SIDE LETTER AGREEMENT #2 BETWEEN THE CITY OF MADERA AND THE MID MANAGEMENT EMPLOYEE GROUP

The parties have conferred, and do hereby agree to the following changes to the Memorandum of Understanding (MOU) between the City of Madera and the Mid Management Employee Group dated July 1, 2021, to June 30, 2025, and Side Letter Agreement adopted November 17, 2021:

Section 1.

Article 6 – Salaries and Benefits is amended to read as follows:

Article 6 – Salaries and Benefits

The salary schedule attached as Exhibit A to this Side Letter Agreement reflects the salary plan for positions represented by this unit that will be effective upon implementation of the 2% base wage increase on each effective date noted below. For Steps A through F, employees are eligible to be considered for a merit increase each year on their merit anniversary date as defined by the City's Personnel Rules and Regulations. After an employee has been F-step of their salary range for one year (on their anniversary date), the employee is eligible for a 2.5% step increase (F + 2.5%), upon recommendation of the supervisor. Additional 2.5% step increases will be awarded upon recommendation of the supervisor in 5-year increments thereafter, not to exceed F + 10%.

Effective the first paycheck on or after July 1, 2021, employees represented by this unit and employed with the City will receive a 2% base wage increase.

Effective the first paycheck on or after July 1, 2022, employees represented by this unit and employed with the City will receive a 2% base wage increase.

Effective the pay period beginning 12/31/2022, with pay date 1/20/2023, employees represented by this unit and employed with the City will receive a 2% base wage increase.

Effective the pay period beginning 6/17/2023, with pay date 7/7/2023, employees represented by this unit and employed with the City will receive a 2% base wage increase.

Effective the pay period beginning 12/30/2023, with pay date 1/19/2024, employees represented by this unit and employed with the City will receive a 2% base wage increase.

Effective the pay period beginning 6/15/2024, with pay date 7/5/2024, employees represented by this unit and employed with the City will receive a 2% base wage increase.

Effective the pay period beginning 12/28/2024, with pay date 1/17/2025, employees represented by this unit and employed with the City will receive a 2% base wage increase.

In addition to the percent-based wage increases noted above, Exhibit A reflects revised range assignments for the following classifications to be effective 12/31/2022 due to ongoing increases in the California minimum wage.

- Parks Supervisor .
- Water System Supervisor
- Streets and Storm Drainage Supervisor

In addition to the percent-based wage increases noted above, employees represented by this unit and employed with the City at the time of paycheck issuance will receive lump sum \$1,500 payments to be paid on the first regular paycheck of July 2021, July 2022, July 2023, and July 2024, subject to applicable taxes and deductions. The parties agree that this one-time payment does not meet the definition of compensation earnable nor does it qualify as any applicable special compensation for CalPERS reporting purposes. The City will issue this payment as a separate check from normal wages.

This Side Letter Agreement is effective upon adoption and shall remain in full force and effect until a successor Memorandum of Understanding between the City of Madera and the Mid Management Employee Group is fully executed by both parties.

Nicole Say, President

Date

Arnoldo Rodriguez, Cit

							Bi-Weekly	Pay Rate				
Job Title	B/U	Range	А	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Effective 6/18/2022 (current)												
Accountant I	MM	322	\$1,737.08	\$1,823.85	\$1,914.79	\$2,010.40	\$2,111.20	\$2,216.68	\$2,272.10	\$2,327.52	\$2,382.93	\$2,438.35
Accountant II	MM	362	\$2,120.55	\$2,226.56	\$2,337.75	\$2,454.67	\$2,577.30	\$2,706.16	\$2,773.82	\$2,841.47	\$2,909.12	\$2,976.78
Administrative Analyst I	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Administrative Analyst II	MM	386	\$2,390.24	\$2,509.75	\$2,634.98	\$2,766.96	\$2,905.18	\$3,050.15	\$3,126.40	\$3,202.66	\$3,278.91	\$3,355.16
Assistant Engineer	MM	392	\$2,462.46	\$2,585.61	\$2,715.00	\$2,850.62	\$2,993.51	\$3,143.16	\$3,221.74	\$3,300.32	\$3,378.90	\$3 <i>,</i> 457.48
Associate Civil Engineer	MM	420	\$2,831.91	\$2,973.25	\$3,121.86	\$3,278.26	\$3,441.94	\$3,613.93	\$3,704.28	\$3,794.63	\$3,884.98	\$3 <i>,</i> 975.33
Associate Planner	MM	368	\$2,184.99	\$2,294.11	\$2,408.94	\$2,528.97	\$2,655.76	\$2,788.26	\$2,857.97	\$2,927.67	\$2,997.38	\$3 <i>,</i> 067.09
Communications Specialist	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2 <i>,</i> 652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Deputy City Engineer	MM	467	\$3,579.64	\$3,758.91	\$3 <i>,</i> 946.49	\$4,143.94	\$4,351.27	\$4,568.47	\$4,682.68	\$4,796.89	\$4,911.10	\$5,025.31
Electrical and Facilities Operations Manager	MM	421	\$2,845.94	\$2,988.31	\$3,137.44	\$3,294.37	\$3,459.09	\$3,632.12	\$3,722.92	\$3,813.72	\$3 <i>,</i> 904.53	\$3 <i>,</i> 995.33
Engineering Project Manager	MM	419	\$2,817.36	\$2,958.70	\$3,106.27	\$3,261.63	\$3,424.79	\$3,596.27	\$3,686.17	\$3,776.08	\$3 <i>,</i> 865.99	\$3,955.89
Executive Secretary	MM	330	\$1,807.75	\$1,898.16	\$1,992.73	\$2,092.50	\$2,196.94	\$2,307.10	\$2,364.77	\$2,422.45	\$2,480.13	\$2,537.81
Executive Secretary to City Administrator	MM	330	\$1,807.75	\$1,898.16	\$1,992.73	\$2,092.50	\$2,196.94	\$2,307.10	\$2,364.77	\$2,422.45	\$2,480.13	\$2,537.81
Financial Services Manager	MM	446	\$3,223.70	\$3,384.78	\$3,554.18	\$3,731.89	\$3,918.43	\$4,114.32	\$4,217.18	\$4,320.04	\$4,422.90	\$4,525.76
Fleet Operations Manager	MM	404	\$2,614.71	\$2,745.13	\$2,882.31	\$3,026.77	\$3,177.97	\$3,336.98	\$3,420.40	\$3 <i>,</i> 503.83	\$3,587.25	\$3,670.67
Grant Administrator	MM	446	\$3,223.70	\$3,384.78	\$3,554.18	\$3,731.89	\$3,918.43	\$4,114.32	\$4,217.18	\$4,320.04	\$4,422.90	\$4,525.76
Grant Analyst	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Human Resources Technician	MM	290	\$1,480.91	\$1,554.69	\$1,632.63	\$1,714.21	\$1,799.95	\$1,889.85	\$1,937.09	\$1,984.34	\$2,031.58	\$2,078.83
Human Resources Technician II	MM	310	\$1,635.75	\$1,717.85	\$1,803.59	\$1,894.00	\$1,988.57	\$2,087.82	\$2,140.01	\$2,192.21	\$2,244.41	\$2,296.60
Neighborhood Preservation Supervisor	MM	380	\$2,319.57	\$2,435.44	\$2,557.03	\$2,685.38	\$2,819.44	\$2,960.25	\$3,034.26	\$3,108.27	\$3,182.27	\$3,256.28
Network Administrator	MM	389	\$2,426.09	\$2,547.16	\$2,674.47	\$2,808.53	\$2,948.82	\$3,096.39	\$3,173.80	\$3,251.21	\$3,328.62	\$3,406.03
Park Planning Manager	MM	426	\$2,917.65	\$3,063.66	\$3,216.95	\$3,377.51	\$3,546.38	\$3,723.57	\$3,816.66	\$3 <i>,</i> 909.75	\$4,002.84	\$4,095.93
Parks Manager	MM	385	\$2,378.28	\$2,496.76	\$2 <i>,</i> 621.98	\$2,752.93	\$2,890.63	\$3 <i>,</i> 035.08	\$3,110.96	\$3,186.83	\$3,262.71	\$3,338.59
Parks Supervisor	MM	335	\$1,853.47	\$1,945.96	\$2,043.13	\$2,145.50	\$2,252.54	\$2,365.29	\$2,424.43	\$2 <i>,</i> 483.56	\$2,542.69	\$2,601.82
Procurement Services Manager	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2 <i>,</i> 652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Program Manager-Grants	MM	366	\$2,163.16	\$2,271.24	\$2 <i>,</i> 385.04	\$2,504.03	\$2,629.26	\$2,760.72	\$2,829.74	\$2 <i>,</i> 898.76	\$2,967.78	\$3,036.79
Recreation/Community Programs Manager	MM	390	\$2,438.04	\$2,560.15	\$2 <i>,</i> 687.98	\$2,822.56	\$2,963.37	\$3,111.98	\$3,189.78	\$3,267.58	\$3 <i>,</i> 345.38	\$3,423.18
Recreation/Community Programs Supervisor	MM	353	\$2,027.54	\$2,128.87	\$2,234.87	\$2,346.59	\$2,464.02	\$2,587.17	\$2,651.85	\$2,716.53	\$2,781.21	\$2,845.89
Redevelopment Agency Secretary	MM	342	\$1 <i>,</i> 918.94	\$2,015.07	\$2,115.88	\$2,221.36	\$2,332.56	\$2 <i>,</i> 449.47	\$2,510.71	\$2,571.95	\$2,633.18	\$2,694.42
Redevelopment Manager	MM	427	\$2,932.20	\$3,078.73	\$3,233.05	\$3,394.65	\$3,564.05	\$3,742.28	\$3 <i>,</i> 835.83	\$3,929.39	\$4,022.95	\$4,116.51
Safety Officer	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2 <i>,</i> 652.64	\$2,718.96	\$2,785.27	\$2 <i>,</i> 851.59	\$2 <i>,</i> 917.91
Senior Civil Engineer	MM	439	\$3,113.02	\$3,268.91	\$3 <i>,</i> 432.07	\$3,604.06	\$3,783.85	\$3 <i>,</i> 972.99	\$4,072.31	\$4,171.64	\$4,270.96	\$4,370.29
Senior Planner	MM	429	\$2,961.81	\$3,109.90	\$3,265.27	\$3,428.43	\$3,599.90	\$3 <i>,</i> 779.69	\$3,874.18	\$3,968.67	\$4,063.17	\$4,157.66
Solid Waste Manager	MM	353	\$2,027.54	\$2,128.87	\$2,234.87	\$2,346.59	\$2,464.02	\$2,587.17	\$2,651.85	\$2,716.53	\$2,781.21	\$2 <i>,</i> 845.89
Streets & Storm Drainage Ops. Manager	MM	385	\$2,378.28	\$2,496.76	\$2,621.98	\$2,752.93	\$2,890.63	\$3 <i>,</i> 035.08	\$3,110.96	\$3,186.83	\$3,262.71	\$3,338.59
Streets & Storm Drainage Supervisor	MM	340	\$1,900.24	\$1,994.81	\$2 <i>,</i> 094.57	\$2,199.54	\$2,309.70	\$2 <i>,</i> 425.05	\$2,485.68	\$2,546.30	\$2,606.93	\$2,667.55
Tyler Munis Implementation Project Manager	MM	408	\$2,667.19	\$2,800.73	\$2,940.51	\$3,087.56	\$3,241.89	\$3,404.01	\$3,489.11	\$3,574.21	\$3,659.31	\$3,744.41
Utility Billing Supervisor	MM	334	\$1,844.12	\$1,936.09	\$2,033.26	\$2,134.58	\$2,241.62	\$2,353.34	\$2,412.18	\$2,471.01	\$2,529.84	\$2,588.68
Waste Water Treatment Plant Manager	MM	459	\$3 <i>,</i> 439.86	\$3 <i>,</i> 611.85	\$3,792.16	\$3,981.82	\$4,180.83	\$4,390.24	\$4,500.00	\$4,609.75	\$4,719.51	\$4,829.26
Wastewater Collection System Supervisor	MM	346	\$1,957.91	\$2,055.60	\$2 <i>,</i> 158.49	\$2,266.57	\$2,379.84	\$2 <i>,</i> 498.84	\$2,561.31	\$2,623.78	\$2,686.25	\$2,748.72
Water & Sewer Operations Manager	MM	423	\$2,874.52	\$3,017.93	\$3,169.14	\$3,327.62	\$3 <i>,</i> 493.90	\$3 <i>,</i> 668.49	\$3,760.20	\$3,851.92	\$3,943.63	\$4,035.34
Water Meter & Conservation Supervisor	MM	340	\$1,900.24	\$1,994.81	\$2,094.57	\$2,199.54	\$2,309.70	\$2,425.05	\$2,485.68	\$2,546.30	\$2,606.93	\$2,667.55
Water System Supervisor	MM	365	\$2,152.25	\$2,259.81	\$2,373.09	\$2,491.56	\$2,616.27	\$2,747.21	\$2,815.89	\$2,884.57	\$2,953.25	\$3,021.93

