

City of Madera Full Time Salary Schedule
Effective 7/12/2025

Job Title	B/U	Range	Bi-Weekly Pay Rate					
			A	B	C	D	E	F
City Clerk	EXE	419	\$2,931.18	\$3,078.23	\$3,231.76	\$3,393.40	\$3,563.15	\$3,741.55
City Manager	EXE	587	\$6,640.58	\$6,972.76	\$7,321.38	\$7,687.47	\$8,071.58	\$8,475.29
Accountant (Junior)	GBU	282	\$1,570.79	\$1,649.38	\$1,732.00	\$1,818.62	\$1,909.27	\$2,005.08
Accounting Technician I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79
Accounting Technician II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83
Accounting Technician III	GBU	300	\$1,718.23	\$1,804.28	\$1,894.35	\$1,989.01	\$2,088.84	\$2,193.25
Administrative Assistant	GBU	303	\$1,744.04	\$1,831.25	\$1,923.04	\$2,019.42	\$2,120.39	\$2,225.95
Animal Control Officer	GBU	290	\$1,635.04	\$1,716.51	\$1,802.56	\$1,892.63	\$1,987.29	\$2,086.54
Assistant Planner	GBU	352	\$2,227.10	\$2,338.39	\$2,455.43	\$2,578.20	\$2,707.28	\$2,842.68
Building Permit Technician	GBU	288	\$1,618.40	\$1,699.29	\$1,784.20	\$1,873.70	\$1,967.21	\$2,065.89
Code Enforcement Officer I	GBU	310	\$1,806.00	\$1,896.65	\$1,991.31	\$2,091.13	\$2,195.54	\$2,305.12
Code Enforcement Officer II	GBU	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425.60	\$2,547.22
Code Enforcement Officer III	GBU	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99
Combination Building Inspector	GBU	348	\$2,182.92	\$2,292.50	\$2,406.67	\$2,527.14	\$2,653.93	\$2,786.45
Computer Technician I	GBU	344	\$2,139.90	\$2,247.18	\$2,359.62	\$2,477.23	\$2,601.15	\$2,731.38
Computer Technician II	GBU	375	\$2,497.88	\$2,622.95	\$2,753.75	\$2,891.44	\$3,036.01	\$3,188.04
Construction Inspector I	GBU	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40
Construction Inspector II	GBU	342	\$2,118.67	\$2,224.80	\$2,336.10	\$2,452.56	\$2,575.33	\$2,704.42
Deputy City Clerk	GBU	311	\$1,815.18	\$1,905.83	\$2,001.06	\$2,101.46	\$2,206.44	\$2,316.59
Electrician II	GBU	361	\$2,329.22	\$2,445.68	\$2,568.45	\$2,696.38	\$2,831.20	\$2,972.91
Electrician III	GBU	381	\$2,573.61	\$2,702.69	\$2,846.12	\$2,979.22	\$3,128.38	\$3,285.00
Engineering Technician I	GBU	302	\$1,735.44	\$1,822.64	\$1,913.28	\$2,009.09	\$2,109.49	\$2,215.05
Engineering Technician II	GBU	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40
Engineering Technician III	GBU	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99
Facilities Maintenance Technician	GBU	289	\$1,626.44	\$1,707.90	\$1,793.38	\$1,882.88	\$1,976.97	\$2,076.22
Grants Specialist	GBU	299	\$1,709.62	\$1,795.10	\$1,885.17	\$1,979.26	\$2,078.51	\$2,182.35
Industrial Electrical Technician	GBU	381	\$2,573.61	\$2,702.69	\$2,846.12	\$2,979.22	\$3,128.38	\$3,285.00
Lead Electrician	GBU	401	\$2,843.82	\$2,986.10	\$3,135.26	\$3,291.88	\$3,456.53	\$3,629.22
