

City of Madera Full Time Salary Schedule

Job Title	B/U	Range	Bi-Weekly Pay Rate									
			A	B	C	D	E	F	F + 2.5%	F + 5%	F + 7.5%	F + 10%
Executive Secretary to the Chief of Police	LEMM	330	\$1,807.75	\$1,898.16	\$1,992.73	\$2,092.50	\$2,196.94	\$2,307.10	\$2,364.77	\$2,422.45	\$2,480.13	\$2,537.81
Police Auxiliary Services Supervisor	LEMM	350	\$1,997.41	\$2,097.17	\$2,202.13	\$2,311.77	\$2,427.65	\$2,548.72	\$2,612.44	\$2,676.15	\$2,739.87	\$2,803.59
Police Commander	LEMM	504	\$4,305.02	\$4,520.66	\$4,746.70	\$4,983.64	\$5,233.06	\$5,494.42				
Police Lieutenant	LEMM	487	\$3,955.32	\$4,152.77	\$4,360.62	\$4,578.86	\$4,807.49	\$5,048.07				
Police Office Supervisor	LEMM	350	\$1,997.41	\$2,097.17	\$2,202.13	\$2,311.77	\$2,427.65	\$2,548.72	\$2,612.44	\$2,676.15	\$2,739.87	\$2,803.59
Accountant I	MM	322	\$1,737.08	\$1,823.85	\$1,914.79	\$2,010.40	\$2,111.20	\$2,216.68	\$2,272.10	\$2,327.52	\$2,382.93	\$2,438.35
Accountant II	MM	362	\$2,120.55	\$2,226.56	\$2,337.75	\$2,454.67	\$2,577.30	\$2,706.16	\$2,773.82	\$2,841.47	\$2,909.12	\$2,976.78
Administrative Analyst I	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Administrative Analyst II	MM	386	\$2,390.24	\$2,509.75	\$2,634.98	\$2,766.96	\$2,905.18	\$3,050.15	\$3,126.40	\$3,202.66	\$3,278.91	\$3,355.16
Assistant Engineer	MM	392	\$2,462.46	\$2,585.61	\$2,715.00	\$2,850.62	\$2,993.51	\$3,143.16	\$3,221.74	\$3,300.32	\$3,378.90	\$3,457.48
Associate Civil Engineer	MM	420	\$2,831.91	\$2,973.25	\$3,121.86	\$3,278.26	\$3,441.94	\$3,613.93	\$3,704.28	\$3,794.63	\$3,884.98	\$3,975.33
Associate Planner	MM	368	\$2,184.99	\$2,294.11	\$2,408.94	\$2,528.97	\$2,655.76	\$2,788.26	\$2,857.97	\$2,927.67	\$2,997.38	\$3,067.09
Communications Specialist	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Deputy City Engineer	MM	467	\$3,579.64	\$3,758.91	\$3,946.49	\$4,143.94	\$4,351.27	\$4,568.47	\$4,682.68	\$4,796.89	\$4,911.10	\$5,025.31
Electrical and Facilities Operations Manager	MM	421	\$2,845.94	\$2,988.31	\$3,137.44	\$3,294.37	\$3,459.09	\$3,632.12	\$3,722.92	\$3,813.72	\$3,904.53	\$3,995.33
Engineering Project Manager	MM	419	\$2,817.36	\$2,958.70	\$3,106.27	\$3,261.63	\$3,424.79	\$3,596.27	\$3,686.17	\$3,776.08	\$3,865.99	\$3,955.89
Executive Secretary	MM	330	\$1,807.75	\$1,898.16	\$1,992.73	\$2,092.50	\$2,196.94	\$2,307.10	\$2,364.77	\$2,422.45	\$2,480.13	\$2,537.81
Executive Secretary to City Administrator	MM	330	\$1,807.75	\$1,898.16	\$1,992.73	\$2,092.50	\$2,196.94	\$2,307.10	\$2,364.77	\$2,422.45	\$2,480.13	\$2,537.81
Financial Services Manager	MM	446	\$3,223.70	\$3,384.78	\$3,554.18	\$3,731.89	\$3,918.43	\$4,114.32	\$4,217.18	\$4,320.04	\$4,422.90	\$4,525.76
Fleet Operations Manager	MM	404	\$2,614.71	\$2,745.13	\$2,882.31	\$3,026.77	\$3,177.97	\$3,336.98	\$3,420.40	\$3,503.83	\$3,587.25	\$3,670.67
Grant Administrator	MM	446	\$3,223.70	\$3,384.78	\$3,554.18	\$3,731.89	\$3,918.43	\$4,114.32	\$4,217.18	\$4,320.04	\$4,422.90	\$4,525.76
Grant Analyst	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Human Resources Technician	MM	290	\$1,480.91	\$1,554.69	\$1,632.63	\$1,714.21	\$1,799.95	\$1,889.85	\$1,937.09	\$1,984.34	\$2,031.58	\$2,078.83
Human Resources Technician II	MM	310	\$1,635.75	\$1,717.85	\$1,803.59	\$1,894.00	\$1,988.57	\$2,087.82	\$2,140.01	\$2,192.21	\$2,244.41	\$2,296.60