							Bi-Weekly	Pay Rate				
Job Title	B/U	Range	А	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Effective 12/31/2022 (revised range assignments i	n <i>italics</i>)	<u> </u>										
Accountant I	MM	322	\$1,771.82	\$1,860.33	\$1,953.08	\$2,050.60	\$2,153.43	\$2,261.02	\$2,317.54	\$2,374.07	\$2,430.59	\$2,487.12
Accountant II	MM	362	\$2,162.97	\$2,271.09	\$2,384.51	\$2,503.76	\$2,628.84	\$2,760.29	\$2,829.29	\$2,898.30	\$2,967.31	\$3,036.31
Administrative Analyst I	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	\$2,908.62	\$2,976.26
Administrative Analyst II	MM	386	\$2 <i>,</i> 438.04	\$2,559.94	\$2,687.67	\$2,822.30	\$2,963.28	\$3,111.15	\$3,188.93	\$3,266.71	\$3,344.49	\$3,422.27
Assistant Engineer	MM	392	\$2,511.71	\$2,637.32	\$2,769.30	\$2,907.63	\$3,053.38	\$3,206.02	\$3,286.17	\$3,366.32	\$3 <i>,</i> 446.47	\$3,526.63
Associate Civil Engineer	MM	420	\$2 <i>,</i> 888.55	\$3,032.71	\$3,184.29	\$3,343.83	\$3,510.78	\$3,686.21	\$3,778.37	\$3,870.52	\$3,962.68	\$4,054.83
Associate Planner	MM	368	\$2,228.69	\$2,339.99	\$2,457.12	\$2,579.55	\$2,708.87	\$2,844.03	\$2,915.13	\$2,986.23	\$3,057.33	\$3,128.43
Communications Specialist	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	\$2,908.62	\$2,976.26
Deputy City Engineer	MM	467	\$3,651.23	\$3,834.08	\$4,025.42	\$4,226.82	\$4,438.29	\$4,659.84	\$4,776.33	\$4,892.83	\$5 <i>,</i> 009.32	\$5,125.82
Electrical and Facilities Operations Manager	MM	421	\$2,902.86	\$3,048.08	\$3,200.19	\$3,360.26	\$3,528.27	\$3,704.76	\$3,797.38	\$3,890.00	\$3,982.62	\$4,075.24
Engineering Project Manager	MM	419	\$2,873.71	\$3,017.87	\$3,168.39	\$3,326.86	\$3 <i>,</i> 493.29	\$3,668.19	\$3,759.90	\$3,851.60	\$3,943.31	\$4,035.01
Executive Secretary	MM	330	\$1,843.90	\$1,936.12	\$2,032.58	\$2,134.35	\$2,240.88	\$2,353.24	\$2,412.07	\$2,470.90		\$2,588.56
Executive Secretary to City Administrator	MM	330	\$1,843.90	\$1,936.12	\$2,032.58	\$2,134.35	\$2,240.88	\$2,353.24	\$2,412.07	\$2,470.90	\$2,529.73	\$2,588.56
Financial Services Manager	MM	446	\$3,288.17	\$3,452.48	\$3,625.26	\$3,806.52	\$3,996.80	\$4,196.61	\$4,301.52	\$4,406.44	\$4,511.35	\$4,616.27
Fleet Operations Manager	MM	404	\$2,667.00	\$2,800.04	\$2,939.96			\$3,403.72	\$3,488.81	\$3,573.90	-	\$3,744.09
Grant Administrator	MM	446	\$3,288.17	\$3,452.48	\$3,625.26	\$3,806.52	\$3,996.80	\$4,196.61	\$4,301.52	\$4,406.44	\$4,511.35	\$4,616.27
Grant Analyst	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	-	\$2,976.26
Human Resources Technician	MM	290	\$1,510.53	\$1,585.79	\$1,665.29	-		\$1,927.64	\$1,975.83	\$2,024.02	\$2,072.22	\$2,120.41
Human Resources Technician II	MM	310	\$1,668.47	\$1,752.21	\$1,839.66		\$2,028.34	\$2,129.58	\$2,182.81	\$2,236.05	\$2,289.29	\$2,342.53
Neighborhood Preservation Supervisor	MM	380	\$2,365.96	\$2,484.15	\$2,608.17	\$2,739.09	\$2,875.83	\$3,019.46	\$3,094.95	\$3,170.43	\$3,245.92	\$3,321.41
Network Administrator	MM	389	\$2,474.61	\$2,598.10	\$2,727.96			\$3,158.32	\$3,237.28	\$3,316.24	\$3,395.20	\$3,474.15
Park Planning Manager	MM	426	\$2,976.00	\$3,124.93	\$3,281.28	\$3,445.06		\$3,798.04	\$3,892.99	\$3,987.94	\$4,082.90	\$4,177.85
Parks Manager	MM	385	\$2,425.85	\$2,546.69	\$2,674.42	\$2,807.99		\$3,095.78	\$3,173.18	\$3,250.57	\$3,327.96	\$3,405.36
Parks Supervisor	MM	350	\$2,037.35	\$2,139.12	\$2,246.18	\$2,358.01	\$2,476.20	\$2,599.69	\$2,664.69	\$2,729.68	\$2,794.67	\$2,859.66
Procurement Services Manager	MM	358	\$2,120.03	\$2,226.04	\$2,337.34	\$2,454.47	\$2,576.90	\$2,705.69	\$2,773.34	\$2,840.98	-	\$2,976.26
Program Manager-Grants	MM	366	\$2,206.43	. ,					-			
Recreation/Community Programs Manager	MM	390	\$2,486.80	\$2,611.35		-	\$3,022.64		\$3,253.58	\$3,332.93		\$3,491.64
Recreation/Community Programs Supervisor	MM	353	\$2,068.09	\$2,171.45		-	\$2,513.30		\$2,704.89	\$2,770.86		\$2,902.80
Redevelopment Agency Secretary	MM	342	\$1,957.32	\$2,055.37	\$2,158.20		-	\$2,498.46	\$2,560.92	\$2,623.38	-	\$2,748.31
Redevelopment Manager	MM	427	\$2,990.84	\$3,140.30	\$3,297.71	\$3,462.55	-	-	\$3,912.55	\$4,007.98		\$4,198.83
Safety Officer	MM	358	\$2,120.03	\$2,226.04	-		\$2,576.90	-	\$2,773.34	-	-	\$2,976.26
Senior Civil Engineer	MM	439	\$3,175.28	\$3,334.29	\$3,500.71	\$3,676.14	\$3,859.52	-	\$4,153.76	\$4,255.07	\$4,356.38	\$4,457.69
Senior Planner	MM	429	\$3,021.05	\$3,172.10			-	-	\$3,951.67	\$4,048.05		\$4,240.81
Solid Waste Manager	MM	353	\$2,068.09	\$2,171.45	\$2,279.57	\$2,393.52	\$2,513.30		\$2,704.89	\$2,770.86		\$2,902.80
Streets & Storm Drainage Ops. Manager	MM	385	\$2,425.85	\$2,546.69	-	-	\$2,948.44	-	\$3,173.18	\$3,250.57	\$3,327.96	\$3,405.36
Streets & Storm Drainage Supervisor	MM	350	\$2,037.35	\$2,139.12	\$2,246.18		\$2,476.20	-	\$2,664.69	\$2,729.68	. ,	\$2,859.66
Tyler Munis Implementation Project Manager	MM	408	\$2,720.53	\$2,856.75	\$2,999.32		\$3,306.72	\$3,472.09	\$3,558.89	\$3,645.69		\$3,819.30
Utility Billing Supervisor	MM	334	\$1,881.00	\$1,974.81	\$2,073.92	-		-	\$2,460.42	\$2,520.43	-	\$2,640.45
Waste Water Treatment Plant Manager	MM	459	\$3,508.66	\$3,684.09	\$3,868.00			\$4,478.04	\$4,589.99	\$4,701.95	-	\$4,925.85
Wastewater Collection System Supervisor	MM	346	\$1,997.07	\$2,096.71	\$2,201.66			\$2,548.81	\$2,612.53	\$2,676.25		\$2,803.69
Water & Sewer Operations Manager	MM	423	\$2,932.01	\$3,078.29	\$3,232.52	-	-	-	\$3,835.41	\$3,928.96	-	-
Water Meter & Conservation Supervisor	MM	340	\$1,938.24	\$2,034.70		-		-	\$2,535.39	\$2,597.23		\$2,720.91
Water System Supervisor	MM	385	\$2,425.85	\$2,546.69	-	-	-	\$3,095.78	\$3,173.18	\$3,250.57	-	\$3,405.36
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							Bi-Weekly	Pay Rate				
Job Title	B/U	Range	Α	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Effective 06/17/2023												
Accountant I	MM	322	\$1,807.26	\$1 <i>,</i> 897.54	\$1,992.14	\$2,091.62	\$2,196.49	\$2,306.24	\$2 <i>,</i> 363.89	\$2,421.55	\$2,479.21	\$2,536.86
Accountant II	MM	362	\$2,206.23	\$2,316.51	\$2,432.20	\$2,553.84	\$2,681.42	\$2,815.49	\$2 <i>,</i> 885.88	\$2,956.27	\$3 <i>,</i> 026.65	\$3,097.04
Administrative Analyst I	MM	358	\$2,162.44	\$2,270.56	\$2,384.09	\$2,503.56	\$2,628.44	\$2,759.81	\$2,828.80	\$2,897.80	\$2,966.79	\$3 <i>,</i> 035.79
Administrative Analyst II	MM	386	\$2,486.80	\$2,611.14	\$2,741.43	\$2,878.74	\$3,022.54	\$3,173.37	\$3,252.71	\$3,332.04	\$3,411.38	\$3,490.71
Assistant Engineer	MM	392	\$2,561.95	\$2,690.07	\$2,824.68	\$2,965.78	\$3,114.45	\$3,270.14	\$3,351.90	\$3 <i>,</i> 433.65	\$3,515.40	\$3,597.16
Associate Civil Engineer	MM	420	\$2,946.32	\$3,093.36	\$3,247.98	\$3,410.70	\$3,580.99	\$3,759.93	\$3 <i>,</i> 853.93	\$3,947.93	\$4,041.93	\$4,135.93
Associate Planner	MM	368	\$2,273.26	\$2,386.79	\$2,506.26	\$2,631.14	\$2,763.05	\$2,900.91	\$2,973.43	\$3 <i>,</i> 045.95	\$3,118.48	\$3,191.00
Communications Specialist	MM	358	\$2,162.44	\$2,270.56	\$2 <i>,</i> 384.09	\$2 <i>,</i> 503.56	\$2,628.44	\$2,759.81	\$2,828.80	\$2,897.80	\$2,966.79	\$3,035.79
Deputy City Engineer	MM	467	\$3,724.25	\$3,910.76	\$4,105.92	\$4,311.36	\$4,527.06	\$4,753.03	\$4,871.86	\$4,990.69	\$5,109.51	\$5,228.34
Electrical and Facilities Operations Manager	MM	421	\$2,960.91	\$3,109.04	\$3,264.20	\$3,427.46	\$3,598.83	\$3,778.86	\$3,873.33	\$3,967.80	\$4,062.27	\$4,156.74
Engineering Project Manager	MM	419	\$2,931.18	\$3,078.23	\$3,231.76	\$3 <i>,</i> 393.40	\$3,563.15	\$3,741.55	\$3 <i>,</i> 835.09	\$3,928.63	\$4,022.17	\$4,115.71
Executive Secretary	MM	330	\$1,880.78	\$1,974.84	\$2 <i>,</i> 073.24	\$2,177.03	\$2,285.69	\$2,400.30	\$2,460.31	\$2,520.32	\$2 <i>,</i> 580.33	\$2,640.33
Executive Secretary to City Administrator	MM	330	\$1,880.78	\$1,974.84	\$2 <i>,</i> 073.24	\$2,177.03	\$2,285.69	\$2,400.30	\$2,460.31	\$2,520.32	\$2,580.33	\$2,640.33
Financial Services Manager	MM	446	\$3,353.94	\$3,521.53	\$3,697.76	\$3 <i>,</i> 882.65	\$4,076.73	\$4,280.54	\$4,387.56	\$4,494.57	\$4,601.58	\$4,708.60
Fleet Operations Manager	MM	404	\$2,720.34	\$2 <i>,</i> 856.04	\$2 <i>,</i> 998.76	\$3,149.05	\$3,306.36	\$3,471.79	\$3,558.59	\$3,645.38	\$3,732.17	\$3,818.97
Grant Administrator	MM	446	\$3,353.94	\$3,521.53	\$3 <i>,</i> 697.76	\$3 <i>,</i> 882.65	\$4,076.73	\$4,280.54	\$4,387.56	\$4,494.57	\$4,601.58	\$4,708.60
Grant Analyst	MM	358	\$2,162.44	\$2,270.56	\$2,384.09	\$2,503.56	\$2,628.44	\$2,759.81	\$2 <i>,</i> 828.80	\$2 <i>,</i> 897.80	\$2,966.79	\$3,035.79
Human Resources Technician	MM	290	\$1,540.74	\$1,617.50	\$1,698.59	\$1,783.47	\$1,872.67	\$1,966.19	\$2,015.35	\$2,064.50	\$2,113.66	\$2,162.81
Human Resources Technician II	MM	310	\$1,701.84	\$1,787.25	\$1,876.45	\$1,970.52	\$2,068.91	\$2,172.17	\$2,226.47	\$2,280.78	\$2,335.08	\$2 <i>,</i> 389.38
Neighborhood Preservation Supervisor	MM	380	\$2,413.28	\$2,533.83	\$2,660.34	\$2,793.87	\$2,933.34	\$3,079.85	\$3,156.85	\$3,233.84	\$3,310.84	\$3 <i>,</i> 387.83
Network Administrator	MM	389	\$2,524.10	\$2,650.06	\$2,782.51	\$2,921.99	\$3,067.96	\$3,221.49	\$3,302.03	\$3,382.56	\$3,463.10	\$3 <i>,</i> 543.64
Park Planning Manager	MM	426	\$3,035.52	\$3,187.43	\$3,346.91	\$3,513.96	\$3,689.66	\$3,874.00	\$3 <i>,</i> 970.85	\$4,067.70	\$4,164.55	\$4,261.40
Parks Manager	MM	385	\$2,474.37	\$2,597.63	\$2,727.91	\$2,864.15	\$3,007.41	\$3,157.70	\$3,236.64	\$3,315.58	\$3 <i>,</i> 394.52	\$3,473.47
Parks Supervisor	MM	350	\$2,078.10	\$2,181.90	\$2,291.10	\$2,405.17	\$2,525.73	\$2,651.69	\$2,717.98	\$2,784.27	\$2,850.56	\$2,916.86
Procurement Services Manager	MM	358	\$2,162.44	\$2,270.56	\$2,384.09	\$2,503.56	\$2,628.44	\$2,759.81	\$2,828.80	\$2,897.80	\$2,966.79	\$3,035.79
Program Manager-Grants	MM	366	\$2,250.56	\$2,363.00	\$2,481.39	\$2,605.19	\$2,735.48	\$2,872.26	\$2,944.06	\$3,015.87	\$3 <i>,</i> 087.67	\$3,159.48
Recreation/Community Programs Manager	MM	390	\$2,536.54	\$2 <i>,</i> 663.58	\$2,796.57	\$2 <i>,</i> 936.59	\$3,083.09	\$3,237.71	\$3,318.65	\$3 <i>,</i> 399.59	\$3 <i>,</i> 480.53	\$3,561.48
Recreation/Community Programs Supervisor	MM	353	\$2,109.46	\$2,214.88	\$2,325.16	\$2,441.39	\$2,563.57	\$2,691.69	\$2,758.98	\$2,826.28	\$2 <i>,</i> 893.57	\$2,960.86
Redevelopment Agency Secretary	MM	342	\$1,996.47	\$2 <i>,</i> 096.48	\$2,201.36	\$2,311.10	\$2,426.79	\$2,548.43	\$2,612.14	\$2,675.85	\$2,739.56	\$2,803.27
Redevelopment Manager	MM	427	\$3,050.66	\$3,203.11	\$3 <i>,</i> 363.67	\$3,531.80	\$3,708.04	\$3 <i>,</i> 893.47	\$3,990.80	\$4,088.14	\$4,185.47	\$4,282.81
Safety Officer	MM	358	\$2,162.44	\$2 <i>,</i> 270.56	\$2 <i>,</i> 384.09	\$2 <i>,</i> 503.56	\$2,628.44	\$2 <i>,</i> 759.81	\$2 <i>,</i> 828.80	\$2 <i>,</i> 897.80	\$2 <i>,</i> 966.79	\$3,035.79
Senior Civil Engineer	MM	439	\$3,238.79	\$3 <i>,</i> 400.97	\$3 <i>,</i> 570.72	\$3,749.66	\$3,936.71	\$4,133.50	\$4,236.83	\$4,340.17	\$4,443.51	\$4,546.84
Senior Planner	MM	429	\$3,081.47	\$3,235.54	\$3,397.19	\$3,566.94	\$3,745.34	\$3,932.39	\$4,030.70	\$4,129.01	\$4,227.32	\$4,325.63
Solid Waste Manager	MM	353	\$2,109.46	\$2,214.88	\$2,325.16	\$2,441.39	\$2,563.57	\$2,691.69	\$2,758.98	\$2,826.28	\$2 <i>,</i> 893.57	\$2,960.86
Streets & Storm Drainage Ops. Manager	MM	385	\$2,474.37	\$2,597.63	\$2,727.91	\$2,864.15	\$3,007.41	\$3,157.70	\$3,236.64	\$3,315.58	\$3,394.52	\$3,473.47
Streets & Storm Drainage Supervisor	MM	350	\$2,078.10	\$2 <i>,</i> 181.90	\$2,291.10	\$2,405.17	\$2,525.73	\$2 <i>,</i> 651.69	\$2,717.98	\$2,784.27	\$2 <i>,</i> 850.56	\$2,916.86
Tyler Munis Implementation Project Manager	MM	408	\$2,774.95	\$2,913.88	\$3 <i>,</i> 059.31	\$3,212.30	\$3,372.86	\$3,541.53	\$3,630.07	\$3,718.61	\$3 <i>,</i> 807.14	\$3,895.68
Utility Billing Supervisor	MM	334	\$1,918.62	\$2,014.31	\$2,115.40	\$2,220.82	\$2,332.19	\$2,448.42	\$2,509.63	\$2,570.84	\$2 <i>,</i> 632.05	\$2,693.26
Waste Water Treatment Plant Manager	MM	459	\$3 <i>,</i> 578.83	\$3 <i>,</i> 757.77	\$3 <i>,</i> 945.36	\$4,142.69	\$4,349.74	\$4,567.60	\$4,681.79	\$4,795.98	\$4,910.17	\$5,024.37
Wastewater Collection System Supervisor	MM	346	\$2,037.01	\$2,138.65	\$2,245.69	\$2,358.14	\$2,475.99	\$2,599.79	\$2,664.78	\$2,729.78	\$2,794.77	\$2,859.77
Water & Sewer Operations Manager	MM	423	\$2,990.65	\$3,139.86	\$3,297.17	\$3,462.06	\$3,635.05	\$3,816.70	\$3,912.12	\$4,007.53	\$4,102.95	\$4,198.37
Water Meter & Conservation Supervisor	MM	340	\$1,977.01	\$2,075.40	\$2,179.19	\$2,288.40	\$2,403.01	\$2,523.02	\$2,586.10	\$2,649.17	\$2,712.25	\$2,775.32
Water System Supervisor	MM	385	\$2,474.37	\$2,597.63	\$2,727.91	\$2,864.15	\$3,007.41	\$3,157.70	\$3,236.64	\$3,315.58	\$3,394.52	\$3,473.47

