

City of Madera Full Time Salary Schedule
Effective 6/13/2026

Job Title	B/U	Range	Bi-Weekly Pay Rate					
			A	B	C	D	E	F
City Clerk	EXE	419	\$3,079.50	\$3,233.99	\$3,395.29	\$3,565.11	\$3,743.45	\$3,930.88
City Manager	EXE	587	\$6,839.79	\$7,181.95	\$7,541.02	\$7,918.09	\$8,313.73	\$8,729.55
Accountant (Junior)	GBU	282	\$1,650.27	\$1,732.84	\$1,819.64	\$1,910.65	\$2,005.88	\$2,106.53
Accounting Technician I	GBU	263	\$1,501.39	\$1,576.13	\$1,655.09	\$1,737.66	\$1,824.46	\$1,916.07
Accounting Technician II	GBU	283	\$1,658.71	\$1,741.28	\$1,828.68	\$1,920.29	\$2,016.12	\$2,116.78
Accounting Technician III	GBU	300	\$1,805.17	\$1,895.58	\$1,990.21	\$2,089.66	\$2,194.53	\$2,304.23
Administrative Assistant	GBU	303	\$1,832.29	\$1,923.91	\$2,020.34	\$2,121.60	\$2,227.68	\$2,338.58
Animal Control Officer	GBU	290	\$1,717.77	\$1,803.36	\$1,893.77	\$1,988.40	\$2,087.85	\$2,192.12
Assistant Planner	GBU	352	\$2,339.79	\$2,456.72	\$2,579.67	\$2,708.66	\$2,844.27	\$2,986.51
Building Permit Technician	GBU	288	\$1,700.30	\$1,785.28	\$1,874.48	\$1,968.51	\$2,066.75	\$2,170.42
Code Enforcement Officer I	GBU	310	\$1,897.39	\$1,992.62	\$2,092.07	\$2,196.94	\$2,306.64	\$2,421.76
Code Enforcement Officer II	GBU	330	\$2,096.89	\$2,201.76	\$2,311.46	\$2,427.18	\$2,548.33	\$2,676.11
Code Enforcement Officer III	GBU	350	\$2,316.88	\$2,432.61	\$2,554.36	\$2,681.54	\$2,815.94	\$2,956.38
Combination Building Inspector	GBU	348	\$2,293.38	\$2,408.50	\$2,528.44	\$2,655.02	\$2,788.22	\$2,927.45
Computer Technician I	GBU	344	\$2,248.17	\$2,360.88	\$2,479.02	\$2,602.58	\$2,732.77	\$2,869.59
Computer Technician II	GBU	375	\$2,624.28	\$2,755.67	\$2,893.09	\$3,037.75	\$3,189.63	\$3,349.36
Construction Inspector I	GBU	322	\$2,014.92	\$2,115.57	\$2,221.05	\$2,331.95	\$2,448.88	\$2,571.24
Construction Inspector II	GBU	342	\$2,225.87	\$2,337.38	\$2,454.31	\$2,576.66	\$2,705.64	\$2,841.26
Deputy City Clerk	GBU	311	\$1,907.03	\$2,002.26	\$2,102.31	\$2,207.79	\$2,318.09	\$2,433.81
Electrician II	GBU	361	\$2,447.07	\$2,569.43	\$2,698.41	\$2,832.82	\$2,974.46	\$3,123.33
Electrician III	GBU	381	\$2,703.84	\$2,839.45	\$2,990.13	\$3,129.96	\$3,286.67	\$3,451.22
Engineering Technician I	GBU	302	\$1,823.25	\$1,914.87	\$2,010.10	\$2,110.75	\$2,216.23	\$2,327.13
Engineering Technician II	GBU	322	\$2,014.92	\$2,115.57	\$2,221.05	\$2,331.95	\$2,448.88	\$2,571.24
Engineering Technician III	GBU	350	\$2,316.88	\$2,432.61	\$2,554.36	\$2,681.54	\$2,815.94	\$2,956.38
Facilities Maintenance Technician	GBU	289	\$1,708.73	\$1,794.32	\$1,884.13	\$1,978.15	\$2,077.00	\$2,181.27
Grants Specialist	GBU	299	\$1,796.13	\$1,885.93	\$1,980.56	\$2,079.41	\$2,183.68	\$2,292.78
Industrial Electrical Technician	GBU	381	\$2,703.84	\$2,839.45	\$2,990.13	\$3,129.96	\$3,286.67	\$3,451.22
Lead Electrician	GBU	401	\$2,987.72	\$3,137.20	\$3,293.91	\$3,458.45	\$3,631.43	\$3,812.85
