

**Regular Meeting of the Madera City Council
and
Special Meeting of the Madera City Council as the
Groundwater Sustainability Agency
205 W. 4th Street, Madera, California 93637**

JOINT MEETING NOTICE AND AGENDA

**Wednesday, August 1, 2018
6:00 p.m.**

**Council Chambers
City Hall**

CALL TO ORDER

**ROLL CALL: Mayor Andrew J. Medellin
Mayor Pro Tem Jose Rodriguez, District 2
Council Member Cece Foley Gallegos, District 1
Council Member William Oliver, District 3
Council Member Derek O. Robinson Sr., District 4
Council Member Charles F. Rigby, District 5
Council Member Donald E. Holley, District 6**

INVOCATION: Pastor Roger Leach, Valley West Christian Center

PLEDGE OF ALLEGIANCE:

PUBLIC COMMENT:

The first fifteen minutes of the meeting are reserved for members of the public to address the Council on items which are within the subject matter jurisdiction of the Council. Speakers shall be limited to three minutes. Speakers will be asked to identify themselves and state the subject of their comment. If the subject is an item on the Agenda, the Mayor has the option of asking the speaker to hold the comment until that item is called. Comments on items listed as a Public Hearing on the Agenda should be held until the hearing is opened. The Council is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Council does not respond to public comment at this time.

PRESENTATIONS Proclamation Recognizing National Night Out (NNO) 2018 and Update on Upcoming NNO Event (Christina Herrera)

INTRODUCTIONS There are no introductions.

A. WORKSHOP

There are no items for this section.

B. CONSENT CALENDAR

B-1 Minutes – 8/16/17, 7/18/18

B-2 Warrant Disbursement Report 7/10/18 – 7/23/18 (Report by Tim Przybyla)

B-3 Informational Report on Personnel Activity (Report by Wendy Silva)

B-4 Consideration of a Resolution of the Madera City Council Approving an Agreement with the Madera Unified School District for the Provision of Law Enforcement Services and Authorizing the Mayor to Execute the Agreement on Behalf of the City (Report by Brian Esteves)

B-5 Consideration of a Resolution Approving Agreement for Outside of City Water and Sewer Service for Property Located at 13859 Road 28 (Tozer Street), Approving Covenant to Annex, Authorizing the Mayor to Execute the Agreement and Covenant on Behalf of the City and Directing Staff to Record the Agreement and Covenant (Report by Keith Helmuth)

B-6 Consideration of a Resolution Approving an Agreement for Services of Independent Contractor and Authorizing the City Administrator and/or his/her Designee to Execute the Agreement and any Related Documents with the Local Government Commission Related to the CivicSpark Program (Report by Ivette Iraheta)

B-7 Consideration of a Resolution Approving Request for Outside of City Water Service for Up to Eleven Properties Located on Avenue 14, Approving Covenants to Annex, Authorizing the Mayor to Execute the Agreements and Covenants on Behalf of the City and Directing Staff to Record the Agreements and Covenants (Report by Keith Helmuth)

B-8 Consideration of a Resolution Approving the Award of Contract for 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112) to Emmett's Excavation Inc., Authorizing Construction Contingencies of Up to 10% as Approved by the City Engineer, Construction Management and Inspection Costs Up to 10% and Authorizing the Mayor to Execute the Contract on Behalf of the City; and

Consideration of a Resolution Approving Funding Amendments to the City of Madera Fiscal Year 2017/18 Capital Projects Budget for 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112) (Report by Keith Helmuth)

C. HEARINGS, PETITIONS, BIDS, RESOLUTIONS, ORDINANCES, AND AGREEMENTS

C-1 Consideration of a Resolution Approving the Third Amendment to the Agreement with Mid Valley Disposal for Solid Waste and Recycling Services and Authorizing the Mayor to Sign the Amendment on Behalf of the City (Report by John Scarborough)

C-2 Public Hearing & Consideration of a Resolution Confirming the Assessments for City Wide Landscape and Lighting Assessment District Zones of Benefit 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 and Authorizing the City Engineer to File the Diagram and Assessment with the Auditor of Madera County (Report by Keith Helmuth)

D. WRITTEN COMMUNICATIONS

There are no items for this section.

E. ADMINISTRATIVE REPORTS

E-1 Request for Direction – Scheduling of Joint City Council / Planning Commission Workshop on the Zoning Ordinance Update (Report by Chris Boyle)

E-2 Informational Report Presenting the Koff & Associates Final Total Compensation Study for Executive and Management Classifications and the Report from Mr. Ron Manfredi on Executive and Management Compensation and Benefits (Report by Wendy Silva)

F. COUNCIL REPORTS

G. CLOSED SESSION

G-1 Closed Session Announcement – City Attorney

G-2 Conference with Labor Negotiators Pursuant to Government Code §54957.6

Agency Designated Representatives: Steve Frazier & Wendy Silva

Employee Organizations:

General Bargaining Unit
Madera Police Officers' Association
Mid-Management Employee Group
Law Enforcement Mid-Management Group
Management Employees

Unrepresented Direct Reports:

City Clerk, City Administrator, City Attorney, Executive Director of the Successor Agency to the Former Madera Redevelopment Agency

G-3 Closed Session Report – City Attorney

ADJOURNMENT – Next regular meeting August 15, 2018

[continued on next page]

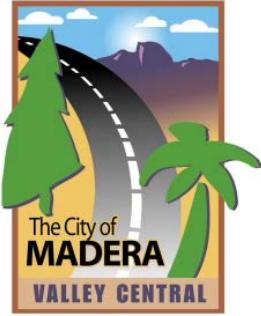
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- Please silence or turn off cell phones and electronic devices while the meeting is in session.
 - Regular meetings of the Madera City Council are held the 1st and 3rd Wednesday of each month at 6:00 p.m. in the Council Chambers at City Hall.
 - Any writing related to an agenda item for the open session of this meeting distributed to the City Council less than 72 hours before this meeting is available for inspection at the City of Madera Office of the City Clerk, 205 W. 4th Street, Madera, California 93637 during normal business hours.
 - The meeting room is accessible to the physically disabled, and the services of a translator can be made available. Request for additional accommodations for the disabled, signers, assistive listening devices, or translators needed to assist participation in this public meeting should be made at least seventy-two (72) hours prior to the meeting. Please call the Human Resources Office at (559) 661-5401. Those who are hearing impaired may call 711 or 1-800-735-2929 for TTY Relay Service.
 - Questions regarding the meeting agenda or conduct of the meeting, please contact the City Clerk's office at (559) 661-5405.
 - Para asistencia en Español sobre este aviso, por favor llame al (559) 661-5405.
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I, Sonia Alvarez, City Clerk for the City of Madera, declare under penalty of perjury that I posted the above joint meeting notice and agenda for the Regular Meeting of the Madera City Council and the Special Meeting of the Madera City Council as the Groundwater Sustainability Agency for August 1, 2018, near the front entrances of City Hall at 4:30 p.m. on July 26, 2018.



Sonia Alvarez, City Clerk

Return to Agenda



Item:	B-1
Minutes for:	08/16/17
Adopted:	08/01/18

**MINUTES OF A REGULAR MEETING
OF THE MADERA CITY COUNCIL
CITY OF MADERA, CALIFORNIA**

**Wednesday, August 16, 2017
6:00 p.m.**

**Council Chambers
City Hall**

CALL TO ORDER - The meeting was called to order at 6:00 p.m.

ROLL CALL:

Present: Mayor Andrew J. Medellin
Mayor Pro Tem Cece Foley Gallegos, District 1
Council Member Jose Rodriguez, District 2
Council Member Donald E. Holley, District 6
Council Member Derek O. Robinson Sr., District 4
Council Member William Oliver, District 3
Council Member Charles F. Rigby, District 5

Others present were City Administrator David Tooley, City Attorney Brent Richardson, City Clerk Sonia Alvarez, Director of Community Development David Merchen, Director of Financial Services Tim Przybyla, City Engineer Keith Helmuth, Public Works Operations Director David Randall, Chief of Police Steve Frazier, Director of Human Resources Wendy Silva, Director of Parks and Community Services Mary Anne Seay, Grant Administrator Ivette Iraheta, Chief Building Official Steve Woodworth, Information Services Manager Mark Souders, Commander Dino Lawson, and Lieutenant Gino Chiaramonte.

INVOCATION: Pastor Joyce Lane, Glory of Zion Ministries

PLEDGE OF ALLEGIANCE: Mayor Medellin led in the Pledge of Allegiance.

PUBLIC COMMENT:

The first fifteen minutes of the meeting are reserved for members of the public to address the Council on items which are within the subject matter jurisdiction of the Council. Speakers shall be limited to three minutes. Speakers will be asked to identify themselves and state the subject of their comment. If the subject is an item on the Agenda, the Mayor has the option of asking the speaker to hold the comment until that item is called. Comments on items listed as a Public Hearing on the Agenda should be held until the hearing is opened. The Council is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Council does not respond to public comment at this time.

Mayor Medellin opened public comment.

Eddie Block, residing in Madera, California, stated his wife owns the B&B Thrift Store downtown. He spoke regarding the homeless issue downtown and asked for the Council's help on finding a program to clean up downtown.

Maria Contreras stated she lives and works on the east side of Madera. She spoke regarding the homeless issue and hopes something can be done about it.

Kim Salter, residing in Madera, California, also spoke regarding the homeless situation specifically regarding a huge encampment and the time that it takes to address under the City's ordinance.

Mayor Medellin closed public comment.

LATE DISTRIBUTION - The City Clerk made a late distribution announcement regarding item B-9.

PRESENTATIONS Recognition of Babe Ruth 13-Year-Old All Stars

Mayor Medellin recognized and presented certificates of recognition to the coaching staff and Babe Ruth 13-Year-Old All Stars team: winners of the District 3 Championship and the Central California State Championship; and for their efforts at the Pacific Southwest Regional Tournament. Present: Coach Frank Borges, Coaches Matthew Borges and Chuy Garcia, and board members; team members Joshua Castro, J.R. Garcia, David Ramirez, David Zavala, Ivan Ponce, Murf Gray, Jonathan Spraggins, Michael Monreal, Evan Candelaria, Matthew DeFranco, Anthony Gamiz, David Monge.

A. WORKSHOP

A-1 The First of a Three Workshop Series on Cannabis and California Cities (David Hale)

David Hale, Attorney at Law, presented the report which included the legislative history, benefits and advantages for permitting cannabis uses in your community, and challenges with permitting cannabis uses.

Recess: 7:34 p.m. – 7:39 p.m.

B. CONSENT CALENDAR

Items on the consent calendar are adopted with a single motion and vote of the council. Items pulled from the consent calendar for further discussion are adopted under separate action.

Council Member Rigby requested item B-4 pulled for discussion.

Council Member Rodriguez requested item B-11 pulled for discussion.

Mayor Pro Tem Foley Gallegos requested items B-5 and B-9 pulled for discussion.

ON MOTION BY COUNCIL MEMBER OLIVER, AND SECONDED BY COUNCIL MEMBER ROBINSON, THE CONSENT CALENDAR, WITH THE EXCEPTION OF ITEMS B-4, B-5, B-9 AND B-11, WAS ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

B-1 Minutes – 9/21/16, 10/19/16

B-2 Information Only – Warrant Disbursement Report

B-3 Bi-Weekly Water Conservation Report for 7/24/17 – 8/6/17 (Report by Dave Randall)

B-4 Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency On Aging (FMAAA) for Fiscal Year 2017-18 for **Adult Day Care** and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and

Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency On Aging (FMAAA) for Fiscal Year 2017-18 for **Site Management** and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and

Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency On Aging (FMAAA) for Fiscal Year 2017-18 for the **Transportation Program** and

Authorizing the Mayor to Execute the Agreement on Behalf of the City (Report by Mary Anne Seay) *[Item pulled for discussion.]*

B-5 Consideration of a Resolution Approving the Award of Contract for MAX Bus Shelters and Amenities City of Madera Project No. TRANS-6, in the Amount of \$213,632 to David J. Boyle Electric Shop LLC, Authorizing Construction Contingencies of Up to 10%, Construction Inspection and Management of Up to 10%, and Authorizing the Mayor to Execute the Contract on Behalf of the City (Report by Keith Helmuth) *[Item pulled for discussion.]*

B-6 Consideration of a Resolution Approving a Pipeline Crossing Agreement between the Union Pacific Railroad Company and the City of Madera for the Installation of a 24-inch Steel Casing Underneath the Existing At-Grade Public Road Crossing Along Almond Avenue for the Well 27 Pipe Outfall Extension Project (Report by Keith Helmuth)

RES. NO. 17-109 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING A PIPELINE CROSSING AGREEMENT BETWEEN THE UNION PACIFIC RAILROAD COMPANY AND THE CITY OF MADERA FOR THE INSTALLATION OF A 24-INCH STEEL CASING UNDERNEATH THE EXISTING AT-GRADE PUBLIC ROAD CROSSING ALONG ALMOND AVENUE FOR THE WELL 27 PIPE OUTFALL EXTENSION PROJECT

B-7 Consideration of a Resolution Approving the Master Agreement between the Madera County Transportation Commission and the City of Madera for Fiscal Year 2016-17 Allocation of Regional Surface Transportation Program Funding (Report by Keith Helmuth)

RES. NO. 17-110 RESOLUTION APPROVING THE MASTER AGREEMENT BETWEEN THE MADERA COUNTY TRANSPORTATION COMMISSION AND THE CITY OF MADERA FOR THE FISCAL YEAR 2016-17 ALLOCATION OF REGIONAL SURFACE TRANSPORTATION PROGRAM EXCHANGE FUNDING

B-8 Consideration of a Resolution Approving an Agreement for Professional Janitorial Services, RFP No. 201718-01, to the Best Value Bidder, ServiceMaster by J&C Brown, and Authorizing the Mayor to Execute the Agreement on Behalf of the City (Report by Dave Randall)

RES. NO. 17-111 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING ACCEPTANCE OF AGREEMENT WITH SERVICEMASTER BY J&C BROWN TO PROVIDE PROFESSIONAL JANITORIAL SERVICES AND AUTHORIZING THE MAYOR TO EXECUTE AGREEMENT ON BEHALF OF THE CITY OF MADERA

B-9 Consideration of a Resolution Approving a Consultant Services Agreement with Madera Unified School District for Partial Administration of the District's Foster Youth and Homeless/Families in Transition Programs and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and

Consideration of a Resolution Amending the FY 2017-18 General Fund/Org 10206200 – Parks and Community Services Recreation Budget to Recognize \$80,000 in Additional Revenue and Associated Expenditures (Report by Mary Anne Seay) *[Item pulled for discussion.]*

B-10 Consideration of a Resolution Approving Administrative Solutions, Inc. as the City of Madera's Administrator for its IRS Section 125 Flexible Spending Accounts and Authorizing the City Administrator to Sign all Related Documents (Report by Wendy Silva)

RES. NO. 17-114 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA APPROVING ADMINISTRATIVE SOLUTIONS, INC. AS THE ADMINISTRATOR FOR ITS FLEXIBLE SPENDING ACCOUNT PLAN AND AUTHORIZING THE CITY ADMINISTRATOR TO SIGN ALL RELATED DOCUMENTS

B-11 Consideration of a Resolution Declaring an Emergency Situation in Which Two Gear Boxes for Aeration System at the Waste Water Treatment Plant Must be Purchased and Installed in an Expedited Manner; and

Consideration of a Resolution Amending the Fiscal Year 2017/18 Annual Budget to Appropriate Funds in the Sewer Utility Wastewater Treatment Plant Budget to Purchase and Install Gear Boxes at the Waste Water Treatment Plant (Report by Dave Randall) *[Item pulled for discussion.]*

CONSENT CALENDAR ITEMS PULLED FOR DISCUSSION

*B-4 Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency On Aging (FMAAA) for Fiscal Year 2017-18 for **Adult Day Care** and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and*

*Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency On Aging (FMAAA) for Fiscal Year 2017-18 for **Site Management** and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and*

*Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency On Aging (FMAAA) for Fiscal Year 2017-18 for the **Transportation Program** and Authorizing the Mayor to Execute the Agreement on Behalf of the City (Report by Mary Anne Seay)*

Director of Parks and Community Services Mary Anne Seay addressed the questions/comments from Council Member Rigby and Mayor Pro Tem Gallegos.

ON MOTION BY COUNCIL MEMBER RIGBY, AND SECONDED BY COUNCIL MEMBER OLIVER, ITEM B-4, RES. NOS. 17-105, 17-106, AND 17-107, WERE ADOPTED BY A ROLL CALL VOTE OF 6-1. AYES: MAYOR MEDELLIN, COUNCIL MEMBERS RODRIGUEZ, HOLLEY, ROBINSON, OLIVER, RIGBY. NOES: MAYOR PRO TEM FOLEY GALLEGOS.

RES. NO. 17-105 RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING AN AGREEMENT WITH THE FRESNO-MADERA AREA AGENCY ON AGING (FMAAA) FOR FISCAL YEAR 2017-18 FOR ADULT DAY CARE AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY

RES. NO. 17-106 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING AN AGREEMENT WITH THE FRESNO-MADERA AREA AGENCY ON AGING (FMAAA) FOR FISCAL YEAR 2017-18 FOR SITE MANAGEMENT AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY

RES. NO. 17-107 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING AN AGREEMENT WITH THE FRESNO-MADERA AREA AGENCY ON AGING (FMAAA) FOR FISCAL YEAR 2017-18 FOR THE TRANSPORTATION PROGRAM AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY.

B-11 *Consideration of a Resolution Declaring an Emergency Situation in Which Two Gear Boxes for Aeration System at the Waste Water Treatment Plant Must be Purchased and Installed in an Expedited Manner; and*

Consideration of a Resolution Amending the Fiscal Year 2017/18 Annual Budget to Appropriate Funds in the Sewer Utility Wastewater Treatment Plant Budget to Purchase and Install Gear Boxes at the Waste Water Treatment Plant (Report by Dave Randall)

Public Works Operations Director Dave Randall addressed questions/comments from members of the Council.

ON MOTION BY COUNCIL MEMBER OLIVER, AND SECONDED BY COUNCIL MEMBER ROBINSON, ITEM B-11, RES. NOS. 17-115 AND 17-116, WERE ADOPTED BY A ROLL CALL VOTE OF 5-2. AYES: MAYOR MEDELLIN, COUNCIL MEMBERS HOLLEY, ROBINSON, OLIVER, RIGBY. NOES: MAYOR PRO TEM FOLEY GALLEGOS, COUNCIL MEMBER RODRIGUEZ.

RES. NO. 17-115 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, DECLARING AN EMERGENCY SITUATION IN WHICH TWO GEAR BOXES FOR THE AERATION SYSTEM AT THE WASTE WATER TREATMENT PLANT MUST BE PURCHASED AND INSTALLED IN AN EXPEDITED MANNER

RES. NO. 17-116 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA AMENDING THE FY 2017/18 ANNUAL BUDGET TO INCREASE EXPENDITURE ALLOCATIONS IN THE SEWER FUND BUDGET TO PURCHASE AND INSTALL GEAR BOXES AT THE WASTE WATER TREATMENT PLANT

B-5 *Consideration of a Resolution Approving the Award of Contract for MAX Bus Shelters and Amenities City of Madera Project No. TRANS-6, in the Amount of \$213,632 to David J. Boyle Electric Shop LLC, Authorizing Construction Contingencies of Up to 10%, Construction Inspection and Management of Up to 10%, and Authorizing the Mayor to Execute the Contract on Behalf of the City (Report by Keith Helmuth)*

Mayor Pro Tem Foley Gallegos commended staff on choosing a local business.

ON MOTION BY MAYOR PRO TEM FOLEY GALLEGOS, AND SECONDED BY COUNCIL MEMBER OLIVER, ITEM B-5, RES. NO. 17-108, WAS ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

RES. NO. 17-108 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING THE AWARD OF CONTRACT FOR MAX BUS SHELTERS AND AMENITIES CITY OF MADERA PROJECT NO. TRANS-6 IN THE AMOUNT OF \$213,632 TO DAVID J. BOYLE ELECTRIC SHOP LLC, AUTHORIZING CONSTRUCTION CONTINGENCIES OF UP TO 10%, CONSTRUCTION INSPECTION AND MANAGEMENT OF UP TO 10%, AND AUTHORIZING THE MAYOR TO EXECUTE THE CONTRACT ON BEHALF OF THE CITY

B-9 *Consideration of a Resolution Approving a Consultant Services Agreement with Madera Unified School District for Partial Administration of the District's Foster Youth and Homeless/Families in Transition Programs and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and*

Consideration of a Resolution Amending the FY 2017-18 General Fund/Org 10206200 – Parks and Community Services Recreation Budget to Recognize \$80,000 in Additional Revenue and Associated Expenditures (Report by Mary Anne Seay)

Mayor Pro Tem Foley Gallegos commended staff on the partnership.

ON MOTION BY MAYOR PRO TEM FOLEY GALLEGOS, AND SECONDED BY COUNCIL MEMBER OLIVER, ITEM B-9, RES. NOS. 17-112 AND 17-113, WERE ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

RES. NO. 17-112 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA APPROVING A CONSULTANT SERVICES AGREEMENT WITH MADERA UNIFIED SCHOOL DISTRICT FOR PARTIAL ADMINISTRATION OF THE DISTRICT'S FOSTER YOUTH AND HOMELESS/FAMILIES IN TRANSITION PROGRAMS AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY

RES. NO. 17-113 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA AMENDING THE FY 2017-18 GENERAL FUND/ORG 10206200 - PARKS AND COMMUNITY SERVICES RECREATION BUDGET TO RECOGNIZE \$80,000 IN ADDITIONAL REVENUE AND ASSOCIATED EXPENDITURES

C. HEARINGS, PETITIONS, BIDS, RESOLUTIONS, ORDINANCES, AND AGREEMENTS

There are no items for this section.

D. WRITTEN COMMUNICATIONS

D-1 Presentation by California Consulting on Grant Writing Services (Tristan Shamp, Statewide Grants Manager)

Tristan Shamp, Statewide Grants Manager for California Consulting, gave an overview of their services.

E. ADMINISTRATIVE REPORTS

E-1 Review of Permit and Processing Costs for the Building, Planning and Engineering Departments and Direction to Staff Regarding the Preparation of a Development User Fee Schedule for Future Consideration by the City Council (Report by David Merchen)

Community Development Director David Merchen presented the report.

Following discussion, Council direction was given to pursue a higher cost recovery and look at incentive programs for zones that may benefit from that such as infill projects that already have services.

**E-2 Request for Direction on Council Participation in Old Timers Day Parade; and
Consideration of a Minute Order Authorizing the Mayor to the Sign Hold Harmless Agreement or Related Documents** (Report by Sonia Alvarez)

City Clerk Sonia Alvarez presented the report.

COUNCIL CONSENSUS WAS REACHED TO PARTICIPATE IN THE PARADE. ON MOTION BY COUNCIL MEMBER HOLLEY, AND SECONDED BY MAYOR PRO TEM FOLEY GALLEGOS, THE

MINUTE ORDER AUTHORIZING THE MAYOR TO THE SIGN HOLD HARMLESS AGREEMENT OR RELATED DOCUMENTS WAS ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

F. COUNCIL REPORTS

Council Member Robinson reported that last week he attended the League of Cities General Membership meeting and they appointed new officers.

Council Member Robinson reported that on the 14th he attended the Oversight Board meeting.

Mayor Pro Tem Foley Gallegos commended the Police Department on the luncheon they gave for the city employees and volunteers that supported National Night Out.

Mayor Pro Tem Foley Gallegos shared that Madera Unified School District's new branding statement is "We Believe."

Council Member Rigby stated his appreciation for staff's cooperation as they begin to provide services in areas not normally covered such as Parkwood and possibly Parksdale in the future.

Council Member Rigby stated he and Council Member Holley will be at Martin Luther King Middle School this Friday handing out backpacks along with the Fresno State President's wife.

Council Member Rodriguez reported that he, along with Council Member Oliver, attended the Symposium regarding the 2025 Vision. Council Member Oliver shared that they compared the priorities to today and it was eye opening.

Council Member Oliver reported that on Monday he attended a CPUC (California Public Utilities Commission) meeting in Bakersfield. Discussion was on PG&E's Economic Development Rate.

Mayor Medellin thanked Eddie Block for staying for the meeting and wanting to be part of the solution on homelessness.

Mayor Medellin asked if they can discuss or give direction regarding Redevelopment and exit strategies. City Administrator David Tooley advised discussion should be with the Successor Agency's Director.

G. CLOSED SESSION

G-1 Closed Session Announcement – City Attorney

The Council adjourned to closed session at 9:29 p.m. to discuss items G-2, G-3, and G-4 as listed on the agenda.

G-2 Conference with Legal Counsel – Pending Litigation pursuant to Government Code §54956.9(d)(1): 2 cases:

Marvin Ward WCAB No. ADJ10539100 & ADJ 10590003

G-3 Conference with Legal Counsel – Anticipated Litigation. Significant exposure to litigation pursuant to Government Code §54956.9(d)(2): 1 case

G-4 Conference with Real Property Negotiators – Pursuant to Government Code Section 54956.8

Property: 1 Parcel
City of Madera APN: 035-080-026

Agency Negotiators: Keith Helmuth
Negotiating Party: Jason Sanders
Under Negotiations: Price and Terms

G-5 Closed Session Report – City Attorney

The Council returned from closed session at 9:54 p.m. with all members present.

There was no reportable action for items G-2, G-3, and G-4.

ADJOURNMENT - The meeting was adjourned at 9:55 p.m. Next regular meeting 9/06/17.

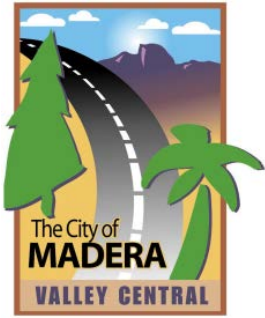
CONSISTENCY WITH THE VISION MADERA 2025 PLAN

Approval of the minutes is not addressed in the vision or action plans; the requested action is also not in conflict with any of the actions or goals contained in that plan.

SONIA ALVAREZ, City Clerk

ANDREW J. MEDELLIN, Mayor

Item:	B-1
Minutes for:	07/18/18
Adopted:	08/01/18



**MINUTES OF A REGULAR MEETING
OF THE MADERA CITY COUNCIL
CITY OF MADERA, CALIFORNIA**

**July 18, 2018
6:00 p.m.**

**Council Chambers
City Hall**

CALL TO ORDER – The meeting was called to order at 6:00 p.m.

ROLL CALL:

Present:

- Mayor Andrew J. Medellin**
- Mayor Pro Tem Jose Rodriguez, District 2**
- Council Member Cece Foley Gallegos, District 1**
- Council Member William Oliver, District 3**
- Council Member Derek O. Robinson Sr., District 4**
- Council Member Charles F. Rigby, District 5**
- Council Member Donald E. Holley, District 6**

Others present were City Administrator Steve Frazier, City Attorney Brent Richardson, City Clerk Sonia Alvarez, Director of Community Development David Merchen, City Engineer Keith Helmuth, Public Works Operations Director John Scarborough, Chief of Police Dino Lawson, Director of Human Resources Wendy Silva, Grant Administrator Ivette Iraheta, Chief Building Official Steve Woodworth, Information Services Manager Mark Souders, Planning Manager Chris Boyle, Financial Services Manager Susan O'Haro, Parks Business Manager Mark Etheridge, Commander Gino Chiaramonte, Assistant Engineer Jose Sandoval, Engineering Administrative Analyst Jimmy Monreal, Assistant Engineer Victor Aldama, Engineering Project Manager Frank Holguin, and Division Fire Chief Matt Watson.

INVOCATION:

Pastor Lance Leach, Valley West Christian Center

PLEDGE OF ALLEGIANCE:

Mayor Medellin led in the Pledge of Allegiance.

PUBLIC COMMENT:

The first fifteen minutes of the meeting are reserved for members of the public to address the Council on items which are within the subject matter jurisdiction of the Council. Speakers shall be limited to three minutes. Speakers will be asked to identify themselves and state the subject of their comment. If the subject is an item on the Agenda, the Mayor has the option of asking the speaker to hold the comment until that item is called. Comments on items listed as a Public Hearing on the Agenda should be held until the hearing is opened. The Council is prohibited by law from taking any action on matters discussed that are not on the Agenda, and no adverse conclusions should be drawn if the Council does not respond to public comment at this time.

Khalid Chaudhry expressed concerns on various topics related to city operations.

Gino Chiaramonte, Police Department Commander, spoke regarding the success of Kids Camp held last week. He thanked the Parks and Fire Departments and Pistoresi Ambulance for their assistance.

Luisa Saavedra and Coach Lupe Rodriguez asked for donations to help send the Madera American All Stars 12 and up boys team to Redding for the State Championship. They are also holding fundraisers.

PRESENTATIONS Presentation by First 5 Regarding the Preschool Mobile Vision Project (Diane Sandoval)

Chinayera Black-Hardaman, Executive Director for First 5 introduced the item and Diane Sandoval, Special Projects Manager for First 5 gave the presentation on their Mobile Vision Project at local preschools. They also invited the Council to attend their next Mobile Vision Project event in September.

INTRODUCTIONS There are no introductions.

A. WORKSHOP

A-1 City of Madera Pavement Management System (Presentation by Jose Sandoval)

City Engineer Keith Helmuth presented the report. Assistant Engineer Jose Sandoval was also present to answer questions.

Discussion included an interest in seeing an analysis showing effect if SB1 funding goes away versus not, and a list of first projects and/or streets.

B. CONSENT CALENDAR

Items on the consent calendar are adopted with a single motion and vote of the council. Items pulled from the consent calendar for further discussion are adopted under separate action.

No items were pulled from the consent calendar.

ON MOTION BY COUNCIL MEMBER RIGBY, AND SECONDED BY COUNCIL MEMBER HOLLEY, THE CONSENT CALENDAR WAS ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

B-1 Minutes – 7/19/17, 8/02/17, 7/05/18

B-2 Warrant Disbursement Report 6/26/18 – 7/09/18 (Report by Tim Przybyla)

B-3 Consideration of a Resolution Calling for the Holding of a General Municipal Election to be Held in the City of Madera on November 6, 2018 for Council Districts 1, 3, and 5; Requesting Consolidation with the Statewide General Election and that the Madera County Elections Official Conduct the Election (Report by Sonia Alvarez)

RES. NO. 18-129 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, CALLING FOR AND GIVING NOTICE OF THE HOLDING OF A GENERAL MUNICIPAL ELECTION FOR THE ELECTION OF CERTAIN MUNICIPAL OFFICERS OF THE CITY OF MADERA FOR COUNCIL DISTRICTS 1, 3, AND 5 TO BE HELD IN THE CITY OF MADERA ON NOVEMBER 6, 2018 AS REQUIRED BY THE PROVISIONS OF THE LAWS OF THE STATE OF CALIFORNIA RELATING TO GENERAL LAW CITIES; REQUESTING CONSOLIDATION THEREOF WITH THE STATEWIDE ELECTION TO BE HELD ON THE SAME DATE; AND REQUESTING THAT THE MADERA COUNTY BOARD OF SUPERVISORS AUTHORIZE THE MADERA COUNTY CLERK TO RENDER SPECIFIED SERVICES TO THE CITY OF MADERA RELATING TO THE CONDUCT OF THE GENERAL MUNICIPAL ELECTION

B-4 Consideration of a Resolution Approving the Master Agreement between the Madera County Transportation Commission (MCTC) and the City of Madera for the Fiscal Year 2017-18 Allocation of Regional Surface Transportation Program Exchange Funding (Report by Keith Helmuth)

RES. NO. 18-130 RESOLUTION APPROVING THE MASTER AGREEMENT BETWEEN THE MADERA COUNTY TRANSPORTATION COMMISSION AND THE CITY OF MADERA FOR THE FISCAL YEAR 2017-18 ALLOCATION OF REGIONAL SURFACE TRANSPORTATION PROGRAM EXCHANGE FUNDING

B-5 Consideration of a Resolution to Execute Easement Deed for Dedication of Easement for Madera Irrigation District's Main Canal and Pipeline through City-Owned Parcel APN 009-331-024 (Report by Keith Helmuth)

RES. NO. 18-131 RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA TO EXECUTE AN EASEMENT DEED TO DEDICATE AN EASEMENT FOR MADERA IRRIGATION DISTRICT'S MAIN CANAL AND PIPELINE THROUGH CITY-OWNED PARCEL APN 009-331-024

B-6 Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency on Aging (FMAAA) for Fiscal Year 2018-19 for **Site Management** and Authorizing the Mayor to Execute the Agreement on Behalf of the City; and

Consideration of a Resolution Approving an Agreement with the Fresno-Madera Area Agency on Aging (FMAAA) for Fiscal Year 2018-19 for the **Transportation Program** and Authorizing the Mayor to Execute the Agreement on Behalf of the City (Report by Mary Anne Seay)

RES. NO. 18-132 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING AN AGREEMENT WITH THE FRESNO-MADERA AREA AGENCY ON AGING (FMAAA) FOR FISCAL YEAR 2018-19 FOR SITE MANAGEMENT AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY

RES. NO. 18-133 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING AN AGREEMENT WITH THE FRESNO-MADERA AREA AGENCY ON AGING (FMAAA) FOR FISCAL YEAR 2018-19 FOR THE TRANSPORTATION PROGRAM AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY

B-7 Consideration of a Resolution Approving the Submittal of an Application to the California State Department of Housing and Community Development for Funding Under the HOME Investment Partnerships Program; and if Selected, the Execution of a Standard Agreement, any Amendments Thereto, and of any Related Documents Necessary to Participate in the HOME Investment Partnerships Program (Report by Ivette Iraheta)

RES. NO. 18-134 A RESOLUTION OF THE CITY COUNCIL, OF THE CITY OF MADERA, CALIFORNIA, HEREBY AUTHORIZING SUBMITTAL OF AN APPLICATION TO THE CALIFORNIA STATE DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT FOR FUNDING UNDER THE HOME INVESTMENT PARTNERSHIPS PROGRAM, AND IF SELECTED, THE EXECUTION OF A STANDARD AGREEMENT; AND AMENDMENTS THERETO, AND OF ANY RELATED DOCUMENTS NECESSARY TO PARTICIPATE IN THE HOME INVESTMENT PARTNERSHIPS PROGRAM

- B-8 Consideration of a Resolution Approving an Agreement for Special Services Between the City of Madera and the Law Firm of Liebert Cassidy Whitmore for Continued Participation in the Central Valley Employment Relations Consortium, Ratifying Participation in the Agreement as of July 1, 2018, and Authorizing the Mayor to Execute the Agreement (Report by Wendy Silva)

RES. NO. 18-135 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA APPROVING AN AGREEMENT FOR SPECIAL SERVICES BETWEEN THE CITY OF MADERA AND THE LAW FIRM OF LIEBERT CASSIDY WHITMORE FOR CONTINUED PARTICIPATION IN THE CENTRAL VALLEY EMPLOYMENT RELATIONS CONSORTIUM, RATIFYING PARTICIPATION IN THE AGREEMENT AS OF JULY 1, 2018, AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT

- B-9 Consideration of a Resolution Approving Escrow Agreement for Security in Lieu of Retention with Cushman Contracting Corporation for Waste Water Treatment Plant Rehabilitation, Project 18-02, the Mayor is Authorized to Execute Agreement on Behalf of City in Addition to Authorizing the City Engineer to Execute Associated Project Documents on Behalf of the City (Report by Keith Helmuth)

RES. NO. 18-136 A RESOLUTION APPROVING ESCROW AGREEMENT FOR SECURITY IN LIEU OF RETENTION WITH CUSHMAN CONTRACTING CORPORATION FOR WASTE WATER TREATMENT PLANT REHABILITATION, PROJECT 18-02 THE MAYOR IS AUTHORIZED TO EXECUTE AGREEMENT ON BEHALF OF CITY, IN ADDITION TO AUTHORIZING THE CITY ENGINEER TO EXECUTE ASSOCIATED PROJECT DOCUMENTS ON BEHALF OF THE CITY

- B-10 Consideration of a Resolution Accepting Ten Easement Deeds, in Conjunction with the Madera Health and Human Services Project Located at the South East Corner of Tozer Street and Avenue 14 1/2, and Authorizing the City Clerk to Execute and Cause to be Recorded the Deeds and Certificates of Acceptance (Report by Keith Helmuth)

RES. NO. 18-137 A RESOLUTION ACCEPTING TEN EASEMENT DEEDS, IN CONJUNCTION WITH THE MADERA HEALTH AND HUMAN SERVICES PROJECT LOCATED AT THE SOUTH EAST CORNER OF TOZER STREET AND AVENUE 14 1/2, AND AUTHORIZING THE CITY CLERK TO EXECUTE AND CAUSE TO BE RECORDED THE DEEDS AND CERTIFICATES OF ACCEPTANCE

- B-11 Consideration of a Resolution Approving the Program Supplement Agreement No. R40 for the 2017-18 City ST. 3R and ADA Project, City Project Number R-65, State Project Number LPPSB1L 5157 (112) and Authorizing the City Engineer to Execute the Program Supplement Agreement No. R40 on Behalf of the City (Report by Keith Helmuth)

RES. NO. 18-138 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING PROGRAM SUPPLEMENT AGREEMENT NO. R40 FOR THE 2017-18 CITY ST. 3R AND ADA PROJECT, CITY PROJECT NUMBER R-65, STATE PROJECT NUMBER LPPSB1L 5157 (112) AND AUTHORIZING THE CITY ENGINEER TO EXECUTE THE PROGRAM SUPPLEMENT AGREEMENT NO. R40 ON BEHALF OF THE CITY

- B-12 Consideration of a Resolution Approving a Contract and Grant Easement to the City of Madera with the United States Department of the Interior, Bureau of Reclamation (Report by Keith Helmuth)

RES. NO. 18-139 A RESOLUTION OF THE COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING A CONTRACT AND GRANT OF EASEMENT TO THE CITY OF MADERA WITH THE UNITED STATES DEPARTMENT OF THE INTERIOR, BUREAU OF RECLAMATION

B-13 Consideration of a Resolution Establishing Appropriations Limit for Fiscal Year 2018-2019 (Report by Susan O'Haro)

RES. NO. 18-140 A RESOLUTION OF THE COUNCIL OF THE CITY OF MADERA, CALIFORNIA, ADOPTING THE APPROPRIATION LIMIT FOR THE 2018-19 FISCAL YEAR

B-14 Consideration of a Resolution Approving Agreement for Outside of City Water Service for Property Located at 16640 N Lake St, Approving Covenant to Annex, Authorizing the Mayor to Execute the Agreement and Covenant on Behalf of the City and Directing Staff to Record the Agreement and Covenant (Report by Keith Helmuth)

RES. NO. 18-141 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING THE AGREEMENT WITH JOSEPH M. RAZO AND JOY R. RAZO FOR OUTSIDE OF CITY WATER SERVICE FOR 16640 N LAKE STREET, APPROVING THE COVENANT TO ANNEX, AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND COVENANT ON BEHALF OF THE CITY AND DIRECTING STAFF TO RECORD THE AGREEMENT AND COVENANT

C. HEARINGS, PETITIONS, BIDS, RESOLUTIONS, ORDINANCES, AND AGREEMENTS

C-1 A. Consideration of a Minute Order Approving Engineer's Report for City Wide Landscape and Lighting Assessment District Zones of Benefit 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 for 2018/19 Fiscal Year

B. Consideration of a Resolution of Intention to Levy and Collect Annual Assessments for City Wide Landscape and Lighting Assessment District Zones of Benefit 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 for Fiscal Year 2018/2019 and Setting Date for Public Hearing (Report by Keith Helmuth)

Engineering Administrative Analyst Jimmy Monreal presented the report. The City Engineer was also available for questions.

Discussion included an interest in reviewing consolidation of zones brought up in prior years, Proposition 218 and setting public hearing date for August 1st for current year assessments.

ON MOTION BY COUNCIL MEMBER HOLLEY, AND SECONDED BY COUNCIL MEMBER OLIVER, ITEM C-1A, A MINUTE ORDER APPROVING THE ENGINEER'S REPORT AND ITEM C-2B, RES. NO. 18-142, WERE ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

RES. NO. 18-142 **A RESOLUTION OF INTENTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, TO LEVY AND COLLECT ANNUAL ASSESSMENTS FOR CITY WIDE LANDSCAPE AND LIGHTING DISTRICT ZONES OF BENEFIT 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 FOR FISCAL YEAR 2018/2019 AND SETTING DATE FOR PUBLIC HEARING**

C-2 **Second Reading and Consideration of Adoption of an Ordinance Rezoning Approximately 3.57 Acres Located Approximately 600 feet North of the Northeast Corner of the Intersection of Adelaide Avenue and Sunrise Avenue from the R1 (Low Density Residential) Zone District to the PD-6000 (Planned Development) Zone District (APNs: 008-102-003, 007 & 008) (Report by Chris Boyle)**

Planning Manager Chris Boyle presented the report.

The ordinance was read by title by the City Clerk.

ON MOTION BY COUNCIL MEMBER RIGBY, AND SECONDED BY COUNCIL MEMBER HOLLEY, FURTHER READING WAS WAIVED, AND ORD. NO. 953 C.S. WAS ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

ORD. 953 C.S. **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MADERA AMENDING THE OFFICIAL CITY OF MADERA ZONING MAP TO REZONE APPROXIMATELY 3.57 ACRES OF PROPERTY (APN: 008-102-003, 008-102-007 & 008-102-008), LOCATED APPROXIMATELY 600 FEET NORTH OF THE NORTHEAST CORNER OF THE INTERSECTION OF SUNRISE AVENUE AND ADELAIDE AVENUE, FROM THE R1 (LOW DENSITY RESIDENTIAL) ZONE DISTRICT TO THE PD 6000 (PLANNED DEVELOPMENT) ZONE DISTRICT**

D. WRITTEN COMMUNICATIONS

There are no items for this section.

E. ADMINISTRATIVE REPORTS

E-1 **Consideration of Existing Outdoor Watering Regulations and Direction to Staff Regarding Modifications (Report by John Scarborough)**

Public Works Director John Scarborough presented the report. Financial Services Manager Susan O'Haro was also present to answer questions.

Following discussion, Council directed staff to bring back an informational report showing a comparison on consumption for years '15, '16, and '17, and information on fines levied for higher months. Direction was also given to continue outreach.

E-2 **Discussion and Direction on Economic Development Activities and Consideration of a Resolution Approving Three Building and Development Incentives Offering Fee Reductions on Permit and Processing Fees in the Community Development Department and Amending the Master Fee Schedule to Incorporate the Incentive Programs (Report by David Merchen)**

Community Development Director David Merchen presented the report. The Director of the Economic Development Commission (EDC) Bobby Kahn was also present to answer questions.

Council consensus was reached to bring back an item to schedule a joint meeting with the Planning Commission to discuss Zoning and Development Standards. There was also discussion on whether the Incentive Programs have a sunset and monitoring the programs annually.

ON MOTION BY COUNCIL MEMBER RIGBY, AND SECONDED BY COUNCIL MEMBER RODRIGUEZ, ITEM E-2, RES. NO. 18-143 WAS ADOPTED UNANIMOUSLY BY A VOTE OF 7-0.

RES. NO. 18-143 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING THE DOWNTOWN DEVELOPMENT INCENTIVE PROGRAM, THE VACANT AND AGING BUILDING IMPROVEMENT INCENTIVE PROGRAM, AND THE NON-PROFIT DEVELOPMENT INCENTIVE PROGRAM AND AMENDING THE MASTER FEE SCHEDULE TO INCORPORATE THE INCENTIVE PROGRAMS

F. COUNCIL REPORTS

Council Member Robinson reported that last week he and Council Member Holley attended the reception for the new Chief of Volunteer at the Department of Veteran Affairs hospital. They also discussed having travel from Madera to the hospital in Fresno.

Council Member Foley Gallegos shared that community member John Peters passed away and his services are schedule Monday morning. She also shared that services for fallen Firefighter Braden Varney are also scheduled on Monday. She thanked Chief Watson for their assistance at the Ferguson Fire.

Council Member Foley Gallegos thanked the Public Works staff for their prompt attention to the water break in Montecito Park.

At the request of Council Member Foley Gallegos, Commander Chiamonte named some of the businesses that donated food for Kids Camp and thanked them.

Council Member Foley Gallegos stated they had another great Business Watch and thanked Chief of Police Lawson and Officer Juarez.

In response to Council Member Foley Gallegos, Community Development Director David Merchen advised that he would follow up with an update to Council on the Loves Travel Center.

Council Member Rigby commended the Police Department for doing a great job on Kids Camp.

Council Member Holley asked what they will be doing with the Redevelopment funds so they don't go back to the state. City Attorney Brent Richardson stated they can probably bring back a discussion item at the Successor Agency meeting.

Council Member Holley reported that he and Mayor Medellin attended the Linda Mesa Neighborhood Watch meeting and the residents are interested having a park nearby. In response to Council Member Holley, the Planning Manager Chris Boyle replied that the construction at Knox and Tozer is a subdivision and a mini storage on the opposite side.

Mayor Pro Tem Rodriguez thanked Mayor Medellin and the City Clerk for preparing a certificate for Robert Kelley, for serving 50 years as a community member, as a Kiwanian and past CEO for the Madera Community Hospital.

Council Member Oliver thanked Mayor Pro Tem Rodriguez and Council Member Rigby who served with him on the ad hoc committee for the incentive programs.

Council Member Oliver reported that he attended the Super Hero Dance put on by Madera Special Needs Sports and Recreation this past weekend. They raised a lot of money to continue their program.

Mayor Medellin thanked the Public Works Director John Scarborough and staff for reacting quickly to a constituent concern regarding watering schedule.

Mayor Medellin reported that he and Council Member Rigby attended the MCTC meeting. Discussion included the submittal of the Build Grant for the widening of 99.

Mayor Medellin announced that National Night Out is scheduled August 7th. This year, instead of holding a kick off at Courthouse Park, they will hold an appreciation night the night before at Rotary Park for the captains that are participating and honor the donors from past years. He thanked Christina Herrera with Neighborhood Revitalization and her team for working very hard on this.

G. CLOSED SESSION

G-1 Closed Session Announcement – City Attorney

The Council adjourned to closed session at 9:38 p.m. to discuss items G-2, G-3, and G-4 as listed on the agenda.

G-2 Conference with Labor Negotiators Pursuant to Government Code §54957.6

Agency Designated Representatives: Steve Frazier & Wendy Silva

Employee Organizations:

- General Bargaining Unit
- Madera Police Officers' Association
- Mid-Management Employee Group
- Law Enforcement Mid-Management Group
- Management Employees

Unrepresented Direct Reports:

- City Clerk, City Administrator, City Attorney, Executive Director of the Successor Agency to the Former Madera Redevelopment Agency

G-3 Conference with Legal Counsel – Existing Litigation pursuant to Government Code §54956.9(d)(1): 2 cases:

Marvin Ward WCAB No. ADJ10539100 & ADJ 10590003

G-4 Conference with Legal Counsel - Anticipated Litigation. Significant exposure to litigation pursuant to Government Code §54956.9(d)(2): 2 cases

G-5 Closed Session Report – City Attorney

The Council returned from closed session at 10:25 p.m. with all members present.

There was no reportable action for items G-2, G-3 and G-4.

ADJOURNMENT - The meeting was adjourned at 10:26 p.m. Next regular meeting August 1, 2018

CONSISTENCY WITH THE VISION MADERA 2025 PLAN

Approval of the minutes is not addressed in the vision or action plans; the requested action is also not in conflict with any of the actions or goals contained in that plan.

SONIA ALVAREZ, City Clerk

ANDREW J. MEDELLIN, Mayor

City of Madera

Council Meeting Of August 1, 2018
Agenda Item No. B-2

Memorandum To: The Honorable Mayor,
City Council and City Administrator

From: Office of the Director of Finance

Subject: Listing of Warrants Issued

Date: 08/01/2018

Attached, for your information, is the register of the warrants for the City of Madera covering obligations paid during the period of:

July 10th, 2018 to July 23rd, 2018

Each demand has been audited and I hereby certify to their accuracy and that there were sufficient funds for their payment.

General Warrant:	18201 - 18595	\$	1,019,544.55
Wire Transfer	Union Bank Payroll and Taxes	\$	628,359.14
Wire Transfer	SDI	\$	2,242.45
Wire Transfer	Cal Pers	\$	134,736.73

Respectfully submitted,



Tim Przybyla
Financial Services Director

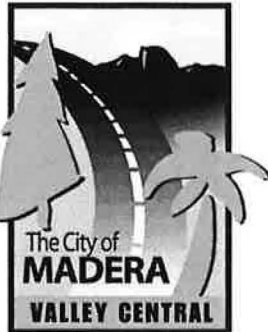
CITY OF MADERA
REGISTER OF AUDITED DEMANDS FOR BANK #1-UNION BANK GENERAL ACCOUNT
 July 9th, 2018

CHECK	PAY DATE	ISSUED TO	DESCRIPTION	AMOUNT
18385	07/13/2018	AEGIS GROUNDWATER CONSULTING	WELL CONSULTING	1,200.00
18386	07/13/2018	AMERICAN BUSINESS MACHINES	COPIER SERVICE 07/18 - ENGINEERING DEPT	90.00
18387	07/13/2018	BRAR, LAK	REFUND DEPOSIT FOR HANGAR #47	150.00
18388	07/13/2018	SMITH, WILLIAM C	REFUND DEPOSIT FOR HANGAR #53	182.50
18389	07/13/2018	AT&T	06/18 CALNET 3 SVS 9391031566	1,189.14
18390	07/13/2018	AT&T	06/18 CALNET 3 SVS 9391026414	1,715.39
18391	07/13/2018	BSK ASSOCIATES	WATER SAMPLES	1,481.00
18392	07/13/2018	CALIFORNIA CLIMATE CONTROL, INC.	HVAC MAINTENANCE - FIRE STATION #7	1,015.50
18393	07/13/2018	CALIFORNIA DEPARTMENT OF JUSTICE	FINGERPRINT APPS	162.00
18394	07/13/2018	CANON FINANCIAL SERVICES	NASPO Contract 3091/7-15-70-23	3,764.23
18395	07/13/2018	CITY OF MADERA	WARRANT TO REPAY PETTY CASH	3.00
18396	07/13/2018	CITY OF MADERA	MULCH REBATE APPLY TO ACCT 7898362	30.00
18397	07/13/2018	CITY OF MADERA	MULCH REBATE APPLY TO ACCT 9891568	100.00
18398	07/13/2018	CITY OF MADERA	MULCH REBATE APPLY TO ACCT 6120081	150.00
18399	07/13/2018	CITY OF MADERA	SMART IRRIGATION CONTROLER - APPLY TO ACCT 9905501	179.99
18400	07/13/2018	CITY OF MADERA	CLOTHES WASHER REBATE - APPLY TO ACCT 9919588	200.00
18401	07/13/2018	CITY OF MADERA	DISH WASHER REBATE - APPLY TO ACCT 9919588	200.00
18402	07/13/2018	CORELOGIC INFORMATION SOLUTIONS INC	METRO SCAN 06/18	150.00
18403	07/13/2018	CREATIVE COPY	SENIOR MAX BOOKS	445.32
18404	07/13/2018	DAVE BANG ASSOCIATES, INC. OF CALIFORNIA	Replacement parts for playground	12,947.50
18405	07/13/2018	DIAMOND COMMUNICATIONS	SECURITY ALARM MONITORING AUG-OCT/TELEPHONE ANSWERING SVS JL	370.00
18406	07/13/2018	EDDINGS ATTORNEY SUPPORT SERVICES, INC	AIRPORT CASE NO: MCV077239	471.75
18407	07/13/2018	FIRST TRANSIT INC.	MAY MAX/DAR SERVICES	81,551.42
18408	07/13/2018	FORENSIC NURSE SPECIALISTS, INC.	FRESNO SART	900.00
18409	07/13/2018	FRESNO MADERA AREA AGENCY ON AGING	UNSERVED MEALS 05/18	66.00
18410	07/13/2018	GOERTZEN, EMILY	BANK FEE REFUND	24.50
18411	07/13/2018	GRANADOS, MAGDALENA	BANK FEE REFUND	24.00
18412	07/13/2018	HERRERA, BELEN	BANK FEE REFUND	24.00
18413	07/13/2018	KER'S GAS & LUBE, INC.	PD CAR WASHES	329.00
18414	07/13/2018	LOU'S GLOVES, INC.	GLOVES	260.00
18415	07/13/2018	LYNN PEAVEY COMPANY	EVIDENCE SUPPLIES	224.34
18416	07/13/2018	MADERA CO. AGRICULTURAL COMMISSIONER	2018/2019 DEVICE REGISTRATION RENEWAL	121.10
18417	07/13/2018	MADERA CO. ENVIRONMENTAL HEALTH DEPT	APSA TIER 1	213.00
18418	07/13/2018	MADERA COUNTY AUDITOR	Animal Shelter Services FY 17/18	66,852.50
18419	07/13/2018	MADERA RADIO DISPATCH, INC.	TOWER RENT	310.24
18420	07/13/2018	MADERA TRIBUNE	P.C. NOTICE JUNE	630.50
18421	07/13/2018	MADERA UNIFIED SCHOOL DISTRICT	CNG FUEL CHARGES FOR JUNE 2018	163.16
18422	07/13/2018	MID VALLEY DISPOSAL INC.	WASTE DISPOSAL SERVICE MAY 2018	317,564.96
18423	07/13/2018	LAW OFFICES OF GREGORY L. MYERS	LATEEF V. CITY OF MADERA (FED) -FILE NO. 000531002	344.50
18424	07/13/2018	ONTRAC	OVERNIGHT SHIPPING	7.52
18425	07/13/2018	3H MARKET	BANK FEE REFUND	24.00
18426	07/13/2018	JUAREZ, MARIA	REFUND OVERPAYMENT ON CITATION	3.00
18427	07/13/2018	PACIFIC GAS & ELECTRIC	06/18 SVS 1598348280-1	46.90
18428	07/13/2018	AMBROCIO, GERARDO	FACILITY DEPOSIT REFUND	500.00
18429	07/13/2018	BLANKENSHIP, KATHLEEN	PARK DEPOSIT REFUND	50.00
18430	07/13/2018	BOWNET 12U C/O KEVIN KEELING	PARK DEPOSIT REFUND	50.00
18431	07/13/2018	CAPMC C/O JEANNIE STAPLETON	PARK DEPOSIT REFUND	50.00
18432	07/13/2018	CENTRAL VALLEY WOMEN'S ASSOCIATION	FIELD DEPOSIT REFUND	50.00
18433	07/13/2018	CISNEROS, VICTOR	FACILITY DEPOSIT REFUND	500.00
18434	07/13/2018	COVARRUBIAS, SELINA	PARK DEPOSIT REFUND	50.00
18435	07/13/2018	DELGADO, JORGE	PARK DEPOSIT REFUND	50.00
18436	07/13/2018	GALINDO, BJ	FIELD DEPOSIT REFUND	50.00
18437	07/13/2018	GALVAN, JOSEPH	PARK DEPOSIT REFUND	50.00
18438	07/13/2018	GARZA, RAMIRO	PARK DEPOSIT REFUND	50.00
18439	07/13/2018	GONZALEZ, LETICIA	PARK DEPOSIT REFUND	50.00
18440	07/13/2018	GUAJARDO, MARIA	FACILITY DEPOSIT REFUND	400.00
18441	07/13/2018	GUERRERO, VICENTE	FACILITY DEPOSIT REFUND	200.00
18442	07/13/2018	GUTIERREZ-HERNANDEZ, JOSE	FACILITY DEPOSIT REFUND	200.00
18443	07/13/2018	HERNANDEZ-CRUZ, ANTONIO	PARK DEPOSIT REFUND	50.00
18444	07/13/2018	KING, BRITTNEY	PARK DEPOSIT REFUND	50.00
18445	07/13/2018	LOPEZ, MARIA ELENA	PARK DEPOSIT REFUND	50.00
18446	07/13/2018	LUNA, NICK	PARK DEPOSIT REFUND	50.00
18447	07/13/2018	MACADANGDANG, KURT	PARK DEPOSIT REFUND	50.00
18448	07/13/2018	MEDEL, ELIZABETH	PARK DEPOSIT REFUND	50.00
18449	07/13/2018	MILLAN, LUCILA	PARK DEPOSIT REFUND	50.00
18450	07/13/2018	MORALES, GINA	PARK DEPOSIT REFUND	50.00
18451	07/13/2018	ORECUELAS, CHRISTINA	FACILITY DEPOSIT REFUND	100.00
18452	07/13/2018	OROZCO, MICHAEL	PARK DEPOSIT REFUND	50.00
18453	07/13/2018	PORTILLO, VANESSA	FACILITY DEPOSIT REFUND	100.00
18454	07/13/2018	RODRIGUEZ, ROSE	SPORT CANCELLATION	20.00
18455	07/13/2018	ROUSEY, LORALIE	FACILITY DEPOSIT REFUND	100.00
18456	07/13/2018	RUIZ, YAMILI	PARK DEPOSIT REFUND	50.00

18457	07/13/2018	SANCHEZ, CARLOS	PARK DEPOSIT REFUND	50.00
18458	07/13/2018	SMITH, REGGIE	PARK DEPOSIT REFUND	50.00
18459	07/13/2018	TORRES, GUADALUPE	PARK DEPOSIT REFUND	50.00
18460	07/13/2018	TRILLO, TERESA	FACILITY DEPOSIT REFUND	100.00
18461	07/13/2018	UNITED DOMESTIC WORKERS OF AMERICA	FACILITY DEPOSIT REFUND	100.00
18462	07/13/2018	WILLIAMS, SANDRA	CLASS CANCELLATION	40.00
18463	07/13/2018	YBARRA, MICHELE	PARK DEPOSIT REFUND	50.00
18464	07/13/2018	PETTY CASH - POLICE DEPT.	PETTY CASH REIMBURSEMENT	1,702.79
18465	07/13/2018	POLYDYNE INC.	WATER AND WASTEWATER TREATING	4,132.99
18466	07/13/2018	SJVAPCD	18/19 ANNUAL PERMIT - SOUTH STREET SEWER	3,101.00
18467	07/13/2018	SOUTHERN COMPUTER WAREHOUSE, INC.	1 YEAR SERVICE - SNAG IT	880.00
18468	07/13/2018	SPARKLETTES	LAB & DRINKING WATER	291.05
18469	07/13/2018	STRATEGIC INSIGHTS, INC.	CIP SOFTWARE RENEWAL TO AUGUST 1, 2019	1,050.00
18470	07/13/2018	TERRAFORM POWER, LLC.	06/18 ELECTRIC UTILITIES SVS	30,583.97
18471	07/13/2018	TESEI PETROLEUM, INC.	FUEL	731.79
18472	07/13/2018	THALES CONSULTING, INC.	SCO REPORT	4,200.00
18473	07/13/2018	THYSSENKRUPP ELEVATOR CORPORATION	YOUTH CENTER ELEVATOR SERVICE - JULY	258.96
18474	07/13/2018	TRANSUNION RISK & ALTERNATIVE DATA SOL.	DATABASE ACCESS JUNE 2018	110.60
18475	07/13/2018	TYLER TECHNOLOGIES INC.	TYLER CITIZEN PORTAL	30,466.23
18476	07/13/2018	AGUILAR RAMIRO SANDOVAL OR CITY OF MADERA	Utility Billing Credit Refund	114.39
18477	07/13/2018	AYALA MARTIN AND JOAN	Utility Billing Deposit Refund	46.57
18478	07/13/2018	BERRY CONSTRUCTION	Utility Billing Deposit Refund	78.49
18479	07/13/2018	BRAVO-RIOS LUZ OR THE CITY OF MADERA	Utility Billing Credit Refund	151.22
18480	07/13/2018	CARBALLO CARMEN AND MARK	Utility Billing Credit Refund	136.47
18481	07/13/2018	CHAFFIN MARY	Utility Billing Credit Refund	203.38
18482	07/13/2018	CHAU PHILIP AND LUOY CHAU MANAGEMENT / CANAL PLAZA	Utility Billing Deposit Refund	300.75
18483	07/13/2018	CITY OF MADERA OR CANE CHARLENE	Utility Billing Credit Refund	152.19
18484	07/13/2018	CITY OF MADERA OR RODRIGUEZ MIGUEL AND G	Utility Billing Credit Refund	151.44
18485	07/13/2018	CITY OF MADERA OR THOMAS MICHAEL	Utility Billing Credit Refund	187.16
18486	07/13/2018	CUEVAS JORGE OR CITY OF MADERA	Utility Billing Credit Refund	152.19
18487	07/13/2018	DKM CONSULTING AND INVESTMENTS INC C/O WALLACE CHA	Utility Billing Credit Refund	360.43
18488	07/13/2018	DRAKE JESSICA N	Utility Billing Deposit Refund	43.70
18489	07/13/2018	GARCIA REYES JUANA AND REYES JESUS	Utility Billing Credit Refund	151.49
18490	07/13/2018	GARCIA ZURITA ANTELMO	Utility Billing Credit Refund	57.08
18491	07/13/2018	GIL LUIS ALBERTO	Utility Billing Credit Refund	4.61
18492	07/13/2018	GIRON HERRERA RAFAEL AND CARMELA RUIZ	Utility Billing Credit Refund	242.65
18493	07/13/2018	HAUPT RICHARD JR	Utility Billing Credit Refund	80.43
18494	07/13/2018	HERNANDEZ MARCELINO	Utility Billing Credit Refund	29.20
18495	07/13/2018	HERNANDEZ PALOMA	Utility Billing Credit Refund	19.49
18496	07/13/2018	HITCHCOCK RONNIE	Utility Billing Deposit Refund	15.26
18497	07/13/2018	ITURRALDE-SANCHEZ ANCELMA	Utility Billing Credit Refund	89.94
18498	07/13/2018	LEWIS LISA AND JAYCE	Utility Billing Credit Refund	70.72
18499	07/13/2018	LOW LESLIE OR CITY OF MADERA	Utility Billing Credit Refund	151.53
18500	07/13/2018	MEJIA NADIA F OR CITY OF MADERA	Utility Billing Credit Refund	151.40
18501	07/13/2018	MURPHY SAMI	Utility Billing Credit Refund	149.64
18502	07/13/2018	OMORI KENNETG	Utility Billing Credit Refund	220.54
18503	07/13/2018	ORTEZ STELLA MARIA	Utility Billing Credit Refund	152.19
18504	07/13/2018	PATINO ABRAHAM	Utility Billing Credit Refund	150.15
18505	07/13/2018	PENA KATHERINE A	Utility Billing Credit Refund	137.18
18506	07/13/2018	PLACENCIA, JOHN	CHECK POSTED PER ERROR RETURN TO CUSTOMER	604.43
18507	07/13/2018	RAMIREZ ELISA	Utility Billing Credit Refund	43.62
18508	07/13/2018	RAMIREZ ERIKA	Utility Billing Credit Refund	33.45
18509	07/13/2018	REYES PATRICIA	Utility Billing Credit Refund	115.69
18510	07/13/2018	RODRIGUEZ-CERVANTES SAUL	Utility Billing Credit Refund	186.36
18511	07/13/2018	SANTA FE INVESTMENTS LLC	Utility Billing Credit Refund	67.22
18512	07/13/2018	SANTOS ABIGAIL OR CITY OF MADERA	Utility Billing Credit Refund	151.75
18513	07/13/2018	SCHIMCHAK AMI	Utility Billing Deposit Refund	79.27
18514	07/13/2018	SINGH SAMRAO SATWANT	Utility Billing Deposit Refund	36.73
18515	07/13/2018	SOLORIO CRISTOBAL	Utility Billing Credit Refund	141.79
18516	07/13/2018	TARLTON ESTATE AND ASSET MANAGEMENT	Utility Billing Deposit Refund	84.70
18517	07/13/2018	THELANDER GAYLEN	Utility Billing Credit Refund	88.06
18518	07/13/2018	THOMPSON EUNICE C/O JONES STEVEN	Utility Billing Deposit Refund	48.24
18519	07/13/2018	VELAZQUEZ MARIA SOCORRO	Utility Billing Deposit Refund	25.35
18520	07/13/2018	VERA OCTAVIO	Utility Billing Credit Refund	22.88
18521	07/13/2018	VOLCAN EMPIRE INC	Utility Billing Credit Refund	172.51
18522	07/13/2018	VALENZUELA, RICARDO	PER DIEM QUALIFIED APPLICATOR CERT EXAM	96.00
18523	07/13/2018	VILLA GARDENING SERVICE INC	JUNE GARDENING SVS	275.00
18524	07/13/2018	ZEE MEDICAL SERVICE CO.	MEDICAL SUPPLIES	83.97
18525	07/17/2018	ALL VALLEY ADMINISTRATORS	MEDICAL & CHILD CARE EXPENSE ACCT 7/13/18 PAYROLL	1,306.71
18526	07/17/2018	CA DEPARTMENT OF CHILD SUPPORT	CHILD SUPPORT DEDUCTIONS FOR 07/13/18 PAYROLL	2,365.80
18527	07/17/2018	COLONIAL LIFE & ACCIDENT INSURANCE CO	#E700482-3 FOR 07/13/2018 PAYROLL	994.79
18528	07/17/2018	N.P.C.-ORCHARD TRUST COMPANY	PLAN #340227-02 FOR 07/13/2018 PAYROLL	2,893.78
18529	07/17/2018	N.P.C.-ORCHARD TRUST COMPANY	PLAN #340227-01 FOR 07/13/2018 PAYROLL	8,866.78
18530	07/17/2018	STATE OF CALIFORNIA	FRANCHISE TAX DEDUCTIONS FOR 07/13/18 PAYROLL	1,255.49
18531	07/17/2018	US BANK CORPORATE PAYMENT SYSTEMS	05/18 CAL-CARD CHARGES	142,689.81
18532	07/17/2018	VANTAGEPOINT TRANSFER AGENTS-457	PLAN #302351 CONTRIBS FOR 07/13/2018 PAYROLL	31,317.70