Neighborhood Preservation Supervisor	MM	380	\$2,319.57	\$2,435.44	\$2,557.03	\$2,685.38	\$2,819.44	\$2,960.25	\$3,034.26	\$3,108.27	\$3,182.27	\$3,256.28
Network Administrator	MM	389	\$2,426.09	\$2,547.16	\$2,674.47	\$2,808.53	\$2,948.82	\$3,096.39	\$3,173.80	\$3,251.21	\$3,328.62	\$3,406.03
Park Planning Manager	MM	426	\$2,917.65	\$3,063.66	\$3,216.95	\$3,377.51	\$3,546.38	\$3,723.57	\$3,816.66	\$3,909.75	\$4,002.84	\$4,095.93
Parks Supervisor	MM	335	\$1,853.47	\$1,945.96	\$2,043.13	\$2,145.50	\$2,252.54	\$2,365.29	\$2,424.43	\$2,483.56	\$2,542.69	\$2,601.82
Procurement Services Manager	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Program Manager-Grants	MM	366	\$2,163.16	\$2,271.24	\$2,385.04	\$2,504.03	\$2,629.26	\$2,760.72	\$2,829.74	\$2,898.76	\$2,967.78	\$3,036.79
Recreation/Community Programs Manager	MM	390	\$2,438.04	\$2,560.15	\$2,687.98	\$2,822.56	\$2,963.37	\$3,111.98	\$3,189.78	\$3,267.58	\$3,345.38	\$3,423.18
Recreation/Community Programs Supervisor	MM	353	\$2,027.54	\$2,128.87	\$2,234.87	\$2,346.59	\$2,464.02	\$2,587.17	\$2,651.85	\$2,716.53	\$2,781.21	\$2,845.89
Redevelopment Agency Secretary	MM	342	\$1,918.94	\$2,015.07	\$2,115.88	\$2,221.36	\$2,332.56	\$2,449.47	\$2,510.71	\$2,571.95	\$2,633.18	\$2,694.42
Redevelopment Manager	MM	427	\$2,932.20	\$3,078.73	\$3,233.05	\$3,394.65	\$3,564.05	\$3,742.28	\$3,835.83	\$3,929.39	\$4,022.95	\$4,116.51
Safety Officer	MM	358	\$2,078.47	\$2,182.39	\$2,291.51	\$2,406.34	\$2,526.37	\$2,652.64	\$2,718.96	\$2,785.27	\$2,851.59	\$2,917.91
Senior Civil Engineer	MM	439	\$3,113.02	\$3,268.91	\$3,432.07	\$3,604.06	\$3,783.85	\$3,972.99	\$4,072.31	\$4,171.64	\$4,270.96	\$4,370.29
Senior Planner	MM	429	\$2,961.81	\$3,109.90	\$3,265.27	\$3,428.43	\$3,599.90	\$3,779.69	\$3,874.18	\$3,968.67	\$4,063.17	\$4,157.66
Solid Waste Manager	MM	353	\$2,027.54	\$2,128.87	\$2,234.87	\$2,346.59	\$2,464.02	\$2,587.17	\$2,651.85	\$2,716.53	\$2,781.21	\$2,845.89
Streets & Storm Drainage Ops. Manager	MM	385	\$2,378.28	\$2,496.76	\$2,621.98	\$2,752.93	\$2,890.63	\$3,035.08	\$3,110.96	\$3,186.83	\$3,262.71	\$3,338.59
Streets & Storm Drainage Supervisor	MM	340	\$1,900.24	\$1,994.81	\$2,094.57	\$2,199.54	\$2,309.70	\$2,425.05	\$2,485.68	\$2,546.30	\$2,606.93	\$2,667.55
Tyler Munis Implementation Project Manager	MM	408	\$2,667.19	\$2,800.73	\$2,940.51	\$3,087.56	\$3,241.89	\$3,404.01	\$3,489.11	\$3,574.21	\$3,659.31	\$3,744.41
Utility Billing Supervisor	MM	334	\$1,844.12	\$1,936.09	\$2,033.26	\$2,134.58	\$2,241.62	\$2,353.34	\$2,412.18	\$2,471.01	\$2,529.84	\$2,588.68
Waste Water Treatment Plant Manager	MM	459	\$3,439.86	\$3,611.85	\$3,792.16	\$3,981.82	\$4,180.83	\$4,390.24	\$4,500.00	\$4,609.75	\$4,719.51	\$4,829.26
Wastewater Collection System Supervisor	MM	346	\$1,957.91	\$2,055.60	\$2,158.49	\$2,266.57	\$2,379.84	\$2,498.84	\$2,561.31	\$2,623.78	\$2,686.25	\$2,748.72
Water & Sewer Operations Manager	MM	423	\$2,874.52	\$3,017.93	\$3,169.14	\$3,327.62	\$3,493.90	\$3,668.49	\$3,760.20	\$3,851.92	\$3,943.63	\$4,035.34
Water Meter & Conservation Supervisor	MM	340	\$1,900.24	\$1,994.81	\$2,094.57	\$2,199.54	\$2,309.70	\$2,425.05	\$2,485.68	\$2,546.30	\$2,606.93	\$2,667.55
Water System Supervisor	MM	365	\$2,152.25	\$2,259.81	\$2,373.09	\$2,491.56	\$2,616.27	\$2,747.21	\$2,815.89	\$2,884.57	\$2,953.25	\$3,021.93