Maintenance Technician	GBU	308	\$1,878.70	\$1,972.73	\$2,071.58	\$2,175.24	\$2,283.73	\$2,397.65
Mechanic I	GBU	286	\$1,683.42	\$1,767.80	\$1,856.40	\$1,949.22	\$2,046.26	\$2,148.72
Mechanic II	GBU	301	\$1,814.21	\$1,905.22	\$2,000.45	\$2,100.51	\$2,205.38	\$2,315.68

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Mechanic III	GBU	321	\$2,004.67	\$2,104.72	\$2,210.20	\$2,320.50	\$2,436.83	\$2,558.58
Neighborhood Outreach Assistant	GBU	276	\$1,601.45	\$1,681.61	\$1,765.99	\$1,853.99	\$1,946.81	\$2,044.45
Neighborhood Outreach Coordinator	GBU	306	\$1,860.02	\$1,953.44	\$2,051.08	\$2,153.55	\$2,260.83	\$2,374.14
Office Assistant I	GBU	263	\$1,501.39	\$1,576.13	\$1,655.09	\$1,737.66	\$1,824.46	\$1,916.07
Office Assistant II	GBU	283	\$1,658.71	\$1,741.28	\$1,828.68	\$1,920.29	\$2,016.12	\$2,116.78
Parks Leadworker	GBU	323	\$2,024.56	\$2,125.82	\$2,232.50	\$2,344.01	\$2,460.94	\$2,583.89
Parks Worker I	GBU	263	\$1,501.39	\$1,576.13	\$1,655.09	\$1,737.66	\$1,824.46	\$1,916.07
Parks Worker II	GBU	283	\$1,658.71	\$1,741.28	\$1,828.68	\$1,920.29	\$2,016.12	\$2,116.78
Parks Worker III	GBU	303	\$1,832.29	\$1,923.91	\$2,020.34	\$2,121.60	\$2,227.68	\$2,338.58
Payroll Specialist	GBU	316	\$1,955.25	\$2,052.89	\$2,155.96	\$2,263.24	\$2,376.55	\$2,495.29
Plans Examiner	GBU	360	\$2,435.02	\$2,556.77	\$2,684.55	\$2,818.96	\$2,960.00	\$3,107.66
Public Works Equipment Operator	GBU	303	\$1,832.29	\$1,923.91	\$2,020.34	\$2,121.60	\$2,227.68	\$2,338.58
Public Works Maintenance Lead Worker	GBU	323	\$2,024.56	\$2,125.82	\$2,232.50	\$2,344.01	\$2,460.94	\$2,583.89
Public Works Maintenance Worker I	GBU	263	\$1,501.39	\$1,576.13	\$1,655.09	\$1,737.66	\$1,824.46	\$1,916.07
Public Works Maintenance Worker II	GBU	283	\$1,658.71	\$1,741.28	\$1,828.68	\$1,920.29	\$2,016.12	\$2,116.78
Purchasing Assistant	GBU	280	\$1,633.99	\$1,715.36	\$1,801.55	\$1,891.36	\$1,985.99	\$2,085.44
Recreation/Community Programs Coordinator	GBU	313	\$1,926.32	\$2,022.75	\$2,123.41	\$2,230.09	\$2,341.60	\$2,458.53
Solid Waste/Recycling Assistant	GBU	283	\$1,658.71	\$1,741.28	\$1,828.68	\$1,920.29	\$2,016.12	\$2,116.78
Solid Waste/Recycling Coordinator	GBU	313	\$1,926.32	\$2,022.75	\$2,123.41	\$2,230.09	\$2,341.60	\$2,458.53
Water Conservation Customer Service Representative	GBU	263	\$1,501.39	\$1,576.13	\$1,655.09	\$1,737.66	\$1,824.46	\$1,916.07
Water Conservation Specialist	GBU	283	\$1,658.71	\$1,741.28	\$1,828.68	\$1,920.29	\$2,016.12	\$2,116.78
Water Quality Specialist I	GBU	320	\$1,994.43	\$2,094.48	\$2,199.35	\$2,309.05	\$2,424.77	\$2,545.92
Water Quality Specialist II	GBU	340	\$2,204.17	\$2,313.87	\$2,429.59	\$2,551.35	\$2,679.12	\$2,812.93
Water Quality Specialist In Training	GBU	293	\$1,743.09	\$1,830.48	\$1,922.10	\$2,017.93	\$2,119.19	\$2,225.27
Water System Lead Worker	GBU	365	\$2,496.50	\$2,621.26	\$2,752.66	\$2,890.08	\$3,034.73	\$3,186.62