18533	07/20/2018	47TH PLACE- CARPET ONE	Carpet for Fire Station 6	23,735.70
18534	07/20/2018	ACRO SERVICE CORPORATION	WILLIAM RANDY BELL - SUBCONTRACTOR W/E 7/8/18	5,584.16
18535	07/20/2018	ADMINISTRATIVE SOLUTIONS INC.	MONTHLY ADMINISTRATIVE FEE JULY 2018	4,536.50
18536	07/20/2018	AMERICAN BUSINESS MACHINES	COPIER CONTRACT-OVERAGE CHRGE FOR JUNE 2018	408.92
18537	07/20/2018	ANTHEM BLUE CROSS	CITY PAID RETIREE MEDICAL BILL 08/18	1,874.31
18538	07/20/2018	ANTHEM BLUE CROSS	CITY PAID RETIREE MED BILL - J TAUBERT AUG 2018	339.60
18539	07/20/2018	AT&T	06/18 SERVICE 831-000-6408 576	5,757.08
18540	07/20/2018	AT&T	06/18 CALNET 3 SVS 9391026390	1,057.84
18541	07/20/2018	SUNERGY CONSTRUCTION INC	REFUND PERMIT #20181187	65.92
18542	07/20/2018	SUNRUN INSTALLATION SERVICES INC	REFUND FOR CANCELLATION OF PERMIT 20172362	132.94
18543	07/20/2018	BLUE SHIELD OF CALIFORNIA	CITY PAID BLUE SHIELD 07/18	1,634.35
18544	07/20/2018	BSK ASSOCIATES	WATER SAMPLES	711.00
18545	07/20/2018	CALIFORNIA CLIMATE CONTROL, INC.	HVAC MAINT BERGON CENTER FY 17/18	283.29
18546	07/20/2018	CALIFORNIA DEPARTMENT OF JUSTICE	MISCELLANEOUS SERVICES APR - JUN 2018	3,859.98
18547	07/20/2018	CALIFORNIA DEPARTMENT OF TRANSPORTATION	SHARED COSTS APR - JUN 2018	4,545.61
18548	07/20/2018	DIVISION OF AERONAUTICS	LOAN #MAD-1-06-L-7 PMT & 18/19 INTEREST	28,480.04
18549	07/20/2018	CALIFORNIA SURVEYING AND DRAFTING SUPPLY	OFFICE SUPPLIES	63.58
18550	07/20/2018	CITY OF MADERA	07/18 UTILITIES ACCT# 003040421-6	74.97
18551	07/20/2018	CITY OF MADERA	07/18 UTILITIES ACCT# 003040431-8	78.46
18552	07/20/2018	CITY OF MADERA	07/18 UTILITIES ACCT# 003040441-0	231.33
18553	07/20/2018	COMCAST	CITY INTERNET CONNECTION 05/1518- 06/14/18	1,372.25
18554	07/20/2018	COMMUNITY ACTION PRTRNSHP OF MADERA CO	REIMB FOR 17/18 4TH QTR EXPENSES-CONTINUUM OF CARE	1,055.20
18555	07/20/2018	CONCENTRA MEDICAL CENTERS	PRE EMPLOYMENT	288.00
18556	07/20/2018	CORELOGIC INFORMATION SOLUTIONS INC	REALQUEST 06/18	175.00
18557	07/20/2018	CWEA-CSJ SECTION	CLASS FEE/MEMBER PRICING-KENG LEE	30.00
18558	07/20/2018	DIVISION OF THE STATE ARCHITECT	SB 1186 FEES QRT 4 FY 17/18	38.40
18559	07/20/2018	ECN POLYGRAPH AND INVESTIGATIONS	POLYGRAPH FOR PD RECRUITMENTS - JUN 2018	1,000.00
18560	07/20/2018	ESRI	ESRI LICENSE 08/01/18 - 07/31/19	810.54
18561	07/20/2018	FIRE SAFETY SOLUTIONS, LLC	FIRE PROTECTION ENG SVS 07/01/18-07/15/18	8,737.50
18562	07/20/2018	FOOD FAIR MARKET	BANK FEE REFUND - CK 2000656	394.99
18563	07/20/2018	FRESNO REPROGRAPHICS	SF B&W COPY COVERS/PUNCHING/COMB BIND	169.52
18564	07/20/2018	GUARDIAN WESTERN SWEEPING INC.	JUNE 2018 ST SWEEPING	569.00
18565	07/20/2018	HERC RENTALS	Misc equipment rental 18/19	460.71
18566	07/20/2018	HERC RENTALS	Misc equipment rental 17/18	1,126.24
18567	07/20/2018	JAMES PALMER APPRAISALS, INC.	APPRAISAL SERVICES FOR THE SIE	5,000.00
18568	07/20/2018	KOFF & ASSOCIATES, INC.	Compensation Study for Managem	4,940.00
18569	07/20/2018	LANGUAGE LINE SERVICES, INC.	OVER THE PHONE INTERPRETATION	22.71
18570	07/20/2018	LEHR AUTO ELECTRIC	Police Patrol Vehicle Upfit - #6017	37,299.08
18571	07/20/2018	MADERA CLEANERS AND LAUNDRY INC.	YOUTH CENTER MAT SERVICE	32.30
18572	07/20/2018	MADERA COUNTY E D C	SELECT USA - BROCHURE CITY'S PORTION	1,000.00
18573	07/20/2018	MADERA TRIBUNE	TIRE AMNESTY AD #00011533	1,048.00
18574	07/20/2018	MADERA UNIFIED SCHOOL DISTRICT	JUNE 2018 - CNG FUEL USAGE	2,861.85
18575	07/20/2018	MADERA UNIFORM & ACCESSORIES	UNIFORMS FOR POLICE DEPARTMENT	72.31
18576	07/20/2018	MERCHEN, DAVID J.	TRAVEL EXPENSE REIMB - 6/19-6/23/18	100.32
18577	07/20/2018	MUNISERVICES, LLC	LTC DISCOVERY SVS JUN 2018	233.15
18578	07/20/2018	LAW OFFICES OF GREGORY L. MYERS	LATEEF V. CITY OF MADERA FILE #000531001 5/9/18	48.59
18579	07/20/2018	GARCIA, VINCE	TURF REPLACEMENT REBATE/TR 17-54	2,229.00
18580	07/20/2018	MARTIN, DANNY	TURF REPLACEMENT REBATE/TR 17-59	1,431.00
18581	07/20/2018	PACIFIC GAS & ELECTRIC	06/18 SVS 5207933925-6	164.19
18582	07/20/2018	ARROYO, MARIA	PARK DEPOSIT REFUND	50.00
18583	07/20/2018	PITNEY BOWES, INC.	POSTAGE MACHINE CLEANER	403.71
18584	07/20/2018	PROVOST & PRITCHARD CONSULTING GROUP	PROFESSIONAL ENGINEERING DESIG	653.20
18585	07/20/2018	ROJAS, JORGE	PER DIEM - SFC DBG REG ALL GRANTEE MTNG 8/1/18	61.50
18586	07/20/2018	RON'S TOWING & ROAD SERVICE	EXTRICATION UNIT #6008	90.00
18587	07/20/2018	SOUTHERN COMPUTER WAREHOUSE, INC.	Net Motion VPN Maint	2,702.76
18588	07/20/2018	STANTEC CONSULTING SERVICES INC.	CONSULTING SERVICES - WWTP REHAB PROJECT	1,039.50
18589	07/20/2018	STATE WATER RESOURCES CONTROL BOARD	CERTIFICATION FEE FOR BIANEY LEANO D2	65.00
18590	07/20/2018	TESEI PETROLEUM, INC.	SLUDGE HESTING & FACILITIES	22.56
18591	07/20/2018	THE ARC FRESNO	CITY CAN ORDERS JUNE 2018	2,201.13
18592	07/20/2018	TRANSCAT, INC.	Digital flow meter	9,988.23
18593	07/20/2018	TYLER TECHNOLOGIES INC.	ANNUAL MAINTENANCE	68,694.29
18594	07/20/2018	URBAN FUTURES, INC	WATER REVENUE BONDS SERIES 2010	1,212.00
18595	07/20/2018	HARRY D. WILSON INC.	RIGHT & LEFT ENGINE GUARDS	1,244.14
Bank # 1 - Union Bank General Account Total				1,019,544.55

Report to City Council



Council Meeting of August 1, 2018
Agenda Item Number B-3

Approved by:

Wanda Silva
Department Director

Steve Franzen
City Administrator

Informational Report on Personnel Activity

REQUESTED ACTION

This report is provided at the request of the City Council and is for informational purposes only.

SUMMARY OF PERSONNEL ACTIVITY

The Civil Service Commission met on July 9, 2018 and approved eligibility lists for the following classifications:

- Construction Inspector I
- Police Commander
- Public Safety Dispatcher

The following individuals began employment with the City since our last report:

Name	Position	Department	Effective Date
Marcello Ayers	Part Time Maintenance Worker I	Water Conservation, Public Works	7/5/18
Jerry Martinez	Part Time Engineering Project Manager	Engineering	7/12/18
Audree Gonzalez	Program Leader I/ Lifeguard/ Swim Instructor	Parks & Community Services	7/16/18
Julia Chacon-Larson	Legal Assistant	City Attorney's Office	7/23/18

The following employees separated from employment with the City since our last report.

Name	Position	Department	Effective Date
Charena Mass	Program Leader II	Parks & Community Services	6/12/18
Mariah Romero	Program Leader II	Parks & Community Services	6/12/18

Amanda Navarro	Program Leader II	Parks & Community Services	6/12/18
Amber Parkinson	Program Leader I/ Lifeguard/ Swim Instructor/ Pool Manger	Parks & Community Services	6/12/18
Tyler Ebersole	Lifeguard/ Swim Instructor	Parks & Community Services	6/12/18
Monica Garcia	Lifeguard/ Swim Instructor	Parks & Community Services	6/12/18
Alexis Perez	Lifeguard/ Swim Instructor	Parks & Community Services	6/12/18
Camryn Carter	Lifeguard/ Swim Instructor	Parks & Community Services	6/12/18
Serenity Giron	Program Leader II/ Lifeguard/ Swim Instructor	Parks & Community Services	6/12/18
Rozlyn Holmes	Lifeguard/ Swim Instructor	Parks & Community Services	6/12/18
James Patrick	Construction Inspector II	Engineering	6/29/18

REPORT TO THE CITY COUNCIL

COUNCIL MEETING OF August 1, 2018

AGENDA ITEM NUMBER B-4

APPROVED BY



DEPARTMENT HEAD



CITY ADMINISTRATOR

SUBJECT: RESOLUTION OF THE MADERA CITY COUNCIL APPROVING AN AGREEMENT WITH THE MADERA UNIFIED SCHOOL DISTRICT FOR THE PROVISION OF LAW ENFORCEMENT SERVICES AND AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT ON BEHALF OF THE CITY.

RECOMMENDATION:

Staff recommends that Council adopt the attached resolution approving the Agreement with the Madera Unified School District and authorizing the Mayor to execute the Agreement.

SUMMARY:

The City and Madera Unified School District have historically maintained Agreements for law enforcement services to be provided at designated school sites through School Resource Officer. The current proposed Agreement will provide for Madera Unified School District to reimburse the City of Madera the total salary and benefits costs of two sworn police officers assigned to provide law enforcement services at the schools. In year one of this agreement, the Madera Unified School District will reimburse the City of Madera \$250,960 for the agreed-upon services. The agreement is for an initial term through the last day of the 2019-2020 summer school session and will renew annually thereafter until either party takes action to terminate the Agreement.

DISCUSSION:

The proposed Agreement is essentially identical to the previous agreements between the City and Madera Unified School District with the following deviations:

- The indemnity and hold harmless language in section F on page 6 of the Agreement has been updated to the most recent requirements of the City's pooled insurance program.
- The School District has requested to have the services of the two School Resource Officers through the summer school session. In past agreements, the School Resource Officer would complete their assignment on the last day of the regular school year. The additional 4-week commitment will not have a financial or personnel impact on the Department and staff believes it is a reasonable request (section B, subsection 3).

- In previous agreements, the Police Department would provide a “substitute officer” on an overtime rate at the cost of the City in the event a Resource Officer was going to be absent more than four (4) consecutive days. In this agreement, the City would not have to provide a “substitute officer” in the event of scheduled leave time extending past four (4) days for scheduled vacation and compensatory time off (section C, subsection 6).

There are two attachments to the agreement. Attachment A is titled, “Law Enforcement Philosophy of the Madera Unified School District and City of Madera Police Department.” As the title suggests, this is a mutually agreed upon policing philosophy that provides guidance to the officers providing the service to the District. Attachment B is the Memorandum of Understanding Between the City of Madera and the Madera Police Officers’ Association and is included because the agreement refers to this document.

FINANCIAL IMPACT:

This agreement is cost neutral to the City of Madera as the Madera Unified School District will reimburse the City of Madera the total salary and benefits costs of the two School Resource Officers and will share in the vehicle maintenance and replacement costs associated with this assignment.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

- Economic resources provision: ensure sufficient economic resources to provide adequate City services and prepare for future growth.
- The agreement works toward a strong community and great schools.

RESOLUTION No.
**RESOLUTION OF THE MADERA CITY COUNCIL APPROVING AN AGREEMENT
WITH THE MADERA UNIFIED SCHOOL DISTRICT FOR THE PROVISION OF LAW
ENFORCEMENT SERVICES AND AUTHORIZING THE MAYOR TO EXECUTE THE
AGREEMENT ON BEHALF OF THE CITY**

WHEREAS, the Madera Unified School District is seeking to continue its relationship with the City of Madera Police Department for provision of law enforcement services at designated school sites; and

WHEREAS, the City of Madera Police Department wishes to continue this mutually beneficial relationship and agreement with the Madera Unified School District; and

WHEREAS, the City and Madera Unified School District have negotiated an Agreement amenable to both parties for continued provision of these services.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA HEREBY finds, orders and resolves as follows:

1. The above recitals are true and correct.
2. The Agreement between the City of Madera and Madera Unified School District, a copy of which is on file in the office of the City Clerk and referred to for particulars, is approved.
3. The Mayor is authorized to execute the Agreement on behalf of the City of Madera.
4. The resolution is effective immediately upon adoption.

AGREEMENT BETWEEN

THE MADERA UNIFIED SCHOOL DISTRICT AND THE CITY OF MADERA CONCERNING THE PROVISION OF
LAW ENFORCEMENT SERVICES BY THE CITY TO THE DISTRICT

A. Parties

This Agreement is entered into by the City of Madera, (hereinafter referred to as "City"), and the Madera Unified School District, (hereinafter referred to as "District"). Hereinafter, the City and District are collectively referred to as the "Parties".

B. Term of Agreement

1. Initial Term. This Agreement shall be deemed operative immediately after being adopted by both the Madera Unified School District School Board and the Madera City Council and shall continue in full force through the last day of the 2019-2020 school year on which academic instruction in the District is provided, as determined by the District. This shall constitute the Agreement's "Initial Term."
2. Additional Agreement Terms. Following completion of the Initial Term, this Agreement shall be automatically renewed for additional Contract Term(s), as defined in Paragraph (B) (3), below, unless and until terminated by either Party, pursuant to Section G of this Agreement.
3. "Agreement Term" Defined. For purposes of this Agreement, "Contract Term" shall, as set by the District, be the period of time beginning seven calendar days before the first day of academic instruction in the District and ending on the completion of the last day of academic instruction in the District's Summer School session.

C. Provision of Law Enforcement Services

1. Assignment of Designated Officer to District. The City agrees to assign two (2) police officers (hereafter "Assigned Officers") to provide law enforcement services to the District for the Initial Term and any subsequent Contract Term. The services contemplated herein shall be provided at all school sites within the Madera Unified School District EXCEPT for the following school sites:
 - Dixieland School
 - Berenda Elementary School
 - Howard School
 - La Vina School
 - Eastin Arcola School
2. Selection of Assigned Officers. The Parties agree to work cooperatively to select appropriate officers to fulfill the duties set forth in this Agreement. The Parties agree that

the City Police Chief shall retain final authority for the selection of the Assigned Officers to perform under this Agreement, after reasonably appropriate consultation with the District. The Parties further agree that the District shall be able to request the replacement of any Assigned Officer. Such a request shall be made by the Associate Superintendent of Business and Operations. The City Police Chief shall honor any such request from the District to replace the Assigned Officer at the earliest opportunity.

3. Duties and Responsibilities. Duties and responsibilities of the Assigned Officers in the Initial Term and any subsequent Contract Term shall include, but not be limited to, the following:
 - a. Prevention and deterrence of criminal activity on and/or near school campuses;
 - b. Investigation of criminal offenses occurring, in or around the school campus;
 - c. Provision of technical and informational assistance to schools and related community agencies and personnel;
 - d. Reporting relevant contacts with pupils, parents, staff and community members to the District on a regular basis; and
 - e. Other law enforcement and public relations duties as reasonably appropriate.

4. Direction and Supervision by District. The Assigned Officers shall receive only general direction from the District's Director of Student Services, or his/her designee, including assignment for coverage of specific school functions, or specific school sites, at specific times, except the schools listed in C1.

5. Assigned Officers' Schedules. The Parties agree to work cooperatively to create and maintain a schedule of work hours for the Assigned Officers.
 - a. Adjustments or modifications to an Assigned Officers' schedule which are necessary to carry out or accommodate various assignments shall be made in advance by at least five (5) business days, with agreement from both the District and City Police Chief not unreasonably withheld.
 - b. In order to ensure the minimal response time to engage in law enforcement activities for the safety of the District's personnel and students, the Assigned Officers shall at all times, unless otherwise expressly permitted herein, remain on or near a District site during his or her scheduled time. For example, should an Assigned Officer require office space in order to prepare a written incident report, the Assigned Officer shall make use of District-provided office space located on a District site.

6. Absence
 - a. Short Duration Absence. It is understood that the City will not provide a substitute officer (hereinafter "Substitute Officer") in the event of a short duration absence

of an Assigned Officer resulting from routine training, illness, vacation and other authorized leave. For purposes of this section, a "short duration absence" shall be defined as leave for four (4) or less consecutive days on which District schools are in session. The District is obligated to compensate the City as provided in Section D during absences of a short duration. The Assigned Officers shall provide the District with sufficient notice of a short duration absence in order to facilitate District activities.

- b. Extended Duration Absence. For purposes of this Agreement, "extended duration absence" shall be defined as leave greater than four (4) consecutive days during which District schools are in session. In the event of an extended duration absence, the City shall provide a Substitute Officer to fulfill the Assigned Officer's duties contemplated by this Agreement for the period of time that the Assigned Officer is unavailable, except in circumstances defined herein. In the event that sufficient personnel do not permit this assignment pursuant to determination by the City Police Chief, the District shall not be obligated to compensate the City as otherwise provided in Section D. Since the City is now providing the Assigned Officers through the summer school session, the City's ability to deconflict the Assigned Officers' discretionary leave time with the school sessions has been hindered. Therefore, the City will not be obligated to provide a Substitute Officer to cover the Assigned Officers' scheduled use of vacation and compensatory time off which extends past four (4) consecutive days. The Assigned Officers shall provide the District with sufficient notice of a planned extended duration absence in order to facilitate District activities.
- c. Officer Use for Training, Mutual Aide Requirements, and Extraordinary Situations and Emergencies. The District recognizes that the Assigned Officers may occasionally be away from his or her regular assignment due to training requirements or to fulfill law enforcement mutual aide requirements, including for extraordinary situations and emergencies. The Parties agree that the City shall retain the ability to use the services of the Assigned Officers during the school year and at the District's expense to fulfill these law enforcement mutual aide requirements, for extraordinary situations and emergencies, and for other than normal and routine duties requested by and associated with District business. Additional school year use of the Assigned Officers by the City shall include use during periods of school vacation and for investigative follow-up of criminal cases involving students, District employees and/or cases involving District property and facilities.

- 7. Compliance with Law and Policies. In all circumstances, the Assigned Officers and any Substitute Officer or Additional Officer(s) as contemplated by this Agreement shall follow all applicable federal, state, and local legal requirements, as well as the policies and procedures of the City and City of Madera Police Department. In order to provide guidelines and consistency of expectations, a document entitled "Law Enforcement Philosophy" has been prepared and is also incorporated into this Agreement as Attachment A. The parties agree that any Assigned Officer, Substitute Officer or

Additional Officer contemplated by this Agreement to provide service to the District shall follow the philosophy set forth in this document unless a particular provision is deemed to conflict with federal or state law or the policies of the Madera Police Department. If an Assigned Officer, Substitute Officer or Additional Officer is concerned that any provision of the Law Enforcement Philosophy attached as Attachment A is in conflict with federal, state and local legal requirements, or policies of the Madera Police Department, he or she shall immediately notify the District's Assistant Superintendent for Business who will consider the concern and consult, when necessary, with the City Police Chief.

8. Conditions of Employment. Except as specifically included in this Agreement, the City retains full authority and responsibility for terms and conditions of employment, including but not limited to appropriate disposition of citizen complaints, disciplinary actions and evaluation of performance and agreement of schedules to be worked. All public complaints of inappropriate Assigned Officer, Substitute Officer or Additional Officer conduct and behavior shall be referred directly to the City Police Chief.

9. District Evaluation of Assigned Officers' Performance. Notwithstanding Paragraph 8 above, the District shall provide the City Police Chief with its own written evaluation of an Assigned Officer's performance prior to the conclusion of each school year. The District shall also immediately report to the City Police Chief any behavior or conduct by an Assigned Officer that appears to violate the terms and conditions, or the spirit and intent, of this Agreement.

10. Use of Additional Officers. In some instances, the District may require one or more additional officer(s) (hereinafter "Additional Officer"), in addition to the Assigned Officers for planned events and/or activities associated with other District services or events ("Events"). The Parties understand that, should such Events arise, the District shall request the support of an Additional Officer or Officers from the City in a timely manner. The City will provide the Additional Officer(s) so long as such personnel is available at the time of the request. The District agrees to compensate the City in accordance with the provisions outlined in Section D (1) (c) of this Agreement.

D. Compensation and Payment of Costs

1. Payment to City for Costs Associated with Provision of Law Enforcement Services to the District. Pursuant to this Agreement, the District shall pay the City for the following costs associated with the provision of law enforcement services during the Initial Term and each subsequent Contract Term, unless modified in writing and agreed to by both the City and District:
 - a. Salary and Benefits. The District shall pay the City for the Assigned Officers' actual salary and benefits provided by the City to the Assigned Officers as provided by

law or incorporated into the Memorandum of Understanding between the City of Madera and the Madera Police Officers' Association (See Attachment B). The total cost to the District for the actual salaries and benefits of the two (2) Assigned Officers in year one of the agreement shall be Two Hundred Fifty Thousand Nine Hundred and Sixty Dollars (\$250,960). The Chief of Police will provide annual costs for each subsequent year at the beginning of the Cities' fiscal year.

- b. The Parties agree that such overtime shall be consistent with all provisions existing at the time of overtime earnings which in the Memorandum of Understanding between the City and Madera Police Officers' Association. Overtime hours accrued but not paid to the Assigned Officer shall be reimbursed by the District at such time as the Assigned Officer works the overtime.
- c. Overtime for Additional Officers. The District shall pay one hundred percent (100%) of all overtime for Additional Officers, as defined in Section C (10) of this Agreement. Overtime shall be paid consistent with all provisions existing at the time of overtime earnings which are incorporated in the Memorandum of Understanding between the City and Madera Police Officers' Association. Overtime hours accrued but not paid to an Additional Officer shall be reimbursed by the District at such time as that Additional Officer works the overtime.
- d. Costs Associated with Provision of Marked Patrol Vehicle for District Purposes. The District shall pay fifty percent (50%) of the annual fiscal year costs, as determined by the City, to provide vehicle maintenance for a marked patrol vehicle to be used by the Assigned Officer or Substitute Officer in his/her performance of this Agreement. The District shall also pay fifty percent (50%) of the cost for replacement, excluding equipment, for the marked patrol vehicle to be used by the Assigned Officers or Substitute Officers in their duties for the District, as determined by the City and based upon the most recent vehicle purchase price, so long as the City continues to provide the marked patrol vehicle for District purposes. The Parties understand and agree that the District may, at any time, elect to purchase a vehicle for use by the officers contemplated by this Agreement, and if the District so elects, the above-stated payment obligations shall cease as of the date the marked patrol vehicle purchased by the District is available for use. If the District elects to purchase a vehicle, the vehicle shall be upto the police department's standars.

The Parties further agree to determine how costs associated with maintenance and replacement of the District-purchased marked patrol vehicle shall be distributed between them within thirty (30) business days of the District's purchase of the vehicle. Any such determination will be incorporated as a written amendment to this Agreement and shall replace all provisions or understanding between the Parties with respect to the Parties' obligations concerning maintenance and replacement costs.

- 2. Accounting of Costs. The City shall provide the District with an accounting of all costs contemplated in Paragraphs D (1) (a)-(d) when assessed, and no less than on a quarterly

basis. The District agrees to pay the City for the costs set forth in Paragraphs D (1) (a)-(d) on a quarterly basis and in accordance with its standard billing and payment procedures.

3. Liability for Additional Costs. The District shall not be liable for any expenses or costs incurred by the City except as specifically provided for in this Agreement, unless prior approval for such expenditure(s) is obtained, in writing, from the Associate Superintendent of Business and Operations. Similarly, the City shall not be liable for any expenses or costs incurred by the District and not specifically set forth in this Agreement, unless prior approval for such expenditure(s) is obtained, in writing, from the City Police Chief.

E. Independent Contractor Status

The Parties to this Agreement expressly agree that this Agreement is intended to be an Agreement by and between the District and the City as independent contractors and consequently shall not be construed to create any relationship of employer-employee, agent, servant, partnership, joint venture or any other association between or among the District and the City. Any and all officers performing under this Agreement shall, at all times, exclusively be considered employees of the City. The law enforcement services to be performed by all City officers under this Agreement, including the standards of performance, discipline and control thereof, shall also be the sole responsibility of the City, which shall ensure that its officers provided under this Agreement observe and follow all applicable rules, regulations, policies, practices and standards while performing law enforcement services under this Agreement. All officers performing services under this Agreement shall receive administrative directions and technical support from the City Police Department.

F. Indemnity and Hold Harmless

Indemnity. The District shall indemnify, defend, and hold harmless the City, its officers, officials, employees, and volunteers from and against any and all liability, claims, damage, cost, expenses, awards, fines, judgments, and expenses of litigation (including, without limitation, costs, attorney fees, expert witness fees and prevailing party fees and cost) of every nature arising out of or in connection with the assigned officer's performance of work or his or her failure to comply with any of its obligations contained in the Agreement, except such loss or damage which was caused by the active negligence by the City, or the gross or willful misconduct of the assigned officer.

The City shall indemnify, defend, and hold harmless the District, its officers, officials, employees, and volunteers from and against any and all liability, claims, damage, cost, expenses, awards, fines, judgments, and expenses of litigation (including, without limitation, costs, attorney fees, expert witness fees and prevailing party fees and cost) of every nature arising out of the active negligence by the City or the gross or willful misconduct of the assigned officer during the performance of work hereunder.

If the District rejects a tender of defense by the City and/or the assigned officer under this Agreement, and it is later determined that the City and/or the officer breached no duty of care and/or was immune from liability, the District shall reimburse the City and/or officer for any and all litigation expenses (including, without limitation, costs, attorney fees, expert witness fees and

prevailing party fees and cost). A duty of care or immunity determination may be made by a jury or a court, including a declaratory relief determination by a court after the City and/or officer settles a liability claim, with or without participation by the District.

The Parties acknowledge that it is not the intent of the Agreement to create a duty of care by the City or its assigned officer that they would not owe in the absence of the Agreement. The Agreement does not create an affirmative duty of care (including, without limitation, a duty to protect, a duty to deter and/or a duty to intervene) by the City or the assigned officer and the absence of the assigned officer and/or the patrol vehicle is not a material breach of this Agreement. The Parties further acknowledge that by entering into this Agreement neither the City nor its assigned officer intends to waive any immunities to which they would be entitled in the absence of the Agreement.

G. Termination of Contract

Either Party may terminate this Agreement for any breach of the conditions, covenants or terms thereof. Either Party may terminate this Agreement by providing at least sixty (60) days prior written notice to the other Party. In the event either Party exercises this right, operating costs shall apply up to and including the date of termination. Any funds advanced by District in excess of operating costs as defined in Section D (2) shall be refunded by City.

H. INTEGRATION OF PRIOR TERMS AND CONDITIONS

This Agreement, including all recitals, constitutes the entire agreement of the Parties. This Agreement may be amended or modified only by the mutual written agreement of the Parties. This Agreement is invalid unless approved by the legislative body of each Party, although it may be executed by an authorized agent of each Party. An authorized agent of the City shall be a person specifically authorized by the legislative body of the City to execute this Agreement, at the level of City Manager or City Attorney or equivalent.

I. Execution of Final Agreement

This Agreement shall be contingent upon (1) the receipt of any necessary grant funding and (2) Madera Unified School District Board approval. This Agreement, once fully executed by the President of the Board and the City of Madera Mayor or as evidenced by the signatures below, shall supersede any and all prior discussions, negotiations, agreements and/or understandings whether oral, or in writing, as to the provision of law enforcement services by the City to the District.

J. Invalidity; Severability

If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect.

K. Signature in Counterparts

This agreement may be signed in counterparts, each of which shall constitute an original.

ANDREW J. MEDELLIN, City of Madera Mayor

Date

AL GALVEZ, MUSD Board of Trustees President

Date

ATTACHMENT "A"

**LAW ENFORCEMENT PHILOSOPHY OF THE MADERA UNIFIED SCHOOL
DISTRICT AND CITY OF MADERA POLICE DEPARTMENT**

The following law enforcement philosophy has primarily been developed to provide investigative and enforcement guidelines for officers serving wider auspices of Agreements with the District. The guidelines are, however, equally applicable to all law enforcement personnel who are responding to or investigating incidents associated with District schools and facilities.

GUIDELINES

The Madera Unified School District has adopted "**Zero Tolerance**" policies on issues associated with safe schools, including but not limited to any acts or threatened acts of violence, narcotic and controlled substance violations and possession of weapons. As an enforcement arm of the District and in support of these policies and when provisions of law permit, law enforcement personnel are directed to make arrests and either incarcerate or cite any violators. Counseling, warning, and releasing are the least preferred methods for dealing with these types of violations. Officers are also directed to apply these same standards for any violation which potentially places a student, faculty member or District employee at risk or fear for their personal safety. In all other instances, including enforcement of school policies, officers are directed to follow the guidance provided by those in the District designated as the officer's District contact. In all circumstances, this guidance is to be applied consistently and equally.

In addition, law enforcement personnel assigned to District schools are encouraged to identify, interview and report to their law enforcement agency any students or those loitering about a campus who identify themselves as gang members. This identification could be in the form of "flashing", the wearing of tattoos or other paraphernalia which clearly identifies their association with a street gang or from information received from a teacher or administrator. These same procedures are also encouraged for those wearing clothing or carrying material which has inscribed symbols most often associated with graffiti and "tagging".

Officer(s) are permitted to provide District personnel with information consistent with federal, state and local laws and court orders.

These guidelines were jointly prepared by representatives of the Madera Unified School District and Madera Police Department. They have been adopted for implementation and release by the Chief Executive Officer and Chief of Police.

Attachment B

MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF MADERA
AND
THE MADERA POLICE OFFICERS' ASSOCIATION

Effective August 5, 2015 to June 30, 2018

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Article I - Introduction

The duly authorized representatives of the City of Madera, hereinafter referred to as the City, and the Police Officers' Association, hereinafter referred to as the Association having met and conferred in good faith do hereby jointly prepare and execute this Memorandum of Understanding (MOU).

It is the purpose of this MOU to affirm, promote and provide for harmonious relations, cooperation and understanding between the City and the employees covered by this agreement. It is also intended to provide an equitable means of resolving any misunderstanding or differences, which may arise regarding wages, hours and other terms and conditions of employment.

Article 2 - Full Understanding

This MOU sets forth the full and entire understanding of the parties regarding the matters set forth herein, and any other existing understanding or agreement by the parties, whether formal or informal, regarding any such matters are hereby terminated in their entirety.

This MOU shall govern in case of conflict with provisions with existing City and Department rules, regulations, and ordinances pertaining to wages, hours and other terms and conditions of employment. Otherwise existing City and Department rules, regulations, and ordinances shall be effective and the City Council retains its power to legislate or take other appropriate actions not in conflict with the MOU.

Article 3 - Discrimination

No employee or prospective employee shall be employed, promoted, demoted or discharged or in any way favored, disadvantaged or discriminated against in any respect because of age, race, creed, color, national origin, sex, disability, political opinion or affiliation or association membership or activity.

Article 4 - Employee & Employer Rights

The City and the Association agree this Memorandum of Understanding does not, in any manner, abridge, modify or restrict the rights and prerogatives of the employees and the City as set forth in Resolution 4775 of the City of Madera and by this reference, said Resolution is incorporated herein as though set forth in full. It is further understood that said rights and prerogatives of the City include, but are not limited to, determinations as to levels of service, staffing levels, work schedules, overtime assignments and approval, number and location of work stations, nature of work to be performed, contracting for any work or operation, employee performance standards including, but not limited to, quality and quantity standards, and reasonable work and safety rules and regulations in order to maintain the efficiency and economy desirable in the performance of City and service, except where otherwise provided for in this MOU. It is understood that the practical consequences upon matters within the scope of representation resulting from the exercise of City rights may be the subject of a grievance.

Article 5 - Existing Practices And/Or Benefits

Existing practices and/or benefits provided by ordinance or resolution of the City Council, Municipal Code, Police Department Manual, Personnel Rules and Regulations, or which are otherwise referenced in this MOU, shall be provided in accordance therewith.

Existing practices and/or benefits which are not referenced in the MOU shall continue without change unless modified or abolished by mutual agreement of the parties. The parties will make a best effort to identify any such practices and/or benefits during the term of the agreement, with the intent to include such in the next agreement and abolish this provision.

Article 6 - Hours of Work

Regular scheduled work hours will be assigned and managed by the Department. The schedule for sworn personnel includes 160 hours in a 28 day work period. Depending upon assignment, the regular work shift of sworn personnel may include 12, 10 or 8 hours of work. If in the sole discretion of the Chief of Police, there is sufficient staffing in patrol to provide 10.0 hour shifts in a 4 day work week totaling 160 hours in a 28 day work period, the City may change to this schedule for patrol after providing a 30 calendar day notice to assigned officers and the Association.

To accommodate preplanned staffing for training and community events, upon providing a minimum of 120 hours notice, the Chief of Police may require an employee to adjust his/her normally scheduled work hours within a pay period to accommodate the preplanned training/community events, which would otherwise generate overtime. The employee may waive the 120 hour notice at his/her option.

Public Safety Dispatchers work a 12 hour shift for a total of 84 hours in a two week period. With this schedule, overtime compensation will be provided for all hours worked beyond 40 in a workweek.

Records Clerks and the Property and Evidence Officers are scheduled to work five 8 hour days Monday through Friday.

Article 7 - Salary

The salary schedule attached as Exhibit A reflects the salary plan to be effective retroactive to the first paycheck on or after 7/1/2015. This salary plan reflects an adjustment to market median for any position not currently at market median based on the results of the completed compensation study. Additionally, this salary plan reflects a 5% cost of living adjustment for all positions after the market adjustment.

Effective the first paycheck on or after 7/1/2016, all employees represented by this MOU will receive a 3% cost of living adjustment.

Effective the first paycheck on or after 7/1/2017, all employees represented by this MOU will receive a 3% cost of living adjustment.

Article 8 - Overtime (Excluding Call Back)

Authorized hours beyond the regularly scheduled hours are to be paid at the applicable overtime or other rate of pay as defined in the MOU. Scheduled shift hours require the employee to work or use leave benefits to total the required number of hours per pay period.

Overtime compensation shall be at the rate of one and one-half times the standard rate for hours worked in excess of the regularly scheduled hours in a workday.

Overtime compensation may be taken either in cash or compensatory time off (C.T.O.) at the option of the employee. There shall be a limit of 200 hours placed upon the total amount of compensatory time, which an employee may accumulate, on the books.

Any CTO on the books, after the last payroll in October has been processed, will be paid with the first payroll in November to reduce CTO to a zero balance.

Article 9a - Call Back for Court Time

Employees required to return to duty for court appearances during "off-duty" hours will be compensated (either pay or comp time) a minimum of three (3) hours of work at time and one half. For the purpose of this section, "off-duty" hours are those commencing from the time an employee concludes a work period and leaves the work site to three (3) hours prior to the commencement of the next scheduled work assignment. Payment for call back during the three (3) hours prior to the commencement of the next scheduled work assignment shall be at time and one-half for the actual time worked.

Article 9b - Call Back Other Than Court Time

Effective April 1, 2005, employees required to return for required assignments other than court during off-duty hours, will be compensated (either pay or comp time) a minimum of four (4) hours of work at time and one half. For the purpose of this section, "off-duty" hours are those commencing from the time an employee concludes a work period and leaves the work site to four (4) hours prior to the commencement of the next scheduled work assignment. Payment for call back during the four (4) hours prior to the commencement of the next scheduled work assignment shall be at time and one-half for the actual time worked.

Article 10 - Differential Pay

Employees required to work six or more hours between 1900 hours of one day and 0700 hours of the following day, will receive an additional \$7 per shift for non-sworn and \$10 per shift for sworn staff for each shift actually worked. Differential pay does not apply to vacation or sick leave time off. The City is not responsible for compensation regarding the switching/trading off of shifts.

Article 11 - Stand By Compensation

An employee placed on any type of stand-by through the authority of the Chief of Police shall receive forty dollars (\$40.00) per day. Standby pay will be paid in whole day increments.

Detectives who are assigned to work standby will work in one (1) week increments. The week of standby will be defined as Thursday at 6 p.m. to the following Thursday at 6 p.m. (equivalent to 7 days). However, if the detective is required to return to duty during the standby shift, call back pay will be provided for the duration of the call back assignment consistent with the call back pay provisions in this MOU.

During the standby period the assigned detective is required to be: ready to respond to calls, reachable by phone or pager, able to return to work within 45 minutes of being called and is to refrain from activities which might impair their ability to safely perform assigned duties.

Standby assignments are to be made on a rotational basis. The detective assigned to work standby for a given week is to provide as much advance notice as is possible when not able to work the scheduled standby shift. Requests to forego a standby shift must be approved by the Chief of Police or his designee.

Article 12 - Holiday Hours Defined

The City agrees to permit the following as holidays subject to current City holiday policy:

New Years Day	Labor Day
Martin Luther King Birthday	Columbus Day
Presidents Day	Veterans Day
Good Friday (4 hours)	Thanksgiving Day
Memorial Day	Day After Thanksgiving
Independence Day	Christmas Day
Winter Holiday (4 hours) either the last assigned workday prior to Christmas Day or New Years Day, as assigned by the employee's supervisor.	

The recognized holidays equate to 96 hours; 96 hours per calendar year equals accrual of 3.6923 hours per pay period. Holiday time accrues on a per pay period basis for each pay period an employee is in a paid status at least 50% or more of the pay period. For all personnel 50% of a pay period is 40 hours.

Article 13 - Holiday - Anniversary Date

Each employee shall receive the date known as their "employee anniversary date" (month and day of appointment to a regular position) as a holiday. This holiday will be added to vacation time at a straight time pay rate. Credit for the Holiday - Anniversary Date will only be given after the employee's anniversary date has passed.

Article 14 - Holiday Pay Policy

1. An employee may accumulate a maximum of 80 hours of holiday time. Accumulated time exceeding 80 hours will be paid the following pay period. Any payment made from accumulated holiday time will be at the straight time rate.
2. Each employee may elect to cash out 40 hours of holiday time to be paid with the first paycheck in November.
3. Employees actually working on New Years Day, Thanksgiving Day, the Day After Thanksgiving, or Christmas Day will be paid at time and one half (1 ½) for actual hours worked on the holiday. Said pay rate of time and one half is the maximum rate of pay for any hours worked on the holiday.

Article 15 - Sick Leave

Current sick leave policy shall remain in effect as outlined in the City of Madera Personnel Rules and Regulations with the following additions:

Family Sick Leave:

Sick leave may be used to the limit of forty-eight hours each calendar year:

1. For the diagnosis, care, or treatment of an existing health condition or preventative care for an employee's family member, including:
 - 1.1. Child (including a biological, adopted, or foster child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)
 - 1.2. Spouse or Registered Domestic Partner
 - 1.3. Parent (including biological, adoptive, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a person who stood in loco parentis when the employee was a minor child.)
 - 1.4. Grandparent
 - 1.5. Grandchild.
 - 1.6. Sibling.
2. To obtain any relief or services related to being a victim of domestic violence, sexual assault, or stalking including the following with appropriate certification of the need for such services:
 - 2.1. A temporary restraining order or restraining order.

- 2.2. Other injunctive relief to help ensure the health, safety or welfare of themselves or their children.
- 2.3. To seek medical attention for injuries caused by domestic violence, sexual assault, or stalking.
- 2.4. To obtain services from a domestic violence shelter, program, or rape crisis center as a result of domestic violence, sexual assault, or stalking.
- 2.5. To obtain psychological counseling related to an experience of domestic violence, sexual assault, or stalking.
- 2.6. To participate in safety planning and take other actions to increase safety from future domestic violence, sexual assault, or stalking, including temporary or permanent relocation.

Such a leave is a part of sick leave accrual, not in addition to the annual accrual of Sick Leave. All conditions and restrictions placed by the City upon the use by an employee of sick leave for himself or herself shall apply to the use by an employee of sick leave to attend to an illness of his or her identified family member.

Sick leave accrues on a per pay period basis at 3.6293 hours for each pay period an employee is in a paid status at least 50% or more of the pay period. For all personnel 50% of a pay period is 40 hours.

Sick Leave Conversion:

PERS Sick Leave Conversion. Upon retirement, an employee may choose conversion of accrued sick leave to time in service for the calculation of retirement benefits instead of cash out. If the retiring employee does not elect conversion of this time to service credit a retiring employee may elect a cash out using the schedule below. Retiring employees also may elect to receive a cash out of accrued sick leave per the schedule below and convert the balance of sick leave to service credit.

Sick Leave Cash out. Sick leave is to be cashed out per the following schedule when an employee separates employment for reasons other than retirement or waives the sick leave conversion option available for retiring employees.

YEARS OF SERVICE	CASH-OUT	YEARS OF SERVICE	CASH-OUT
5	7.5%	13	19.5%
6	9.0%	14	21.0%
7	10.5%	15	22.5%
8	12.0%	16	24.0%
9	13.5%	17	25.5%
10	15.0%	18	27.0%
11	16.5%	19	28.5%
12	18.0%	20	30.0%

Article 16 - Vacation

Current vacation policies as outlined in the City of Madera Personnel Rules and Regulations will remain in effect, and the vacation accumulation schedule will be as follows:

COMPLETED YEARS = HOURS EARNED PER PAY PERIOD

0 - 5 yrs. continuous service =	3.6923 hours per pay period
5 - 10 yrs. continuous service =	4.6153 hours per pay period
10 - 15 yrs. continuous service=	5.5384 hours per pay period
15 - 19 yrs. continuous service=	6.1538 hours per pay period
20 plus yrs. continuous service=	6.4615 hours per pay period

Vacation Leave accrues on a per pay period basis for each period an employee is in a paid status at least 50% or more of the period. For all personnel 50% of a period is 40 hours.

An employee may use Vacation Leave upon completing six months of continuous service. The primary objective of providing vacation time off benefits is to permit employees the opportunity for time away from work with pay. The accumulation limit is 360 hours.

Article 17 - Military Leave

An employee requesting Military Leave must furnish a copy of their official orders to their immediate supervisor and the Human Resources Department as far in advance as possible.

For the purposes of this MOU, active and inactive duty will be defined based on the Military and Veteran's Code as follows:

Active Duty: Active military training, encampment, naval cruises, special exercises, or similar activity as a member of the reserve corps or force of the armed forces of the United States, or the National Guard, or the Naval Militia.

Inactive Duty: Weekend drills as a member of an inactive unit of the National Guard or Reserves, or similar activity.

Consistent with its statutory obligation the City continues an employee's pay for the first 30 days of active duty in a given fiscal year. For the purposes of administering paid military leave, 180 hours of paid military leave is equivalent to 30 days. Employees requesting military leave for active duty beyond 180 hours may request a leave without pay or the use of vacation, comp or holiday time. Per Opinion No. 00-306 of the California Attorney General in regards to sections 395.03 and 395.05 of the Military and Veterans Code, the City is obligated to maintain 30 days of pay only one time per activation.

When requesting leave for inactive duty an employee may request a leave without pay or the use of vacation, comp or holiday time.

However, when an employee is called to active duty as a result of a Presidential declaration of war or military action the City will pay the employee the difference between their City and Military pay after verification of Military pay has been received by the City. Such salary continuation will be provided after an employee has exhausted 180 hours of paid military leave in the fiscal year as noted above. This salary continuation will cease when the employee is discharged from active duty or twelve (12) months after the date active duty commences, whichever comes first.

Employees called to active duty will remain eligible to accrue vacation (up to the maximum accrual noted in the MOU), sick leave and benefit dollars for each period in which the salary continuation benefits are paid. Uniform and/or Boot allowance for the fiscal year will also be prorated in recognition of the limited use during active military duty. If an employee has already received the Uniform and/or Boot allowance for the fiscal year, the employee will reimburse the City on a prorated basis in recognition of the limited use during active military duty.

An employee on Military Leave is to be reinstated to the position (or a position of similar seniority, status and pay) held prior to being called to active duty if: 1) the employee has given advance notice of military service, 2) the cumulative length of the absence including all previous absences from the position of employment by reason of military service does not exceed five years, and 3) the returning veteran reports or seeks to return to work within the time required by statute.

Article 18 - Leave Without Pay

The City Administrator or designee may grant an employee a leave of absence without pay for a period not to exceed six months. Under extraordinary circumstances the employee may request a six-month extension. The total amount of leave without pay shall not exceed one year.

Leave without pay may be granted only after all paid leave has been exhausted except when a person is receiving long term disability benefits, is unable to use their vacation due to the short duration of employment with the City or due to military leave.

Article 19 - Uniforms

The Chief of Police has the authority to require the wearing of a uniform. All employees required to wear, or maintain, a uniform shall be eligible for an annual uniform allowance. To help alleviate the tax implications of receiving the uniform allowance as a lump sum, the allowance will be paid on a per paid period basis.

	Annual	Per Pay Period
Sworn Officers	\$1,016.86	\$39.11
Non Sworn	\$677.04	\$26.04

All sworn personnel will be responsible for maintenance of their bullet proof vest. The City provides only the first vest and up to \$3,000 in replacement vests per year based on the Police Chiefs authorization.

Article 20 - Safety Equipment

Except as provided in Article 19 *above*, the City will provide all sworn officers with a weapon, holster and ammunition as specified by the Police Chief. The Department will provide individually assigned rain gear to Patrol personnel. All items of "safety equipment" provided by the City are property of the City and shall be maintained in good working order by the employee. Employees shall turn in City provided and City owned items upon separation from employment.

Article 21 - Retirement

The City of Madera is a member of the California Public Employees' Retirement System (CalPERS). The specific retirement benefits each employee receives are governed by the contract between the City and CalPERS as well as the Government Code. Any employee contributions for the plans outlined below will be made as a pre-tax deduction in accordance with applicable tax law. Employees shall pay for the employee's contribution to the 1959 Survivor Benefit.

Safety Employees

Classic Formula: 3% @ 50 with the retirement calculation based on single highest year for all employees who first worked for the City of Madera prior to April 21, 2012. The City will pay the Employer Contribution. Employees will pay 3% towards the Employee Contribution, with the City paying the remaining 6% of the Employee Contribution as Employer Paid Member Contributions (EPMC).

Tier I Formula: 3% @ 55 with the retirement calculation based on average 3 year final compensation for all employees who first worked for the City of Madera on or after April 21, 2012 and before January 1, 2013 OR employees employed on or after January 1, 2013 who have been members of CalPERS or a CalPERS reciprocal agency within 6 months of the date of hire. The City will pay the Employer Contribution. Employees will pay 3% towards

the Employee Contribution, with the City paying the remaining 6% of the Employee Contribution as Employer Paid Member Contributions (EPMC).

PEPRA Formula: 2.7% @ 57 with the retirement calculation based on average 3 year final compensation for all employees who first worked for the City of Madera on or after January 1, 2013 who were not previously CalPERS members or were CalPERS or CalPERS reciprocal system members but experienced a break in service of at least 6 months. The City will pay the Employer Contribution. Employees will pay the Employee Contribution as determined by CalPERS, currently 11.5%.

Miscellaneous Employees

Classic Formula: 2.5% @ 55 with the retirement calculation based on single highest year for all employees who first worked for the City of Madera prior to October 20, 2012. The City will pay the Employer Contribution. Employees will pay 2.375% towards the Employee Contribution, with the City paying the remaining 5.625% of the Employee Contribution as Employer Paid Member Contributions (EPMC).

Tier I Formula: 2% @ 60 with the retirement calculation based on average 3 year final compensation for all employees who first worked for the City of Madera on or after October 20, 2012 and before January 1, 2013 OR employees employed on or after January 1, 2013 who have been members of CalPERS or a CalPERS reciprocal agency within 6 months of the date of hire. The City will pay the Employer Contribution. Employees will pay 2.375% towards the Employee Contribution, with the City paying the remaining 4.625% of the Employee Contribution as Employer Paid Member Contributions (EPMC).

PEPRA Formula: 2% @ 62 with the retirement calculation based on average 3 year final compensation for all employees who first worked for the City of Madera on or after January 1, 2013 who were not previously CalPERS members or were CalPERS or CalPERS reciprocal system members but experienced a break in service of at least 6 months. The City will pay the Employer Contribution. Employees will pay the Employee Contribution as determined by CalPERS, currently 6.25%.

Article 22 - Retirement Contract Negotiations

The Association and the City agree to immediately meet and confer in the event the Federal government passes any legal legislative or regulatory action requiring the City to re-enact Social Security coverage. The termination of the retirement contract in Article 21 of this MOU will be discussed.

Article 23 - Deferred Compensation

Currently the City pays an amount equal to 4.2% of the non safety (non sworn) employees' gross salary into a deferred compensation plan. The 4.2% may be rounded up or down. The City does not provide such a contribution for the safety (sworn) employees.

Article 24 - Health Insurance

The City shall provide a monthly benefit dollar amount for each employee to purchase at a minimum employee only medical, dental, and vision coverage. The pay period equivalent of the benefit dollars will be paid each pay period an employee is in a paid status 50% or more of the period when eligible to participate in the health insurance plan. All employees receiving the benefit dollars will be required to participate in the premium conversion component of the IRS Section 125 plan at no cost to the employee.

The number of people the employee elects to enroll in the medical plan determines the amount of benefit dollars provided. If the cost of the employee benefit elections are less than the benefit dollars provided the remainder will be added to the employee check. If the cost of the employee benefit elections is greater than the benefit dollars provided, then the remainder will be deducted from the employee check. Employees can waive participation in the health insurance plan if they provide evidence of other coverage and such waiver of coverage does not increase the premium charged by the carriers.

Effective July 1, 2015, the schedule of monthly benefit dollars will be:

<u>Coverage</u>	<u>Monthly Benefit Dollars</u>
Waiver of Coverage	300.00
EE Only	743.25
EE+1	1352.05
EE+Family	1970.04

The City reserves the right to determine health plan carriers and will seek input from the bargaining units regarding the plan design of the standard benefits and possible voluntary optional benefits. Optional benefits include, but are not limited to, dependent coverage and participation in flexible spending accounts.

Plan design of the health care coverage (medical, dental and vision) will remain the same as provided in the previous MOU. However the Association agrees that the City may change the plan design when such action can be taken for the benefit of all bargaining units. Current and proposed health care benefits are defined in greater detail in the summary of benefits and evidence of coverage booklet for each carrier/plan.

The City provides term life insurance for employees in the Group in the amount of \$25,000 coverage which includes accidental death and dismemberment (AD & D) coverage. The City also provides dependent life in the amount of \$5,000 and Long Term Disability Insurance, which provides salary replacement benefits

Article 25 - Retiree Health Insurance

City retirees may continue to participate in the City health plan offerings (medical, dental and vision) at the retirees expense until age 65 or when eligible for Medicare, whichever comes

first. Retirees choosing to exercise this option will pay a monthly 2% administrative fee. Retiree and dependent coverage are available under this program.

Article 26 - Education Incentive

All personnel will be eligible for an education certificate incentive as follows. All incentives will be effective the first whole pay period following attainment of the incentivized achievement.

The Educational / POST incentives - "Compounded":

2.5%	60 college units with a grade of C or better from an accredited institution
2.5%	Intermediate POST Certificate
2.5%	Advanced POST Certificate
<u>5.0%</u>	BA or BS Degree from an accredited institution
12.50%	Total

Courses of study will be approved by the Chief of Police or his designee.

Article 27 - Education Reimbursement

Sworn and non-sworn personnel are eligible for job related educational reimbursement for courses with prior approval of the Chief of Police and a minimum passing grade of "C" as follows:

- a) No Mileage, b) Books: 100%, c) Tuition: 100%

The 100% reimbursement is limited to a total of not more than \$100 per unit, and \$1800 per fiscal year.

Reimbursement requests must be submitted to the Human Resources department no later than 45 days after the completion of the course.

Article 28 - Bilingual Incentive

An employee represented by this MOU is eligible to earn pay above the normal pay rate if the employee passes a bilingual exam administered by the City as follows. No employee will be compensated for more than one identified bilingual skill (i.e. an employee represented by this unit cannot receive Spanish/English bilingual pay as well as ASL bilingual pay).

Successfully passing the Cooperative Personnel Services (CPS) "Spanish Bilingual Proficiency Test for Peace Officers", with a score of 5 or better. - \$250 per month.

OR

Successfully passing the Cooperative Personnel Services (CPS) "Spanish Bilingual Proficiency Test, Social Services" as follows:

Minimum Spanish/English Social Services Exam Score	Monthly Bilingual Incentive
3	\$150.00
4	\$200.00
5	\$250.00

OR

Successfully passing the American Sign Language Proficiency Interview (ASLPI):

Minimum ASLPI Exam Score	Monthly Bilingual Incentive
3	\$150.00
4	\$200.00
5	\$250.00

The City and bargaining unit intend to provide a bilingual incentive for bargaining unit employees fluent in Latin American indigenous languages, however the parties have been unable to find an appropriate testing or certification tool at this time. The parties agree to explore testing or certification for Latin American indigenous languages and will negotiate a specific pay incentive for such bilingual skills once a testing or certification tool has been identified and agreed to by both parties.

The City Administrator shall determine the number of bilingual positions and tier levels needed for each department.

Article 29 - Canine Officers

- A. Canine officer assignments are at the sole discretion of the Chief of Police. Selection for canine assignment and removal from such assignment may not be appealed or grieved, unless the removal is done for disciplinary reasons.
- B. The Department has sole discretion and authority to establish and/or modify policies and procedures for canine assignments.
- C. For purposes of developing an amount to compensate K-9 Officers for duties not directly related to law enforcement, and to meet the overtime requirements under the Fair Labor Standards Act, items i through xii in this Article have been used. K-9 duties not directly related to law enforcement, includes all duties and responsibilities needed to maintain a trained K-9, capable of being accepted into a Police K-9 program. This includes feeding and

caring for the animal and general conditioning/obedience training. While not specific to police work, this training is necessary to advance the canine to the next step of performing police work. The City does not expect this training be as extensive as that required to professionally "show" a K-9 in competition. However, this training is to maintain a level necessary for acceptance as a competitive hobbyist showing in sanctioned American Kennel Club competition, equivalent to "Open A Class", "C. D. X." designation.

D. Compensation for canine assignment is based upon an agreed time spent performing Dog Handling duties, separate and apart from the duties of a Police Officer, and includes, but is not limited to, feeding, grooming, training, exercising, transporting, obtaining veterinary care, purchasing food and supplies. The time a canine officer is on duty as a Police Officer utilizing the K-9 to assist with law enforcement duties is excluded from such time. This includes regularly scheduled shifts and overtime. The K-9 Officer's supervisor must authorize the overtime necessary to maintain the Police K-9's unique skills and abilities related to Police work should the time not be available during an officer's regular shift.

- i. This time is estimated to average 3.5 hours per week.
- ii. Pay for such time is at approximately \$10 per hour.
- iii. Such pay shall be made as a flat amount of \$70 per two week pay period.
- iv. In extraordinary circumstances, any Dog Handling duties which may exceed 3.5 hours in a given week must be authorized by the Chief of Police as overtime at the Dog Handled hourly rate of \$10 per hour. Such time shall be paid at the straight time rate, unless it exceeds 40 hours in a week (Saturday through Friday).
- v. No additional compensation for K-9 Officer assignments shall be made other than what is set forth in this agreement.
- vi. Timekeeping for Dog Handler duties is not required, unless the 3.5 hour per week average is exceeded.
- vii. Dog Handler pay, at \$70 per pay period, does not affect a Police Officer's regular rate of pay for overtime as a Police Officer.
- viii. To the extent permitted by CalPERS, Dog Handler pay is included as pay for retirement purposes.
- ix. Actual cost of dog food, equipment supplies and veterinarian services will be paid by the City through accounts with designated vendors.
- x. K-9 Officers shall have assigned vehicles. The vehicle shall only be used by the K-9 Officer and may be kept at the Officer's residence, except if needed in an emergency. Restrictions placed on other officers who have an assigned vehicle shall apply to K-9 Officers.

- xi. Overtime for Officers with assigned vehicles, including K-9, when called out shall be from the time that they depart their residence until the time they return, unless the call out merges into the officer's assigned shift. In the event this occurs, compensation ends when the Officer goes off duty at the end of the shift.
- xii. The K-9 is the property of the City of Madera, however, upon the retirement of the K-9 from Police work, the Officer shall have the first right to purchase from the City the K-9 at the purchase price of \$1.

Article 30 - Field Training Officer/Detective/SWAT Assignment

Police Officers assigned by the Chief of Police as Field Training Officers (F.T.O.'s) shall receive an incentive pay of 5% from the date of appointment to conclusion of the assignment. Police Officers assigned to the detective unit, including MADNET, shall receive an incentive pay of 5% from the date of appointment to conclusion of the assignment. All appointments will be made for whole pay periods consistent with the City's pay calendar.

Officers serving on the County-wide SWAT team will receive an annual allowance to offset the equipment expense and investment of time in this activity. Upon initial assignment, SWAT officers will receive an allowance of \$1000.00. Each year thereafter, SWAT officers will receive an allowance of \$500.00. The annual allowance will be paid each year in July. If an officer receives the initial SWAT allowance of \$1000.00 between January and June of any year, the officer will not be eligible for the annual \$500.00 allowance until the following year. Upon adoption of this MOU, current SWAT members will be eligible for the initial \$1000.00 allowance.

Article 31 - Non Sworn Training Incentive

Property & Evidence Officer, Public Safety Dispatcher, and Records Clerk Training Incentive shall be 5% when actual field training is being conducted for the duration of the training period. The training incentive will be paid for whole pay periods only. No incentive will be paid for periods of less than a whole pay period.

Article 32 - Take Home Vehicle

A take home vehicle program has been established. Take home vehicles shall only be assigned to officers residing within the City limits.

The City and the Association agree that Police Officers may leave their assigned take home vehicle at the Police Department or City corporation yard in lieu of taking the vehicle home. In the case where a vehicle is taken home, the value to the assigned Police Officer equals or exceeds the compensation due for incidental maintenance of the assigned vehicle by the Police Officer.

Detectives assigned to Standby per Article 11 of this MOU may take a designated police vehicle to their place of residence while on the assigned Standby shift as long as the response time from the residence to the City of Madera is forty (40) minutes or less.

Take Home Vehicle reporting as a fringe benefit cost shall comply with IRS requirements.

Article 33 - Minimum Salary Change With Promotion

When promoted from one class to another, there shall be a minimum increase in actual salary. This salary increase will be not less than five (5) percent, but shall not exceed the top step of the new class. Actual salary increase shall be calculated after adding all assignment pay in the position prior to promotion.

Article 34 - Temporary Assignment to Perform Duties of a Higher Classification

Permanent employees assigned in writing to perform duties of a higher classification shall receive a five percent (5%) increase, or to the first step of the higher level class, whichever is greater, after working fifteen (15) consecutive days, or 120 hours, in such higher paid class. To be eligible for such pay the employee must assume a majority of the duties and responsibilities of the higher level class, and the assignment must be approved by the City Administrator.

Article 35 - Grievance Procedure

Definition: A grievance is defined as a complaint of an employee or a group of employees concerning the interpretation or application of the provisions of the Memorandum of Understanding or the City Personnel Rules and Regulations.

A grievance does not include concerns or complaints whereby the solution would require the exercise of legislative power such as the adoption or amendment of a resolution, rule, regulation or policy established by legislative or judicial bodies other than the City Council; concerns or complaints regarding disciplinary action of an employee who has appeal rights as expressed in the MOU or City Rules and Regulations; and/or concerns or complaints whereby the solution is within the scope of representation subject to the meet and confer process.

Step 1: An employee shall first discuss the issue with the immediate supervisor as soon as practicable. This will be done no later than 10 working days from the occurrence or the knowledge of the occurrence of the issue. The supervisor will review the matter and attempt to resolve the issue on a timely basis.

