

The City of  
**MADERA**



# JOIN OUR TEAM!

## Are you...

Passionate about your career in law enforcement?

Ready to be a leader, trainer, and supervisor?

Interested in improving the bridge that connects the community and law enforcement?

## NOW RECRUITING FOR:

# Police Corporal

## Internal Promotional Only

Apply by 3pm, Wednesday, 10/11/2023

### PRIMARY RESPONSIBILITIES

Under direction, the **Police Corporal** serves in a lead capacity in the sworn police officer series performing tasks and duties related to the protection of public health, safety and welfare, and the enforcement of applicable federal, state, and local laws; provides traffic enforcement and control; carries out special assignments in a particular phase of police work; performs other related duties as required. Provides supervision in the absence of a Police Sergeant; serves as Field Training Officer. Police Corporals shall receive the same supervisory training as the Police Sergeant classification to insure consistency in supervision of personnel.

### QUALIFICATIONS

**Experience:** At least three years of increasingly responsible law enforcement experience. Experience must be clearly detailed on your employment application, including information related to any specialty or rotational assignments, and must describe how your responsibilities have increased over your career.

**Education:** A high school diploma or equivalent. Possession of an Associates degree in criminology, police sciences or a related field is desirable.

**License:** A valid California driver's license is required. A POST Intermediate Certificate is desirable.

### EXAMINATION PROCESS

Only those applicants who meet the qualification standards of this position on or before the posted final filing date will be allowed to participate in the examination process. Examination scores determine standing on eligibility lists.

The examination process may consist of the following parts: **APPLICATION PACKAGE REVIEW** (Pass/Fail): Only the most qualified applicants, based upon the information provided on the application will be invited to participate in the written examination. **WRITTEN EXAM** (Pass/Fail) Pass point will be 60% or higher. **ORAL EXAM** (100% weight value): Candidates must earn a score of 70% or higher in the oral examination to be considered for the eligibility list. The City Manager, upon recommendation of the Police Chief, will make the final selection and appointment.

### KEY DATES:

Application Deadline: Wednesday, October 11, 2023, 3:00 pm

Written Exam: Wednesday, October 25, 2023

Oral Exam: TBD

# learn more



# madera.gov/apply



# COMPENSATION & BENEFITS

## SALARY

Compensation and benefits for the Police Corporal position are defined in the Memorandum of Understanding between the City and the Madera Police Officers Association, as well as the City's Personnel Rules. The City's payroll is on a bi-weekly schedule, with 26 paychecks per year. The bi-weekly steps within the salary range for Police Corporal are shown below.

Step A	\$2,449.50
Step B	\$2,572.22
Step C	\$2,700.88
Step D	\$2,835.49
Step E	\$2,977.67
Step F	\$3,126.34



## OTHER INFORMATION

**Veterans Points** – Current City employees who compete in a promotional examination are not eligible to receive veteran's preference.

THE INFORMATION PROVIDED IN THIS FLYER IS NOT TO BE CONSIDERED AS A CONTRACT OR AN OFFER OF CONDITIONS OF EMPLOYMENT. The City of Madera reserves the right to make necessary modifications to the examination plan. Such provisions will be in accordance with City Civil Service standards. Employee benefits are outlined in individual group memorandum of understandings through the city/employee negotiation process.

**ONLY THOSE APPLICATIONS RECEIVED BY 3:00 P.M. Wednesday, October 11, 2023, WILL BE CONSIDERED.**

Please fill out the application completely and attach any additional materials, certificates, licenses and/or resume you desire to be considered as part of your application. Information on a resume will not be accepted in lieu of completing the employment application; your resume is supplemental to the application.

Applications may be obtained from the City's website at [www.madera.gov/apply](http://www.madera.gov/apply). Please email completed applications to [hrinfo@madera.gov](mailto:hrinfo@madera.gov).

## READING LIST FOR WRITTEN EXAM

Hess, K. and Wroblewski H. (2008). *For the Record: Report Writing in Law Enforcement*, 5<sup>th</sup> or 6<sup>th</sup> Edition. Innovative Systems.

Adams, T. (2014). *Police Field Operations*, 7<sup>th</sup> or 8<sup>th</sup> Edition. Pearson Prentice Hall.

Whisenand, P. and McCain, E. (2015). *Supervising Police Personnel: Strengths-Based Leadership*, 8th Edition. Pearson Prentice Hall.

California Department of Justice. *California Peace Officers Legal Sourcebook*. CopWare.