Water System Technician	GBU	350	\$2,316.88	\$2,432.61	\$2,554.36	\$2,681.54	\$2,815.94	\$2,956.38
Water System Worker I	GBU	293	\$1,743.09	\$1,830.48	\$1,922.10	\$2,017.93	\$2,119.19	\$2,225.27
Water System Worker II	GBU	320	\$1,994.43	\$2,094.48	\$2,199.35	\$2,309.05	\$2,424.77	\$2,545.92
Water System Worker III	GBU	340	\$2,204.17	\$2,313.87	\$2,429.59	\$2,551.35	\$2,679.12	\$2,812.93
WW Lab Analyst/Environmental Compliance Inspector I	GBU	345	\$2,259.63	\$2,372.34	\$2,491.07	\$2,615.84	\$2,746.63	\$2,884.05
WW Lab Analyst/Environmental Compliance Inspector II	GBU	365	\$2,496.50	\$2,621.26	\$2,752.66	\$2,890.08	\$3,034.73	\$3,186.62

City of Madera Full Time Salary Schedule
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			A	B	C	D	E	F
WWTP Lead Operator	GBU	383	\$2,730.96	\$2,867.78	\$3,011.23	\$3,161.31	\$3,319.82	\$3,485.57
WWTP Mechanic	GBU	375	\$2,624.28	\$2,755.67	\$2,893.09	\$3,037.75	\$3,189.63	\$3,349.36
WWTP Operator I	GBU	322	\$2,014.92	\$2,115.57	\$2,221.05	\$2,331.95	\$2,448.88	\$2,571.24
WWTP Operator II	GBU	344	\$2,248.17	\$2,360.88	\$2,479.02	\$2,602.58	\$2,732.77	\$2,869.59
WWTP Operator III	GBU	364	\$2,484.44	\$2,608.61	\$2,738.79	\$2,875.61	\$3,019.67	\$3,170.35
WWTP Operator In Training	GBU	301	\$1,814.21	\$1,905.22	\$2,000.45	\$2,100.51	\$2,205.38	\$2,315.68
Executive Secretary to the Chief of Police	LEMM	330	\$2,096.89	\$2,201.76	\$2,311.46	\$2,427.18	\$2,548.33	\$2,676.11
Police Auxiliary Services Supervisor	LEMM	380	\$2,690.58	\$2,824.98	\$2,966.02	\$3,114.90	\$3,270.40	\$3,433.74
Police Commander	LEMM	504	\$4,993.60	\$5,243.73	\$5,505.92	\$5,780.76	\$6,070.07	\$6,373.24
Police Lieutenant	LEMM	487	\$4,587.96	\$4,817.00	\$5,058.09	\$5,311.24	\$5,576.44	\$5,855.50
Police Office Supervisor	LEMM	380	\$2,690.58	\$2,824.98	\$2,966.02	\$3,114.90	\$3,270.40	\$3,433.74
Chief Building Official	M	464	\$4,010.50	\$4,210.82	\$4,421.18	\$4,642.78	\$4,874.41	\$5,118.46
City Engineer	M	533	\$5,657.96	\$5,940.41	\$6,237.64	\$6,549.64	\$6,877.00	\$7,220.91
Communications Manager	M	456	\$3,853.32	\$4,045.96	\$4,248.64	\$4,460.78	\$4,684.14	\$4,918.14
Director of Community Development	M	535	\$5,714.69	\$6,000.10	\$6,300.28	\$6,615.23	\$6,946.14	\$7,293.60
Director of Financial Services	M	525	\$5,436.37	\$5,708.19	\$5,993.59	\$6,293.19	\$6,608.14	\$6,938.46
Director of Human Resources	M	513	\$5,120.82	\$5,376.69	\$5,645.55	\$5,928.00	\$6,224.05	\$6,535.46
Director of Information Technology	M	500	\$4,799.37	\$5,039.28	\$5,291.00	\$5,555.73	\$5,833.46	\$6,125.37
Director of Parks & Community Services	M	509	\$5,019.78	\$5,270.32	\$5,533.87	\$5,810.41	\$6,101.14	\$6,406.05
Planning Manager	M	500	\$4,799.37	\$5,039.28	\$5,291.00	\$5,555.73	\$5,833.46	\$6,125.37
Police Chief	M	554	\$6,282.55	\$6,596.91	\$6,926.64	\$7,272.91	\$7,636.32	\$8,018.05
