			Bi-Weekly Pay Rate						
Job Title	B/U	Range	Α	В	С	D	E	F	
City Clerk	EXE	419	\$2,707.96	\$2,843.81	\$2,985.65	\$3,134.98	\$3,291.80	\$3 <i>,</i> 456.62	
City Manager	EXE	587	\$6,259.97	\$6,573.12	\$6,901.75	\$7,246.86	\$7,608.95	\$7,989.53	
Accountant (Junior)	GBU	282	\$1,451.16	\$1,523.77	\$1,600.10	\$1,680.13	\$1,763.87	\$1,852.38	
Accounting Technician I	GBU	263	\$1,320.25	\$1,385.97	\$1,455.40	\$1,528.02	\$1,604.34	\$1,684.90	
Accounting Technician II	GBU	283	\$1,458.58	\$1,531.20	\$1,608.05	\$1,688.61	\$1,772.88	\$1,861.39	
Accounting Technician III	GBU	300	\$1,587.38	\$1,666.88	\$1,750.09	\$1,837.54	\$1,929.76	\$2,026.22	
Administrative Assistant	GBU	303	\$1,611.23	\$1,691.79	\$1,776.59	\$1,865.63	\$1,958.91	\$2 <i>,</i> 056.43	
Animal Control Officer	GBU	290	\$1,510.53	\$1,585.79	\$1,665.29	\$1,748.50	\$1,835.95	\$1,927.64	
Assistant Planner	GBU	352	\$2,057.49	\$2,160.32	\$2,268.44	\$2,381.86	\$2,501.11	\$2,626.19	
Building Permit Technician	GBU	288	\$1,495.15	\$1,569.89	\$1,648.33	\$1,731.01	\$1,817.40	\$1,908.56	
Combination Building Inspector	GBU	348	\$2,016.68	\$2,117.92	\$2,223.39	\$2 <i>,</i> 334.69	\$2,451.82	\$2,574.25	
Computer Technician	GBU	344	\$1,976.93	\$2,076.04	\$2,179.93	\$2,288.58	\$2,403.06	\$2 <i>,</i> 523.37	
Construction Inspector I	GBU	322	\$1,771.82	\$1,860.33	\$1,953.08	\$2,050.60	\$2,153.43	\$2,261.02	
Construction Inspector II	GBU	342	\$1,957.32	\$2,055.37	\$2,158.20	\$2,265.79	\$2,379.21	\$2 <i>,</i> 498.46	
Deputy City Clerk	GBU	311	\$1,676.95	\$1,760.69	\$1,848.67	\$1,941.42	\$2,038.41	\$2,140.18	
Electrician II	GBU	361	\$2,151.84	\$2,259.43	\$2,372.85	\$2,491.04	\$2,615.59	\$2,746.51	
Electrician III	GBU	381	\$2,377.62	\$2 <i>,</i> 496.87	\$2,629.37	\$2,752.34	\$2,890.14	\$3,034.83	
Engineering Technician I	GBU	302	\$1,603.28	\$1,683.84	\$1,767.58	\$1,856.09	\$1,948.84	\$2,046.36	
Engineering Technician II	GBU	322	\$1,771.82	\$1,860.33	\$1,953.08	\$2,050.60	\$2,153.43	\$2,261.02	
Engineering Technician III	GBU	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2,599.69	
Facilities Maintenance Technician	GBU	289	\$1,502.57	\$1,577.84	\$1,656.81	\$1,739.49	\$1,826.41	\$1,918.10	
Grants Specialist	GBU	299	\$1,579.43	\$1,658.40	\$1,741.61	\$1,828.53	\$1,920.22	\$2,016.15	
Industrial Electrical Technician	GBU	381	\$2,377.62	\$2 <i>,</i> 496.87	\$2,629.37	\$2,752.34	\$2,890.14	\$3 <i>,</i> 034.83	
Lead Electrician	GBU	401	\$2,627.25	\$2,758.70	\$2 <i>,</i> 896.50	\$3,041.19	\$3,193.30	\$3 <i>,</i> 352.83	
Maintenance Technician	GBU	308	\$1,652.04	\$1,734.72	\$1,821.64	\$1,912.80	\$2,008.20	\$2,108.37	
Mechanic I	GBU	286	\$1,480.31	\$1,554.52	\$1,632.43	\$1,714.05	\$1,799.38	\$1,889.48	
Mechanic II	GBU	301	\$1,595.33	\$1,675.36	\$1,759.10	\$1,847.08	\$1,939.30	\$2,036.29	
Mechanic III	GBU	321	\$1,762.81	\$1,850.79	\$1,943.54	\$2,040.53	\$2,142.83	\$2,249.89	
Neighborhood Outreach Assistant	GBU	276	\$1,408.23	\$1,478.72	\$1,552.93	\$1,630.31	\$1,711.93	\$1,797.79	
Neighborhood Outreach Coordinator	GBU	306	\$1,635.61	\$1,717.76	\$1,803.62	\$1,893.72	\$1,988.06	\$2 <i>,</i> 087.70	
Neighborhood Preservation Specialist I	GBU	310	\$1,668.47	\$1,752.21	\$1,839.66	\$1,931.88	\$2,028.34	\$2,129.58	

Page 1 of 5 Adopted 12/21/2022 Revised 4/19/2023

					Bi-Weekly	y Pay Rate		
Job Title	B/U	Range	Α	В	С	D	E	F
Neighborhood Preservation Specialist II	GBU	330	\$1,843.90	\$1,936.12	\$2,032.58	\$2,134.35	\$2,240.88	\$2,353.24
Neighborhood Preservation Specialist III	GBU	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2 <i>,</i> 599.69
Office Assistant I	GBU	263	\$1,320.25	\$1,385.97	\$1,455.40	\$1,528.02	\$1,604.34	\$1,684.90
Office Assistant II	GBU	283	\$1,458.58	\$1,531.20	\$1,608.05	\$1,688.61	\$1,772.88	\$1,861.39
Parks Leadworker	GBU	323	\$1,780.30	\$1,869.34	\$1,963.15	\$2,061.20	\$2,164.03	\$2,272.15
Parks Worker I	GBU	263	\$1,320.25	\$1,385.97	\$1,455.40	\$1,528.02	\$1,604.34	\$1,684.90
Parks Worker II	GBU	283	\$1,458.58	\$1,531.20	\$1,608.05	\$1,688.61	\$1,772.88	\$1,861.39
Parks Worker III	GBU	303	\$1,611.23	\$1,691.79	\$1,776.59	\$1,865.63	\$1,958.91	\$2,056.43
Payroll Specialist	GBU	316	\$1,719.35	\$1,805.21	\$1,895.84	\$1,990.18	\$2,089.82	\$2,194.24
Plans Examiner	GBU	360	\$2,141.24	\$2,248.30	\$2,360.66	\$2,478.85	\$2,602.87	\$2,732.73
Public Works Equipment Operator	GBU	303	\$1,611.23	\$1,691.79	\$1,776.59	\$1,865.63	\$1,958.91	\$2,056.43
Public Works Maintenance Lead Worker	GBU	323	\$1,780.30	\$1,869.34	\$1,963.15	\$2,061.20	\$2,164.03	\$2,272.15
Public Works Maintenance Worker I	GBU	263	\$1,320.25	\$1,385.97	\$1,455.40	\$1,528.02	\$1,604.34	\$1 <i>,</i> 684.90
Public Works Maintenance Worker II	GBU	283	\$1,458.58	\$1,531.20	\$1,608.05	\$1,688.61	\$1,772.88	\$1,861.39
Purchasing Assistant	GBU	280	\$1,436.85	\$1,508.41	\$1,584.20	\$1,663.17	\$1,746.38	\$1,833.83
Recreation/Community Programs Coordinator	GBU	313	\$1,693.91	\$1,778.71	\$1,867.22	\$1,961.03	\$2,059.08	\$2,161.91
Solid Waste/Recycling Assistant	GBU	283	\$1,458.58	\$1,531.20	\$1,608.05	\$1,688.61	\$1,772.88	\$1 <i>,</i> 861.39
Solid Waste/Recycling Coordinator	GBU	313	\$1,693.91	\$1,778.71	\$1,867.22	\$1,961.03	\$2,059.08	\$2,161.91
Water Conservation Customer Service Representative	GBU	263	\$1,320.25	\$1,385.97	\$1,455.40	\$1,528.02	\$1,604.34	\$1,684.90
Water Conservation Specialist	GBU	283	\$1,458.58	\$1,531.20	\$1,608.05	\$1,688.61	\$1,772.88	\$1,861.39
