



## REPORT TO CITY COUNCIL

**Approved by:**

Wendy Silva  
Wendy Silva, Director of Human Resources

Arnoldo Rodriguez  
Arnoldo Rodriguez, City Manager

**Council Meeting of:** May 17, 2023

**Agenda Number:** B-3

**SUBJECT:**

Informational Report on Personnel Activity

**RECOMMENDATION:**

This report is submitted for informational purposes only and there is no action requested from the City Council (Council).

**SUMMARY:**

The purpose of this report is to provide the Council a monthly informational update on employment matters, including new hires, transfers, and terminations.

**DISCUSSION:**

The Civil Service Commission (Commission) met May 2, 2023, and approved eligibility lists for the following:

- Wastewater Treatment Plant Operator-in-Training
- Animal Control Officer
- Police Officer Trainee

The following employees began employment with the City since our last report.

Table 1: New Hires and Re-hires				
Name	Position	Department	Status*	Effective Date
Jonathan Rivera	Park Aide	Parks & Community Services	PT	4/24/23
Michael Lima	Director of Financial Services	Finance	FT	4/24/23

**Table 1: New Hires and Re-hires, continued**

Name	Position	Department	Status*	Effective Date
Ismael Hernandez	Public Works Operations Director	Public Works	FT	4/24/23
Joshua Parker	Payroll Specialist	Finance	FT	5/8/23
Oscar Calderon	Park Aide	Parks & Community Services	PT	5/8/23
Veronica Duran	Park Aide	Parks & Community Services	PT	5/8/23
Jeremy McCool	Police Officer Trainee	Police	FT	5/8/23

\*Status: PT = Part Time, FT = Full Time

The following promotions, transfers, or assignment changes occurred since our last report.

**Table 2: Promotions, Transfers, or Assignment Changes**

Name	Old Position	New Position	Effective Date
Liliana Camacho	Administrative Assistant	Program Manager – Grants	4/24/23
David Huff	Program Manager – Grants (full time)	Program Manager – Grants (part time)	4/24/23
Jamie Hickman	Interim Public Works Operations Director	Streets & Storm Drainage Operations Manager	4/24/23
Javier Valdez	Streets & Storm Drainage Operations Manager (out-of-class assignment)	Streets & Storm Drainage Supervisor	4/24/23

The following employees separated from employment since our last report.

**Table 3: Separations**

Name	Position	Department	Status*	Effective Date
Leslie Duran	Program Leader I	Parks & Community Services	PT	12/11/22
Carmen Iribe	Program Leader I	Parks & Community Services	PT	12/17/22

**Table 3: Separations, continued**

Name	Position	Department	Status*	Effective Date
Adam Garcia	Animal Control Officer	Police	FT	4/15/23
Raul Erigio	Construction Inspector I	Engineering	FT	4/19/23
Damian Avila	Police Officer Trainee	Police	FT	4/25/23
Mark Souders	Information Services Manager	Information Services	FT	4/28/23
Ruth Padilla	Neighborhood Preservation Specialist I	Police – Code Enforcement	FT	5/5/23

\*Status: PT = Part Time, FT = Full Time

**FINANCIAL IMPACT:**

Funding for positions and employees to fill those positions is contemplated annually by the Council in the budget process. During the course of any given fiscal year, individual employees filling specific positions may change due to a number of various circumstances. All hiring and termination decisions are subject to the approval of the City Manager.

**ALTERNATIVES:**

This report is for informational purposes only.

**ATTACHMENTS:**

None