							Bi-Weekly	Pay Rate				
Job Title	B/U	Range	А	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Effective 12/30/2023												
Accountant I	MM	322	\$1,843.40	\$1 <i>,</i> 935.49	\$2 <i>,</i> 031.99	\$2,133.45	\$2,240.42	\$2 <i>,</i> 352.36	\$2,411.17	\$2 <i>,</i> 469.98	\$2 <i>,</i> 528.79	\$2,587.60
Accountant II	MM	362	\$2,250.35	\$2,362.84	\$2,480.84	\$2,604.91	\$2,735.05	\$2,871.80	\$2,943.60	\$3,015.39	\$3,087.19	\$3,158.98
Administrative Analyst I	MM	358	\$2,205.68	\$2,315.97	\$2,431.77	\$2,553.63	\$2,681.01	\$2,815.00	\$2,885.38	\$2 <i>,</i> 955.75	\$3,026.13	\$3,096.50
Administrative Analyst II	MM	386	\$2,536.54	\$2,663.36	\$2,796.26	\$2,936.32	\$3,083.00	\$3,236.84	\$3,317.76	\$3 <i>,</i> 398.68	\$3,479.61	\$3 <i>,</i> 560.53
Assistant Engineer	MM	392	\$2,613.18	\$2,743.87	\$2,881.18	\$3,025.10	\$3,176.74	\$3,335.55	\$3,418.93	\$3,502.32	\$3,585.71	\$3,669.10
Associate Civil Engineer	MM	420	\$3,005.24	\$3,155.23	\$3,312.94	\$3,478.92	\$3,652.61	\$3,835.13	\$3,931.01	\$4,026.89	\$4,122.77	\$4,218.65
Associate Planner	MM	368	\$2,318.73	\$2,434.52	\$2,556.39	\$2,683.77	\$2,818.31	\$2 <i>,</i> 958.93	\$3,032.90	\$3,106.87	\$3,180.84	\$3,254.82
Communications Specialist	MM	358	\$2,205.68	\$2,315.97	\$2,431.77	\$2,553.63	\$2,681.01	\$2,815.00	\$2 <i>,</i> 885.38	\$2 <i>,</i> 955.75	\$3,026.13	\$3,096.50
Deputy City Engineer	MM	467	\$3,798.74	\$3,988.98	\$4,188.04	\$4,397.58	\$4,617.60	\$4,848.09	\$4,969.30	\$5 <i>,</i> 090.50	\$5,211.70	\$5 <i>,</i> 332.90
Electrical and Facilities Operations Manager	MM	421	\$3,020.13	\$3,171.22	\$3,329.48	\$3,496.01	\$3,670.81	\$3 <i>,</i> 854.43	\$3 <i>,</i> 950.79	\$4,047.16	\$4,143.52	\$4,239.88
Engineering Project Manager	MM	419	\$2,989.81	\$3,139.79	\$3,296.40	\$3,461.27	\$3,634.42	\$3,816.39	\$3,911.80	\$4,007.21	\$4,102.61	\$4,198.02
Executive Secretary	MM	330	\$1,918.39	\$2,014.34	\$2,114.70	\$2,220.57	\$2,331.41	\$2,448.31	\$2,509.52	\$2,570.73	\$2,631.93	\$2,693.14
Executive Secretary to City Administrator	MM	330	\$1,918.39	\$2,014.34	\$2,114.70	\$2,220.57	\$2,331.41	\$2,448.31	\$2,509.52	\$2,570.73	\$2,631.93	\$2,693.14
Financial Services Manager	MM	446	\$3,421.02	\$3,591.96	\$3,771.72	\$3,960.31	\$4,158.27	\$4,366.15	\$4,475.31	\$4,584.46	\$4,693.61	\$4,802.77
Fleet Operations Manager	MM	404	\$2,774.75	\$2,913.16	\$3,058.73	\$3,212.03	\$3,372.49	\$3,541.23	\$3,629.76	\$3,718.29	\$3,806.82	\$3,895.35
Grant Administrator	MM	446	\$3,421.02	\$3,591.96	\$3,771.72	\$3,960.31	\$4,158.27	\$4,366.15	\$4,475.31	\$4,584.46	\$4,693.61	\$4,802.77
Grant Analyst	MM	358	\$2,205.68	\$2,315.97	\$2,431.77	\$2,553.63	\$2,681.01	\$2,815.00	\$2,885.38	\$2,955.75	\$3,026.13	\$3,096.50
Human Resources Technician	MM	290	\$1,571.55	\$1,649.85	\$1,732.56	-	\$1,910.12	\$2,005.52	\$2,055.66	\$2,105.79	\$2,155.93	\$2,206.07
Human Resources Technician II	MM	310	\$1,735.87	\$1,823.00	\$1,913.98	\$2,009.93	\$2,110.29	\$2,215.61	\$2,271.00	\$2,326.39	\$2,381.78	\$2,437.17
Neighborhood Preservation Supervisor	MM	380	\$2,461.54	\$2,584.51	\$2,713.54	\$2,849.74	\$2,992.01	\$3,141.45	\$3,219.98	\$3,298.52	\$3,377.05	\$3,455.59
Network Administrator	MM	389	\$2,574.59	\$2,703.07	\$2,838.16	\$2,980.43	\$3,129.31	\$3,285.92	\$3,368.07	\$3,450.21	\$3,532.36	\$3,614.51
Park Planning Manager	MM	426	\$3,096.23	\$3,251.18	\$3,413.85	\$3,584.24	\$3,763.45	\$3,951.48	\$4,050.27	\$4,149.06	\$4,247.84	\$4,346.63
Parks Manager	MM	385	\$2,523.85	\$2,649.58	\$2,782.47	\$2,921.43	\$3,067.56	\$3,220.85	\$3,301.37	\$3,381.89	\$3,462.41	\$3,542.94
Parks Supervisor	MM	350	\$2,119.66	\$2,225.54	\$2,336.92	\$2,453.27	\$2,576.24	\$2,704.72	\$2,772.34	\$2,839.96	\$2,907.57	\$2,975.19
Procurement Services Manager	MM	358	\$2,205.68	\$2,315.97	\$2,431.77	\$2,553.63	\$2,681.01	\$2,815.00	\$2,885.38	\$2,955.75	\$3,026.13	\$3,096.50
Program Manager-Grants	MM	366	\$2,295.57				\$2,790.19	-			\$3,149.43	\$3,222.67
Recreation/Community Programs Manager	MM	390	\$2,587.27	\$2,716.85	\$2,852.50	\$2,995.32	\$3,144.75	\$3,302.46	\$3,385.02	\$3,467.58	\$3,550.15	\$3,632.71
Recreation/Community Programs Supervisor	MM	353	\$2,151.64	\$2,259.17	\$2,371.66	-	\$2,614.84		\$2,814.16	\$2,882.80		\$3,020.08
Redevelopment Agency Secretary	MM	342	\$2,036.40	\$2,138.41	\$2,245.39		\$2,475.33	-	\$2,664.38	\$2,729.37	\$2,794.35	\$2,859.34
Redevelopment Manager	MM	427	\$3,111.67	\$3,267.17	\$3,430.94	\$3,602.43	\$3,782.20		\$4,070.62	\$4,169.90	\$4,269.18	\$4,368.47
Safety Officer	MM	358	\$2,205.68	-	\$2,431.77	\$2,553.63			-			-
Senior Civil Engineer	MM	439	\$3,303.56	-	\$3,642.14	-		-	\$4,321.57	\$4,426.97	\$4,532.38	\$4,637.78
Senior Planner	MM	429	\$3,143.10	\$3,300.26	\$3,465.13	\$3,638.28			\$4,111.31	\$4,211.59	\$4,311.87	\$4,412.14
Solid Waste Manager	MM	353	\$2,151.64	\$2,259.17	\$2,371.66		\$2,614.84		\$2,814.16	\$2,882.80	\$2,951.44	\$3,020.08
Streets & Storm Drainage Ops. Manager	MM	385	\$2,523.85	\$2,649.58	\$2,782.47	\$2,921.43	\$3,067.56	\$3,220.85	\$3,301.37	\$3,381.89	\$3,462.41	\$3,542.94
Streets & Storm Drainage Supervisor	MM	350	\$2,119.66	-	\$2,336.92	-	\$2,576.24		\$2,772.34	\$2,839.96	\$2,907.57	\$2,975.19
Tyler Munis Implementation Project Manager	MM	408	\$2,830.44	\$2,972.16	\$3,120.49	\$3,276.54				\$3,792.98	\$3,883.29	\$3,973.60
Utility Billing Supervisor	MM	334	\$1,956.99	\$2,054.60	\$2,157.71	\$2,265.24		-	\$2,559.82	\$2,622.26	-	-
Waste Water Treatment Plant Manager	MM	459	\$3,650.41	\$3,832.93	\$4,024.27	\$4,225.54	\$4,436.73	\$4,658.96	\$4,775.43	\$4,891.90	\$5,008.38	\$5,124.85
Wastewater Collection System Supervisor	MM	346	\$2,077.75	\$2,181.42	\$2,290.60				\$2,718.08	\$2,784.37	\$2,850.67	\$2,916.96
Water & Sewer Operations Manager	MM	423	\$3,050.46	\$3,202.65	\$3,363.12	-	-	-	\$3,990.36	\$4,087.68	-	\$4,282.34
Water Meter & Conservation Supervisor	MM	340	\$2,016.55	-	\$2,222.78	-	\$2,451.07	. ,	-	\$2,702.16		
Water System Supervisor	MM	385	\$2,523.85	-	\$2,782.47	\$2,921.43		-	\$3,301.37	\$3,381.89	\$3,462.41	
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Uffective 6/15/0204 S1,090-07 S1,094-00 S2,072-63 S2,072-76								Bi-Weekly	Pay Rate				
Accountanti NM 322 51.880.27 51.97.40 52.072.63 52.2163.31 52.193.31	Job Title	B/U	Range	А	В	С	D	E		F + 2.5%	F + 5%	F + 7.5%	F + 10%
Accountanti MM 382 52,293.58 52,493.00 52,789.75 52,929.92 53,004.27 53,005.67 53,184.83 53,005.67 53,184.83 53,005.67 52,789.05 52,789.75 52,789.05 52,789.75 52,789.05 52,789.75 52,789.05 53,789.07 53,789.05 53,789.07 53,789.05 53,789.07 53,789.05 53,789.07 53,789.05 53,789.07 53,789.05 53,789.07 53,789.05 53,729.07 53,789.05 53,729.07 53,789.05 53,729.07 53,789.05 53,729.07 53,789.06 53,002.07 53,789.05 53,729.07 53,789.05 53,729.07 53,789.05 53,729.07 53,729.05	Effective 6/15/2024												
Administrative Analyst I NM 938 52,248.00 52,649.00 52,044.00 52,744.60 52,744.60 52,743.00 52,931.00 53,930.48	Accountant I	MM	322	\$1,880.27	\$1,974.20	\$2,072.63	\$2,176.12	\$2,285.23	\$2,399.41	\$2,459.39	\$2,519.38	\$2,579.37	\$2 <i>,</i> 639.35
Administrative Analysti II MM 386 52,822.17 52,716.63 52,822.18 52,929.02 53,384.12 53,345.12 53,346.10 53,384.12 53,466.65 53,342.12 53,472.48 Associate Civit Engineer MM 420 53,003.10 53,347.21 53,007.20 53,002.10 53,003.10 53,048.10 53,003.10 53,048.10 53,003.10 53,043.01 53,003.10	Accountant II	MM	362	\$2,295.36	\$2,410.10	\$2,530.46	\$2,657.01	\$2,789.75	\$2,929.24	\$3,002.47	\$3 <i>,</i> 075.70	\$3,148.93	\$3,222.16