Maintenance Technician	GBU	308	\$1,788.22	\$1,877.72	\$1,971.80	\$2,070.48	\$2,173.74	\$2,282.17
Mechanic I	GBU	286	\$1,602.34	\$1,682.66	\$1,766.99	\$1,855.34	\$1,947.71	\$2,045.24
Mechanic II	GBU	301	\$1,726.83	\$1,813.46	\$1,904.11	\$1,999.34	\$2,099.16	\$2,204.15

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Mechanic III	GBU	321	\$1,908.12	\$2,003.35	\$2,103.75	\$2,208.74	\$2,319.46	\$2,435.35
Neighborhood Outreach Assistant	GBU	276	\$1,524.32	\$1,600.62	\$1,680.94	\$1,764.70	\$1,853.05	\$1,945.99
Neighborhood Outreach Coordinator	GBU	306	\$1,770.43	\$1,859.36	\$1,952.30	\$2,049.83	\$2,151.94	\$2,259.80
Office Assistant I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79
Office Assistant II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83
Parks Leadworker	GBU	323	\$1,927.05	\$2,023.43	\$2,124.98	\$2,231.11	\$2,342.41	\$2,459.45
Parks Worker I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79
Parks Worker II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83
Parks Worker III	GBU	303	\$1,744.04	\$1,831.25	\$1,923.04	\$2,019.42	\$2,120.39	\$2,225.95
Payroll Specialist	GBU	316	\$1,861.08	\$1,954.02	\$2,052.12	\$2,154.24	\$2,262.09	\$2,375.11
Plans Examiner	GBU	360	\$2,317.74	\$2,433.63	\$2,555.25	\$2,683.19	\$2,817.43	\$2,957.99
Public Works Equipment Operator	GBU	303	\$1,744.04	\$1,831.25	\$1,923.04	\$2,019.42	\$2,120.39	\$2,225.95
Public Works Maintenance Lead Worker	GBU	323	\$1,927.05	\$2,023.43	\$2,124.98	\$2,231.11	\$2,342.41	\$2,459.45
Public Works Maintenance Worker I	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79
Public Works Maintenance Worker II	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83
Purchasing Assistant	GBU	280	\$1,555.30	\$1,632.75	\$1,714.78	\$1,800.27	\$1,890.34	\$1,985.00
Recreation/Community Programs Coordinator	GBU	313	\$1,833.54	\$1,925.33	\$2,021.14	\$2,122.68	\$2,228.82	\$2,340.12
Solid Waste/Recycling Assistant	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83
Solid Waste/Recycling Coordinator	GBU	313	\$1,833.54	\$1,925.33	\$2,021.14	\$2,122.68	\$2,228.82	\$2,340.12
Water Conservation Customer Service Representative	GBU	263	\$1,429.08	\$1,500.22	\$1,575.38	\$1,653.97	\$1,736.59	\$1,823.79
Water Conservation Specialist	GBU	283	\$1,578.82	\$1,657.42	\$1,740.60	\$1,827.80	\$1,919.02	\$2,014.83
Water Quality Specialist I	GBU	320	\$1,898.37	\$1,993.60	\$2,093.43	\$2,197.84	\$2,307.99	\$2,423.30
Water Quality Specialist II	GBU	340	\$2,098.02	\$2,202.43	\$2,312.58	\$2,428.47	\$2,550.09	\$2,677.45
Water Quality Specialist In Training	GBU	293	\$1,659.14	\$1,742.32	\$1,829.52	\$1,920.74	\$2,017.12	\$2,118.09
Water System Lead Worker	GBU	365	\$2,376.26	\$2,495.01	\$2,620.08	\$2,750.88	\$2,888.57	\$3,033.14
