

The City of  
**MADERA**



# JOIN OUR TEAM!

## Are you...

An accomplished leader, mentor, and administrator?

A seasoned law enforcement professional interested in systems implementation to ensure efficient and effective service to our community?

## NOW RECRUITING FOR:

# Police Commander

Internal Promotional Only

Apply by 3pm, Wednesday, 10/11/2023

### PRIMARY RESPONSIBILITIES

The **Police Commander** serves as second in command to the Police Chief and is an integral part of the Police Chief's leadership team. Incumbents provide highly responsible and complex administrative support to the Police Chief and are responsible for administration, supervision, activities, and operations within the department, and for providing leadership and professional assistance in developing and implementing policies and procedures.

### QUALIFICATIONS

#### Experience/Education:

At least seven years of increasingly responsible law enforcement experience, including two years in a supervisory capacity comparable to a Police Sergeant and a Bachelors degree in criminology, police sciences or a related field is desirable.

-OR-

At least seven years of increasingly responsible law enforcement experience, including five years in a supervisory capacity comparable to a Police Sergeant, a High School Diploma or equivalent, and completion of the POST Sherman Block Leadership Institute.

Licenses: Valid Class C Drivers License. Possession of POST Intermediate and Advanced Certificates. Possession of a POST Supervisory Certificate. Completion of the POST Sherman Block Leadership Institute is desirable.

### EXAMINATION PROCESS

Only those applicants who meet the qualification standards of this position by the application filing deadline will be allowed to participate in the examination process. Examination scores determine standing on Civil Service eligibility lists. The City Manager, upon recommendation of the department head, will make the final selection and appointment from the established eligibility list.

The examination process may consist of the following parts: Application Package Review: Pass/Fail; Oral Interview 100% Weight Value. Candidates must earn a score of 70% or higher to be considered for the eligibility list.

### KEY DATES:

Application Deadline: Wednesday, October 11, 2023, 3:00 pm

Oral Exam: Tuesday, October 24, 2023

# learn more



# madera.gov/apply



# COMPENSATION & BENEFITS

## SALARY

Compensation and benefits for the Police Commander position are defined in the Memorandum of Understanding between the City and the Law Enforcement Mid Management group, as well as the City's Personnel Rules. The City pays its employees every 2 weeks, or 26 times per year. The bi-weekly pay rates for Police Commander are shown below.

Step A	\$4,478.94
Step B	\$4,703.30
Step C	\$4,938.46
Step D	\$5,184.98
Step E	\$5,444.47
Step F	\$5,716.40



## OTHER INFORMATION

Veterans Points – Current City employees who compete in a promotional examination are not eligible to receive veteran's preference.

THE INFORMATION PROVIDED IN THIS FLYER IS NOT TO BE CONSIDERED AS A CONTRACT OR AN OFFER OF CONDITIONS OF EMPLOYMENT. The City of Madera reserves the right to make necessary modifications to the examination plan. Such provisions will be in accordance with City Civil Service standards. Employee benefits are outlined in individual group memorandum of understandings through the city/employee negotiation process.

**ONLY THOSE APPLICATIONS RECEIVED BY 3:00 P.M. Wednesday, October 11, 2023, WILL BE CONSIDERED.** Please fill out the application completely and attach any additional materials, certificates, licenses and/or resume you desire to be considered as part of your application. Information on a resume will not be accepted in lieu of completing the employment application; your resume is supplemental to the application.

Applications may be obtained from the City's website at [www.madera.gov/apply](http://www.madera.gov/apply). Please email completed applications to [hrinfo@madera.gov](mailto:hrinfo@madera.gov).