Assistant Engineer MM 92 2,266.34 52,798.76 52,988.80 53,082.07 53,487.81 53,772.77 53,087.48 53,772.77 53,087.48 53,772.77 53,087.48 53,772.77 53,087.48 53,772.77 53,087.48 53,087.47 53,087.48 53,087.47 53,088.46 53,082.07 53,088.46 53,081.01 53,088.65 53,182.01 53,088.65 53,182.01 53,088.65 53,182.01 53,088.65 53,182.01 53,0	Administrative Analyst I	MM	358	\$2,249.80	\$2,362.29	\$2,480.40	\$2,604.70	\$2,734.63	\$2,871.30	\$2,943.09	\$3,014.87	\$3,086.65	\$3,158.43
Associate Cvil Engineer MM 420 \$3,218.4 \$3,272.67 \$3,271.64 \$3,272.67 \$3,271.64 \$3,272.67 \$3,271.64 \$3,272.67 \$3,271.64 \$3,170.61 \$3,100.65 \$3,100.65 \$3,100.65 \$3,100.65 \$3,100.65 \$3,100.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,006.65 \$3,112.84 \$3,002.85 \$4,028.85 \$4,028.85 \$4,128.10 \$4,22.20 \$4,24.84 \$5,21.85 \$5,31.84 \$5,03.85 \$5,31.84.35 \$5,13.84.75 \$5,03.85 \$3,82.87 \$3,30.20 \$3,02.21 \$5,20.24.85 \$2,24.85 \$2,42.81.85 \$5,41.84 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85 \$4,40.85	Administrative Analyst II	MM	386	\$2,587.27	\$2,716.63	\$2,852.18	\$2,995.04	\$3,144.66	\$3,301.58	\$3,384.12	\$3,466.66	\$3,549.20	\$3,631.74
Ascodate Planner MMI 368 \$2,482.0 \$2,482.0 \$2,474.8 \$2,074.4 \$2,074.4 \$2,074.8 \$2,070.8 \$2,002.8 \$3,014.8 \$3,006.6 \$3,184.8 \$4,026.9 \$2,046.8 \$2,070.8 \$3,023.8 \$3,042.8 \$2,070.8 \$2,025.8 \$3,023.8 \$3,042.8 \$2,070.8 \$2,025.8 \$3,023.8 <	Assistant Engineer	MM	392	\$2,665.45	\$2,798.75	\$2,938.80	\$3,085.60	\$3,240.27	\$3,402.26	\$3,487.31	\$3,572.37	\$3,657.43	\$3,742.48
Associate Planner MM 386 \$2,485.01 \$2,483.01 \$2,487.46 \$2,074.46 \$2,074.80 \$2,	Associate Civil Engineer	MM	420	\$3,065.35	\$3,218.34	\$3,379.20	\$3,548.49	\$3,725.67	\$3,911.84	\$4,009.63	\$4,107.43	\$4,205.22	\$4,303.02
Deputy Clip Engineer MM 447 53,874-71 54,087.76 54,271.80 54,749.53 54,945.06 55,016.86 55,112.91 55,312.91 55,312.93 54,322.63 53,336.07 53,555.93 53,744.73 53,990.71 53,980.71 53,980.71 53,980.71 53,980.71 53,980.71 53,980.71 53,980.71 53,980.71 53,680.75 52,744.70 53,990.71 53,680.71 52,621.85 52,747.00 52,747.00 52,747.00 52,747.00 52,747.03 52,747.03 52,747.03 52,747.03 53,749.74 53,749.73		MM	368	\$2,365.10	\$2,483.21	\$2,607.52	\$2,737.44	\$2 <i>,</i> 874.68	\$3,018.10	\$3 <i>,</i> 093.56		\$3,244.46	\$3,319.91
Electrical and Facilities Operations Manager MM 411 53.080.54 53.386.573 53.784.23 53.931.52 54.028.01 54.128.10 54.228.31 54.328.57 Engineering Project Manager MM 419 53.049.40 53.025.23 53.362.03 53.707.10 53.990.03 54.087.35 54.184.67 54.284.95 52.774.00 53.090.27 52.097.10 52.622.14 52.684.97 52.774.00 52.074.00 52.074.00 52.074.02 52.2559.71 52.622.14 52.684.97 52.774.00 52.074.01 52.074.00 52.074.01 52.0	Communications Specialist	MM	358	\$2,249.80	\$2,362.29	\$2,480.40	\$2,604.70	\$2,734.63	\$2,871.30	\$2,943.09	\$3,014.87	\$3 <i>,</i> 086.65	\$3,158.43
Electrical and Facilities Operations Manager MM 411 \$5.080.54 \$3.346.57 \$3.366.79 \$3.742.31 \$3.391.52 \$4.028.81 \$4.128.10 \$4.228.39 \$4.328.79 Engineering Project Manager MM 419 \$3.049.60 \$3.202.59 \$3.362.93 \$3.747.10 \$3.890.03 \$4.087.35 \$4.184.67 \$4.281.99 Executive Secretary to City Administrator MM 430 \$1.955.76 \$2.054.63 \$2.156.99 \$2.248.94 \$2.477.00 \$2.255.97.1 \$2.622.14 \$2.684.57 \$2.777.00 Enancial Services Manager MM 404 \$2.880.25 \$2.971.42 \$3.199.01 \$3.702.21 \$3.702.35 \$3.702.35 \$3.787.25 \$3.783.44 \$4.664.81 \$4.787.49 \$4.288.02 Grant Administrator MM 436 \$3.684.91 \$3.772.25 \$3.782.43 \$3.241.81 \$4.74.91 \$3.086.65 \$3.18.43 Human Resources Technician MM 330 \$2.175.71 \$2.264.91 \$3.18.40 \$3.244.91 \$3.304.00 \$3.040.01 \$3.045.63 \$3.274.91	Deputy City Engineer	MM	467	\$3,874.71	\$4,068.76	\$4,271.80	\$4,485.54	\$4,709.95	\$4,945.06	\$5 <i>,</i> 068.68	\$5,192.31	\$5 <i>,</i> 315.94	\$5,439.56
Engineering Project Manager MM 419 \$3,002.59 \$3,202.59 \$3,202.59 \$3,202.59 \$3,202.59 \$2,276.498 \$2,378.04 \$2,497.28 \$2,559.71 \$2,622.14 \$2,684.57 \$2,747.00 Executive Sceretary to City Administrator MM 330 \$1,956.76 \$2,054.63 \$2,156.99 \$2,248.98 \$2,378.04 \$2,497.88 \$2,559.71 \$2,622.14 \$2,648.75 \$2,747.00 Flancial Services Manager MM 446 \$3,889.75 \$2,411.91 \$3,472.07 \$3,439.94 \$4,653.48 \$4,654.81 \$4,676.61 \$4,877.47 \$2,887.10 \$2,372.40 \$3,407.61 \$4,877.47 \$5,887.15 \$2,412.81 \$3,467.61 \$4,877.47 \$5,887.95 \$3,487.41 \$4,453.48 \$4,656.81 \$4,777.49 \$2,972.16 \$2,372.10 \$2,174.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,170.91 \$2,142.91 \$2,102.10 \$2,104.13 <td></td> <td>MM</td> <td>421</td> <td>\$3,080.54</td> <td>\$3,234.65</td> <td>\$3,396.07</td> <td>\$3,565.93</td> <td>\$3,744.23</td> <td>\$3,931.52</td> <td>\$4,029.81</td> <td>\$4,128.10</td> <td>\$4,226.39</td> <td>\$4,324.67</td>		MM	421	\$3,080.54	\$3,234.65	\$3,396.07	\$3,565.93	\$3,744.23	\$3,931.52	\$4,029.81	\$4,128.10	\$4,226.39	\$4,324.67
Executive Secretary MM 330 \$1,956.76 \$2,054.63 \$2,156.99 \$2,246.98 \$2,378.04 \$2,497.28 \$2,559.71 \$2,622.14 \$2,684.77 \$2,747.00 Executive Secretary to City Administrator MM 446 \$3,489.44 \$3,663.80 \$3,847.15 \$4,039.51 \$4,241.41 \$4,453.44 \$4,467.61.5 \$4,787.49 \$4,889.84 Fleet Operations Manager MM 446 \$2,380.24 \$3,267.27 \$3,349.94 \$4,656.41 \$4,676.15 \$4,787.49 \$4,888.82 Grant Administrator MM 446 \$3,489.44 \$3,663.80 \$3,847.15 \$4,039.51 \$4,214.41 \$4,563.81 \$4,676.15 \$4,787.49 \$4,888.82 Grant Administrator MM 358 \$2,367.20 \$2,176.42 \$2,186.92 \$2,216.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42 \$2,316.42		MM	419	\$3,049.60	\$3,202.59	\$3,362.32	\$3,530.50	\$3,707.10	\$3,892.71	\$3,990.03	\$4,087.35	\$4,184.67	\$4,281.98
Executive Secretary to City Administrator MM 330 \$1,956.76 \$2,054.63 \$2,178.04 \$2,477.28 \$2,827.17 \$2,622.14 \$2,628.17 \$2,747.00 Financial Services Manager MM 446 \$3,489.44 \$3,663.80 \$3,847.15 \$4,039.51 \$4,214.31 \$4,453.48 \$4,564.81 \$4,767.15 \$4,787.49 \$4,888.82 Fleet Operations Manager MM 446 \$3,489.44 \$3,663.80 \$3,847.15 \$4,039.51 \$4,241.43 \$4,456.481 \$4,676.15 \$4,787.49 \$4,888.82 Grant Analyst MM 456 \$3,777.09 \$1,862.85 \$1,767.22 \$1,853.21 \$1,483.31 \$2,477.101 \$2,199.05 \$2,224.85 \$1,970.72 \$2,152.49 \$2,231.64 \$3,444.83 \$3,464.9 \$3,446.9 \$3,446.9 \$3,444.9 \$3,444.9 \$3,444.9 \$3,444.9 \$3,448.9 \$3,364.40 \$3,448.83 \$3,644.9 \$3,448.93 \$3,644.9 \$3,448.9 \$3,367.40 \$3,448.93 \$3,844.9 \$3,844.9 \$3,844.9 \$3,844.9 \$3,844.9 \$3,844.9		MM	330	\$1,956.76	\$2,054.63	\$2,156.99	\$2,264.98	\$2,378.04	\$2,497.28	\$2,559.71		\$2,684.57	\$2,747.00
Financial Services Manager MM 446 \$3,489.44 \$3,663.80 \$3,471.5 \$4,071.43 \$4,453.48 \$4,453.48 \$4,453.48 \$4,457.41 \$4,453.48 \$4,457.41 \$4,453.48 \$4,457.41 \$4,457.41 \$4,453.48 \$4,457.41		MM	330	\$1,956.76	\$2,054.63	\$2,156.99			\$2,497.28	\$2,559.71	\$2,622.14	\$2,684.57	\$2,747.00
Piect Operations Manager MM 404 \$2,870.25 \$2,276.27 \$3,430.94 \$3,612.05 \$3,702.35 \$3,792.65 \$3,882.95 \$3,973.26 Grant Andministrator MM 436 \$3,663.05 \$2,642.04 \$4,453.48 \$4,564.81 \$4,676.15 \$4,878.49 \$4,808.82 Grant Analyst MM 320 \$1,602.98 \$1,662.85 \$1,767.22 \$1,855.25 \$1,948.32 \$2,045.63 \$2,090.77 \$2,142.91 \$2,312.90 \$2,312.92 \$2,2372.92 \$2,249.22 \$2,248.91 Human Resources Technician II MM 310 \$1,770.79 \$1,865.46 \$2,767.18 \$2,907.42 \$3,314.44 \$3,346.44 \$3,346.44 \$3,340.40 \$3,311.42 \$3,346.44 \$3,340.43 \$3,421.45 \$3,441.05 \$3,346.44 \$3,346.44 \$3,340.40 \$3,311.42 \$3,346.44 \$3,340.43 \$3,421.45 \$3,451.45 \$3,431.40 \$3,432.45 \$3,461.45 \$3,432.40 \$4,433.64 Park Paning Manager MM 385 \$2,771.35 \$2,894.93 \$3,040.40 \$2,776.		MM	446	-		-			-	-		-	-