Water Quality Specialist I	GBU	320	\$1,753.80	\$1,841.78	\$1,934.00	\$2,030.46	\$2,132.23	\$2,238.76
Water Quality Specialist II	GBU	340	\$1,938.24	\$2,034.70	\$2,136.46	\$2,243.53	\$2 <i>,</i> 355.89	\$2 <i>,</i> 473.55
Water Quality Specialist In Training	GBU	293	\$1,532.79	\$1,609.64	\$1,690.20	\$1,774.47	\$1,863.51	\$1,956.79
Water System Lead Worker	GBU	365	\$2,195.30	\$2,305.01	\$2,420.55	\$2,541.39	\$2,668.59	\$2,802.16
Water System Technician	GBU	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2,599.69
Water System Worker I	GBU	293	\$1,532.79	\$1,609.64	\$1,690.20	\$1,774.47	\$1,863.51	\$1,956.79
Water System Worker II	GBU	320	\$1,753.80	\$1,841.78	\$1,934.00	\$2,030.46	\$2,132.23	\$2,238.76
Water System Worker III	GBU	340	\$1,938.24	\$2,034.70	\$2,136.46	\$2,243.53	\$2,355.89	\$2 <i>,</i> 473.55
WW Lab Analyst/Environmental Compliance Inspector I	GBU	345	\$1,987.00	\$2,086.11	\$2,190.53	\$2,300.24	\$2,415.25	\$2,536.09
WW Lab Analyst/Environmental Compliance Inspector II	GBU	365	\$2,195.30	\$2,305.01	\$2,420.55	\$2,541.39	\$2,668.59	\$2,802.16
WWTP Lead Operator	GBU	383	\$2,401.47	\$2,521.78	\$2,647.92	\$2,779.90	\$2,919.29	\$3,065.04

Page 2 of 5 Adopted 12/21/2022 Revised 4/19/2023

			Bi-Weekly Pay Rate							
Job Title	B/U	Range	Α	В	С	D	E	F		
WWTP Mechanic	GBU	375	\$2,307.66	\$2,423.20	\$2 <i>,</i> 544.04	\$2,671.24	\$2,804.81	\$2,945.26		
WWTP Operator I	GBU	322	\$1,771.82	\$1,860.33	\$1,953.08	\$2,050.60	\$2,153.43	\$2,261.02		
WWTP Operator II	GBU	344	\$1,976.93	\$2,076.04	\$2,179.93	\$2,288.58	\$2,403.06	\$2 <i>,</i> 523.37		
WWTP Operator III	GBU	364	\$2,184.70	\$2,293.88	\$2 <i>,</i> 408.36	\$2 <i>,</i> 528.67	\$2 <i>,</i> 655.34	\$2 <i>,</i> 787.85		
WWTP Operator In Training	GBU	301	\$1,595.33	\$1,675.36	\$1,759.10	\$1,847.08	\$1,939.30	\$2,036.29		
Chief Building Official	М	464	\$3,526.64	\$3,702.79	\$3 <i>,</i> 887.77	\$4,082.63	\$4,286.32	\$4,500.92		
City Engineer	М	512	\$4,480.65	\$4,704.61	\$4 <i>,</i> 939.47	\$5,186.81	\$5,446.10	\$5,718.38		
Communications Manager	М	456	\$3,388.42	\$3,557.81	\$3,736.04	\$3,922.58	\$4,119.00	\$4,324.77		
Director of Community Development	М	535	\$5,025.21	\$5,276.18	\$5,540.15	\$5,817.11	\$6,108.09	\$6,413.63		
Director of Financial Services	М	525	\$4,780.47	\$5,019.49	\$5,270.47	\$5 <i>,</i> 533.91	\$5,810.87	\$6,101.34		
Director of Human Resources	М	513	\$4,503.00	\$4,727.99	\$4,964.41	\$5,212.79	\$5,473.12	\$5 <i>,</i> 746.96		
Director of Parks & Community Services	М	509	\$4,414.14	\$4,634.46	\$4,866.21	\$5 <i>,</i> 109.39	\$5 <i>,</i> 365.04	\$5 <i>,</i> 633.16		
Information Services Manager	М	474	\$3,706.94	\$3,892.45	\$4,086.78	\$4,290.99	\$4,505.59	\$4,731.11		
Planning Manager	М	476	\$3,743.84	\$3,931.42	\$4,127.83	\$4,334.12	\$4,550.80	\$4,778.39		
Police Chief	М	554	\$5,524.56	\$5,801.00	\$6,090.94	\$6,395.44	\$6,715.00	\$7 <i>,</i> 050.68		
Public Works Operations Director	М	508	\$4,391.80	\$4,611.60	\$4,842.31	\$5 <i>,</i> 084.45	\$5 <i>,</i> 338.54	\$5 <i>,</i> 605.10		
Crime Analysis Technician	MPOA	306	\$1,635.61	\$1,717.76	\$1,803.62	\$1,893.72	\$1,988.06	\$2,087.70		
Police Corporal	MPOA	383	\$2,401.47	\$2,521.78	\$2 <i>,</i> 647.92	\$2,779.90	\$2,919.29	\$3,065.04		
Police Officer I	MPOA	363	\$2,173.57	\$2,282.22	\$2 <i>,</i> 396.17	\$2 <i>,</i> 515.95	\$2,642.09	\$2,774.07		
Police Officer II	MPOA	373	\$2,284.87	\$2,398.82	\$2 <i>,</i> 519.13	\$2,644.74	\$2,777.25	\$2,916.11		
Police Officer Trainee	MPOA	333	\$1,871.46	\$1,965.27	\$2,063.32	\$2,166.68	\$2,274.80	\$2,388.75		
Police Sergeant	MPOA	426	\$2,976.00	\$3,124.93	\$3,281.28	\$3,445.06	\$3,617.31	\$3,798.04		
Property & Evidence Officer	MPOA	296	\$1,556.11	\$1,634.02	\$1,715.64	\$1,801.50	\$1,891.60	\$1,985.94		
Public Safety Dispatcher	MPOA	294	\$1,540.74	\$1,617.59	\$1,698.68	\$1,783.48	\$1,872.52	\$1,966.33		
Records Clerk	MPOA	270	\$1,366.89	\$1,435.26	\$1,506.81	\$1,582.61	\$1,661.58	\$1,744.79		

Instructive Secretary to the Chief of Police LEMM 330 51,843,90 51,981,12 52,2402,81 52,240,81								Bi-Weekly	Pay Rate				
Indice Auxiliary Services Supervisor LEMM 300 § 2,037.35 § 2,234.61 § 2,246.18 § 2,378.01 § 2,476.20 § 2,596.68 § 2,794.67 § 2,29 Police Lieurant LEMM 407 \$ 4,034.43 \$ 4,238.83 \$ 5,407.13 \$ 5,604.31 \$ 5,604.43 \$ 2,794.67 \$ 2,25 Police Office Supervisor LEMM 407 \$ 4,044.43 \$ 4,238.83 \$ 5,407.03 \$ 2,517.54 \$ 2,217.01 \$ 5,238.01 \$ 2,476.20 \$ 2,274.07 \$ 2,274.07 \$ 5,243.03 \$ 5,276.03 \$ 2,776.05 \$ 2,773.44 \$ 2,740.05 \$ 2,747.01 \$ 5,288.41 \$ 5,276.09 \$ 2,776.06 \$ 2,773.44 \$ 2,740.07 \$ 5,287.03 \$ 5,248.03 \$ 2,274.07 \$ 2,280.08 \$ 2,280.08 \$ 2,280.08 \$ 2,280.08 \$ 2,340.08 \$ 2,280.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 \$ 2,340.08 <td< th=""><th>Job Title</th><th>B/U</th><th>Range</th><th>А</th><th>В</th><th>С</th><th>D</th><th>E</th><th>F</th><th>F + 2.5%</th><th>F + 5%</th><th>F + 7.5%</th><th>F + 10%</th></td<>	Job Title	B/U	Range	А	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Police Commander LEMM 504 \$4,391.12 \$4,611.08 \$4,841.63 \$5,337.72 \$5,603.31 \$5,337.21 \$5,337.63 \$5,337.63 \$5,149.03 Police Olfice Supervisor LEMM 487 \$4,033.43 \$4,473.33 \$4,470.34 \$5,247.62 \$5,299.66 \$2,274.63 \$5,238.01 \$2,238.01 \$2,238.01 \$2,206.28 \$2,377.62 \$5,299.66 \$2,279.68 \$2,740.67 \$2,266.71 \$3,3 Accountant II MM 326 \$2,170.03 \$2,220.04 \$2,337.34 \$2,268.84 \$2,706.97 \$2,288.03 \$2,988.03 \$2,988.03 \$2,988.03 \$2,988.03 \$2,988.03 \$2,988.03 \$2,988.03 \$2,988.03 \$2,988.03 \$3,246.71 \$3,346.47 \$3,346.47 \$3,346.23 \$3,111.5 \$3,188.03 \$3,246.71 \$3,346.23 \$3,144.03 \$3,111.5 \$3,188.03 \$3,266.71 \$3,278.07 \$3,288.05 \$3,037.13 \$3,311.55 \$3,188.03 \$3,266.71 \$3,278.73 \$3,276.71 \$3,287.15 \$3,188.03 \$3,266.71 \$3,378.73 \$3,388.03 \$3,	Executive Secretary to the Chief of Police	LEMM	330	\$1,843.90	\$1,936.12	\$2,032.58	\$2,134.35	\$2,240.88					
