The City of
MADERA

JOIN OUR TEAM!

Are you…

Interested in municipal government and public service?

An independent thinker and self-starter?

A team player who wants to contribute?

A person who wants to make a difference in the Madera community?

NOW RECRUITING FOR:

Construction Inspector I

$22.59 - $28.82/hour (effective 6/17/23)

Construction Inspector II

$24.96 - $31.86/hour (effective 6/17/23)

*** Additional 2% COLAs January 2024, July 2024, & January 2025 ***
*** $1,500 lump sum July 2023 and July 2024 ***

PRIMARY RESPONSIBILITIES

The **Construction Inspector I/II** is an integral part of the City's Engineering Department, supporting the ongoing development activities in the City of Madera. Construction Inspectors are responsible for making field inspections of a variety of public and private construction projects related to City facilities and private development, ensuring that construction work is completed in conformance with applicable standards, plans, specifications, and City ordinances. The ideal candidate will have knowledge of infrastructure development and improvement best practices, be a team player, and be committed to making our community the best it can be.

QUALIFICATIONS

Construction Inspector I: 2 years of experience in construction, inspection, public works maintenance or the performance of related work and a high school diploma or equivalent, Valid Class C California Drivers License.

Construction Inspector II: 3 years of experience in construction, inspection, paraprofessional engineering or the performance of related work and a high school diploma or equivalent, supplemented by one year of directly related college level course work. Valid Class C California Drivers License.

EXAMINATION PROCESS

Only those applicants who meet the qualification standards of this position by the application filing deadline will be allowed to participate in the examination process. Examination scores determine standing on Civil Service eligibility lists. The City Manager, upon recommendation of the department head, will make the final selection and appointment from the established eligibility list.

The examination process may consist of the following parts: Application Package Review: Qualifying Only; Oral Exam; 100% Weight Value. Candidates must earn a score of 70% or higher to be considered for the eligibility list.

Applicants who require special examination accommodations due to a disability should contact the Human Resources Department five (5) business days prior to any scheduled examination at (559) 661-5401.

Applicants may be eligible for Veteran's Preference Points (5 points) and should attach a DD214 to their employment application for consideration of this preference.

APPLY BY: 3:00 P.M. Tuesday, May 30, 2023

learn more @ madera.gov/apply

The City of **MADERA**

COMPENSATION & BENEFITS

LIFE INSURANCE

The City provides a $25,000 life and accidental death and dismemberment policy along with $5,000 dependent life. The employee may purchase additional supplemental life insurance for him/herself, spouse and/or dependents.

MEDICARE

The City contributes an amount equal to 1.45% of the employee's salary; the employee also contributes 1.45%.

LONG TERM DISABILITY

This city paid benefit provides up to 2/3-income protection.

BILINGUAL INCENTIVE

English/Spanish for qualifying individuals and positions after passing annual bilingual test.

DEFERRED COMPENSATION

The City offers a paid/vested contribution of 4.2% of base pay to one of two 457 plans offered to the employee. In addition, the employee may also contribute, though not required.

EDUCATION INCENTIVE

Incentive for an approved Bachelor's Degree equal to 3% of base pay. Up to $2400/year reimbursement for college coursework.

SALARY

Compensation and benefits for the Construction Inspector I/II position are defined in the Memorandum of Understanding between the City and the General Bargaining Unit, as well as the City's Personnel Rules. The City pays its employees every 2 weeks, or 26 times per year. The bi-weekly steps for the Construction Inspector I/II position are listed below.

	Effective 6/17/23 Construction Inspector I	Effective 6/17/23 Construction Inspector II
Step A	$1,807.26	$1,996.47
Step B	$1,897.54	$2,096.48
Step C	$1,992.14	$2,201.36
Step D	$2,091.62	$2,311.10
Step E	$2,196.49	$2,426.79
Step F	$2,306.24	$2,548.43

RETIREMENT

The City participates in the CalPERS defined benefit retirement system. Retirement formulas and contributions are as follows. The terms "Classic Member" and "New Member" are as defined by CalPERS.

Classic Members employed with the City prior to 10/20/2012

- 2.5% at 55 formula, single highest year final compensation
- Employee Contribution paid by the employee pre-tax: 3.375%

Tier I Members employed with the City on or after 10/20/2012

- 2% at 60 formula, average three year final compensation
- Employee Contribution paid by the employee pre-tax: 3.375%

New Members employed with the City on or after 1/1/2013

- 2% at 62 formula, average three year final compensation
- Employee Contribution paid by the employee pre-tax: 7%
- Employee Contribution paid by the employee pre-tax will increase to 7.75% effective 7/1/23

HEALTH INSURANCE

The City contributes a monthly amount for the employee to use to purchase health, dental and vision coverage. For medical coverage, the City contracts with Anthem and Kaiser. Dental insurance is through Delta Dental and vision coverage is through Superior. The City's contribution covers 100% of the health, dental, and vision premium for the employee and family on both the Anthem and Kaiser Core Plans.

EMPLOYEE ASSISTANCE PROGRAM

The City of Madera offers an employee assistance program or employees and dependents that provides counseling and other services for dealing with life's challenges at no cost to the employee.

PAID LEAVE

The City of Madera offers a generous paid leave program, including paid holidays, sick leave, and vacation. Holiday Closure without loss of pay between Christmas Day and New Years Day.

GENERAL INFORMATION

Applications may be obtained from the City's website www.madera.gov/apply or by calling the City's Human Resources Department at (559)661-5401. Applications must be submitted to the City's Human Resources Department prior to the application deadline. Appointment will be contingent upon an extensive background check, pre-employment physical and drug screen. The City of Madera is an equal opportunity, drug free, and affirmative action employer.