Grant Administrator MM 446 \$3,489.44 \$3,663.80 \$3,847.15 \$4,039.51 \$4,421.43 \$4,563.48 \$4,564.81 \$4,767.40 \$4,898.82 Grant Analyst MM 358 \$2,248.80 \$2,562.29 \$2,248.00 \$2,047.00 \$2,774.63 \$2,943.00 \$2,043.00 \$3,014.87 \$3,006.65 \$3,188.4 Human Resources Technician II MM 310 \$1,770.59 \$1,859.46 \$1,952.26 \$2,050.13 \$2,152.49 \$2,231.64 \$3,364.49 \$3,444.60 \$3,524.70 Network Administrator MM 380 \$2,510.77 \$2,680.59 \$3,884.715 \$3,316.43 \$3,154.43 \$3,316.43 \$3,316.43 \$3,354.49 \$3,444.60 \$3,264.70 Network Administrator MM 426 \$3,158.15 \$3,316.02 \$2,479.43 \$2,420.40 \$2,431.30 \$2,924.43 \$3,164.23 \$3,164.40 \$3,316.44 \$3,364.49 \$3,444.60 \$3,264.70 Park Supervisor MM 355 \$2,771.33 \$2,297.96 \$3,388.12 \$2,938.63 <t< td=""><td></td><td>MM</td><td>404</td><td></td><td>-</td><td>-</td><td></td><td></td><td>-</td><td>-</td><td>-</td><td>\$3,882.95</td><td>\$3,973.26</td></t<>		MM	404		-	-			-	-	-	\$3,882.95	\$3,973.26
Grant Analyst MM 358 \$2,249.80 \$2,362.29 \$2,480.40 \$2,274.33 \$2,274.33 \$2,274.33 \$2,274.33 \$2,274.33 \$2,274.33 \$2,274.33 \$2,243.63 \$2,045.		MM		-	-	-	-	-	-	-		-	-
Human Resources TechnicianMM290\$1,602.88\$1,622.88\$1,767.22\$1,855.52\$1,948.32\$2,045.63\$2,096.77\$2,147.91\$2,199.05\$2,250.19Human Resources Technician IIMM310\$1,770.59\$2,850.46\$1,952.26\$2,050.13\$2,152.49\$2,299.92\$2,316.44\$3,372.92\$2,429.42\$2,485.91Network AdministratorMM389\$2,520.73\$2,2636.20\$2,775.13\$2,984.93\$3,040.04\$3,191.90\$3,351.64\$3,363.49\$3,364.45\$3,351.62\$3,864.95\$3,444.60\$3,524.70Park ManagerMM426\$3,158.15\$3,316.20\$3,475.72\$2,483.112\$3,555.22\$3,888.72\$4,030.51\$4,131.28\$4,232.04\$4,433.56Park SupervisorMM330\$2,517.43\$2,702.57\$2,838.12\$2,574.33\$2,677.65\$2,786.81\$2,827.78\$2,896.76\$2,965.73\$3,030.70Program Manager-GrantsMM356\$2,341.48\$2,245.44\$2,564.44\$2,854.98\$2,943.46\$3,158.43\$3,177.13\$2,943.64\$2,71.05\$2,963.26\$3,177.13\$2,963.00\$3,177.13\$2,943.64\$2,71.63\$2,971.30\$2,963.00\$3,177.13\$2,963.00\$3,177.13\$2,963.00\$3,177.13\$2,963.00\$3,177.13\$2,963.00\$3,177.13\$2,963.06\$3,177.13\$2,963.06\$3,177.13\$2,963.06\$3,177.13\$2,963.06\$3,177.13\$2,963.06\$3,177.13\$2,963.06\$3,177.13\$2,963.06\$3,177.13 <td></td> <td>MM</td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td></td> <td>. ,</td> <td></td>		MM			-	-	-		-	-		. ,	
Human Resources Technician IIMM310\$1,770.59\$1,859.46\$1,952.26\$2,050.13\$2,152.49\$2,259.29\$2,316.42\$2,237.292\$2,429.42\$2,485.91Neighborhood Preservation SupervisorMM380\$2,510.77\$2,636.20\$2,767.13\$2,990.74\$3,351.64\$3,224.28\$3,264.48\$3,244.60\$3,519.20\$3,366.48\$3,493.43\$3,519.22\$3,366.49\$3,444.60\$3,524.70\$3,351.64\$3,493.43\$3,444.60\$3,514.70\$2,473.43\$2,472.72\$2,383.67\$3,482.73\$3,449.50\$3,631.67\$3,482.73\$3,449.50\$3,631.67\$3,686.78\$3,031.70\$3,781.64\$2,677.65\$2,775.83\$2,927.05\$2,375.63\$3,034.70\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,498.67\$2,677.61\$2,776.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$2,490.45\$3,014.87\$3,086.65\$3,158.43\$	· · · · ·	MM	-		-	-	-			-		-	-
Neighborhood Preservation Supervisor MM 380 \$2,510.77 \$2,636.20 \$2,767.81 \$2,906.74 \$3,051.85 \$3,204.28 \$3,384.49 \$3,444.60 \$3,524.70 Network Administrator MM 389 \$2,626.08 \$2,777.11 \$2,994.93 \$3,040.04 \$3,191.90 \$3,351.64 \$3,345.43 \$3,519.22 \$3,606.01 \$3,686.80 Park Planning Manager MM 385 \$2,774.33 \$2,702.57 \$2,838.12 \$2,977.86 \$3,128.13 \$3,285.27 \$3,367.40 \$3,444.60 \$3,014.87 Parks Manager MM 350 \$2,162.06 \$2,270.05 \$2,383.66 \$2,627.76 \$2,2758.81 \$2,287.78 \$2,986.70 \$3,014.87 \$3,086.65 \$3,158.43 Program Manager-Grants MM 356 \$2,341.48 \$2,458.47 \$2,627.76 \$2,288.20 \$3,061.00 \$3,137.1 \$3,212.42 \$3,285.12 \$3,368.51 \$3,452.72 \$3,363.43 \$3,451.72 \$3,363.51 \$3,452.72 \$3,363.51 \$3,452.72 \$3,363.51 \$3,452.72 \$3,363.51		MM			-	-		-	-	-		-	-
Network AdministratorMM389\$2,626.08\$2,757.13\$2,894.93\$3,040.04\$3,191.90\$3,351.64\$3,435.43\$3,519.22\$3,603.01\$3,668.80Park Planning ManagerMM426\$3,158.15\$3,316.20\$3,482.12\$3,655.92\$3,838.72\$4,030.51\$4,131.28\$4,232.04\$4,332.80\$4,433.56Parks ManagerMM350\$2,267.05\$2,283.66\$2,502.14\$2,627.76\$2,758.81\$2,287.78\$2,827.78\$3,285.77\$3,367.40\$3,044.95\$3,036.65\$3,137.97Procurement Services ManagerMM350\$2,249.80\$2,362.29\$2,480.40\$2,604.70\$2,773.43\$2,871.30\$2,943.09\$3,014.87\$3,086.65\$3,158.43Program Manager-GrantsMM366\$2,314.48\$2,488.47\$2,581.64\$2,710.44\$2,820.55\$3,207.15\$3,365.51\$3,427.72\$3,536.49\$3,014.77\$3,014.77\$3,014.77\$3,014.77\$3,014.77\$3,014.77\$3,014.77\$3,080.48Recreation/Community Programs SupervisorMM353\$2,171.40\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,940.46\$3,010.47\$3,080.48Redevelopment Agency SecretaryMM342\$2,077.31\$2,181.8\$2,290.29\$3,074.48\$3,871.40\$2,871.30\$2,743.09\$3,014.87\$3,865.51\$3,451.77\$3,886.56\$3,158.43Senior Civil EngineerMM342\$3,025.66\$3,534.43\$3,711.40\$2,870.56\$4,300.49\$4,0				-	-	-	-		-			-	-
Park Planning ManagerMM426\$3,158.15\$3,316.20\$3,482.21\$3,655.92\$3,888.72\$4,030.51\$4,131.28\$4,232.04\$4,332.80\$4,433.56Parks ManagerMM385\$2,270.37\$2,280.27\$2,383.61\$3,285.27\$3,367.40\$3,449.53\$3,511.66\$3,113.79Parks SupervisorMM350\$2,242.80\$2,262.25\$2,480.40\$2,604.70\$2,734.63\$2,271.30\$2,930.30\$3,014.87\$3,065.65\$3,158.47Program Manager-GrantsMM366\$2,241.48\$2,458.47\$2,581.64\$2,710.44\$2,862.99\$2,980.44\$2,860.45\$2,362.94\$3,063.00\$3,137.17\$3,212.42\$3,287.12Recreation/Community Programs ManagerMM366\$2,241.48\$2,711.19\$2,909.55\$3,055.23\$3,207.65\$3,368.51\$3,452.72\$3,369.44\$3,611.15\$3,703.36Recreation/Community Programs SupervisorMM323\$2,194.68\$2,419.10\$2,240.47\$2,524.84\$2,651.39\$2,71.75\$2,738.63\$2,71.75\$2,738.63\$2,71.75\$2,738.63\$2,71.75\$2,738.63\$2,71.75\$2,738.63\$2,71.75\$2,738.63\$2,71.75\$2,788.61\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,71.76\$2,786.81\$3,61.78\$3,786.78\$3,61.87\$3,786.78\$3,61.87\$3,786.78\$3,61.87\$3,786.		MM	389	. ,	-	. ,	-		-	-		-	-
Parks ManagerMM385\$2,574.33\$2,702.57\$2,838.12\$2,979.86\$3,128.91\$3,285.27\$3,367.40\$3,449.33\$3,531.66\$3,613.79Parks SupervisorMM350\$2,162.06\$2,2700.5\$2,383.66\$2,502.34\$2,287.76\$2,788.11\$2,287.78\$2,289.67\$2,296.75\$2,303.47\$3,084.70\$2,787.130\$2,297.05\$2,383.66\$2,502.34\$2,287.130\$2,943.09\$3,014.87\$3,086.65\$3,158.43Program Manager-GrantsMM366\$2,341.48\$2,488.47\$2,581.64\$2,710.44\$2,845.99\$2,988.29\$3,063.00\$3,117.71\$3,207.35\$3,207.65\$3,368.51\$3,452.72\$3,536.94\$3,212.42\$3,208.65\$3,708.65\$3,080.47\$3,080.47\$3,080.47\$3,080.47\$3,080.47\$3,080.47\$3,080.47\$3,080.47\$3,080.47\$3,080.48\$2,297.13\$2,191.01\$2,540.02\$2,667.14\$2,800.44\$2,270.45\$2,940.46\$3,010.47\$3,080.48\$3,080.48\$2,990.45\$2,940.45\$3,010.47\$3,080.48Redevelopment Agency SecretaryMM353\$2,149.80\$2,362.29\$2,404.40\$2,671.45\$2,490.00\$4,4150.03\$4,253.30		MM	-	-		-							