Water System Technician	GBU	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99
Water System Worker I	GBU	293	\$1,659.14	\$1,742.32	\$1,829.52	\$1,920.74	\$2,017.12	\$2,118.09
Water System Worker II	GBU	320	\$1,898.37	\$1,993.60	\$2,093.43	\$2,197.84	\$2,307.99	\$2,423.30
Water System Worker III	GBU	340	\$2,098.02	\$2,202.43	\$2,312.58	\$2,428.47	\$2,550.09	\$2,677.45
WW Lab Analyst/Environmental Compliance Inspector I	GBU	345	\$2,150.80	\$2,258.08	\$2,371.10	\$2,489.85	\$2,614.34	\$2,745.15
WW Lab Analyst/Environmental Compliance Inspector II	GBU	365	\$2,376.26	\$2,495.01	\$2,620.08	\$2,750.88	\$2,888.57	\$3,033.14

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			A	B	C	D	E	F
WWTP Lead Operator	GBU	383	\$2,599.43	\$2,729.66	\$2,866.20	\$3,009.05	\$3,159.93	\$3,317.70
WWTP Mechanic	GBU	375	\$2,497.88	\$2,622.95	\$2,753.75	\$2,891.44	\$3,036.01	\$3,188.04
WWTP Operator I	GBU	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40
WWTP Operator II	GBU	344	\$2,139.90	\$2,247.18	\$2,359.62	\$2,477.23	\$2,601.15	\$2,731.38
WWTP Operator III	GBU	364	\$2,364.79	\$2,482.97	\$2,606.89	\$2,737.12	\$2,874.23	\$3,017.65
WWTP Operator In Training	GBU	301	\$1,726.83	\$1,813.46	\$1,904.11	\$1,999.34	\$2,099.16	\$2,204.15
Executive Secretary to the Chief of Police	LEMM	330	\$2,055.78	\$2,158.59	\$2,266.14	\$2,379.59	\$2,498.37	\$2,623.64
Police Auxiliary Services Supervisor	LEMM	350	\$2,271.46	\$2,384.91	\$2,504.27	\$2,628.96	\$2,760.73	\$2,898.41
Police Commander	LEMM	504	\$4,895.68	\$5,140.91	\$5,397.96	\$5,667.41	\$5,951.05	\$6,248.28
Police Lieutenant	LEMM	487	\$4,498.00	\$4,722.55	\$4,958.91	\$5,207.09	\$5,467.09	\$5,740.69
Police Office Supervisor	LEMM	350	\$2,271.46	\$2,384.91	\$2,504.27	\$2,628.96	\$2,760.73	\$2,898.41
Chief Building Official	M	464	\$3,931.87	\$4,128.26	\$4,334.49	\$4,551.74	\$4,778.84	\$5,018.10
City Engineer	M	525	\$5,329.77	\$5,596.26	\$5,876.07	\$6,169.79	\$6,478.57	\$6,802.41
Communications Manager	M	456	\$3,777.77	\$3,966.62	\$4,165.33	\$4,373.31	\$4,592.29	\$4,821.71
Director of Community Development	M	535	\$5,602.63	\$5,882.45	\$6,176.74	\$6,485.52	\$6,809.94	\$7,150.58
Director of Financial Services	M	525	\$5,329.77	\$5,596.26	\$5,876.07	\$6,169.79	\$6,478.57	\$6,802.41
Director of Human Resources	M	513	\$5,020.41	\$5,271.26	\$5,534.85	\$5,811.77	\$6,102.01	\$6,407.31
Director of Information Technology	M	500	\$4,705.26	\$4,940.47	\$5,187.26	\$5,446.79	\$5,719.08	\$6,005.26
Director of Parks & Community Services	M	509	\$4,921.35	\$5,166.98	\$5,425.36	\$5,696.48	\$5,981.51	\$6,280.44
Planning Manager	M	500	\$4,705.26	\$4,940.47	\$5,187.26	\$5,446.79	\$5,719.08	\$6,005.26
Police Chief	M	554	\$6,159.36	\$6,467.56	\$6,790.82	\$7,130.31	\$7,486.59	\$7,860.83