Step 2: If the employee is not satisfied with the response of the immediate supervisor during the informal review, the employee may submit the issue for formal review. This is accomplished by preparing a written request for review stating the specific City policy and/or provision of the applicable MOU that was improperly applied, and stating the specific

resolution desired. This written request is to be submitted to the immediate supervisor for review within 5 working days of receipt of the supervisor's response during the informal review. The supervisor has 5 working days to respond to the formal grievance.

Step 3: If not satisfied with the response at Step 2, the employee may request, in writing, the matter be reviewed by the Department Head. This review must be requested within 5 working days of the receipt of the response at Step 2. The Department Head shall schedule a meeting to hear the grievance within 10 working days of receipt and shall provide a written decision within 5 working days of hearing the grievance.

Step 4: If not satisfied with the decision of the Department Head, the employee may request, in writing, the matter be reviewed by the City Administrator or designee. The request must be submitted within 5 working days of receipt of the decision at Step 3. The City Administrator will provide further review of the issue as appropriate and prepare a written response to the employee within 10 working days of receipt of the written request for review. The decision of the City Administrator or designee is final and not subject to further appeal or review.

If the employee fails to respond within the time periods provided, the grievance is withdrawn and is not subject to further review or appeal. If City management fails to respond within the time periods provided, the employee may proceed to the next step in the process. The City and the employee may mutually agree to extend the time periods discussed above or may agree to waive Steps 1-3 when the issue involves staff from more than one department or when the subject of the grievance is not within the jurisdiction of the supervisor or Department Head.

Article 36 - Corrective/Disciplinary Actions

Corrective/Disciplinary Action may be taken against any regular employee of the City up to and including termination of employment when employee performance or behavior is determined to be below expectations desired or outside the standards of the work environment. The City will administer a progressive discipline approach up to and including termination of employment. However, the City reserves the right to determine the form of discipline to be imposed based on several factors, including but not limited to, the severity and frequency of the cause of action as well as the employment history of the employee.

Grounds for Corrective Disciplinary Action

Poor performance or any violation of a City rule, regulation, policy, procedure, or ordinance may require Corrective/Disciplinary Action. The poor performance or violation may involve a single incident or a series of infractions. In this regard, acts which may be the basis for action up to and including termination of employment include, but are not limited to, the following:

Fraud in securing employment

Incompetence

Inefficiency

Inexcusable neglect of duty

Insubordination

Dishonesty

Unauthorized absence Without leave

Conviction of a felony or conviction of a misdemeanor involving moral turpitude

Continued or flagrantly discourteous treatment of the public or another employee

Improper political activity

Misuse or theft of City property

Violation of City rules, regulations, policies, procedures or ordinances

Other failure of good behavior either during or outside of duty hours which is of such a nature that it causes discredit to the City or an employee's employment or creates a conflict of interest

Falsifying, and/or unauthorized removal or- destruction of City records

Unauthorized possession of firearms or explosives

Harassment (sexual or otherwise) of another employee or member of the public

Gambling on duty or while on City property

Either (a) the sale, purchase, transfer, possession, or consumption of alcoholic beverages or illegal drugs or (b) the use of drugs which impair the senses or the ability to perform the job during normal working hours or on City premises

Excessive tardiness

Failure to properly report absence

Types of Corrective/Disciplinary Action

Corrective/Disciplinary Action normally progresses from the least to the most severe action. However, some available actions may be bypassed depending upon the severity of the infraction. Nothing in this section shall be interpreted as restricting the City's right to take Corrective/Disciplinary Action, including the immediate placement of an employee on Administrative Leave with pay, if in the sole discretion of the City, doing so would prevent the disruption of City services or potential harm to others.

It is recognized that many problems not directly associated with an employee's job can have an effect on job performance. In such situations, the City may believe that an employee may benefit from professional assistance outside the work place and may require an employee to consult with the Employee Assistance Program as part of the Corrective/Disciplinary Action process.

The following actions may be taken in an effort to achieve improved job performance or modify inappropriate work-related behavior.

Counseling: An informal discussion with an employee designed to clarify and remedy unacceptable behavior or performance. This discussion may include the clarification of standards and a review of performance or behavior that is determined to be below standard. This action is documented by the immediate supervisor for future reference and is not subject to appeal.

Retraining: A documented effort to achieve appropriate performance or conduct when an employee's lack of skill or knowledge is determined to be the cause of the problem. This action is documented by the immediate supervisor for future reference and is not subject to appeal.

Oral Reprimand: A formal discussion with an employee about performance or conduct problems and City expectations and requirements. This action is documented by the immediate supervisor for future reference and is not subject to appeal.

Written Reprimand: A written document presented to an employee regarding performance or conduct problems and expectations and requirements. This document is maintained in the official personnel file and is subject to appeal only by sworn staff.

Disciplinary Suspension: An involuntary absence without pay for a period up to 30 calendar days. Suspension may be caused by one grave offense, but it more often occurs due to an accumulation of various offenses. (Note: Disciplinary suspensions from paid status for periods of less than one week are not applicable to employees classified as exempt for the purposes of the Fair Labor Standards Act unless they are imposed for infractions of safety rules of great significance.)

Disciplinary Salary Reduction: A reduction in pay from the employee's current step within the assigned salary range to any lower step within the same salary range.

Disciplinary Demotion: A change in status from a position in one classification to a position in a classification with a lower maximum salary.

Termination: Removal from City service. Removal may be caused by one grave offense, but it more often occurs due to an accumulation of various offenses. Termination is seldom used for a first offense unless the Violation is so serious that no other response is appropriate.

Prior to the imposition of Corrective/Disciplinary action in the form of suspension, disciplinary salary reduction, demotion or termination, a written notice of the intended disciplinary action will be served on the employee. Such notice shall be served upon the employee personally or by mail and shall include a statement of the nature of the intended disciplinary action, a statement of the causes, a statement of the acts or omissions upon which the causes are based, a copy of the documents or material upon which the actions is based, a statement advising the employee of rights to respond to the notice before disciplinary action is taken, a statement advising the employee that if Corrective/Disciplinary Action is imposed, they may appeal to Civil Service Commission.

Employees wishing to respond to the notice of intended disciplinary action must make a request to the City Administrator within 5 normal business days of the notice being served. The employee may respond either orally or in writing. The employee may be represented by another person in presenting his/her response. The individual representing the employee may not be someone directly involved with the employee's immediate working environment unless this individual is an official representative of the employee group. The City Administrator may amend, modify or revoke any or all of the pending charges including the recommended disciplinary action if there are mitigating circumstances.

If the employee wishes to appeal any action imposed by the City Administrator, the employee may file a written notice of appeal in response to the imposed action. A written notice to appeal must be filed with the Director of Human Resources within 10 working days from the effective date of the disciplinary action. The notice of appeal shall contain statements of fact, which would support the rescission or amendment of the imposed disciplinary action. Failure to file a written notice of appeal within this specified time period shall be deemed a waiver of any right to appeal the action taken. No exceptions to this failure to file time period shall be permitted.

Article 37 - Pay Date

Pay dates shall remain the same as they are currently.

Article 38 - Mileage Reimbursement

For authorized use of an employee's vehicle, the employee will be reimbursed per mile at the current IRS rate. A valid California driver's license and insurance coverage is required.

Article 39 - Layoffs

In the event that the City anticipates a layoff of employees within the Association, the City will give the Association written notice of its intention to lay off. Within five (5) days of this notice either party may, by serving notice to the other party, reopen this agreement to negotiate a decrease in salary and benefits as a cost savings (in an effort to avoid a layoff). Nothing in this section relinquishes the City's exclusive right to lay off employees in the Association if this agreement is reopened and parties fail to reach a mutually acceptable agreement to avoid a layoff.

Article 40 - Notice of Future Meet & Confer

Other than provided in the Openers Article below, if the Madera Police Officers' Association desires to meet and confer with representatives of the City of Madera concerning improvements or changes in wages, hours, or other conditions of improvements or changes in wages, hours, or other conditions of employment for the employee/members represented by the Association, the Association shall serve upon the City Administrator a written request to open negotiations following the signing of this Memorandum of Understanding. Said request shall contain all of the changes in wages, hours, conditions of employment proposed by the Association to take effect on or after July 1, 2018. Notwithstanding the above, City shall provide to the leadership of the MPOA a copy of the Annual Valuation Report that City receives related to the Safety and/or Miscellaneous Employees' or Employer's CalPERS retirement contributions within two weeks of receipt thereof. Unless negotiations are opened earlier, City and MPOA agree to open negotiations within a reasonable time after City's receipt of the Annual Valuation Report showing that the Employer's share of the retirement costs is going to increase in the next fiscal year.

Article 41 - Separability

It is understood and agreed that this Memorandum of Understanding is subject to all current and future Federal and State laws and regulations and the provisions hereof shall be effective and implemented only to the extent permitted by such law. If any part of this MOU is in conflict with, or inconsistent with, such applicable provisions of Federal or State laws or regulations, or is otherwise held to be invalid or unenforceable by any court or tribunal of competent jurisdiction, such prior provision shall be suspended and superseded by such applicable laws and regulations, and the remainder of this MOU shall not be affected thereby and shall remain in full force and effect.

Article 42 - Openers

In addition to other items specified in this agreement for meet and confer and discussion during the term of the agreement there shall be openers for the following (#5 shall be a Meet and Consult item):

1. Personnel Codes, Rules & Regulations - During the term of the agreement there shall be an opener to meet and confer regarding potential changes in the Municipal Code and Resolutions dealing with Personnel Rules and Regulations and other personnel related administrative policies and practices.
2. Mandated Changes in the Employee/Employer Relationship - To meet and confer on any mandates that would change the rules for Employee/Employer Relations.
3. Social Security - To meet and confer on this issue should Social Security be mandated for City employees.

4. Health Benefits and Retirement - To meet and confer each year of this agreement to negotiate employer and employee contributions toward health benefits and retirement.

5. In the event that the City determines that a reduction in force is necessary in this unit during the course of this agreement, the City agrees to solicit fiscal alternatives from the MPOA before implementing a reduction in force.


Article 43 - Term

This Memorandum of Understanding shall be effective August 5, 2015, unless otherwise noted; apply to those employed by the City on the date ratification has been completed by both the Association and the City; and shall remain in full force and effect through June 30, 2018.

It shall continue in full force and effect from day to day thereafter until modified by mutual agreement of the City of Madera and MPOA.


Signatures

REPRESENTATIVES OF THE MADERA POLICE OFFICERS' ASSOCIATION



Daniel Foss, MPOA President

7-28-15
Date



Barry Bennett, Attorney

74- J vv1 [unclear]
Date

MANAGEMENT REPRESENTATIVE OF THE CITY OF MADERA

Da oley, City Administrator

Date

8/10/15
Date

Exhibit "A"

**Madera Police Officers' Association
Salary Schedule Effective 7/1/2015**

Job Title	Monthly						
	Range	A	B	C	D	E	F
Police Corporal	383	\$4,531	\$4,758	\$4,996	\$5,245	\$5,508	\$5,783
Police Officer I	363	\$4,101	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234
Police Officer II	373	\$4,311	\$4,526	\$4,753	\$4,990	\$5,240	\$5,502
Police Officer Trainee	333	\$3,531	\$3,708	\$3,893	\$4,088	\$4,292	\$4,507
Police Sergeant	426	\$5,615	\$5,896	\$6,191	\$6,500	\$6,825	\$7,166
Property & Evidence Officer	296	\$2,936	\$3,083	\$3,237	\$3,399	\$3,569	\$3,747
Public Safety Dispatcher	294	\$2,907	\$3,052	\$3,205	\$3,365	\$3,533	\$3,710
Records Clerk	270	\$2,579	\$2,708	\$2,843	\$2,986	\$3,135	\$3,292



[Return to Agenda](#)

REPORT TO CITY COUNCIL

COUNCIL MEETING OF August 1, 2018
AGENDA ITEM NUMBER B-5

APPROVED BY

DEPARTMENT DIRECTOR

CITY ADMINISTRATOR

SUBJECT: CONSIDERATION OF A RESOLUTION APPROVING AGREEMENT FOR OUTSIDE OF CITY WATER AND SEWER SERVICE FOR PROPERTY LOCATED AT 13859 ROAD 28 (TOZER STREET), APPROVING COVENANT TO ANNEX, AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND COVENANT ON BEHALF OF THE CITY AND DIRECTING STAFF TO RECORD THE AGREEMENT AND COVENANT

RECOMMENDATION:

That the City Council approves Resolution No. 18-___:

1. Approving the request by the Madera County Board of Education for connection to the City's water and sewer system.
2. Authorizing the Mayor to execute the agreement and Covenant on behalf of the City.
3. Directing staff to record the agreement and covenant.

Engineering

205 W. Fourth Street • Madera, CA 93637 • TEL (559) 661-5418 • FAX (559) 675-6605

www.cityofmadera.ca.gov

BACKGROUND:

The City has a policy wherein properties which are located outside the City Limits and are adjacent to the City water and sewer system, may under certain conditions, apply for and receive City water and sewer service.

SITUATION:

The property owner, Madera County Board of Education, has an existing facility expansion project on a single parcel located on the south side of Avenue 14, east of Tozer Street. The Madera County Board of Education has requested to be allowed to connect to the existing 12-inch City water main and 12-inch sewer main on Avenue 14, for fire flow and domestic use, in conjunction with current expansion project.

Prior to water and sewer connection, owner agrees to sign the attached "**COVENANT TO ANNEX TO THE CITY OF MADERA AND WAIVE THE RIGHT TO PROTEST THERETO**".

The Local Agency Formation Commission (LAFCO) has approved the connection to City water service outside the current City limits.

FISCAL IMPACT:

Approving this request for outside of city water and sewer service imposes no additional expense to the City or the General Fund.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

The installation of an outside the City Limits water and sewer service connection to the site is not specifically addressed in the vision or action plans.

RESOLUTION NO. 18-___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, APPROVING THE AGREEMENT WITH THE MADERA COUNTY BOARD OF EDUCATION, FOR OUTSIDE OF CITY WATER AND SEWER SERVICE FOR 13859 ROAD 28 (TOZER STREET), APPROVING THE COVENANT TO ANNEX, AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT AND COVENANT ON BEHALF OF THE CITY AND DIRECTING STAFF TO RECORD THE AGREEMENT AND COVENANT

WHEREAS, The Madera County Board of Education desires to connect the property located at 13859 Road 28 to the City water and sewer systems; and

WHEREAS, the property is located in the unincorporated territory of the County of Madera; and

WHEREAS, the City Council is willing to authorize said connections to the City's water and sewer system, subject to certain conditions.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA HEREBY finds, orders and resolves as follows:

1. The above recitals are true and correct.
2. That certain agreement for water and sewer system connections by and between the City and The Madera County Board of Education, owner of the property located on the south side of Avenue 14, east of Tozer Street, known as 13859 Road 28, a copy of which is on file in the Office of the City Clerk and which reference is hereby made for full particulars as to terms and conditions thereof, is approved.
3. The Covenant to Annex to the City of Madera and Waive the Right to Protest Thereof, a copy of which is on file in the Office of the City Clerk and which reference is hereby made for full particulars as to terms and conditions thereof, is approved.
4. The Mayor is authorized and directed to execute said Agreement and Covenant on behalf of the City.
5. Staff is hereby directed to record the Agreement and Covenant
6. This resolution is effective immediately upon adoption.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER AND SEWER CONNECTIONS FOR 13859 ROAD 28**

AGREEMENT MADE AND ENTERED INTO this ____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and the Madera County Superintendent of Schools, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 2.64 acres, more or less, located on the south side of Avenue 14, east of Tozer Street, known as 13859 Road 28, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water and sewer connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water and sewer connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to existing water and sewer mains in Avenue 14 to serve APPLICANT'S property located on the south side of Avenue 14, east of Tozer Street, which property is more particularly described as follows:

The north half of the north half of Lot 8 in Section 29, Township 11 South, Range 18 East, M.D.B.&M., of Lankershim Colony, according to map entitled, "Map of Lankershim Colony and Addition to the Town of Madera &c.", filed and recorded in the

office of the County Recorder of the County of Fresno, State of California, February 5, 1889 in Book 4 of Maps, at page 31. Excepting therefrom the east 2 acres thereof.

APN: 034-110-008

2. Prior to any such installations, APPLICANT shall pay to CITY water and sewer impact fees which total \$9,920.00. Impact fees are based the 2017-2018 City of Madera Master Fee Schedule, development Impact fee program for industrial development, and are calculated based on the 10,000 sq. ft. building proposed to be constructed. Any additional development on site will be subject to additional CITY impact fees. APPLICANT shall also pay to City 50% of the cost to install the 8-inch component of the 12-inch water main in Avenue 14 in the amount of \$4,787.50 and pay to City 50% of the cost to install the 8-inch component of the 12-inch sewer main located in Avenue 14 in the amount of \$4,787.50. APPLICANT shall also pay to City, permit, inspection or other fees as required. On and after connection of APPLICANT'S property to the CITY water and sewer systems, APPLICANT shall pay to CITY the appropriate monthly water and sewer service charges.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water and sewer service to property located on the south side of Avenue 14, east of Tozer Street. Any future water or sewer connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards; and prior to receipt of CITY sewer service to install a sewer clean out at the property line in accordance with City Standards Specifications and destroy any existing septic tanks in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water and sewer connections shall be subject to all City water and sewer regulations and fines as may be contained in City of Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

By: _____

Andrew J. Medellin, Mayor

Keith B. Helmuth

City Engineer

OWNERS/APPLICANTS

The Madera County Superintendent of Schools

ATTEST:

By: Cecilia Massette
Title: Superintendent of Schools

By: _____

Sonia Alvarez, City Clerk

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }
County of Madera }
On 7/25/2018 before me, Natalie M Montes
Date Here Insert Name and Title of the Officer
personally appeared Cecilia Massetti
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the ~~person(s)~~ whose ~~name(s)~~ are subscribed to the within instrument and acknowledged to me that he/~~she~~/they executed the same in his/~~her~~/their authorized capacity(ies), and that by his/~~her~~/their signature(s) on the instrument the ~~person(s)~~, or the entity upon behalf of which the ~~person(s)~~ acted, executed the instrument.



Place Notary Seal and/or Stamp Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Handwritten Signature]
Signature of Notary Public

OPTIONAL

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____

Document Date: _____ Number of Pages: _____

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

Corporate Officer – Title(s): _____

Partner – Limited General

Individual Attorney in Fact

Trustee Guardian of Conservator

Other: _____

Signer is Representing: _____

Signer's Name: _____

Corporate Officer – Title(s): _____

Partner – Limited General

Individual Attorney in Fact

Trustee Guardian of Conservator

Other: _____

Signer is Representing: _____

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantor, hereby represents and warrants that they are the record owner of the real property (the "Subject Property") commonly known as 13859 Avenue 14 (APN 034-110-008), situated in the County of Madera, State of California, and more particularly described as:

The north half of the north half of Lot 8 in Section 29, Township 11 South, Range 18 East, M.D.B.&M., of Lankershim Colony, according to map entitled, "Map of Lankershim Colony and Addition to the Town of Madera &c.", filed and recorded in the office of the County Recorder of the County of Fresno, State of California, February 5, 1889 in Book 4 of Maps, at page 31. Excepting therefrom the east 2 acres thereof.

APN: 034-110-008

WHEREAS, the Covenantor hereby warrants that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and is seeking permission from the City to connect to the City water and sewer system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantor hereby covenants, promises and agrees with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantor hereby agrees to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.
2. The Covenantor hereby agrees to the annexation of the Subject Property and waives any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantor, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

ATTEST:

By: _____

Sonia Alvarez, City Clerk

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

COVENANTOR

The Madera County Superintendent of Schools

By: Cecilia Massette

Title: Superintendent of Schools

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California }
County of Madera }
On 7/25/2018 before me, Natalie M Montes
Date Here Insert Name and Title of the Officer
personally appeared Cecilia Masetti
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the ~~person~~(s) whose ~~name(s)~~ ~~is/are~~ subscribed to the within instrument and acknowledged to me that he/~~she~~ they executed the same in his/~~her~~ their authorized ~~capacity~~(ies), and that by his/~~her~~ their ~~signature~~(s) on the instrument the ~~person~~(s), or the entity upon behalf of which the ~~person~~(s) acted, executed the instrument.



Place Notary Seal and/or Stamp Above

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature [Handwritten Signature]
Signature of Notary Public

OPTIONAL

Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____
Document Date: _____ Number of Pages: _____
Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____ Signer's Name: _____
 Corporate Officer – Title(s): _____ Corporate Officer – Title(s): _____
 Partner – Limited General Partner – Limited General
 Individual Attorney in Fact Individual Attorney in Fact
 Trustee Guardian of Conservator Trustee Guardian of Conservator
 Other: _____ Other: _____
Signer is Representing: _____ Signer is Representing: _____



REPORT TO THE CITY COUNCIL

COUNCIL MEETING OF August 1, 2018

AGENDA ITEM NUMBER B-6

APPROVED BY



GRANTS ADMINISTRATOR



CITY ADMINISTRATOR

SUBJECT: CONSIDERATION OF A RESOLUTION APPROVING AN AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR AND AUTHORIZING THE CITY ADMINISTRATOR AND/OR HIS/HER DESIGNEE TO EXECUTE THE AGREEMENT AND ANY RELATED DOCUMENTS WITH THE LOCAL GOVERNMENT COMMISSION RELATED TO THE CIVICSPARK PROGRAM.

RECOMMENDATION:

Staff recommends that City Council adopt the resolution approving the Agreement with the Local Government Commission related to the CivicSpark program.

DISCUSSION:

CivicSpark is a Governor's Initiative AmeriCorps program, sometimes referred to as the domestic Peace Corps, dedicated to building capacity for local governments to address community resilience issues such as: water resource management, climate change, and access to opportunities in the United States. Each year, CivicSpark recruits ninety (90) Fellows, who serve with local governments for eleven (11) months in California. In collaboration with local government staff, the goal of the CivicSpark Fellow is to implement a needed sustainability project, while also building long-term capacity to ensure the work is sustained after their service year is completed.

City of Madera staff made an application to the Local Government Commission (LGC), the non-profit organization that serves as the overall program manager for the CivicSpark program in the Spring of 2018. The LGC coordinates the application process, provides statewide program infrastructure, overall Fellow and local government support, coordinates training and ensures that performance goals for the program, its partners and its Fellows are met. Following the submittal of the application to host a CivicSpark Fellow in the City of Madera, staff participated in an interview with LGC to discuss the proposal under the Opportunity Access category. Staff highlighted the opportunities available within the Grants Department's functions available to enhance the City's Housing and Transit capacities.

In June 2018, the City was notified that it was selected as a prospective partner to host a CivicSpark Fellow, contingent on completion of additional steps, including entering into an Agreement.

The commitment from the City is to host a Fellow for the 2018-19 service year for eleven (11) months. The program will offer a unique opportunity for a recent college graduate to gain valuable professional and technical skills, and have a greater understanding of local government, all while performing work that will have a lasting impact in the local community. Fellows are screened and placed by LGC; however, the City will be able to assist in recruiting local candidates for program participation and then select from a final list of prospective candidates which LGC refers to the City. The City will interview the prospective candidates to ensure that they are a good fit to work for the City and to carry out the projects that have been proposed.

Fellows implement critical projects across California on a range of topics, including water resources and policy, climate adaptation and mitigation, affordable housing and rural broadband. The Fellows are placed as follows: Climate (50 Fellows), Water (20 Fellows), and Opportunity Access (20 Fellows). The City applied and was selected under the Opportunity Access category, meaning that it was one out of the twenty (20) selected under the most competitive category. Under this category, the Fellow will carry out their work under the direction of City staff, and will be focused on enhancing the City's transit system and housing programs by providing outreach, education and assisting City residents to navigate the various transit and housing resources available to them, which at times are unknown to them. Ultimately the work that the Fellow will support and carry out will develop the City's capacities in Housing and Transit, ensuring that the gained capacity is sustained long-term through the implementation delivering these services for years to come.

FINANCIAL IMPACT:

Entering into this Agreement with the Local Government Commission related to the CivicSpark program will have no fiscal impact to the City of Madera General Fund. The expense to host the Fellow, in the amount of \$25,000, will be absorbed by grant resources that have been included in the Fiscal Year 2018/2019 Budget under DAR/MAX contracted services accounts.

VISION MADERA 2025 ACTION PLAN CONSISTENCY:

The projects and programs discussed in this report advance the following Vision Plan objectives:

Strategy 316: Encourage and honor volunteer efforts in the community.

Strategy 355: Career Path Programs: Develop career-path programs, such as internships and job-shadowing to promote career development.

RESOLUTION NO. 18 - _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA APPROVING AN AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR AND AUTHORIZING THE CITY ADMINISTRATOR AND/OR HIS/HER DESIGNEE TO EXECUTE THE AGREEMENT AND ANY RELATED DOCUMENTS WITH THE LOCAL GOVERNMENT COMMISSION RELATED TO THE CIVICSPARK PROGRAM.

WHEREAS, the Local Government Commission (LGC) is the non-profit organization that serves as the overall program manager for the CivicSpark program; and

WHEREAS, each year, LGC recruits 90 Fellows, who serve with local government for eleven (11) months per service year; and

WHEREAS, City of Madera submitted an application to LGC to enter into a partnership to host a Fellow to serve the City of Madera for an eleven-month period; and

WHEREAS, the City of Madera was selected by LGC to become a CivicSpark program partner under the Opportunity Access category for the 2018-19 service year; and

WHEREAS, the goal of the CivicSpark program is to building capacity for local governments to address community resilience issues such as access to opportunities; and

WHEREAS, entering into this partnership will strengthen the City's capacities in Housing and Transit to better serve the residents of the City.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA HEREBY FINDS, RESOLVES AND ORDERS AS FOLLOWS:

1. The above recitals are true and correct.
2. The Agreement with City of Madera and LGC, for participation in the CivicSpark program, a copy of which is on file with the Office of the City Clerk and referred to for particulars, is hereby approved.
3. The City Administrator, or his/her designee, is authorized to execute the Agreement and any related documents as approved by the City Attorney on behalf of the City.
4. This resolution is effective immediately.

.....

AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR

THIS AGREEMENT is made and entered into as of _____ by and between City of Madera ("Partner") and the Local Government Commission ("LGC").

RECITALS

- A. Partner desires to engage LGC to provide certain services through the CivicSpark program.
- B. CivicSpark is a federally funded AmeriCorps program operated by LGC, in which LGC recruits, hires, and supervises emerging professionals.
- C. The CivicSpark Program provides sustainability related capacity building services to local governments in California through project implementation activities performed by LGC teams; LGC staff and CivicSpark Fellows (Fellows). Fellows can only work on contracted and allowable service activities (Exhibit "A") in one of three tracks; Climate, Water, or Opportunity Access. CivicSpark will provide this service to local governments by conducting assessments, implementing planning or action projects, engaging volunteers, and transferring knowledge to local government staff.
- D. LGC desires to provide those services and to be compensated accordingly.
- E. Partner and LGC enter into this Agreement in order to memorialize the terms concerning LGC's performance of the services and Partner's obligations with respect thereto.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual agreements set forth herein, Partner and LGC hereby covenant and agree as follows:

1. Appointment. Partner hereby appoints LGC as an independent contractor to perform the services described in Exhibit "B", "Scope of Services" attached hereto. LGC hereby accepts such appointment on the terms and conditions set forth herein.

Partner also agrees to the responsibilities and roles as described in Exhibit "C", as they relate to Partner's participation in the CivicSpark program. Partner hereby accepts such responsibilities on the terms and conditions set forth herein.

Neither party may vary the scope of services described in Exhibit "B" or responsibilities in Exhibit "C" except as expressly agreed to in writing by the other party. The budgets for direct labor and expenses are based on the services described in Exhibit "B." Any modification of the scope of services may affect direct labor costs and project expenses and must be approved in writing by Partner

2. Performance of Consulting Services. LGC shall perform the services in a diligent, competent and professional manner.
3. Consulting Fee; Reimbursable Expenses.

(a) Partner shall pay LGC a fee for the services provided, as described in Exhibit "D," "Description of Compensation," attached hereto.

(b) LGC shall be entitled to reimbursement for out-of-pocket expenses incurred in the performance of this Agreement, limited to those expenses listed in Exhibit "E," "Reimbursable Expenses," attached hereto, up to the maximum amount set forth in Exhibit "E." Upon receipt of LGC's invoice, Partner shall notify LGC if it has any exceptions to LGC's invoice. When LGC and Partner are in agreement on the terms of LGC's invoice, Partner shall submit the invoice for payment. Partner shall reimburse LGC within thirty (30) days of receiving the invoice.

4. Term. The term of this Agreement shall commence and LGC's duties and responsibilities under this Agreement shall begin as of the date first written above and shall continue, as agreed to in the timeline defined in Exhibit "F." This agreement is subject to earlier termination as provided herein, until the services are complete and all compensation and reimbursable expenses are paid to LGC.

This agreement may be terminated at anytime by either party for cause. This agreement may be terminated by either party, without cause, upon 30 days written notice to the non-terminating party.

5. Excuse of Performance. LGC's obligation to perform the services specified in this contract shall be excused if the performance is prevented or substantially delayed due to circumstances not caused, in whole or in part, by LGC, including any such circumstances caused by Partner.

6. Independent Contractor. It is the intent of the parties that LGC is and shall remain an independent contractor, and LGC shall (i) comply in all material respects with all the laws, rules, ordinances, regulations and restrictions applicable to the services, and (ii) pay all federal and state taxes applicable to LGC, whether levied under existing or subsequently enacted laws, rules or regulations. The parties hereto do not intend to create an employer-employee or master-servant relationship of any kind.

7. Insurance. Without limiting Consultant's indemnification of City, and prior to commencement of Work, Consultant shall obtain, provide, and continuously maintain at its own expense during the term of the Agreement, and shall require any and all Subcontractors and Subconsultants of every Tier to obtain and maintain, policies of insurance of the type and amounts described below and in form satisfactory to the City.

Minimum Scope and Limits of Insurance

Consultant shall maintain limits no less than:

- \$1,000,000 **General Liability** (including operations, products and completed operations) per occurrence, \$2,000,000 general aggregate, for bodily injury, personal injury and property damage, including without limitation, blanket contractual liability. Coverage shall be at least as broad as Insurance Services Office (ISO) Commercial General Liability coverage form CG 00 01. General liability policies shall be endorsed using ISO form CG 20 10 that the City and its officers, officials, employees and agents shall be additional insureds under such policies.

- \$1,000,000 **Automobile Liability** combined single limit per accident for bodily injury or property damage at least as broad as ISO Form CA 00 01 for all activities of Consultant arising out of or in connection with Work to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles. Automobile Liability policies shall be endorsed to provide that the City and its officers, officials, employees and agents shall be additional insureds under such policies.
- **Worker's Compensation** as required by the State of California and \$1,000,000 **Employer's Liability** per accident for bodily injury or disease. Consultant shall submit to the City, along with the certificate of insurance, a Waiver of Subrogation endorsement in favor of the City, its officers, agents, employees, and volunteers.
- \$1,000,000 **Professional Liability (Errors & Omissions)** per claim and in the aggregate. Consultant shall maintain professional liability insurance that insures against professional errors and omission that may be made in performing the Services to be rendered in connection with this Agreement. Any policy inception date, continuity date, or retroactive date must be before the effective date of this Agreement, and Consultant agrees to maintain continuous coverage through a period no less than three years after completion of the services required by this Agreement. The cost of such insurance shall be included in Consultant's bid.

Maintenance of Coverage

Consultant shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Work hereunder by Consultant, its agents, representatives, employees, subcontractors or subconsultants as specified in this Agreement.

Proof of Insurance

Consultant shall provide to the City certificates of insurance and endorsements, as required, as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by the City prior to commencement of performance. Current evidence of insurance shall be kept on file with the City at all times during the term of this Agreement. Agency reserves the right to require complete, certified copies of all required insurance policies, at any time.

Acceptable Insurers

All insurance policies shall be issued by an insurance company currently authorized by the Insurance commissioner to transact business of insurance in the State of California, with an assigned policyholders' Rating of A- (or higher) and a Financial Size Category Class VII (or larger), in accordance with the latest edition of Best's Key Rating Guide.

Waiver of Subrogation

All insurance coverage maintained or procured pursuant to this agreement, except Professional Liability, shall be endorsed to waive subrogation against the City, its elected or appointed officers, agents, officials, employees, and volunteers, or shall specifically allow Consultant, or others providing insurance evidence in compliance with these specifications, to waive their right of recovery prior to a loss. Consultant hereby waives its own right of recovery against the City and shall require similar written express waivers and insurance clauses from each of its subconsultants or

subcontractors.

Enforcement of Contract Provisions (non estoppel)

Consultant acknowledges and agrees that any actual or alleged failure on the part of the Agency to inform Consultant of non-compliance with any requirement imposes no additional obligations on the City, nor does it waive any rights hereunder.

Specifications not Limiting

Requirements of specific coverage features or limits contained in this Section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If Consultant maintains higher limits than the minimums required above, the entity shall be entitled to coverage at the higher limits maintained by Consultant.

Notice of Cancellation

Consultant agrees to oblige its insurance agent or broker and insurers to provide to the City with thirty (30) calendar days notice of cancellation (except for nonpayment for which ten (10) calendar days notice is required) or nonrenewal of coverage for each required coverage.

Self-insured Retentions

Any self-insured retentions must be declared to and approved by the City. The City reserves the right to require that self-insured retentions be eliminated, lowered or replaced by a deductible. Self-insurance will not be considered to comply with these specifications unless approved by the City's Risk Manager.

Timely Notice of Claims

Consultant shall give the City prompt and timely notice of claims made or suits instituted that arise out of or result from Consultant's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

Additional Insurance

Consultant shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgement may be necessary for its proper protection and prosecution of the Work.

8. Limitation of Liability. LGC shall indemnify and save harmless the City, its officers, agents, employees, volunteers and servants from all claims, suits or actions of every name, kind, description, brought for, or on account of, injuries to or death of any person or damage to property resulting from the fault or negligence of LGC, its officers, agents, employees, volunteers and/or servants in connection with the Agreement.

City shall indemnify and save harmless LGC, its officers, agents, employees, volunteers and servants from all claims, suits, or actions of every name, kind, description, brought for, or on account of, injuries to or death of any person or damage to property resulting from the fault or negligence of the City, its officers, agents, employees, volunteers and/or servants in connection

with the Agreement.

9. Ownership of Documents. Ownership of any designs, plans, maps, reports, specifications, drawings, and other information or items produced by LGC while performing Services under this Agreement will be assigned to and owned jointly by LGC and Partner. The original of all reports, memoranda, studies, plans, specifications, drawings, materials, exhibits, maps or other similar or related documents prepared by LGC in the performance of the Services for Partner shall be the joint property of LGC and Partner.

10. Notices. All notices or other communications required or permitted to be given hereunder shall be in writing and shall be deemed to have been given when delivered if personally delivered, or three (3) business days after mailing if mailed by certified mail, postage prepaid, return receipt requested, and shall be addressed as follows:

To Partner:

Name Ivette Iraheta
City of Madera
205 W. Fourth Street
Madera, CA, 93637
559-661-3692
559-674-2972
iiraheta@cityofmadera.com

To LGC:

Linda Cloud
Local Government Commission
980 9th Street, Suite 1700
Sacramento, CA 95814-2736
916-448-1198
916-448-8246 fax
lcloud@lgc.org

Either party may change its address by giving written notice thereof to the other party.

11. Attorneys' Fees. The party prevailing in any action at law or in equity necessary to enforce or interpret the terms of this Agreement shall be entitled to reasonable attorney's fees, costs, and necessary disbursements in addition to any other relief to which that party may be entitled.

12. Governing Law. This Agreement shall be governed by the laws of the State of California.

13. Entire Agreement; Amendments. This Agreement contains all of the agreements of the parties hereto with respect to the matters contained herein and no prior or contemporaneous agreement or understanding, oral or written, pertaining to any such matters shall be effective for any purpose. No provision of this Agreement may be amended or added to except by an agreement in writing signed

by the parties hereto or their respective successors in interest.

14. Headings. The headings of this Agreement are for purposes of reference only and shall not limit or define the meaning of the provisions of this Agreement.

15. Severability. If any paragraph, section, sentence, clause or phrase contained in this Agreement shall become illegal, null or void or against public policy, for any reason, or shall be held by any court of competent jurisdiction to be illegal, null or void or against public policy, the remaining paragraphs, sections, sentences, clauses or phrases contained in this Agreement shall not be affected thereby.

16. Waiver. The waiver of any breach of any provision hereunder by any party hereto shall not be deemed to be a waiver of any preceding or subsequent breach hereunder.

17. Warranty of Authority. Each of the undersigned hereby warrants that he/she has authority on behalf of his or her principal to execute this Agreement and to bind such principal to the terms hereof.

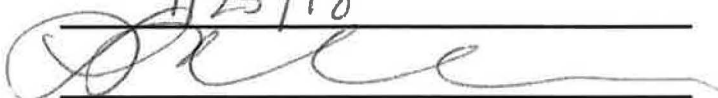
18. Counterparts. This Agreement may be executed by electronic or hard-copy signature and in any number of counterparts, each of which shall be deemed to be one and the same instrument. The exchange of executed copies of this Agreement by facsimile, email or other electronic transmission will constitute effective execution and delivery of this Agreement for all purposes. Signatures of the parties transmitted by such methods will be treated in all respects as having the same effect as an original signature.

DATED:

Andrew J. Medellin, Mayor
CITY OF MADERA

DATED:

7/25/18



Michele Warren Associate Director, Operations
LOCAL GOVERNMENT COMMISSION

Exhibit "A"

Contracted Performance Measures and Prohibited Activities

LGC has contracted with the Corporation of National and Community Service to implement CivicSpark as an AmeriCorps program. **Fellows can only work on service outlined in performance measures approved by the Corporation for National and Community Service for one of three program tracks: Climate, Water, or Opportunity Access.** These performance measures define how CivicSpark will provide service to local governments by: conducting assessments; implementing planning, research or implementation projects; engaging volunteers; and transferring knowledge to local government staff. The project scope in Exhibit B must align with the measures below:

- 1) Capacity Building for Local Governments – Fellows' direct service hours should be spent building capacity for local government beneficiaries to address their relative needs with regard to the specific track issues they are assigned to. Fellows will address these needs by assisting the local government beneficiary to develop or implement projects that they would otherwise not be able to complete. Capacity building for Fellows will be delivered in 4 stages, including: 1) gap assessments; 2) research, planning, and implementation service projects; volunteer engagement; and transition of knowledge.
- 2) Volunteer Engagement – All Fellows should have the opportunity to build further capacity for local governments by engaging, recruiting, and supporting volunteers. Volunteers may be engaged as either one-time volunteers (e.g. – volunteers to assist for a specific event such as Earth Day or service activities) or as on-going volunteers such as interns).
- 3) Training and Professional Development for Fellows – Fellows can spend up to 20% of their service year (340 of their 1700 total hours) on training. Training includes the 1-week intensive orientation at the start of the service year, mid-year gathering, continued monthly trainings, and professional development and networking opportunities. Training hours ensure that Fellows have the training and tools they need to succeed in their sustainability work.

The majority of the work provided by CivicSpark to local governments via direct service only involves the first two measures (Capacity Building and Volunteer Engagement). The third measure is predominantly met through training and professional development activities provided to the Fellows by LGC. Some activities that occur while working with local government beneficiaries or other project partners may be considered training and professional development, such as networking events and trainings conducted by or attended in partnership with the local government beneficiary.

Federal guidelines further restrict certain activities, which cannot be engaged in by CivicSpark Fellows or Supervisors while charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or the Corporation for National and Community Service. **In addition to only working on contracted performance measure service activities, the following activities are prohibited** (see 45 CFR § 2520.65):

- 1) Attempting to influence legislation;
- 2) Organizing or engaging in protests, petitions, boycotts, or strikes;
- 3) Assisting, promoting, or deterring union organizing;
- 4) Impairing existing contracts for services or collective bargaining agreements;
- 5) Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;

- 6) Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- 7) Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
- 8) Providing a direct benefit to—
 - a) A business organized for profit;
 - b) A labor union;
 - c) A partisan political organization;
 - d) A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; or
 - e) An organization engaged in the religious activities described above, unless CNCS assistance is not used to support those religious activities;
- 9) Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
- 10) Providing abortion services or referrals for receipt of such services; and
- 11) Such other activities as CNCS may prohibit.

Fellows, like other private citizens, **may** participate in the above listed activities **on their own time, at their own expense, and on their own initiative**. However, the AmeriCorps logo **must not** be worn while doing so.

Exhibit "B"

Scope of Services

LGC will perform the following services:

- 1) General Program Responsibilities
 - a) Provide clear guidelines to Fellows regarding AmeriCorps regulations and expectations.
 - b) Recruit and train Fellows to provide capacity building services for the region.
 - c) Work to provide support and guidance for Fellows, addressing any concerns that might develop during the service year.
 - d) Manage local government beneficiary and/or other partner service contracts.
 - e) Share outcomes from service with Partner.

- 2) Fellow Responsibilities
 - a) Pass a state, national, and National Sex Offender Public Registry (NSOPR) background check before starting their service year.
 - b) Participate in a 1-week program orientation and complete at least 100 hours of training through dedicated Fellow training, development, and service days.
 - c) Serve an average of 37 hours per week for 11 months, serving a minimum of 1700 total hours, with at least 1300 hours dedicated to Partner project activities (see below).
 - d) Comply with guidelines for performance measures and abide by regulations on prohibited activities described in Exhibit A above.
 - e) Complete accurate project reporting in a timely manner as required by the Corporation for National Community Service (CNCS), including: assessments, implementation, hours served, volunteers recruited and supported, and transition of knowledge to local governments.
 - f) Avoid participation in prohibited activities.
 - g) Identify as a Fellow and wear AmeriCorps lapel pins or gear during service hours.
 - h) Participate in days of national service including, but not limited to: Martin Luther King, Jr. Day of Service; 9/11 Day of Remembrance; and AmeriCorps week Service Day.

- 3) Project Specific Scope of Work
 - a) The Fellow will participate in researching, planning, educational outreach, and developing strategies to improve the availability and/or the dissemination and enhancement of resources for the local community in the areas of Transit and Housing.
 - b) The Fellow will research and learn about various Housing assistance resources that residents can access to improve the quality of their living conditions; and in some cases, assist the residents navigate through the process to obtain the resources. This includes loan programs, housing subsidies, affordable housing resources, home improvement and/or rehabilitation loans, first-time-home-buyer assistance, etc.
 - c) The Fellow will create a Madera Housing Resource Guide (Housing Guide) to educate and increase access to those services in our local community. They will ensure that the Housing Guide is strategically disseminated to reach target populations that can benefit from the Housing Guide. Then, the Fellow will evaluate the effectiveness of the Housing Guide by tracking the number of residents that enrolled and/or obtained any of the resources included in the Housing Guide.

- d) The Fellow will develop and solidify a Transit Ambassadors Initiative assisting residents and the business community with outreach and education on Active Transportation Options, and technology-based Multi-Modal Trip Planning. The Fellow, along with the Program Manager will lead, research, plan, and develop a communication outreach strategy on a fare integration system and modernized trip planning system. The Fellow will also develop a communication toolbox that Volunteer Transit Ambassadors will be trained in to educate current and potential riders about the systems.
- e) The Fellow will conduct an initial gap assessment for both Housing and Transit before initiating the capacity building projects.

Exhibit "C"

Partner Responsibilities

Partner will perform the following services:

- 1) Support Responsibilities
 - a) Support Fellow recruitment by advertising your open placement through appropriate channels and networks (e.g., websites, newsletters, social media, job boards, etc.)
 - b) Identify one staff member to act as the "Site Supervisor" for the project, and point person for both the Fellow and CivicSpark staff.
 - c) Site Supervisor shall support project implementation and professional development by:
 - i) Setting aside at least 1 hour/week to check in with each Fellow and provide assistance for each approved project.
 - ii) Familiarizing Fellows to the host organization, resources, and project scope.
 - iii) Completing an initial performance assessment of each Fellow (survey and goal setting) within 1 month of the start of the service year; conducting a mid-year performance review; and completing a final performance review survey prior to the end of the service year.
 - iv) Seeking opportunities to integrate Fellows' professional goals into project activities.
 - v) As appropriate, facilitating Fellows' transition at the end of their service year by introducing Fellows to relevant colleagues and networks.
 - vi) Provide adequate professional workspace for Fellows (e.g., desk, computer, phone).
 - d) Develop defined project scope(s) and identify goals to be completed in agreed upon timeframe.
 - e) Support implementation of project(s) consistent with scope above and in line with CivicSpark program goals (including supporting volunteer engagement activities and participating in transitional event)
 - f) Keep Regional Coordinators and/or other LGC staff apprised of project developments and/or challenges, and working to redefine project scope(s) and goals as necessary.
 - g) If challenges arise (related to professionalism, work products, etc.) provide specific written feedback to the Fellow and share with LGC staff in a timely manner so LGC staff can assess the challenges and intervene as needed.
 - h) Assist with occasional site visits to Partner by LGC staff.
 - i) Not displace Partner staff or volunteers through the use of CivicSpark Fellows, nor have CivicSpark Fellows perform any services or duties that would supplant the hiring of employed workers.
 - j) Not offer the CivicSpark Fellow part time work that is substantially similar to their CivicSpark scope of work, nor offer them full time employment with a start date prior to the Service Year end date.
- 2) Reporting Responsibilities
 - a) Complete applications for CivicSpark projects, identifying:
 - i) Total hours desired for service work;
 - ii) Identification of 2 beneficiaries per Fellow.
 - (1) Beneficiaries can be individual departments within a single local government or even individual staff members within the same department.
 - (2) Eligibility of beneficiaries varies by project track. Specific eligibility requirements are provided here: <http://civicspark.lgc.org/join-civicspark/project/>
 - b) Ensure a staff person involved in the project from each local government beneficiary completes a pre-service capacity assessment survey before the start of the service year and a post-service

capacity assessment towards the end of the year. The pre-service survey defines goals for the project and establishes a baseline perspective on issues relevant to the specific project track (i.e., climate, water, or opportunity access). The post-service survey evaluates the degree to which the Fellows' work made progress toward the goals and baselines established in the pre-service capacity assessment survey.

- c) Ensure a staff person involved in the project from each local government beneficiary participates in a project interview early on in the service year (within the first 2-3 weeks), a part of the CivicSpark gap assessment process.
- d) Submit Fellow performance assessments on time, as described above.
- e) Complete any additional project reporting defined as necessary.
- f) Allow *CivicSpark* to share results of all reporting with California Volunteers and CNCS, for required grant reporting.

Exhibit "D"

Description of Compensation

Costs, total project hours¹, additional prep-hours and travel budget for support options on a per-Fellow basis are defined below.

LGC will receive no more than \$25,500, for one (1) Fellows in the Opportunity Access Track. for performing the services of this contract.

Work completed under this contract will be performed by CivicSpark AmeriCorps Fellows.

To proceed with services, LGC requires a down payment of 10% of the total agreement amount or \$2,550. The deposit will be credited against initial invoices each of which will be the total amount of the contract divided by the period of the contract and billed monthly. Upon full execution of the Agreement, LGC will provide the City an invoice for the initial required deposit.

Invoices will only include the amount due in each given installment (monthly or quarterly). A separate remaining budget and hours to date report is provided for reference each month. Partner must inform LGC prior to the project start if they need invoices to include specific format, tasks, billing codes, or other details. Partner must also provide clear instructions to LGC about how time should be tracked and reported, if necessary.

LGC is committing to making the CivicSpark Fellow available for a specific period. Therefore, LGC will invoice Partner for the full installment amount (monthly or quarterly), regardless of Fellow activity during any given period. If for some reason LGC is unable to provide services for the full contract duration (e.g., a Fellow leaves the program for medical or personal reasons and a suitable replacement cannot be provided), Partner is only responsible for the portion of the contract amount for the period of service actually provided.

¹ Note that project hours include all project related activities as well as basic administrative tasks related to CivicSpark service (e.g., completing timecards, progress reports, project related communications with LGC staff, etc.).

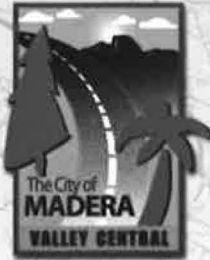
Exhibit "E"
Reimbursable Expenses

LGC will cover up to \$400 per Fellow for CivicSpark Fellow travel-related expenses related to the service project.

Other project related expenses shall be submitted to Partner in writing for approval *prior* to Partner being charged for reimbursement for an expense incurred during the completion of activities outlined in the Scope of Service (Exhibit "B").

Exhibit "F"
Timeline

All tasks enumerated in Exhibit "B" are to start on September 10, 2018 and should be completed by September 9, 2019.



[Return to Agenda](#)

REPORT TO CITY COUNCIL

COUNCIL MEETING OF August 1, 2018
AGENDA ITEM NUMBER B-7

APPROVED BY:

DEPARTMENT DIRECTOR

CITY ADMINISTRATOR

SUBJECT: CONSIDERATION OF A RESOLUTION APPROVING REQUEST FOR OUTSIDE OF CITY WATER SERVICE FOR UP TO ELEVEN PROPERTIES LOCATED ON AVENUE 14, APPROVING COVENANTS TO ANNEX, AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENTS AND COVENANTS ON BEHALF OF THE CITY AND DIRECTING STAFF TO RECORD THE AGREEMENTS AND COVENANTS

RECOMMENDATION:

That the City Council approves Resolution No. 18-___:

1. Approving the request on behalf of eleven (11) property owners for connection to the City's water system.

Engineering

205 W. Fourth Street • Madera, CA 93637 • TEL (559) 661-5418 • FAX (559) 675-6605

www.cityofmadera.ca.gov

2. Authorizing the Mayor to execute separate agreements and Covenants on behalf of the City, individually, once they are executed by owners.
3. Directing staff to record the agreements and covenants.

BACKGROUND:

The City has a policy wherein properties located outside the City Limits and are adjacent to the City water system, may under certain conditions, apply for and receive City water service.

SITUATION:

The eleven property owners have existing single-family residences on single parcels located on the north side of Avenue 14 (Olive Avenue), east of Road 28 1/2. The County of Madera in cooperation with the State of California, are making a request on behalf of the property owners that they be allowed to connect to a 12-inch City water main on Avenue 14 to be constructed by the County as part of a grant from the Department of Water Resources, The County and State have declared this request as an urgent matter as the two community wells serving these properties went dry some time ago. The properties have been receiving water provided by various agency(s) since the wells went dry while funding for a water line was identified and secured. The 12-inch water main proposed for construction fronting these properties will be funded and constructed through a County/State collaborative effort.

City staff requests City Council consider and approve the agreements and covenants attached herein which have been signed and notarized by the respective property owners, and approve the agreements attached herein which have not yet been signed by their respective owners but are anticipated to be signed, provided the agreements are signed, notarized, and delivered to City staff before the end of the 2018 calendar year.

The addresses of the eleven properties seeking City water connection approvals are shown immediately below:

1. 14123 Road 28 ½
2. 28525 Avenue 14
3. 28537 Avenue 14
4. 28551 Avenue 14
5. 28565 Avenue 14
6. 28577 Avenue 14
7. 28591 Avenue 14
8. 28605 Avenue 14
9. 28617 Avenue 14
10. 28629 Avenue 14
11. 28656 Avenue 14

The owners have each signed or are anticipated to sign the **“COVENANT TO ANNEX TO THE CITY OF MADERA AND WAIVE THE RIGHT TO PROTEST THERETO”** (attached) prior to making connection.

The Local Agency Formation Commission (LAFCO) has approved all the requested connections above for City water service outside the current City limits.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

The installation of an outside the City Limits water service connection to the site is not specifically addressed in the vision or action plans.

RESOLUTION NO. 18-___

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MADERA,
CALIFORNIA, APPROVING THE AGREEMENTS WITH ELEVEN PROPERTY
OWNERS FOR OUTSIDE OF CITY WATER SERVICE, AND AUTHORIZING THE
MAYOR TO EXECUTE THE AGREEMENTS ON BEHALF OF THE CITY**

WHEREAS, each property owner desires to connect their property located at the following addresses to the City water system:

- | | |
|--------------------|---------------------|
| 1. 14123 Road 28 ½ | 7. 28591 Avenue 14 |
| 2. 28525 Avenue 14 | 8. 28605 Avenue 14 |
| 3. 28537 Avenue 14 | 9. 28617 Avenue 14 |
| 4. 28551 Avenue 14 | 10. 28629 Avenue 14 |
| 5. 28565 Avenue 14 | 11. 28656 Avenue 14 |
| 6. 28577 Avenue 14 | |

; and

WHEREAS, the properties are located in the unincorporated territory of the County of Madera; and

WHEREAS, the City Council is willing to authorize said connections to the City's water system, subject to certain conditions.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA
HEREBY** finds, orders and resolves as follows:

1. The above recitals are true and correct.
2. Those certain agreements for water system connections by and between the City and Eleven (11) property owners located on the Avenue 14 (Olive Avenue), east of Road 28 1/2, at addresses named above, copies of which are on file in the Office of the City Clerk and which reference is hereby made for full particulars as to terms and conditions thereof, are approved, substantially in the form on file.

3. The Covenants to Annex to the City of Madera and Waive the Right to Protest Thereof, copies of which are on file in the Office of the City Clerk and which reference is hereby made for full particulars as to terms and conditions thereof, are approved, substantially in the form on file.
4. The Mayor is authorized and directed to execute said agreements and covenants on behalf of the City following signature by the property owners.
5. Staff is hereby directed to record the Agreements and Covenants
6. This resolution is effective immediately upon adoption.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 14123 ROAD 28 1/2**

AGREEMENT MADE AND ENTERED INTO this ____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and NANCY DIAZ, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 14123 Road 28 1/2, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

By: _____

Andrew J. Medellin, Mayor

Keith B. Helmuth

City Engineer

OWNER/APPLICANT

ATTEST:

By: _____

By: _____

Nancy Diaz

Sonia Alvarez, City Clerk

APPROVAL AS TO FORM:

ATTACH NOTARY

ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

EXHIBIT "A"

Parcel No. 1: All that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, Mount Diablo Base and Meridian, of Lankershim Colony, according to the map thereof, recorded February 5, 1889 in Volume 4 of Maps, at page 31, Fresno County Records, shown on Parcel 1 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at Page 56, Madera County Records.

Parcel No. 2: An undivided 1/5th interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of all that portion of the South quarter of Lot 29, in section 20, Township 11 South, Range 18 East, Mount Diablo Base and Meridian, of Lankershim Colony, according to the map thereof recorded February 5, 1889, in Volume 4 of Maps at Page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at page 56, Madera County Records, and an undivided 1/5 interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 3 of said Parcel Map No. 215.

Parcel No. 3: An easement for water pipelines over the North 10 feet of the south 26 feet and over the East 5 feet of the South 16 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, Mount Diablo Base and Meridian, of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps, at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps, at page 56, Madera County Records, and over the West 5 feet of the South 26 feet of that portion of said Lot 29 of Lankershim Colony shown as Parcel 3 of said Parcel Map No. 215.

Assessor's Parcel No. 035-222-019

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 14123 Road 28 1/2 (APN 035-222-019), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.
2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTOR

By: _____

Nancy Diaz

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY
ACKNOWLEDGEMENT

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Parcel No. 1: All that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, Mount Diablo Base and Meridian, of Lankershim Colony, according to the map thereof, recorded February 5, 1889 in Volume 4 of Maps, at page 31, Fresno County Records, shown on Parcel 1 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at Page 56, Madera County Records.

Parcel No. 2: An undivided 1/5th interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of all that portion of the South quarter of Lot 29, in section 20, Township 11 South, Range 18 East, Mount Diablo Base and Meridian, of Lankershim Colony, according to the map thereof recorded February 5, 1889, in Volume 4 of Maps at Page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at page 56, Madera County Records, and an undivided 1/5 interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 3 of said Parcel Map No. 215.

Parcel No. 3: An easement for water pipelines over the North 10 feet of the south 26 feet and over the East 5 feet of the South 16 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, Mount Diablo Base and Meridian, of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps, at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps, at page 56, Madera County Records, and over the West 5 feet of the South 26 feet of that portion of said Lot 29 of Lankershim Colony shown as Parcel 3 of said Parcel Map No. 215.

Assessor's Parcel No. 035-222-019

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28525 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and RUBEN AND EVA CRUZ, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 28525 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____
Keith B. Helmuth
City Engineer

By: _____
Andrew J. Medellin, Mayor

ATTEST:

OWNERS/APPLICANTS

By: _____
Sonia Alvarez, City Clerk

By: _____
Ruben Cruz

By: _____
Eva Cruz

APPROVAL AS TO FORM:

ATTACH NOTARY
ACKNOWLEDGEMENT

By: _____
Brent Richardson, City Attorney

EXHIBIT "A"

PARCEL ONE: All that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps, page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at Page 56, Madera County Records.

EXCEPTING therefrom an easement for water pipelines over the north 10 feet of the south 26 feet and over the east 5 feet of the south 16 feet thereof.

ALSO EXCEPTING therefrom a well site on the north 20 feet of the south 46 feet of the east 5 feet thereof.

PARCEL TWO: An undivided $\frac{1}{5}$ th interest in a well site on the north 20 feet of the south 46 feet of the east 5 feet of all that portion of the south $\frac{1}{4}$ of Lot 29 in section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at page 56, Madera County Records, and an undivided $\frac{1}{5}$ interest in a well site on the north 20 feet of the south 46 feet of the west 5 feet of that portion of said lot 29 of Lankershim Colony, shown as Parcel 3 of said Parcel Map No. 215.

PARCEL THREE: An easement for water pipelines over the west 5 feet of the south 26 feet of that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 215 recorded October 24, 1968 in Volume 15 of Maps at page 56, Madera County Records.

TOGETHER WITH all rights (including water rights), interests, easements, hereditaments, and appurtenances thereto belonging.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28525 Avenue 14 (APN 035-222-020), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By: _____

Ruben Cruz

By: _____

Eva Cruz

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL ONE: All that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps, page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at Page 56, Madera County Records.

EXCEPTING therefrom an easement for water pipelines over the north 10 feet of the south 26 feet and over the east 5 feet of the south 16 feet thereof.

ALSO EXCEPTING therefrom a well site on the north 20 feet of the south 46 feet of the east 5 feet thereof.

PARCEL TWO: An undivided $\frac{1}{5}$ th interest in a well site on the north 20 feet of the south 46 feet of the east 5 feet of all that portion of the south $\frac{1}{4}$ of Lot 29 in section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Volume 15 of Maps at page 56, Madera County Records, and an undivided $\frac{1}{5}$ interest in a well site on the north 20 feet of the south 46 feet of the west 5 feet of that portion of said lot 29 of Lankershim Colony, shown as Parcel 3 of said Parcel Map No. 215.

PARCEL THREE: An easement for water pipelines over the west 5 feet of the south 26 feet of that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 215 recorded October 24, 1968 in Volume 15 of Maps at page 56, Madera County Records.

TOGETHER WITH all rights (including water rights), interests, easements, hereditaments, and appurtenances thereto belonging.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28537 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and JAIME DENIZ RANGEL, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 28537 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

By: _____

Andrew J. Medellin, Mayor

Keith B. Helmuth

City Engineer

OWNER/APPLICANT

ATTEST:

By: _____

By: _____

Jaime Deniz Rangel

Sonia Alvarez, City Clerk

APPROVAL AS TO FORM:

ATTACH NOTARY
ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

EXHIBIT "A"

For APN/Parcel ID(s): 035-222-021-000

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA AND IS DESCRIBED AS FOLLOWS:

PARCEL 1:

ALL THAT PORTION OF THE SOUTH QUARTER OF LOT 29 IN SECTION 20, TOWNSHIP 11 SOUTH, RANGE 18 EAST, MOUNT DIABLO BASE AND MERIDIAN, OF LANKERSHIM COLONY, ACCORDING TO THE MAP THEREOF RECORDED IN BOOK 4 OF MAPS, AT PAGE 31, FRESNO COUNTY RECORDS, SHOWN AS PARCEL 3 OF PARCEL MAP NO. 215, RECORDED OCTOBER 24, 1869 IN BOOK 15 OF MAPS, AT PAGE 56, MADERA COUNTY RECORDS.

EXCEPTING THEREFROM AN UNDIVIDED 4/5THS INTEREST IN A WELL ALSO ON THE NORTH 20 FEET OF THE SOUTH 46 FEET OF THE WEST 5 FEET THEREOF.

PARCEL 2:

AN UNDIVIDED 1/5TH INTEREST IN A WELL SITE ON THE NORTH 20 FEET OF THE SOUTH 45 FEET OF THE EAST 5 FEET OF THAT PORTION OF LOT 29 IN SECTION 20, TOWNSHIP 11 SOUTH, RANGE 18 EAST, MOUNT DIABLO BASE AND MERIDIAN, OF LANKERSHIM COLONY, ACCORDING TO THE MAP THEREOF RECORDED IN BOOK 4 OF MAPS, AT PAGE 31, FRESNO COUNTY RECORDS, SHOWN AS PARCEL 2 OF PARCEL MAP NO. 215, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 56, MADERA COUNTY RECORDS.

PARCEL 3:

AN EASEMENT FOR WATER PIPELINES OVER THE NORTH 10 FEET OF THE SOUTH 26 FEET AND OVER THE EAST 5 FEET OF THE SOUTH 16 FEET OF ALL THAT PORTION OF THE SOUTH QUARTER OF LOT 29 IN SECTION 20, TOWNSHIP 11 SOUTH, RANGE 18 EAST, MOUNT DIABLO BASE AND MERIDIAN, OF LANKERSHIM COLONY, ACCORDING TO THE MAP THEREOF RECORDED IN BOOK 4 OF MAPS, AT PAGE 31, FRESNO COUNTY RECORDS, SHOWN AS PARCEL 2 OF PARCEL MAP NO. 215 RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 56, MADERA COUNTY RECORDS.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28537 Avenue 14 (APN 035-222-021), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTOR

By: _____

Jaime Deniz Rangel

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

For APN/Parcel ID(s): 035-222-021-000

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA AND IS DESCRIBED AS FOLLOWS:

PARCEL 1:

ALL THAT PORTION OF THE SOUTH QUARTER OF LOT 29 IN SECTION 20, TOWNSHIP 11 SOUTH, RANGE 18 EAST, MOUNT DIABLO BASE AND MERIDIAN, OF LANKERSHIM COLONY, ACCORDING TO THE MAP THEREOF RECORDED IN BOOK 4 OF MAPS, AT PAGE 31, FRESNO COUNTY RECORDS, SHOWN AS PARCEL 3 OF PARCEL MAP NO. 215, RECORDED OCTOBER 24, 1869 IN BOOK 15 OF MAPS, AT PAGE 56, MADERA COUNTY RECORDS.

EXCEPTING THEREFROM AN UNDIVIDED 4/5THS INTEREST IN A WELL ALSO ON THE NORTH 20 FEET OF THE SOUTH 46 FEET OF THE WEST 5 FEET THEREOF.

PARCEL 2:

AN UNDIVIDED 1/5TH INTEREST IN A WELL SITE ON THE NORTH 20 FEET OF THE SOUTH 45 FEET OF THE EAST 5 FEET OF THAT PORTION OF LOT 29 IN SECTION 20, TOWNSHIP 11 SOUTH, RANGE 18 EAST, MOUNT DIABLO BASE AND MERIDIAN, OF LANKERSHIM COLONY, ACCORDING TO THE MAP THEREOF RECORDED IN BOOK 4 OF MAPS, AT PAGE 31, FRESNO COUNTY RECORDS, SHOWN AS PARCEL 2 OF PARCEL MAP NO. 215, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 56, MADERA COUNTY RECORDS.