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Program Manager-GrantsMM366\$2,341.48\$2,458.47\$2,581.64\$2,710.44\$2,845.99\$2,988.29\$3,063.00\$3,137.71\$3,212.42\$3,287.12Recreation/Community Programs ManagerMM390\$2,639.01\$2,771.19\$2,909.55\$3,055.23\$3,207.65\$3,368.51\$3,452.72\$3,536.94\$3,621.15\$3,705.36Recreation/Community Programs SupervisorMM353\$2,194.86\$2,304.36\$2,419.10\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,904.04\$3,010.47\$3,080.48Redevelopment Agency SecretaryMM342\$2,077.13\$2,181.18\$2,290.29\$2,404.47\$2,524.84\$2,651.39\$2,717.67\$2,783.96\$2,853.24\$4,291.633Redevelopment ManagerMM427\$3,173.90\$3,332.51\$3,499.56\$3,674.48\$3,857.84\$4,050.76\$4,152.03\$4,458.47Safety OfficerMM358\$2,249.80\$2,362.29\$2,480.40\$2,604.70\$2,734.63\$2,871.30\$2,943.09\$4,451.51\$4,623.03\$4,730.54Senior Civil EngineerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.49\$3,825.82\$4,905.76\$4,408.00\$4,515.51\$4,623.03\$4,750.38Solid Waste ManagerMM429\$3,205.96\$3,242.72\$2,884.12\$2,979.86\$3,128.91\$3,285.27\$3,367.40\$3,494.53\$3,674.48\$2,807.65\$4,901.26\$4,193.54\$4,295.82\$4,980.10\$4,500.38Sol	· · · · · · · · · · · · · · · · · · ·	MM	-	-	-	-		-	-	-	-	-	-
Recreation/Community Programs ManagerMM390\$2,639.01\$2,771.19\$2,909.55\$3,305.23\$3,207.65\$3,368.51\$3,452.72\$3,363.94\$3,621.15\$3,705.36Recreation/Community Programs SupervisorMM353\$2,194.68\$2,207.13\$2,181.18\$2,290.29\$2,404.47\$2,524.84\$2,651.39\$2,717.67\$2,783.96\$2,850.24\$2,916.53Redevelopment Agency SecretaryMM427\$3,173.90\$3,321.11\$3,499.56\$3,674.48\$3,857.84\$4,050.76\$4,152.03\$4,253.00\$4,354.57\$4,455.84Safety OfficerMM427\$3,173.90\$3,326.12\$2,480.40\$2,604.70\$2,774.63\$2,871.30\$3,014.87\$3,086.55\$4,053.76Senior Civil EngineerMM439\$3,320.59\$3,366.25\$3,538.37\$3,714.98\$3,001.15\$4,095.76\$4,000.40\$4,155.15\$4,623.03\$4,730.34Solid Waste ManagerMM429\$3,205.96\$3,366.25\$3,538.43\$3,711.04\$3,896.55\$4,01.26\$4,193.54\$4,295.28\$4,398.10\$4,500.34Streets & Storm Drainage Ops. ManagerMM350\$2,162.06\$2,270.05\$2,383.66\$2,502.34\$2,627.76\$2,758.81\$2,827.78\$2,896.76\$2,965.73\$3,034.70Tyler Munis Implementation Project ManagerMM428\$2,095.35\$4,103.55\$4,215.14\$4,295.25\$4,308.04\$2,674.70\$2,764.35\$2,974.35\$2,974.35\$2,965.73\$3,034.70Tyler		MM										. ,	-
Recreation/Community Programs SupervisorMM353\$2,194.68\$2,304.36\$2,419.10\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,940.46\$3,010.47\$3,080.48Redevelopment Agency SecretaryMM342\$2,077.13\$2,181.18\$2,290.29\$2,404.47\$2,524.84\$2,651.39\$2,717.67\$2,783.96\$2,850.24\$2,916.53Redevelopment ManagerMM427\$3,173.90\$3,332.51\$3,499.56\$3,674.48\$3,857.84\$4,050.76\$4,152.03\$4,253.30\$4,353.57\$4,455.84Saftor OfficerMM358\$2,249.80\$2,262.29\$2,480.40\$2,604.70\$2,734.63\$2,943.09\$4,048.00\$4,515.51\$4,623.03\$4,730.54Senior Civil EngineerMM439\$3,369.63\$3,366.26\$3,374.48\$3,901.57\$4,095.76\$4,091.26\$4,193.54\$4,295.82\$4,981.0\$4,500.38Solid Waste ManagerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.04\$3,896.65\$4,091.26\$4,193.54\$4,295.82\$4,398.10\$4,500.38Solid Waste ManagerMM350\$2,194.68\$2,200.57\$2,881.21\$2,667.14\$2,800.44\$2,877.45\$2,890.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM350\$2,162.06\$2,270.55\$2,881.21\$2,667.14\$2,800.44\$2,877.45\$2,896.76\$2,965.73\$3,034.70Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,182		MM				\$2,909.55	-	-	-	-		-	-
Redevelopment Agency SecretaryMM342\$2,077.13\$2,181.18\$2,290.29\$2,404.47\$2,524.84\$2,651.39\$2,717.67\$2,783.96\$2,850.24\$2,916.53Redevelopment ManagerMM427\$3,173.90\$3,325.51\$3,499.56\$3,674.48\$3,857.84\$4,050.76\$4,152.03\$4,253.30\$4,354.57\$4,455.84Safety OfficerMM358\$2,249.80\$2,262.29\$2,480.40\$2,604.70\$2,734.63\$2,871.30\$2,943.09\$3,014.87\$3,086.65\$3,158.43Senior Civil EngineerMM439\$3,369.63\$3,538.37\$3,714.98\$3,901.15\$4,095.76\$4,300.49\$4,408.00\$4,515.51\$4,623.03\$4,730.54Senior PlannerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.04\$3,896.65\$4,091.26\$4,193.54\$2,904.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM353\$2,194.68\$2,2072.57\$2,838.12\$2,979.86\$3,262.77\$3,367.40\$3,467.35\$2,904.76\$2,967.73\$3,687.45\$2,904.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM350\$2,127.06\$2,2702.57\$2,838.12\$2,979.86\$3,128.91\$3,267.76\$2,787.81\$2,827.78\$2,807.76\$2,967.73\$3,688.46\$3,600.95\$4,013.70Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,031.60\$3,182.90\$3,342.08\$3,509.12\$3,681.61\$3,776.72 <td< td=""><td></td><td>MM</td><td>353</td><td></td><td></td><td>-</td><td>-</td><td></td><td>-</td><td>-</td><td></td><td>-</td><td>-</td></td<>		MM	353			-	-		-	-		-	-
Redevelopment ManagerMM427\$3,173.90\$3,332.51\$3,499.56\$3,674.48\$3,857.84\$4,050.76\$4,152.03\$4,253.30\$4,354.57\$4,455.84Safety OfficerMM358\$2,249.80\$2,362.29\$2,480.40\$2,604.70\$2,734.63\$2,871.30\$2,943.09\$3,014.87\$3,086.65\$3,158.43Senior Civil EngineerMM439\$3,369.63\$3,538.37\$3,714.98\$3,901.15\$4,095.76\$4,300.49\$4,408.00\$4,515.51\$4,623.03\$4,730.54Senior PlannerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.04\$3,896.65\$4,091.26\$4,193.54\$4,295.82\$4,398.10\$4,500.38Solid Waste ManagerMM353\$2,194.68\$2,304.36\$2,419.10\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,940.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM350\$2,162.06\$2,270.55\$2,383.66\$2,502.34\$2,627.76\$2,758.81\$2,827.78\$2,896.76\$2,965.73\$3,034.70Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,031.60\$3,182.90\$3,342.08\$3,501.24\$2,627.76\$2,758.81\$2,627.70\$2,738.38\$2,600.70\$2,738.38\$2,601.70\$2,738.38\$2,601.70\$2,738.38\$2,601.70\$2,738.38\$2,601.70\$2,738.38\$2,601.70\$2,738.38\$2,601.70\$2,738.38\$2,602.77\$2,758.31\$2,627.70\$2,738.38\$2,600.70		-	-	-	-	-		-	-	. ,			-
Safety OfficerMM358\$2,249.80\$2,362.29\$2,480.40\$2,604.70\$2,734.63\$2,871.30\$2,943.09\$3,014.87\$3,086.65\$4,133.05Senior Civil EngineerMM439\$3,369.63\$3,538.37\$3,714.98\$3,901.15\$4,095.76\$4,300.49\$4,408.00\$4,515.51\$4,623.03\$4,730.54Senior PlannerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.04\$3,896.65\$4,091.26\$4,193.54\$4,295.82\$4,398.10\$4,500.38Solid Waste ManagerMM353\$2,194.68\$2,304.36\$2,419.10\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,940.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM385\$2,574.33\$2,702.57\$2,838.12\$2,979.86\$3,128.91\$3,285.27\$3,367.40\$3,449.53\$3,531.66\$3,613.79Streets & Storm Drainage SupervisorMM350\$2,162.06\$2,270.05\$2,383.66\$2,502.34\$2,627.76\$2,758.81\$2,827.78\$2,896.76\$2,965.73\$3,034.70Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,031.60\$3,182.90\$3,342.08\$3,509.12\$3,684.61\$3,776.72\$3,868.84\$3,900.95\$4,053.07Utility Billing SupervisorMM334\$1,996.13\$2,095.69\$2,200.86\$2,310.54\$2,547.33\$2,611.02\$2,674.70\$2,783.88\$2,802.77Waste Water Treatment Plant ManagerMM459\$3,72	· · · · · · · · · · · · · · · · · · ·	MM				\$3,499.56				-			
Senior Civil EngineerMM439\$3,369.63\$3,538.37\$3,714.98\$3,901.15\$4,095.76\$4,300.49\$4,408.00\$4,515.51\$4,623.03\$4,730.54Senior PlannerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.04\$3,896.65\$4,091.26\$4,193.54\$4,295.82\$4,398.10\$4,500.38Solid Waste ManagerMM353\$2,194.68\$2,304.36\$2,419.10\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,940.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM385\$2,574.33\$2,702.57\$2,838.12\$2,072.46\$3,128.91\$3,285.27\$3,367.40\$3,449.53\$3,531.66\$3,613.79Streets & Storm Drainage SupervisorMM350\$2,162.06\$2,270.05\$2,383.66\$2,502.34\$2,627.76\$2,758.81\$2,827.78\$2,896.76\$2,965.73\$3,034.07Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,031.60\$3,182.09\$3,342.08\$3,509.12\$3,684.61\$3,776.72\$3,868.84\$3,960.95\$4,003.70Utility Billing SupervisorMM334\$1,996.13\$2,095.69\$2,200.86\$2,310.54\$2,547.33\$2,611.02\$2,674.70\$2,674.70\$2,878.81\$2,870.55\$2,674.73\$2,611.02\$2,674.70\$2,783.81\$2,900.58\$2,000.70\$2,576.20\$2,772.44\$4,800.66\$2,907.68\$2,977.53\$2,611.02\$2,772.44\$2,800.66\$2,907.68\$2,975.30W		MM			-	-	-		-				-