police Lieutenant LEMM 487 \$4,034.33 \$4,237.83 \$4,670.44 \$4,90.64 \$5,149.03 police Display S2,246.18 \$2,238.01 \$2,247.66 \$2,279.66 \$2,279.66 \$2,279.66 \$2,279.66 \$2,279.66 \$2,279.66 \$2,279.66 \$2,279.66 \$2,279.67 \$2,271.09 \$2,283.01 \$2,270.59 \$2,773.45 \$2,383.01 \$2,208.21 \$2,288.23 \$2,270.59 \$2,773.45 \$2,384.04 \$2,259.76 \$2,278.23 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,208.62 \$2,000.62 \$2,208.67 \$3,34.49 \$3,24.67.13 \$3,34.64 \$3,238.04 \$2,278.63 \$3,200.02 \$3,206.21 \$3,374.67 \$3,686.21 \$3,374.67 \$3,466.73 \$3,464.73 \$3,44.09 \$4,233.24 \$2,476.23 \$4,389.24 \$2,476.23 \$4,389.23 \$3,000.21 \$3,000.23 \$3,000.21 \$3,000.23 \$3,01.23 \$3,380.05 \$2,148.23 \$2,776.65 \$2,773.33	Police Auxiliary Services Supervisor	LEMM	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2,599.69	\$2,664.69	\$2,729.68	\$2,794.67	\$2,859.66
Police Office Supervisor LEMM 350 \$2,037.35 \$2,139.12 \$2,246.18 \$2,358.01 \$2,476.20 \$2,599.61 \$2,210.25 \$2,217.9.68 \$2,770.67 \$2,24 Accountant I MM 362 \$1,771.82 \$1,860.33 \$1,953.08 \$2,050.66 \$2,153.43 \$2,261.02 \$2,217.04 \$2,280.95 \$2,280.95 \$2,2770.29 \$2,280.95 \$2,280.95 \$2,2770.29 \$2,280.95 \$2,2770.34 \$2,280.95 \$2,070.34 \$2,280.95 \$2,070.34 \$2,280.95 \$2,384.51 \$3,305.07 \$3,366.32 \$3,346.32 \$3,344.84 \$3,311.15 \$3,188.93 \$3,266.71 \$3,366.32 \$3,406.47 \$3,346.32 \$3,390.62 \$3,773.37 \$3,270.52 \$3,270.53 \$3,270.52 </td <td>Police Commander</td> <td>LEMM</td> <td>504</td> <td>\$4,391.12</td> <td>\$4,611.08</td> <td>\$4,841.63</td> <td>\$5,083.31</td> <td>\$5,337.72</td> <td>\$5,604.31</td> <td></td> <td></td> <td></td> <td></td>	Police Commander	LEMM	504	\$4,391.12	\$4,611.08	\$4,841.63	\$5,083.31	\$5,337.72	\$5,604.31				
Incountant I MM 322 \$1,77.182 \$1,860.33 \$1,953.80 \$2,050.60 \$2,153.43 \$2,2317.54 \$2,2317.54 \$2,2317.54 \$2,2317.54 \$2,2340.79 \$2,2430.59 \$2,2 Accountant II MM 362 \$2,120.03 \$2,220.64 \$2,337.34 \$2,454.77 \$2,570.50 \$2,700.59 \$2,703.45 \$2,840.98 \$2,900.62 \$2,4 Administrative Analyst II MM 386 \$2,120.03 \$2,250.94 \$2,837.74 \$2,763.28 \$3,111.15 \$3,184.09 \$3,304.02 \$3,304.02 \$3,304.02 \$3,306.02 \$2,866.17 \$3,344.49 \$3,306.02 \$2,866.17 \$3,344.49 \$3,206.02 \$3,206.17 \$3,366.32 \$3,464.07 \$3,53 \$3,806.12 \$3,773.45 \$2,840.47 \$3,507.31 \$3,206.02 \$3,207.17 \$3,307.20 \$3,207.20 \$2,773.45 \$2,840.18 \$2,905.26 \$2,773.45 \$2,840.28 \$3,807.31 \$3,07.25 \$2,706.87 \$2,773.45 \$2,840.28 \$3,607.31 \$3,07.25 \$2,708.87 \$2,705.85 \$2,703.45 \$2,908.28 \$5,909.31 \$3,62.26 \$2,609.24 \$2,252.62 \$3,602.27 \$3,7	Police Lieutenant	LEMM	487	\$4,034.43			. ,						
Accountant II MM 362 \$2,271.09 \$2,384.51 \$2,503.76 \$2,628.84 \$2,289.29 \$2,889.30 \$2,967.31 \$3,3 Administrative Analyst I MM 358 \$2,226.04 \$2,337.43 \$2,467.47 \$2,576.90 \$2,773.34 \$2,849.89 \$2,208.62 \$2,357.30 \$2,937.38 \$3,286.17 \$3,286.17 \$3,286.17 \$3,348.49 \$3,348.33 \$3,511.51 \$3,388.31 \$3,518.83 \$3,286.17 \$3,386.32 \$3,44.47 \$3,347.33 \$3,367.35 \$3,367.35 \$3,367.35 \$3,367.35 \$3,367.35 \$2,966.23 \$3,367.35 \$2,977.34 \$2,866.17 \$3,367.35 \$2,908.62 \$2,278.69 \$2,378.47 \$2,576.90 \$2,777.34 \$3,800.08 \$3,907.33 \$3,17 \$3,660.21 \$3,778.37 \$3,800.08 \$3,908.22 \$4,426.82 \$4,458.94 \$4,763.3 \$4,492.83 \$5,909.62 \$2,57 \$2,576.90 \$2,773.49 \$3,800.00 \$3,982.02 \$3,42.84 \$3,452.84 \$3,769.30 \$3,983.02 \$3,92.01 \$3,92.01 \$3,979.30 \$3,893.00 \$3,9	Police Office Supervisor	LEMM	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2,599.69	\$2,664.69	\$2,729.68	\$2,794.67	\$2,859.66
Administrative Analyst I MM 358 \$2,120.03 \$2,226.04 \$2,373.44 \$2,454.47 \$2,575.69 \$2,705.69 \$2,705.69 \$2,705.69 \$2,207.56 \$2,207.50 \$2,207.50 \$2,207.50 \$2,207.50 \$2,207.50 \$2,207.50 \$2,207.50 \$2,207.50 <td>Accountant I</td> <td>MM</td> <td>322</td> <td>\$1,771.82</td> <td>\$1,860.33</td> <td>\$1,953.08</td> <td>\$2,050.60</td> <td>\$2,153.43</td> <td>\$2,261.02</td> <td>\$2,317.54</td> <td>\$2,374.07</td> <td>\$2,430.59</td> <td>\$2,487.12</td>	Accountant I	MM	322	\$1,771.82	\$1,860.33	\$1,953.08	\$2,050.60	\$2,153.43	\$2,261.02	\$2,317.54	\$2,374.07	\$2,430.59	\$2,487.12
Administrative Analyst II MM 386 52,438.04 \$2,559.94 \$2,687.67 \$2,822.30 \$2,963.28 \$3,111.15 \$3,188.93 \$3,266.71 \$3,344.49 \$3,4 Associate Civil Engineer MM 320 \$2,511.71 \$2,637.32 \$2,706.30 \$2,907.63 \$3,051.28 \$3,566.21 \$3,746.23 \$3,342.83 \$3,310.28 \$3,666.21 \$3,746.23 \$3,076.28 \$3,302.83 \$3,310.28 \$3,666.21 \$3,773.34 \$2,846.02 \$3,302.68 \$4,075.42 \$2,725.55 \$2,708.47 \$2,773.44 \$2,804.08 \$2,908.62 \$2,50.92 \$2,51.25 \$3,306.26 \$4,475.33 \$4,802.84 \$2,808.62 \$2,908.62 \$2,52.57 \$2,773.44 \$2,80.86 \$2,908.62 \$2,52.973 \$2,52.973 \$2,52.973 \$2,52.973 \$3,500.25 \$3,528.27 \$3,707.63 \$3,890.00 \$3,892.68 \$3,493.29 \$3,668.19 \$3,757.90 \$3,891.60 \$3,943.31 \$4,025.42 \$2,442.08 \$4,767.33 \$4,92.83 \$3,943.31 \$4,064.44 \$4,511.35 \$4,064.44 \$4,511.35 \$4,065.44 \$4,511.35 \$4,065.44 \$4,511.35 \$4,667.04 \$4,511.35 \$	Accountant II	MM	362	\$2,162.97	\$2,271.09	\$2,384.51	\$2,503.76	\$2,628.84	\$2,760.29	\$2,829.29	\$2,898.30	\$2,967.31	\$3,036.31