Public Works Operations Director	M	508	\$4,896.44	\$5,141.49	\$5,398.71	\$5,668.68	\$5,951.96	\$6,249.16
Accountant I	MM	322	\$1,975.41	\$2,074.09	\$2,177.50	\$2,286.23	\$2,400.86	\$2,520.82
Accountant II	MM	362	\$2,411.50	\$2,532.05	\$2,658.50	\$2,791.46	\$2,930.91	\$3,077.46
Administrative Analyst I	MM	358	\$2,363.64	\$2,481.82	\$2,605.91	\$2,736.50	\$2,873.00	\$3,016.59
Administrative Analyst II	MM	386	\$2,718.18	\$2,854.09	\$2,996.50	\$3,146.59	\$3,303.77	\$3,468.64
Assistant Engineer	MM	392	\$2,800.32	\$2,940.37	\$3,087.50	\$3,241.73	\$3,404.23	\$3,574.41
Associate Civil Engineer	MM	445	\$3,647.68	\$3,830.28	\$4,021.73	\$4,222.64	\$4,434.18	\$4,655.78
Associate Planner	MM	368	\$2,484.77	\$2,608.86	\$2,739.46	\$2,875.96	\$3,020.14	\$3,170.82
Code Enforcement Supervisor	MM	380	\$2,637.82	\$2,769.59	\$2,907.87	\$3,053.82	\$3,206.28	\$3,366.41
Communications Specialist	MM	358	\$2,363.64	\$2,481.82	\$2,605.91	\$2,736.50	\$2,873.00	\$3,016.59

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			A	B	C	D	E	F
Construction Inspection Supervisor	MM	400	\$2,914.37	\$3,060.32	\$3,213.37	\$3,374.09	\$3,542.50	\$3,719.77
Deputy City Engineer	MM	495	\$4,681.19	\$4,915.18	\$5,161.00	\$5,418.64	\$5,689.87	\$5,974.09
Electrical and Facilities Operations Manager	MM	421	\$3,236.41	\$3,398.32	\$3,567.91	\$3,746.37	\$3,933.68	\$4,130.46
Engineering Project Manager	MM	419	\$3,203.91	\$3,364.64	\$3,532.46	\$3,709.14	\$3,894.68	\$4,089.68
Executive Secretary	MM	330	\$2,055.78	\$2,158.59	\$2,266.14	\$2,379.59	\$2,498.37	\$2,623.64
Executive Secretary to City Administrator	MM	330	\$2,055.78	\$2,158.59	\$2,266.14	\$2,379.59	\$2,498.37	\$2,623.64
Financial Services Manager	MM	446	\$3,666.00	\$3,849.18	\$4,041.82	\$4,243.91	\$4,456.05	\$4,678.82
Fleet Operations Manager	MM	404	\$2,973.46	\$3,121.78	\$3,277.77	\$3,442.05	\$3,614.00	\$3,794.82
Grant Administrator	MM	446	\$3,666.00	\$3,849.18	\$4,041.82	\$4,243.91	\$4,456.05	\$4,678.82
Grant Analyst	MM	358	\$2,363.64	\$2,481.82	\$2,605.91	\$2,736.50	\$2,873.00	\$3,016.59
Human Resources Technician	MM	290	\$1,684.09	\$1,768.00	\$1,856.64	\$1,949.41	\$2,046.91	\$2,149.14
Human Resources Technician II	MM	310	\$1,860.18	\$1,953.55	\$2,051.05	\$2,153.87	\$2,261.41	\$2,374.27
Network Administrator	MM	389	\$2,758.96	\$2,896.64	\$3,041.41	\$3,193.87	\$3,353.41	\$3,521.23
Park Project Manager	MM	426	\$3,317.96	\$3,484.00	\$3,658.32	\$3,840.91	\$4,032.96	\$4,234.46
Parks Manager	MM	385	\$2,704.59	\$2,839.32	\$2,981.73	\$3,130.64	\$3,287.23	\$3,451.50
Parks Supervisor	MM	350	\$2,271.46	\$2,384.91	\$2,504.27	\$2,628.96	\$2,760.73	\$2,898.41
Procurement Services Manager	MM	358	\$2,363.64	\$2,481.82	\$2,605.91	\$2,736.50	\$2,873.00	\$3,016.59