Senior PlannerMM429\$3,205.96\$3,366.26\$3,534.43\$3,711.04\$3,896.65\$4,091.26\$4,193.54\$4,295.82\$4,398.10\$4,500.38Solid Waste ManagerMM353\$2,194.68\$2,304.36\$2,419.10\$2,540.02\$2,667.14\$2,800.44\$2,870.45\$2,940.46\$3,010.47\$3,080.48Streets & Storm Drainage Ops. ManagerMM385\$2,574.33\$2,702.57\$2,838.12\$2,979.86\$3,128.91\$3,285.27\$3,367.40\$3,449.53\$3,531.66\$3,613.79Streets & Storm Drainage SupervisorMM350\$2,162.06\$2,270.05\$2,383.66\$2,502.34\$2,627.76\$2,758.81\$2,827.78\$2,896.76\$2,965.73\$3,034.70Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,031.60\$3,182.90\$3,342.08\$3,590.12\$3,684.61\$3,776.72\$3,868.84\$3,960.95\$4,053.07Utility Billing SupervisorMM334\$1,996.13\$2,095.69\$2,200.86\$2,310.54\$2,242.641\$2,547.33\$2,611.02\$2,674.70\$2,738.38\$2,802.07Waste Water Treatment Plant ManagerMM459\$3,723.42\$3,909.59\$4,104.76\$4,310.05\$4,525.47\$4,752.14\$4,870.94\$4,989.74\$5,108.55\$5,227.35Wastewater Collection System SupervisorMM346\$2,119.31\$2,225.05\$2,336.41\$2,453.40\$2,576.02\$2,770.48\$4,070.17\$4,169.44\$4,268.71\$4,367.98Water Meter &		MM	439	-	\$3,538.37	\$3,714.98			-	-	-	\$4,623.03	-
Solid Waste Manager MM 353 \$2,194.68 \$2,304.36 \$2,419.10 \$2,540.02 \$2,667.14 \$2,800.44 \$2,970.45 \$2,940.46 \$3,010.47 \$3,080.48 Streets & Storm Drainage Ops. Manager MM 385 \$2,574.33 \$2,702.57 \$2,838.12 \$2,979.86 \$3,128.91 \$3,285.27 \$3,367.40 \$3,449.53 \$3,531.66 \$3,013.70 Streets & Storm Drainage Supervisor MM 350 \$2,162.06 \$2,270.05 \$2,383.66 \$2,502.34 \$2,627.76 \$2,788.81 \$2,887.78 \$2,996.76 \$2,996.78 \$2,996.76 \$2,996.77 \$2,887.05 \$3,031.60 \$3,182.90 \$3,342.08 \$3,577.72 \$3,868.84 \$3,990.95 \$4,015.70 \$3,684.61 \$3,776.72 \$3,868.84 \$3,990.95 \$4,104.76 \$4,310.05 \$4,525.47 \$4,752.14 \$4,870.94 \$4,989.74 \$5,108.55 \$5,273.55 Waste Water Treatment Plant Manager MM 459 \$3,711.47 \$2,225.05 \$2,336.41 \$2,453.40 \$2,577.43 \$2,670.71 \$4,780.94 \$4,980.74 \$5,108.55 \$5,273.55 Waste Water Treatment Plant Manager MM 346 <td></td> <td>MM</td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td>		MM					-			-			-
Streets & Storm Drainage Ops. Manager MM 385 \$2,574.33 \$2,702.57 \$2,838.12 \$2,979.86 \$3,128.91 \$3,285.27 \$3,367.40 \$3,449.53 \$3,531.66 \$3,613.79 Streets & Storm Drainage Supervisor MM 350 \$2,162.06 \$2,270.05 \$2,383.66 \$2,502.34 \$2,627.76 \$2,758.81 \$2,827.78 \$2,896.76 \$2,965.73 \$3,034.70 Tyler Munis Implementation Project Manager MM 408 \$2,887.05 \$3,031.60 \$3,182.90 \$3,342.08 \$3,509.12 \$3,684.61 \$3,776.72 \$3,868.84 \$3,960.95 \$4,053.07 Utility Billing Supervisor MM 334 \$1,996.13 \$2,095.69 \$2,200.86 \$2,310.54 \$2,547.33 \$2,611.02 \$2,674.70 \$2,738.38 \$2,802.07 Waste Water Treatment Plant Manager MM 459 \$3,723.42 \$3,909.59 \$4,104.76 \$4,310.05 \$4,525.47 \$4,752.14 \$4,870.94 \$4,989.74 \$5,108.55 \$5,273.55 Waste Water Collection System Supervisor MM 346 \$2,119.31 \$2,225.05 \$2,336.41 \$2,453.40 \$2,5770.48 \$4,7070.17 \$4,468.71<		-			-								-
Streets & Storm Drainage Supervisor MM 350 \$2,162.06 \$2,270.05 \$2,383.66 \$2,502.34 \$2,627.76 \$2,758.81 \$2,827.78 \$2,896.76 \$2,965.73 \$3,034.70 Tyler Munis Implementation Project Manager MM 408 \$2,887.05 \$3,031.60 \$3,182.90 \$3,342.08 \$3,509.12 \$3,684.61 \$3,776.72 \$3,868.84 \$3,960.95 \$4,053.07 Utility Billing Supervisor MM 334 \$1,996.13 \$2,095.69 \$2,200.86 \$2,310.54 \$2,426.41 \$2,547.33 \$2,611.02 \$2,674.70 \$2,738.38 \$2,802.07 Waste Water Treatment Plant Manager MM 459 \$3,723.42 \$3,909.59 \$4,104.76 \$4,310.05 \$4,525.47 \$4,752.14 \$4,870.94 \$4,989.74 \$5,108.55 \$5,227.35 Waste water Collection System Supervisor MM 346 \$2,119.31 \$2,225.05 \$2,336.41 \$2,453.40 \$2,576.02 \$2,772.44 \$2,840.06 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68 \$2,907.68	-	MM	385		-	-	-		-	-			-
Tyler Munis Implementation Project ManagerMM408\$2,887.05\$3,031.60\$3,182.90\$3,342.08\$3,509.12\$3,684.61\$3,776.72\$3,868.84\$3,960.95\$4,053.07Utility Billing SupervisorMM334\$1,996.13\$2,095.69\$2,200.86\$2,310.54\$2,426.41\$2,547.33\$2,611.02\$2,674.70\$2,738.38\$2,802.07Waste Water Treatment Plant ManagerMM459\$3,723.42\$3,909.59\$4,104.76\$4,310.05\$4,525.47\$4,752.14\$4,870.94\$4,989.74\$5,108.55\$5,227.35Waste water Collection System SupervisorMM346\$2,119.31\$2,225.05\$2,336.41\$2,453.40\$2,576.02\$2,770.482\$2,772.44\$2,840.06\$2,907.68\$2,975.30Water & Sewer Operations ManagerMM423\$3,111.47\$3,266.71\$3,430.38\$3,601.93\$3,781.91\$3,970.89\$4,070.17\$4,169.44\$4,268.71\$4,367.98Water Meter & Conservation SupervisorMM340\$2,056.88\$2,159.24\$2,267.23\$2,380.85\$2,500.09\$2,624.95\$2,690.58\$2,756.20\$2,821.82\$2,887.45	·		-	. ,	. ,	-		-		-	-	-	-
Utility Billing SupervisorMM334\$1,996.13\$2,095.69\$2,200.86\$2,310.54\$2,426.41\$2,547.33\$2,611.02\$2,674.70\$2,738.38\$2,802.07Waste Water Treatment Plant ManagerMM459\$3,723.42\$3,909.59\$4,104.76\$4,310.05\$4,525.47\$4,752.14\$4,870.94\$4,989.74\$5,108.55\$5,227.35Waste Water Collection System SupervisorMM346\$2,119.31\$2,225.05\$2,336.41\$2,453.40\$2,576.02\$2,704.82\$2,772.44\$2,840.06\$2,907.68\$2,907.68Water & Sewer Operations ManagerMM423\$3,111.47\$3,266.71\$3,430.38\$3,601.93\$3,781.91\$3,970.89\$4,070.17\$4,169.44\$4,268.71\$4,367.98Water Meter & Conservation SupervisorMM340\$2,056.88\$2,159.24\$2,267.23\$2,380.85\$2,500.09\$2,624.95\$2,690.58\$2,756.20\$2,821.82\$2,887.45			1										
Waste Water Treatment Plant ManagerMM459\$3,723.42\$3,909.59\$4,104.76\$4,310.05\$4,525.47\$4,752.14\$4,870.94\$4,989.74\$5,108.55\$5,227.35Wastewater Collection System SupervisorMM346\$2,119.31\$2,225.05\$2,336.41\$2,453.40\$2,576.02\$2,704.82\$2,772.44\$2,840.06\$2,907.68\$2,907.68\$2,975.30Water & Sewer Operations ManagerMM423\$3,111.47\$3,266.71\$3,430.38\$3,601.93\$3,781.91\$3,970.89\$4,070.17\$4,169.44\$4,268.71\$4,367.98Water Meter & Conservation SupervisorMM340\$2,056.88\$2,159.24\$2,267.23\$2,380.85\$2,500.09\$2,624.95\$2,690.58\$2,756.20\$2,821.82\$2,887.45					-	-	-		1	-		1	-
Wastewater Collection System Supervisor MM 346 \$2,119.31 \$2,225.05 \$2,336.41 \$2,453.40 \$2,576.02 \$2,772.44 \$2,840.06 \$2,907.68 \$2,975.30 Water & Sewer Operations Manager MM 423 \$3,111.47 \$3,266.71 \$3,430.38 \$3,601.93 \$3,781.91 \$3,970.89 \$4,070.17 \$4,169.44 \$4,268.71 \$4,367.98 Water Meter & Conservation Supervisor MM 340 \$2,056.88 \$2,159.24 \$2,267.23 \$2,380.85 \$2,500.09 \$2,624.95 \$2,690.58 \$2,756.20 \$2,887.45		-		-	-	-		-	-	-			-
Water & Sewer Operations Manager MM 423 \$3,111.47 \$3,266.71 \$3,430.38 \$3,601.93 \$3,781.91 \$3,970.89 \$4,070.17 \$4,169.44 \$4,268.71 \$4,367.98 Water Meter & Conservation Supervisor MM 340 \$2,056.88 \$2,159.24 \$2,267.23 \$2,380.85 \$2,500.09 \$2,624.95 \$2,690.58 \$2,756.20 \$2,821.82 \$2,887.45				-					-	-		-	-
Water Meter & Conservation Supervisor MM 340 \$2,056.88 \$2,159.24 \$2,267.23 \$2,380.85 \$2,624.95 \$2,690.58 \$2,756.20 \$2,821.82 \$2,887.45					-	-				-			-
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	Water System Supervisor	MM	385	\$2,574.33	-	\$2,838.12			-	\$3,367.40	\$3,449.53	1	