PARCEL 3:

AN EASEMENT FOR WATER PIPELINES OVER THE NORTH 10 FEET OF THE SOUTH 26 FEET AND OVER THE EAST 5 FEET OF THE SOUTH 16 FEET OF ALL THAT PORTION OF THE SOUTH QUARTER OF LOT 29 IN SECTION 20, TOWNSHIP 11 SOUTH, RANGE 18 EAST, MOUNT DIABLO BASE AND MERIDIAN, OF LANKERSHIM COLONY, ACCORDING TO THE MAP THEREOF RECORDED IN BOOK 4 OF MAPS, AT PAGE 31, FRESNO COUNTY RECORDS, SHOWN AS PARCEL 2 OF PARCEL MAP NO. 215 RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 56, MADERA COUNTY RECORDS.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28551 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and LEONARD AND ESPERANZA PEREZ, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 28551 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

ATTEST:

By: _____

Sonia Alvarez, City Clerk

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

CITY OF MADERA

By: _____

Andrew J Medellin, Mayor

OWNERS/APPLICANTS

By: _____

Leonard Perez, Trustee of the
Leonard and Esperanza Perez Trust

By: _____

Esperanza Perez, Trustee of the
Leonard and Esperanza Perez Trust

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL NO. 1: All that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 4 of Parcel Map No. 215, recorded October 24, 1968 in Vol. 15 of Maps, at page 56, Madera County Records. EXCEPT an easement for water pipelines over the North 10 feet of the South 26 feet thereof.

PARCEL NO. 2: An undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Vol. 15 of Maps, at page 56, Madera County Records, and an undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lot 29 of Lankershim Colony shown as Parcel 3 of said Parcel Map No. 215.

PARCEL NO. 3: An easement for water pipelines over the North 10 feet of the South 26 feet and over the East 5 feet of the South 16 feet of all that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Vol. 15 of Maps, at page 56, Madera County Records, and over the North 10 feet of the South 26 feet and over the West 5 feet of the South 16 feet of that portion of said Lot 29 of Lankershim Colony shown as Parcel 3 of said Parcel Map No. 215.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28551 Avenue 14 (APN 035-222-022), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

CITY OF MADERA

By: _____

Andrew J Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By: _____

Leonard Perez, Trustee of the
Leonard and Esperanza Perez Trust

By: _____

Esperanza Perez, Trustee of the
Leonard and Esperanza Perez Trust

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY
ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL NO. 1: All that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 4 of Parcel Map No. 215, recorded October 24, 1968 in Vol. 15 of Maps, at page 56, Madera County Records. EXCEPT an easement for water pipelines over the North 10 feet of the South 26 feet thereof.

PARCEL NO. 2: An undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Vol. 15 of Maps, at page 56, Madera County Records, and an undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lot 29 of Lankershim Colony shown as Parcel 3 of said Parcel Map No. 215.

PARCEL NO. 3: An easement for water pipelines over the North 10 feet of the South 26 feet and over the East 5 feet of the South 16 feet of all that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 215, recorded October 24, 1968 in Vol. 15 of Maps, at page 56, Madera County Records, and over the North 10 feet of the South 26 feet and over the West 5 feet of the South 16 feet of that portion of said Lot 29 of Lankershim Colony shown as Parcel 3 of said Parcel Map No. 215.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28565 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2016, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and LEONIDES REYES, CRISTINA MERINO DE REYES AND JULITA ALICIA ESPINOZA SORIANO, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the north side of Avenue 14, east of Road 28 1/2, known as 28565 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

OWNERS/APPLICANTS

ATTEST:

By: _____

Sonia Alvarez, City Clerk

By: _____

Leonides Reyes

By: _____

Cristina Merino De Reyes

By: _____

Julita Alicia Espinoza Soriano

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE UNINCORPORATED AREA,
COUNTY OF MADERA, STATE OF CALIFORNIA, AND IS DESCRIBED AS FOLLOWS:

Parcel 1 of that certain Parcel Map recorded October 24, 1968 in Book 15, Page 54 of Maps, in the
unincorporated area, County of Madera, State of California, Madera County Records.

APN: 035-222-023

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28565 Avenue 14 (APN 035-222-023), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

COVENANTORS

By: _____

Sonia Alvarez, City Clerk

By: _____

Leonides Reyes

By: _____

Cristina Merino De Reyes

By: _____

Julita Alicia Espinoza Soriano

APPROVAL AS TO FORM:

ATTACH NOTARY

ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

EXHIBIT "A"

THE LAND REFERRED TO HEREIN BELOW IS SITUATED IN THE UNINCORPORATED AREA,
COUNTY OF MADERA, STATE OF CALIFORNIA, AND IS DESCRIBED AS FOLLOWS:

Parcel 1 of that certain Parcel Map recorded October 24, 1968 in Book 15, Page 54 of Maps, in the
unincorporated area, County of Madera, State of California, Madera County Records.

APN: 035-222-023

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28577 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this 20 day of July, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and JOE V. RIOS, EVELYN F. RIOS AND FRED G. RIOS, hereinafter called "APPLICANT".

WITNESSETH

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the north side of Avenue 14, east of Road 28 1/2, known as 28577 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

CITY OF MADERA

By: _____

Andrew J Medellin, Mayor

ATTEST:

COVENANTORS

By: _____

Sonia Alvarez, City Clerk

By: Joe V. Rios

Joe V. Rios

By: Evelyn F. Rios

Evelyn F. Rios

By: Fred G. Rios

Fred G. Rios

APPROVAL AS TO FORM:

ATTACH NOTARY

ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

County of Madera

On 7/20/2018 before me, J Cano, Notary Public
(insert name and title of the officer)

personally appeared Joe V. Rios and Evelyn F. Rios and Fred G. Rios who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature J Cano (Seal)



EXHIBIT "A"

PARCEL ONE: All that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps, page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 213, recorded October 24, 1968 in Volume 15 of Maps, page 54, Madera County Records.

EXCEPT therefrom an easement for water pipelines over the north 10 feet of the south 26 feet thereof.

PARCEL TWO: An undivided $\frac{1}{5}$ th interest in a well site on the north 20 feet of the south 46 feet of the east 5 feet of that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Volume 15 of Maps, page 54, Madera County Records and an undivided $\frac{1}{5}$ th interest in a well site on the north 20 feet of the south 46 feet of the west 5 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 of said Parcel Map No. 213.

PARCEL THREE: An easement for water pipelines over the north 10 feet of the south 26 feet and over the east 5 feet of the south 16 feet of that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map recorded February 5, 1889 in Volume 4 of Maps, page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Volume 15 of Maps, page 54, Madera County Records, and over the west 5 feet of the south 26 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 of said Parcel Map No. 213.

APN: 035-222-024

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28577 Avenue 14 (APN 035-222-024), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

Andrew J. Medellin, Mayor

By: _____

Keith B. Helmuth

City Engineer

OWNERS/APPLICANTS

ATTEST:

By: Joe Rios

Joe V. Rios

By: _____

Sonia Alvarez, City Clerk

By: Evelyn F. Rios

Evelyn F. Rios

By: [Signature]

Fred G. Rios

APPROVAL AS TO FORM:

ATTACH NOTARY

ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

County of Madera

On 7/20/2018 before me, J Cano, Notary Public
(insert name and title of the officer)

personally appeared Joe V. Rios and Evelyn F. Rios and Fred G. Rios.
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature J Cano (Seal)



EXHIBIT "A"

PARCEL ONE: All that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps, page 31, Fresno County Records, shown as Parcel 2 of Parcel Map No. 213, recorded October 24, 1968 in Volume 15 of Maps, page 54, Madera County Records.

EXCEPT therefrom an easement for water pipelines over the north 10 feet of the south 26 feet thereof.

PARCEL TWO: An undivided $\frac{1}{5}$ th interest in a well site on the north 20 feet of the south 46 feet of the east 5 feet of that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Volume 4 of Maps at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Volume 15 of Maps, page 54, Madera County Records and an undivided $\frac{1}{5}$ th interest in a well site on the north 20 feet of the south 46 feet of the west 5 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 of said Parcel Map No. 213.

PARCEL THREE: An easement for water pipelines over the north 10 feet of the south 26 feet and over the east 5 feet of the south 16 feet of that portion of the south $\frac{1}{4}$ of Lot 29 in Section 20, Township 11 South, Range 18 East, M D B & M of Lankershim Colony, according to the map recorded February 5, 1889 in Volume 4 of Maps, page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Volume 15 of Maps, page 54, Madera County Records, and over the west 5 feet of the south 26 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 of said Parcel Map No. 213.

APN: 035-222-024

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28591 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and TONY AND MARIE RAMIREZ, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 28591 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

By: _____

Andrew J. Medellin, Mayor

OWNERS/APPLICANTS

ATTEST:

By: _____

Sonia Alvarez, City Clerk

By: _____

Tony Ramirez

By: _____

Marie Ramirez

APPROVAL AS TO FORM:

ATTACH NOTARY

ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

EXHIBIT "A"

PARCEL NO. 1: All that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

EXCEPTING THEREFROM a well site on the North 20 feet of the South 46 feet of the East 5 feet thereof.

PARCEL NO. 2: An undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records, and an undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 of said Parcel Map No. 213.

PARCEL NO. 3: An easement for water pipelines over the West 5 feet of the South 26 feet of that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 4 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28591 Avenue 14 (APN 035-222-025), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth

City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By: _____

Tony Ramirez

By: _____

Marie Ramirez

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL NO. 1: All that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

EXCEPTING THEREFROM a well site on the North 20 feet of the South 46 feet of the East 5 feet thereof.

PARCEL NO. 2: An undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records, and an undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 of said Parcel Map No. 213.

PARCEL NO. 3: An easement for water pipelines over the West 5 feet of the South 26 feet of that portion of the South quarter of Lot 29 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 4 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28605 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and RICHARD GOMEZ, JR. AND ESTRELLA R. GOMEZ, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 28605 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

Accepted by:

By: _____
Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____
Andrew J. Medellin, Mayor

OWNERS/APPLICANTS

ATTEST:

By: _____
Sonia Alvarez, City Clerk

By: _____
Richard Gomez, Jr.

By: _____
Estrella R. Gomez

APPROVAL AS TO FORM:

By: _____
Brent Richardson, City Attorney

ATTACH NOTARY
ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL NO. 1: All that portion of the South quarter of Lots 29 and 30 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 4 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

EXCEPTING THEREFROM a wellsite on the North 20 feet of the South 46 feet of the West 5 feet thereof.

ALSO EXCEPTING THEREFROM an easement for water pipelines over the North 10 feet of the South 26 feet thereof and over the West 5 feet of the South 16 feet thereof.

PARCEL NO. 2: An undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of all that portion of the South quarter of Lots 29 and 30 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records, and an undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lots 29 and 30 of Lankershim Colony shown as Parcel 4 of said Parcel Map No. 213.

PARCEL NO. 3: An easement for water pipelines over the East 5 feet of the South 26 feet of that portion of the South quarter of Lots 29 and 30 of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28605 Avenue 14 (APN 035-222-026), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By: _____

Richard Gomez, Jr.

By: _____

Estrella R. Gomez

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL NO. 1: All that portion of the South quarter of Lots 29 and 30 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 4 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

EXCEPTING THEREFROM a wellsite on the North 20 feet of the South 46 feet of the West 5 feet thereof.

ALSO EXCEPTING THEREFROM an easement for water pipelines over the North 10 feet of the South 26 feet thereof and over the West 5 feet of the South 16 feet thereof.

PARCEL NO. 2: An undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of all that portion of the South quarter of Lots 29 and 30 in Section 20, Township 11 South, Range 18 East, M. D. B. & M., of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records, and an undivided one-fifth interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of that portion of said Lots 29 and 30 of Lankershim Colony shown as Parcel 4 of said Parcel Map No. 213.

PARCEL NO. 3: An easement for water pipelines over the East 5 feet of the South 26 feet of that portion of the South quarter of Lots 29 and 30 of Lankershim Colony, according to the map thereof recorded February 5, 1889 in Vol. 4 of Maps, at page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded October 24, 1968 in Vol. 15 of Maps, at page 54, Madera County Records.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28617 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and FRANK M. SANCHEZ AND MARIA A. SANCHEZ, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the east side of Road 28 1/2, north of Avenue 14, known as 28617 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

By: _____

Andrew J. Medellin, Mayor

Keith B. Helmuth

City Engineer

OWNERS/APPLICANTS

ATTEST:

By: _____

Sonia Alvarez, City Clerk

Frank M. Sanchez

By: _____

Maria A. Sanchez

APPROVAL AS TO FORM:

ATTACH NOTARY
ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

EXHIBIT "A"

PARCEL 1:

All that portion of the South quarter of Lot 30, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, according to the Map thereof recorded in Book 4, Page 31 of Maps, Fresno County Records, shown as Parcel 1 of Parcel Map No. 214, recorded in Book 15, at Page 55, of Maps, Madera County Records.

PARCEL 2:

An undivided 1/5 interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, as per map recorded in Book 4 of Maps, at Page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded in Book 15 of Maps, at Page 54, Madera County Records, and an undivided 1/5 interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of a portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 on said Parcel Map No. 213.

PARCEL 3:

An easement for water pipelines over the North 10 feet of the South 26 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, according to the Map thereof recorded in Book 4 of Maps, at Page 31, Fresno County Records, shown on Parcels 3 and 4 of Parcel Map No. 213, recorded in Book 15 of Maps, at Page 54, Madera County Records.

PARCEL 4:

An easement for water pipelines over the East 5 feet of the South 16 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, according to the Map thereof recorded in Book 4 of Maps, at Page 31, Fresno County Records, shown as Parcel 3 on Parcel Map No. 213, recorded in Book 15 of Maps, at Page 54, Madera County Records, and over the West 5 feet of the South 16 feet of a portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 on said Parcel Map No. 213.

APN: 035-222-027

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28617 Avenue 14 (APN 035-222-027), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for

annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.

2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By: _____

Frank M. Sanchez

By: _____

Maria A. Sanchez

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY

ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL 1:

All that portion of the South quarter of Lot 30, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, according to the Map thereof recorded in Book 4, Page 31 of Maps, Fresno County Records, shown as Parcel 1 of Parcel Map No. 214, recorded in Book 15, at Page 55, of Maps, Madera County Records.

PARCEL 2:

An undivided 1/5 interest in a well site on the North 20 feet of the South 46 feet of the East 5 feet of that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, as per map recorded in Book 4 of Maps, at Page 31, Fresno County Records, shown as Parcel 3 of Parcel Map No. 213, recorded in Book 15 of Maps, at Page 54, Madera County Records, and an undivided 1/5 interest in a well site on the North 20 feet of the South 46 feet of the West 5 feet of a portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 on said Parcel Map No. 213.

PARCEL 3:

An easement for water pipelines over the North 10 feet of the South 26 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, according to the Map thereof recorded in Book 4 of Maps, at Page 31, Fresno County Records, shown on Parcels 3 and 4 of Parcel Map No. 213, recorded in Book 15 of Maps, at Page 54, Madera County Records.

PARCEL 4:

An easement for water pipelines over the East 5 feet of the South 16 feet of all that portion of the South quarter of Lot 29, in Section 20, Township 11 South, Range 18 East, M.D.B. & M., of Lankershim Colony, according to the Map thereof recorded in Book 4 of Maps, at Page 31, Fresno County Records, shown as Parcel 3 on Parcel Map No. 213, recorded in Book 15 of Maps, at Page 54, Madera County Records, and over the West 5 feet of the South 16 feet of a portion of said Lot 29 of Lankershim Colony, shown as Parcel 4 on said Parcel Map No. 213.

APN: 035-222-027

ording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28629 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this _____ day of _____, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and GREGORIO GAETA, HERLINDA ROBLES AND ERIKA GAETA, hereinafter called "APPLICANT".

W I T N E S S E T H

WHEREAS, APPLICANT is the owner of that certain property consisting of 0.6 acres, more or less, located on the north side of Avenue 14, east of Road 28 1/2, known as 28629 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the north side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the north side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____
Keith B. Helmuth
City Engineer

By: _____
Andrew J. Medellin, Mayor

OWNERS/APPLICANTS

ATTEST:
By: _____
Sonia Alvarez, City Clerk

By: _____
Gregorio Gaeta

By: _____
Herlinda Robles

By: _____
Erika Gaeta

APPROVAL AS TO FORM:

ATTACH NOTARY
ACKNOWLEDGEMENT

By: _____
Brent Richardson, City Attorney

EXHIBIT "A"

PARCEL 1:

PARCEL 2 OF PARCEL MAP 214 IN THE UNINCORPORATED AREA OF THE COUNTY OF MADERA, STATE OF CALIFORNIA, AS PER MAP RECORDED OCTOBER 24, 1968 IN BOOK 15, PAGE 55 OF PARCEL MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY.

PARCEL 2:

AN EASEMENT FOR WATER PIPELINES OVER THE NORTH 10 FEET OF THE SOUTH 26 FEET OF PARCEL 1 OF PARCEL MAP 214, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 55, MADERA COUNTY RECORDS.

PARCEL 3:

AN UNDIVIDED 1/5 INTEREST IN A WELL SITE OF THE NORTH 20 FEET OF THE SOUTH 46 FEET OF THE EAST 5 FEET OF PARCEL 3 OF PARCEL MAP 213, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 54, MADERA COUNTY RECORDS, AN UNDIVIDED 1/5 INTEREST IN A WELL SITE ON THE NORTH 20 FEET OF THE SOUTH 46 FEET OF THE WEST 5 FEET OF PARCEL 4 ON SAID PARCEL MAP 213.

PARCEL 4:

AN EASEMENT FOR WATER PIPELINES OVER THE NORTH 10 FEET OF THE SOUTH 26 FEET OF PARCELS 3 AND 4 OF PARCEL MAP 213, RECORDED OCTOBER 24, 1968, IN BOOK 15 OF MAPS, AT PAGE 54, MADERA COUNTY RECORDS.

PARCEL 5:

AN EASEMENT FOR WATER PIPELINES OVER THE EAST 5 FEET OF THE SOUTH 16 FEET OF PARCEL 3 OF PARCEL MAP 213, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 54, MADERA COUNTY RECORDS, AND OVER THE WEST 5 FEET OF THE SOUTH 16 FEET OF PARCEL 4 OF SAID PARCEL MAP 213.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28629 Avenue 14 (APN 035-222-028), situated in the County of Madera, State of California, and more particularly described as:

SEE ATTACHED EXHIBIT "A" FOR LEGAL DESCRIPTION

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.
2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By: _____

Gregorio Gaeta

By: _____

Herlinda Robles

By: _____

Erika Gaeta

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY
ACKNOWLEDGEMENT

EXHIBIT "A"

PARCEL 1:

PARCEL 2 OF PARCEL MAP 214 IN THE UNINCORPORATED AREA OF THE COUNTY OF MADERA, STATE OF CALIFORNIA, AS PER MAP RECORDED OCTOBER 24, 1968 IN BOOK 15, PAGE 55 OF PARCEL MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY.

PARCEL 2:

AN EASEMENT FOR WATER PIPELINES OVER THE NORTH 10 FEET OF THE SOUTH 26 FEET OF PARCEL 1 OF PARCEL MAP 214, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 55, MADERA COUNTY RECORDS.

PARCEL 3:

AN UNDIVIDED 1/5 INTEREST IN A WELL SITE OF THE NORTH 20 FEET OF THE SOUTH 46 FEET OF THE EAST 5 FEET OF PARCEL 3 OF PARCEL MAP 213, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 54, MADERA COUNTY RECORDS, AN UNDIVIDED 1/5 INTEREST IN A WELL SITE ON THE NORTH 20 FEET OF THE SOUTH 46 FEET OF THE WEST 5 FEET OF PARCEL 4 ON SAID PARCEL MAP 213.

PARCEL 4:

AN EASEMENT FOR WATER PIPELINES OVER THE NORTH 10 FEET OF THE SOUTH 26 FEET OF PARCELS 3 AND 4 OF PARCEL MAP 213, RECORDED OCTOBER 24, 1968, IN BOOK 15 OF MAPS, AT PAGE 54, MADERA COUNTY RECORDS.

PARCEL 5:

AN EASEMENT FOR WATER PIPELINES OVER THE EAST 5 FEET OF THE SOUTH 16 FEET OF PARCEL 3 OF PARCEL MAP 213, RECORDED OCTOBER 24, 1968 IN BOOK 15 OF MAPS, AT PAGE 54, MADERA COUNTY RECORDS, AND OVER THE WEST 5 FEET OF THE SOUTH 16 FEET OF PARCEL 4 OF SAID PARCEL MAP 213.

Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No. Doc. Tax Due

**AGREEMENT FOR OUTSIDE CITY LIMITS
WATER CONNECTION FOR 28617 AVENUE 14**

AGREEMENT MADE AND ENTERED INTO this 18 day of July, 2018, by and between the CITY OF MADERA, a municipal corporation of the State of California, hereinafter called "CITY" and ALEJANDRO VIEYRA AND IRMA VIEYRA, hereinafter called "APPLICANT".

WITNESSETH

WHEREAS, APPLICANT is the owner of that certain property consisting of 28.35 acres, more or less, located on the south side of Avenue 14, east of Road 28 1/2, known as 28656 Avenue 14, in the unincorporated territory of Madera County; and

WHEREAS, APPLICANT desires a water connection to serve APPLICANT'S property at said address; and

WHEREAS, CITY is willing to authorize said water connection subject to conditions agreeable to APPLICANT;

NOW, THEREFORE, the parties hereto agree as follows:

1. Subject to and in accordance with all of the conditions set forth in this agreement, CITY hereby authorizes APPLICANT to connect to water main (to be constructed) in Avenue 14 to serve APPLICANT'S property located on the south side of Avenue 14, east of Road 28 1/2, which property is more particularly described as follows:

Parcel 2 of Parcel Map No. 2089, according to the map thereof recorded in Book 27, page 181 of Maps, Madera County Records.

2. Prior to any such installations, APPLICANT (or representative on behalf of applicant) shall pay to CITY water impact fees which total \$845.00. Impact fees are based on one single family residence on a single parcel. Any additional development on site will be subject to additional CITY impact fees. On and after connection of APPLICANT'S property to the CITY water system, APPLICANT shall pay to CITY the monthly water service charges as determined by the Director of Finance.

3. APPLICANT agrees that connection at this time is for the purpose of providing domestic water service to property located on the south side of Avenue 14, east of Road 28 1/2. Any future water connection for property development purposes is subject to approval of CITY.

4. APPLICANT hereby agrees, prior to receipt of CITY water service, to install a water meter and a reduced pressure back flow prevention device at property line in accordance with City Standard Specifications and destroy any existing wells in accordance with the Madera County and California Department of Health Standards.

5. APPLICANT hereby agrees to the annexation to the CITY of all of APPLICANT'S property described herein and agrees to pay any and all fees and charges associated therewith and hereby irrevocably consents to the annexation of said real property as soon as the Subject Property meets the standards for annexation as determined by the City and waives any right to protest such annexation.

6. APPLICANT agrees that water connection shall be subject to all City water regulations and fines as may be contained in Madera Municipal Code.

7. CITY reserves the right to terminate water service provided herein in the event of breach by APPLICANT of any of the terms of the agreement, including but not necessarily limited to the non-payment of monthly service charges. In no event shall APPLICANT'S consent to annexation, however, be considered revocable as a result of the terms of this paragraph.

8. This agreement shall be recorded and is considered a covenant running with the land and is binding upon APPLICANT, APPLICANT'S heirs, executors, administrators, assigns and successors in interest.

CITY OF MADERA

Accepted by:

By: _____

Keith B. Helmuth
City Engineer

CITY OF MADERA

By: _____

Andrew J. Medellin, Mayor

ATTEST:

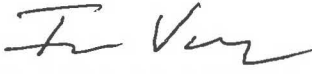
By: _____

Sonia Alvarez, City Clerk

COVENANTORS

By:  _____

Alejandro Vieyra

By:  _____

Irma Vieyra

APPROVAL AS TO FORM:

By: _____

Brent Richardson, City Attorney

ATTACH NOTARY
ACKNOWLEDGEMENT

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Madera)

On July 18, 2018 before me, J Cano, Notary Public
(insert name and title of the officer)

personally appeared Alejandro Vieyra and Irma Vieyra ,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature *J Cano* (Seal)



Recording Requested By:
City of Madera
When Recorded Return To:
City of Madera, City Clerk
205 W. 4th Street
Madera, CA 93637

Fee Waived Per Sections 27383 & 27388.1(a)(2)(D) of the Government Code

No Doc. Tax Due

**COVENANT TO ANNEX TO THE CITY OF MADERA
AND WAIVE THE RIGHT TO PROTEST THERETO**

RECITALS

WHEREAS, the undersigned, Covenantors, hereby represent and warrant that they are the record owners of the real property (the "Subject Property") commonly known as 28656 Avenue 14 (APN 034-120-009), situated in the County of Madera, State of California, and more particularly described as:

Parcel 2 of Parcel Map No. 2089, according to the map thereof recorded in Book 27, page 181 of Maps, Madera County Records.

WHEREAS, the Covenantors hereby warrant that any and all parties having record title interest in the Subject Property which may ripen into a fee have subordinated to this instrument; and

WHEREAS, all such instruments of Subordination, if any are attached hereto and made a part of this instrument; and

WHEREAS, Covenantor's property currently is located in unincorporated portion of Madera County and are seeking permission from the City to connect to the City water system located adjacent to Covenantor's property.

COVENANTS

NOW, THEREFORE, the Covenantors hereby covenant, promise and agree with the City of Madera, for the benefit of said City its public property and the Subject Property, as follows:

1. The Covenantors hereby agree to willingly participate in the annexation of the Subject Property to the City of Madera, including filing an application for annexation and paying all applicable fees related thereto as soon as the Subject Property meets the standards for annexation as determined by the City.
2. The Covenantors hereby agree to the annexation of the Subject Property and waive any right to protest the annexation thereof.
3. Whenever the context hereof requires, the neuter shall include the masculine or feminine, or both, the singular shall include the plural. It is the intention hereof that this document shall constitute a covenant running with the Subject Property owned by the Covenantors, jointly and severally binding upon the undersigned and each of their heirs, representatives, successors and assigns.
4. The Covenant shall be released and of no further effect upon a written determination by the City Engineer of the City of Madera that its continued existence and enforcement are no longer necessary.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year hereinabove first written.

CITY OF MADERA

CITY OF MADERA

Accepted by:

By: _____

By: _____

Andrew J. Medellin, Mayor

Keith B. Helmuth

City Engineer

OWNERS/APPLICANTS

ATTEST:

By:  _____

Sonia Alvarez, City Clerk

Alejandro Vieyra

By:  _____

Irma Vieyra

APPROVAL AS TO FORM:

ATTACH NOTARY

ACKNOWLEDGEMENT

By: _____

Brent Richardson, City Attorney

ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Madera)

On July 18, 2018 before me, J Cano, Notary Public
(insert name and title of the officer)

personally appeared Alejandro Vieyra and Irma Vieyra ,
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are
subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the
person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing
paragraph is true and correct.

WITNESS my hand and official seal.

Signature *J Cano*

(Seal)





[Return to Agenda](#)

REPORT TO CITY COUNCIL

Approved By:


Department Director

Council Meeting of August 1, 2018

Agenda Item Number: B-8


City Administrator

SUBJECT:

CONSIDERATION OF A RESOLUTION APPROVING THE AWARD OF CONTRACT FOR 2017-18 CITY ST. 3R AND ADA PROJECT CITY PROJECT NO. R-65 STATE PROJECT NO. LPPSB1-5157(112) TO EMMETT'S EXCAVATION INC., AUTHORIZING CONSTRUCTION CONTINGENCIES OF UP TO 10% AS APPROVED BY THE CITY ENGINEER, CONSTRUCTION MANAGEMENT AND INSPECTION COSTS UP TO 10% AND AUTHORIZING THE MAYOR TO EXECUTE THE CONTRACT ON BEHALF OF THE CITY;

CONSIDERATION OF A RESOLUTION APPROVING FUNDING AMENDMENTS TO THE CITY OF MADERA FISCAL YEAR 2017/18 CAPITAL PROJECTS BUDGET FOR 2017-18 CITY ST. 3R AND ADA PROJECT, CITY PROJECT NO. R-65 STATE PROJECT NO. LPPSB1-5157(112)

RECOMMENDATION:

1. That the City Council approves Resolution No. 18-____
 - a. Approving the award of the contract for 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112) in the amount of \$858,128.00 to Emmett's Excavation Inc.
 - b. Authorizing Construction Contingencies of up to 10% as approved by the City Engineer.
 - c. Authorizing Funding of up to 10% of the Contract Amount for Construction Inspection and Management as approved by the City Engineer.
 - d. Authorizing the Mayor to execute the contract on behalf of the City.

2. That the City Council approves Resolution No. 18-____ authorizing a funding amendment to Fiscal Year 2017/18 Capital Projects Budget appropriating additional funds for 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112)

Engineering

205 W. Fourth Street • Madera, CA 93637 • TEL (559) 661-5418 • FAX (559) 675-6605

www.cityofmadera.ca.gov

SUMMARY:

The City received bids for the 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112). Emmett's Excavation Inc. submitted the lowest responsive and responsible bid that meets the contract requirements. It is recommended that the City Council award the Project to Emmett's Excavation Inc.

A budget amendment in the amount of \$164,000.00 is needed to completely fund the project, because the bids came in higher than the Engineer's estimate, exceeding the amount that had been budgeted for this project.

DISCUSSION:

Plans and specifications for the application of wearing surfaces on Various City Streets were prepared by the Engineering Department. The project consists of the use of preventative maintenance treatments such as Cape Seals and Type II Micro-Surfacing at various streets that are currently at its initial or middle stage of deterioration. On heavier deteriorating streets, a thin layer is removed and overlaid with Asphalt Concrete. The type of treatment to be applied is determined based on the pavement condition surveys that are incorporated in the Pavement Management Systems (PMS) software. The software determines the type of treatments to be used based on the pavement conditions, which are later verified by staff by way of field inspections.

SITUATION:

The "Notice Inviting Bids" for the 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112). was duly noticed in the Madera Tribune newspaper on 6/16/18 and 6/23/18. The construction and bidding documents (plans and specifications) were distributed to Builders Exchanges in Fresno, Merced, Modesto and Visalia, and thereby made available to contractors and sub-contractors. The plans and specifications were also posted on EBidBoard.com, a projects online listing service for contractors accessible from the City's website.

On July 17, 2018, the City received three (3) bids. All bids were checked for accuracy with the bidding requirements of the specifications and for validity of licenses and bid security.

The qualified bidders and bids received are listed below:

Emmett's Excavation Inc, Inc.	\$ 858,128.00
Witbro, Inc. DBA Sealrite Paving and Grading	\$ 886,203.00 *
Bush Engineering, Inc.	\$ 1,572,582.53
Engineers Opinion of Cost	\$ 651,715.00

Emmett's Excavation submitted the lowest responsive and responsible bid that meets the contract requirements. It is recommended that the City Council award the project to Emmett's Excavation Inc.

*Witbro, Inc, DBA Sealrite Paving and Grading, failed to Provide Material Certification and Statement of Qualifications as required by project documents resulting in a non-responsive bid.

All three bids substantially exceeded the Engineer's Estimate for the work proposed. Given this, staff considered various options that might be taken as a result. Two of those options were: 1) award the bid as is with the use of additional available funding that might otherwise be utilized in a similar future project or 2) rebid with the same size or a downsized project. Staff is recommending award of the project in accordance with Option 1, based on the following factors:

- Our research suggests that project costs have escalated recently. Therefore, rebidding of the project provides no guarantee of lower pricing in the near term.
- A rebid would delay construction to later in the calendar year when temperatures may begin to drop. The quality of road surfaces being placed under this contract can be adversely affected by changes in temperature.
- \$217,000 of the project funding is derived from SB-1 Road Repair Accountability Act of 2017. Use of these funds require that they be expended by the end of September or it is possible that they will be pulled by the State.

FINANCIAL IMPACT:

Funds for this project were appropriated in Fiscal Year 2017/18 and have rolled over into the fiscal year 2018/19. These funds are available in the Capital Project Budgets for Org. numbers 41514470 line item amount of \$ 669,707 and 41305424 line item amount of \$ 217,000. Staff has presented an Exhibit AA reflecting the recommended budget increase and is proposing to transfer an additional \$164,000 from the unprogrammed balance of the Capital Project Budgets Org. number 41514470 to cover the overage of the project's costs as compared to the Engineer's estimate.

Construction of the project will not have a financial impact on the City's General Fund.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

Action 126.0 – This project will provide for safe, clean and attractive streets consistent with the Madera Vision 2025 Plan.

RESOLUTION NO. 18-__

A RESOLUTION APPROVING THE AWARD OF CONTRACT FOR 2017-18 CITY ST. 3R AND ADA PROJECT, CITY PROJECT NO. R-65, STATE PROJECT NO. LPPSB1-5157(112) TO EMMETT'S EXCAVATION INC., AUTHORIZING CONSTRUCTION CONTINGENCIES OF UP TO 10% AS APPROVED BY THE CITY ENGINEER, CONSTRUCTION MANAGEMENT AND INSPECTION COSTS UP TO 10% AND AUTHORIZING THE MAYOR TO EXECUTE THE CONTRACT ON BEHALF OF THE CITY

WHEREAS, The Engineering Department advertised a solicitation for bids for the 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112), hereinafter referred to as "the Project"; and

WHEREAS, Sealed bids were received on July 17, 2018 and opened and read publicly by the City Engineer; and

WHEREAS, the Project received a CEQA (California Environmental Quality Act) categorical exemption on January 31, 2018.

WHEREAS, Funding for the 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112) is programmed in the Capital Improvement Projects Budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA

HEREBY finds, orders and resolves as follows:

1. The above recitals are true and correct.
2. The City Council has reviewed and considered all of the information presented including the report to the City Council from the Engineering Department.
3. The City finds that Emmett's Excavation Inc., is the lowest responsible and responsive bidder.
4. The contract for the 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112) \$858,128.00 with Emmett's Excavation Inc., a copy of which is on file in the Office of the City clerk and referred to for particulars, is approved.
5. Construction Contingencies of up to 10% as approved by the City Engineer and Construction Inspection and Management of up to 10% are hereby authorized.
6. The Mayor is hereby authorized to execute the contract on behalf of the City.
7. This Resolution is effective immediately upon adoption.

RESOLUTION NO. 18-__

A RESOLUTION APPROVING FUNDING AMENDMENTS TO THE CITY OF MADERA FISCAL YEAR 2017/18 CAPITAL PROJECTS BUDGET FOR 2017-18 CITY ST. 3R AND ADA PROJECT CITY PROJECT NO. R-65 STATE PROJECT NO. LPPSB1-5157(112)

WHEREAS, the 2017-18 City ST. 3R and ADA Project City Project No. R-65 State Project No. LPPSB1-5157(112) 2017-18, hereinafter called "the Project", are included in the FY 2017/18 Budget for Capital Projects; and

WHEREAS, additional funds are necessary for the construction phase of the Project; and

WHEREAS, funds are available in the unprogrammed balance of the Capital Project Budget Org. number 41514470

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA HEREBY finds, orders and resolves as follows:

1. The above recitals are true and correct.
2. The 2017/18 Capital Project Budget is hereby amended in accordance with Exhibit AA, which is incorporated by reference herein.
3. The City Clerk is authorized and directed to forward a certified copy of the resolution to the Director of Finance who is authorized to take such action as necessary to implement the terms of this resolution.
4. This resolution is effective immediately upon adoption.

* * * * *

EXHIBIT AA

CITY OF MADERA

Resolution 18 -

Appropriating Additional Funds for 2017-18 City St. 3R and ADA Project, City Project Number R-65, State Project Number LPPSB1-5157(112)

ORG CODE	OBJECT CODE	PROJECT CODE	DESCRIPTION	ALREADY APPROPRIATED AS PART OF CONSTRUCTION APPROVAL	
				(+)	(-)
<u>Capital Projects Budget Org. (41514470)</u>					
41514470	7050	R-000065	2017-18 CITY STREETS 3R & ADA	164,000.00	
41305424	7050	R-000065	2017-18 CITY STREETS 3R & ADA	-	
41514470	7050		Unappropriated Fund Balance		164,000.00
				<u>164,000.00</u>	<u>164,000.00</u>

AGREEMENT

THIS AGREEMENT, made this 1st day of August, 2018, between the City of Madera, hereinafter called "**OWNER**", and Emmett's Excavation, Inc., doing business as (an individual), or (a partnership), or (a corporation), hereinafter called "**CONTRACTOR**".

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned:

1. The **CONTRACTOR** shall commence and complete all **WORK** required for the "**2017-18 CITY ST. 3R AND ADA PROJECT, CITY PROJECT NO. R-65**".
2. The **CONTRACTOR** shall furnish all of the material, supplies, tools, equipment, labor and other services necessary for the construction and completion of the **WORK** described herein.
3. The **CONTRACTOR** shall commence the **WORK** required by the **CONTRACT DOCUMENTS** within 10 calendar days after the date of the **NOTICE TO PROCEED** and will complete the same within the time period set forth in the **CONTRACT DOCUMENTS**. The **CONTRACTOR** shall submit a Payment Bond and Performance Bond in the amount of \$858,128.00, each and Insurance Certificates as specified in the **CONTRACT DOCUMENTS** prior to commencing any **WORK**.
4. The **CONTRACTOR** agrees to perform all of the **WORK** described in the **DOCUMENTS** for the unit and lump sum prices set forth in the Bid Schedule.
5. The term "**CONTRACT DOCUMENTS**" means and includes the following:
 - A) Advertisement for Bids
 - B) Information for Bidders
 - C) Bid Proposal
 - D) Bid Bond
 - E) Agreement
 - F) Payment Bond
 - G) Performance Bond
 - H) Insurance Requirements for Contractors
 - I) General Conditions
 - J) Special Conditions
 - K) State Standard Plans and Specifications ISSUE MAY 2015
 - L) **PLANS and SPECIFICATIONS** prepared or issued by **CITY OF MADERA**, entitled "**2017-18 CITY ST. 3R AND ADA PROJECT City Project No. R-65, State Project No. LPPSB1L – 5157 (112)**" dated **June 2018**. Project Plans prepared or issued by the City of Madera Engineering Department, Explanation of Bid Items, Technical Specifications, City of Madera Standard Specifications and Drawings
 Addenda Nos. 1 , dated 06/25/18
 Addenda Nos. 2 , dated 07/10/18
 Addenda Nos. , dated
6. In the event the **CONTRACTOR** does not complete the **WORK** within the time limit specified herein or within such further time as authorized, the **CONTRACTOR** shall pay to the **OWNER** liquidated damages in the amount of **One Thousand Nine Hundred Dollars (\$1,900.00)** per day for each and every calendar day delay in finishing the **WORK** beyond the completion date so specified.

7. The **OWNER** will pay to the **CONTRACTOR** in the manner and at such times as set forth in the General Conditions such amounts as required by the **CONTRACT DOCUMENTS**. For any moneys earned by the **CONTRACTOR** and withheld by the **OWNER** to ensure the performance of the Contract, the **CONTRACTOR** may, at his request and expense, substitute securities equivalent to the amount withheld in the form and manner and subject to the conditions provided in Division 2, Part 5, Section 22300 of the Public Contract Code of the State of California.

8. In the event of a dispute between the **OWNER** and the **CONTRACTOR** as to an interpretation of any of the specifications or as to the quality or sufficiency of material or workmanship, the decision of the **OWNER** shall for the time being prevail and the **CONTRACTOR**, without delaying the job, shall proceed as directed by the **OWNER** without prejudice to a final determination by negotiation, arbitration by mutual consent or litigation, and should the **CONTRACTOR** be finally determined to be either wholly or partially correct, the **OWNER** shall reimburse him for any added costs he may have incurred by reason of work done or material supplied beyond the terms of the contract as a result of complying with the **OWNER'S** directions as aforesaid. In the event the **CONTRACTOR** shall neglect to prosecute the work properly or fail to perform any provisions of the **CONTRACT**, the **OWNER**, after three days written notice to the **CONTRACTOR**, may, without prejudice to any other remedy it may have, make good such deficiencies and may deduct the cost thereof from the payment then or thereafter due to the **CONTRACTOR**, subject to final settlement between the parties as in this paragraph herein above provided.

9. Attention is directed to Section 1735 of the Labor Code, which reads as follows:

“No discrimination shall be made in the employment of persons upon public works because of the race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical conditions, marital status, or sex of such persons except as provided in Section 12940 of the Government Code, and every contractor for public works violating this section is subject to all the penalties imposed for by violation of this chapter”.

10. In accordance with the provisions of Article 5, Chapter 1, Part 7, Division 2 (commencing with Section 1860) and Chapter 4, part 1, Division 4 (commencing with Section 3700) of the Labor Code of the State of California, the **CONTRACTOR** is required to secure the payment of compensation to his employees and shall for that purpose obtain and keep in effect adequate Worker's Compensation Insurance.

The undersigned **CONTRACTOR** is aware of the provisions of Section 3700 of the Labor Code which requires every employer to be insured against Liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions before commencing the performance of the **WORK** of this Agreement.

11. The **CONTRACTOR** shall comply with Part 7, Chapter 1, Article 2, Section 1775 of the Labor Code of the State of California. The **CONTRACTOR** shall, as a penalty to the **OWNER**, forfeit fifty dollars (\$50.00) for each calendar day, or portion thereof, for each workman paid less than the prevailing rates for such work or craft in which such workman is employed for any public work done under the Contract by him or by any **SUBCONTRACTOR** under him. The difference between such prevailing wage rates and the amount paid to each workman for each calendar day or portion thereof for which each workman was paid less than a prevailing wage rate, shall be paid to each workman by the **CONTRACTOR**.

12. The **CONTRACTOR** shall comply with Part 7, Chapter 1, Article 2, Section 1776 of the Labor Code of the State of California. The **CONTRACTOR** shall keep and require that all **SUBCONTRACTORS** keep accurate payroll records showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice worker or other employee employed by him in connection with public work. Such payroll records shall be certified and shall be available for inspection at all reasonable hours at the principal office of the **CONTRACTOR** by the **OWNER**, its officers and agents and to the representatives of the Division of Labor

Law Enforcement of the State Department of Industrial Relations. In the event of non-compliance with the requirements of Section 1776, the **CONTRACTOR** shall have 10 days in which to comply subsequent to receipt of written notice specifying in what respects the **CONTRACTOR** must comply. Should non-compliance still be evident after the ten (10) day period, the **CONTRACTOR** shall, as a penalty to the **OWNER** forfeit twenty-five dollars (\$25.00) for each calendar day, or portion thereof, for each worker until strict compliance is effectuated. Upon the request of the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, these penalties shall be withheld from progress payments then due.

13. Attention is directed to the provisions in Sections 1777.5 and 1777.6 of the Labor Code concerning the employment of apprentices by the **CONTRACTOR** or any **SUBCONTRACTOR** under him. It is the **CONTRACTOR'S** responsibility to ensure compliance by both itself and all **SUBCONTRACTORS**.

Section 1777.5 provides, in part, as follows:

The **CONTRACTOR** or **SUBCONTRACTOR**, if he is covered by this section, upon the issuance of the approval certificate, or if he has been previously approved in the craft or trade, shall employ the number of apprentices or the ratio of apprentices to journeyman stipulated in the apprenticeship standards. Upon proper showing by the **CONTRACTOR** that he employs apprentices in the craft or trade in the State on all of his/her contracts on an annual average of not less than one hour of apprentice work for every five hours of labor performed by a journeyman, or in the land surveyor classification, one apprentice for each five journeyman, the Division of Apprenticeship Standards may grant a certification exempting the **CONTRACTOR** from the one (1) to five (5) hourly ratio as set forth in this section. This section shall not apply to contracts of general **CONTRACTORS** or to contracts of specialty contractors not bidding for work through a general or prime **CONTRACTOR**, when the contracts of general **CONTRACTORS**, or those specialty **CONTRACTORS** involve less than thirty thousand dollars (\$30,000). Any work performed by a journeyman in excess of eight hours per day or forty (40) hours per week shall not be used to calculate the hourly ratio required by this section.

Apprenticeable craft or trade, as used in this section, shall mean a craft or trade determined as an apprenticeable occupation in accordance with rules and regulations prescribed by the Apprenticeship Council. The joint apprenticeship committee shall have the discretion to grant a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting a **CONTRACTOR** from the 1 to 5 ratio set forth in this section when it finds that any one of the following conditions is met:

- (a) In the event unemployment for the previous three month period in such area exceeds an average of 15 percent, or
- (b) In the event the number of apprentices in training in such area exceeds a ratio of 1 to 5, or
- (c) If there is a showing that the apprenticeable craft or trade is replacing at least one-thirtieth of its journeymen annually through apprenticeship training, either (1) on a statewide basis, or (2) on a local basis, or
- (d) If assignment of an apprentice to any work performed under a public works contract would create a condition which should jeopardize his life or the life, safety, or property of fellow employees, or the public at large or if the specific task to which the apprentice is to be assigned is of a nature that training cannot be provided by a journeyman.

When such exemptions are granted to an organization which represents **CONTRACTORS** in a specific trade from the 1 to 5 ratio on a local or statewide basis the member **CONTRACTORS** will not be required to submit individual applications for approval to local joint apprenticeship committees, provided they are already covered by the local apprenticeship standards.

The **CONTRACTOR** is required to make contributions to funds established for the administration of apprenticeship programs if he employs registered apprentices or journeymen in apprenticeable trade on such contracts and if other **CONTRACTORS** on the public work site are making such contributions. The **CONTRACTOR**, and any **SUBCONTRACTOR** under him, shall comply with the requirements of Sections 1777.5 and 1777.6 of the Labor Code in the employment of apprentices. Information relative to number of apprentices, identifications, wages, hours of employment and standards of working conditions shall be obtained from the Division of Apprenticeship Standards. Consult the white pages of your telephone directory under California, State of, Industrial Relations, Apprenticeship Standards, for the telephone number and address of the nearest office. Willful failure by the **CONTRACTOR** to comply with the provisions of Sections 1777.5 will subject the **CONTRACTOR** to the penalties set forth in Section 1777.7 of the Labor Code.

14. Pursuant to California Labor Code Section 1813, eight hours in any one calendar day and forty (40) hours in any calendar week shall be the maximum hours any workman is required or permitted to work, except in cases of extraordinary emergency caused by fires, flood, or danger to life and property. The **CONTRACTOR** doing the work, or his duly authorized agent, shall file with **OWNER** a report, verified by his oath, setting forth the nature of the said emergency, which report shall contain the name of said worker and the hours worked by him on the said day, and the **CONTRACTOR** and each **SUBCONTRACTOR** shall also keep an accurate record showing the names and actual hours worked of all workers employed by him in connection with the work contemplated by this Agreement, which record shall be open at all reasonable hours to the inspection of the **OWNER**, or its officer or agents and to the Chief of all Division of Labor Statistics and Law Enforcement of the Department of Industrial Relations, his deputies or agents; and it is hereby further agreed that said **CONTRACTOR** shall forfeit as a penalty to the **OWNER** the sum of Twenty-Five Dollars (\$25.00) for each laborer, workman or any **SUBCONTRACTOR** under him for each calendar day during which such laborer, workman or mechanic is required or permitted to labor more than eight (8) hours in violation of this stipulation.

Overtime and shift work may be established as a regular procedure by the **CONTRACTOR** with reasonable notice and written permission of the **OWNER**. No work other than overtime and shift work established as a regular procedure shall be performed between the hours of 6:00 P.M. and 7:00 A.M. nor on Saturdays, Sundays or holidays except such work as is necessary for the proper care and protection of the work already performed or in case of an emergency.

CONTRACTOR agrees to pay the costs of overtime inspection except those occurring as a result of overtime and shift work established as a regular procedure. Overtime inspection shall include inspection required during holidays, Saturdays, Sundays and weekdays. Costs of overtime inspection will cover engineering, inspection, general supervision and overhead expenses which are directly chargeable to the overtime work. **CONTRACTOR** agrees that **OWNER** shall deduct such charges from payments due the **CONTRACTOR**.

15. The **CONTRACTOR** shall comply with Division 2, Chapter 4, Part 1 of the Public Contract Code relating to subletting and subcontracting, specifically included but not limited to Sections 4104, 4106, and 4110, which by this reference are incorporated into this Agreement as though fully set forth herein.

16. The **CONTRACTOR** and the **OWNER** agree that changes in this Agreement or in the work to be done under this Agreement shall become effective only when written in the form of a supplemental agreement or change order and approved and signed by the **OWNER** and the **CONTRACTOR**. It is specifically agreed that the **OWNER** shall have the right to request any alterations, deviations, reductions or additions to the contract or the plans and specifications or any of them, and the amount of the cost thereof shall be added to or deducted from the amount of the contract price aforesaid by fair and reasonable valuations thereof.

This contract shall be held to be completed when the work is finished in accordance with the original plans and specifications as amended by such changes. No such change or modification shall release or exonerate any surety upon any guaranty or bond given in connection with this contract.

17. **Contractor** shall indemnify, defend with legal counsel approved by City, and hold harmless City, its officers, officials, employees, and volunteers from and against all liability, loss, damage, expense, and cost (including without limitation reasonable legal counsel fees, expert fees and all other costs and fees of litigation) of every nature arising out of or in connection with **Contractor's** negligence, recklessness, or willful misconduct in the performance of work hereunder, or its failure to comply with any of its obligations contained in this AGREEMENT, except such loss or damage caused by the sole active negligence or willful misconduct of the City. Should conflict of interest principles preclude a single legal counsel from representing both City and **Contractor**, or should City otherwise find **Contractor's** legal counsel unacceptable, then **Contractor** shall reimburse the City its costs of defense, including without limitation, reasonable legal counsel fees, expert fees, and all other costs and fees of litigation. The **Contractor** shall promptly pay any final judgment rendered against the City (and its officers, officials, employees and volunteers) with respect to claims determined by a trier of fact to have been the result of the **Contractor's** negligent, reckless, or wrongful performance. It is expressly understood and agreed that the foregoing provisions are intended to be as broad and inclusive as is permitted by the law of the State of California and will survive termination of this Agreement.

Contractor obligations under this section apply regardless of whether or not such claim, charge, damage, demand, action, proceeding, loss, stop notice, cost, expense, judgment, civil fine or penalty, or liability was caused in part or contributed to by an Indemnitee. However, without affecting the rights of City under any provision of this agreement, **Contractor** shall not be required to indemnify and hold harmless City for liability attributable to the active negligence of City, provided such active negligence is determined by agreement between the parties or by the findings of a court of competent jurisdiction. In instances where City is shown to have been actively negligent and where City's active negligence accounts for only a percentage of the liability involved, the obligation of **Contractor** will be for that entire portion or percentage of liability not attributable to the active negligence of City.

Contractor agrees to obtain or cause to be obtained executed defense and indemnity agreements with provisions identical to those set forth in this Section from each and every Subcontractor and Subconsultant, of every Tier. In the event the **Contractor** fails to do so, **Contractor** agrees to be fully responsible to provide such defense and indemnification according to the terms of this Section.

18. Contractor must comply with the insurance requirements as described in the section "INSURANCE REQUIREMENTS FOR CONTRACTOR", pages 37-38 of the Contract Documents.

19. Amendments- Any changes to this Agreement requested by either City or Emmett's Excavation may only be effected if mutually agreed upon in writing by duly authorized representatives of the parties hereto. This Agreement shall not be modified or amended or any rights of a party to it waived except by such writing.

20. Termination.

A. This Agreement may be terminated at any time by either party upon fifteen (15) calendar days written notice. In the event the Agreement is terminated by either party, Emmett's Excavation Shall be compensated for services performed to the date of termination based upon the compensation rates and subject to the maximum amounts payable agreed to together with such additional services performed after termination which are authorized in writing by the City representative to wind up the work performed to date of termination.

B. City may immediately suspend or terminate this Agreement in whole or in part by written notice where, if in the determination of City, there is:

1. An illegal use of funds by Emmett's Excavation;
2. A failure by Emmett's Excavation to comply with any material term of this Agreement;
3. A substantially incorrect or incomplete report submitted by Emmett's Excavation to City.

In no event shall any payment by City or acceptance by Emmett's Excavation constitute a waiver by such party of any breach of this Agreement or any default which may then exist on the part of either party. Neither shall such payment impair or prejudice any remedy available to either party with respect to such breach or default. City shall have the right to demand of Emmett's Excavation the repayment to City of any funds disbursed to Emmett's Excavation under this Agreement which, as determined by the appropriate court or arbitrator, were not expended in accordance with the terms of this Agreement.

Notice of termination shall be mailed to the Agency:

City of Madera
205 W. 4th Street
Madera, Ca 93637

To the Contractor **Emmett's Excavation**
6207 E. Clinton Avenue
Fresno, CA 93727

Notices. All notices and communications from the Emmett's Excavation shall be to City's designated Project Manager or Principal-In-Charge. Verbal communications shall be confirmed in writing. All written notices shall be provided and addressed as

21. Compliance With Laws- City shall comply with all Federal, State and local laws, ordinances, regulations and provisions applicable in the performance of City's services.

Wherever reference is made in this Agreement to standards or codes in accordance with which work is to be performed or tested, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.

22. Attorneys' Fees/Venue- In the event that any action is brought to enforce the terms of this Agreement, the party found by the court to be in default agrees to pay reasonable attorneys' fees to the successful party in an amount to be fixed by the Court. The venue for any claim being brought for breach of this Agreement shall be in Madera County or as appropriate in the U.S. District Court for the Eastern District of California, located in City of Madera.

23. Governing Law- The laws of the State of California shall govern the rights and obligations of the parties under the Agreement, including the interpretation of the Agreement. If any part of the Agreement is adjudged to be invalid or unenforceable, such invalidity shall not affect the full force and effect of the remainder of the Agreement.

24. City's Authority- Each individual executing or attesting to this Agreement on behalf of City hereby covenants and represents: (i) that he or she is duly authorized to execute or attest and deliver this Agreement on behalf of such corporation in accordance with a duly adopted resolution of the corporation's articles of incorporation or charter and bylaws; (ii) that this Agreement is binding upon such corporation; and (iii) that Contractor is a duly organized and legally existing municipal corporation in good standing in the State of California.

25. Contractor's Legal Authority

Each individual executing or attesting this Agreement on behalf of **Emmett's Excavation** hereby

covenants and represents: (i) that he or she is duly authorized to execute or attest and deliver this Agreement on behalf of such corporation in accordance with such corporation's articles of incorporation or charter and by-laws; (ii) that this Agreement is binding upon such corporation; and (iii) that Emmett's Excavation_ is a duly organized and legally existing corporation in good standing in the State of California.

26. Remedies for Default. Failure by a party to perform any term, condition or covenant required of the party under this Agreement shall constitute a "default" of the offending party under this Agreement. In the event that a default remains uncured for more than ten (10) days following receipt of written notice of default from the other party, a "breach" shall be deemed to have occurred. Any failure or delay by a party in asserting any of its rights and remedies as to any default shall not operate as a waiver of any default or of any rights or remedies associated with a default.

27. Independent Contractor. In performance of the work, duties, and obligations assumed by the Contractor under this Agreement, it is mutually understood and agreed that the City, including any and all of City's officers, agents and employees will, at all times, be acting and performing as an independent contractor, and shall act in an independent capacity and not as an officer, agent, servant, employee, joint venturer, partner, or associate of City. Furthermore, City shall have no right to control or supervise or direct the manner or method by which City shall perform its work and functions. The City shall comply with all applicable provisions of law and the rules and regulations, if any, of governmental authorities having jurisdiction over the subject matter hereof.

Because of its status as an independent contractor, City shall have absolutely no right to employment rights and benefits available to City employees. City shall be solely liable and responsible for providing to, or on behalf of, its employees all legally required employee benefits. In addition, City shall be solely responsible and hold City harmless from all matters relating to payment of City's employees, including compliance with Social Security, withholding and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, City may be providing services to others unrelated to City or to this Agreement.

28. Sole Agreement- This instrument constitutes the sole and only Agreement between City and **Emmett's Excavation** in connection to the Project and correctly sets forth the obligations of City and **Emmett's Excavation** to each other as of its date. Any Agreements or representations in connection with the Project, not expressly set forth in this instrument are null and void.

29. Assignment-Neither the Emmett's Excavation nor City will assign its interest in this Agreement without the written consent of the other.

30. During the performance of this Agreement, the Contractor assures that no otherwise qualified person shall be excluded from participation or employment, denied program benefits, or be subjected to discrimination based on race, color, national origin, sex, age, or handicap, under any program or activity funded by this contract, as required by Title VI of the Civil Rights Act of 1964, Title I of the Housing and Community Development Act of 1974, as amended, and the Age Discrimination Act of 1975, and all implementing regulations.

31. This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

IN WITNESS WHEREOF the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in **THREE** copies, each of which shall be deemed an original on the date first above written.

City of Madera
Herein Called **OWNER**

By: _____
Andrew Medellin, Mayor

APPROVE AS TO FORM:

Brent Richardson, City Attorney

ATTEST:

Sonia Alvarez, City Clerk

BY: _____
Herein Called **CONTRACTOR**

BY: _____

Federal Tax I.D. No.

Contractor's License Number

DIR Registration Number

NOTE: This Notary Acknowledgment on the following page is required for verification of Contractor's signature.

Acknowledgment

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)

County of _____)

On _____, 2018 before me, _____
(insert name and title of officer)

personally appeared _____ -

_____, who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (Seal)

INSURANCE REQUIREMENTS FOR CONTRACTORS

Without limiting Contractor's indemnification of City, and prior to commencement of Work, Contractor shall obtain, provide, and continuously maintain at its own expense during the term of the Agreement, and shall require any and all Subcontractors and Subconsultants of every Tier to obtain and maintain, policies of insurance of the type and amounts described below and in form satisfactory to the City.

Minimum Scope and Limits of Insurance

Contractor shall maintain limits no less than:

- \$2,000,000 **General Liability** (including operations, products and completed operations) per occurrence, \$4,000,000 general aggregate, for bodily injury, personal injury and property damage, including without limitation, blanket contractual liability. Coverage shall be at least as broad as Insurance Services Office (ISO) Commercial General Liability coverage form CG 00 01. General liability policies shall be endorsed using ISO forms CG 20 10 and CG 20 37 to provide that the City and its officers, officials, employees and agents shall be additional insureds under such policies.
- \$1,000,000 **Automobile Liability** combined single limit per accident for bodily injury or property damage at least as broad as ISO Form CA 00 01 for all activities of Contractor arising out of or in connection with Work to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles. Automobile Liability policies shall be endorsed to provide that the City and its officers, officials, employees and agents shall be additional insureds under such policies.
- **Worker's Compensation** as required by the State of California and \$1,000,000 **Employer's Liability** per accident for bodily injury or disease. Contractor shall submit to the City, along with the certificate of insurance, a Waiver of Subrogation endorsement in favor of the City, its officers, agents, employees, and volunteers.

Maintenance of Coverage

Contractor shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Work hereunder by Contractor, his agents, representatives, employees, subcontractors or subconsultants as specified in this Agreement.

Proof of Insurance

Contractor shall provide to the City certificates of insurance and endorsements, as required, as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by the City prior to commencement of performance. Current evidence of insurance shall be kept on file with the City at all times during the term of this Agreement. Agency reserves the right to require complete, certified copies of all required insurance policies, at any time.

Acceptable Insurers

All insurance policies shall be issued by an insurance company currently authorized by the Insurance commissioner to transact business of insurance in the State of California, with an assigned policyholders' Rating of A- (or higher) and a Financial Size Category Class VII (or larger), in accordance with the latest edition of Best's Key Rating Guide.

Waiver of Subrogation

All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against the City, its elected or appointed officers, agents, officials, employees, and volunteers, or shall specifically allow Contractor, or others providing insurance evidence in compliance with these specifications, to waive their right of recovery prior to a loss. Contractor hereby waives its own right of recovery against the City and shall require similar written express waivers and insurance clauses from each of its sub-consultants or subcontractors.

Enforcement of Contract Provisions (non estoppel)

Contractor acknowledges and agrees that any actual or alleged failure on the part of the Agency to inform Contractor of non-compliance with any requirement imposes no additional obligations on the City, nor does it waive any rights hereunder.

Specifications not Limiting

Requirements of specific coverage features or limits contained in this Section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If Contractor maintains higher limits than the minimums required above, the entity shall be entitled to coverage at the higher limits maintained by Contractor.

Notice of Cancellation

Contractor agrees to oblige its insurance agent or broker and insurers to provide to the City with thirty (30) calendar days notice of cancellation (except for nonpayment for which ten (10) calendar days notice is required) or nonrenewal of coverage for each required coverage.

Self-insured Retentions

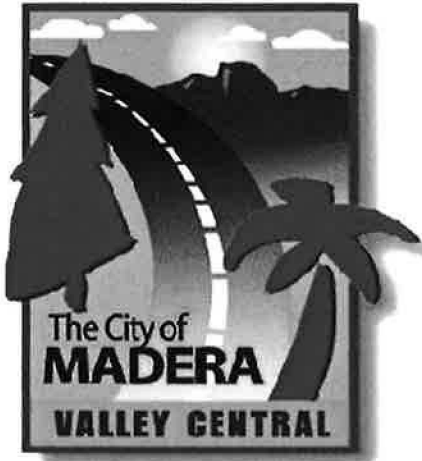
Any self-insured retentions must be declared to and approved by the City. The City reserves the right to require that self-insured retentions be eliminated, lowered or replaced by a deductible. Self-insurance will not be considered to comply with these specifications unless approved by the City's Risk Manager.

Timely Notice of Claims

Contractor shall give the City prompt and timely notice of claims made or suits instituted that arise out of or result from Contractor's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

Additional Insurance

Contractor shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgement may be necessary for its proper protection and prosecution of the Work.



REPORT TO CITY COUNCIL

MEETING DATE: August 1, 2018

AGENDA ITEM NUMBER: C-1

Approved By:



INTERIM PUBLIC WORKS DIRECTOR



CITY ADMINISTRATOR

SUBJECT:

Consideration of a Resolution Approving the Third Amendment to the Agreement with Mid Valley Disposal for Solid Waste and Recycling Services and Authorizing the Mayor to Sign the Amendment on Behalf of the City.

RECOMMENDATION:

It is recommended that Council adopt the Resolution approving the Third Amendment to the Agreement with Mid Valley Disposal (Mid Valley) for Solid Waste and Recycling Services which will modify Mid Valley's scope of work to include full service solid waste management and customer services.

SUMMARY:

Mid Valley presented City staff with a proposal to amend their existing Agreement to provide full service solid waste management services to the City of Madera in February 2018. This full-service management includes: answering all City customer service calls, responding to all repair and cleaning requests from customers, overseeing cart orders and inventory, and assuming all public education and outreach duties in regard to State compliance. Staff brought the item to Council for direction on May 2, 2018, at which time Council discussed the benefits of centralizing these services to provide a better customer service model for the citizens of Madera. Council directed staff to prepare a formal Amendment and bring the item for Council consideration.

DISCUSSION:

The City entered into an Agreement with Sunset Waste Systems for solid waste and recycling services from January 1, 2013, through December 31, 2022. In 2014, Sunset Waste Systems sold all its business operations and hauling contracts to Mid Valley Disposal. Mid Valley has continued to provide services since this transition in September 2014.

Since the inception of this contract, the City has been responsible for fielding most customer service calls from City residents and solid waste customers. Calls received by Public Works staff are sent to ARC Fresno

Madera (for cart repairs and replacement), Mid Valley (for missed pickups), Utility Billing (for account questions and new/cancelled services) or responded to by Solid Waste staff from the City. Some residents and business operators also call Mid Valley Disposal directly, acting on the belief that Mid Valley is responsible for the program overall. In addition to customer service calls, other elements of the solid waste program where responsibilities are currently split between City staff and the contractor are as follows:

- Residential Cart & Commercial Bin Delivery
- New Business Sign-Ups (Organics/Recycling)
- Education and Outreach
- Site Visits & Compliance

While the shared responsibility for the overall delivery of the solid waste program has worked reasonably well for the last five years, the overlap in functions occasionally results in unnecessary duplication and a lack of clarity to customers as to how services are provided. City staff and Mid Valley believe it is possible that the overall service delivery process will be streamlined and made more efficient by consolidating all program activities under Mid Valley's contract, providing a better overall experience for our customers.