Assistant Engineer MM 392 \$2,511.71 \$2,637.32 \$2,707.63 \$3,053.38 \$3,206.02 \$3,286.17 \$3,366.32 \$3,446.47 \$3,2 Associate Civil Engineer MM 420 \$2,888.55 \$3,032.71 \$3,348.29 \$3,343.88 \$3,510.78 \$3,266.21 \$3,778.37 \$3,270.52 \$3,305.73.8 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,307.73 \$3,282.02 \$4,503.82 \$4,477.63 \$4,982.83 \$5,009.32 \$5,252.87 \$3,704.76 \$3,797.93 \$3,882.02 \$3,308.26 \$4,407.63 \$3,983.00 \$3,328.26 \$4,076.33 \$3,882.02 \$3,308.26 \$4,066.19 \$3,759.90 \$3,851.06 \$3,998.26 \$4,059.17 \$3,368.26 \$3,421.29 \$3,468.21 \$3,779.90 \$3,252.97 \$3,25 \$5,174.33 \$3,262.81 \$3,306.26 \$3,282.87 \$3,704.07 \$3,279.39 \$3,252.89 \$3,775.90 \$3,251.97 \$3,252.97 \$3,252.97 \$3,252.97 \$3,25	Administrative Analyst I	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	\$2,908.62	\$2,976.26
Associate Civil Engineer MM 420 \$2,888.55 \$3,032.71 \$3,184.29 \$3,343.83 \$3,510.78 \$3,686.21 \$3,778.37 \$3,870.52 \$3,980.22 \$3,980.22 \$3,040.22 \$3,248.40 \$2,210.31 \$2,298.61 \$2,298.61 \$2,270.56 \$2,770.56 \$2,770.56 \$2,770.56 \$2,770.56 \$2,770.56 \$2,700.56 \$2,773.34 \$2,840.30 \$2,980.23 \$3,000.25 \$5,2 Deputy City Engineer MM 467 \$3,651.23 \$3,384.08 \$4,025.42 \$4,226.82 \$4,438.29 \$4,659.84 \$4,776.33 \$4,892.83 \$5,009.32 \$5,1 Electrical and Facilities Operations Manager MM 411 \$2,203.26 \$3,200.19 \$3,340.86 \$3,492.21 \$3,492.84 \$2,412.07 \$2,470.09 \$2,527.93 \$2,240.88 \$2,333.42 \$2,412.07 \$2,470.09 \$2,527.93 \$2,227.93 \$2,22 \$2,92.80 \$3,492.83 \$3,403.72 \$3,488.41 \$3,573.99 \$3,565.89 \$3,773.99 \$3,565.99 \$3,773.99 \$3,565.99 \$3,773.99 \$3,565.99 \$3,773.	Administrative Analyst II	MM	386	\$2,438.04	\$2,559.94	\$2,687.67	\$2,822.30	\$2,963.28	\$3,111.15	\$3,188.93	\$3,266.71	\$3,344.49	\$3,422.27
Associate Planner MM 368 \$2,228.69 \$2,339.99 \$2,457.12 \$2,579.55 \$2,708.87 \$2,944.03 \$2,915.13 \$2,986.23 \$3,057.33 \$3,1 Communications Specialist MM 358 \$2,120.03 \$2,226.04 \$2,337.34 \$2,454.47 \$2,576.90 \$2,773.34 \$2,890.82 \$5,000.32 \$5,1 Electrical and Facilities Operations Manager MM 421 \$2,902.86 \$3,048.08 \$3,202.66 \$3,328.27 \$3,704.76 \$3,797.38 \$3,890.00 \$3,982.62 \$4,0 Erecurve Secretary MM 419 \$2,873.71 \$3,016.39 \$3,226.86 \$3,493.29 \$3,666.19 \$3,759.00 \$3,247.009 \$2,252.973 \$2,5 Executive Secretary MM 446 \$3,288.17 \$3,452.48 \$3,067.20 \$3,241.07 \$2,470.09 \$2,252.973 \$2,5 Financial Services Manager MM 446 \$3,288.17 \$3,452.46 \$3,065.22 \$3,996.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.135 \$4,6 G	Assistant Engineer	MM	392	\$2,511.71	\$2,637.32	\$2,769.30	\$2,907.63	\$3,053.38	\$3,206.02	\$3,286.17	\$3,366.32	\$3,446.47	\$3,526.63
Communications Specialist MM 358 \$2,212.0.3 \$2,226.04 \$2,337.34 \$2,454.47 \$2,576.90 \$2,773.34 \$2,400.88 \$2,908.62 \$2,2 Deputy City Engineer MM 467 \$3,551.23 \$3,382.06 \$3,360.26 \$3,704.76 \$3,704.76 \$3,797.38 \$3,892.63 \$5,000.21 \$5,1 Electrical and Facilities Operations Manager MM 411 \$2,202.86 \$3,048.08 \$3,202.75 \$3,704.76 \$3,797.38 \$3,892.62 \$4,0 Executive Secretary MM 330 \$1,843.90 \$1,936.12 \$2,032.58 \$2,134.35 \$2,240.88 \$2,332.42 \$2,412.07 \$2,470.90 \$2,259.73 \$2,2 Financial Services Manager MM 404 \$2,667.00 \$2,800.04 \$2,939.65 \$3,908.01 \$4,196.61 \$3,012.52 \$4,406.44 \$4,511.35 \$4,6 Grant Administrator MM 446 \$3,288.17 \$3,326.252 \$3,806.52 \$3,996.80 \$4,196.61 \$3,301.22 \$4,406.44 \$4,511.35 \$4,6 <td< td=""><td>Associate Civil Engineer</td><td>MM</td><td>420</td><td>\$2,888.55</td><td>\$3,032.71</td><td>\$3,184.29</td><td>\$3,343.83</td><td>\$3,510.78</td><td>\$3,686.21</td><td>\$3,778.37</td><td>\$3,870.52</td><td>\$3,962.68</td><td>\$4,054.83</td></td<>	Associate Civil Engineer	MM	420	\$2,888.55	\$3,032.71	\$3,184.29	\$3,343.83	\$3,510.78	\$3,686.21	\$3,778.37	\$3,870.52	\$3,962.68	\$4,054.83
Deputy City Engineer MM 467 \$3,651.23 \$3,834.08 \$4,025.42 \$4,226.82 \$4,438.29 \$4,659.84 \$4,776.33 \$4,892.83 \$5,009.32 \$5,1 Electrical and Facilities Operations Manager MM 411 \$2,897.371 \$3,017.87 \$3,168.39 \$3,326.86 \$3,493.29 \$3,686.10 \$3,398.1.60 \$3,982.62 \$4,2 Executive Secretary MM 330 \$1,843.90 \$1,936.12 \$2,032.58 \$2,143.45 \$2,240.88 \$2,353.24 \$2,412.07 \$2,470.90 \$2,529.73 \$2,5 Financial Services Manager MM 446 \$3,288.17 \$3,452.48 \$3,625.26 \$3,806.30 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Fleet Operations Manager MM 446 \$3,288.17 \$3,452.48 \$3,625.26 \$3,806.52 \$3,996.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Grant Administrator MM 446 \$3,288.17 \$3,452.46 \$3,625.26 \$3,806.52 \$3,796.80 \$4,397.53 <td>Associate Planner</td> <td>MM</td> <td>368</td> <td>\$2,228.69</td> <td>\$2,339.99</td> <td>\$2,457.12</td> <td>\$2,579.55</td> <td>\$2,708.87</td> <td>\$2,844.03</td> <td>\$2,915.13</td> <td>\$2,986.23</td> <td>\$3,057.33</td> <td>\$3,128.43</td>	Associate Planner	MM	368	\$2,228.69	\$2,339.99	\$2,457.12	\$2,579.55	\$2,708.87	\$2,844.03	\$2,915.13	\$2,986.23	\$3,057.33	\$3,128.43