							Bi-Weekly	Pay Rate				
Job Title	B/U	Range	А	В	С	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Effective 12/28/2024												
Accountant I	MM	322	\$1,917.87	\$2,013.68	\$2,114.08	\$2,219.64	\$2,330.94	\$2,447.40	\$2,508.58	\$2,569.77	\$2,630.95	\$2,692.14
Accountant II	MM	362	\$2,341.26	\$2,458.30	\$2,581.07	\$2,710.15	\$2 <i>,</i> 845.55	\$2,987.82	\$3,062.52	\$3,137.21	\$3,211.91	\$3,286.60
Administrative Analyst I	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60
Administrative Analyst II	MM	386	\$2,639.01	\$2,770.96	\$2,909.23	\$3,054.95	\$3,207.55	\$3,367.61	\$3,451.80	\$3 <i>,</i> 535.99	\$3,620.18	\$3,704.37
Assistant Engineer	MM	392	\$2,718.76	\$2,854.72	\$2,997.57	\$3,147.31	\$3,305.08	\$3,470.30	\$3,557.06	\$3,643.82	\$3,730.57	\$3,817.33
Associate Civil Engineer	MM	420	\$3,126.66	\$3,282.70	\$3,446.78	\$3,619.46	\$3,800.18	\$3,990.07	\$4,089.82	\$4,189.58	\$4,289.33	\$4,389.08
Associate Planner	MM	368	\$2,412.40	\$2,532.88	\$2,659.67	\$2,792.19	\$2,932.17	\$3,078.47	\$3,155.43	\$3,232.39	\$3,309.35	\$3,386.31
Communications Specialist	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60
Deputy City Engineer	MM	467	\$3,952.21	\$4,150.13	\$4,357.24	\$4,575.25	\$4,804.15	\$5,043.96	\$5,170.06	\$5,296.16	\$5,422.25	\$5,548.35
Electrical and Facilities Operations Manager	MM	421	\$3,142.15	\$3,299.34	\$3,463.99	\$3,637.25	\$3,819.11	\$4,010.15	\$4,110.41	\$4,210.66	\$4,310.91	\$4,411.17
Engineering Project Manager	MM	419	\$3,110.59	\$3,266.64	\$3,429.57	\$3,601.11	\$3,781.25	\$3,970.57	\$4,069.83	\$4,169.10	\$4,268.36	\$4,367.62
Executive Secretary	MM	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425.60	\$2,547.22	\$2,610.90	\$2,674.58	\$2,738.26	\$2,801.94
Executive Secretary to City Administrator	MM	330	\$1,995.90	\$2,095.72	\$2,200.13	\$2,310.28	\$2,425.60	-	\$2,610.90	\$2,674.58	\$2,738.26	\$2,801.94
Financial Services Manager	MM	446	\$3,559.23	\$3,737.07	\$3,924.10	\$4,120.30	\$4,326.26	\$4,542.54	\$4,656.11	\$4,769.67	\$4,883.24	\$4,996.80
Fleet Operations Manager	MM	404	\$2,886.85	\$3,030.85	\$3,182.31	\$3,341.79		\$3,684.29	\$3,776.40	\$3,868.51	\$3,960.61	\$4,052.72
Grant Administrator	MM	446	\$3,559.23	\$3,737.07	\$3,924.10	\$4,120.30	\$4,326.26	\$4,542.54	\$4,656.11	\$4,769.67	\$4,883.24	\$4,996.80
Grant Analyst	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60
Human Resources Technician	MM	290	\$1,635.04	\$1,716.51	\$1,802.56	-	\$1,987.29	\$2,086.54	\$2,138.71	\$2,190.87	\$2,243.03	\$2,295.20
Human Resources Technician II	MM	310	\$1,806.00	\$1,896.65	\$1,991.31	\$2,091.13	\$2,195.54	\$2,305.12	\$2,362.75	\$2,420.38	\$2,478.01	\$2,535.63
Neighborhood Preservation Supervisor	MM	380	\$2,560.99	\$2,688.93	\$2,823.17	\$2,964.87	\$3,112.89	\$3,268.36	\$3,350.07	\$3,431.78	\$3,513.49	\$3,595.20
Network Administrator	MM	389	\$2,678.60	\$2,812.27	\$2,952.83	\$3,100.84	\$3,255.74	\$3,418.67	\$3,504.14	\$3,589.60	\$3,675.07	\$3,760.54
Park Planning Manager	MM	426	\$3,221.32	\$3,382.53	\$3,551.77	\$3,729.04	\$3,915.49	\$4,111.12	\$4,213.90	\$4,316.68	\$4,419.46	\$4,522.24
Parks Manager	MM	385	\$2,625.82	\$2,756.62	\$2,894.88	\$3,039.45	\$3,191.49	\$3,350.97	\$3,434.75	\$3,518.52	\$3,602.30	\$3,686.07
Parks Supervisor	MM	350	\$2,205.30	\$2,315.45	\$2,431.33	\$2,552.38	\$2,680.32	\$2,813.99	\$2,884.34	\$2,954.69	\$3,025.04	\$3,095.39
Procurement Services Manager	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	\$2,789.32	\$2,928.73	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60
Program Manager-Grants	MM	366	\$2,388.31	\$2,507.64								\$3,352.87
Recreation/Community Programs Manager	MM	390	\$2,691.79	\$2,826.61	\$2,967.74	-	-		-	\$3,607.67	\$3,693.57	\$3,779.47
Recreation/Community Programs Supervisor	MM	353	\$2,238.57	\$2,350.44	\$2,467.48	-			\$2,927.86	\$2,999.27	\$3,070.68	\$3,142.09
Redevelopment Agency Secretary	MM	342	\$2,118.67	\$2,224.80	-	\$2,452.56			\$2,772.03	\$2,839.64	\$2,907.25	\$2,974.86
Redevelopment Manager	MM	427	\$3,237.38	\$3,399.16	\$3,569.55	\$3,747.97	\$3,935.00		\$4,235.07	\$4,338.36	-	\$4,544.95
Safety Officer	MM	358	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.80	-	. ,	\$3,001.95	\$3,075.17	\$3,148.39	\$3,221.60
Senior Civil Engineer	MM	439	\$3,437.03	\$3,609.14	\$3,789.28	\$3,979.17	\$4,177.67	-	-	\$4,605.82	-	\$4,825.15
Senior Planner	MM	429	\$3,270.08	\$3,433.59	\$3,605.12	\$3,785.26			\$4,277.41	\$4,381.74		\$4,590.39
Solid Waste Manager	MM	353	\$2,238.57	\$2,350.44	\$2,467.48		\$2,720.48		\$2,927.86	\$2,999.27	\$3,070.68	\$3,142.09
Streets & Storm Drainage Ops. Manager	MM	385	\$2,625.82	\$2,756.62	\$2,894.88	-	\$3,191.49	-	\$3,434.75	\$3,518.52	\$3,602.30	\$3,686.07
Streets & Storm Drainage Supervisor	MM	350	\$2,205.30	\$2,315.45	\$2,431.33	-		-	\$2,884.34	\$2,954.69	-	\$3,095.39
Tyler Munis Implementation Project Manager	MM	408	\$2,944.79	\$3,092.23	\$3,246.56	-	\$3,579.31		\$3,852.26	\$3,946.21	\$4,040.17	\$4,134.13
Utility Billing Supervisor	MM	334	\$2,036.06	\$2,137.60		-	-		\$2,663.24	\$2,728.19	\$2,793.15	\$2,858.11
Waste Water Treatment Plant Manager	MM	459	\$3,797.88	\$3,987.78	\$4,186.85	\$4,396.25	\$4,615.98	-	\$4,968.36	\$5,089.54	\$5,210.72	\$5,331.90
Wastewater Collection System Supervisor	MM	346	\$2,161.70	\$2,269.55	\$2,383.14	\$2,502.47	\$2,627.54		\$2,827.89	\$2,896.86	-	\$3,034.81
Water & Sewer Operations Manager	MM	423	\$3,173.70	\$3,332.04	\$3,498.99		\$3,857.55	-	\$4,151.57	\$4,252.83		\$4,455.34
Water Meter & Conservation Supervisor	MM	340	\$2,098.02	\$2,202.43	\$2,312.58	-	\$2,550.09		\$2,744.39	\$2,811.32		\$2,945.20
Water System Supervisor	MM	385	\$2,625.82	\$2,756.62	-	-	-	-	\$3,434.75	\$3,518.52	1	\$3,686.07
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