As part of the transition to a full-service contract with Mid Valley, staff proposes elimination of the following City positions and staffing allocations within the Solid Waste Division:

- Solid Waste Program Manager (vacant; eliminated in FY 18/19 Budget)
- Solid Waste/Recycling Coordinator (currently filled)
- Part-time Maintenance Worker I (currently vacant)
- Part-time Maintenance Worker I (currently filled)

The remaining full-time employee, Solid Waste/Recycling Coordinator, will be transferring to a position in the City's Grants Department and will begin that transition should Council approve the Amendment. Staff is also ensuring the remaining part-time employee is aware of other part-time position opportunities elsewhere within the City.

There are currently two active CalRecycle grants administered by the Public Works Department: Beverage Container and Used Oil Recycling Grants. Mid Valley has proposed to take over administration of the Beverage Container Grant. The Used Oil Grant will stay under the management of the Public Works administrative staff. Staff will continue to oversee this grant until its expiration and does not recommend applying for future cycles.

The Public Works Director and administrative staff will oversee the monthly reports received from Mid Valley. These monthly reports will include updates on customer service issues, solid waste tonnage, cart/bin deliveries and a performance matrix. Public Works staff will work with Mid Valley to address concerns that may arise during the transition and throughout the remaining term of the Agreement.

To ensure a smooth transition for City customers, Mid Valley has proposed to distribute a postcard announcement to all residential and commercial accounts. This will clarify Mid Valley's new role and the primary methods of contact customers can utilize to contact Mid Valley for concerns and service requests. Public Works administrative support staff will continue to answer all Solid Waste phone lines previously published so that customers calls are addressed and provide callers the appropriate direction depending

on the request. City Staff and Mid Valley will have quarterly progress meetings to report advancement, comments and concerns for a continued smooth transition.

FINANCIAL IMPACT:

The proposal from Mid Valley includes labor costs for a new Recycling Coordinator, Customer Service Representative, and additional FTEs for Bin/Cart Delivery and a Route Supervisor. These staff increases will have additional direct expenses for vehicles and administrative overhead. This will total \$200,968 and can be seen in detail in their proposal. Additionally, Mid Valley has identified potential cost savings associated with annual cart purchases, replacement lids and parts, and the ARC Fresno Madera contract they feel can be decreased by their involvement and organization. This will decrease current City expenses for these items by \$33,272. Overall, the Mid Valley Amendment will realize the following costs:

Cost for New Mid Valley Services/Staff	\$200,968
<u>Less Proposed Savings on Carts/ARC Contract</u>	<u>\$(33,272)</u>
TOTAL Net Cost of Proposal	\$ 167,696

By outsourcing services currently performed within the City, staff will be able to reduce the following costs within the Solid Waste Fund:

Solid Waste Program Manager S&B	*\$105,871
Solid Waste/Recyc. Coordinator S&B	\$ 69,298
Solid Waste 2 PT Maint. Worker I's S&B	\$ 33,672
Solid Waste Admin. Analyst Allocation S&B	*\$ 8,354
Solid Waste Maint. and Operations	\$ 32,217
<u>Recycling Maint. and Operations</u>	<u>\$ 16,150</u>
TOTAL Reductions to Solid Waste Fund	\$265,562

*The Solid Waste Program Manager and the partial allocation of the Administrative Analyst were removed from the budget for FY 18/19. The savings represented above is inclusive of the amounts that were adopted in the FY 17/18 budget for those two positions. These savings will be realized regardless of the adoption of the proposed Amendment.

These reductions represent a near total re-assignment of all operational duties performed by City staff, but some administrative staff allocations will remain. As an example, The Public Works Director, Analyst and front-line staff will continue to allocate a small amount of time to ensure the operational success of this program. The reductions in various maintenance and operations budgets reflect cuts to fleet/vehicle fuel and maintenance, advertising, office and maintenance supplies, and other various overhead costs to the Division.

The total cost savings to the Solid Waste Fund with the Amendment are measured by subtracting the net cost of the proposal from the total cost adjustment:

TOTAL Reductions to Solid Waste Fund	\$ 265,562
<u>TOTAL Net Cost of Proposal</u>	<u>\$(167,696)</u>
TOTAL Savings	\$ 97,866

Staff provides this financial analysis as informational. The basis for the proposed transition of services is the improved customer experience. However, staff understands that Council must consider whether the improved experience comes at a higher cost to the end user. Overall the analysis shows that these services can be provided more cost effectively by Mid Valley, only enhancing the customer experience.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

Strategy 126 Clean attractive streets: Expand or develop programs to create clean, safe and attractive streets.

Strategy 437 Recycling programs: Promote recycling through multiple programs.

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
MADERA, CALIFORNIA, APPROVING THE THIRD
AMENDMENT TO THE AGREEMENT WITH MID VALLEY
DISPOSAL FOR SOLID WASTE AND RECYCLING
SERVICES AND AUTHORIZING THE MAYOR TO SIGN
THE AMENDMENT ON BEHALF OF THE CITY**

WHEREAS, the City of Madera (City) and Sunset Waste Systems (Sunset Waste) entered into an agreement dated April 18, 2012, for solid waste and recycling services; and

WHEREAS, on September 24, 2014, the City and Sunset Waste agreed to assign the Agreement for Solid Waste and Recycling Services to Mid Valley Disposal (Mid Valley); and

WHEREAS, the City's agreement with Mid Valley includes a provision allowing for amendments to the agreement when new services must be added; and

WHEREAS, the City has need to add full service solid waste management services in order to increase customer service efficiencies; and

WHEREAS, the City and Mid Valley have agreed to amend the Agreement to provide these additional services as outlined in the Third Amendment to the Agreement and said Amendment is in the best interests of the City, Mid Valley and the citizens of Madera.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF MADERA hereby resolves, finds, determines and orders as follows:

1. The above recitals are true and correct.
2. The Third Amendment to the Agreement for Solid Waste and Recycling Services with Mid Valley, a copy of which is on file in the

office of the City Clerk and referred to for more particulars, is hereby approved.

3. The Mayor is authorized to execute the Amendment on behalf of the City.
4. This resolution is effective immediately upon adoption.

* * * * *

THIRD AMENDMENT TO SOLID WASTE AND RECYCLING SERVICES AGREEMENT

This Amendment entered into this 1st day of August 2018, amends the previous Agreement titled "Solid Waste and Recycling Service," dated April 18, 2012, and amended September 2, 2015, and March 1, 2017, between the City of Madera, hereinafter called "City," and Mid Valley Disposal, hereinafter called "Contractor," both of whom understand as follows:

WITNESSETH:

WHEREAS, City and Contractor are parties to an existing Agreement titled "Solid Waste and Recycling Service" ("Agreement"); and

WHEREAS, Contractor has submitted a proposal to modify the terms of the Agreement, specifically the scope of services to be provided; and

WHEREAS, City and Contractor have negotiated an Amendment to the Agreement that is in the best interests of both parties and will benefit the solid waste customers of the City of Madera through improved service delivery.

NOW THEREFORE, it is hereby agreed that the Agreement between the parties is amended in the following particulars only:

Section 1. Section 4, Subsection A of the Agreement is amended to read as follows:

4. Agreement Documents

The Contractor agrees to perform all of the services described in the documents for the prices set forth in the Contractor's response to the RFP 201011-15 Bid Proposal and Proposal for the City of Madera Full Service Solid Waste Management (Attachment A).

- A. The term "**AGREEMENT DOCUMENTS**" means and includes the following:
- (i) Advertisement for Bids
 - (ii) Solid Waste and Recycling Services RFP 201011-15
 - (iii) Bid Proposal
 - (iv) Bid Bond
 - (v) Agreement
 - (vi) Performance Bond
 - (vii) Notice of Award
 - (viii) Notice to Proceed
 - (ix) Proposal for the City of Madera Full Service Solid Waste Management (Attachment A to this Amendment)

Section 2. Section 9 of the Agreement is amended to read as follows:

9. Hold Harmless and Indemnification

Contractor shall indemnify, defend, and hold harmless the City, and its officers, employees, and agents ("City indemnitees"), from and against any and all causes of action, claims,

liabilities, obligations, judgments, or damages, including reasonable legal counsels' fees and costs of litigation ("claims"), arising out of the Contractor's performance of its obligations under this agreement or out of the operations conducted by Contractor, including the City's active or passive negligence, except for such loss or damage arising from the sole negligence or willful misconduct of the City. In the event the City indemnitees are made a party to any action, lawsuit, or other adversarial proceeding arising from Contractor's performance of this agreement, the Contractor shall provide a defense to the City indemnitees, or at the City's option, reimburse the City indemnitees their costs of defense, including reasonable legal counsels' fees, incurred in defense of such claims.

Section 3. Solid Waste and Recycling Services RFP 201011-15, Insurance Requirements for Construction and Services Contract of the Agreement is superseded by Attachment B to this Amendment to the Agreement entitled Insurance Requirements for Solid Waste Contractors.

Section 4. All other provisions of the Agreement not inconsistent with this Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed by and through their respective officers duly authorized on the date first written above.

* * * * *

CITY OF MADERA
A municipal Corporation of
the State of California

MID VALLEY DISPOSAL
Joseph Kalpakoff
Chief Executive Office

By: _____
Andrew J. Medellin, Mayor

By: _____
Joseph Kalpakoff

ATTEST

By: _____
Sonia Alvarez, City Clerk

APPROVED AS TO FORM:

By: _____
Joel Brent Richardson, City Attorney



PROPOSAL FOR THE CITY OF MADERA FULL SERVICE SOLID WASTE MANAGEMENT



**MID VALLEY
DISPOSAL**



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Section 1: Cover Letter



February 2, 2018

City of Madera Public Works Department
1030 S Gateway Dr.
Madera, CA 93637

Full Service Solid Waste Management

It is with considerable pride that Mid-Valley Disposal, LLC hereby submits its proposal to provide the City of Madera full service solid waste management.

We respectfully request the opportunity to meet with the City to discuss an expansion of services of this successful partnership. We believe that our current level of customer service and operational efficiency, in addition to our outreach programs and technology enhancements, will assist the City in achieving its diversion goals and collection needs.

In the enclosed proposal you will find a detailed description of current and proposed new services. We are confident in our ability to deliver the best service and provide the best value to Madera.

I personally thank you for your consideration of this proposal and look forward to expanding our business partnership with the City of Madera.

Best Regards,

Joseph Kalpakoff,

Chief Executive Officer
Mid-Valley Disposal, LLC

Section 2: Qualifications and Experience

1) Background and Experience

Founded in 1997, Mid Valley Disposal (MVD), the Company, is the leading locally owned and operated recycling, organics, and solid waste service company in the Valley. The Kalpakoff family has four generations of experience in successfully operating solid waste management companies in California. With over 350 employees, the Company operates a total of 28 local collection contracts and is permitted to provide collection services in Fresno, Madera, Kings, and Tulare Counties. By expanding services, winning competitive bids, and making strategic acquisitions, MVD has grown from a one truck operation in 1997 to over 150 collection vehicles today.

Mid Valley Disposal is continually reinventing itself to match the needs of its customers. The Company has expanded operations to include a state-of-the-art sorting line. The only one of its kind in the Valley. The system uses the most up to date sorting technology, including optical sorters, to achieve the best possible diversion in the industry.

MVD also expanded operations in 2017 to include a state-of-the-art in-vessel composting facility. To ensure community acceptance through the reduction of odors and preservation of air quality, MVD built a covered composting solution. This advanced technology will allow MVD to assist its customers with achieving their zero waste goals.

MVD possesses the experience, financial resources, local infrastructure, and capital assets to seamlessly implement additional services with the City of Madera.

Our Values

Our Values reflect who we are and what we stand for as a company.

Excellent Customer Service

We develop relationships that make a positive impact.

Hard Work and Dedication

We work together to meet the need of our customers.

Safety for Ourselves and Others We are committed to the safety of ourselves and others.

Integrity and Respect

We value our people and reward their performance.

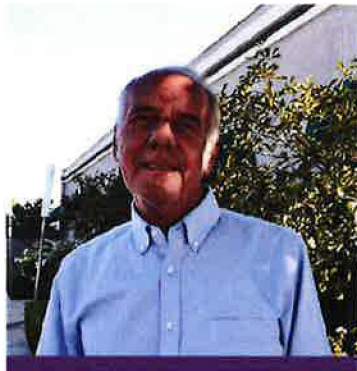
“

We find solutions to customers' needs for waste reduction and resource conservation.



2) Principals, Officers and Associates

Mid Valley Disposal is comprised of four principals who are also managers: Jay Kalpakoff, Joseph Kalpakoff, Jonathan Kalpakoff, and Roy Mendrin. Together, these individuals possess over 130 years of resource recovery and solid waste management experience. Joining them is an extensive team of managers who have a proven track record for providing excellent service and insight in their individual areas of expertise.



Jay Kalpakoff
President & Owner

"I love what I do and I'm honored to wake up every day and go to work with such great people. They are truly like family."



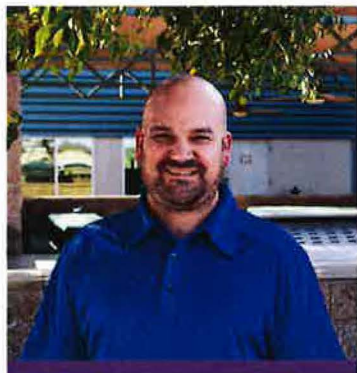
Joseph Kalpakoff
CEO & Owner

"We've worked hard to build a company that can be a leader in the promoting sustainability in the Central Valley. I'm proud to say that it is the people at Mid Valley Disposal who keep us moving forward to bigger and better things."



Jonathan Kalpakoff
Executive V.P. & Owner

"I'm a hands on kind of person. I love being involved in the day-to-day operations of the company and I'm proud of the accomplishments our family has made in the industry."



Bryan Metzler
Operations Manager

"I really enjoy coming to work every day, working with all of our communities and providing them with great service. I've been in the industry for almost 9 years and looking forward to many more years."



Jeremy Gorman
Route Supervisor

"I truly love working for a company that values the hard work of each and every employee, in the pursuit of achievable goals that not only benefit the environment, but improves the quality of life for us and our future."



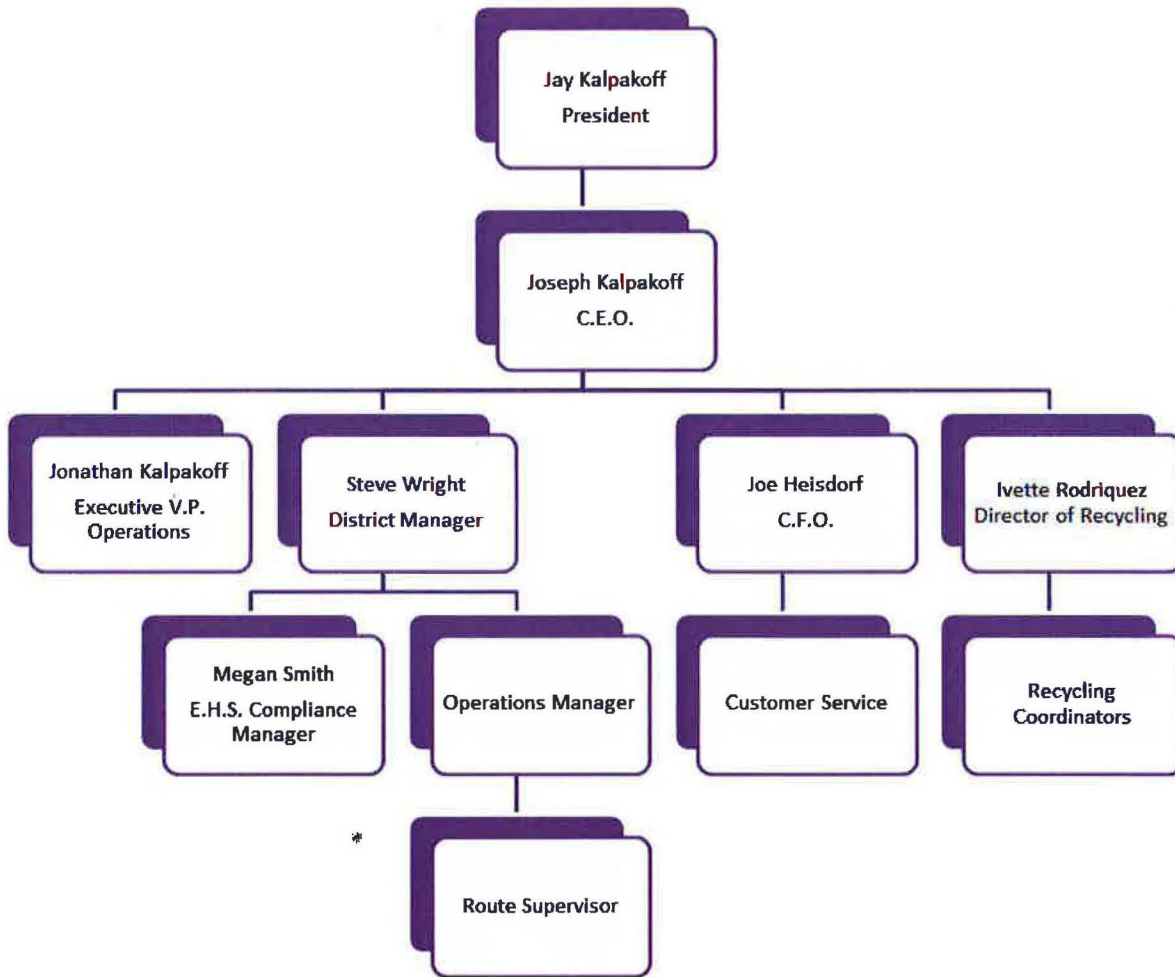
Ivette Rodriguez
Director of Recycling Programs

"I truly enjoy working with a passionate team of professionals that work with our communities to educate customers on the importance of recycling and taking care of our environment. It is rewarding to see successfully implemented programs that make a difference."



Annette Kwock
Recycling Coordinator

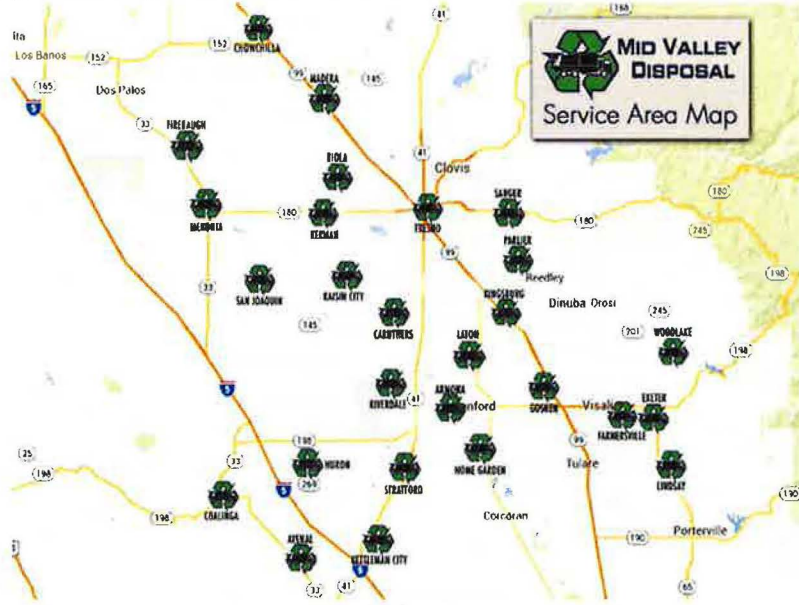
"I love my job because of the variety—from presenting in classrooms to attending City Council meetings; every day is different and interesting. It's a privilege to work towards improving my community!"





3) Current Contracts

Mid Valley Disposal currently services 85,000 Residential Accounts and 27,000 Commercial Accounts. Each of the contracts were obtained through dedication, vision and hard work. Most recently, MVD implemented a contract with California State University, Fresno.



Communities from which we implement recycling programs, collection of solid waste, recycling and organics:

Armona CSD	Avenal	Biola
Coalinga	Chowchilla	City of Fresno
Firebaugh	Exeter	Farmersville
Huron	Kerman	Home Garden CSD
Kingsburg	Laton	Kettleman CSD
Madera	Mendota	Lindsay
Sanger	Fresno County	Parlier
Woodlake	Stratford	San Joaquin
Fresno County ESAP	Riverdale	Tulare County

School Districts and College campuses served by Mid Valley Disposal for solid waste, recycling and organics services:

Reef Sunset Unified	Farmersville Unified
Coalinga/Huron Unified	Woodlake Unified
Golden Plains Unified	Exeter Unified
Central Unified	Lindsay Unified
Mendota Unified	Parlier Unified
Kerman Unified	Madera Unified
Laton Unified	Clovis Unified
Firebaugh-Las Deltas	West Hills-Coalinga
West Hills-Firebaugh	California State University, Fresno



Section 3: Brief Overview of Current Services

Task	Mid Valley Disposal
Cart Storage & Delivery	MVD only delivers commercial bins to customers.
Mail-Out	MVD provides the City with an educational flyer to insert inside the billing for residents. Provides recycling education to each residential customer.
Newsletter-Report to Council	MVD presents biannual update to City Council regarding Citywide recycling programs, outreach and tonnage reports.
New Programs	MVD implements new commercial recycling and multi-family programs.
C&D Reporting	MVD provides the City with the diversion reports for C&D projects using MVD roll-off services.
Business Recycling	MVD Recycling Coordinator, Annette, conducts weekly site visits, implementation, education and technical support daily.
Routine Recycling Education	Recycling Coordinator provides education during events, City and business employee, tenant and student presentations, site visits, delivers recycling brochures and flyers to City Hall. Annette attends community events and sets up multi-family presentations and delivers education door-to-door.
Roll-Off Services & Orders	MVD sets up new accounts and services.
Rent-A-Bins	MVD sets up new accounts.
Sharps Kiosk	MVD oversees the collection services with a 3rd party hauler Stericycle and promotes program throughout the City.



Section 4: Proposed Services

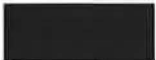
Customer Service

Mid Valley Disposal prides itself on delivering customer service of the highest quality and professionalism. MVD's Customer Service Representatives (CSRs) will handle all of City of Madera's service and customer concerns and requests courteously and efficiently. MVD will permanently resolve all repair and cleaning requests within seventy-two (72) business hours. For the convenience of Madera residents and commercial businesses, the Company will have a dedicated CSR answering City of Madera's local (1-800-706-5779) number; assisting with any type of customer service issue. MVD's Customer Service Call Center will be staffed between 7:00 am – 5:00 pm Monday through Friday.

Specific billing, new and cancel service requests/questions will be referred to City of Madera's Finance Department.

MVD will have a Recycling Office located in town where (2) Recycling Coordinator's will be available to schedule an appointment to discuss any type of service questions or request. MVD's Recycling Coordinator's will be readily available by cell phone for customers to request a visit or answer any service questions.

City of Madera staff can call with any questions or concerns. The City will also have direct contact with MVD's District Manager and Recycling Director.



Implementation Plan/ Transition Guidelines

Mid Valley Disposal is aware of potential confusion that may arise with a transition of customer service operations from the City of Madera's Solid Waste Department. However, MVD is confident its Implementation Plan will assist in making transition smooth. MVD principals will work with City staff to complete and execute the Implementation Plan included in this section and will constantly monitor the progress and performance of MVD's expert operations team to ensure all milestones are met on schedule.

Task	Description	Purpose	Distribution/ Frequency
START-UP			
1	Postcard Announcement	Introduces MVD's 1-800-706-5779 as the primary customer service phone number for City of Madera residents and commercial accounts. Phone number will serve as a method of contact for customer concerns and service requests. Informs customers of the questions MVD Customer Service Department can assist with. Additional CSR will be trained and employed to handle increased phone call volumes.	All MVD customers; approximately one month prior to the operations start date, for the first year.
2	Full Billing Audit	Mid Valley Disposal will complete a full commercial account audit to all commercial accounts in the City of Madera to assure accounts are being billed accurately with services on-site.	All commercial accounts; when new contract is initiated, for the first year.
ONGOING			
3	Communication Meetings	Quarterly progress meetings with City of Madera staff and Mid Valley Disposal team. Meetings will allow MVD to report advancement, comments and concerns for a continued smooth transition.	City of Madera staff and MVD staff; quarterly.
4	Work Log	MVD team will create a work log for ACR employees. Work log will consist of work orders created from CSR team.	All ARC employees; daily.



Collection

Cart Ordering

Mid Valley Disposal will oversee the cart ordering and inventory for the City of Madera. MVD will track and order inventory as needed.

Cart Storage and Delivery

Residential and commercial carts will remain stored at the City of Madera Public Works yard. MVD will provide all required services and personnel for delivery and pick up of trash, recycling and organics carts and bins to residents and commercial businesses. MVD will continue to deliver carts to newly constructed homes. All bin and cart delivery will be managed by a MVD Operations Manager and Supervisor who will be 100% responsible for ensuring timely and accurate deliveries.

Cleaning and Repair

MVD will continue the partnership with ARC of Madera with a (one) year contract for 2018. MVD drivers will call in all damage carts regardless of severity and Route Supervisor will follow-up to document all findings. If damage is more severe the container will be exchanged immediately and the damaged container will be repaired by ARC of Madera team. MVD will make sure that all carts remain looking new for the life of the contract. All repair and service requests will be resolved within seventy-two (72) business hours of notification.



Public Education and Outreach Program

Mid Valley Disposal's Recycling Department consist of six Recycling Coordinators, a Communications Director and a Recycling Director which work together as a team to improve recycling efforts by implementing hands on recycling education programs and providing technical support to all customers. MVD's Education and Outreach Program has worked in all of MVD's other jurisdictions to bring increased awareness, regulatory compliance, and results. It includes:

- MVD's Recycling Coordinator will assist with implementation of new services.
- Education Materials will be provided for residential, commercial, school, and other types of recycling, organics, and additional special programs regarding proper and safe disposal of waste materials.
- Attend Community Outreach events.
- Presentations will be offered to non-profit groups, civic groups, employees, tenants, owners, and students regarding recycling programs.
- School outreach will be provided to Madera Unified School District and schools within the City. Mid Valley Disposal's school educational program offers classroom presentations, assembly's and special event participations to promote waste reduction and recycling.
- MVD's Recycling Coordinator will continue to monitor and track education and outreach efforts including City recycling, organics and solid waste tonnages.
- Mid Valley Disposal's Recycling Coordinator will present quarterly updates to City council regarding City wide recycling and waste reduction programs.
- Phone number education to City of Madera residents and commercial customers.
- Recycling outreach reports will be provided to the contract manager monthly.



Special Services

Clean-Up Events

Mid Valley Disposal Supervisor and staff will plan and coordinate the collection of materials at the curb during the 6-week event.

Roll-Off Services/ Requests and Orders

Mid Valley Disposal provides industrial size bin services ranging from 10 to 50 yards for residential, industrial, commercial cleanup and construction or demolition projects. Mid Valley Disposal has implemented a process to track waste generated during Construction and Demolition projects through our roll-off services, producing a C&D diversion report for contractors to submit to the City's Planning Department. All tonnages collected by our roll-off services will be tracked by material type.

Rent-A-Bin

MVD's Customer Service Department will set up new accounts and services.

Sharps Kiosk

Mid Valley Disposal's Sharps Kiosk provides an environmentally responsible solution for City of Madera residents to dispose of home-generated sharps. MVD will oversee the collection services with 3rd party hauler, Stericycle. Promotion of the program will continue with outreach throughout the City. In approved containers customers can deposit:

- Used needles and syringes
- Lancets
- Other sharps

Battery Collection

MVD's Recycling Coordinator collects used batteries from City Hall and Public Works Yard for safe and proper recycling.

Holiday Trees

MVD will collect unadorned holiday trees placed curbside by single- and multi-family customers at least during the first week after New Year's Day. For all practical purposes, MVD will collect holiday trees during the season whenever they appear. Holiday trees will be recycled into mulch or composted. No collected holiday trees will be landfilled.

Grants

MVD will administer CalRecycle Beverage Container Grants on behalf of the City of Madera. We will also provide updates and information on new grants.

State Compliance

Mid Valley Disposal is proposing to offer a comprehensive waste reduction and recycling programs for the City of Madera. MVD is confident we can implement a program customized to the City's needs, in order to meet mandatory state law requirements.

- Mid Valley Disposal will implement waste reduction and recycling programs to meet AB939- (50% diversion requirement), AB341 Mandatory Commercial Recycling, AB1826 Mandatory Commercial Organics Recycling and SB1016-New Goal measurement system for disposal compliance.
- MVD's Recycling Coordinator will provide ongoing technical support to assure programs are successful.
- Commercial business site visits will be conducted weekly to monitor recycling efforts, implement new recycling programs, and provide education to the employees.
- Multi-family communities will be visited weekly to monitor recycling efforts and contamination, implement new recycling program, and provide education and outreach to the tenants.
- Mid Valley Disposal's Recycling Coordinator will contact the Madera Unified School District annually to receive approval for MVD's school outreach program to be at each school site. The school recycling program will include monitoring recycling services, implementing new programs, and providing presentations in a classroom or assembly format.
- Annual Reports will be completed by Mid Valley Disposal. The annual report is due each year by August 1st and requires program updates meeting state diversion programs.
- Mid Valley Disposal will work with each of the school's sites to implement Mandatory Organics Recycling Programs within each cafeteria.

MVD's Education Program is successful in reaching out to specific and various target audiences resulting in changed habits to improve the environment and reduce waste by recycling, reducing and reusing materials that would have been sent to a landfill. Mid Valley Disposal's Education Program is also vital in assisting the City meet State Recycling mandates such as AB341 and AB1826.

Technology

3rd Eye

Mid Valley Disposal's collection fleets are equipped with the latest technology. MVD has invested in 3rd Eye Cams, a driver enhancement system with the capability to record drivers, monitor driving behavior and provide live vehicle tracking during daily routes. Using geofencing with bread crumbs, it allows MVD's Operation Manager to know the exact location of a truck and provides a trail of day-to-day vehicle activity. With a push of a button MVD Drivers are able to take pictures of overloaded and blocked bins; pictures are then automatically uploaded to system. 3rd Eye Cam's also highlight risky behaviors that can lead to accidents, personal injury, property damage, and endanger a driver's professional livelihood. By showing a driver's unsafe actions, we can coach our team to be safer. This technology has helped us increase customer satisfaction while improving operational efficiency.

Type and Description of Customer Management Software Used

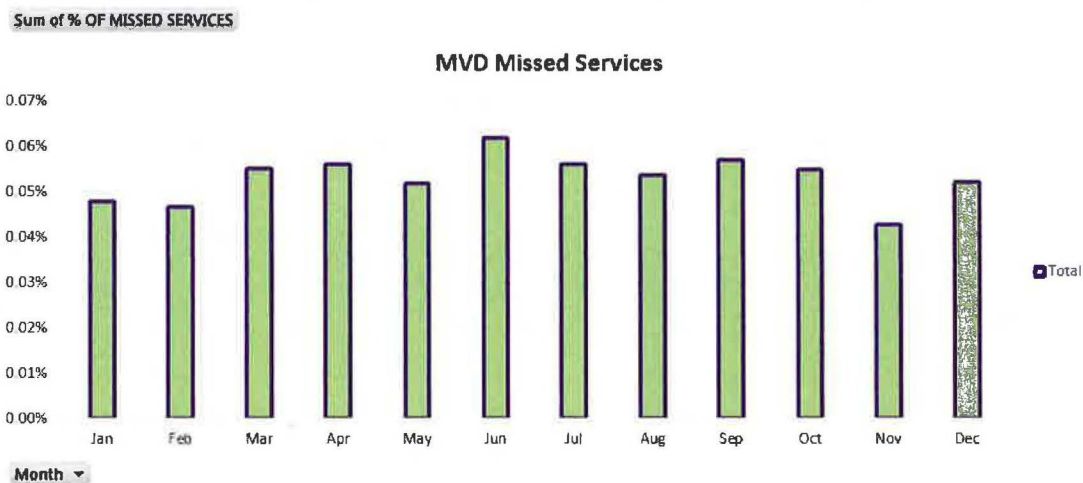
MVD uses a sophisticated software application specifically designed for the waste services industry called Encore, which is Microsoft certified. The Company selected Encore because of the dispatching and customer service components. Route or service problems can be tracked easily at the route level, which transfers into customer notes. Customer service note-taking and service orders can also be created and tracked efficiently. Encore has user-friendly Crystal Reports built into it as well. All customer requests and concerns regardless of how they are routed to MVD are logged into this system. MVD's work order system is a closed-loop work order system; work orders remain open until they are complete. The system is monitored by MVD's customer service leadership team to ensure all matters are resolved within one business day.

Capabilities and features include:

- Customer Management
- Integrated Email
- Customer Website Portal
- Accounts Receivable Billing and Accounts Payable Accounting
- Brokerage Tracking with Shipping Reconciliation
- Onboard Truck Computer Integration
- On-Call Services, Roll-Off, Recurring Route Mapping and Route Optimization
- Scale Management: Transfer Station, Landfill, MRF, and Recycling Facilities
- Link Pictures and Attachments to Scale Tickets and Work Orders
- Split Ticket Multiple Customer, Multiple Material Loads
- Recycling Management: AP, AR, and MRF Management
- Process, Purchase Order, and Sales Order Management
- Fleet and Equipment Management and Maintenance

Reporting

MVD prides itself in having developed systems and a culture of full accountability to avoid operational missteps that generate customer concerns. MVD will provide customer service reporting to the City's contract manager monthly. MVD will produce reports from the information gathered through the customer management software described in the section above. The reports will include at a minimum all customer service issues, solid waste tonnage, cart/bin deliveries, and performance matrix. MVD will work cooperatively with the City to develop reporting due dates and templates that provide the City with the information it needs to monitor MVD's activity and performance.



Mid Valley performs 10,669 bin services per week & 167,948 cart services per week. As evidenced by the chart above, MVD has phenomenal success in keeping missed services to less than a half a percent of the total services performed each month.

C&D Reporting

Mid Valley Disposal has implemented a comprehensive program to assist the City meet Cal Green Code and Cal Recycle Annual report requirements to divert Construction and Demolition (C&D) materials from landfill. Mid Valley Disposal's transfer station in Kerman is used primarily to sort C&D materials from City projects. Our drivers and transfer station employees are trained to separate C&D waste from materials that can be salvaged or recycled. Our roll-off drivers complete a diversion report when materials are transported in our roll-off and are off loaded onto the transfer floor. The Driver Diversion report and weight ticket are then turned into the scale house where the process begins to track C&D material type and tonnage per City and Project. Mid Valley Disposal has diversion report available for contractors to turn in to City Planning Departments for tonnages hauled to landfill and diverted from each project monthly. Mid Valley Disposal will continue working in partnership with the City's Planning Department to assist in meeting the 65% diversion requirement under Cal Green Code.



Performance Measures

The chart, below, includes MVD's own internal performance measures and the Company's recommendations for measures of successful performance associated with any performance review the City might undertake.

The measures for successful performance could be as simple as adopting the thresholds listed below. The City could measure compliance through its own monitoring—such as through observation or intentional investigation of customer service, or through a City-procured audit using an objective consulting firm, or through a reporting function that presents a periodic snapshot of MVD performance. If the City found MVD non-compliant, the City could adopt a system of fines for failure to perform to contract performance standards. Liquidated damages for failure to perform are a common form of incentive. A more positive approach is to offer both a carrot and stick to encourage excellent performance. For example, it could offer an automatic contract extension if MVD meets all performance standards in the subject review year.

MVD can confidently recommend either system because performance excellence is the Company's driving ethic; MVD takes its performance seriously, always striving to exceed customer expectations.

Item	Measure
CSR phone call initial answer time	A live human voice within 3 rings.
Customer on-hold time	No more than 1 minute on-hold.
Residential missed collection rate	No more than 1 percent.
Commercial missed collection rate	No more than 1 percent.
Customer service staffing	Provide customer service staffing during office hours.
Customer complaints	Customer complaints to City over 6 per month.
Customer complaints	Failure to resolve any customer complaint within 48 hours.
Liter	Failure to clean up spillage or litter during the course of collection operations.
Outreach	Failure to provide program guidelines to new customers.
School Education Program	Failure to provide notice to schools of availability of educational presentations and materials.
Reporting	Failure to submit reports to City on time.
Diversion	Failure to meet all State recycling diversion mandates.



Section 5: Additional Submittals

Staffing Chart

MVD Staff for City of Madera			
Position	Current	New	Difference
Recycling Coordinator	1	2	1
Customer Service Representative	0	1	1
Bin Driver	0	1	1
Route Supervisor	(1) part-time	1 full-time	1
Management Oversight	(1) part-time	1 full-time	1

Mid-Valley Disposal

Cost Proposal for admin services to City of Madera

Annual Operating Costs

Labor Costs	<u>Recycle Cordinator</u>	<u>Customer Service</u>	<u>Bin/Cart Delivery</u>	<u>Route Supervisor</u>
Wages/Salary	\$ 52,000	\$ 38,500	\$ 48,000	\$ 60,000
PTO and Holiday Pay	2,600	2,400	2,800	4,100
Payroll Taxes	4,280	3,820	4,570	6,670
Annual Workers Comp Premium Cost	1,430	1,270	4,780	6,980
Employee Health and 401k Plan	6,880	6,340	6,720	7,200
Total Employee Cost	\$ 67,190	\$ 52,330	\$ 66,870	\$ 84,950
Number FTE needed	1.00	1.00	0.20	0.40
Allocated Employee Costs	\$ 67,190	\$ 52,330	\$ 13,374	\$ 33,980
Subtotal - Labor Costs	\$ 166,874			
Vehicle and related direct expenses	17,500			
Total Direct Costs	184,374			
Overhead burden (9.0%)	16,594			
Total Operating Costs	\$ 200,968			
Total Costs to provide service	\$ 200,968			
Single Family Residences	12,929			
Cost Per Month per Home	\$ 1.30			

Residential Cart Replacement

	Grey	Green	Blue	Total
Cart Totals (Provided by City)	12,486	12,362	12,210	37,058
Estimated Annual Replacement Rate	5.00%	4.50%	4.00%	
Estimated Annual Replacement Carts	624	556	488	1,668
Estimated Annual New Starts	180	180	180	540
Totals	804	736	668	2,208

Annual Carts Purchased	2,208
\$ per Cart	\$ 59.00
Annual Cart Purchase Costs	\$ 130,272
Replacement Lids, Parts and Supplies	28,000
ARC contracted services	25,000
Total Cart Costs	\$ 150,000
Single Family Residences	12,929
Cost Per Month per Home	\$ 0.97
Total Monthly Cost per Home	\$ 2.26

**ATTACHMENT B
THIRD AMENDMENT TO SOLID WASTE AND RECYCLING SERVICES
AGREEMENT**

Insurance Requirements for Solid Waste Contractors

Without limiting Contractor's indemnification of City, and prior to commencement of Work, Contractor shall obtain, provide, and continuously maintain at its own expense during the term of the Agreement, and shall require any and all Subcontractors and Subconsultants of every Tier to obtain and maintain, policies of insurance of the type and amounts described below and in form satisfactory to the City.

Minimum Scope and Limits of Insurance

Contractor shall maintain limits no less than:

- **\$5,000,000 General Liability** (including operations, products and completed operations) per occurrence, \$10,000,000 general aggregate, for bodily injury, personal injury and property damage, including without limitation, blanket contractual liability. Coverage shall be at least as broad as Insurance Services Office (ISO) Commercial General Liability coverage form CG 00 01. General liability policies shall be endorsed using ISO forms CG 20 10 to provide that the City and its officers, officials, employees and agents shall be additional insureds under such policies.
- **\$5,000,000 Automobile Liability** combined single limit per accident for bodily injury or property damage at least as broad as ISO Form CA 00 01 for all activities of Contractor arising out of or in connection with Work to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles. Automobile Liability policies shall be endorsed to provide that the City and its officers, officials, employees and agents shall be additional insureds under such policies.
- **Worker's Compensation** as required by the State of California and **\$1,000,000 Employer's Liability** per accident for bodily injury or disease. Contractor shall submit to the City, along with the certificate of insurance, a Waiver of Subrogation endorsement in favor of the City, its officers, agents, employees, and volunteers.
- **\$5,000,000 Contractor's Pollution Liability** per claim. All activities contemplated in this agreement shall be specifically scheduled on the policy as "covered operations." The policy shall provide coverage for the hauling of waste from the project site to the final disposal location, including non-owned disposal sites.

Maintenance of Coverage

Contractor shall procure and maintain, for the duration of the contract, insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Work hereunder by Contractor, his agents,

representatives, employees, subcontractors or subconsultants as specified in this Agreement.

Proof of Insurance

Contractor shall provide to the City certificates of insurance and endorsements, as required, as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by the City prior to commencement of performance. Current evidence of insurance shall be kept on file with the City at all times during the term of this Agreement. Agency reserves the right to require complete, certified copies of all required insurance policies, at any time.

Acceptable Insurers

All insurance policies shall be issued by an insurance company currently authorized by the Insurance commissioner to transact business of insurance in the State of California, with an assigned policyholders' Rating of A- (or higher) and a Financial Size Category Class VII (or larger), in accordance with the latest edition of Best's Key Rating Guide.

Waiver of Subrogation

All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against the City, its elected or appointed officers, agents, officials, employees, and volunteers, or shall specifically allow Contractor, or others providing insurance evidence in compliance with these specifications, to waive their right of recovery prior to a loss. Contractor hereby waives its own right of recovery against the City and shall require similar written express waivers and insurance clauses from each of its subconsultants or subcontractors.

Enforcement of Contract Provisions (non estoppel)

Contractor acknowledges and agrees that any actual or alleged failure on the part of the Agency to inform Contractor of non-compliance with any requirement imposes no additional obligations on the City, nor does it waive any rights hereunder.

Specifications not Limiting

Requirements of specific coverage features or limits contained in this Section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If Contractor maintains higher limits than the minimums required above, the entity shall be entitled to coverage at the higher limits maintained by Contractor.

Notice of Cancellation

Contractor agrees to oblige its insurance agent or broker and insurers to provide to the City with thirty (30) calendar days notice of cancellation (except for nonpayment for

which ten (10) calendar days notice is required) or nonrenewal of coverage for each required coverage.

Self-insured Retentions

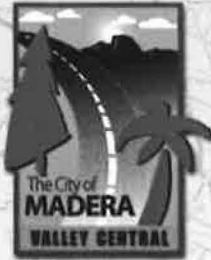
Any self-insured retentions must be declared to and approved by the City. The City reserves the right to require that self-insured retentions be eliminated, lowered or replaced by a deductible. Self-insurance will not be considered to comply with these specifications unless approved by the City's Risk Manager.

Timely Notice of Claims

Contractor shall give the City prompt and timely notice of claims made or suits instituted that arise out of or result from Contractor's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

Additional Insurance

Contractor shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgement may be necessary for its proper protection and prosecution of the Work.



REPORT TO CITY COUNCIL

Approved By:


City Engineer

Council Meeting of August 1, 2018
Agenda Item Number C-2


City Administrator

SUBJECT:

Public Hearing & Consideration Of A Resolution Confirming the Assessments For City Wide Landscape And Lighting Assessment District Zones Of Benefit 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 And Authorizing The City Engineer To File The Diagram And Assessment With The Auditor Of Madera County

RECOMMENDATION:

Staff recommends that the City Council take the following actions:

1. Conduct the public hearing and receive any public comments.
2. If there are unresolved public comments in any zone that require changes to the Engineer's Report, address the public comments at the meeting prior to approving Resolution No. 18- ___ and adopt the Engineer's Report as may be revised by Council.
3. Adopt Resolution No. 18- __:
 - a. Confirming the diagram and annual assessments as set forth in said Engineer's Report for the Landscape and Lighting District of the City of Madera, as the same may be modified.
 - b. Levying the assessments as set forth in said Report of the Engineer for Fiscal Year 2018/2019.
 - c. Authorizing and directing the City Engineer to file the diagram and assessments with the Auditor of Madera County.

SUMMARY:

State law (Sections 22620-22631 of the Streets and Highway Code) requires the City to undertake proceedings for each Fiscal Year during which an assessment is to be levied and collected within its existing landscape assessment district. There are 80 active zones of benefit within the City-Wide Landscape and Lighting District. A zone location map is attached in Attachment "B".

Engineering

205 W. Fourth Street • Madera, CA 93637 • TEL (559) 661-5418 • FAX (559) 675-6605

www.cityofmadera.ca.gov

As has been cited in previous years, staff has identified several zones that are currently generating assessment revenue that is below the amount required to adequately fund maintenance activities. In order to resolve this situation, assessments should typically be increased in conformance with the requirements of both the Streets and Highway Code and Proposition 218, when applicable. The Council must first approve an Engineer's Report and then adopt a Notice of Intent to levy assessments. Along with the Notice of Intent, the Council sets a date for a public hearing where affected residents may voice opposition or support for the recommended assessment changes.

On July 18, 2018, the City Council approved the Engineer's Report for Fiscal Year 2018/2019, adopted a Resolution of Intention and set tonight, August 1, 2018, as the date for a public hearing where affected residents may be heard on the recommendation to Levy and Collect Annual Assessments. Notice of this Public Hearing was published in the Madera Tribune on July 21, 2018 in accordance with the requirements of the California Government Code.

Following the public hearing, the City Council may order changes in any of the matters addressed in the Engineer's Report, to the extent such changes are consistent with the limits allowed for within existing covenants. No changes were proposed as part of the Engineer's Report that would exceed these limits or trigger the need for a Proposition 218 Election in any zone. If, after the public hearing, Council still supports the assessments in the previously approved, yet minimally updated Engineer's Report, the Council may adopt a resolution confirming the diagram and assessments. The adoption of the resolution will constitute the levy of an assessment for the 2018/2019 Fiscal Year.

DISCUSSION:

On July 1, 2015, Parks staff began maintenance of the 80 Landscape Maintenance District Zones (LMDs) created within the City. Most LMDs were previously maintained by a private company under contract with the City. Council elected to internalize this LMD work to increase the quality of maintenance and the oversight to more nimbly adjust to varying levels of funding across the City's 80 Zones. It was also anticipated that this decision, together with additional direction provided by the Council (See Attachment A), would result in less fluctuation in the cost of maintenance from year to year and a corresponding reduction in Proposition 218 elections. The assessments presented in this year's Engineer's Report reflect staff's recommendation based on Council's prior direction and a number of controlling factors that include:

- 1) The residual effects of using a private landscape contractor prior to staff assuming those responsibilities,
- 2) Staff's recent experience in maintaining and managing the zones within the overall Citywide Landscape Maintenance District, and
- 3) Staff's approach to maintenance and management.

Residual Effects of Using a Private Landscape Contractor

When staff took over maintenance of the landscape district zones in 2015, each zone either had full, partial or no funding. The quality of service was commensurate with the level of funding. Funding being the primary controlling factor, staff was obligated to provide the highest level of service possible under the funding scenario for each zone. Even with the restrictions placed on many of the zones, City staff rarely receives complaints relative to landscaping wherein it was very common while using a private contractor.

Staff Experience

City staff assumed responsibility for maintenance on July 1, 2015. This represents about three years of getting to know the zones and what it takes to maintain them utilizing City staff and City owned equipment. This experience, which continues to improve, includes such things as how long it takes to perform various maintenance functions (mow lawns or trim hedges) as well as how frequently those activities need to be completed to provide the level of service that parcel owners and city residents expect. If full funding is not available, staff must determine what it takes to provide a level of service that matches the approved funding level. This experience includes all zones, even those where funding may have been at artificially low levels as a result of failed Proposition 218 elections. Therefore, a full understanding of costs may not be fully realized until reasonable funding is established in each zone.

Staff's Approach to the Future

One of the realities staff has been reminded of over the last few years is that residents are critical of the costs of maintaining landscaping. As such, a request for additional revenue through a Proposition 218 election to cover increased costs is not guarantee as has been shown in recent years. In fact, history suggests that voters in many zones will reject proposed increases, regardless of how small or large the increase may be or how important it is to how the landscaping looks. As such, there must be a plan for accommodating the occasional bumps in the road when expenses increase but revenue does not while still maintaining quality to the degree possible.

Looking to the future, this Engineer's Report and the Park's Department approach incorporates the expectation that assessments should provide value in the way landscaped areas look and are perceived. This is true even where sufficient funding is not available to provide service at otherwise recommended levels. Given this expectation, a series of questions might logically be asked:

- What is the Plan? Flexibility and a five-year accounting plan. Staff now utilizes a 5-year plan to understand where costs and funding are heading. The 5-year plan does not and will never remove the need for Proposition 218 elections. It does, however, aid staff in anticipating the need for 218s, smoothing the magnitude or degree of assessment increases and the total number occurring across all zones. Because this represents the third year in which assessments begin to reflect the costs based on City staff performing maintenance activities with residual effects still impacting the zones in different ways, significant changes in proposed assessments can still be found.

When a funding issue is evident, Parks maintenance crews adjust (lower costs) through a number of strategies. They start with measures that are least obvious to residents and expand more severe measures as necessary. The first actions might be to reduce or eliminate tree trimming, reduce water and mowing or trimming in a complimentary fashion, etc. This practice has been referred to in a past Staff Report as demand responsive maintenance.

- Does the plan change based on existing funding? Not really. The overarching goal is to always work within available funding. There is always a point at which a certain percentage reduction in funding exhibits itself in a way that cannot be ignored and will eventually lead to a Proposition 218 election. Staff will always try to avoid this scenario if at all possible.

- Can major increases to assessments be completely avoided? The simple answer is probably not. The code as staff knows it has the City boxed into a situation where over or undershooting expenses relative to funding can trigger requirements to reduce assessments. When this occurs, there is no simple tool to return assessments to prior levels when needed without a Proposition 218 election. Overcoming this shortfall can cause a slingshot effect that requires other steps to avoid it starting all over again. Staff does, however, believe that we are better suited than we have been in the past to address these code inflicted challenges. This is addressed in a little greater detail based on the factors and previous City Council direction described in Attachment A.

Even with these challenges, staff feels comfortable stating that the overall quality of maintenance is higher than that which existed when private contractors performed maintenance. Looking toward future years, a trend toward Proposition 218 elections is currently projected. This last statement should be placed in the proper context, however. Future increases to health insurance, Public Employee Retirement System, cost of living adjustments and projected need for equipment replacement have the potential to change the projections for the worse.

The results of the last three years are illustrated in this proposed Engineer's Report for FY 2018/2019. Following this Engineer's Report, staff anticipates that the City will enter what has previously been described as a fine-tuning stage that will occur on a year to year basis. While dropped for this year, Proposition 218 elections will continue.

Factors Affecting the Assessment Calculation

There are several specific factors used in past Engineer's Reports that continue to be reflected in the proposed FY 2018/2019 Engineer's Report beyond the significant effort to switch from private landscape maintenance contractors to City staff. Examples of these factors include estimated operating and administrative expenses in each zone of benefit, along with recommended reserve amounts for cash flow and allowances for semi-regular expenses like tree trimming. Each of these factors plays a part in the proposed total assessment. In prior years, Council has provided direction on how these factors should be addressed. A summary discussion of the various factors is included as Attachment A to this report.

Landscape Maintenance Zones Formed Prior to 2002

Landscape Maintenance Zones are frequently categorized into two groups, those that were formed before August of 2002, and those that were formed later.

While "newer" zones of benefit include provisions for regular escalation, landscape zones formed before August of 2002 do not have any built-in allowance for escalation or adjustment. In these older zones, the original assessment established at formation continued to be applied year after year. Many of these zones included assessments of \$30 per year or less, which is in many cases well below the actual expenses required to maintain the zones. In 2012, the City Attorney's office determined that assessments could be adjusted to reflect current costs if a Proposition 218 protest hearing was conducted. In each of the years following this finding, the majority of zones subject to Proposition 218 hearings have rejected proposed increases. This led City Council to direct that maintenance within those zones be reduced to match revenue.

Assessment Calculation Summary

The average assessment recommended for each LMD zone of benefit is included in the attached table. The following points help to summarize the assessment calculation results:

- Proposition 218 Protest Hearings – None were proposed the current Fiscal Year
- Of the 80 zones, 36 zones will increase, each in accordance with the covenant in place for that zone
- The average assessment in 53 zones is less than \$80 per year
- The average assessment in 11 zones is between \$80 and \$100
- The average assessment in 6 zones is between \$100 and \$150
- The average assessment in 5 zones is between \$150 and \$200
- The average assessment in 2 zones is between \$200 and \$300
- The average assessment in 3 zones is more than \$300.

Table 1 illustrates the existing and proposed assessments based on the guiding principles as well as the previous high assessment for the individual zones.

FISCAL IMPACT:

The General Fund is expected to absorb at least \$130,000 in LMD staff costs in the current Fiscal Year based on past evaluations of lost revenue associated with previous Council direction that overhead costs not exceed 30% of actual field maintenance costs. Based on this direction, the recommended assessments proposed in the Engineer's Report would not recover this amount.

Any decision to reduce assessments as part of this process may result in the need for General Fund contributions to the zones affected.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

The formation of Landscape and Lighting Districts while not specifically addressed in the vision or action plans would seem to fit well with:

Strategy 126 - Clean, attractive streets: Expand or develop programs to create clean, safe and aesthetically pleasing streets.

RESOLUTION NO. 18-_____

A RESOLUTION OF THE COUNCIL OF THE CITY OF MADERA, CALIFORNIA, CONFIRMING THE DIAGRAM AND ASSESSMENT FOR BENEFIT ZONES 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 LANDSCAPE AND LIGHTING FOR FISCAL YEAR 2017/2018 AND AUTHORIZING THE CITY ENGINEER TO FILE THE DIAGRAM AND ASSESSMENT WITH THE MADERA COUNTY AUDITOR

WHEREAS, the City Council has heretofore, provided for the formation of a City-Wide Assessment District pursuant to the Landscape and Lighting Act of 1972 (the "Act") and provided for the inclusion of Zones into said District; and

WHEREAS, pursuant to Section 22624 of the Streets and Highways Code of the State of California (the "Landscape and Lighting Act of 1972"), the Council of the City of Madera has reviewed the report of the City Engineer relative to the levy and collection of assessments under the Landscaping and Lighting Act of 1972 for Benefit Zones 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 of the Landscape and Lighting Assessment District of the City of Madera for the Fiscal Year 2018/2019 and did on July 18, 2018, adopt City Council Resolution 18-142 "A RESOLUTION OF INTENTION OF THE CITY COUNCIL OF THE CITY OF MADERA, CALIFORNIA, TO LEVY AND COLLECT THE ANNUAL ASSESSMENTS FOR CITY WIDE LANDSCAPE AND LIGHTING DISTRICT ZONES OF BENEFIT 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 FOR FISCAL YEAR 2018/2019 AND SETTING DATE FOR PUBLIC HEARING", which hearing was set for Wednesday, the 1st of August 2018 at the hour of 6:00 p.m. in the Council Chambers of the City Council of the City of Madera; and

WHEREAS, the City Council approved the Engineer's Report on July 18, 2018; and

WHEREAS, pursuant to Streets and Highway Code Section 22630, the City Council may order changes in any matters provided in the City Engineer's Report; and

WHEREAS, the recommended assessment for 2018/2019 reflects the cost of landscape maintenance provided by the City for said fiscal year; and

WHEREAS, at said public hearing the City Council afforded to every interested person an opportunity to comment upon the report of the Engineer relative to the diagram or cost of the work, either orally or in writing, and the City Council has considered such comments, if any, and modifications of assessments, if any.

WHEREAS, the City Engineer has prepared an Engineer's Report which has been filed with the office of the City Clerk for submission to the City Council, setting forth a full and detailed description of the improvements, the boundaries of the assessment district, the zones of benefit therein and the proposed assessments upon assessable lots and parcels of land within the District to which reference is hereby made for full particulars. The boundaries of the zones of benefit within the City-Wide assessment district and the improvement therein are as generally described in the Engineer's Report,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MADERA HEREBY finds, orders, and resolves as follows:

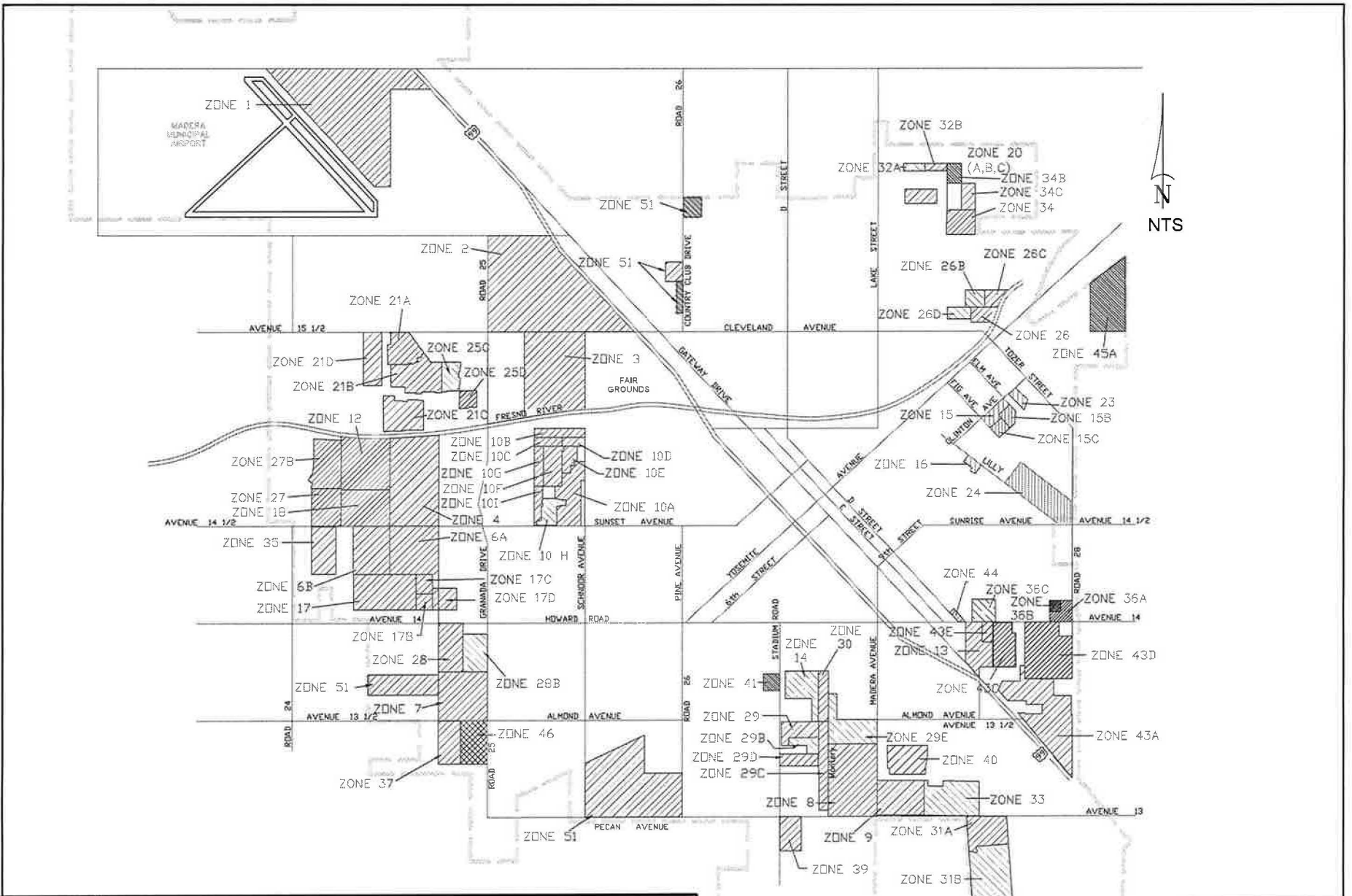
1. The above recitals are true and correct.
2. The Engineer's Report has been prepared and has been filed with the office of the City Clerk for submission to the City Council and has been approved by the City Council.
3. The City Council hereby confirms the diagram and annual assessments as set forth in the report of the City Engineer for Zones of Benefit 1, 2, 3, 4, 6-A, 6-B, 7, 8, 9, 10-A, 10-B, 10-C, 10-D, 10-E, 10-F, 10-G, 10-H, 10-I, 12, 13, 14, 15, 15-B, 15-C, 16, 17-A, 17-B, 17-C, 17-D, 18, 20-A, 20-B, 20-C, 21-A, 21-B, 21-C, 21-D, 23, 24, 25-C, 25-D, 26, 26-B, 26-C, 26-D, 27, 27-B, 28, 28-B, 29, 29-B, 29-C, 29-D, 29-E, 30, 31-A, 31-B, 32-A, 32-B, 33, 34, 34-B, 34-C, 35, 36-A, 36-B, 36-C, 37, 39, 40, 41, 43-A, 43-C, 43-D, 43-E, 44, 45-A, 46, 50 & 51 of the Landscape and Lighting District of the City of Madera, as the same may be modified, and levies the assessments as set forth in said Report of the Engineer in those zones listed above for Fiscal Year 2018/2019.
4. The Landscape and Lighting District Zones which generally include, but are not limited to park strip and median landscaping are in general conformity to those originally formed and no changes have been made or are proposed to the existing improvements as part of this action.
5. Pursuant to Section 22641 of the Streets and Highways Code, the City Engineer is authorized and directed to forthwith file the diagram and assessment with the Auditor of Madera County.
6. This resolution is effective immediately upon adoption.

* * * * *

ATTACHMENT A – LMD COST ASSESSMENT FACTORS

- **Transition from Private Contractor to City Staff** - As discussed in the body of the report, this has allowed staff to adjust landscaping in accordance with the needs of each zone. Future impacts as they relate to staff maintenance will likely be most closely related to health insurance, cost of living adjustments and Public Employee Retirement System adjustments.
- **Use of Fund Balance.** Beginning in Fiscal Year (FY) 2012/2013, an analysis of available fund balances in many zones indicated that assessments could be temporarily reduced or eliminated in those zones while the fund balances were brought down to appropriate levels which better approximated actual expenses. In some cases, these reductions still need to continue. In others, the fund balances have been reduced appropriately, and the assessments now need to be reset at a level where they equal expenses.
- **Unsuccessful Assessment Increase.** Forty zones were subject to Proposition 218 protest hearings for the FY 2015/2016 Engineer's Report. Twenty-three of those hearings resulted in unsuccessful rate increases. In FY 2017/2018 Engineer report, ten zones were subject to a Proposition 218 protest hearing. Seven of these ten zones were proposed for hearings in FY 2015/2016. Four of the hearings failed and three of the hearings passed in FY 2017/18. The City will hold no Proposition 218 hearings for the 2018/2019 Engineer's Report.
- **Tree Trimming.** As funding is available, trees in a zone are trimmed as needed. For those zones that did not approve increases to assessments, tree trimming represents the first maintenance item to be removed; the assumption being trees represented less of a visual impact than un-mowed grass or un-trimmed bushes.
- **Water Usage Costs.** The water usage fee is included in the recommended Engineer's Report based on the square footage of landscaping within each zone. As previously noted, this fee will transition to a metered cost in all zones as meters continue to be installed at the various water service locations. There has been no change in meters from last year. At present, 35 zones of the total 80 are now metered. Five (5) are partially metered and 10 are unmetered. The status of the 30 remaining zones are unknown at present. Continuation of these installations will be based on available budget within the Water Fund.
- **Reserve for Cash Flow.** This reserve may be held in accordance with Section 22569 of the Streets and Highways Code. The maximum amount (accrual) and defined target for the zones is equivalent to the estimated costs of maintaining the zones between July 1 and December 10. The maximum amount would be accrued over the course of as much as 5 years with the goal of reducing the magnitude of recommended assessment increases when they do occur. Prior to this reserve going below zero in any given year for those zones that do not have an escalation/cost of living (COLA) clause, a Proposition 218 Hearing would be required to increase assessments. Staff's approach to this continues. It is based on reviews of the Streets and Highways Code. This approach allows for deficits or surplus reserves to be carried forward for more than one year if it is part of a defined and documented expenditure plan. To that end, staff will continue to seek to achieve the maximum accrual of fund balance at 5 years but the old approach wherein a deficit needed to be zeroed out immediately will be relaxed allowing for it to be reduced over two or more years. If the reserve is larger than the maximum accrual, it will also be allowed to reduce from a larger amount to the goal over 5 years rather than applying a large reduction in assessment. For each scenario, incremental adjustments can be applied from year to year while always looking out 5 years.