Program Manager-Grants	MM	366	\$2,459.96	\$2,582.87	\$2,712.27	\$2,847.59	\$2,990.00	\$3,139.50
Recreation/Community Programs Manager	MM	390	\$2,772.55	\$2,911.41	\$3,056.77	\$3,209.82	\$3,369.96	\$3,538.96
Recreation/Community Programs Supervisor	MM	353	\$2,305.73	\$2,420.96	\$2,541.50	\$2,668.55	\$2,802.09	\$2,942.14
Redevelopment Agency Secretary	MM	342	\$2,182.23	\$2,291.55	\$2,406.18	\$2,526.14	\$2,652.59	\$2,785.55
Redevelopment Manager	MM	427	\$3,334.50	\$3,501.14	\$3,676.64	\$3,860.41	\$4,053.05	\$4,255.73
Safety Officer	MM	358	\$2,363.64	\$2,481.82	\$2,605.91	\$2,736.50	\$2,873.00	\$3,016.59
Senior Civil Engineer	MM	475	\$4,236.82	\$4,448.37	\$4,670.55	\$4,904.55	\$5,149.78	\$5,406.82
Senior Planner	MM	429	\$3,368.18	\$3,536.59	\$3,713.28	\$3,898.82	\$4,093.82	\$4,298.28
Solid Waste Manager	MM	353	\$2,305.73	\$2,420.96	\$2,541.50	\$2,668.55	\$2,802.09	\$2,942.14
Streets & Storm Drainage Ops. Manager	MM	385	\$2,704.59	\$2,839.32	\$2,981.73	\$3,130.64	\$3,287.23	\$3,451.50
Streets & Storm Drainage Supervisor	MM	350	\$2,271.46	\$2,384.91	\$2,504.27	\$2,628.96	\$2,760.73	\$2,898.41
Tyler Munis Implementation Project Manager	MM	408	\$3,033.14	\$3,185.00	\$3,343.96	\$3,511.18	\$3,686.68	\$3,871.05
Utility Billing Supervisor	MM	334	\$2,097.14	\$2,201.73	\$2,312.23	\$2,427.46	\$2,549.18	\$2,676.23
Waste Water Treatment Plant Manager	MM	459	\$3,911.82	\$4,107.41	\$4,312.46	\$4,528.14	\$4,754.46	\$4,992.59

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Wastewater Collection System Supervisor	MM	346	\$2,226.55	\$2,337.64	\$2,454.64	\$2,577.55	\$2,706.36	\$2,841.68
Water & Sewer Operations Manager	MM	423	\$3,268.91	\$3,432.00	\$3,603.96	\$3,784.18	\$3,973.28	\$4,171.82
Water Meter & Conservation Supervisor	MM	340	\$2,160.96	\$2,268.50	\$2,381.96	\$2,501.32	\$2,626.59	\$2,757.77
Water System Supervisor	MM	385	\$2,704.59	\$2,839.32	\$2,981.73	\$3,130.64	\$3,287.23	\$3,451.50
Crime Analysis Technician	MPOA	306	\$1,823.55	\$1,915.14	\$2,010.86	\$2,111.32	\$2,216.50	\$2,327.59
Police Corporal	MPOA	383	\$2,677.41	\$2,811.55	\$2,952.18	\$3,099.32	\$3,254.73	\$3,417.23
Police Officer I	MPOA	363	\$2,423.32	\$2,544.46	\$2,671.50	\$2,805.05	\$2,945.68	\$3,092.82
Police Officer II	MPOA	373	\$2,547.41	\$2,674.46	\$2,808.59	\$2,948.64	\$3,096.37	\$3,251.18
Police Officer Trainee	MPOA	333	\$2,086.50	\$2,191.09	\$2,300.41	\$2,415.64	\$2,536.18	\$2,663.23
Police Sergeant	MPOA	426	\$3,317.96	\$3,484.00	\$3,658.32	\$3,840.91	\$4,032.96	\$4,234.46
Property & Evidence Officer	MPOA	296	\$1,734.91	\$1,821.77	\$1,912.77	\$2,008.50	\$2,108.96	\$2,214.14
Public Safety Dispatcher	MPOA	294	\$1,717.77	\$1,803.46	\$1,893.86	\$1,988.41	\$2,087.68	\$2,192.27
Records Clerk	MPOA	270	\$1,523.96	\$1,600.18	\$1,679.95	\$1,764.46	\$1,852.50	\$1,945.27