Electrical and Facilities Operations Manager MM 421 \$2,902.86 \$3,048.08 \$3,200.19 \$3,360.26 \$3,727.3 \$3,797.38 \$3,890.00 \$3,982.62 \$4,0 Engineering Project Manager MM 419 \$2,873.71 \$3,017.87 \$3,168.39 \$3,326.86 \$3,493.29 \$3,553.24 \$2,412.07 \$2,470.90 \$2,292.73 \$2,5 Executive Secretary to City Administrator MM 330 \$1,843.90 \$1,936.12 \$2,032.58 \$2,134.35 \$2,240.88 \$2,353.24 \$2,412.07 \$2,470.90 \$2,529.73 \$2,5 Financial Services Manager MM 446 \$3,288.17 \$3,452.48 \$3,625.26 \$3,806.52 \$3,996.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Grant Administrator MM 446 \$3,288.17 \$3,452.48 \$3,625.26 \$3,806.52 \$3,996.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Grant Administrator MM 358 \$2,210.03 \$2,226.04 \$2,373.94 \$2,476.95	Communications Specialist	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	\$2,908.62	\$2,976.26
Engineering Project Manager MM 419 \$2,873.71 \$3,017.87 \$3,168.39 \$3,326.86 \$3,493.29 \$3,668.19 \$3,759.90 \$3,851.60 \$3,943.31 \$4,0 Executive Secretary MM 330 \$1,843.90 \$1,936.12 \$2,032.58 \$2,134.35 \$2,240.88 \$2,353.24 \$2,412.07 \$2,259.73 \$2,259 \$2,259.73 \$2,259 \$2,259.73 \$2,259 \$2,259.73 \$2,259 \$2,259.73 \$2,25 \$2,134.35 \$2,240.88 \$2,353.24 \$2,412.07 \$2,470.90 \$2,252.97.3 \$2,25 \$3,965.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Fleet Operations Manager MM 446 \$3,288.17 \$3,452.48 \$3,625.26 \$3,906.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Grant Analyst MM 358 \$2,212.00 \$2,226.04 \$2,337.34 \$2,454.47 \$2,750.60 \$2,773.34 \$2,407.22 \$2,27 \$2,3 Human Resources Technician MM 310 \$1,665.47 \$1,775.21 \$1,839.66 \$1,917.83 \$3,01.94 \$3,094.95 \$3,170.4	Deputy City Engineer	MM	467	\$3,651.23	\$3,834.08	\$4,025.42	\$4,226.82	\$4,438.29	\$4,659.84	\$4,776.33	\$4,892.83	\$5,009.32	\$5,125.82
Executive SecretaryMM330\$1,843.90\$1,936.12\$2,032.58\$2,134.35\$2,240.88\$2,353.24\$2,412.07\$2,470.90\$2,529.73\$2,5Executive Secretary to City AdministratorMM330\$1,843.90\$1,936.12\$2,032.58\$2,134.35\$2,240.88\$2,353.24\$2,412.07\$2,470.90\$2,529.73\$2,5Financial Services ManagerMM446\$3,288.17\$3,452.48\$3,652.66\$3,906.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Grant AdministratorMM446\$3,288.17\$3,452.48\$3,625.26\$3,806.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Grant AdministratorMM446\$3,288.17\$3,452.48\$3,625.26\$3,806.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Grant AnalystMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,773.34\$2,840.88\$2,908.62\$2,529.92\$2,2Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,128.28\$2,232.05\$2,228.92\$2,2Neighborhood Preservation SupervisorMM380\$2,365.96\$2,774.42\$2,779.09\$2,875.83\$3,019.46\$3,094.95\$3,170.43\$3,245.92\$3,27Parks ManagerMM426\$2,976.06\$2,774.42\$2,807.70\$3,2476.50\$2,774.64\$3,892.99 <td< td=""><td>Electrical and Facilities Operations Manager</td><td>MM</td><td>421</td><td>\$2,902.86</td><td>\$3,048.08</td><td>\$3,200.19</td><td>\$3,360.26</td><td>\$3,528.27</td><td>\$3,704.76</td><td>\$3,797.38</td><td>\$3,890.00</td><td>\$3,982.62</td><td>\$4,075.24</td></td<>	Electrical and Facilities Operations Manager	MM	421	\$2,902.86	\$3,048.08	\$3,200.19	\$3,360.26	\$3,528.27	\$3,704.76	\$3,797.38	\$3,890.00	\$3,982.62	\$4,075.24
Executive Secretary to City Administrator MM 330 \$1,843.90 \$1,936.12 \$2,032.58 \$2,134.35 \$2,240.88 \$2,353.24 \$2,470.90 \$2,529.73 \$2,5 Financial Services Manager MM 446 \$3,288.17 \$3,452.48 \$3,087.30 \$3,403.72 \$3,4406.44 \$4,511.35 \$4,6 Fleet Operations Manager MM 404 \$2,667.00 \$2,209.04 \$2,307.30 \$3,241.53 \$3,403.72 \$3,448.81 \$3,573.90 \$3,686.52 \$3,996.80 \$4,196.61 \$4,301.52 \$4,406.44 \$4,511.35 \$4,6 Grant Analyst MM 358 \$2,120.03 \$2,226.04 \$2,373.44 \$2,576.90 \$2,775.69 \$2,775.34 \$2,402.02 \$2,072.22 \$2,1 Human Resources Technician II MM 310 \$1,668.47 \$1,773.54 \$2,309.65 \$3,019.46 \$3,094.95 \$3,170.43 \$3,242.92 \$2,3 Network Administrator MM 389 \$2,474.61 \$2,598.10 \$2,773.04 \$3,240.92 \$3,395.20 \$3,4 <td< td=""><td>Engineering Project Manager</td><td>MM</td><td>419</td><td>\$2,873.71</td><td>\$3,017.87</td><td>\$3,168.39</td><td>\$3,326.86</td><td>\$3,493.29</td><td>\$3,668.19</td><td>\$3,759.90</td><td>\$3,851.60</td><td>\$3,943.31</td><td>\$4,035.01</td></td<>	Engineering Project Manager	MM	419	\$2,873.71	\$3,017.87	\$3,168.39	\$3,326.86	\$3,493.29	\$3,668.19	\$3,759.90	\$3,851.60	\$3,943.31	\$4,035.01
Financial Services ManagerMM446\$3,288.17\$3,452.48\$3,625.26\$3,806.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Fleet Operations ManagerMM404\$2,667.00\$2,800.04\$2,939.96\$3,087.30\$3,241.53\$3,403.72\$3,488.81\$3,573.90\$3,658.99\$3,7Grant AdministratorMM446\$2,288.17\$3,452.48\$3,625.26\$3,806.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Grant AnalystMM358\$2,120.03\$2,26.04\$2,337.34\$2,454.47\$2,576.90\$2,773.34\$2,240.02\$2,277.33\$2,240.02\$2,225.21\$2,182.11\$1,665.29\$1,748.50\$1,835.95\$1,927.64\$1,975.83\$2,226.05\$2,289.29\$2,2\$2,2\$2,1Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,028.34\$2,129.58\$3,104.35\$3,245.29\$3,342.52\$3,3Network AdministratorMM380\$2,2474.61\$2,976.00\$3,124.39\$3,245.29\$3,379.40\$3,329.39\$3,342.49\$3,324.52\$3,2Park Ianning ManagerMM350\$2,207.33\$2,218.10\$2,777.34\$2,840.49\$3,299.49\$3,397.49\$3,32.49\$3,32.49\$3,245.29\$3,379.40\$3,229.29\$3,379.44\$3,32.50.57\$3,32.49\$3,245.29\$3,374.22\$3,273.28\$3,170.42\$3,245.29\$3,474.20\$2,976.61\$3,	Executive Secretary	MM	330	\$1,843.90	\$1,936.12	\$2,032.58	\$2,134.35	\$2,240.88	\$2,353.24	\$2,412.07	\$2,470.90	\$2,529.73	\$2,588.56