Public Works Operations Director (unlicensed)	M	508	\$4,994.37	\$5,244.32	\$5,506.69	\$5,782.05	\$6,071.00	\$6,374.14
Public Works Operations Director (licensed Civil Engineer)	M	533	\$5,657.96	\$5,940.41	\$6,237.64	\$6,549.64	\$6,877.00	\$7,220.91
Accountant I	MM	322	\$2,014.92	\$2,115.57	\$2,221.05	\$2,331.95	\$2,448.88	\$2,571.24
Accountant II	MM	362	\$2,459.73	\$2,582.69	\$2,711.67	\$2,847.29	\$2,989.53	\$3,139.01
Administrative Analyst I	MM	358	\$2,410.91	\$2,531.46	\$2,658.03	\$2,791.23	\$2,930.46	\$3,076.92
Administrative Analyst II	MM	386	\$2,772.55	\$2,911.17	\$3,056.43	\$3,209.53	\$3,369.85	\$3,538.01
Assistant Engineer	MM	392	\$2,856.33	\$2,999.17	\$3,149.25	\$3,306.56	\$3,472.31	\$3,645.90
Associate Civil Engineer	MM	453	\$3,872.53	\$4,006.00	\$4,269.12	\$4,482.49	\$4,706.70	\$4,941.76
Associate Planner	MM	368	\$2,534.47	\$2,661.04	\$2,794.25	\$2,933.48	\$3,080.54	\$3,234.24
Code Enforcement Supervisor	MM	380	\$2,690.58	\$2,824.98	\$2,966.02	\$3,114.90	\$3,270.40	\$3,433.74

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			A	B	C	D	E	F
Communications Specialist	MM	358	\$2,410.91	\$2,531.46	\$2,658.03	\$2,791.23	\$2,930.46	\$3,076.92
Construction Inspection Supervisor	MM	400	\$2,972.65	\$3,121.53	\$3,277.63	\$3,441.58	\$3,613.35	\$3,794.17
Deputy City Engineer	MM	503	\$4,968.89	\$5,217.21	\$5,478.19	\$5,752.43	\$6,039.93	\$6,341.90
Electrical and Facilities Operations Manager	MM	421	\$3,301.14	\$3,466.29	\$3,639.27	\$3,821.29	\$4,012.36	\$4,213.07
Engineering Project Manager	MM	419	\$3,267.99	\$3,431.93	\$3,603.11	\$3,783.32	\$3,972.58	\$4,171.48
Executive Secretary	MM	330	\$2,096.89	\$2,201.76	\$2,311.46	\$2,427.18	\$2,548.33	\$2,676.11
Executive Secretary to City Administrator	MM	330	\$2,096.89	\$2,201.76	\$2,311.46	\$2,427.18	\$2,548.33	\$2,676.11
Financial Services Manager	MM	446	\$3,739.32	\$3,926.17	\$4,122.66	\$4,328.79	\$4,545.17	\$4,772.40
Fleet Operations Manager	MM	404	\$3,032.93	\$3,184.21	\$3,343.33	\$3,510.89	\$3,686.28	\$3,870.72
Grant Administrator	MM	446	\$3,739.32	\$3,926.17	\$4,122.66	\$4,328.79	\$4,545.17	\$4,772.40
Grant Analyst	MM	358	\$2,410.91	\$2,531.46	\$2,658.03	\$2,791.23	\$2,930.46	\$3,076.92
Human Resources Technician	MM	290	\$1,717.77	\$1,803.36	\$1,893.77	\$1,988.40	\$2,087.85	\$2,192.12
Human Resources Technician II	MM	310	\$1,897.39	\$1,992.62	\$2,092.07	\$2,196.94	\$2,306.64	\$2,421.76
Network Administrator	MM	389	\$2,814.14	\$2,954.57	\$3,102.24	\$3,257.74	\$3,420.48	\$3,591.65
Park Project Manager	MM	426	\$3,384.32	\$3,553.68	\$3,731.49	\$3,917.73	\$4,113.62	\$4,319.15
Parks Manager	MM	385	\$2,758.68	\$2,896.11	\$3,041.36	\$3,193.25	\$3,352.97	\$3,520.53
Parks Supervisor	MM	350	\$2,316.88	\$2,432.61	\$2,554.36	\$2,681.54	\$2,815.94	\$2,956.38
Procurement Services Manager	MM	358	\$2,410.91	\$2,531.46	\$2,658.03	\$2,791.23	\$2,930.46	\$3,076.92
