

The City of
MADERA



JOIN OUR TEAM!

Are you...

A recognized leader in your division?

A successful mentor and coach?

Someone who enjoys developing and administering policies and procedures?

NOW RECRUITING FOR:

Police Lieutenant

Internal Promotional Only

Apply by 3pm, Wednesday, 10/11/2023

PRIMARY RESPONSIBILITIES

The **Police Lieutenant** is a division manager within the Police Department. Incumbents perform a wide variety of police administrative work and perform specialized duties as assigned. Positions in this class exercise supervision over other employees, make assignments, establish priorities, and train and review work of subordinates. Incumbents are responsible all aspects of personnel management and make recommendations to the Police Commander and Police Chief on such matters.

QUALIFICATIONS

Experience: At least seven years of increasingly responsible law enforcement experience, including two years in a supervisory capacity comparable to a Police Sergeant. Experience must be clearly detailed on your employment application, including information related to any specialty or rotational assignments, and must describe how your responsibilities have increased over your career.

Education: High school diploma or equivalent. Possession of a Bachelors degree in criminology, police sciences or a related field is desirable.

Licenses: Valid Class C Drivers License. Possession of POST Intermediate and Advanced Certificates. Possession of a POST Supervisory Certificate must be obtained within 6 months of appointment. Completion of the POST Sherman Block Leadership Institute is desirable.

EXAMINATION PROCESS

Only those applicants who meet the qualification standards of this position by the application filing deadline will be allowed to participate in the examination process. Examination scores determine standing on Civil Service eligibility lists. The City Manager, upon recommendation of the department head, will make the final selection and appointment from the established eligibility list.

The examination process may consist of the following parts: Application Package Review: Pass/Fail; Oral Interview 100% Weight Value. Candidates must earn a score of 70% or higher to be considered for the eligibility list.

KEY DATES:

Application Deadline: Wednesday, October 11, 2023, 3:00 pm

Oral Exam: Tuesday, October 24, 2023

learn more



madera.gov/apply

COMPENSATION & BENEFITS

SALARY

Compensation and benefits for the Police Lieutenant position are defined in the Memorandum of Understanding between the City and the Law Enforcement Mid Management group, as well as the City's Personnel Rules. The City pays its employees every 2 weeks, or 26 times per year. The bi-weekly pay rates for Police Lieutenant are shown below.

| | |
|--------|------------|
| Step A | \$4,115.12 |
| Step B | \$4,320.55 |
| Step C | \$4,536.79 |
| Step D | \$4,763.85 |
| Step E | \$5,001.71 |
| Step F | \$5,252.02 |



OTHER INFORMATION

Veterans Points – Current City employees who compete in a promotional examination are not eligible to receive veteran's preference.

THE INFORMATION PROVIDED IN THIS FLYER IS NOT TO BE CONSIDERED AS A CONTRACT OR AN OFFER OF CONDITIONS OF EMPLOYMENT. The City of Madera reserves the right to make necessary modifications to the examination plan. Such provisions will be in accordance with City Civil Service standards. Employee benefits are outlined in individual group memorandum of understandings through the city/employee negotiation process.

ONLY THOSE APPLICATIONS RECEIVED BY 3:00 P.M. Wednesday, October 11, 2023, WILL BE CONSIDERED. Please fill out the application completely and attach any additional materials, certificates, licenses and/or resume you desire to be considered as part of your application. Information on a resume will not be accepted in lieu of completing the employment application; your resume is supplemental to the application.

Applications may be obtained from the City's website at www.madera.gov/apply. Please email completed applications to hinfo@madera.gov.