Fleet Operations ManagerMM404\$2,667.00\$2,800.04\$2,939.96\$3,087.30\$3,241.53\$3,403.72\$3,488.81\$3,573.90\$3,658.99\$3,7Grant AdministratorMM446\$3,288.17\$3,452.48\$3,625.26\$3,806.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Grant AnalystMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,773.34\$2,840.98\$2,908.62\$2,2Human Resources TechnicianMM290\$1,510.53\$1,585.79\$1,665.29\$1,748.50\$1,835.95\$1,927.64\$1,975.83\$2,024.02\$2,072.22\$2,2Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,028.34\$2,129.58\$2,182.81\$2,236.05\$2,289.52\$3,3Network AdministratorMM380\$2,365.96\$2,484.15\$2,608.17\$2,737.90\$3,078.00\$3,158.32\$3,237.28\$3,316.24\$3,395.20\$4,4Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.06\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,1Parks SupervisorMM350\$2,245.45\$2,546.47\$2,576.90\$2,777.34\$2,866.39\$2,794.67\$2,664.69\$2,777.34\$2,886.33\$2,956.73\$3,027.16\$2,299.69\$2,664.69\$2,772.96\$2,874.61\$2,899.69\$2,674.42\$2,807.99\$2,948.44 </td <td>Executive Secretary to City Administrator</td> <td>MM</td> <td>330</td> <td>\$1,843.90</td> <td>\$1,936.12</td> <td>\$2,032.58</td> <td>\$2,134.35</td> <td>\$2,240.88</td> <td>\$2,353.24</td> <td>\$2,412.07</td> <td>\$2,470.90</td> <td>\$2,529.73</td> <td>\$2,588.56</td>	Executive Secretary to City Administrator	MM	330	\$1,843.90	\$1,936.12	\$2,032.58	\$2,134.35	\$2,240.88	\$2,353.24	\$2,412.07	\$2,470.90	\$2,529.73	\$2,588.56
Grant AdministratorMM446\$3,288.17\$3,452.48\$3,652.26\$3,806.52\$3,996.80\$4,196.61\$4,301.52\$4,406.44\$4,511.35\$4,6Grant AnalystMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,773.34\$2,840.98\$2,908.62\$2,2Human Resources TechnicianMM290\$1,510.53\$1,585.79\$1,665.29\$1,748.50\$1,835.95\$1,927.64\$1,975.83\$2,024.02\$2,072.22\$2,1Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,028.34\$2,129.58\$2,182.81\$2,236.05\$2,289.29\$2,3Network AdministratorMM380\$2,247.61\$2,598.10\$2,779.69\$2,867.70\$3,019.46\$3,094.95\$3,170.43\$3,245.20\$3,3Park Planning ManagerMM389\$2,474.61\$2,598.10\$2,779.66\$3,617.31\$3,788.04\$3,892.99\$3,87.94\$4,082.09\$4,197.83Park SupervisorMM326\$2,037.35\$2,139.12\$2,246.18\$2,380.15\$2,770.60\$2,773.34\$2,840.98\$2,908.62\$2,5Procurement Services ManagerMM358\$2,120.03\$2,260.44\$2,377.34\$2,840.98\$2,908.62\$2,5Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,474.12\$2,877.00\$2,074.62\$2,956.73\$3,027.13\$3,223.98\$3,312.93\$3,4129\$3,429Recreation	Financial Services Manager	MM	446	\$3,288.17	\$3,452.48	\$3,625.26	\$3,806.52	\$3,996.80	\$4,196.61	\$4,301.52	\$4,406.44	\$4,511.35	\$4,616.27
Grant AnalystMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,2Human Resources TechnicianMM290\$1,510.53\$1,585.79\$1,665.29\$1,748.50\$1,835.95\$1,927.64\$1,975.83\$2,024.02\$2,072.22\$2,1Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,028.34\$2,129.58\$2,182.81\$2,236.05\$2,289.29\$3,3Neighborhood Preservation SupervisorMM380\$2,365.96\$2,484.15\$2,608.17\$2,739.09\$2,875.83\$3,019.46\$3,094.95\$3,170.43\$3,245.29\$3,3Network AdministratorMM389\$2,474.61\$2,598.10\$2,772.96\$2,864.70\$3,007.80\$3,158.32\$3,237.28\$3,395.20\$4,4Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.66\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,4Parks ManagerMM350\$2,037.35\$2,139.12\$2,246.18\$2,375.09\$2,076.69\$2,773.34\$2,840.98\$2,908.62\$2,5Procurement Services ManagerMM350\$2,007.35\$2,139.12\$2,246.18\$2,375.41\$2,569.69\$2,664.69\$2,779.68\$2,794.67\$2,5Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,576.90\$2,705.69\$2,773.34\$2,840.	Fleet Operations Manager	MM	404	\$2,667.00	\$2,800.04	\$2,939.96	\$3,087.30	\$3,241.53	\$3,403.72	\$3,488.81	\$3,573.90	\$3,658.99	\$3,744.09
Grant AnalystMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,2Human Resources TechnicianMM290\$1,510.53\$1,585.79\$1,665.29\$1,748.50\$1,835.95\$1,927.64\$1,975.83\$2,024.02\$2,072.22\$2,1Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,028.34\$2,129.58\$2,182.81\$2,236.05\$2,289.29\$3,3Neighborhood Preservation SupervisorMM380\$2,365.96\$2,484.15\$2,008.17\$2,739.09\$2,875.83\$3,019.46\$3,094.95\$3,170.43\$3,245.29\$3,3Network AdministratorMM389\$2,474.61\$2,598.10\$2,777.94\$4,864.70\$3,007.80\$3,158.32\$3,237.28\$3,345.24\$4,042.99\$3,987.94\$4,082.99\$4,4Park Planning ManagerMM426\$2,976.00\$3,124.33\$2,474.61\$2,236.15\$2,744.62\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,277.96\$3,277.96\$3,277.96\$2,794.67\$2,5Parks ManagerMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,779.68\$2,794.67\$2,5Procurement Services ManagerMM356\$2,206.43\$2,316.67\$2,432.74\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,5Program	Grant Administrator	MM	446										
