The City of **MADERA**

JOIN OUR TEAM!

Are you…

Interested in municipal government and public service?

Detail oriented and well organized?

Enjoy working with people?

A team player who wants to contribute?

NOW RECRUITING FOR:

Combination Building Inspector

Apply by 3pm, Friday, May 14, 2021

PAY RATE

$1,900.37-$2,425.78 Bi-weekly Pay Check
$49,409-50-$63,070.17 Annual Equivalent

PRIMARY RESPONSIBILITIES

The **Combination Building Inspector** performs skilled inspection work in the enforcement of building, zoning, mechanical, plumbing, electrical, housing and related codes and regulations governing the construction, alteration, repair and use of buildings and structures; assists in the review of building plans and zoning codes and laws; performs other related duties as required.

QUALIFICATIONS

Experience/Education: 3 years of experience in building trades and a high school diploma or equivalent. Successful completion of sixty (60) accredited units in construction technology, or related field and possession of the I.C.B.O Building Inspection Certificate may be substituted for the required experience.

Licenses: Valid Class C California Drivers License. Must possess am I.C.B.O Building Inspection certificate within two (2) years of appointment. Must also possess a certification in Building and Safety Code Administration within three (3) years of appointment.

EXAMINATION PROCESS

Only those applicants who meet the qualification standards of this position by the application filing deadline will be allowed to participate in the examination process. Examination scores determine standing on Civil Service eligibility lists. The City Manager, upon recommendation of the department head, will make the final selection and appointment from the established eligibility list.

The examination process may consist of the following parts: *Application Package Review*: Qualifying Only; *Oral Interview*: 100% Weight Value. Candidates must earn a score of 70% or higher to be considered for the eligibility list.

Applicants who require special examination accommodations due to a disability should contact the Human Resources Department five (5) business days prior to any scheduled examination at (559) 661-5401.

Applicants may be eligible for Veteran's Preference Points (5 points) and should attach a DD214 to their employment application for consideration of this preference.

learn more @ madera.gov/apply

The City of **MADERA**

COMPENSATION & BENEFITS

SALARY

Compensation and benefits for the Combination Building Inspector position are defined in the Memorandum of Understanding between the City and the General Bargaining Unit, as well as the City's Personnel Rules. The City's payroll is on a bi-weekly schedule, with 26 paychecks per year. The bi-weekly steps within the salary range for Combination Building Inspector are shown below.

	Bi-weekly Pay Check	Annual Equivalent
Step A	$1,900.37	$49,409.50
Step B	$1,995.76	$51,889.73
Step C	$2,095.15	$54 473.82
Step D	$2,200.03	$57,200.75
Step E	$2,310.41	$60,070.53
Step F	$2,425.78	$63,070.17

LIFE INSURANCE

The City provides a $25,000 life and accidental death and dismemberment policy along with $5,000 dependent life. The employee may purchase additional supplemental life insurance for him/herself, spouse and/or dependents.

MEDICARE

The City contributes an amount equal to 1.45% of the employee's salary; the employee also contributes 1.45%.

LONG TERM DISABILITY

This city paid benefit provides up to 2/3-income protection.

BILINGUAL INCENTIVE

English/Spanish for qualifying individuals and positions after passing annual bilingual test.

DEFERRED COMPENSATION

The City offers a paid/vested contribution of 4.2% of base pay to one of two 457 plans offered to the employee. In addition, the employee may also contribute, though not required.

EDUCATION INCENTIVE

General Bargaining Unit employees will receive a 3% incentive for an approved Bachelor's Degree. Incentives are calculated on base pay.

RETIREMENT

The City participates in the CalPERS defined benefit retirement system. Retirement formulas and contributions are as follows. The terms "Classic Member" and "New Member" are as defined by CalPERS.

Classic Members employed with the City prior to 10/20/2012

- 2.5% at 55 formula, single highest year final compensation
- Employee Contribution paid by the employee pre-tax: 3.375%

Tier I Members employed with the City on or after 10/20/2012

- 2% at 60 formula, average three year final compensation
- Employee Contribution paid by the employee pre-tax: 3.375%

New Members employed with the City on or after 1/1/2013

- 2% at 62 formula, average three year final compensation
- Employee Contribution paid by the employee pre-tax: 7%

HEALTH INSURANCE

The City contributes a monthly amount for the employee to use to purchase health, dental and vision coverage. For medical coverage, the City contracts with Blue Shield. Dental insurance is through Ameritas and vision coverage is through Superior.

EMPLOYEE ASSISTANCE PROGRAM

The City of Madera offers an employee assistance program or employees and dependents that provides counseling and other services for dealing with life's challenges at no cost to the employee.

PAID LEAVE

The City of Madera offers a generous paid leave program, including paid holidays, sick leave, vacation, and administrative leave.

GENERAL INFORMATION

Applications may be obtained from the City's website www.madera.gov/apply or by calling the City's Human Resources Department at (559)661-5401. Applications must be submitted to the City's Human Department prior to the application deadline. Appointment will be contingent upon an extensive background check, pre-employment physical and drug screen.

The City of Madera is an equal opportunity, drug free, and affirmative action employer.