Program Manager-Grants	MM	366	\$2,509.16	\$2,634.52	\$2,766.52	\$2,904.54	\$3,049.80	\$3,202.29
Recreation/Community Programs Manager	MM	390	\$2,828.00	\$2,969.64	\$3,117.91	\$3,274.02	\$3,437.36	\$3,609.74
Recreation/Community Programs Supervisor	MM	353	\$2,351.84	\$2,469.38	\$2,592.33	\$2,721.92	\$2,858.13	\$3,000.98
Redevelopment Agency Secretary	MM	342	\$2,225.87	\$2,337.38	\$2,454.31	\$2,576.66	\$2,705.64	\$2,841.26
Redevelopment Manager	MM	427	\$3,401.19	\$3,571.16	\$3,750.17	\$3,937.62	\$4,134.11	\$4,340.84
Safety Officer	MM	358	\$2,410.91	\$2,531.46	\$2,658.03	\$2,791.23	\$2,930.46	\$3,076.92
Senior Civil Engineer	MM	483	\$4,496.95	\$4,722.37	\$4,958.04	\$5,206.36	\$5,466.14	\$5,739.78
Senior Planner	MM	429	\$3,435.55	\$3,607.32	\$3,787.54	\$3,976.80	\$4,175.70	\$4,384.24
Solid Waste Manager	MM	353	\$2,351.84	\$2,469.38	\$2,592.33	\$2,721.92	\$2,858.13	\$3,000.98
Streets & Storm Drainage Ops. Manager	MM	421	\$3,301.14	\$3,466.29	\$3,639.27	\$3,821.29	\$4,012.36	\$4,213.07
Streets & Storm Drainage Supervisor	MM	350	\$2,316.88	\$2,432.61	\$2,554.36	\$2,681.54	\$2,815.94	\$2,956.38
Tyler Munis Implementation Project Manager	MM	408	\$3,093.80	\$3,248.70	\$3,410.84	\$3,581.41	\$3,760.42	\$3,948.47
Utility Billing Supervisor	MM	334	\$2,139.08	\$2,245.76	\$2,358.47	\$2,476.00	\$2,600.17	\$2,729.75

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Waste Water Treatment Plant Manager	MM	459	\$3,990.06	\$4,189.56	\$4,398.71	\$4,618.70	\$4,849.55	\$5,092.45
Wastewater Collection System Supervisor	MM	346	\$2,271.08	\$2,384.39	\$2,503.73	\$2,629.10	\$2,760.49	\$2,898.52
Water & Sewer Operations Manager	MM	423	\$3,334.29	\$3,500.64	\$3,676.04	\$3,859.87	\$4,052.74	\$4,255.26
Water Meter & Conservation Supervisor	MM	340	\$2,204.17	\$2,313.87	\$2,429.59	\$2,551.35	\$2,679.12	\$2,812.93
Water System Supervisor	MM	385	\$2,758.68	\$2,896.11	\$3,041.36	\$3,193.25	\$3,352.97	\$3,520.53
Crime Analysis Technician	MPOA	306	\$1,860.02	\$1,953.44	\$2,051.08	\$2,153.55	\$2,260.83	\$2,374.14
Police Corporal	MPOA	395	\$2,899.72	\$3,044.38	\$3,196.87	\$3,356.59	\$3,524.15	\$3,700.75
Police Officer I	MPOA	373	\$2,598.36	\$2,727.95	\$2,864.76	\$3,007.61	\$3,158.29	\$3,316.21
Police Officer II	MPOA	381	\$2,703.84	\$2,839.45	\$2,990.13	\$3,129.96	\$3,286.67	\$3,451.22
Police Officer Trainee	MPOA	363	\$2,471.79	\$2,595.34	\$2,724.93	\$2,861.15	\$3,004.60	\$3,154.68
Police Sergeant	MPOA	426	\$3,384.32	\$3,553.68	\$3,731.49	\$3,917.73	\$4,113.62	\$4,319.15
Property & Evidence Officer	MPOA	296	\$1,769.61	\$1,858.21	\$1,951.03	\$2,048.67	\$2,151.14	\$2,258.42
Public Safety Dispatcher I	MPOA	300	\$1,805.17	\$1,895.58	\$1,990.21	\$2,089.66	\$2,194.53	\$2,304.23
Public Safety Dispatcher II	MPOA	341	\$2,215.02	\$2,325.93	\$2,442.25	\$2,564.00	\$2,692.38	\$2,826.79
Records Clerk	MPOA	270	\$1,554.43	\$1,632.19	\$1,713.55	\$1,799.74	\$1,889.55	\$1,984.18