



Police Officer I/II

Applications Accepted Continuously

Primary Responsibilities

Police Officers are responsible for assigned law enforcement duties and responsibilities, perform tasks and duties related to the protection of public health, safety and welfare, and the enforcement of applicable federal, state and local laws; provide traffic enforcement and control; carry out special assignments in a particular phase of police work; and perform other related duties as required.

Qualifications

Police Officer I - Entry level academy graduate

Bi-Weekly Pay Rate: \$1,949.55 - \$2,488.16

Experience/Education: A High School diploma or equivalent.

Licenses/Certificates: Valid CA Driver's License and current enrollment in, or graduation from, a POST Basic Police Academy.

Police Officer II - Lateral Transfer

Bi-Weekly Pay Rate: \$2,049.38 - \$2,615.57

Experience/Education: A High School diploma or equivalent and at least 2 years experience as a sworn public safety officer.

Licenses/Certificates: Valid CA Driver's License and Basic POST Certificate.

Examination Process

Recruitment is on a continuous basis with testing scheduled by appointment. Applications will be reviewed for minimum qualifications. Those persons who meet the necessary criteria will be called for an oral interview, which is weighted at 100%. Candidates who earn at least 70% on the interview will be placed on the employment eligibility list. Persons selected for further consideration will be required to successfully pass a polygraph examination, background investigation and chief's interview before being offered a conditional appointment. The offer is conditioned on successful completion of a thorough psychological assessment and medical evaluation (including a drug screen). Applicants must pass all elements to be considered for hire. The City Administrator will make the final selection and appointment based on recommendation for hire by the Police Chief.

Applicants who require special examination accommodations due to a disability should contact the Human Resources Department five (5) business days prior to any scheduled examination at (559) 661-5401.

Applicants may be eligible for Veteran's Preference Points (5 points) and should attach a DD214 to their employment application for consideration of this preference.

Are you...

- Interested in a career in law enforcement?
- Wanting to engage the community you work in through outreach and community oriented policing?
- A person who wants to make a difference in the City of Madera?

City of Madera
Human Resources
205 W. 4th Street
Madera, CA 93637
(559) 661-5401

Compensation and Benefits

Compensation and benefits for the Police Officer I and Police Officer II positions are defined in the Memorandum of Understanding between the City of Madera and the Madera Police Officers' Association as well as the City's Personnel Rules.

HEALTH INSURANCE: The City provides monthly benefit dollars for employees to put towards medical, dental and vision coverage for the employee and family. This coverage includes an Employee Assistance Plan.

LIFE INSURANCE: City paid benefit provides a \$25,000 life insurance policy.

DEFERRED COMPENSATION: The employee may elect to contribute to a 457 Deferred Compensation program. Contributions decrease taxable income and interest is not taxed.

MEDICARE: 1.45% paid by the City matched by an employee contribution of 1.45%.

RETIREMENT: Employees are members of the California Public Employees Retirement System (CalPERS). Classic Formula: 3% @55, PEPR Formula: 2.7% @57. **The City does not participate in Social Security.**

LONG TERM DISABILITY: This City paid benefit provides up to 66 2/3 % income protection.

INCENTIVE PAY:

Bilingual English/Spanish or ASL	up to \$250/month
Education Incentives	
60 College Units	2.5%
B.S/B.A. Degree	5.0%
POST Incentives	
Intermediate Certificate	2.5%
Advanced Certificate	2.5%
Detective/FTO Incentive	5.0%

TUITION REIMBURSEMENT: Tuition reimbursement \$100.00 per unit, up to \$1,800.00 per fiscal year, including books.

SAFETY EQUIPMENT: All safety equipment is provided by the City including initial soft body armor.

UNIFORM ALLOWANCE: Uniform allowance of \$39.11 per pay period/\$1,016.86 year.

General Information

Applications may be obtained from the City's website www.cityofmadera.org or by calling the City's Human Resources Department at (559) 661-5401. Original applications must be submitted to the City's Human Resources Department. Facsimiled or digitally signed applications will not be accepted.

The City of Madera is an equal opportunity employer. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, medical condition (cancer-related) or the conditions Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Conditions (ARC).

Affirmative Action / Equal Employment Opportunity / Drug Free Employer