Human Resources TechnicianMM290\$1,510.53\$1,585.79\$1,665.29\$1,748.50\$1,835.95\$1,927.64\$1,975.83\$2,024.02\$2,072.22\$2,1Human Resources Technician IIMM310\$1,668.47\$1,752.21\$1,839.66\$1,931.88\$2,028.34\$2,129.58\$2,182.81\$2,236.05\$2,289.29\$2,2Neighborhood Preservation SupervisorMM380\$2,365.96\$2,484.15\$2,608.17\$2,739.09\$2,875.83\$3,019.46\$3,094.95\$3,170.43\$3,245.92\$3,2Network AdministratorMM389\$2,474.61\$2,598.10\$2,727.96\$2,864.70\$3,007.80\$3,158.32\$3,237.28\$3,316.24\$3,395.20\$4,4Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.06\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,1Parks ManagerMM385\$2,425.85\$2,546.69\$2,674.42\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,327.96\$3,2Parks SupervisorMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,729.68\$2,794.67\$2,8Procurement Services ManagerMM356\$2,200.3\$2,226.04\$2,337.34\$2,454.47\$2,570.90\$2,705.69\$2,773.34\$2,840.98\$2,906.62\$2,5Program Manager-GrantsMM366\$2,068.09\$2,171.45\$2,279.57\$2,39	Grant Analyst	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	\$2,908.62	\$2,976.26
Neighborhood Preservation SupervisorMM380\$2,365.96\$2,484.15\$2,608.17\$2,739.09\$2,875.83\$3,019.46\$3,094.95\$3,170.43\$3,245.92\$3,2Network AdministratorMM389\$2,474.61\$2,598.10\$2,727.96\$2,864.70\$3,007.80\$3,158.32\$3,237.28\$3,316.24\$3,395.20\$3,4Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.06\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,1Parks ManagerMM385\$2,425.85\$2,546.69\$2,674.42\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,327.96\$3,4Parks SupervisorMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,729.68\$2,794.67\$2,52Procurement Services ManagerMM358\$2,2120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,775.69\$2,773.34\$2,840.98\$2,908.62\$2,52Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13\$3	Human Resources Technician	MM	290										\$2,120.41
Network AdministratorMM389\$2,474.61\$2,598.10\$2,727.96\$2,864.70\$3,007.80\$3,158.32\$3,237.28\$3,316.24\$3,395.20\$3,4Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.06\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,1Parks ManagerMM385\$2,425.85\$2,546.69\$2,674.42\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,327.96\$3,279.66\$2,794.67\$2,86Parks SupervisorMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,729.68\$2,794.67\$2,86Procurement Services ManagerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,5Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.14\$2,886.33\$2,956.73\$3,027.13\$3,027.14\$3,027.64\$3,174.22\$3,253.58\$3,332.93\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,	Human Resources Technician II	MM	310	\$1,668.47	\$1,752.21	\$1,839.66	\$1,931.88	\$2,028.34	\$2,129.58	\$2,182.81	\$2,236.05	\$2,289.29	\$2,342.53
Network AdministratorMM389\$2,474.61\$2,598.10\$2,727.96\$2,864.70\$3,007.80\$3,158.32\$3,237.28\$3,316.24\$3,395.20\$3,4Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.06\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,1Parks ManagerMM385\$2,425.85\$2,546.69\$2,674.42\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,327.96\$3,279.66\$2,794.67\$2,86Parks SupervisorMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,729.68\$2,794.67\$2,86Procurement Services ManagerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,5Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.13\$3,027.14\$2,886.33\$2,966.73\$3,027.13\$3,027.13\$3,027.14\$2,886.33\$2,956.73\$3,027.13\$3,027.14\$3,027.14\$3,027.64\$3,174.22\$3,253.58\$3,332.93\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,412.29\$3,	Neighborhood Preservation Supervisor	MM	380	\$2,365.96								\$3,245.92	\$3,321.41
Park Planning ManagerMM426\$2,976.00\$3,124.93\$3,281.28\$3,445.06\$3,617.31\$3,798.04\$3,892.99\$3,987.94\$4,082.90\$4,1Parks ManagerMM385\$2,425.85\$2,546.69\$2,674.42\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,327.96\$3,47.96Parks SupervisorMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,729.68\$2,794.67\$2,8Procurement Services ManagerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,5Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13\$3,02Recreation/Community Programs ManagerMM353\$2,068.09\$2,171.45\$2,279.57\$2,333.29\$2,704.89\$2,770.86\$2,836.83\$2,5Redevelopment Agency SecretaryMM342\$1,957.32\$2,055.37\$2,158.20\$2,265.79\$2,379.21\$2,498.46\$2,560.92\$2,623.38\$2,688.85\$2,7Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,1Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69	Network Administrator	MM	389	\$2,474.61									
Parks ManagerMM385\$2,425.85\$2,546.69\$2,674.42\$2,807.99\$2,948.44\$3,095.78\$3,173.18\$3,250.57\$3,327.96\$3,47Parks SupervisorMM350\$2,037.35\$2,139.12\$2,246.18\$2,358.01\$2,476.20\$2,599.69\$2,664.69\$2,729.68\$2,794.67\$2,87Procurement Services ManagerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,59Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13\$3,02Recreation/Community Programs ManagerMM390\$2,486.80\$2,611.35\$2,741.74\$2,879.01\$3,022.64\$3,174.22\$3,253.58\$3,332.93\$3,412.29\$3,4Recreation/Community Programs SupervisorMM353\$2,068.09\$2,171.45\$2,279.57\$2,393.52\$2,513.30\$2,638.91\$2,700.86\$2,836.83\$2,57Redevelopment Agency SecretaryMM342\$1,957.32\$2,055.37\$2,158.20\$2,270.59\$2,370.569\$2,773.34\$2,840.98\$2,908.62\$2,57Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,15Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,57	Park Planning Manager	MM	426	\$2,976.00									