- *Administrative Costs.* Prior Council direction limits administrative costs for Engineering, Legal, Finance and Parks Departments to 30% of the value of the non-administrative costs. This cap was directed by Council. Similar to previous years, staff estimates the actual administrative costs will exceed the amount collected through assessments by at least \$130,000 for FY 2018/2019. The General Fund continues to absorb this amount similar to last year.
- *Drought.* While the governor has indicated that the drought declaration has been lifted, the Parks Department anticipates continuing with reduced water usage for at least the next year. This Engineer's Report continues to assume a 35% reduction in water usage as compared to before the drought declaration.
- *Cost of Living Adjustment (COLA).* Certain zones include covenants providing for annual cost of living increases based on the change in the Engineering News Record-Construction Cost Index (CCI) for the time frame between July 1 and June 30. Table 1 has been updated since the July 18, 2018 meeting as the CCI used to calculate within the timeframe of July 1 and June 30 became available after that meeting. Where applicable, the COLA has been adjusted to reflect the actual amount of 5.0% rather than the 4.6% assumed prior to the July 18 meeting. The final COLA used in the Engineer's Report is based on the actual value 12 months through June 30.



ATTACHMENT "B"
MADERA LANDSCAPE MAINTENANCE DISTRICT
ZONE LOCATION MAP

CITY OF MADERA
 COUNTY OF MADERA
 STATE OF CALIFORNIA
 REV. MAY 2017

Table 1

Zone	Proposed Average Assessment (Per Parcel)	Existing Average Assessment by Parcel	High Assessment
ZONE 1	\$134.44	\$134.44	\$134.44
ZONE 2	\$97.51	\$97.51	\$103.18
ZONE 3	\$44.81	\$44.81	\$44.81
ZONE 4	\$69.79	\$69.79	\$75.86
ZONE 6A	\$160.02	\$160.02	\$160.03
ZONE 6B	\$59.28	\$59.28	\$59.28
ZONE 7	\$24.80	\$24.80	\$24.80
ZONE 8	\$22.94	\$22.94	\$22.94
ZONE 9	\$33.10	\$33.10	\$44.12
ZONE 10A	\$26.74	\$26.74	\$26.74
ZONE 10B	\$19.05	\$19.05	\$24.17
ZONE 10C	\$24.68	\$24.68	\$24.68
ZONE 10D	\$19.82	\$19.82	\$30.58
ZONE 10E	\$27.30	\$26.00	\$26.35
ZONE 10F	\$44.18	\$44.18	\$44.19
ZONE 10G	\$27.30	\$26.00	\$32.58
ZONE 10H	\$27.30	\$26.00	\$32.56
ZONE 10I	\$40.28	\$40.28	\$40.28
ZONE 12	\$329.41	\$329.41	\$357.28
ZONE 13	\$86.26	\$86.26	\$86.26
ZONE 14	\$25.66	\$25.66	\$25.66
ZONE 15	\$189.22	\$189.22	\$189.22
ZONE 15B	\$28.00	\$28.00	\$53.70
ZONE 15C	\$55.34	\$52.70	\$111.34
ZONE 16	\$181.67	\$181.67	\$181.67
ZONE 17A	\$60.83	\$60.83	\$74.47
ZONE 17B	\$84.37	\$84.37	\$116.86
ZONE 17C	\$86.85	\$86.85	\$105.93
ZONE 17D	\$38.34	\$36.51	\$52.78
ZONE 18	\$76.56	\$76.56	\$196.22
ZONE 20A	\$38.85	\$38.85	\$38.85
ZONE 20B	\$0.00	\$0.00	\$56.56
ZONE 20C	\$81.95	\$78.05	\$78.05
ZONE 21A	\$0.00	\$0.00	\$74.90
ZONE 21B	\$41.23	\$39.27	\$49.70
ZONE 21C	\$114.76	\$130.41	\$198.02
ZONE 21D	\$235.01	\$223.81	\$318.82
ZONE 23	\$35.78	\$35.78	\$76.16
ZONE 24	\$266.30	\$253.62	\$312.14

ZONE 25C	\$38.24	\$36.42	\$36.42
ZONE 25D	\$62.57	\$79.20	\$79.20
ZONE 26	\$16.73	\$15.94	\$15.94
ZONE 26B	\$27.81	\$26.48	\$26.48
ZONE 26C	\$18.27	\$17.40	\$20.98
ZONE 26D	\$29.57	\$28.16	\$28.16
ZONE 27	\$31.54	\$30.04	\$35.86
ZONE 27B	\$28.79	\$27.42	\$83.11
ZONE 28	\$6.03	\$0.00	\$78.66
ZONE 28B	\$16.24	\$15.47	\$68.40
ZONE 29	\$77.24	\$73.56	\$106.98
ZONE 29B	\$36.85	\$35.10	\$113.86
ZONE 29C	\$84.98	\$64.28	\$120.12
ZONE 29D	\$67.16	\$63.96	\$116.54
ZONE 29E	\$84.96	\$58.07	\$120.12
ZONE 30	\$74.33	\$47.35	\$105.74
ZONE 31A	\$125.12	\$125.12	\$422.92
ZONE 31B	\$126.74	\$126.74	\$409.36
ZONE 32A	\$93.36	\$93.36	\$135.08
ZONE 32B	\$81.10	\$77.24	\$129.10
ZONE 33	\$79.83	\$79.83	\$162.22
ZONE 34	\$0.00	\$0.00	\$224.86
ZONE 34B	\$177.80	\$177.80	\$264.50
ZONE 34C	\$163.58	\$177.80	\$252.84
ZONE 35	\$24.44	\$0.00	\$85.26
ZONE 36A	\$47.35	\$38.81	\$136.24
ZONE 36B	\$108.35	\$103.19	\$145.81
ZONE 36C	\$17.11	\$17.11	\$130.70
ZONE 37	\$24.05	\$14.40	\$66.92
ZONE 39	\$37.27	\$20.37	\$165.08
ZONE 40	\$40.75	\$33.96	\$89.42
ZONE 41	\$0.00	\$0.00	\$439.66
ZONE 43A	\$26.14	\$0.00	\$423.57
ZONE 43C	\$110.20	\$118.75	\$171.10
ZONE 43D	\$73.17	\$73.17	\$97.24
ZONE 43E	\$0.00	\$0.00	\$332.76
ZONE 44	\$328.68	\$241.67	\$395.38
ZONE 45A	\$66.40	\$66.40	\$86.34
ZONE 46	\$89.16	\$66.04	\$66.04
Zone 50	\$88.16	\$41.19	\$190.36
ZONE 51	\$302.47	\$274.97	\$313.77

2018-2019
ENGINEER'S REPORT
FOR
LANDSCAPE MAINTENANCE DISTRICT
TAX ASSESSMENTS



RECORDING REQUESTED BY
AND MAILED TO:

NAME: CITY OF MADERA
STREET: 205 W. 4TH STREET
CITY: MADERA, CA 93637
ATTENTION: CITY CLERK

CITY OF MADERA
ENGINEERING DEPARTMENT
COUNTY OF MADERA, STATE OF CALIFORNIA

**ENGINEER'S REPORT
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT**

**ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E,
10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16,
17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B,
21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27,
27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B,
32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37,
39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51**

2018-2019 ASSESSMENT

Keith Brent Helmuth

City Engineer

City of Madera

Date

**ENGINEER'S REPORT
FOR CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT**

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51

2018-2019 ASSESSMENT

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METHOD OF ASSESSMENT BY ZONE	8
COSTS PER ZONE / ASSESSMENT ROLLS	29
ASSESSMENT DIAGRAM / MAPS	30

**CERTIFICATION OF FILING AND CONFIRMATION OF ASSESSMENT
TO THE ENGINEER'S REPORT FOR
CITY OF MADERA LANDSCAPE MAINTENANCE DISTRICT**

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51

2018-2019 ASSESSMENT

The Undersigned respectfully submits the enclosed reports as directed by the City Council on _____, 2018.

BY: _____
Keith Brent Helmuth, City Engineer

Certification of Filing with City.

I, Sonia Alvarez, City Clerk of the City of Madera, do hereby certify that the foregoing assessments, together with the diagrams attached thereto, were filed with me on _____, 2018.

BY: _____

Certification of Approval and Confirmation by City Council

I, Sonia Alvarez, City Clerk of the City of Madera, do hereby certify that the foregoing assessments, together with the diagrams attached thereto, were approved and confirmed by the City Council of the City of Madera on _____, 2018.

BY: _____

Certification of Filing with Superintendent of Streets

I, Keith Brent Helmuth, City Engineer of the City of Madera, hereby certify that the foregoing assessments together with the diagrams attached thereto, were recorded in my office on _____, 2018.

BY: _____

Certification of Filing with the County Auditor

I, Catherine Nainoa, Auditor of the County of Madera, do hereby certify that the foregoing assessments, together with the diagrams attached thereto, were filed in my office _____, 2018.

BY: _____
Catherine Nainoa
Supervising Accountant/Auditor

LANDSCAPING ZONES BY SUBDIVISION

<u>ZONE #</u>	<u>ZONE NAME</u>
1	AIRPORT BUSINESS PARK
2	PHEASANT RUN/NORTHWEST ESTATES
3	MANSIONETTE ESTATES 1, 2, & 3
4	WESTGATE NORTHWEST 1 & 2
6A	WOODLAND HILLS/BASILA
6B	SUNSET SOUTHWEST 1, 2, 3, 4, & 5
7	TOWN & COUNTRY ESTATES
8	VINEYARD ESTATES II, III, IV & V
9	ORCHARD ESTATES & ORCHARD ESTATES No. 2
10A	VENTURI SUBDIVISION
10B	PEBBLE BEACH I & II
10C	PEBBLE BEACH III & IV
10D	PEBBLE BEACH V
10E	PEBBLE BEACH VI
10F	PEBBLE BEACH VII
10G	PEBBLE BEACH VIII
10H	PEBBLE BEACH IX
10I	PEBBLE BEACH X
12	FRENCH COVE 1 & 2
13	LAS PALMAS ESTATES I, II, III & IV
14	CAPISTRANO 1 & 2
15	CLINTON / ELM RANCHOS 1
15B	CLINTON / ELM RANCHOS 2
15C	CLINTON / ELM RANCHOS 3
16	SUGAR PINE ESTATES
17A	CAPISTRANO X, PHASES 1 & 2 & TUSCAN VILLAGE
17B	CAPISTRANO X, PHASE III
17C	CAPISTRANO X, PHASE IV
17D	CAPISTRANO XI, PHASE I
18	LINCOLN PLACE, PHASE I, II & III
20A	LA JOLLA ESTATES, PHASE 1
20B	LA JOLLA ESTATES, PHASE 2
20C	LA JOLLA ESTATES, PHASE 3

<u>ZONE #</u>	<u>ZONE NAME</u>
21A	HOME RANCH I
21B	HOME RANCH II
21C	HOME RANCH III
21D	HOME RANCH IV
23	ELM ESTATES II
24	VISTA DEL SIERRA (RDA)
25C	COTTONWOOD ESTATES III
25D	COTTONWOOD ESTATES IV
26	CORDOVA ESTATES PHASE I & II
26B	CORDOVA ESTATES PHASE III
26C	CORDOVA ESTATES PHASE IV
26D	OAKWOOD ESTATES
27	VINEYARD WEST I
27B	VINEYARD WEST II
28	CAPISTRANO XII & XIV
28B	CAPISTRANO XIII
29	CHATEAU AT THE VINEYARDS, PHASE I
29B	CHATEAU AT THE VINEYARDS, PHASE II
29C	CHATEAU AT THE VINEYARDS, PHASE III
29D	CHATEAU AT THE VINEYARDS, PHASE IV
29E	CHATEAU AT THE VINEYARDS EAST
30	YOSEMITE ESTATES
31A	HIGHLANDS AT RANCHO VALENCIA PHASE I
31B	HIGHLANDS AT RANCHO VALENCIA PHASE II
32A	LA JOLLA NORTH PHASE I
32B	LAN JOLLA NORTH PHASE II
33	SOUTH STAR ESTATES
34	KENNEDY ESTATES PHASE I & II
34B	KENNEDY ESTATES PHASE III
34C	KENNEDY ESTATES PHASE IV
35	SANTA BARBARA ESTATES
36A	MARIPOSA ESTATES I
36B	MARIPOSA ESTATES II
36C	OLIVE ESTATES
37	ALMOND TREE ESTATES
39	CARMEL HOMES III
40	TIERRA VISTA ESTATES
41	POND PLACE

<u>ZONE #</u>	<u>ZONE NAME</u>
43A	ORCHARD POINT ESTATES PHASE I & II & BRAWLEY
43C	EL CORONADO ESTATES
43D	ALMOND VILLAGE ESTATES
43E	TAYLOR ESTATES
44	SIERRA VISTA ESTATES PHASE III
45A	SIENNA ESTATES
46	CAPISTRANO XVII
50	SUGAR PINE VILLAGE
51	RED ROCK RETAIL CENTER

**ENGINEER'S REPORT
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT
2018-2019 ASSESSMENT**

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51

WHEREAS, on June, 1991 the City Council of the City of Madera by resolution provided for the creation of a Landscape Maintenance District to provide funds to the City for the maintenance of landscaping within street medians, street park strips, and easements included as a part of said District, the entire City shall be designated as one District composed of separate Landscape Maintenance Zones, and

NOW THEREFORE, I, Keith Brent Helmuth, Engineer of Work for the City of Madera, do hereby assess and apportion the total estimate of cost of the formation, servicing, and maintenance of the referenced Zones upon the several lots or parcels of land benefited, as more particularly set forth in the assessment rolls filed herewith, marked Exhibit "C" and incorporated herein by reference. The numbers on said assessment roll correspond with the assigned numbers upon the assessment diagrams filed herewith, marked Exhibit "D", and incorporated herein by reference. Said assessment is made upon the several lots or parcels of land within the Zones in proportion to the estimated benefits to be received by said lots or parcels of land for said maintenance. A description of the method used to estimate those benefits is presented below.

PLANS AND SPECIFICATIONS

Improvement Plans, Tract Map, and Conditions of Approval have been used to determine landscaped areas within each Zone. Such detailed plans have been prepared by the various project developers and are on file with the City of Madera.

ESTIMATE OF COSTS

The amounts to be assessed and a breakdown of these costs are provided in the Exhibit "C". These costs are based upon the best estimates available at the time of preparation of this report. Since this report will be a yearly document for the continuation of each maintenance Zone, any costs not spent by the City of Madera during the referenced fiscal year will be credited to assessments in future years. Conversely any costs underestimated during the referenced year will be recovered by assessments in future years.

The amount to be assessed maybe increased annually by the increase in the Engineering News Record Construction Cost Index (Los Angeles) plus two percent (2%) for those zones that include an escalation clause within the covenant that was executed upon formation of the zone. Zones that do not include an escalation clause may only be increased as the result of a Proposition 218 election.

ASSESSMENT DIAGRAM

The maps entitled "ASSESSMENT DIAGRAM" are incorporated herein, and sets forth the lots of parcels of land, and assigns each individual parcel a distinctive number for reference to the assessment roll. Each of the properties included within each referenced Zone is identified by an Assessment Parcel Number.

DATED: _____

SIGNED: _____
ENGINEER OF WORK FOR THE CITY OF MADERA

Exhibit 'A'

**CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT**

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51

2018-2019 ASSESSMENT

ASSESSMENT SPREAD METHODOLOGY

PROPERTY RELATED BENEFIT

Property-related benefit must provide a specific, rather than general, benefit to each property being assessed in proportion to at least the amount of assessment.

The installation and maintenance of landscaping of park strips, median islands along major streets, median islands within developments/subdivisions, and certain out-lots, were requirements for obtaining favorable development entitlements which provide a specific benefit to the newly created properties, all as more particularly described on Exhibit "B".

GENERAL BENEFIT

General benefit is defined as any benefit that does not confer specific benefit via a property-related service or capital improvement. General benefits can be determined to benefit the property within the District/Zone and/or the public at large. The landscaping in median islands located in major streets results in an attractive transportation corridor for the community in conformance with the City's General Plan, and thereby providing some degree of general benefit as well as, a specific benefit to adjoining properties.

FY 2018-2019 ASSESSMENT

In accordance with the definitions of Proposition 218, the properties in each case are being assessed for their prorated share of costs to maintain the landscaping in park strips along major streets adjacent to the respective developments/subdivisions, in median islands located within the development/subdivision, in certain outlots. Costs include maintenance of trees, shrubs, sprinkler systems, fertilizer, weed control and general maintenance and repair or replacement when required. The assessment may be increased annually to the range of the assessment in the amount of the Engineering News Record Construction Cost Index (Los Angeles), plus two percent.

In accordance with Proposition 218, the owners of land with a majority of the total cost of assessments did heretofore approve the assessments for landscape maintenance on June 4, 1997, June 3, 1998, July 16, 1999, July 19, 2000, April 4, 2001, June 6, 2001, June 5, 2002, August 21, 2002, July 16, 2003, September 1, 2004, August 3, 2005, August 16, 2006, August 15, 2007, August 20, 2008 and August 5, 2009, July 21, 2010, August 3, 2011, August 1, 2012, August 7, 2013, June 4, 2014, July 1, 2015, August 3, 2016, and July 19, 2017 or was required as a condition of approval of the subdivision.

Exhibit 'B'
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51

2018-2019 ASSESSMENT

METHOD OF ASSESSMENT BY ZONE

ZONE 1 – Airport Business Park

Landscape easements along the east and west side of Airport Drive from Aviation Drive to Avenue 17 were included as part of the Airport Business Park Improvement Plans and are also required for proposed future development within the boundaries established herein. Therefore, it is incumbent upon all property owners within the boundaries to account for their fair share of the costs to maintain the landscaped areas.

There are 45 parcels within the Airport Business Park included in this Zone, all of them zoned for commercial use. Assessments for maintenance of the above improvements have been spread based upon parcel area of all properties within the Zone and frontage length of those properties fronting the landscaped areas along Airport Drive. The proportions will be such that 75 % of the total assessment will be spread on the basis of lot area and the remaining 25 % will be spread on the basis of frontage length along Airport Drive.

ZONE 2 – Pheasant Run/Northwest Estates

Landscaping along the north right of way of Cleveland Avenue and along the east right of way of Granada Drive was included as conditions of approval of plans for Pheasant Run Subdivision. Landscaped median islands along Schnoor Avenue between Cleveland Avenue and Avenue 16 were included as conditions of approval of plans for Northwest Estates Subdivision and proposed future development within the boundaries established herein. A portion of the future Cleveland Avenue median landscaping was also included as an assessable item within the Zone. The assessments include fifty percent of the costs for maintaining of the median island landscaping on Schnoor and Cleveland Avenues. Therefore, it is incumbent upon all property owners within the boundaries to account for their fair share of the costs to maintain the landscaped areas.

There are 173 (Assessment Numbers 10-182) single-family residential lots within Pheasant Run Subdivision Nos. 1, 2 and 3 and 97 single-family residential lots within Northwest Estates Subdivision Nos. 1-5 & 7 (Assessment Numbers 183-220 and 237 –278 and 281- 297). Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each residential lot, for a total of 260 unit assessments for residential property.

Assessment Numbers 279 and 280, and Parcel 1 in Book 35 of Maps at Page 27 of Madera County Records (Assessment No. 232) and Parcels A through O in Book 42 of Maps at pages 107 and 108 of Madera County Records (Assessment Nos. 221 through 226 zoned professional office) and all property east of Schnoor Avenue within Zone 2 (319-328) are currently zoned commercial. The number of units assigned to each commercial lot was determined by dividing their respective areas by 0.15 acre, which is the average area of the single-family residential lots within the Pheasant Run and Northwest Estates subdivisions.

ZONE 3 – Mansionette Estates, Phases 1, 2, 3

Landscaped medians along Schnoor Avenue between Cleveland Avenue and the Fresno River and a portion of the Cleveland Avenue median landscaping were conditions of approval of

proposed future development within the boundaries of Mansionette Estates 1, 2, & 3. Therefore, it is incumbent upon all property owners within the boundaries to account for their fair share of the costs for maintenance of the median island landscaping in Schnoor Avenue. The assessments include fifty percent of the cost for maintenance of the landscaping of the MID canal right of way.

Parcel 1 and 2 in Book 49 of Maps at Page 9 of Madera County Records (Assessment Numbers 7 and 8) and Parcels 1 and 2 in Book 43 of Maps at Pages 9 and 10 of Madera County Records (Assessment Number 10 and 11) and parcel 3 and 4 in Book 43 of Maps at Pages 9 and 10 of Madera County Records (Assessment number 9) were combined per document 2006017711 to form one parcel and Parcels 1, 2 and 4 in Book 38 of Maps, at Page 87 of Madera County Records (Assessment Numbers 2, 3, and 4) and Parcel 1 and 2 in Book 39 of Maps at Page 129 of Madera County Records (Assessment Numbers 5 and 6) are currently zoned commercial. Parcel A in Book 37 of Maps, at Pages 102-104 of Madera County Records (Assessment Number 1) is currently zoned multi-family residential. The number of unit assessments assigned to each commercial lot and multi-family lot was determined by dividing their respective areas by 0.17 acre, which is the average size of the single family residential lot within Mansionette Estates, Phase 1, 2, & 3.

Parcel B in Book 37 of Maps, at Pages 102-104 of Madera County Records has been subdivided into two lots. The northerly lot has been further divided into 34 single family residential lots within Mansionette Estates Phase III Subdivision in Book 42 of Maps at Pages 143 and 144 of Madera County Records (Assessment Number 106 through 139). There are 159 single-family residential lots within Mansionette Estates Subdivision Phase I and II in Book 37 of Maps at Pages 103 and 104 of Madera county Records (Assessment Numbers 12 through 105). Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each residential lot. The southerly lot (Assessment Numbers 172 and 173) cannot be developed and will not be assessed.

There are 193 unit assessments for residential property, and 11unit assessments for commercial areas.

ZONE 4 – Westgate Northwest, Phases I & II

A condition of approval of the Westgate Northwest subdivision required landscaping of the following areas.

1. A median island in North Westberry Boulevard, between Sunset Avenue and Riverview Drive;
2. A median island in Double Tree Way between Sunset Avenue and Boulder Avenue;
3. A median island in Castle Way between Double Tree Way and Countess Lane.
4. The planter strip along the east right of way of Westberry Boulevard, contiguous to the subdivision; and,
5. The planter strip along the north right of way of Sunset Avenue contiguous to the subdivision.

The proposed landscape area between Riverview Drive and the Fresno River was also added as an assessable item within the Zone. Therefore, it is incumbent upon all property owners within the boundaries to account for their fair share of costs to maintain the landscaped areas.

There are 106 zero lot line, family residential lots and 57 standard, single-family residential lots within Westgate Northwest Phase I. There are 90 single family residential lots within Phase II of Westgate Northwest after numerous Lot Line Adjustments.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each zero lot line residential lot and two units of assessment per each

standard residential lot, which are approximately twice the acreage of the zero lot line residential lots.

ZONE 6A – Woodlands/Basila

Landscaping of certain areas was a condition of approval for the Woodland Subdivision, the Woodlands Subdivision No. 2, and the Basila Subdivision in Madera. Landscape areas are located along Woodlands Drive, Woodlands Court, Cedar Creek Lane and Westberry Blvd, all within or adjacent to the above subdivision and streets. The median island landscaping along Westberry Blvd between Sunset Avenue and the south property line of Basila Subdivision, Phase 2 and 3 shall be included in the assessments at a rate of 50% of the costs of maintenance.

There are 108 single family residential lots within Woodland Subdivision, Woodland Subdivision No. 2, Basila Subdivision, and Basila Subdivision Phases 2 and 3. Assessment for maintenance of these improvements has been spread based upon one unit of assessment per each of the 109 residential lots.

The remaining two parcels (009-300-010-000 & 009-300-009-000) have been assessed for maintenance of these improvements and has been spread based upon one unit of assessment per each of the 109 residential lots.

ZONE 6B – Sunset Southwest, Phases 1, 2, 3, 4 & 5

Landscaping was required by conditions of approval for Sunset Southwest Subdivision, Phases I through 5 including Kimmel Avenue, the south side of Sunset Avenue, the west side of Westberry Boulevard and 50% of the median in Westberry Boulevard, all within or adjacent to the above subdivision and streets.

There are 139 residential lots within Sunset Southwest Subdivision, Phases 1 through 5. Assessment for maintenance of these improvements has been spread based upon one unit of assessment per each of the 139 residential lots.

ZONE 7 – Town & Country Estates

Landscaped medians along Merlot Avenue, landscaping within the west right of way of S. Granada Drive and the north right of way of W. Almond, and maintenance of the paved emergency access easement were included as conditions of approval of the Town and Country Estates subdivision. Therefore, it is incumbent upon all property owners within these boundaries to account for their fair share of costs to maintain the landscaped areas.

There are 137 single-family residential lots within Town & Country Estates, which benefit from the landscaped frontage along Granada Drive and the landscaped median in Merlot Avenue. Assessments for maintenance of the landscape improvements have been spread based upon one unit of assessment per each of the 137 residential lots.

Assessment Numbers 138, 139 and 140 are zoned for multi-family residential units. The apartment units front Almond Avenue and a portion of Granada Drive. The apartments isolate the single-family lots from any benefit of landscaping along these roads. Therefore maintenance costs associated with this landscaping will be applied only to the multi-family residential units once established. No maintenance costs are assumed for the 30-foot wide access easement through the apartment complex since it is temporary and will be replaced by a parking lot.

The number of units assigned to each multi-family residential lot, was determined by dividing their respective areas by 0.16 acre, which is the average size of the single-family residential lot within the Town and Country Estates subdivision.

ZONE 8 – Vineyard Estates Subdivision, Phases II, III, IV & V

Conditions of approval of the plans for the Vineyards Subdivision 2, 3, 4 and 5, required maintenance of the landscaped areas noted below:

1. The park strip along the north right of way of Pecan Avenue;
2. The landscape easement along the north side of Pecan Avenue;
3. The landscape easement adjacent to the storm drainage pond; and,
4. The landscape buffer within the right of way along the north and south sides of Gary Lane.

Therefore, it is incumbent upon all property owners within these boundaries to account for their fair share of the costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 193 single family residential lots within the Vineyards Subdivision No. 1, 2, 3, 4 and 5.

Assessment Numbers 52, 53 and 54 are currently zoned commercial. The number of units assigned to each commercial lot was determined by dividing their respective areas by 0.14 acre, which is the average size of the single family residential lot within Vineyards, Phases II, III, IV and V.

The assessments for Assessment Numbers 1-51 and 55-196 may increase if future development requires landscaping along Monterey Avenue, Gary Lane or Pecan Avenue.

ZONE 9 – Orchard Estates & Orchard Estates No. 2

Landscaping in the park strip located along the North right of way of Pecan Avenue was included as a condition of approval of plans for the Orchard Estates Subdivision. Therefore, it is incumbent upon all property owners within the boundaries of Orchard Estates Subdivision and Orchard Estates Subdivision No. 2 to account for their fair share of the costs to maintain the landscaped areas.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 66 single family residential lots within Orchard Estates Subdivision and Orchard Estates Subdivision No. 2, and the 2 other residential lots within Zone 9, for a total of 68 units of assessment.

ZONE 10 A – Venturi Subdivision

The landscape park strip along the north side of Sunset Avenue from Shannon Avenue to 630 feet to the east line of the subdivision and the park strip along the east side of Shannon Avenue, located between 248 feet and 428 feet (180) north of Sunset Avenue, was included as a condition of approval of the plans for the Venturi Subdivision. The entry gate to the subdivision has 180 square feet of landscaping. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment for each of the 13 lots within the Venturi Subdivision.

ZONE 10B – Pebble Beach, Phase I & II

A condition of approval for Pebble Beach Estates Ph II was maintenance of the west park strip along Schnoor Avenue, North and South of Riverview Drive, through the creation of Zone 10B. There are 39 single-family residential lots in Pebble Beach Estates, Phase II within Zone 10B.

Eight (8) single-family residential lots within Pebble Beach Estates, Phase I are included in Zone 10 B for the maintenance of landscaping along the north right-of-way of Sunset Avenue, just West of Shannon Avenue. It is incumbent upon the property owners within the boundaries of the subdivision to account for their fair share of the costs to maintain the landscaped areas. Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 47 single-family residential lots within Pebble Beach Estates, Phase I and Phase II.

ZONE 10C – Pebble Beach, Phase III & IV

A condition of approval of Pebble Beach Estates Phases III and IV was maintenance of the West park strip along Schnoor Avenue, North and South of Riverview Drive. All parcels within

the subdivision are specifically benefited by the maintenance of the landscaped park strip. Therefore it is incumbent upon the property owners within the boundaries to account for their share of the costs to maintain the landscaped areas.

There are 21 single-family residential lots within Pebble Beach Estates Phase III and 29 single-family residential lots within Pebble Beach Estates Phase IV. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 50 residential lots within Pebble Beach Estates Phases III and IV.

ZONE 10D – Pebble Beach, Phase V

Maintenance of the landscape planter strip along the west side of Schnoor Avenue between 90 feet South and 360 feet North of University Avenue was a condition of map approval of the Pebble Beach Estates Phase V subdivision. There are 27 single-family residential lots within Pebble Beach Estates Phase V. It is incumbent upon the property owners within the boundaries of the subdivision to account for their fair share of the costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 27 residential lots within Pebble Beach Estates Phase V.

ZONE 10E – Pebble Beach, Phase VI

A condition of approval of Pebble Beach Estates, Phase VI was the maintenance of landscaping of several park strips, located:

1. Along the west side of North Schnoor Avenue between a point located 250 feet south of University Avenue, to a point located 800 feet north of University; and,
2. Along the north side of Sunset Avenue from Shannon Drive to Mainberry Drive.

All parcels within the subdivision are specifically benefited by the maintenance of the landscaped median and park strip. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 22 residential lots within Pebble Beach Estates Phase VI.

ZONE 10 F – Pebble Beach, Phase VII

A condition of approval of Pebble Beach Estates, Phase VII was a requirement to maintain landscaping in park strips located on the west side of North Schnoor Avenue and along the north side of West Sunset Avenue adjacent to the Pebble Beach Phase I subdivision. All parcels within the subdivision are specifically benefited by the maintenance of the landscaped park strips. Therefore, it is incumbent upon the property owners within the boundaries to account for their fair share of the costs to maintain the landscaped areas.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 41 residential lots within Pebble Beach Estates, Phase VII.

ZONE 10G – Pebble Beach Estates Phase VIII

A condition of approval of Pebble Beach Estates, Phase VIII was the maintenance of landscaping of two park strips:

1. Along the west side of N. Schnoor Avenue; and
2. Along the north side of W. Sunset Avenue all adjacent to Pebble Beach Phase I.

It is incumbent upon the property owners within the boundaries of the subdivision to account for their fair share of the costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 46 residential lots within Pebble Beach Estates Phase VIII.

ZONE 10 H – Pebble Beach, Phase IX

A condition of approval of Pebble Beach Estates, Phase IX was a requirement to maintain landscaping and irrigation, including trees along the park strip on the west side of North Schnoor Avenue and the landscaping and irrigation, including trees along the park strip on the north side

of West Sunset Avenue all adjacent to the Pebble Beach Subdivision. All parcels within the subdivision are specifically benefited by the maintenance of the landscaped parkstrip. Therefore, it is incumbent upon the property owners within the boundaries to account for their fair share of the costs to maintain the landscaped areas.

There are fifty-three (53) single-family residential lots within Pebble Beach Estates, Phase IX within Zone 10H. Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each residential lot within Pebble Beach Estates, Phase IX.

ZONE 10 I – Pebble Beach, Phase X

A condition of approval Pebble Beach, Phase X, was the requirement for landscaping and irrigation, including trees, along the park strip on the west side of N. Schnoor Avenue, and the landscaping and irrigation, including trees along the park strip on the north side of W. Sunset Avenue all adjacent to the Pebble Beach Estates Phase X Subdivision.

There are twenty-one (21) single-family residential lots and 1 multi-family lot within Pebble Beach Estates Phase X within Zone 10I. Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each residential lot within the Pebble Beach Estates Subdivision Phase X.

ZONE 12 – French Cove Phase I & II

A condition of approval of plans for French Cove Phase I and Phase II, included the following landscaped areas:

1. The planter strip on the West side of Westberry Blvd. from 107 feet South of Double Tree Way to the South right of way line of Riverview Drive;
2. The median island in Doubletree Avenue between Summer Set Lane and Westberry Blvd;
3. The median island in Tragon Street between Tragon Way and Summer Set Lane;
4. The planter strip on the North side of Riverview Drive between Summer Set Lane and Westberry Blvd.; and,
5. One-half of the median islands on Westberry Blvd. along the entire east boundary of the subdivision.

The landscaped park strips and the local street medians, provide a zone of benefit to all parcels within the two subdivisions. Therefore, one hundred percent of the maintenance costs for areas 1, 2, 3, 4, and 5 noted above, will be equally shared by the single-family lots within French Cove Phases I and II. The landscaped median in Westberry Blvd. however, provides a zone of benefit to the City at large. Therefore, the maintenance costs for this median island will be equally shared between the City and all single-family lots within the two subdivisions. There are 33 single-family residential lots in French Cove Phase I and 46 single-family residential lots in French Cove Phase II, for a total of 79 unit assessments.

ZONE 13 – Las Palmas Estates, Phases I, II, III & IV

A condition of approval of Las Palmas Subdivision Phases I, II, III and IV, was maintenance of the park strip located on the South side of Olive Avenue along the frontage of Phase I and the median island landscaping located in Varbella Park between Varbella Way and La Perla Way. It is therefore incumbent upon the property owners within the boundaries of Las Palmas Subdivision Phases I, II, III and IV to account for their fair share of the costs to maintain the landscaped areas.

There are 22 lots in Phase I, 26 lots in Phase II, 9 lots in Phase III, and, 11 lots in Phase IV, all within Zone 13. Assessments for maintenance for the above improvements have been spread

based upon one unit of assessment per each of the 68 residential lots within Las Palmas Estates Subdivision.

ZONE 14 – Capistrano, Phases I & II

Landscaping along the north side of Almond Avenue along the frontage of Capistrano Subdivision Phase I, and the east side of Stadium Road along the frontages of said Phase I and Capistrano Subdivision Phase II, was required as a condition of approval of the plans for said Phases I and II. Therefore, it is incumbent upon all property owners within the boundaries of the Capistrano Subdivisions, to account for their fair share of costs to maintain the landscaped areas.

There are 115 single-family residential lots in Zone 14. Assessment for maintenance of the above landscaped areas has been spread based upon one unit of assessment per each residential lot within the Capistrano Subdivisions.

ZONE 15 – Clinton/Elm Ranchos, Phase I

Landscaping of the planter strip along the southeast side of Clinton Avenue, for the full frontage of the Clinton-Elm Ranchos Subdivision, from Fig Avenue to Elm Avenue, was required by the conditions of approval of the plans. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of the costs to maintain the landscaped areas.

There are 19 single-family residential lots within the Clinton/Elm Ranchos Subdivision in Zone 15. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each residential lot within Clinton/Elm Ranchos Subdivision.

ZONE 15B – Clinton/Elm Ranchos, Phase II

Maintenance of the landscaped planter strip along the southeast side of Clinton Avenue from Fig Avenue to Elm Avenue was required by the conditions of approval of the plans for the Clinton/Elm Ranchos Subdivision Phase II. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of the costs to maintain the landscaped areas.

There are 10 single-family residential lots within the Clinton/Elm Ranchos Subdivision Phase II, in Zone 15B. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each residential lot within said Phase II.

ZONE 15C – Clinton/Elm Ranchos, Phase III

A condition of approval of plans for Clinton/Elm Ranchos Phase III was maintenance of the landscaped planter strip along the southeasterly side of Clinton Avenue from Fig Avenue to Elm Avenue. It is incumbent upon the property owners within the boundaries of the subdivision to account for their fair share of the costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 11 residential lots within Clinton/Elm Ranchos, Phase III.

ZONE 16 – Sugar Pine Estates

Conditions of approval of the Sugar Pine Estates subdivision required landscaping of the following areas:

1. Outlots “A” and “B” along the southwesterly side of Lilly Street between the Main Canal No. 1 and Sawmill Street;
2. Planter strip on the southwest side of Lilly Street adjacent to lots 1 through 4 inclusive, of said subdivision, a distance of approximately 214 feet; and,
3. Planter strip on the northeasterly side of Adelaide Street, adjacent to lots 5 through 8 inclusive and adjacent to lot 9, a distance of about 240 feet.

All parcels within the subdivision are specifically benefited by the maintenance of the landscaped outlots and the planter strips. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 24 residential lots and Outlot "C" within Sugar Pine Estates.

ZONE 17A – Capistrano X, Phases I & II & TUSCAN VILLAGE

A condition of approval of plans for Tuscan Village, required landscaped areas and an irrigation system in the park strip located along the west side of North Westberry Boulevard north of Ren way, adjacent to the east side said subdivision, a distance of 250 lineal feet. The above landscaping completes the park strip to be included in Zone of Benefit 17A.

A condition of map approval for Capistrano X, Phases I & II, required landscaped areas at the locations noted below.

1. median island and the park strip along the west side of Westberry Boulevard between a point located approximately 123 feet south of the centerline of Ren Way to a point located approximately 247 feet north of said centerline;
2. median island and park strip along the west side of Westberry Boulevard between a point located approximately 145 feet south of the centerline of Westgate Drive to a point located approximately 247 feet north of said centerline; and,
3. "Outlot A" along the east side of Kent Drive, an area 15 feet wide and 300 feet long, more or less.

There are 40 single-family residential lots in Phase I and 33 single-family residential lots in Phase II. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 73 residential lots within Capistrano X Phases I and II; and, the 25 lots in Tuscan Village derive a benefit from the landscaped median island in point located approximately 123 feet south of the centerline of Ren Way and a point located approximately 247 feet north of the centerline of Westgate Drive. Therefore, one-hundred percent of the maintenance costs for the above identified park strip and 50% of the maintenance costs of the above identified median island will be assessed against 98 lots now existing within Zone 17A.

ZONE 17B – Capistrano X Phase III

One of the conditions for approval of plans for the Capistrano X, Phase III, was maintenance of the landscaped park strip along the east side of Westberry Blvd and, the median island in Westberry Blvd., along a distance of about 530 feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. The park strip will be assessed at 100% and the median island will be assessed at 50% of the maintenance costs against all 32 single-family residential lots in the subdivision. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 32 residential lots within Capistrano X Phase III.

ZONE 17C – Capistrano X Phase IV

One of the conditions for approval of plans for the Capistrano X, Phase IV, was maintenance of the landscaped park strip along the east side of Westberry Blvd., and the median island in Westberry Blvd. along a distance of about 526 feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas.

The park strip will be assessed at 100% and the median island will be assessed at 50% of the maintenance costs against all 35 single-family residential lots in Capistrano X, Phase IV. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 35 residential lots within Capistrano X, Phase IV.

ZONE 17D – Capistrano XI Phase I

One of the conditions for approval of plans for the Capistrano XI Phase I was maintenance of the landscaped park strip along the east side of Westberry Blvd., and the median island in Westberry Blvd., improvements which exist along the west boundary of the Capistrano X, Phase III, subdivision, and measure about 530 lineal feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas.

The park strip will be assessed at 100% and the median island will be assessed at 50% of the maintenance costs against all 45 single-family residential lots in Capistrano XI Phase I. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 45 residential lots within Capistrano XI, Phase I.

ZONE 18 – Lincoln Place, Phase I, II & III

Conditions for approval of plans for Lincoln Place, Phase I, II, and III was maintenance of landscaped areas noted below:

1. Park strip along the west side of Westberry Blvd. and the median island in Westberry Blvd. between the north boundary of Phase II and the south boundary of Phase I, a distance of about 600 feet; and,
2. Park strip along the north side of Sunset Avenue between Liberty Lane and Westberry Blvd. a distance of about 580 feet; and,
3. Lot 55 (Outlot "A") of Lincoln Place Phase I.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. The park strip will be assessed at 100% and the median island will be assessed at 50% of the maintenance costs against all residential lots in the subdivision. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 54 residential lots within Lincoln Place I, II & III.

ZONE 20A – La Jolla Estates Phase 1

One of the conditions for approval of plans for La Jolla Estates Phase 1 was maintenance of the landscaped park strip on the east side of Merced Street, adjacent to lot 17, measuring about 110 lineal feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped area. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 17 single-family residential lots within La Jolla Estates Phase 1.

ZONE 20B – La Jolla Estates Phase 2

One of the conditions for approval of plans for La Jolla Estates Phase 2 was maintenance of the landscaped park strip on the east side of Merced Street, adjacent to lots 22 and 23, measuring about 270 lineal feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped area. Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 31 single-family residential lots within La Jolla Estates Phase 2.

ZONE 20C – La Jolla Estates Phase 3

One of the conditions for approval of plans for La Jolla Estates Phase 3 was maintenance of the landscaped park strip on the east side of Merced Street, adjacent to lot 64, measuring about 100 lineal feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped area. Assessments for maintenance of the above improvements have been spread based upon one

unit of assessment per each of the 16 single-family residential lots within La Jolla Estates Phase 3.

ZONE 21A – Home Ranch Phase I

A condition of approval for Home Ranch Phase I was the maintenance of several landscaped areas:

1. the park strip along the south side of W. Cleveland and the median island in W. Cleveland from Westberry Boulevard to Glade Avenue;
2. the park strip on the east and west sides of Westberry Blvd. And ½ of the median island in Westberry Blvd. From W. Cleveland to a point located 430 feet south, thereof; and,
3. the full median island in Westberry Blvd. Between a point located 430 feet south of W. Cleveland and a point located 1,143 feet south of W. Cleveland.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 41 residential lots within Home Ranch Phase I.

ZONE 21B – Home Ranch Phase II

A condition of approval of the plans for Home Ranch Phase II was maintenance of the park strip along the east side of Westberry Blvd. And the median island in Westberry Blvd. Between a point located about 150 feet south of the centerline of West Fairway Avenue to a point located about 400 feet north of said centerline.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 72 residential lots within Home Ranch Phase II. Of these lots three (3) are assessed an addition 1/3 due to lot line adjustments and five (5) are assessed double for merged lots.

ZONE 21C - Home Ranch Phase III

A condition of approval of plans for Home Ranch Phase III, required landscape plants and an irrigation system in two park strips located on the east side and the west side of North Westberry Boulevard between the alignment of Hampton Drive to a point located approximately 535 feet north of the center line of Fairfield Way, also described as the west boundary of Home Ranch Phase III, a distance of about 1,215 lineal feet.

The landscaped park strips provide a zone of benefit to all parcels within the subdivision. Therefore, one hundred percent of the maintenance costs for the above identified park strips will be equally shared by the original 86 single-family lots within Home Ranch Phase III.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the original 86 residential lots in Home Ranch Phase III, for a total of 86 unit assessments for residential property.

ZONE 21D – Home Ranch Phase IV

A condition of approval of Home Ranch Phase IV was the requirement of landscaping in the areas described below:

1. The park strip along the south side of W. Cleveland Avenue between N. Westberry Avenue and the west boundary of Home Ranch Phase IV, a distance of about 425 feet, more or less; and,
2. The park strip along the west side of Westberry Blvd. and the median island in N. Westberry Blvd., between W. Cleveland and W. Fairway Avenue, a distance of about 1,200 feet, more or less.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 54 residential lots within Home Ranch Phase IV Subdivision.

ZONE 23 – Elm Estates II

A condition of approval of the plans for Elm Estates II was maintenance of the park strip along the southeasterly side of Clinton Avenue adjacent to lot 1 of the subdivision, a distance of about 120 feet. It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped area. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 9 residential lots within Elm Estates II.

ZONE 24 – Vista del Sierra

A condition of approval was the requirement for landscaping and irrigation, including trees, along the park strip on the north side of Sunrise Avenue and frontage road island located along the west side of Lilly Avenue, and the temporary stormwater retention basin, all adjacent to the Vista del Sierra Subdivision frontage. Assessments for maintenance for the above improvements have been spread upon one unit of assessment per each of the forty-nine (49) lots (forty-eight residential lots and a temporary basin lot which has been determined to be equivalent to a single-family residential lot.) within the Vista del Sierra subdivision and the temporary basin lot.

ZONE 25C – Cottonwood Estates Phase III

A condition of approval of the tentative map for Cottonwood Estates Phase III, required participation in the maintenance of landscaping and irrigation systems located in three (3) park strips along the west side of N. Granada Drive Constructed by Cottonwood Estates Phase I, between a point located approximately 290 feet south of the centerline of West Cleveland Avenue to a point located approximately 2,109 feet south said Cleveland Avenue, a distance of approximately, 1,817 lineal feet. Three phases of Cottonwood estates have been approved to date, with identical requirements, to maintain the above described park strip along Granada Avenue.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 42 lots within the Cottonwood Estates Phase III Subdivision.

ZONE 25D – Cottonwood Estates Phase IV

A condition of approval of the tentative map for Cottonwood Estates Phase 4, required participation in the maintenance of landscaping and irrigation systems located in three (3) park strips along the west side of N. Granada Drive constructed by Cottonwood Estates Phase I, between a point located approximately 290 feet south of the centerline of West Cleveland Avenue to a point located approximately 2,109 feet south said Cleveland Avenue, a distance of approximately, 1,817 lineal feet. Three phases of Cottonwood Estates have been approved to date, with identical requirements, to maintain the above described park strip along Granada Avenue.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 39 residential lots within the Cottonwood Estates Phase 4 Subdivision.

ZONE 26 – Cordova Estates Phase I & II

A condition of approval of Cordova Estates Phase I & II was the requirement for landscaping the park strip along the westerly side of Raymond Road from a point located about 135 feet south of the centerline of Laguna Way to a point located about 450 feet north of the centerline of Laguna Way.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment

per each of the 50 residential lots in Cordova Estates Phase I, and the 28 residential lots in Cordova Estates Phase II, for a total of 78 lots in Zone 26.

ZONE 26B – Cordova Estates Phase III

A condition of approval of Cordova Estates Phase III was the requirement for landscaping and irrigation, including trees along the park strip on the west side of Raymond Road between the north and south boundary of the subdivision, and one-half of the landscaping and irrigation, including trees along the future median island in Raymond road between the north and south boundary of the subdivisions Cordova Estates Phases I, II and IV. All parcels within the subdivision are specifically benefited by the maintenance of the landscaped parkstrip.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the sixty-one (61) single-family residential lots within Cordova Estates, Phase III, within Zone 26B.

ZONE 26C – Cordova Estates Phase IV

A condition of approval of Cordova Estates Phase IV was the requirement for landscaping the park strip along the westerly side of Raymond Road from a point located about 135 feet south of the centerline of Laguna Way to a point located about 450 feet north of the centerline of Laguna Way.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. Assessments for maintenance of the above improvements have been spread based on one unit of assessment per each of the 52 residential lots within Cordova Estates Phase IV.

ZONE 26D – Oakwood Estates

A condition of approval of plans for Oakwood Estates, required participation in the maintenance of landscape plants and an irrigation system in the park strip located on the west side of North Raymond Road along the east boundary of the final subdivision maps for Cordova Estates Phase I and II, Map 03-S-02, and, Cordova Estates Phase IV, map 04-S-03, a distance of approximately 1,485 feet.

The landscaped park strip provides a zone of benefit to all parcels within the subdivision. Therefore, one hundred percent of the maintenance costs for the above identified park strip will be equally shared by the single-family lots within Oakwood Estates, the residential lots in said Cordova Estates Phases I, II, IV, and, Cordova Estates Phase III, located west of Cordova Estates Phase IV.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 23 residential lots in Oakwood Estates for a total of 23 unit assessments for residential property.

ZONE 27 – Vineyard West I

A condition of approval of Vineyards West Phase I was the requirement for landscaping park strips on the north side of Sunset Avenue, between Caitlan Drive and Via Cerioni, a distance of about 400 feet, more or less, and between Via Cerioni and a point located 140 feet east of Via Cerioni.

It is therefore incumbent upon all property owners within the boundaries of the subdivision to account for their fair share of costs to maintain the landscaped areas. Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 46 residential lots and lot No. 47 which is well site No. 32, owned by the City, within the Vineyards West Phase I Subdivision.

ZONE 27B – Vineyards West Phase II

A condition of approval of Vineyards West Phase II was the requirement for landscaping the park strip on the north side of Sunset Avenue and Riverside Drive between the east and west boundary of the Subdivision, all adjacent to the Vineyards West Phase II subdivision. There are 44 single-family residential lots within Vineyards West Phase II subdivision. Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 44 residential lots within the Vineyards West Phase II Subdivision.

ZONE 28 – Capistrano XII & XIV

A condition of approval of Capistrano Phase XII was the requirement for landscaping three (3) park strips on the south side of Howard Road from a point located 130 feet east of St Tropez Drive, to a point located about 130 feet west of Makenna Drive a distance of approximately 657 lineal feet.

Several park strips located along the Westside of South Granada Drive from a point located 342 feet north of Plumas Avenue to a point 125 feet south of Industrial Avenue, a distance of approximately 1210 lineal feet.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 86 residential lots within Capistrano Phase XII and 60 residential lots within Capistrano Phase XIV.

ZONE 28B – Capistrano XIII

Landscaping of the park strip located along the west right of way of Granada Drive starting at a point located 110 feet south of Desert Ranch Way to Plumas Street along a distance of 570 feet was a condition of approval of the Tentative Map for Capistrano XIII subdivision.

There are 42 single-family residential lots within Capistrano XIII subdivision. Assessments for maintenance of the above improvements have been spread based upon unit of assessment per each residential lot.

ZONE 29 – Chateau at the Vineyards, Phase I

A condition of approval of Chateau at the Vineyards Phase I was the requirement for landscaping and irrigation, including trees, along West Almond Avenue, Stadium Road, and Gary Lane, all adjacent to the Chateau at the Vineyards Subdivision frontage.

Assessments for the above improvements have been spread based upon one unit of assessment per each of the seventy (70) single-family residential lots within the Chateau at the Vineyards Subdivision and a “Not a Part” (NAP) lot which has been determined to be equivalent to twenty-four (24) single-family residential lots.

ZONE 29B – Chateau at the Vineyards, Phase II

A condition of approval of Chateau at the Vineyards Phase II was the requirement for landscaping and irrigation, including trees, along West Almond Avenue, Stadium Road, and Gary Lane, all adjacent to the Chateau at the Vineyards Subdivision frontage.

All parcels within the subdivision are specifically benefited by the maintenance of the landscaped areas. Assessment for maintenance of the above landscaped areas has been spread based upon one unit of assessment per each of the thirty-nine (39) single-family residential lots within Chateau at the Vineyards, Phase II.

ZONE 29C – Chateau at the Vineyards, Phase III

A condition of approval of plans for Chateau at the Vineyards was participation in the maintenance of irrigated landscaped areas constructed by Chateau at the Vineyards phase I, including:

1. Two park strips along the south side of West Almond Avenue between South Stadium Road and a point located approximately 1,150 feet east of Stadium Road; and,

2. Two park strips along the east side of South Stadium Road between West Almond Avenue and a point located approximately 734 feet south of Almond Avenue.

Chateau at the Vineyards, Phase III was also required to install an irrigation system and landscaping park strip along the south side of West Almond Avenue between Monterey Avenue and a point located approximately 80 feet west of Monterey Avenue.

The landscaped park strips provide a zone of benefit to all of the 19 parcels within the Chateau at the Vineyards, Phase III. Therefore, one hundred percent of the maintenance costs for the above identified park strips will be equally shared between the four (4) phases identified in the tentative map for the Chateau at the Vineyards subdivision.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 19 residential lots in Chateau at the Vineyards.

ZONE 29D – Chateau at the Vineyards, Phase IV

A condition of approval of Chateau at the Vineyards Phase IV Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements installed in conjunction with all Chateau at the Vineyards phases:

1. Installation of shrubs, trees, groundcover and irrigation system on the south side of Almond Avenue between Stadium Road and Monterey Street, running approximately 1,275 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation system on the east side of Stadium Road, running approximately 1,275 feet between Almond Avenue and Gary Lane adjacent to the subdivision tract.
3. Installation of shrubs, trees, groundcover and irrigation system on the north side of Gary Lane, running approximately 1,275 feet between Stadium Road and Monterey Street adjacent to the subdivision tract.

Assessments for maintenance of the landscape improvements have been spread based upon one unit of assessment per each of the 35 residential lots planned for Chateau at the Vineyards Phase IV.

ZONE 29E – Chateau at the Vineyards East

A condition of approval of Chateau at the Vineyards East Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system on the south side of Almond Avenue, between Stadium Road and Monterey Street and on the east side of Stadium Road between Almond Avenue and the future Gary Lane, adjacent to the subdivision Tract.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 24 residential lots within the Chateau at the Vineyards East subdivision.

ZONE 30 – Yosemite Estates

A condition of approval of Yosemite Estates was the requirement for landscaping the park strip on the north side of Almond Avenue from Monterey Avenue to a point located about 195 feet west of Monterey Avenue. There are thirty (30) single-family residential lots with the Yosemite Estates subdivision. Assessments for Maintenance for the above improvements have been spread based upon one unit of assessment per each of the thirty (30) residential lots within the Yosemite Estates Subdivision.

ZONE 31A – Highlands at Rancho Valencia Phase I

A condition of approval of the Tentative Map for Highlands at Rancho Valencia was a requirement for extensive landscaping with irrigation systems along park strips, within several mini-parks, within two traffic circles, and one median island in Sanders Avenue. The park strips are located on the south side of Pecan Roan and on the east side of Raymond Thomas Street. The total costs to maintain the landscape improvements will be shared equally between the 346 residential lots included in the tentative map for the Highlands at Rancho Valencia.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 94 residential lots included within the Highlands at Rancho Valencia Phase I subdivision.

ZONE 31B – Highlands at Rancho Valencia Phase II

A condition of approval of Highlands at Rancho Valencia Phase II was the requirement to participate in the maintenance of shrubs, trees, groundcover, and irrigation systems in the following locations:

1. The park strip located along the east side of Raymond Thomas Road between Parkwood Avenue and Hazel Avenue, along the west side of the subdivision;
2. The park strips, landscaped outlots, and traffic circles located in the South Valencia Avenue from the north boundary of the subdivision near Parkwood Avenue, to Georgia Avenue;
3. Outlots “F”, “H”, and “K”.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 247 residential lots within the Highlands at Rancho Valencia Phase II subdivision.

ZONE 32A – La Jolla North Phase I

A condition of approval of plans for La Jolla North subdivision Phase I, required landscape plants and an irrigation system in two park strips located on:

1. The east side of Merced Street between East Carmen and East Ellis Street, and
2. The south side of Ellis Street adjacent to lots 32 through 46 of Phase I, inclusive, a distance of about 1,000 feet.

The landscaped park strips provide a zone of benefit to all parcels within the subdivision. Therefore, one hundred percent of the maintenance costs for the above-identified park strips will be equally shared by the single-family lots within La Jolla North subdivision Phase I.

Assessments for maintenance of the above improvements have been spread based upon one unit of the assessment per each of the 46 residential lots in La Jolla North subdivision Phase I, for a total of 46 unit assessments for residential property.

ZONE 32B – La Jolla North Phase II

A condition of approval of plans for La Jolla North subdivision Phase II, required landscape plants and irrigation system in the park strip located on the south side of East Ellis Street adjacent to lot 47 through 61 of Phase II, inclusive, a distance of about 1,000 feet.

The landscaped park strip provides a zone of benefit to all parcels within the subdivision. Therefore, one hundred percent of the maintenance costs for the above identified park strip will be equally shared by the single-family lots within the La Jolla North subdivision Phase II.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 47 residential lots in La Jolla North Subdivision Phase II, for a total of 47 unit assessment for residential property.

ZONE 33 – South Star Estates

A condition of approval of plans for South Star Estates was maintenance of plants and the irrigation system for two park strips located:

1. The north side of Pecan Avenue (Avenue 13) located between Hickory Avenue and Barnett Avenue, a distance of about 930 feet; and,
2. The west side of Barnett Street between Pecan Avenue and a point located about 120 feet north of the center line of Macadamia Avenue, a distance of approximately 610 feet.

All parcels within the subdivision are specifically benefited by the maintenance of the landscaped areas. Assessment for maintenance of the above landscaped areas has been spread based upon one unit of assessment per each of the 61 family residential lots within South Star Estates.

ZONE 34 – Kennedy Estates Phase I & II

A Condition of approval of plans for the tentative map of Kennedy Estates, required landscape plants and an irrigation system in the park strips located:

1. along the west side of North Chapin Avenue from Kennedy Avenue, to a point located about 860 lineal feet north of Kennedy Avenue; and
2. along the north side of Kennedy Avenue from the westerly boundary of the Kennedy Estates to Chapin Avenue, a distance of about 1,025 lineal feet.

The landscaped park strip provides a zone of benefit to all of the 101 parcels within the Phase I & II of Kennedy Estates. Therefore, one hundred percent of the maintenance costs for the above identified park strips will be equally shared by the 101 single-family lots within the subdivision.

Assessments for maintenance of the above improvements have been spread based upon one unit of assessment per each of the 101 residential lots in Kennedy Estates Phase I & II, for a total of 101 unit assessments for residential property.

ZONE 34B – Kennedy Estates Phase 3

A condition of approval of Kennedy Estates Phase 3 Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. along the west side of North Chapin Avenue from Ellis Street, to a point located about 860 lineal feet south of Ellis Street; and
2. along the south side of Ellis Street from the westerly boundary of the Kennedy Estates Phase 3 Subdivision to Chapin Avenue, a distance of about 1,025 lineal feet

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 52 residential lots within the Kennedy Estates Phase 3 Subdivision.

ZONE 34C – Kennedy Estates Phase 4

A condition of approval of Kennedy Estates Phase 4 Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. along the west side of North Chapin Avenue from Ellis Street, to a point located about 860 lineal feet south of Ellis Street; and
2. along the south side of Ellis Street from the westerly boundary of Kennedy Estates Phase 3 Subdivision to Chapin Avenue, a distance of about 1,025 lineal feet

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 51 residential lots within the Kennedy Estates Phase 4 Subdivision.

ZONE 35 – Santa Barbara Estates

A condition of approval of Santa Barbara Estates was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation on the north side of Howard Road, running 660 feet adjacent to the subdivision tract.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 90 residential lots within the Santa Barbara Estates Subdivision.

ZONE 36A – Mariposa Estates

A condition of approval of Mariposa Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

Landscaping and irrigation, including trees along the park strip on the north side of East Olive Avenue 558 feet west starting from Tozer Street and ending at the east side of Mariposa Street, then starting the west side of Mariposa Street continuing west along the north side of east Olive Avenue 550 feet and ending at Knox Street.

Landscaping and irrigation, including trees along the park strip on the west side of Tozer Street 507 feet north starting at East Olive Avenue and ending at the south side of Trail Way, then starting at the north side of Trail Way continuing north along the west side of Tozer Street 594 feet and ending at A Street.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 140 residential lots within the Mariposa Estates Subdivision.

ZONE 36B – Mariposa Estates Phase II

Landscaping and irrigation, including trees along the park strip on the north side of East Olive Avenue 558 feet west starting from Tozer Street and ending at the east side of Mariposa Street, then starting the west side of Mariposa Street continuing west along the north side of east Olive Avenue 550 feet and ending at Knox Street.

Landscaping and irrigation, including trees along the park strip on the west side of Tozer Street 507 feet north starting at East Olive Avenue and ending at the south side of Trail Way, then starting at the north side of Trail Way continuing north along the west side of Tozer Street 594 feet and ending at A Street.

All parcels within the subdivision are specifically benefited by the maintenance of the landscaped park strip. Mariposa Estates, Phase II totals 10 lots equaling 10 units.

ZONE 36C – Olive Estates

A condition of approval of Olive Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Landscaping and irrigation, including trees along the park strip on the north side of East Olive Avenue 590 feet west starting at Knox Street and ending at the westerly subdivision boundary.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 46 residential lots within the Olive Estates Subdivision.

Zone 37 – Almond Tree Estates

A condition of approval of Almond Tree Estates was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Landscaping and irrigation, including trees along the park strip on the South side of West Almond Avenue, along the frontage of the subdivision, approximately 660 feet.

All parcels within the subdivision are specifically benefited by the maintenance of the landscaped park strip. Almond Tree Estates totals 100 lots equaling 100 units.

ZONE 39 – Carmel Homes III

A condition of approval of Carmel Homes III was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation on the East side of Stadium Road, running 620 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation on the South side of Pecan Ave, running 310 feet adjacent to the subdivision tract.
3. Installation of shrubs, trees, groundcover and irrigation on the Median on Pecan Ave, running 220 feet adjacent to the subdivision tract.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 82 residential lots within the Carmel Homes III Subdivision.

ZONE 40 – Tierra Vista Estates

A condition of approval of Tierra Vista Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system on the north side of Gary Lane, running approximately 780 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation system on the west side of Emily Lane, running approximately 240 feet adjacent to the subdivision tract.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 78 residential lots within the Tierra Vista Estates Subdivision.

ZONE 41 – Pond Place Estates

A condition of approval of Pond Place Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

Landscaping and irrigation, including trees, along the park strip on the west side of Stadium Road starting from the northern boundary of the subdivision, heading south approximately 140 feet, and ending at El Monte Avenue.

Landscaping and irrigation, including trees, on the frontage road island on the west side of Stadium Road starting from El Monte Avenue, heading south approximately 320 feet, and ending at Gamay Avenue.

Landscaping and irrigation, including trees, along the park strip on the west side of Stadium Road starting from Gamay Avenue, heading south approximately 120 feet, and ending at the southern boundary of the subdivision.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 29 residential lots within the Pond Place Estates Subdivision.

ZONE 43A – Orchard Point Estates Phase I & II, Brawley Subdivision

A condition of approval of Orchard Pointe Estates Phase I & II Subdivision and the Brawley Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system on the west side of Tozer Street 2290 feet adjacent to the subdivision tract.

2. Installation of shrubs, trees groundcover and irrigation system in the median island of Tozer Street,, running approximately 1960 feet adjacent to the subdivision tract.
3. Installation of shrubs, groundcover and irrigation system on Knox Street, running approximately 980 feet adjacent to the subdivision tract on the east side of the street.
4. Installation of shrubs, trees, groundcover and irrigation system on Knox Street, running approximately 2790 feet adjacent to the subdivision tract on the west side of the of the street.
5. Installation of shrubs, trees, groundcover and irrigation system on Nectarine Street, running approximately 500 feet adjacent to the subdivision tract on the south side of the street and 140 feet on the north street.
6. 14,540 square feet of landscape and hardscape material and playground equipment.

Assessments for maintenance of the landscape improvements have been spread based upon one unit of assessments per each of the 306 residential lots, and an appropriate pro-rated share based on lot area for two (2) commercial lots, included in the tentative map for Orchard Pointe Phases I & II and for the Brawley Subdivision.

ZONE 43C – El Coronado Estates

A condition of approval of El Coronado Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system within the median of Tozer Street running approximately 1,680 feet between East Olive Avenue and the southern edge of subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation system on the west side of Tozer Street, running approximately 1,000 feet adjacent to the subdivision tract.
3. Installation of shrubs, trees, groundcover and irrigation system within the median of East Olive Avenue running approximately 1,270 feet between Tozer Street and Knox Street.
4. Installation of shrubs, trees, groundcover and irrigation system on the south side of East Olive Avenue running approximately 870 feet adjacent to the subdivision tract.
5. Installation of shrubs, trees, groundcover and irrigation system on the east side of Knox Street running approximately 900 feet adjacent to the subdivision tract.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 206 residential lots within the El Coronado Estates Subdivision.

ZONE 43D – Almond Village Estates

A condition of approval of Almond Village Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system on the south side of East Olive Avenue, running 615 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover, and irrigation system in the median island of East Olive Avenue, beginning at the west limits of the subdivision tract and running approximately 235 feet adjacent to the subdivision tract.
3. Installation of shrubs, trees, groundcover and irrigation system on the west side of Knox Road, running 1,060 feet adjacent to the subdivision tract between East Olive Avenue and Los Arcos Lane.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 104 residential lots within the Almond Village Estates Subdivision.

ZONE 43E – Taylor Estates

A condition of approval of Taylor Estates Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, groundcover and irrigation system on the south side of Olive Avenue running approximately 430 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation system in the median island of Olive Avenue, running approximately 430 feet adjacent to the subdivision tract.

Assessments for maintenance of the landscape improvements have been spread based upon one unit of assessment per each of the 20 residential lots included in the tentative map

ZONE 44 – Sierra Vista Estates Phase III

A condition of approval of Sierra Vista Estates Phase III was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation on the east side of Don Miguel Street, running 410 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation on the north side of Olive Ave, running 130 feet adjacent to the subdivision tract

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 9 residential lots within the Sierra Vista Estates III Subdivision.

ZONE 45A – Sienna Estates Phase 1

A condition of approval of Sienna Estates Phase 1 Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system on the south side of East Yosemite Avenue, running approximately 1,050 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation system on the north side of Storey Road, running approximately 850 feet adjacent to the subdivision tract.
3. Installation of shrubs, groundcover and irrigation system on Emerald Way, running approximately 110 feet within the subdivision tract on the both sides of the street.
4. Installation of shrubs, groundcover and irrigation system on Crimson Way, running approximately 110 feet within the subdivision tract on the both sides of the street.

Assessments for maintenance of the landscape improvements have been spread based upon one unit of assessment per each of the 138 residential lots planned for Sienna Estates in Phases 1 and 2.

ZONE 46 – Capistrano XVII

A condition of approval of the Capistrano XVII Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for South Granada Drive, Almond Avenue and Outlot A of the Final Map. Specific limits and improvements within street frontages are identified as follows:

1. Installation of shrubs, trees, groundcover and irrigation system on the West side South Granada Drive, running approximately 1,285 feet adjacent to the subdivision tract.
2. Installation of shrubs, trees, groundcover and irrigation system on the South side of West Almond Avenue, running approximately 640 feet adjacent to the subdivision tract.

Assessments for maintenance of the landscape improvements have been spread based upon one unit of assessment per each of the 102 residential lots included in the tentative map for Capistrano XVII.

ZONE 50 – Sugar Pine Village

A condition of approval of Sugar Pine Village Subdivision was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system on the north side of Clinton Street, running approximately 240 feet in length, adjacent to the subdivision.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 25 residential lots within the Sugar Pine Village Subdivision.

ZONE 51 – Red Rock Retail Center

A condition of approval of Red Rock Retail Center was the requirement to participate in the maintenance of landscaping and the irrigation system for the following improvements:

1. Installation of shrubs, trees, groundcover and irrigation system in the median island on Country Club Dr. fronting Parcels A and B of Parcel Map 08-P-06, running approximately 55 feet in length.

Assessments for maintenance for the above improvements have been spread based upon one unit of assessment per each of the 22 commercial lots within the Red Rock Retail Center.

INCIDENTAL COSTS

Assessments for the Administrative, Legal, Mailing, and Processing Fees for each lot or parcel are spread in the same manner as the maintenance costs for the zone in which it is located.

Exhibit 'C'

**CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT**

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 45, 50 & 51

2018-2019 ASSESSMENT

COSTS PER ZONE / ASSESSMENT ROLLS

CITY OF MADERA

ZONE 1

2018-2019

1.	BEGINNING FUND BALANCE		\$	0.00
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,500.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	776.96	
b.	ENGINEERING ADMINISTRATION	\$	392.27	
c.	LEGAL ADMINISTRATION	\$	31.73	
d.	FINANCE ADMINISTRATION	\$	85.13	
e.	TREE TRIMMING	\$	338.00	
f.	GAS & UTILITIES	\$	297.85	
g.	EQUIPMENT	\$	223.76	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	34.00	
i.	MADERA COUNTY PROCESSING FEES	\$	33.22	
			TOTAL COSTS:	\$ 5,712.92
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			3,130.46
5.	TOTAL ASSESSMENT		\$	6,050.00
6.	AVERAGE ASSESSMENT PER PARCEL			134.44

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 1 - AIRPORT BUSINESS PARK

TOTAL ASSESSMENT:
 \$6,050.00

Assessment Number	Assessor's Parcel Number	Assessment		Assessment Number	Assessor's Parcel Number	Assessment
1	013-010-031-000	\$72.77	- CITY	36	013-010-084-000	\$76.54
2	013-010-095-000	\$1,870.66		37	013-010-085-000	\$76.54
3	013-010-096-000	\$228.02		38	013-010-086-000	\$76.54
4	013-010-081-000	\$76.54		39	013-010-078-000	\$57.92
5	013-010-093-000	\$19.54		40	013-010-079-000	\$57.92
6	013-010-014-000	\$305.10	- COUNTY	41	013-010-080-000	\$57.92
7	013-010-020-000	\$78.48	- STATE	42	013-010-089-000	\$80.58
8	013-010-036-000	\$22.12		43	013-010-090-000	\$44.28
9	013-010-037-000	\$54.12		44	013-010-091-000	\$44.68
10	013-010-077-000	\$57.92		45	013-010-092-000	\$28.74
11	013-010-043-000	\$30.47			Subtotal	\$6,050.00
12	013-010-044-000	\$35.48				
13	013-010-046-000	\$243.44	- PG & E		Total	\$4,958.51
14	013-010-062-000	\$39.88				
15	013-010-070-000	\$166.63				
16	013-010-049-000	\$328.56			Amount to be billed via A/R	
17	013-010-048-000	\$31.32			\$1,091.49	
18	013-010-022-000	\$109.98				
19	013-010-018-000	\$71.42				
20	013-010-052-000	\$46.02				
21	013-010-064-000	\$178.28				
22	013-010-024-000	\$12.04				
23	013-010-025-000	\$237.48				
24	013-010-026-000	\$19.96				
25	013-010-066-000	\$19.11				
26	013-010-059-000	\$16.83				
27	013-010-054-000	\$19.96				
28	013-010-073-000	\$473.28				
29	013-010-076-000	\$157.20	- CITY			
30	013-010-075-000	\$186.52	- CITY			
31	013-010-076-000	\$47.98	- CITY			
32	013-010-067-000	\$19.10				
33	013-010-068-000	\$19.10				
34	013-010-082-000	\$76.54				
35	013-010-083-000	\$76.54				

CITY OF MADERA

ZONE 2

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	30,938.36
2.	LANDSCAPE MAINTENANCE COSTS	\$	31,200.04	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	3,234.39	
b.	ENGINEERING ADMINISTRATION	\$	2,486.12	
c.	LEGAL ADMINISTRATION	\$	201.09	
d.	FINANCE ADMINISTRATION	\$	539.55	
e.	TREE TRIMMING	\$	2,880.00	
f.	GAS & UTILITIES	\$	2,304.88	
g.	EQUIPMENT	\$	1,116.81	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	66.00	
i.	MADERA COUNTY PROCESSING FEES	\$	242.16	
			TOTAL COSTS:	\$ 44,271.05
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			18,650.18
5.	TOTAL ASSESSMENT		\$	31,982.86
6.	AVERAGE ASSESSMENT PER PARCEL			97.51

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 2 - PHEASANT RUN/NORTHWEST ESTATES

TOTAL ASSESSMENT:
\$31,982.86

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	013-070-012-000	\$1,848.56	36	013-090-031-000	\$37.00
2	013-070-014-000	\$567.14	37	013-090-032-000	\$37.00
3		**	38	013-090-033-000	\$37.00
4	013-070-020-000	\$783.80	39	013-090-034-000	\$37.00
5	013-070-023-000	\$279.00	40	013-090-035-000	\$37.00
6	013-070-025-000	\$3,326.90	41	013-090-036-000	\$37.00
7	013-070-026-000	\$197.56	42	013-090-037-000	\$37.00
8	013-070-027-000	\$163.36	43	013-090-038-000	\$37.00
9	013-070-028-000	\$139.62	44	013-090-039-000	\$37.00
10	013-090-005-000	\$37.00	45	013-090-040-000	\$37.00
11	013-090-006-000	\$37.00	46	013-090-041-000	\$37.00
12	013-090-007-000	\$37.00	47	013-090-042-000	\$37.00
13	013-090-008-000	\$37.00	48	013-091-001-000	\$37.00
14	013-090-009-000	\$37.00	49	013-091-002-000	\$37.00
15	013-090-010-000	\$37.00	50	013-091-003-000	\$37.00
16	013-090-011-000	\$37.00	51	013-091-004-000	\$37.00
17	013-090-012-000	\$37.00	52	013-091-005-000	\$37.00
18	013-090-013-000	\$37.00	53	013-091-006-000	\$37.00
19	013-090-014-000	\$37.00	54	013-091-007-000	\$37.00
20	013-090-015-000	\$37.00	55	013-091-008-000	\$37.00
21	013-090-016-000	\$37.00	56	013-091-009-000	\$37.00
22	013-090-017-000	\$37.00	57	013-091-010-000	\$37.00
23	013-090-018-000	\$37.00	58	013-091-011-000	\$37.00
24	013-090-019-000	\$37.00	59	013-091-012-000	\$37.00
25	013-090-020-000	\$37.00	60	013-091-013-000	\$37.00
26	013-090-021-000	\$37.00	61	013-091-014-000	\$37.00
27	013-090-022-000	\$37.00	62	013-091-015-000	\$37.00
28	013-090-023-000	\$37.00	63	013-091-016-000	\$37.00
29	013-090-024-000	\$37.00	64	013-091-017-000	\$37.00
30	013-090-025-000	\$37.00	65	013-091-018-000	\$37.00
31	013-090-026-000	\$37.00	66	013-091-019-000	\$37.00
32	013-090-027-000	\$37.00	67	013-091-020-000	\$37.00
33	013-090-028-000	\$37.00	68	013-091-021-000	\$37.00
34	013-090-029-000	\$37.00	69	013-091-022-000	\$37.00
35	013-090-030-000	\$37.00	70	013-091-023-000	\$37.00

<u>Assessment Number</u>	<u>Assessor's Parcel Number</u>	<u>Assessment</u>	<u>Assessment Number</u>	<u>Assessor's Parcel Number</u>	<u>Assessment</u>
71	013-091-024-000	\$37.00	116	013-091-069-000	\$37.00
72	013-091-025-000	\$37.00	117	013-091-070-000	\$37.00
73	013-091-026-000	\$37.00	118	013-091-071-000	\$37.00
74	013-091-027-000	\$37.00	119	013-091-072-000	\$37.00
75	013-091-028-000	\$37.00	120	013-091-073-000	\$37.00
76	013-091-029-000	\$37.00	121	013-091-074-000	\$37.00
77	013-091-030-000	\$37.00	122	013-091-075-000	\$37.00
78	013-091-031-000	\$37.00	123	013-091-076-000	\$37.00
79	013-091-032-000	\$37.00	124	013-091-077-000	\$37.00
80	013-091-033-000	\$37.00	125	013-130-002-000	\$37.00
81	013-091-034-000	\$37.00	126	013-130-003-000	\$37.00
82	013-091-035-000	\$37.00	127	013-130-004-000	\$37.00
83	013-091-036-000	\$37.00	128	013-130-005-000	\$37.00
84	013-091-037-000	\$37.00	129	013-130-006-000	\$37.00
85	013-091-038-000	\$37.00	130	013-130-007-000	\$37.00
86	013-091-039-000	\$37.00	131	013-130-008-000	\$37.00
87	013-091-040-000	\$37.00	132	013-130-009-000	\$37.00
88	013-091-041-000	\$37.00	133	013-130-010-000	\$37.00
89	013-091-042-000	\$37.00	134	013-130-011-000	\$37.00
90	013-091-043-000	\$37.00	135	013-130-012-000	\$37.00
91	013-091-044-000	\$37.00	136	013-130-013-000	\$37.00
92	013-091-045-000	\$37.00	137	013-130-014-000	\$37.00
93	013-091-046-000	\$37.00	138	013-130-015-000	\$37.00
94	013-091-047-000	\$37.00	139	013-130-016-000	\$37.00
95	013-091-048-000	\$37.00	140	013-130-017-000	\$37.00
96	013-091-049-000	\$37.00	141	013-130-018-000	\$37.00
97	013-091-050-000	\$37.00	142	013-130-019-000	\$37.00
98	013-091-051-000	\$37.00	143	013-130-020-000	\$37.00
99	013-091-052-000	\$37.00	144	013-130-021-000	\$37.00
100	013-091-053-000	\$37.00	145	013-130-022-000	\$37.00
101	013-091-054-000	\$37.00	146	013-130-023-000	\$37.00
102	013-091-055-000	\$37.00	147	013-130-024-000	\$37.00
103	013-091-056-000	\$37.00	148	013-130-025-000	\$37.00
104	013-091-057-000	\$37.00	149	013-130-026-000	\$37.00
105	013-091-058-000	\$37.00	150	013-130-027-000	\$37.00
106	013-091-059-000	\$37.00	151	013-130-028-000	\$37.00
107	013-091-060-000	\$37.00	152	013-130-029-000	\$37.00
108	013-091-061-000	\$37.00	153	013-130-030-000	\$37.00
109	013-091-062-000	\$37.00	154	013-130-031-000	\$37.00
110	013-091-063-000	\$37.00	155	013-130-032-000	\$37.00
111	013-091-064-000	\$37.00	156	013-130-033-000	\$37.00
112	013-091-065-000	\$37.00	157	013-130-034-000	\$37.00
113	013-091-066-000	\$37.00	158	013-130-035-000	\$37.00
114	013-091-067-000	\$37.00	159	013-130-036-000	\$37.00
115	013-091-068-000	\$37.00	160	013-130-037-000	\$37.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
161	013-130-038-000	\$37.00	206	013-140-014-000	\$37.00
162	013-130-039-000	\$37.00	207	013-140-015-000	\$37.00
163	013-130-040-000	\$37.00	208	013-140-016-000	\$37.00
164	013-130-041-000	\$37.00	209	013-140-017-000	\$37.00
165	013-130-042-000	\$37.00	210	013-140-018-000	\$37.00
166	013-130-043-000	\$37.00	211	013-140-019-000	\$37.00
167	013-130-044-000	\$37.00	212	013-140-020-000	\$37.00
168	013-130-045-000	\$37.00	213	013-140-021-000	\$37.00
169	013-130-046-000	\$37.00	214	013-140-022-000	\$37.00
170	013-130-047-000	\$37.00	215	013-140-023-000	\$37.00
171	013-130-048-000	\$37.00	216	013-140-024-000	\$37.00
172	013-130-049-000	\$37.00	217	013-140-025-000	\$37.00
173	013-130-050-000	\$37.00	218	013-140-026-000	\$37.00
174	013-130-051-000	\$37.00	219	013-140-027-000	\$37.00
175	013-130-052-000	\$37.00	220	013-140-028-000	\$37.00
176	013-130-053-000	\$37.00	221	013-140-037-000	\$44.36
177	013-130-054-000	\$37.00	222	013-140-038-000	\$66.56
178	013-130-055-000	\$37.00	223	013-140-039-000	\$44.36
179	013-130-056-000	\$37.00	224	013-141-005-000	\$162.68
180	013-130-057-000	\$37.00	225	013-140-058-000	\$51.78
181	013-130-058-000	\$37.00	226	013-140-053-000	\$167.48
182	013-130-059-000	\$37.00	237	013-150-003-000	\$37.00
183	013-131-001-000	\$37.00	238	013-150-004-000	\$37.00
184	013-131-002-000	\$37.00	239	013-150-005-000	\$37.00
185	013-131-003-000	\$37.00	240	013-150-006-000	\$37.00
186	013-131-004-000	\$37.00	241	013-150-007-000	\$37.00
187	013-131-005-000	\$37.00	242	013-150-008-000	\$37.00
188	013-131-006-000	\$37.00	243	013-150-009-000	\$37.00
189	013-131-007-000	\$37.00	244	013-150-010-000	\$37.00
190	013-131-008-000	\$37.00	245	013-150-011-000	\$37.00
191	013-131-009-000	\$37.00	246	013-150-012-000	\$37.00
192	013-131-010-000	\$37.00	247	013-150-013-000	\$37.00
193	013-140-001-000	\$37.00	248	013-150-014-000	\$37.00
194	013-140-002-000	\$37.00	249	013-150-015-000	\$37.00
195	013-140-003-000	\$37.00	250	013-150-016-000	\$37.00
196	013-140-004-000	\$37.00	251	013-150-017-000	\$37.00
197	013-140-005-000	\$37.00	252	013-151-001-000	\$37.00
198	013-140-006-000	\$37.00	253	013-151-002-000	\$37.00
199	013-140-007-000	\$37.00	254	013-151-003-000	\$37.00
200	013-140-008-000	\$37.00	255	013-151-004-000	\$37.00
201	013-140-009-000	\$37.00	256	013-151-005-000	\$37.00
202	013-140-010-000	\$37.00	257	013-151-006-000	\$37.00
203	013-140-011-000	\$37.00	258	013-151-007-000	\$37.00
204	013-140-012-000	\$37.00	259	013-151-008-000	\$37.00
205	013-140-013-000	\$37.00	260	013-151-009-000	\$37.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
261	013-151-010-000	\$37.00	301	013-160-015-000	\$199.66
262	013-151-011-000	\$37.00	302	013-160-016-000	\$3,576.58
263	013-151-012-000	\$37.00	303	013-160-019-000	\$62.88
264	013-151-013-000	\$37.00	304	013-160-020-000	\$44.58
265	013-151-014-000	\$37.00	305	013-160-021-000	\$415.92
266	013-151-015-000	\$37.00	306	013-160-022-000	\$198.86
267	013-151-016-000	\$37.00	307	013-160-023-000	\$185.78
268	013-151-017-000	\$37.00	308	013-160-025-000	\$73.30
269	013-151-018-000	\$37.00	309	013-160-024-000	\$227.64
270	013-151-019-000	\$37.00	310	013-160-026-000	\$2,552.46
271	013-151-020-000	\$37.00	311	013-160-017-000	\$118.86
272	013-151-021-000	\$37.00	312	013-160-018-000	\$76.00
273	013-151-022-000	\$37.00	* 313	013-110-032-000	\$0.00
274	013-151-023-000	\$37.00	* 314	013-110-007-000	\$0.00
275	013-151-024-000	\$37.00	* 315	013-110-023-000	\$0.00
276	013-151-025-000	\$37.00	* 316	013-110-024-000	\$0.00
277	013-151-026-000	\$37.00	* 317	013-110-010-000	\$0.00
278	013-151-027-000	\$37.00	319	013-141-006-000	\$66.56
279	013-151-034-000	\$180.08	320	013-141-027-000	\$133.10
280	013-151-035-000	\$251.44	321	013-141-036-000	\$54.36
281	013-152-001-000	\$37.00	322	0	\$0.00
282	013-152-002-000	\$37.00	323	013-141-031-000	\$56.96
283	013-152-003-000	\$37.00	324	013-141-034-000	\$130.52
284	013-152-004-000	\$37.00	325	013-141-035-000	\$56.92
285	013-152-005-000	\$37.00	326	013-141-023-000	\$78.74
286	013-152-006-000	\$37.00	327	013-141-010-000	\$37.00
287	013-152-007-000	\$37.00	328	013-141-029-000	\$221.82
288	013-152-008-000	\$37.00			
289	013-152-009-000	\$37.00	329	013-141-032-000	\$28.60
290	013-152-010-000	\$37.00	330	013-141-033-000	\$26.24
291	013-152-011-000	\$37.00	331	013-070-046-000	\$201.08
292	013-152-012-000	\$37.00	332	013-070-047-000	\$471.90
293	013-153-001-000	\$37.00			
294	013-153-002-000	\$37.00			
295	013-153-003-000	\$37.00			TOTAL ASSESSMENT: \$32,024.94
296	013-153-004-000	\$37.00			
297	013-153-005-000	\$37.00			
298	013-160-005-000	\$1,232.64			
299	013-160-013-000	\$199.66			
300	013-160-014-000	\$3,031.64			

* - Weren't on the list of apn's when the zone was started in 1998.

CITY OF MADERA

ZONE 3

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	7,502.13
2.	LANDSCAPE MAINTENANCE COSTS	\$	5,500.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,506.09	
b.	ENGINEERING ADMINISTRATION	\$	1,331.91	
c.	LEGAL ADMINISTRATION	\$	107.73	
d.	FINANCE ADMINISTRATION	\$	289.06	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	1,120.36	
g.	EQUIPMENT	\$	351.62	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	0.00	
i.	MADERA COUNTY PROCESSING FEES	\$	126.99	
			TOTAL COSTS:	\$ 10,206.78
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			4,875.26
5.	TOTAL ASSESSMENT		\$	7,706.90
6.	AVERAGE ASSESSMENT PER PARCEL			44.81

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 3
MANSIONETTE ESTATES 1, 2, & 3
TOTAL ASSESSMENT:
\$7,706.90

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-390-011-000	\$1,336.78	37	006-420-025-000	\$24.32
2	006-390-013-000	\$72.92	38	006-420-026-000	\$24.32
3	006-390-014-000	\$72.92	39	006-420-027-000	\$24.32
4	006-390-016-000	\$1,142.34	40	006-420-028-000	\$24.32
5	006-390-019-000	\$48.62	41	006-420-029-000	\$24.32
6	006-390-020-000	\$48.62	42	006-420-030-000	\$24.32
7	006-390-021-000	\$121.54	43	006-420-031-000	\$24.32
8	006-390-022-000	\$145.54	44	006-420-032-000	\$24.32
9	006-390-027-000	\$437.52	45	006-420-033-000	\$24.32
11	006-390-025-000	\$148.56	46	006-420-034-000	\$24.32
12	006-390-026-000	\$240.34	47	006-420-035-000	\$24.32
13	006-420-001-000	\$24.32	48	006-420-036-000	\$24.32
14	006-420-002-000	\$24.32	49	006-420-037-000	\$24.32
15	006-420-003-000	\$24.32	50	006-420-038-000	\$24.32
16	006-420-004-000	\$24.32	51	006-420-039-000	\$24.32
17	006-420-005-000	\$24.32	52	006-420-040-000	\$24.32
18	006-420-006-000	\$24.32	53	006-420-041-000	\$24.32
19	006-420-007-000	\$24.32	54	006-420-042-000	\$24.32
20	006-420-008-000	\$24.32	55	006-420-043-000	\$24.32
21	006-420-055-000	\$24.32	56	006-420-044-000	\$24.32
22	006-420-056-000	\$24.32	57	006-420-045-000	\$24.32
23	006-420-057-000	\$24.32	58	006-420-046-000	\$24.32
24	006-420-012-000	\$24.32	59	006-420-047-000	\$24.32
25	006-420-058-000	\$24.32	60	006-420-048-000	\$24.32
26	006-420-059-000	\$24.32	61	006-420-049-000	\$24.32
27	006-420-015-000	\$24.32	62	006-420-050-000	\$24.32
28	006-420-016-000	\$24.32	63	006-420-051-000	\$24.32
29	006-420-017-000	\$24.32	64	006-420-052-000	\$24.32
30	006-420-018-000	\$24.32	65	006-420-053-000	\$24.32
31	006-420-019-000	\$24.32	66	006-440-026-000	\$24.32
32	006-420-020-000	\$24.32	67	006-440-027-000	\$24.32
33	006-420-021-000	\$24.32	68	006-440-003-000	\$24.32
34	006-420-022-000	\$24.32	69	006-440-004-000	\$24.32
35	006-420-023-000	\$24.32	70	006-440-005-000	\$24.32
36	006-420-024-000	\$24.32	71	006-440-006-000	\$24.32
72	006-440-007-000	\$24.32	117	006-422-015-000	\$24.32
73	006-440-008-000	\$24.32	118	006-422-014-000	\$24.32
74	006-440-009-000	\$24.32	119	006-422-013-000	\$24.32
75	006-440-010-000	\$24.32	120	006-422-012-000	\$24.32
76	006-440-011-000	\$24.32	121	006-422-011-000	\$24.32
77	006-441-001-000	\$24.32	122	006-422-010-000	\$24.32
78	006-441-002-000	\$24.32	123	006-422-009-000	\$24.32
79	006-440-021-000	\$24.32	124	006-422-008-000	\$24.32
80	006-440-020-000	\$24.32	125	006-422-007-000	\$24.32
81	006-440-019-000	\$24.32	126	006-422-006-000	\$24.32
82	006-440-025-000	\$24.32	127	006-422-005-000	\$24.32

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
83	006-440-024-000	\$24.32	128	006-422-004-000	\$24.32
84	006-440-015-000	\$24.32	129	006-422-003-000	\$24.32
85	006-440-014-000	\$24.32	130	006-422-002-000	\$24.32
86	006-440-013-000	\$24.32	131	006-422-001-000	\$24.32
87	006-440-012-000	\$24.32	132	006-421-014-000	\$24.32
88	006-441-014-000	\$24.32	133	006-421-013-000	\$24.32
89	006-441-013-000	\$24.32	134	006-421-012-000	\$24.32
90	006-441-012-000	\$24.32	135	006-421-011-000	\$24.32
91	006-441-011-000	\$24.32	136	006-421-010-000	\$24.32
92	006-441-010-000	\$24.32	137	006-421-009-000	\$24.32
93	006-441-009-000	\$24.32	138	006-421-008-000	\$24.32
94	006-441-008-000	\$24.32	139	006-421-007-000	\$24.32
95	006-441-007-000	\$24.32	140	006-421-006-000	\$24.32
96	006-441-006-000	\$24.32	141	006-421-043-000	\$24.32
97	006-441-005-000	\$24.32	142	006-421-044-000	\$24.32
98	006-441-004-000	\$24.32	143	006-421-022-000	\$24.32
99	006-441-003-000	\$24.32	144	006-421-021-000	\$24.32
100	006-422-032-000	\$24.32	145	006-421-020-000	\$24.32
101	006-422-031-000	\$24.32	146	006-421-019-000	\$24.32
102	006-422-030-000	\$24.32	147	006-421-018-000	\$24.32
103	006-422-029-000	\$24.32	148	006-421-017-000	\$24.32
104	006-422-028-000	\$24.32	149	006-421-016-000	\$24.32
105	006-422-027-000	\$24.32	150	006-421-015-000	\$24.32
106	006-422-026-000	\$24.32	151	006-421-031-000	\$24.32
107	006-422-025-000	\$24.32	152	006-421-030-000	\$24.32
108	006-422-024-000	\$24.32	153	006-421-029-000	\$24.32
109	006-422-023-000	\$24.32	154	006-421-028-000	\$24.32
110	006-422-022-000	\$24.32	155	006-421-027-000	\$24.32
111	006-422-021-000	\$24.32	156	006-421-026-000	\$24.32
112	006-422-020-000	\$24.32	157	006-421-025-000	\$24.32
113	006-422-019-000	\$24.32	158	006-421-024-000	\$24.32
114	006-422-018-000	\$24.32	159	006-421-023-000	\$24.32
115	006-422-017-000	\$24.32	160	006-421-003-000	\$24.32
116	006-422-016-000	\$24.32	161	006-421-002-000	\$24.32
162	006-421-001-000	\$24.32			
163	006-421-041-000	\$24.32			
164	006-421-040-000	\$24.32			
165	006-421-039-000	\$24.32			
166	006-421-038-000	\$24.32			
167	006-421-037-000	\$24.32			
168	006-421-036-000	\$24.32			
169	006-421-035-000	\$24.32			
170	006-421-034-000	\$24.32			
171	006-421-033-000	\$24.32			
172	006-421-032-000	\$24.32			
	TOTAL	\$7,706.90			

CITY OF MADERA

ZONE 4

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	9,188.72
2.	LANDSCAPE MAINTENANCE COSTS	\$	8,039.12	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	2,165.93	
b.	ENGINEERING ADMINISTRATION	\$	1,916.42	
c.	LEGAL ADMINISTRATION	\$	155.01	
d.	FINANCE ADMINISTRATION	\$	415.91	
e.	TREE TRIMMING	\$	3,555.00	
f.	GAS & UTILITIES	\$	1,220.41	
g.	EQUIPMENT	\$	374.66	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	112.00	
i.	MADERA COUNTY PROCESSING FEES	\$	185.31	
			TOTAL COSTS:	\$ 18,139.76
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			8,565.76
5.	TOTAL ASSESSMENT		\$	17,516.80
6.	AVERAGE ASSESSMENT PER PARCEL			69.79

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 4
WESTGATE NORTHWEST 1 & 2
TOTAL ASSESSMENT:
\$17,516.80

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-251-001-000	\$70.07	36	006-251-050-000	\$70.07
2	006-251-002-000	\$70.07	37	006-251-049-000	\$70.07
3	006-251-003-000	\$70.07	38	006-251-048-000	\$70.07
4	006-251-004-000	\$70.07	39	006-251-047-000	\$70.07
5	006-251-005-000	\$70.07	40	006-251-046-000	\$70.07
6	006-251-006-000	\$70.07	41	006-251-045-000	\$70.07
7	006-251-007-000	\$70.07	42	006-251-044-000	\$70.07
8	006-251-008-000	\$70.07	43	006-251-043-000	\$70.07
9	006-251-072-000	\$70.07	44	006-251-042-000	\$70.07
10	006-251-071-000	\$70.07	45	006-251-041-000	\$70.07
11	006-251-070-000	\$70.07	46	006-251-040-000	\$70.07
12	006-251-013-000	\$70.07	47	006-251-039-000	\$70.07
13	006-251-014-000	\$70.07	48	006-251-038-000	\$70.07
14	006-251-015-000	\$70.07	49	006-251-037-000	\$70.07
15	006-251-016-000	\$70.07	50	006-251-036-000	\$70.07
16	006-251-069-000	\$70.07	51	006-251-035-000	\$70.07
17	006-251-068-000	\$70.07	52	006-251-034-000	\$70.07
18	006-251-067-000	\$70.07	53	006-251-033-000	\$70.07
19	006-251-066-000	\$70.07	54	006-251-032-000	\$70.07
20	006-251-022-000	\$70.07	55	006-251-031-000	\$70.07
21	006-251-023-000	\$70.07	56	006-251-030-000	\$70.07
22	006-251-064-000	\$70.07	57	006-251-029-000	\$70.07
23	006-251-063-000	\$70.07	58	006-251-073-000	\$70.07
24	006-251-062-000	\$70.07	60	006-251-026-000	\$70.07
25	006-251-061-000	\$70.07			
26	006-251-060-000	\$70.07	61	006-251-025-000	\$70.07
27	006-251-059-000	\$70.07	62	006-251-024-000	\$70.07
28	006-251-058-000	\$70.07	63	006-252-028-000	\$70.07
29	006-251-057-000	\$70.07	64	006-252-027-000	\$70.07
30	006-251-056-000	\$70.07	65	006-252-026-000	\$70.07
31	006-251-055-000	\$70.07	66	006-252-025-000	\$70.07
32	006-251-054-000	\$70.07	67	006-252-024-000	\$70.07
33	006-251-053-000	\$70.07	68	006-252-023-000	\$70.07
34	006-251-052-000	\$70.07	69	006-252-022-000	\$70.07
35	006-251-051-000	\$70.07	70	006-252-021-000	\$70.07
71	006-252-020-000	\$70.07	116	006-253-048-000	\$70.07
72	006-252-019-000	\$70.07	117	006-253-047-000	\$70.07
73	006-252-018-000	\$70.07	118	006-253-046-000	\$70.07
74	006-252-017-000	\$70.07	119	006-253-045-000	\$70.07
75	006-252-016-000	\$70.07	120	006-255-018-000	\$70.07

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
76	006-252-015-000	\$70.07	121	006-255-017-000	\$70.07
77	006-252-036-000	\$70.07	122	006-255-016-000	\$70.07
78	006-252-035-000	\$70.07	123	006-255-015-000	\$70.07
79	006-252-034-000	\$70.07	124	006-255-014-000	\$70.07
80	006-252-033-000	\$70.07	125	006-255-013-000	\$70.07
81	006-252-032-000	\$70.07	126	006-255-012-000	\$70.07
82	006-252-031-000	\$70.07	127	006-255-011-000	\$70.07
83	006-252-030-000	\$70.07	128	006-255-063-000	\$70.07
84	006-252-029-000	\$70.07	129	006-255-062-000	\$70.07
85	006-252-044-000	\$70.07	130	006-255-055-000	\$70.07
86	006-252-043-000	\$70.07	131	006-255-054-000	\$70.07
87	006-252-042-000	\$70.07	132	006-255-005-000	\$70.07
88	006-252-041-000	\$70.07	133	006-255-004-000	\$70.07
89	006-252-040-000	\$70.07	134	006-255-061-000	\$70.07
90	006-252-039-000	\$70.07	135	006-254-049-000	\$70.07
91	006-252-038-000	\$70.07	136	006-254-024-000	\$70.07
92	006-252-037-000	\$70.07	137	006-254-023-000	\$70.07
93	006-252-014-000	\$70.07	138	006-254-022-000	\$70.07
94	006-252-013-000	\$70.07	139	006-254-059-000	\$70.07
95	006-252-012-000	\$70.07	140	006-254-069-000	\$70.07
96	006-252-011-000	\$70.07	141	006-254-068-000	\$70.07
97	006-252-010-000	\$70.07	142	006-254-055-000	\$70.07
98	006-252-009-000	\$70.07	143	006-254-015-000	\$70.07
99	006-252-008-000	\$70.07	144	006-254-014-000	\$70.07
100	006-252-007-000	\$70.07	145	006-254-013-000	\$70.07
101	006-252-006-000	\$70.07	146	006-254-065-000	\$70.07
102	006-252-005-000	\$70.07	147	006-254-064-000	\$70.07
103	006-252-004-000	\$70.07	148	006-254-063-000	\$70.07
104	006-252-003-000	\$70.07	149	006-254-062-000	\$70.07
105	006-252-002-000	\$70.07	150	006-254-007-000	\$70.07
106	006-252-001-000	\$70.07	151	006-254-006-000	\$70.07
107	006-253-057-000	\$70.07	152	006-254-005-000	\$70.07
108	006-253-056-000	\$70.07	153	006-254-004-000	\$70.07
109	006-253-055-000	\$70.07	154	006-254-003-000	\$70.07
110	006-253-054-000	\$70.07	155	006-254-002-000	\$70.07
111	006-253-053-000	\$70.07	156	006-254-001-000	\$70.07
112	006-253-052-000	\$70.07	157	006-254-037-000	\$70.07
113	006-253-051-000	\$70.07	158	006-254-036-000	\$70.07
114	006-253-050-000	\$70.07	159	006-254-035-000	\$70.07
115	006-253-049-000	\$70.07	160	006-254-067-000	\$70.07

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
161	006-254-066-000	\$70.07	206	006-255-020-000	\$70.07
162	006-254-031-000	\$70.07	207	006-255-019-000	\$70.07
163	006-254-054-000	\$70.07	208	006-253-044-000	\$70.07
164	006-254-053-000	\$70.07	209	006-253-043-000	\$70.07
165	006-254-052-000	\$70.07	210	006-253-042-000	\$70.07
166	006-254-051-000	\$70.07	211	006-253-041-000	\$70.07
167	006-254-050-000	\$70.07	212	006-253-040-000	\$70.07
168	006-255-068-000	\$70.07	213	006-253-039-000	\$70.07
169	006-255-067-000	\$70.07	214	006-253-038-000	\$70.07
170	006-255-066-000	\$70.07	215	006-253-037-000	\$70.07
171	006-255-065-000	\$70.07	216	006-253-036-000	\$70.07
172	006-255-064-000	\$70.07	217	006-253-034-000	\$70.07
173	006-255-045-000	\$70.07	218	006-253-033-000	\$70.07
174	006-255-044-000	\$70.07	219	006-253-032-000	\$70.07
175	006-255-043-000	\$70.07	220	006-253-031-000	\$70.07
176	006-255-042-000	\$70.07	221	006-253-030-000	\$70.07
177	006-255-041-000	\$70.07	222	006-253-029-000	\$70.07
178	006-255-040-000	\$70.07	223	006-253-028-000	\$70.07
179	006-255-039-000	\$70.07	224	006-253-027-000	\$70.07
180	006-255-038-000	\$70.07	225	006-253-026-000	\$70.07
181	006-255-037-000	\$70.07	226	006-253-025-000	\$70.07
182	006-255-036-000	\$70.07	227	006-253-024-000	\$70.07
183	006-255-035-000	\$70.07	228	006-253-023-000	\$70.07
184	006-255-034-000	\$70.07	229	006-253-022-000	\$70.07
185	006-254-042-000	\$70.07	230	006-253-021-000	\$70.07
186	006-254-041-000	\$70.07	231	006-253-020-000	\$70.07
187	006-254-040-000	\$70.07	232	006-253-019-000	\$70.07
188	006-254-039-000	\$70.07	233	006-253-001-000	\$70.07
189	006-254-038-000	\$70.07	234	006-253-002-000	\$70.07
190	006-254-047-000	\$70.07	235	006-253-003-000	\$70.07
191	006-254-046-000	\$70.07	236	006-253-004-000	\$70.07
192	006-254-045-000	\$70.07	237	006-253-005-000	\$70.07
193	006-254-044-000	\$70.07	238	006-253-059-000	\$70.07
194	006-254-043-000	\$70.07	239	006-253-060-000	\$70.07
195	006-255-033-000	\$70.07	240	006-253-008-000	\$70.07
196	006-255-032-000	\$70.07	241	006-253-009-000	\$70.07
197	006-255-031-000	\$70.07	242	006-253-010-000	\$70.07
198	006-255-030-000	\$70.07	243	006-253-011-000	\$70.07
199	006-255-071-000	\$70.07	244	006-253-012-000	\$70.07
200	006-255-070-000	\$70.07	245	006-253-013-000	\$70.07
201	006-255-069-000	\$70.07	246	006-253-014-000	\$70.07
202	006-255-025-000	\$70.07	247	006-253-015-000	\$70.07
203	006-255-060-000	\$70.07	248	006-253-016-000	\$70.07
204	006-255-059-000	\$70.07	249	006-253-017-000	\$70.07
205	006-255-058-000	\$70.07	250	006-253-018-000	\$70.07
251	006-253-035-000	\$70.07			
	TOTAL	\$17,516.80			

CITY OF MADERA

ZONE 6A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	17,529.18
2.	LANDSCAPE MAINTENANCE COSTS	\$	7,957.81	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	2,164.35	
b.	ENGINEERING ADMINISTRATION	\$	873.19	
c.	LEGAL ADMINISTRATION	\$	70.63	
d.	FINANCE ADMINISTRATION	\$	189.50	
e.	TREE TRIMMING	\$	5,000.00	
f.	GAS & UTILITIES	\$	1,874.62	
g.	EQUIPMENT	\$	488.67	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	112.00	
i.	MADERA COUNTY PROCESSING FEES	\$	81.21	
			TOTAL COSTS:	\$ 18,811.98
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			16,319.40
5.	TOTAL ASSESSMENT		\$	17,602.20
6.	AVERAGE ASSESSMENT PER PARCEL		\$	160.02

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 6A
WOODLAND HILLS/BASILA
TOTAL ASSESSMENT:
\$17,602.20

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-300-009-000	\$160.02	36	009-400-034-000	\$160.02
2	009-300-010-000	\$160.02	37	009-400-035-000	\$160.02
3	009-400-001-000	\$160.02	38	009-400-036-000	\$160.02
4	009-400-002-000	\$160.02	39	009-421-001-000	\$160.02
5	009-400-003-000	\$160.02	40	009-421-002-000	\$160.02
6	009-400-004-000	\$160.02	41	009-421-003-000	\$160.02
7	009-400-005-000	\$160.02	42	009-421-004-000	\$160.02
8	009-400-006-000	\$160.02	43	009-421-005-000	\$160.02
9	009-400-007-000	\$160.02	44	009-421-006-000	\$160.02
10	009-400-008-000	\$160.02	45	009-421-007-000	\$160.02
11	009-400-009-000	\$160.02	46	009-421-008-000	\$160.02
12	009-400-010-000	\$160.02	47	009-421-009-000	\$160.02
13	009-400-011-000	\$160.02	48	009-421-010-000	\$160.02
14	009-400-012-000	\$160.02	49	009-421-011-000	\$160.02
15	009-400-013-000	\$160.02	50	009-421-012-000	\$160.02
16	009-400-014-000	\$160.02	51	009-421-013-000	\$160.02
17	009-400-015-000	\$160.02	52	009-421-014-000	\$160.02
18	009-400-016-000	\$160.02	53	009-421-015-000	\$160.02
19	009-400-017-000	\$160.02	54	009-421-016-000	\$160.02
20	009-400-018-000	\$160.02	55	009-421-017-000	\$160.02
21	009-400-019-000	\$160.02	56	009-421-018-000	\$160.02
22	009-400-020-000	\$160.02	57	009-421-019-000	\$160.02
23	009-400-021-000	\$160.02	58	009-421-020-000	\$160.02
24	009-400-022-000	\$160.02	59	009-421-021-000	\$160.02
25	009-400-023-000	\$160.02	60	009-421-022-000	\$160.02
26	009-400-024-000	\$160.02	61	009-421-023-000	\$160.02
27	009-400-025-000	\$160.02	62	009-422-001-000	\$160.02
28	009-400-026-000	\$160.02	63	009-422-002-000	\$160.02
29	009-400-027-000	\$160.02	64	009-422-003-000	\$160.02
30	009-400-028-000	\$160.02	65	009-422-004-000	\$160.02
31	009-400-029-000	\$160.02	66	009-422-005-000	\$160.02
32	009-400-030-000	\$160.02	67	009-422-006-000	\$160.02
33	009-400-031-000	\$160.02	68	009-422-007-000	\$160.02
34	009-400-032-000	\$160.02	69	009-422-008-000	\$160.02
35	009-400-033-000	\$160.02	70	009-422-009-000	\$160.02

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	009-422-010-000	\$160.02			
72	009-422-011-000	\$160.02			
73	009-422-012-000	\$160.02			
74	009-422-013-000	\$160.02			
75	009-423-001-000	\$160.02			
76	009-423-002-000	\$160.02			
77	009-423-003-000	\$160.02			
78	009-423-004-000	\$160.02			
79	009-423-005-000	\$160.02			
80	009-423-006-000	\$160.02			
81	009-423-007-000	\$160.02			
82	009-423-008-000	\$160.02			
83	009-423-009-000	\$160.02			
84	009-423-010-000	\$160.02			
85	009-423-011-000	\$160.02			
86	009-423-012-000	\$160.02			
87	009-423-013-000	\$160.02			
88	009-423-014-000	\$160.02			
89	009-423-015-000	\$160.02			
90	009-423-016-000	\$160.02			
91	009-423-017-000	\$160.02			
92	009-423-018-000	\$160.02			
93	009-423-019-000	\$160.02			
94	009-423-020-000	\$160.02			
95	009-423-021-000	\$160.02			
96	009-423-022-000	\$160.02			
97	009-423-023-000	\$160.02			
98	009-423-024-000	\$160.02			
99	009-423-025-000	\$160.02			
100	009-423-026-000	\$160.02			
101	009-423-027-000	\$160.02			
102	009-423-028-000	\$160.02			
103	009-423-029-000	\$160.02			
104	009-423-030-000	\$160.02			
105	009-423-031-000	\$160.02			
106	009-423-032-000	\$160.02			
107	009-423-033-000	\$160.02			
108	009-423-034-000	\$160.02			
109	009-423-035-000	\$160.02			
110	009-423-036-000	\$160.02			
	TOTAL	\$17,602.20			

CITY OF MADERA

ZONE 6B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	430.01
2.	LANDSCAPE MAINTENANCE COSTS	\$	4,975.73	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,073.96	
b.	ENGINEERING ADMINISTRATION	\$	1,087.75	
c.	LEGAL ADMINISTRATION	\$	87.98	
d.	FINANCE ADMINISTRATION	\$	236.07	
e.	TREE TRIMMING	\$	833.00	
f.	GAS & UTILITIES	\$	535.22	
g.	EQUIPMENT	\$	242.21	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	44.80	
i.	MADERA COUNTY PROCESSING FEES	\$	102.62	
			TOTAL COSTS:	\$ 9,219.35
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(549.41)
5.	TOTAL ASSESSMENT		\$	8,239.92
6.	AVERAGE ASSESSMENT PER PARCEL		\$	59.28

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 6B
SUNSET SOUTHWEST 1, 2, 3, 4, & 5
 TOTAL ASSESSMENT:
 \$8,239.92

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-390-002-000	\$59.28	36	009-390-040-000	\$59.28
2	009-390-003-000	\$59.28	37	009-390-041-000	\$59.28
3	009-390-004-000	\$59.28	38	009-390-042-000	\$59.28
4	009-390-005-000	\$59.28	39	009-390-043-000	\$59.28
5	009-390-006-000	\$59.28	40	009-390-044-000	\$59.28
6	009-390-007-000	\$59.28	41	009-390-045-000	\$59.28
7	009-390-008-000	\$59.28	42	009-390-046-000	\$59.28
8	009-390-009-000	\$59.28	43	009-390-047-000	\$59.28
9	009-390-010-000	\$59.28	44	009-390-048-000	\$59.28
10	009-390-011-000	\$59.28	45	009-390-049-000	\$59.28
11	009-390-012-000	\$59.28	46	009-390-050-000	\$59.28
12	009-390-013-000	\$59.28	47	009-390-051-000	\$59.28
13	009-390-014-000	\$59.28	48	009-390-052-000	\$59.28
14	009-390-015-000	\$59.28	49	009-390-053-000	\$59.28
15	009-390-016-000	\$59.28	50	009-390-054-000	\$59.28
16	009-390-017-000	\$59.28	51	009-390-055-000	\$59.28
17	009-390-018-000	\$59.28	52	009-390-056-000	\$59.28
18	009-390-019-000	\$59.28	53	009-390-057-000	\$59.28
19	009-390-020-000	\$59.28	54	009-390-058-000	\$59.28
20	009-390-021-000	\$59.28	55	009-390-061-000	\$59.28
21	009-390-022-000	\$59.28	56	009-390-062-000	\$59.28
22	009-390-023-000	\$59.28	57	009-390-063-000	\$59.28
23	009-390-024-000	\$59.28	58	009-390-064-000	\$59.28
24	009-390-025-000	\$59.28	59	009-390-065-000	\$59.28
25	009-390-026-000	\$59.28	60	009-390-066-000	\$59.28
26	009-390-027-000	\$59.28	61	009-390-067-000	\$59.28
27	009-390-031-000	\$59.28	62	009-390-068-000	\$59.28
28	009-390-032-000	\$59.28	63	009-390-069-000	\$59.28
29	009-390-033-000	\$59.28	64	009-390-070-000	\$59.28
30	009-390-034-000	\$59.28	65	009-390-071-000	\$59.28
31	009-390-035-000	\$59.28	66	009-390-072-000	\$59.28
32	009-390-036-000	\$59.28	67	009-390-073-000	\$59.28
33	009-390-037-000	\$59.28	68	009-390-074-000	\$59.28
34	009-390-038-000	\$59.28	69	009-390-075-000	\$59.28
35	009-390-039-000	\$59.28	70	009-390-076-000	\$59.28

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	009-390-077-000	\$59.28	116	009-430-039-000	\$59.28
72	009-390-078-000	\$59.28	117	009-430-040-000	\$59.28
73	009-390-079-000	\$59.28	118	009-430-041-000	\$59.28
74	009-390-080-000	\$59.28	119	009-430-042-000	\$59.28
75	009-390-081-000	\$59.28	120	009-430-043-000	\$59.28
76	009-390-082-000	\$59.28	121	009-430-044-000	\$59.28
77	009-390-083-000	\$59.28	122	009-430-045-000	\$59.28
78	009-390-084-000	\$59.28	123	009-430-046-000	\$59.28
79	009-390-085-000	\$59.28	124	009-430-047-000	\$59.28
80	009-390-086-000	\$59.28	125	009-430-048-000	\$59.28
81	009-390-087-000	\$59.28	126	009-430-049-000	\$59.28
82	009-390-088-000	\$59.28	127	009-430-050-000	\$59.28
83	009-430-001-000	\$59.28	128	009-430-051-000	\$59.28
84	009-430-002-000	\$59.28	129	009-430-052-000	\$59.28
85	009-430-003-000	\$59.28	130	009-430-053-000	\$59.28
86	009-430-004-000	\$59.28	131	009-430-054-000	\$59.28
87	009-430-005-000	\$59.28	132	009-430-055-000	\$59.28
88	009-430-006-000	\$59.28	133	009-430-056-000	\$59.28
89	009-430-007-000	\$59.28	134	009-430-057-000	\$59.28
90	009-430-008-000	\$59.28	135	009-430-058-000	\$59.28
91	009-430-009-000	\$59.28	136	009-430-059-000	\$59.28
92	009-430-010-000	\$59.28	137	009-430-060-000	\$59.28
93	009-430-011-000	\$59.28	138	009-430-061-000	\$59.28
94	009-430-012-000	\$59.28	139	009-430-062-000	\$59.28
95	009-430-013-000	\$59.28			
96	009-430-014-000	\$59.28		TOTAL	\$8,239.92
97	009-430-015-000	\$59.28			
98	009-430-016-000	\$59.28			
99	009-430-017-000	\$59.28			
100	009-430-018-000	\$59.28			
101	009-430-019-000	\$59.28			
102	009-430-020-000	\$59.28			
103	009-430-021-000	\$59.28			
104	009-430-022-000	\$59.28			
105	009-430-023-000	\$59.28			
106	009-430-024-000	\$59.28			
107	009-430-025-000	\$59.28			
108	009-430-026-000	\$59.28			
109	009-430-029-000	\$59.28			
110	009-430-032-000	\$59.28			
111	009-430-034-000	\$59.28			
112	009-430-035-000	\$59.28			
113	009-430-036-000	\$59.28			
114	009-430-037-000	\$59.28			
115	009-430-038-000	\$59.28			

CITY OF MADERA

ZONE 7

2018 - 2019

1.	BEGINNING FUND BALANCE	(CREDIT/DEBIT)		\$	0.00
2.	LANDSCAPE MAINTENANCE COSTS		\$	1,700.00	
3.	INCIDENTAL COSTS:				
a.	PARKS ADMINISTRATION		\$	999.48	
b.	ENGINEERING ADMINISTRATION		\$	1,095.15	
c.	LEGAL ADMINISTRATION		\$	88.58	
d.	FINANCE ADMINISTRATION		\$	237.67	
e.	TREE TRIMMING		\$	0.00	
f.	GAS & UTILITIES		\$	498.10	
g.	EQUIPMENT		\$	108.68	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS		\$	111.52	
i.	MADERA COUNTY PROCESSING FEES		\$	0.00	
				TOTAL COSTS:	\$ 4,839.18
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE				(1,367.18)
5.	TOTAL ASSESSMENT			\$	3,472.00
6.	AVERAGE ASSESSMENT PER PARCEL			\$	24.80

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 7 - TOWN & COUNTRY ESTATES

TOTAL ASSESSMENT:
 \$3,472.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-370-001-000	\$24.80	36	009-370-036-000	\$24.80
2	009-370-002-000	\$24.80	37	009-370-037-000	\$24.80
3	009-370-003-000	\$24.80	38	009-370-038-000	\$24.80
4	009-370-004-000	\$24.80	39	009-370-039-000	\$24.80
5	009-370-005-000	\$24.80	40	009-370-040-000	\$24.80
6	009-370-006-000	\$24.80	41	009-370-041-000	\$24.80
7	009-370-007-000	\$24.80	42	009-370-042-000	\$24.80
8	009-370-008-000	\$24.80	43	009-370-043-000	\$24.80
9	009-370-009-000	\$24.80	44	009-370-044-000	\$24.80
10	009-370-010-000	\$24.80	45	009-370-045-000	\$24.80
11	009-370-011-000	\$24.80	46	009-370-046-000	\$24.80
12	009-370-012-000	\$24.80	47	009-370-047-000	\$24.80
13	009-370-013-000	\$24.80	48	009-370-048-000	\$24.80
14	009-370-014-000	\$24.80	49	009-370-049-000	\$24.80
15	009-370-015-000	\$24.80	50	009-370-050-000	\$24.80
16	009-370-016-000	\$24.80	51	009-370-051-000	\$24.80
17	009-370-017-000	\$24.80	52	009-370-052-000	\$24.80
18	009-370-018-000	\$24.80	53	009-370-053-000	\$24.80
19	009-370-019-000	\$24.80	54	009-370-054-000	\$24.80
20	009-370-020-000	\$24.80	55	009-380-001-000	\$24.80
21	009-370-021-000	\$24.80	56	009-380-002-000	\$24.80
22	009-370-022-000	\$24.80	57	009-380-003-000	\$24.80
23	009-370-023-000	\$24.80	58	009-380-004-000	\$24.80
24	009-370-024-000	\$24.80	59	009-380-005-000	\$24.80
25	009-370-025-000	\$24.80	60	009-380-006-000	\$24.80
26	009-370-026-000	\$24.80	61	009-380-007-000	\$24.80
27	009-370-027-000	\$24.80	62	009-380-008-000	\$24.80
28	009-370-028-000	\$24.80	63	009-380-009-000	\$24.80
29	009-370-029-000	\$24.80	64	009-380-010-000	\$24.80
30	009-370-030-000	\$24.80	65	009-380-011-000	\$24.80
31	009-370-031-000	\$24.80	66	009-380-012-000	\$24.80
32	009-370-032-000	\$24.80	67	009-380-013-000	\$24.80
33	009-370-033-000	\$24.80	68	009-380-014-000	\$24.80
34	009-370-034-000	\$24.80	69	009-380-015-000	\$24.80
35	009-370-035-000	\$24.80	70	009-380-016-000	\$24.80
71	009-380-017-000	\$24.80	116	009-380-062-000	\$24.80

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
72	009-380-018-000	\$24.80	117	009-380-063-000	\$24.80
73	009-380-019-000	\$24.80	118	009-380-064-000	\$24.80
74	009-380-020-000	\$24.80	119	009-380-065-000	\$24.80
75	009-380-021-000	\$24.80	120	009-380-066-000	\$24.80
76	009-380-022-000	\$24.80	121	009-380-067-000	\$24.80
77	009-380-023-000	\$24.80	122	009-380-068-000	\$24.80
78	009-380-024-000	\$24.80	123	009-380-069-000	\$24.80
79	009-380-025-000	\$24.80	124	009-380-070-000	\$24.80
80	009-380-026-000	\$24.80	125	009-380-071-000	\$24.80
81	009-380-027-000	\$24.80	126	009-380-072-000	\$24.80
82	009-380-028-000	\$24.80	127	009-380-073-000	\$24.80
83	009-380-029-000	\$24.80	128	009-380-074-000	\$24.80
84	009-380-030-000	\$24.80	129	009-380-075-000	\$24.80
85	009-380-031-000	\$24.80	130	009-380-076-000	\$24.80
86	009-380-032-000	\$24.80	131	009-380-077-000	\$24.80
87	009-380-033-000	\$24.80	132	009-380-078-000	\$24.80
88	009-380-034-000	\$24.80	133	009-380-079-000	\$24.80
89	009-380-035-000	\$24.80	134	009-380-080-000	\$24.80
90	009-380-036-000	\$24.80	135	009-380-081-000	\$24.80
91	009-380-037-000	\$24.80	136	009-380-082-000	\$24.80
92	009-380-038-000	\$24.80	137	009-380-083-000	\$24.80
93	009-380-039-000	\$24.80	138	009-370-058-000	\$24.80
94	009-380-040-000	\$24.80	139	009-370-059-000	\$24.80
95	009-380-041-000	\$24.80	140	009-370-060-000	\$24.80
96	009-380-042-000	\$24.80		TOTAL	\$3,472.00
97	009-380-043-000	\$24.80			
98	009-380-044-000	\$24.80			
99	009-380-045-000	\$24.80			
100	009-380-046-000	\$24.80			
101	009-380-047-000	\$24.80			
102	009-380-048-000	\$24.80			
103	009-380-049-000	\$24.80			
104	009-380-050-000	\$24.80			
105	009-380-051-000	\$24.80			
106	009-380-052-000	\$24.80			
107	009-380-053-000	\$24.80			
108	009-380-054-000	\$24.80			
109	009-380-055-000	\$24.80			
110	009-380-056-000	\$24.80			
111	009-380-057-000	\$24.80			
112	009-380-058-000	\$24.80			
113	009-380-059-000	\$24.80			
114	009-380-060-000	\$24.80			
115	009-380-061-000	\$24.80			

CITY OF MADERA

ZONE 8

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,512.33
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,700.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	747.13	
b.	ENGINEERING ADMINISTRATION	\$	1,576.07	
c.	LEGAL ADMINISTRATION	\$	127.48	
d.	FINANCE ADMINISTRATION	\$	342.04	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	1,102.42	
g.	EQUIPMENT	\$	108.68	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	44.80	
i.	MADERA COUNTY PROCESSING FEES	\$	151.35	
			TOTAL COSTS:	\$ 5,899.98
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			314.83
5.	TOTAL ASSESSMENT		\$	4,702.48
6.	AVERAGE ASSESSMENT PER PARCEL		\$	22.94

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 8 - VINEYARD ESTATES 2, 3, 4, & 5

TOTAL ASSESSMENT:
\$4,702.48

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-310-001-000	\$18.16	36	012-310-036-000	\$18.16
2	012-310-002-000	\$18.16	37	012-310-037-000	\$18.16
3	012-310-003-000	\$18.16	38	012-310-038-000	\$18.16
4	012-310-004-000	\$18.16	39	012-310-039-000	\$18.16
5	012-310-005-000	\$18.16	40	012-310-040-000	\$18.16
6	012-310-006-000	\$18.16	41	012-310-041-000	\$18.16
7	012-310-007-000	\$18.16	42	012-310-042-000	\$18.16
8	012-310-008-000	\$18.16	43	012-310-043-000	\$18.16
9	012-310-009-000	\$18.16	44	012-310-044-000	\$18.16
10	012-310-010-000	\$18.16	45	012-310-045-000	\$18.16
11	012-310-011-000	\$18.16	46	012-310-046-000	\$18.16
12	012-310-012-000	\$18.16	47	012-310-047-000	\$18.16
13	012-310-013-000	\$18.16	48	012-310-048-000	\$18.16
14	012-310-014-000	\$18.16	49	012-310-049-000	\$18.16
15	012-310-015-000	\$18.16	50	012-310-050-000	\$18.16
16	012-310-016-000	\$18.16	51	012-310-054-000	\$18.16
17	012-310-017-000	\$18.16	52	012-320-003-000	\$199.60
18	012-310-018-000	\$18.16	53	012-320-004-000	\$154.46
19	012-310-019-000	\$18.16	54	012-330-073-000	\$18.16
20	012-310-020-000	\$18.16	55	012-311-001-000	\$18.16
21	012-310-021-000	\$18.16	56	012-311-002-000	\$18.16
22	012-310-022-000	\$18.16	57	012-311-003-000	\$18.16
23	012-310-023-000	\$18.16	58	012-311-004-000	\$18.16
24	012-310-024-000	\$18.16	59	012-311-005-000	\$18.16
25	012-310-025-000	\$18.16	60	012-311-006-000	\$18.16
26	012-310-026-000	\$18.16	61	012-311-007-000	\$18.16
27	012-310-027-000	\$18.16	62	012-311-008-000	\$18.16
28	012-310-028-000	\$18.16	63	012-311-009-000	\$18.16
29	012-310-029-000	\$18.16	64	012-311-010-000	\$18.16
30	012-310-030-000	\$18.16	65	012-311-011-000	\$18.16
31	012-310-031-000	\$18.16	66	012-311-012-000	\$18.16
32	012-310-032-000	\$18.16	67	012-311-013-000	\$18.16
33	012-310-033-000	\$18.16	68	012-311-014-000	\$18.16
34	012-310-034-000	\$18.16	69	012-311-015-000	\$18.16
35	012-310-035-000	\$18.16	70	012-311-016-000	\$18.16
71	012-311-017-000	\$18.16	116	012-340-034-000	\$18.16
72	012-311-018-000	\$18.16	117	012-340-035-000	\$18.16
73	012-311-019-000	\$18.16	118	012-340-036-000	\$18.16
74	012-311-020-000	\$18.16	119	012-340-037-000	\$18.16

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
75	012-311-021-000	\$18.16	120	012-340-038-000	\$18.16
76	012-311-022-000	\$18.16	121	012-340-039-000	\$18.16
77	012-311-023-000	\$18.16	122	012-340-040-000	\$18.16
78	012-311-024-000	\$18.16	123	012-340-041-000	\$18.16
79	012-311-025-000	\$18.16	124	012-340-042-000	\$18.16
80	012-311-026-000	\$18.16	125	012-340-043-000	\$18.16
81	012-311-027-000	\$18.16	126	012-340-044-000	\$18.16
82	012-311-028-000	\$18.16	127	012-340-045-000	\$18.16
83	012-311-029-000	\$18.16	128	012-340-046-000	\$18.16
84	012-311-030-000	\$18.16	129	012-340-047-000	\$18.16
85	012-340-003-000	\$18.16	130	012-340-048-000	\$18.16
86	012-340-004-000	\$18.16	131	012-330-013-000	\$18.16
87	012-340-005-000	\$18.16	132	012-330-012-000	\$18.16
88	012-340-006-000	\$18.16	133	012-330-011-000	\$18.16
89	012-340-007-000	\$18.16	134	012-330-010-000	\$18.16
90	012-340-008-000	\$18.16	135	012-330-009-000	\$18.16
91	012-340-009-000	\$18.16	136	012-330-008-000	\$18.16
92	012-340-010-000	\$18.16	137	012-330-007-000	\$18.16
93	012-340-011-000	\$18.16	138	012-330-006-000	\$18.16
94	012-340-012-000	\$18.16	139	012-330-021-000	\$18.16
95	012-340-013-000	\$18.16	140	012-330-020-000	\$18.16
96	012-340-014-000	\$18.16	141	012-330-019-000	\$18.16
97	012-340-015-000	\$18.16	142	012-330-018-000	\$18.16
98	012-340-016-000	\$18.16	143	012-330-017-000	\$18.16
99	012-340-017-000	\$18.16	144	012-330-016-000	\$18.16
100	012-340-018-000	\$18.16	145	012-330-015-000	\$18.16
101	012-340-019-000	\$18.16	146	012-330-014-000	\$18.16
102	012-340-020-000	\$18.16	147	012-330-028-000	\$18.16
103	012-340-021-000	\$18.16	148	012-330-027-000	\$18.16
104	012-340-022-000	\$18.16	149	012-330-026-000	\$18.16
105	012-340-023-000	\$18.16	150	012-330-025-000	\$18.16
106	012-340-024-000	\$18.16	151	012-330-024-000	\$18.16
107	012-340-025-000	\$18.16	152	012-330-023-000	\$18.16
108	012-340-026-000	\$18.16	153	012-330-022-000	\$18.16
109	012-340-027-000	\$18.16	154	012-330-036-000	\$18.16
110	012-340-028-000	\$18.16	155	012-330-037-000	\$18.16
111	012-340-029-000	\$18.16	156	012-330-038-000	\$18.16
112	012-340-030-000	\$18.16	157	012-330-039-000	\$18.16
113	012-340-031-000	\$18.16	158	012-330-040-000	\$18.16
114	012-340-032-000	\$18.16	159	012-330-041-000	\$18.16
115	012-340-033-000	\$18.16	160	012-330-042-000	\$18.16