Procurement Services ManagerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,773.34\$2,840.98\$2,908.62\$2,52Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,886.33\$2,956.73\$3,027.13\$3,02Recreation/Community Programs ManagerMM390\$2,486.80\$2,611.35\$2,741.74\$2,879.01\$3,022.64\$3,174.22\$3,253.58\$3,332.93\$3,412.29\$3,4Recreation/Community Programs SupervisorMM353\$2,068.09\$2,171.45\$2,279.57\$2,393.52\$2,513.30\$2,638.91\$2,704.89\$2,770.86\$2,886.83\$2,98Redevelopment Agency SecretaryMM342\$1,957.32\$2,055.37\$2,158.20\$2,265.79\$2,379.21\$2,498.46\$2,560.92\$2,623.38\$2,688.85\$2,77Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,103.41Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,55Senior Civil EngineerMM439\$3,175.28\$3,334.29\$3,00.71\$3,676.14\$3,859.52\$4,052.45\$4,153.76\$4,255.07\$4,356.38\$4,44		MM	385	\$2,425.85	\$2,546.69	\$2,674.42	\$2,807.99	\$2,948.44	\$3,095.78	\$3,173.18	\$3,250.57	\$3,327.96	\$3,405.36
Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13	Parks Supervisor	MM	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2,599.69	\$2,664.69	\$2,729.68	\$2,794.67	\$2,859.66
Program Manager-GrantsMM366\$2,206.43\$2,316.67\$2,432.74\$2,554.11\$2,681.84\$2,815.94\$2,886.33\$2,956.73\$3,027.13	Procurement Services Manager	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	\$2,908.62	\$2,976.26
Recreation/Community Programs ManagerMM390\$2,486.80\$2,611.35\$2,741.74\$2,879.01\$3,022.64\$3,174.22\$3,253.58\$3,332.93\$3,412.29\$3,42Recreation/Community Programs SupervisorMM353\$2,068.09\$2,171.45\$2,279.57\$2,393.52\$2,513.30\$2,638.91\$2,704.89\$2,770.86\$2,836.83\$2,57Redevelopment Agency SecretaryMM342\$1,957.32\$2,055.37\$2,158.20\$2,265.79\$2,379.21\$2,498.46\$2,560.92\$2,623.38\$2,685.85\$2,7Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,103.41Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,773.34\$2,840.98\$2,908.62\$2,59Senior Civil EngineerMM439\$3,175.28\$3,334.29\$3,500.71\$3,676.14\$3,859.52\$4,052.45\$4,153.76\$4,255.07\$4,356.38\$4,45	Program Manager-Grants	MM	366	\$2,206.43									
Recreation/Community Programs SupervisorMM353\$2,068.09\$2,171.45\$2,279.57\$2,393.52\$2,513.30\$2,638.91\$2,704.89\$2,770.86\$2,836.83\$2,9Redevelopment Agency SecretaryMM342\$1,957.32\$2,055.37\$2,158.20\$2,265.79\$2,379.21\$2,498.46\$2,560.92\$2,623.38\$2,685.85\$2,77Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,11Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,59Senior Civil EngineerMM439\$3,175.28\$3,334.29\$3,500.71\$3,676.14\$3,859.52\$4,052.45\$4,153.76\$4,255.07\$4,356.38\$4,45		MM	390	\$2,486.80									
Redevelopment Agency SecretaryMM342\$1,957.32\$2,055.37\$2,158.20\$2,265.79\$2,379.21\$2,498.46\$2,560.92\$2,623.38\$2,685.85\$2,7Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,103.41Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,55Senior Civil EngineerMM439\$3,175.28\$3,334.29\$3,500.71\$3,676.14\$3,859.52\$4,052.45\$4,153.76\$4,255.07\$4,356.38\$4,45		MM	353	\$2,068.09					. ,	. ,		. ,	. ,
Redevelopment ManagerMM427\$2,990.84\$3,140.30\$3,297.71\$3,462.55\$3,635.33\$3,817.12\$3,912.55\$4,007.98\$4,103.41\$4,1Safety OfficerMM358\$2,120.03\$2,226.04\$2,337.34\$2,454.47\$2,576.90\$2,705.69\$2,773.34\$2,840.98\$2,908.62\$2,55Senior Civil EngineerMM439\$3,175.28\$3,334.29\$3,500.71\$3,676.14\$3,859.52\$4,052.45\$4,153.76\$4,255.07\$4,356.38\$4,455.85		MM	342	\$1,957.32	\$2,055.37		. ,		. ,	. ,		. ,	. ,
Safety Officer MM 358 \$2,120.03 \$2,226.04 \$2,337.34 \$2,454.47 \$2,576.90 \$2,773.34 \$2,840.98 \$2,908.62 \$2,5 Senior Civil Engineer MM 439 \$3,175.28 \$3,334.29 \$3,500.71 \$3,676.14 \$3,859.52 \$4,052.45 \$4,153.76 \$4,255.07 \$4,356.38 \$4,455.37		MM	427	\$2,990.84									\$4,198.83
Senior Civil Engineer MM 439 \$3,175.28 \$3,334.29 \$3,500.71 \$3,676.14 \$3,859.52 \$4,052.45 \$4,153.76 \$4,255.07 \$4,356.38 \$4,4													\$2,976.26
				. ,									. ,
1 VIVI 1 423 1 33.021.021 33.124.101 33.330.301 33.437.001 33.071.301 33.035.281 33.951.071 34.048.051 34.144.431 34.2	Senior Planner	MM	429	\$3,021.05	. ,	. ,	. ,				. ,	. ,	
Solid Waste Manager MM 353 \$2,068.09 \$2,171.45 \$2,279.57 \$2,393.52 \$2,513.30 \$2,638.91 \$2,770.86 \$2,836.83 \$2,9				. ,									. ,
Streets & Storm Drainage Ops. Manager MM 385 \$2,425.85 \$2,546.69 \$2,674.42 \$2,995.62<	,			. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,	. ,
Streets & Storm Drainage Supervisor MM 350 \$2,037.35 \$2,139.12 \$2,246.18 \$2,358.01 \$2,476.20 \$2,599.69 \$2,664.69 \$2,729.68 \$2,794.67 \$2,8				. ,									

Page 4 of 5 Adopted 12/21/2022 Revised 4/19/2023

			Bi-Weekly Pay Rate									
Job Title	B/U	Range	Α	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Tyler Munis Implementation Project Manager	MM	408	\$2,720.53	\$2,856.75	\$2,999.32	\$3,149.31	\$3,306.72	\$3,472.09	\$3,558.89	\$3,645.69	\$3,732.49	\$3,819.30
Utility Billing Supervisor	MM	334	\$1,881.00	\$1,974.81	\$2,073.92	\$2,177.28	\$2,286.46	\$2,400.41	\$2,460.42	\$2,520.43	\$2,580.44	\$2,640.45
Waste Water Treatment Plant Manager	MM	459	\$3,508.66	\$3,684.09	\$3,868.00	\$4,061.46	\$4,264.45	\$4,478.04	\$4,589.99	\$4,701.95	\$4,813.90	\$4,925.85
Wastewater Collection System Supervisor	MM	346	\$1,997.07	\$2,096.71	\$2,201.66	\$2,311.90	\$2,427.44	\$2,548.81	\$2,612.53	\$2,676.25	\$2,739.97	\$2,803.69
Water & Sewer Operations Manager	MM	423	\$2,932.01	\$3,078.29	\$3,232.52	\$3,394.18	\$3,563.78	\$3,741.86	\$3,835.41	\$3,928.96	\$4,022.50	\$4,116.05
Water Meter & Conservation Supervisor	MM	340	\$1,938.24	\$2,034.70	\$2,136.46	\$2,243.53	\$2 <i>,</i> 355.89	\$2,473.55	\$2,535.39	\$2,597.23	\$2,659.07	\$2,720.91
Water System Supervisor	MM	385	\$2,425.85	\$2,546.69	\$2,674.42	\$2 <i>,</i> 807.99	\$2,948.44	\$3,095.78	\$3,173.18	\$3,250.57	\$3 <i>,</i> 327.96	\$3,405.36