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
161	012-330-043-000	\$18.16			
162	012-330-035-000	\$18.16			
163	012-330-034-000	\$18.16			
164	012-330-033-000	\$18.16			
165	012-330-032-000	\$18.16			
				TOTAL	\$4,702.48
				To be billed via A/R	
				36.32	
				Total to County Assessor	
				\$4,666.16	
166	012-330-031-000	\$18.16			
167	012-330-030-000	\$18.16			
168	012-330-029-000	\$18.16			
169	012-330-072-000	\$18.16			
170	012-330-071-000	\$18.16			
171	012-330-070-000	\$18.16			
172	012-330-069-000	\$18.16			
173	012-330-068-000	\$18.16			
174	012-330-067-000	\$18.16			
175	012-330-066-000	\$18.16			
176	012-330-045-000	\$18.16			
177	012-330-046-000	\$18.16			
178	012-330-047-000	\$18.16			
179	012-330-048-000	\$18.16			
180	012-330-049-000	\$18.16			
181	012-330-065-000	\$18.16			
182	012-330-064-000	\$18.16			
183	012-330-063-000	\$18.16			
184	012-330-062-000	\$18.16			
185	012-330-061-000	\$18.16			
186	012-330-060-000	\$18.16			
187	012-330-059-000	\$18.16			
188	012-330-058-000	\$18.16			
189	012-330-057-000	\$18.16			
190	012-330-056-000	\$18.16			
191	012-330-055-000	\$18.16			
192	012-330-054-000	\$18.16			
193	012-330-053-000	\$18.16			
194	012-330-052-000	\$18.16			
195	012-330-051-000	\$18.16			
196	012-330-050-000	\$18.16			
197	012-312-001-000	\$20.18			
198	012-312-002-000	\$20.18			
199	012-312-003-000	\$20.18			
200	012-312-004-000	\$20.18			
201	012-312-005-000	\$20.18			
202	012-312-006-000	\$20.18			
203	012-312-007-000	\$20.18			
204	012-312-008-000	\$20.18			
205	012-312-009-000	\$20.18			
206	012-320-006-000	\$643.76			

CITY OF MADERA

ZONE 9

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	296.36
2.	LANDSCAPE MAINTENANCE COSTS	\$	737.76	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	291.19	
b.	ENGINEERING ADMINISTRATION	\$	562.44	
c.	LEGAL ADMINISTRATION	\$	45.49	
d.	FINANCE ADMINISTRATION	\$	122.06	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	145.12	
g.	EQUIPMENT	\$	105.20	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	67.20	
i.	MADERA COUNTY PROCESSING FEES	\$	50.20	
			TOTAL COSTS:	\$ 2,126.66
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			420.50
5.	TOTAL ASSESSMENT		\$	2,250.80
6.	AVERAGE ASSESSMENT PER PARCEL		\$	33.10

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 9 - ORCHARD ESTATES

TOTAL ASSESSMENT:
\$2,250.80

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-133-040-000	\$33.10	36	012-350-034-000	\$33.10
2	012-133-041-000	\$33.10	37	012-350-035-000	\$33.10
3	012-350-001-000	\$33.10	38	012-350-036-000	\$33.10
4	012-350-002-000	\$33.10	39	012-350-037-000	\$33.10
5	012-350-003-000	\$33.10	40	012-350-038-000	\$33.10
6	012-350-004-000	\$33.10	41	012-350-039-000	\$33.10
7	012-350-005-000	\$33.10	42	012-350-040-000	\$33.10
8	012-350-006-000	\$33.10	43	012-350-041-000	\$33.10
9	012-350-007-000	\$33.10	44	012-350-042-000	\$33.10
10	012-350-008-000	\$33.10	45	012-350-043-000	\$33.10
11	012-350-009-000	\$33.10	46	012-350-044-000	\$33.10
12	012-350-010-000	\$33.10	47	012-350-045-000	\$33.10
13	012-350-011-000	\$33.10	48	012-350-046-000	\$33.10
14	012-350-012-000	\$33.10	49	012-350-047-000	\$33.10
15	012-350-013-000	\$33.10	50	012-350-048-000	\$33.10
16	012-350-014-000	\$33.10	51	012-350-049-000	\$33.10
17	012-350-015-000	\$33.10	52	012-350-050-000	\$33.10
18	012-350-016-000	\$33.10	53	012-350-051-000	\$33.10
19	012-350-017-000	\$33.10	54	012-350-052-000	\$33.10
20	012-350-018-000	\$33.10	55	012-350-053-000	\$33.10
21	012-350-019-000	\$33.10	56	012-350-054-000	\$33.10
22	012-350-020-000	\$33.10	57	012-350-057-000	\$33.10
23	012-350-021-000	\$33.10	58	012-350-058-000	\$33.10
24	012-350-022-000	\$33.10	59	012-350-059-000	\$33.10
25	012-350-023-000	\$33.10	60	012-350-060-000	\$33.10
26	012-350-024-000	\$33.10	61	012-350-061-000	\$33.10
27	012-350-025-000	\$33.10	62	012-350-062-000	\$33.10
28	012-350-026-000	\$33.10	63	012-350-063-000	\$33.10
29	012-350-027-000	\$33.10	64	012-350-064-000	\$33.10
30	012-350-028-000	\$33.10	65	012-350-065-000	\$33.10
31	012-350-029-000	\$33.10	66	012-350-066-000	\$33.10
32	012-350-030-000	\$33.10	67	012-350-067-000	\$33.10
33	012-350-031-000	\$33.10	68	012-350-068-000	\$33.10
34	012-350-032-000	\$33.10			
35	012-350-033-000	\$33.10			
				TOTAL	\$2,250.80

CITY OF MADERA

ZONE 10A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(1,415.60)
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,000.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	315.82	
b.	ENGINEERING ADMINISTRATION	\$	148.11	
c.	LEGAL ADMINISTRATION	\$	11.98	
d.	FINANCE ADMINISTRATION	\$	32.14	
e.	TREE TRIMMING	\$	135.00	
f.	GAS & UTILITIES	\$	157.39	
g.	EQUIPMENT	\$	127.86	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	0.00	
i.	MADERA COUNTY PROCESSING FEES	\$	8.86	
			TOTAL COSTS:	\$ 2,928.30
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(4,031.92)
5.	TOTAL ASSESSMENT		\$	320.84
6.	AVERAGE ASSESSMENT PER PARCEL		\$	26.74

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10A - VENTURI SUBDIVISION

TOTAL ASSESSMENT:
 \$320.84

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-460-005-000	\$24.68			
2	006-460-007-000	\$24.68			
3	006-460-009-000	\$24.68			
4	006-460-010-000	\$24.68			
5	006-460-011-000	\$24.68			
6	006-460-012-000	\$24.68			
7	006-460-013-000	\$24.68			
8	006-460-014-000	\$24.68			
9	006-460-015-000	\$24.68			
10	006-460-016-000	\$24.68			
11	006-460-017-000	\$24.68			
12	006-460-037-000	\$49.36			
	TOTAL	\$320.84			

CITY OF MADERA

ZONE 10B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,185.92
2.	LANDSCAPE MAINTENANCE COSTS	\$	35.13	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	15.29	
b.	ENGINEERING ADMINISTRATION	\$	414.46	
c.	LEGAL ADMINISTRATION	\$	33.52	
d.	FINANCE ADMINISTRATION	\$	89.95	
e.	TREE TRIMMING	\$	13.30	
f.	GAS & UTILITIES	\$	2.41	
g.	EQUIPMENT	\$	2.21	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	2.68	
i.	MADERA COUNTY PROCESSING FEES	\$	35.44	
			TOTAL COSTS:	\$ 644.40
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,456.15
5.	TOTAL ASSESSMENT		\$	914.62
6.	AVERAGE ASSESSMENT PER PARCEL		\$	19.05

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10B - PEBBLE BEACH I & II

TOTAL ASSESSMENT:
 \$914.62

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-460-024-000	\$19.46	36	006-492-010-000	\$19.46
2	006-460-025-000	\$19.46	37	006-492-011-000	\$19.46
3	006-460-026-000	\$19.46	38	006-492-012-000	\$19.46
4	006-460-027-000	\$19.46	39	006-492-013-000	\$19.46
5	006-460-028-000	\$19.46	40	006-492-014-000	\$19.46
6	006-460-029-000	\$19.46	41	006-492-015-000	\$19.46
7	006-460-030-000	\$19.46	42	006-492-016-000	\$19.46
8	006-460-031-000	\$19.46	43	006-492-017-000	\$19.46
9	006-491-001-000	\$19.46	44	006-492-018-000	\$19.46
10	006-491-002-000	\$19.46	45	006-492-019-000	\$19.46
11	006-491-003-000	\$19.46	46	006-492-020-000	\$19.46
12	006-491-004-000	\$19.46	47	006-492-021-000	\$19.46
13	006-491-005-000	\$19.46	48	006-492-022-000	\$19.46
14	006-491-006-000	\$19.46			
15	006-491-007-000	\$19.46		TOTAL	\$914.62
16	006-491-008-000	\$19.46			
17	006-491-009-000	\$19.46			
18	006-491-010-000	\$19.46			
19	006-491-011-000	\$19.46			
20	006-491-012-000	\$19.46			
21	006-491-013-000	\$19.46			
22	006-491-014-000	\$19.46			
23	006-491-015-000	\$19.46			
24	006-491-016-000	\$19.46			
25	006-491-017-000	\$19.46			
26	006-491-018-000	\$19.46			
27	006-492-001-000	\$19.46			
28	006-492-002-000	\$12.98			
29	006-492-003-000	\$6.48			
30	006-492-004-000	\$19.46			
31	006-492-005-000	\$19.46			
32	00-6492-006-000	\$19.46			
33	006-492-007-000	\$19.46			
34	006-492-008-000	\$19.46			
35	006-492-009-000	\$19.46			

CITY OF MADERA

ZONE 10C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(2,028.78)
2.	LANDSCAPE MAINTENANCE COSTS	\$	631.03	
3.	INCIDENTAL COSTS:			
	a. PARKS ADMINISTRATION	\$	48.38	
	b. ENGINEERING ADMINISTRATION	\$	429.26	
	c. LEGAL ADMINISTRATION	\$	34.72	
	d. FINANCE ADMINISTRATION	\$	93.16	
	e. TREE TRIMMING	\$	121.86	
	f. GAS & UTILITIES	\$	22.08	
	g. EQUIPMENT	\$	29.41	
	h. FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	24.62	
	i. MADERA COUNTY PROCESSING FEES	\$	36.92	
			TOTAL COSTS:	\$ 1,471.44
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(2,266.22)
5.	TOTAL ASSESSMENT		\$	1,234.00
6.	AVERAGE ASSESSMENT PER PARCEL			24.68

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10C - PEBBLE BEACH III & IV

TOTAL ASSESSMENT:
 \$1,234.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-493-001-000	\$24.68	36	006-494-015-000	\$24.68
2	006-493-002-000	\$24.68	37	006-494-016-000	\$24.68
3	006-493-003-000	\$24.68	38	006-494-017-000	\$24.68
4	006-493-004-000	\$24.68	39	006-494-018-000	\$24.68
5	006-493-005-000	\$24.68	40	006-494-019-000	\$24.68
6	006-493-006-000	\$24.68	41	006-494-020-000	\$24.68
7	006-493-007-000	\$24.68	42	006-494-021-000	\$24.68
8	006-493-008-000	\$24.68	43	006-494-022-000	\$24.68
9	006-493-009-000	\$24.68	44	006-494-023-000	\$24.68
10	006-493-010-000	\$24.68	45	006-494-024-000	\$24.68
11	006-493-011-000	\$24.68	46	006-494-025-000	\$24.68
12	006-493-012-000	\$24.68	47	006-494-026-000	\$24.68
13	006-493-013-000	\$24.68	48	006-494-027-000	\$24.68
14	006-493-014-000	\$24.68	49	006-494-028-000	\$24.68
15	006-493-015-000	\$24.68	50	006-494-029-000	\$24.68
16	006-493-016-000	\$24.68		TOTAL	\$1,234.00
17	006-493-017-000	\$24.68			
18	006-493-018-000	\$24.68			
19	006-493-019-000	\$24.68			
20	006-493-020-000	\$24.68			
21	006-493-021-000	\$24.68			
22	006-494-001-000	\$24.68			
23	006-494-002-000	\$24.68			
24	006-494-003-000	\$24.68			
25	006-494-004-000	\$24.68			
26	006-494-005-000	\$24.68			
27	006-494-006-000	\$24.68			
28	006-494-007-000	\$24.68			
29	006-494-008-000	\$24.68			
30	006-494-009-000	\$24.68			
31	006-494-010-000	\$24.68			
32	006-494-011-000	\$24.68			
33	006-494-012-000	\$24.68			
34	006-494-013-000	\$24.68			
35	006-494-014-000	\$24.68			

CITY OF MADERA

ZONE 10D

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	906.99
2.	LANDSCAPE MAINTENANCE COSTS	\$	378.62	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	24.29	
b.	ENGINEERING ADMINISTRATION	\$	281.29	
c.	LEGAL ADMINISTRATION	\$	22.75	
d.	FINANCE ADMINISTRATION	\$	61.05	
e.	TREE TRIMMING	\$	73.12	
f.	GAS & UTILITIES	\$	13.25	
g.	EQUIPMENT	\$	14.34	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	14.78	
i.	MADERA COUNTY PROCESSING FEES	\$	22.15	
			TOTAL COSTS:	\$ 905.63
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			595.88
5.	TOTAL ASSESSMENT		\$	594.52
6.	AVERAGE ASSESSMENT PER PARCEL			19.82

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10D - PEBBLE BEACH V

TOTAL ASSESSMENT:
 \$594.52

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-495-001-000	\$22.16			
2	006-495-002-000	\$22.16			
3	006-495-003-000	\$22.16			
4	006-495-004-000	\$22.16			
5	006-495-005-000	\$22.16			
6	006-495-006-000	\$22.16			
7	006-495-007-000	\$22.16			
8	006-495-008-000	\$22.16			
9	006-495-009-000	\$22.16			
10	006-495-010-000	\$22.16			
11	006-495-011-000	\$22.16			
12	006-495-012-000	\$22.16			
13	006-495-013-000	\$22.16			
14	006-495-014-000	\$22.16			
15	006-495-015-000	\$22.16			
16	006-495-016-000	\$14.74			
17	006-495-017-000	\$6.00			
18	006-495-018-000	\$22.16			
19	006-495-019-000	\$22.16			
20	006-495-020-000	\$22.16			
21	006-495-021-000	\$22.16			
22	006-495-022-000	\$22.16			
23	006-495-023-000	\$22.16			
24	006-495-024-000	\$7.32			
25	006-495-025-000	\$14.76			
26	006-495-026-000	\$22.16			
27	006-495-027-000	\$18.06			
28	006-495-028-000	\$1.80			
29	006-495-029-000	\$22.16			
30	006-495-030-000	\$22.16			
TOTAL		\$594.52			

CITY OF MADERA

ZONE 10E

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	819.53
2.	LANDSCAPE MAINTENANCE COSTS	\$	370.36	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	41.81	
b.	ENGINEERING ADMINISTRATION	\$	288.69	
c.	LEGAL ADMINISTRATION	\$	23.35	
d.	FINANCE ADMINISTRATION	\$	62.65	
e.	TREE TRIMMING	\$	84.14	
f.	GAS & UTILITIES	\$	15.25	
g.	EQUIPMENT	\$	25.18	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	17.00	
i.	MADERA COUNTY PROCESSING FEES	\$	22.15	
			TOTAL COSTS:	\$ 950.58
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			714.51
5.	TOTAL ASSESSMENT		\$	846.30
6.	AVERAGE ASSESSMENT PER PARCEL			27.30

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10E - PEBBLE BEACH VI

TOTAL ASSESSMENT:
 \$846.30

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-496-001-000	\$27.30			
2	006-496-002-000	\$27.30			
3	006-496-003-000	\$27.30			
4	006-496-004-000	\$27.30			
5	006-496-005-000	\$27.30			
6	006-496-006-000	\$27.30			
7	006-496-007-000	\$27.30			
8	006-496-008-000	\$27.30			
9	006-496-009-000	\$27.30			
10	006-496-010-000	\$27.30			
11	006-496-011-000	\$27.30			
12	006-496-012-000	\$27.30			
13	006-496-013-000	\$27.30			
14	006-496-014-000	\$27.30			
15	006-496-015-000	\$27.30			
16	006-496-016-000	\$27.30			
17	006-496-017-000	\$27.30			
18	006-496-018-000	\$27.30			
19	006-496-019-000	\$27.30			
20	006-496-020-000	\$27.30			
21	006-496-021-000	\$27.30			
22	006-496-022-000	\$27.30			
23	006-496-023-000	\$27.30			
24	006-496-024-000	\$27.30			
25	006-496-025-000	\$27.30			
26	006-496-026-000	\$27.30			
27	006-496-027-000	\$27.30			
28	006-496-028-000	\$27.30			
29	006-496-029-000	\$27.30			
30	006-496-030-000	\$27.30			
31	006-496-031-000	\$27.30			
	TOTAL	\$846.30			

CITY OF MADERA

ZONE 10F

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,879.99
2.	LANDSCAPE MAINTENANCE COSTS	\$	259.32	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	53.28	
b.	ENGINEERING ADMINISTRATION	\$	362.67	
c.	LEGAL ADMINISTRATION	\$	29.34	
d.	FINANCE ADMINISTRATION	\$	78.71	
e.	TREE TRIMMING	\$	111.29	
f.	GAS & UTILITIES	\$	20.17	
g.	EQUIPMENT	\$	19.98	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	22.48	
i.	MADERA COUNTY PROCESSING FEES	\$	30.27	
			TOTAL COSTS:	\$ 987.51
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,703.77
5.	TOTAL ASSESSMENT		\$	1,811.29
6.	AVERAGE ASSESSMENT PER PARCEL			44.18

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10 F - PEBBLE BEACH VII

TOTAL ASSESSMENT:
 \$1,811.29

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-496-034-000	\$44.18	36	006-496-069-000	\$44.18
2	006-496-035-000	\$44.18	37	006-496-070-000	\$44.18
3	006-496-036-000	\$44.18	38	006-496-071-000	\$44.18
4	006-496-037-000	\$44.18	39	006-496-072-000	\$44.18
5	006-496-038-000	\$44.18	40	006-496-073-000	\$44.18
6	006-496-039-000	\$44.18	41	006-496-074-000	\$44.18
7	006-496-040-000	\$44.18			
8	006-496-041-000	\$44.18		TOTAL	\$1,811.29
9	006-496-042-000	\$44.18			
10	006-496-043-000	\$44.18			
11	006-496-044-000	\$44.18			
12	006-496-045-000	\$44.18			
13	006-496-046-000	\$44.18			
14	006-496-047-000	\$44.18			
15	006-496-048-000	\$44.18			
16	006-496-049-000	\$44.18			
17	006-496-050-000	\$44.18			
18	006-496-051-000	\$44.18			
19	006-496-052-000	\$44.18			
20	006-496-053-000	\$44.18			
21	006-496-054-000	\$44.18			
22	006-496-055-000	\$44.18			
23	006-496-056-000	\$44.18			
24	006-496-057-000	\$44.18			
25	006-496-058-000	\$44.18			
26	006-496-059-000	\$44.18			
27	006-496-060-000	\$44.18			
28	006-496-061-000	\$44.18			
29	006-496-062-000	\$44.18			
30	006-496-063-000	\$44.18			
31	006-496-064-000	\$44.18			
32	006-496-065-000	\$44.18			
33	006-496-066-000	\$44.18			
34	006-496-067-000	\$44.18			
35	006-496-068-000	\$44.18			

CITY OF MADERA

ZONE 10G

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(978.74)
2.	LANDSCAPE MAINTENANCE COSTS	\$	611.22	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	53.28	
b.	ENGINEERING ADMINISTRATION	\$	399.67	
c.	LEGAL ADMINISTRATION	\$	32.33	
d.	FINANCE ADMINISTRATION	\$	86.74	
e.	TREE TRIMMING	\$	255.49	
f.	GAS & UTILITIES	\$	46.30	
g.	EQUIPMENT	\$	39.74	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	51.60	
i.	MADERA COUNTY PROCESSING FEES	\$	33.96	
			TOTAL COSTS:	\$ 1,610.32
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(1,333.26)
5.	TOTAL ASSESSMENT		\$	1,255.80
6.	AVERAGE ASSESSMENT PER PARCEL			27.30

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10G - PEBBLE BEACH VIII

TOTAL ASSESSMENT:
 \$1,255.80

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-497-001-000	\$27.30	36	006-497-036-000	\$27.30
2	006-497-002-000	\$27.30	37	006-497-037-000	\$27.30
3	006-497-003-000	\$27.30	38	006-497-038-000	\$27.30
4	006-497-004-000	\$27.30	39	006-497-039-000	\$27.30
5	006-497-005-000	\$27.30	40	006-497-040-000	\$27.30
6	006-497-006-000	\$27.30	41	006-497-041-000	\$27.30
7	006-497-007-000	\$27.30	42	006-497-042-000	\$27.30
8	006-497-008-000	\$27.30	43	006-497-043-000	\$27.30
9	006-497-009-000	\$27.30	44	006-497-044-000	\$27.30
10	006-497-010-000	\$27.30	45	006-497-045-000	\$27.30
11	006-497-011-000	\$27.30	46	006-497-046-000	\$27.30
12	006-497-012-000	\$27.30			
13	006-497-013-000	\$27.30		TOTAL	\$1,255.80
14	006-497-014-000	\$27.30			
15	006-497-015-000	\$27.30			
16	006-497-016-000	\$27.30			
17	006-497-017-000	\$27.30			
18	006-497-018-000	\$27.30			
19	006-497-019-000	\$27.30			
20	006-497-020-000	\$27.30			
21	006-497-021-000	\$27.30			
22	006-497-022-000	\$27.30			
23	006-497-023-000	\$27.30			
24	006-497-024-000	\$27.30			
25	006-497-025-000	\$27.30			
26	006-497-026-000	\$27.30			
27	006-497-027-000	\$27.30			
28	006-497-028-000	\$27.30			
29	006-497-029-000	\$27.30			
30	006-497-030-000	\$27.30			
31	006-497-031-000	\$27.30			
32	006-497-032-000	\$27.30			
33	006-497-033-000	\$27.30			
34	006-497-034-000	\$27.30			
35	006-497-035-000	\$27.30			

CITY OF MADERA

ZONE 10H

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	2,433.30
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,802.84	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	78.52	
b.	ENGINEERING ADMINISTRATION	\$	451.46	
c.	LEGAL ADMINISTRATION	\$	36.52	
d.	FINANCE ADMINISTRATION	\$	97.98	
e.	TREE TRIMMING	\$	367.19	
f.	GAS & UTILITIES	\$	66.54	
g.	EQUIPMENT	\$	112.01	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	74.18	
i.	MADERA COUNTY PROCESSING FEES	\$	39.13	
			TOTAL COSTS:	\$ 5,126.36
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(6,112.77)
5.	TOTAL ASSESSMENT		\$	1,446.90
6.	AVERAGE ASSESSMENT PER PARCEL			27.30

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10 H - PEBBLE BEACH IX

TOTAL ASSESSMENT:
 \$1,446.90

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-498-001-000	\$27.30	36	006-498-036-000	\$27.30
2	006-498-002-000	\$27.30	37	006-498-037-000	\$27.30
3	006-498-003-000	\$27.30	38	006-498-038-000	\$27.30
4	006-498-004-000	\$27.30	39	006-498-039-000	\$27.30
5	006-498-005-000	\$27.30	40	006-498-040-000	\$27.30
6	006-498-006-000	\$27.30	41	006-498-041-000	\$27.30
7	006-498-007-000	\$27.30	42	006-498-042-000	\$27.30
8	006-498-008-000	\$27.30	43	006-498-043-000	\$27.30
9	006-498-009-000	\$27.30	44	006-498-044-000	\$27.30
10	006-498-010-000	\$27.30	45	006-498-045-000	\$27.30
11	006-498-011-000	\$27.30	46	006-498-046-000	\$27.30
12	006-498-012-000	\$27.30	47	006-498-047-000	\$27.30
13	006-498-013-000	\$27.30	48	006-498-048-000	\$27.30
14	006-498-014-000	\$27.30	49	006-498-049-000	\$27.30
15	006-498-015-000	\$27.30	50	006-498-050-000	\$27.30
16	006-498-016-000	\$27.30	51	006-498-051-000	\$27.30
17	006-498-017-000	\$27.30	52	006-498-052-000	\$27.30
18	006-498-018-000	\$27.30	53	006-498-053-000	\$27.30
19	006-498-019-000	\$27.30			
20	006-498-020-000	\$27.30		TOTAL	\$1,446.90
21	006-498-021-000	\$27.30			
22	006-498-022-000	\$27.30			
23	006-498-023-000	\$27.30			
24	006-498-024-000	\$27.30			
25	006-498-025-000	\$27.30			
26	006-498-026-000	\$27.30			
27	006-498-027-000	\$27.30			
28	006-498-028-000	\$27.30			
29	006-498-029-000	\$27.30			
30	006-498-030-000	\$27.30			
31	006-498-031-000	\$27.30			
32	006-498-032-000	\$27.30			
33	006-498-033-000	\$27.30			
34	006-498-034-000	\$27.30			
35	006-498-035-000	\$27.30			

CITY OF MADERA

ZONE 10I

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	4,038.62
2.	LANDSCAPE MAINTENANCE COSTS	\$	200.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	59.15	
b.	ENGINEERING ADMINISTRATION	\$	222.10	
c.	LEGAL ADMINISTRATION	\$	17.96	
d.	FINANCE ADMINISTRATION	\$	48.20	
e.	TREE TRIMMING	\$	53.62	
f.	GAS & UTILITIES	\$	9.72	
g.	EQUIPMENT	\$	12.79	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	10.84	
i.	MADERA COUNTY PROCESSING FEES	\$	16.24	
			TOTAL COSTS:	\$ 650.62
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			4,274.15
5.	TOTAL ASSESSMENT		\$	886.16
6.	AVERAGE ASSESSMENT PER PARCEL			40.28

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 10 I - PEBBLE BEACH X

TOTAL ASSESSMENT:
 \$886.16

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-498-001-000	\$40.28			
2	006-498-002-000	\$40.28			
3	006-498-003-000	\$40.28			
4	006-498-004-000	\$40.28			
5	006-498-005-000	\$40.28			
6	006-498-006-000	\$40.28			
7	006-498-007-000	\$40.28			
8	006-498-008-000	\$40.28			
9	006-498-009-000	\$40.28			
10	006-498-010-000	\$40.28			
11	006-498-011-000	\$40.28			
12	006-498-012-000	\$40.28			
13	006-498-013-000	\$40.28			
14	006-498-014-000	\$40.28			
15	006-498-015-000	\$40.28			
16	006-498-016-000	\$40.28			
17	006-498-017-000	\$40.28			
18	006-498-018-000	\$40.28			
19	006-498-019-000	\$40.28			
20	006-498-020-000	\$40.28			
21	006-498-021-000	\$40.28			
22	006-498-022-000	\$40.28			
	TOTAL	\$886.16			

CITY OF MADERA

ZONE 12

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	12,743.67
2.	LANDSCAPE MAINTENANCE COSTS	\$	19,293.88	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	2,391.56	
b.	ENGINEERING ADMINISTRATION	\$	643.83	
c.	LEGAL ADMINISTRATION	\$	52.08	
d.	FINANCE ADMINISTRATION	\$	139.73	
e.	TREE TRIMMING	\$	3,848.00	
f.	GAS & UTILITIES	\$	1,191.85	
g.	EQUIPMENT	\$	872.85	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	44.80	
i.	MADERA COUNTY PROCESSING FEES	\$	58.33	
			TOTAL COSTS:	\$ 28,536.89
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			10,230.34
5.	TOTAL ASSESSMENT		\$	26,023.56
6.	AVERAGE ASSESSMENT PER PARCEL			329.41

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 12 - FRENCH COVE 1 & 2

TOTAL ASSESSMENT:
 \$26,023.56

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-470-001-000	\$329.41	36	006-480-049-000	\$329.41
2	006-470-002-000	\$329.41	37	006-480-004-000	\$329.41
3	006-470-003-000	\$329.41	38	006-480-005-000	\$329.41
4	006-470-004-000	\$329.41	39	006-480-006-000	\$329.41
5	006-470-005-000	\$329.41	40	006-480-007-000	\$329.41
6	006-470-006-000	\$329.41	41	006-480-008-000	\$329.41
7	006-470-007-000	\$329.41	42	006-480-009-000	\$329.41
8	006-470-008-000	\$329.41	43	006-480-010-000	\$329.41
9	006-470-037-000	\$329.41	44	006-480-011-000	\$329.41
10	006-470-038-000	\$329.41	45	006-480-012-000	\$329.41
11	006-470-039-000	\$329.41	46	006-480-013-000	\$329.41
12	006-470-040-000	\$329.41	47	006-480-014-000	\$329.41
13	006-470-041-000	\$329.41	48	006-480-015-000	\$329.41
14	006-470-042-000	\$329.41	49	006-480-016-000	\$329.41
15	006-470-016-000	\$329.41	50	006-480-017-000	\$329.41
16	006-470-017-000	\$329.41	51	006-480-018-000	\$329.41
17	006-470-018-000	\$329.41	52	006-480-019-000	\$329.41
18	006-470-019-000	\$329.41	53	006-480-020-000	\$329.41
19	006-470-020-000	\$329.41	54	006-480-021-000	\$329.41
20	006-470-021-000	\$329.41	55	006-480-022-000	\$329.41
21	006-470-022-000	\$329.41	56	006-480-023-000	\$329.41
22	006-470-043-000	\$329.41	57	006-480-024-000	\$329.41
23	006-470-044-000	\$329.41	58	006-480-025-000	\$329.41
24	006-470-045-000	\$329.41	59	006-480-026-000	\$329.41
25	006-470-046-000	\$329.41	60	006-480-027-000	\$329.41
26	006-470-047-000	\$329.41	61	006-480-028-000	\$329.41
27	006-470-029-000	\$329.41	62	006-480-029-000	\$329.41
28	006-470-030-000	\$329.41	63	006-480-030-000	\$329.41
29	006-470-031-000	\$329.41	64	006-480-032-000	\$329.41
30	006-470-032-000	\$329.41	65	006-480-033-000	\$329.41
31	006-470-033-000	\$329.41	66	006-480-034-000	\$329.41
32	006-470-034-000	\$329.41	67	006-480-035-000	\$329.41
33	006-470-035-000	\$329.41	68	006-480-036-000	\$329.41
34	006-480-001-000	\$329.41	69	006-480-037-000	\$329.41
35	006-480-002-000	\$329.41	70	006-480-038-000	\$329.41
71	006-480-039-000	\$329.41			
72	006-480-040-000	\$329.41			
73	006-480-041-000	\$329.41			
74	006-480-042-000	\$329.41			
75	006-480-043-000	\$329.41			
76	006-480-044-000	\$329.41			
77	006-480-045-000	\$329.41			
78	006-480-046-000	\$329.41			
79	006-480-047-000	\$329.41			
	TOTAL	\$26,023.56			

CITY OF MADERA

ZONE 13

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,595.76
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,200.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	918.81	
b.	ENGINEERING ADMINISTRATION	\$	562.44	
c.	LEGAL ADMINISTRATION	\$	45.49	
d.	FINANCE ADMINISTRATION	\$	122.06	
e.	TREE TRIMMING	\$	225.00	
f.	GAS & UTILITIES	\$	1,699.90	
g.	EQUIPMENT	\$	140.65	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	67.20	
i.	MADERA COUNTY PROCESSING FEES	\$	50.20	
			TOTAL COSTS:	\$ 6,031.75
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,429.69
5.	TOTAL ASSESSMENT		\$	5,865.68
6.	AVERAGE ASSESSMENT PER PARCEL			86.26

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 13 - LAS PALMAS ESTATES 1, 2, 3, & 4

TOTAL ASSESSMENT:
 \$5,865.68

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-310-001-000	\$86.26	36	011-310-037-000	\$86.26
2	011-310-002-000	\$86.26	37	011-310-038-000	\$86.26
3	011-310-003-000	\$86.26	38	011-310-039-000	\$86.26
4	011-310-004-000	\$86.26	39	011-310-040-000	\$86.26
5	011-310-005-000	\$86.26	40	011-310-041-000	\$86.26
6	011-310-006-000	\$86.26	41	011-310-042-000	\$86.26
7	011-310-007-000	\$86.26	42	011-310-043-000	\$86.26
8	011-310-008-000	\$86.26	43	011-310-044-000	\$86.26
9	011-310-009-000	\$86.26	44	011-310-045-000	\$86.26
10	011-310-010-000	\$86.26	45	011-310-046-000	\$86.26
11	011-310-011-000	\$86.26	46	011-310-047-000	\$86.26
12	011-310-012-000	\$86.26	47	011-310-048-000	\$86.26
13	011-310-013-000	\$86.26	48	011-310-049-000	\$86.26
14	011-310-014-000	\$86.26	49	011-310-055-000	\$86.26
15	011-310-015-000	\$86.26	50	011-310-056-000	\$86.26
16	011-310-016-000	\$86.26	51	011-310-057-000	\$86.26
17	011-310-017-000	\$86.26	52	011-310-058-000	\$86.26
18	011-310-018-000	\$86.26	53	011-310-059-000	\$86.26
19	011-310-019-000	\$86.26	54	011-310-060-000	\$86.26
20	011-310-020-000	\$86.26	55	011-310-061-000	\$86.26
21	011-310-021-000	\$86.26	56	011-310-062-000	\$86.26
22	011-310-022-000	\$86.26	57	011-310-063-000	\$86.26
23	011-310-024-000	\$86.26	58	011-310-068-000	\$86.26
24	011-310-025-000	\$86.26	59	011-310-069-000	\$86.26
25	011-310-026-000	\$86.26	60	011-310-070-000	\$86.26
26	011-310-027-000	\$86.26	61	011-310-071-000	\$86.26
27	011-310-028-000	\$86.26	62	011-310-072-000	\$86.26
28	011-310-029-000	\$86.26	63	011-310-073-000	\$86.26
29	011-310-030-000	\$86.26	64	011-310-074-000	\$86.26
30	011-310-031-000	\$86.26	65	011-310-075-000	\$86.26
31	011-310-032-000	\$86.26	66	011-310-076-000	\$86.26
32	011-310-033-000	\$86.26	67	011-310-077-000	\$86.26
33	011-310-034-000	\$86.26	68	011-310-078-000	\$86.26
34	011-310-035-000	\$86.26			
35	011-310-036-000	\$86.26		TOTAL	\$5,865.68

CITY OF MADERA

ZONE 14

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	818.63
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,455.97	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	359.83	
b.	ENGINEERING ADMINISTRATION	\$	910.18	
c.	LEGAL ADMINISTRATION	\$	73.62	
d.	FINANCE ADMINISTRATION	\$	197.53	
e.	TREE TRIMMING	\$	540.00	
f.	GAS & UTILITIES	\$	179.33	
g.	EQUIPMENT	\$	109.21	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	27.60	
i.	MADERA COUNTY PROCESSING FEES	\$	84.90	
			TOTAL COSTS:	\$ 3,938.18
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(168.66)
5.	TOTAL ASSESSMENT		\$	2,950.90
6.	AVERAGE ASSESSMENT PER PARCEL			25.66

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 14 - CAPISTRANO 1 & 2

TOTAL ASSESSMENT:
 \$2,950.90

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-380-001-000	\$25.66	36	012-380-036-000	\$25.66
2	012-380-002-000	\$25.66	37	012-380-037-000	\$25.66
3	012-380-003-000	\$25.66	38	012-380-038-000	\$25.66
4	012-380-004-000	\$25.66	39	012-380-039-000	\$25.66
5	012-380-005-000	\$25.66	40	012-380-040-000	\$25.66
6	012-380-006-000	\$25.66	41	012-380-041-000	\$25.66
7	012-380-007-000	\$25.66	42	012-380-042-000	\$25.66
8	012-380-008-000	\$25.66	43	012-380-043-000	\$25.66
9	012-380-009-000	\$25.66	44	012-380-044-000	\$25.66
10	012-380-010-000	\$25.66	45	012-380-045-000	\$25.66
11	012-380-011-000	\$25.66	46	012-380-046-000	\$25.66
12	012-380-012-000	\$25.66	47	012-380-047-000	\$25.66
13	012-380-013-000	\$25.66	48	012-380-048-000	\$25.66
14	012-380-014-000	\$25.66	49	012-380-049-000	\$25.66
15	012-380-015-000	\$25.66	50	012-380-050-000	\$25.66
16	012-380-016-000	\$25.66	51	012-380-051-000	\$25.66
17	012-380-017-000	\$25.66	52	012-380-052-000	\$25.66
18	012-380-018-000	\$25.66	53	012-380-053-000	\$25.66
19	012-380-019-000	\$25.66	54	012-381-001-000	\$25.66
20	012-380-020-000	\$25.66	55	012-381-002-000	\$25.66
21	012-380-021-000	\$25.66	56	012-381-003-000	\$25.66
22	012-380-022-000	\$25.66	57	012-381-004-000	\$25.66
23	012-380-023-000	\$25.66	58	012-381-005-000	\$25.66
24	012-380-024-000	\$25.66	59	012-381-006-000	\$25.66
25	012-380-025-000	\$25.66	60	012-381-007-000	\$25.66
26	012-380-026-000	\$25.66	61	012-381-008-000	\$25.66
27	012-380-027-000	\$25.66	62	012-381-009-000	\$25.66
28	012-380-028-000	\$25.66	63	012-381-010-000	\$25.66
29	012-380-029-000	\$25.66	64	012-381-011-000	\$25.66
30	012-380-030-000	\$25.66	65	012-381-012-000	\$25.66
31	012-380-031-000	\$25.66	66	012-381-013-000	\$25.66
32	012-380-032-000	\$25.66	67	012-381-014-000	\$25.66
33	012-380-033-000	\$25.66	68	012-381-015-000	\$25.66
34	012-380-034-000	\$25.66	69	012-381-016-000	\$25.66
35	012-380-035-000	\$25.66	70	012-381-017-000	\$25.66

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	012-381-018-000	\$25.66			
72	012-381-019-000	\$25.66			
73	012-381-020-000	\$25.66			
74	012-381-021-000	\$25.66			
75	012-381-022-000	\$25.66			
76	012-381-023-000	\$25.66			
77	012-381-024-000	\$25.66			
78	012-381-025-000	\$25.66			
79	012-381-026-000	\$25.66			
80	012-381-027-000	\$25.66			
81	012-381-028-000	\$25.66			
82	012-381-029-000	\$25.66			
83	012-381-030-000	\$25.66			
84	012-381-031-000	\$25.66			
85	012-381-032-000	\$25.66			
86	012-381-033-000	\$25.66			
87	012-381-034-000	\$25.66			
88	012-381-035-000	\$25.66			
89	012-381-036-000	\$25.66			
90	012-381-037-000	\$25.66			
91	012-381-038-000	\$25.66			
92	012-381-039-000	\$25.66			
93	012-381-040-000	\$25.66			
94	012-381-041-000	\$25.66			
95	012-381-042-000	\$25.66			
96	012-381-043-000	\$25.66			
97	012-381-044-000	\$25.66			
98	012-381-045-000	\$25.66			
99	012-381-046-000	\$25.66			
100	012-381-047-000	\$25.66			
101	012-381-048-000	\$25.66			
102	012-381-049-000	\$25.66			
103	012-381-050-000	\$25.66			
104	012-381-051-000	\$25.66			
105	012-381-052-000	\$25.66			
106	012-381-053-000	\$25.66			
107	012-381-054-000	\$25.66			
108	012-381-055-000	\$25.66			
109	012-381-056-000	\$25.66			
110	012-381-057-000	\$25.66			
111	012-381-058-000	\$25.66			
112	012-381-059-000	\$25.66			
113	012-381-060-000	\$25.66			
114	012-381-061-000	\$25.66			
115	012-381-062-000	\$25.66			
	TOTAL	\$2,950.90			

CITY OF MADERA

ZONE 15

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,959.32
2.	LANDSCAPE MAINTENANCE COSTS	\$	4,858.82	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	61.04	
b.	ENGINEERING ADMINISTRATION	\$	199.90	
c.	LEGAL ADMINISTRATION	\$	16.17	
d.	FINANCE ADMINISTRATION	\$	43.38	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	216.42	
g.	EQUIPMENT	\$	120.57	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	50.22	
i.	MADERA COUNTY PROCESSING FEES	\$	14.03	
			TOTAL COSTS:	\$ 5,580.56
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(26.02)
5.	TOTAL ASSESSMENT		\$	3,595.22
6.	AVERAGE ASSESSMENT PER PARCEL			189.22

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 15 - CLINTON / ELM RANCHOS 1

TOTAL ASSESSMENT:
 \$3,595.22

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-082-027-000	\$189.22			
2	008-082-028-000	\$189.22			
3	008-082-029-000	\$189.22			
4	008-082-030-000	\$189.22			
5	008-082-031-000	\$189.22			
6	008-082-032-000	\$189.22			
7	008-082-033-000	\$189.22			
8	008-082-034-000	\$189.22			
9	008-082-035-000	\$189.22			
10	008-082-036-000	\$189.22			
11	008-082-037-000	\$189.22			
12	008-082-038-000	\$189.22			
13	008-082-039-000	\$189.22			
14	008-082-040-000	\$189.22			
15	008-082-041-000	\$189.22			
16	008-082-042-000	\$189.22			
17	008-082-043-000	\$189.22			
18	008-082-044-000	\$189.22			
19	008-082-045-000	\$189.22			
	Total	\$3,595.22			

CITY OF MADERA

ZONE 15B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	204.75
2.	LANDSCAPE MAINTENANCE COSTS	\$	205.96	
3	INCIDENTAL COSTS:			
	a. PARKS ADMINISTRATION	\$	61.04	
	b. ENGINEERING ADMINISTRATION	\$	133.31	
	c. LEGAL ADMINISTRATION	\$	10.78	
	d. FINANCE ADMINISTRATION	\$	28.93	
	e. TREE TRIMMING	\$	0.00	
	f. GAS & UTILITIES	\$	30.42	
	g. EQUIPMENT	\$	12.69	
	h. FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	26.44	
	i. MADERA COUNTY PROCESSING FEES	\$	7.38	
			TOTAL COSTS:	\$ 516.97
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(32.22)
5.	TOTAL ASSESSMENT		\$	280.00
6.	AVERAGE ASSESSMENT PER PARCEL			28.00

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 15B - CLINTON / ELM RANCHOS 2

TOTAL ASSESSMENT:
 \$280.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-082-046-000	\$28.00			
2	008-082-047-000	\$28.00			
3	008-082-048-000	\$28.00			
4	008-082-049-000	\$28.00			
5	008-082-050-000	\$28.00			
6	008-082-051-000	\$28.00			
7	008-082-052-000	\$28.00			
8	008-082-053-000	\$28.00			
9	008-082-054-000	\$28.00			
10	008-082-055-000	\$28.00			
	TOTAL	\$280.00			

CITY OF MADERA

ZONE 15C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(279.12)
2.	LANDSCAPE MAINTENANCE COSTS	\$	226.55	
3.	INCIDENTAL COSTS:			
	a. PARKS ADMINISTRATION	\$	61.04	
	b. ENGINEERING ADMINISTRATION	\$	140.71	
	c. LEGAL ADMINISTRATION	\$	11.38	
	d. FINANCE ADMINISTRATION	\$	30.54	
	e. TREE TRIMMING	\$	0.00	
	f. GAS & UTILITIES	\$	30.42	
	g. EQUIPMENT	\$	13.96	
	h. FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	29.08	
	i. MADERA COUNTY PROCESSING FEES	\$	8.12	
			TOTAL COSTS:	\$ 551.81
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(222.24)
5.	TOTAL ASSESSMENT		\$	608.69
6.	AVERAGE ASSESSMENT PER PARCEL			55.34

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 15C - CLINTON / ELM RANCHOS 3

TOTAL ASSESSMENT:
 \$608.69

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-082-058-000	\$55.34			
2	008-082-059-000	\$55.34			
3	008-082-060-000	\$55.34			
4	008-082-061-000	\$55.34			
5	008-082-062-000	\$55.34			
6	008-082-063-000	\$55.34			
7	008-082-064-000	\$55.34			
8	008-082-065-000	\$55.34			
9	008-082-066-000	\$55.34			
10	008-082-067-000	\$55.34			
11	008-082-068-000	\$55.34			
	TOTAL	\$608.69			

CITY OF MADERA

ZONE 16

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	5.88
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,000.00	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	415.57	
b.	ENGINEERING ADMINISTRATION	\$	236.89	
c.	LEGAL ADMINISTRATION	\$	19.16	
d.	FINANCE ADMINISTRATION	\$	51.41	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	360.66	
g.	EQUIPMENT	\$	127.86	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	619.84	
l.	MADERA COUNTY PROCESSING FEES	\$	17.72	
			TOTAL COSTS:	\$ 3,849.12
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			516.76
5.	TOTAL ASSESSMENT		\$	4,360.00
6.	AVERAGE ASSESSMENT PER PARCEL			181.67

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 16 - SUGAR PINE

TOTAL ASSESSMENT:
 \$4,360.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-093-001-000	\$181.67			
2	008-093-002-000	\$181.67			
3	008-093-003-000	\$181.67			
4	008-093-004-000	\$181.67			
5	008-093-005-000	\$181.67			
6	008-093-006-000	\$181.67			
7	008-093-007-000	\$181.67			
8	008-093-008-000	\$181.67			
9	008-093-009-000	\$181.67			
10	008-093-010-000	\$181.67			
11	008-093-011-000	\$181.67			
12	008-093-012-000	\$181.67			
13	008-093-013-000	\$181.67			
14	008-093-014-000	\$181.67			
15	008-093-015-000	\$181.67			
16	008-093-016-000	\$181.67			
17	008-093-017-000	\$181.67			
18	008-093-018-000	\$181.67			
19	008-093-019-000	\$181.67			
20	008-093-020-000	\$181.67			
21	008-093-021-000	\$181.67			
22	008-093-022-000	\$181.67			
23	008-093-023-000	\$181.67			
24	008-093-024-000	\$181.67			
	TOTAL	\$4,360.00			

CITY OF MADERA

ZONE 17A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	4,619.92
2.	LANDSCAPE MAINTENANCE COSTS	\$	5,197.97	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	439.62	
b.	ENGINEERING ADMINISTRATION	\$	784.40	
c.	LEGAL ADMINISTRATION	\$	63.45	
d.	FINANCE ADMINISTRATION	\$	170.23	
e.	TREE TRIMMING	\$	675.00	
f.	GAS & UTILITIES	\$	219.09	
g.	EQUIPMENT	\$	196.07	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	63.08	
l.	MADERA COUNTY PROCESSING FEES	\$	72.35	
			TOTAL COSTS:	\$ 7,881.27
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,700.37
5.	TOTAL ASSESSMENT		\$	5,961.71
6.	AVERAGE ASSESSMENT PER PARCEL			60.83

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 17A - CAPISTRANO X, PHASE 1 & 2

TOTAL ASSESSMENT:
 \$5,961.71

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-450-011-000	\$60.83	36	009-450-049-000	\$60.83
2	009-450-012-000	\$60.83	37	009-450-050-000	\$60.83
3	009-450-013-000	\$60.83	38	009-450-051-000	\$60.83
4	009-450-014-000	\$60.83	39	009-450-052-000	\$60.83
5	009-450-015-000	\$60.83	40	009-450-053-000	\$60.83
6	009-450-016-000	\$60.83	41	009-451-001-000	\$60.83
7	009-450-017-000	\$60.83	42	009-451-002-000	\$60.83
8	009-450-018-000	\$60.83	43	009-451-003-000	\$60.83
9	009-450-019-000	\$60.83	44	009-451-004-000	\$60.83
10	009-450-020-000	\$60.83	45	009-451-005-000	\$60.83
11	009-450-021-000	\$60.83	46	009-451-006-000	\$60.83
12	009-450-022-000	\$60.83	47	009-451-007-000	\$60.83
13	009-450-023-000	\$60.83	48	009-451-008-000	\$60.83
14	009-450-024-000	\$60.83	49	009-451-009-000	\$60.83
15	009-450-025-000	\$60.83	50	009-451-010-000	\$60.83
16	009-450-026-000	\$60.83	51	009-451-011-000	\$60.83
17	009-450-027-000	\$60.83	52	009-451-012-000	\$60.83
18	009-450-028-000	\$60.83	53	009-451-013-000	\$60.83
19	009-450-029-000	\$60.83	54	009-451-014-000	\$60.83
20	009-450-030-000	\$60.83	55	009-451-015-000	\$60.83
21	009-450-031-000	\$60.83	56	009-451-016-000	\$60.83
22	009-450-032-000	\$60.83	57	009-451-017-000	\$60.83
23	009-450-033-000	\$60.83	58	009-451-018-000	\$60.83
24	009-450-034-000	\$60.83	59	009-451-019-000	\$60.83
25	009-450-035-000	\$60.83	60	009-451-020-000	\$60.83
26	009-450-036-000	\$60.83	61	009-451-021-000	\$60.83
27	009-450-037-000	\$60.83	62	009-451-022-000	\$60.83
28	009-450-038-000	\$60.83	63	009-451-023-000	\$60.83
29	009-450-039-000	\$60.83	64	009-451-024-000	\$60.83
30	009-450-040-000	\$60.83	65	009-451-025-000	\$60.83
31	009-450-044-000	\$60.83	66	009-451-026-000	\$60.83
32	009-450-045-000	\$60.83	67	009-451-027-000	\$60.83
33	009-450-046-000	\$60.83	68	009-451-028-000	\$60.83
34	009-450-047-000	\$60.83	69	009-451-029-000	\$60.83
35	009-450-048-000	\$60.83	70	009-451-030-000	\$60.83

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	009-451-031-000	\$60.83			
72	009-451-032-000	\$60.83			
73	009-451-033-000	\$60.83			
74	009-520-001-000	\$60.83			
75	009-520-002-000	\$60.83			
76	009-520-003-000	\$60.83			
77	009-520-004-000	\$60.83			
78	009-520-005-000	\$60.83			
79	009-520-006-000	\$60.83			
80	009-520-007-000	\$60.83			
81	009-520-008-000	\$60.83			
82	009-520-009-000	\$60.83			
83	009-520-010-000	\$60.83			
84	009-520-011-000	\$60.83			
85	009-520-012-000	\$60.83			
86	009-520-013-000	\$60.83			
87	009-520-014-000	\$60.83			
88	009-520-015-000	\$60.83			
89	009-520-016-000	\$60.83			
90	009-520-017-000	\$60.83			
91	009-520-018-000	\$60.83			
92	009-520-019-000	\$60.83			
93	009-520-020-000	\$60.83			
94	009-520-021-000	\$60.83			
95	009-520-022-000	\$60.83			
96	009-520-023-000	\$60.83			
97	009-520-024-000	\$60.83			
98	009-520-025-000	\$60.83			
	Total	\$5,961.71			

CITY OF MADERA

ZONE 17B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	4,525.91
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,409.31	
3	INCIDENTAL COSTS:			
	a. PARKS ADMINISTRATION	\$	98.00	
	b. ENGINEERING ADMINISTRATION	\$	296.08	
	c. LEGAL ADMINISTRATION	\$	23.95	
	d. FINANCE ADMINISTRATION	\$	64.26	
	e. TREE TRIMMING	\$	1,193.00	
	f. GAS & UTILITIES	\$	48.84	
	g. EQUIPMENT	\$	59.20	
	h. FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	9.80	
	i. MADERA COUNTY PROCESSING FEES	\$	23.63	
			TOTAL COSTS:	\$ 4,226.06
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,999.78
5.	TOTAL ASSESSMENT		\$	2,699.93
6.	AVERAGE ASSESSMENT PER PARCEL			84.37

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 17B - CAPISTRANO X, PHASE 3

TOTAL ASSESSMENT:
 \$2,699.93

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-470-001-000	\$84.37			
2	009-470-002-000	\$84.37			
3	009-470-003-000	\$84.37			
4	009-470-004-000	\$84.37			
5	009-470-005-000	\$84.37			
6	009-470-006-000	\$84.37			
7	009-470-007-000	\$84.37			
8	009-470-008-000	\$84.37			
9	009-470-009-000	\$84.37			
10	009-470-010-000	\$84.37			
11	009-470-011-000	\$84.37			
12	009-470-012-000	\$84.37			
13	009-470-013-000	\$84.37			
14	009-470-014-000	\$84.37			
15	009-470-015-000	\$84.37			
16	009-470-016-000	\$84.37			
17	009-470-017-000	\$84.37			
18	009-470-018-000	\$84.37			
19	009-470-019-000	\$84.37			
20	009-470-020-000	\$84.37			
21	009-470-021-000	\$84.37			
22	009-470-022-000	\$84.37			
23	009-470-023-000	\$84.37			
24	009-470-024-000	\$84.37			
25	009-470-025-000	\$84.37			
26	009-470-026-000	\$84.37			
27	009-470-027-000	\$84.37			
28	009-470-028-000	\$84.37			
29	009-470-029-000	\$84.37			
30	009-470-030-000	\$84.37			
31	009-470-031-000	\$84.37			
32	009-470-032-000	\$84.37			
	TOTAL	\$2,699.93			

CITY OF MADERA

ZONE 17C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	2,980.49
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,235.35	
3	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	252.02	
b.	ENGINEERING ADMINISTRATION	\$	318.28	
c.	LEGAL ADMINISTRATION	\$	25.74	
d.	FINANCE ADMINISTRATION	\$	69.07	
e.	TREE TRIMMING	\$	540.00	
f.	GAS & UTILITIES	\$	125.60	
g.	EQUIPMENT	\$	80.40	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	23.28	
i.	MADERA COUNTY PROCESSING FEES	\$	25.84	
			TOTAL COSTS:	\$ 4,695.59
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,324.80
5.	TOTAL ASSESSMENT		\$	3,039.90
6.	AVERAGE ASSESSMENT PER PARCEL			86.85

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 17C - CAPISTRANO X, PHASE 4

TOTAL ASSESSMENT:
 \$3,039.90

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-480-001-000	\$86.85			
2	009-480-002-000	\$86.85			
3	009-480-003-000	\$86.85			
4	009-480-004-000	\$86.85			
5	009-480-005-000	\$86.85			
6	009-480-006-000	\$86.85			
7	009-480-007-000	\$86.85			
8	009-480-008-000	\$86.85			
9	009-480-009-000	\$86.85			
10	009-480-010-000	\$86.85			
11	009-480-011-000	\$86.85			
12	009-480-012-000	\$86.85			
13	009-480-013-000	\$86.85			
14	009-480-014-000	\$86.85			
15	009-480-015-000	\$86.85			
16	009-480-016-000	\$86.85			
17	009-480-017-000	\$86.85			
18	009-480-018-000	\$86.85			
19	009-480-019-000	\$86.85			
20	009-480-020-000	\$86.85			
21	009-480-021-000	\$86.85			
22	009-480-022-000	\$86.85			
23	009-480-023-000	\$86.85			
24	009-480-024-000	\$86.85			
25	009-480-025-000	\$86.85			
26	009-480-026-000	\$86.85			
27	009-480-027-000	\$86.85			
28	009-480-028-000	\$86.85			
29	009-480-029-000	\$86.85			
30	009-480-030-000	\$86.85			
31	009-480-031-000	\$86.85			
32	009-480-032-000	\$86.85			
33	009-480-033-000	\$86.85			
34	009-480-034-000	\$86.85			
35	009-480-035-000	\$86.85			
	TOTAL	\$3,039.90			

CITY OF MADERA

ZONE 17D

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,247.98
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,185.82	
3	INCIDENTAL COSTS:			
	a. PARKS ADMINISTRATION	\$	98.00	
	b. ENGINEERING ADMINISTRATION	\$	392.27	
	c. LEGAL ADMINISTRATION	\$	31.73	
	d. FINANCE ADMINISTRATION	\$	85.13	
	e. TREE TRIMMING	\$	400.00	
	f. GAS & UTILITIES	\$	48.84	
	g. EQUIPMENT	\$	47.57	
	h. FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	13.78	
	i. MADERA COUNTY PROCESSING FEES	\$	33.22	
			TOTAL COSTS:	\$ 2,336.36
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			636.77
5.	TOTAL ASSESSMENT		\$	1,725.15
6.	AVERAGE ASSESSMENT PER PARCEL			38.34

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 17D - CAPISTRANO XI, PHASE 1

TOTAL ASSESSMENT:
 \$1,725.15

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-490-001-000	\$38.34	36	009-490-040-000	\$38.34
2	009-490-002-000	\$38.34	37	009-490-041-000	\$38.34
3	009-490-003-000	\$38.34	38	009-490-042-000	\$38.34
4	009-490-004-000	\$38.34	39	009-490-043-000	\$38.34
5	009-490-005-000	\$38.34	40	009-490-044-000	\$38.34
6	009-490-006-000	\$38.34	41	009-490-045-000	\$38.34
7	009-490-063-000	\$38.34	42	009-490-058-000	\$38.34
8	009-490-009-000	\$38.34	43	009-490-048-000	\$38.34
9	009-490-010-000	\$38.34	44	009-490-049-000	\$38.34
10	009-490-011-000	\$38.34	45	009-490-050-000	\$38.34
11	009-490-012-000	\$38.34		TOTAL	\$1,725.15
12	009-490-013-000	\$38.34			
13	009-490-014-000	\$38.34			
14	009-490-015-000	\$38.34			
15	009-490-016-000	\$38.34			
16	009-490-057-000	\$38.34			
17	009-490-019-000	\$38.34			
18	009-490-020-000	\$38.34			
19	009-490-021-000	\$38.34			
20	009-490-022-000	\$38.34			
21	009-490-023-000	\$38.34			
22	009-490-024-000	\$38.34			
23	009-490-025-000	\$38.34			
24	009-490-026-000	\$38.34			
25	009-490-060-000	\$38.34			
26	009-490-059-000	\$38.34			
27	009-490-031-000	\$38.34			
28	009-490-032-000	\$38.34			
29	009-490-033-000	\$38.34			
30	009-490-034-000	\$38.34			
31	009-490-035-000	\$38.34			
32	009-490-036-000	\$38.34			
33	009-490-037-000	\$38.34			
34	009-490-038-000	\$38.34			
35	009-490-039-000	\$38.34			

CITY OF MADERA

ZONE 18

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	3,340.79
2.	LANDSCAPE MAINTENANCE COSTS	\$	840.45	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,338.10	
b.	ENGINEERING ADMINISTRATION	\$	458.86	
c.	LEGAL ADMINISTRATION	\$	37.12	
d.	FINANCE ADMINISTRATION	\$	99.58	
e.	TREE TRIMMING	\$	923.00	
f.	GAS & UTILITIES	\$	256.48	
g.	EQUIPMENT	\$	52.97	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	44.80	
i.	MADERA COUNTY PROCESSING FEES	\$	39.87	
			TOTAL COSTS:	\$ 4,091.22
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			3,383.81
5.	TOTAL ASSESSMENT		\$	4,134.24
6.	AVERAGE ASSESSMENT PER PARCEL			76.56

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 18 - LINCOLN PLACE, PHASE 1, 2, & 3

TOTAL ASSESSMENT:
 \$4,134.24

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-451-001-000	\$76.56	36	006-452-018-000	\$76.56
2	006-451-002-000	\$76.56	37	006-453-001-000	\$76.56
3	006-451-003-000	\$76.56	38	006-453-002-000	\$76.56
4	006-451-004-000	\$76.56	39	006-453-003-000	\$76.56
5	006-451-005-000	\$76.56	40	006-453-004-000	\$76.56
6	006-451-006-000	\$76.56	41	006-453-005-000	\$76.56
7	006-451-007-000	\$76.56	42	006-453-006-000	\$76.56
8	006-451-008-000	\$76.56	43	006-453-007-000	\$76.56
9	006-451-009-000	\$76.56	44	006-453-008-000	\$76.56
10	006-451-010-000	\$76.56	45	006-453-009-000	\$76.56
11	006-451-011-000	\$76.56	46	006-453-010-000	\$76.56
12	006-451-012-000	\$76.56	47	006-453-011-000	\$76.56
13	006-451-013-000	\$76.56	48	006-453-012-000	\$76.56
14	006-451-014-000	\$76.56	49	006-453-013-000	\$76.56
15	006-451-015-000	\$76.56	50	006-453-014-000	\$76.56
16	006-451-016-000	\$76.56	51	006-453-015-000	\$76.56
17	006-451-017-000	\$76.56	52	006-453-016-000	\$76.56
18	006-451-018-000	\$76.56	53	006-453-017-000	\$76.56
19	006-452-001-000	\$76.56	54	006-453-018-000	\$76.56
20	006-452-002-000	\$76.56			
				TOTAL	\$4,134.24
21	006-452-003-000	\$76.56			
22	006-452-004-000	\$76.56			
23	006-452-005-000	\$76.56			
24	006-452-006-000	\$76.56			
25	006-452-007-000	\$76.56			
26	006-452-008-000	\$76.56			
27	006-452-009-000	\$76.56			
28	006-452-010-000	\$76.56			
29	006-452-011-000	\$76.56			
30	006-452-012-000	\$76.56			
31	006-452-013-000	\$76.56			
32	006-452-014-000	\$76.56			
33	006-452-015-000	\$76.56			
34	006-452-016-000	\$76.56			
35	006-452-017-000	\$76.56			

CITY OF MADERA

ZONE 20A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(126.86)
2.	LANDSCAPE MAINTENANCE COSTS	\$	322.94	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	38.48	
b.	ENGINEERING ADMINISTRATION	\$	310.88	
c.	LEGAL ADMINISTRATION	\$	25.15	
d.	FINANCE ADMINISTRATION	\$	67.47	
e.	TREE TRIMMING	\$	68.00	
f.	GAS & UTILITIES	\$	19.18	
g.	EQUIPMENT	\$	32.79	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	53.00	
i.	MADERA COUNTY PROCESSING FEES	\$	25.10	
			TOTAL COSTS:	\$ 962.99
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			231.06
5.	TOTAL ASSESSMENT		\$	1,320.90
6.	AVERAGE ASSESSMENT PER PARCEL			38.85

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 20A - LA JOLLA ESTATES, PHASE 1

TOTAL ASSESSMENT:
 \$1,320.90

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-250-001-000	\$51.80	15	005-250-029-000	\$51.80
	005-250-002-000	\$25.90		005-250-030-000	\$25.90
2	005-250-003-000	\$51.80	16	005-250-031-000	\$51.80
	005-250-004-000	\$25.90		005-250-032-000	\$25.90
3	005-250-005-000	\$51.80	17	005-250-033-000	\$51.80
	005-250-006-000	\$25.90		005-250-034-000	\$25.90
4	005-250-007-000	\$51.80	TOTAL		\$1,320.90
	005-250-008-000	\$25.90			
5	005-250-009-000	\$51.80			
	005-250-010-000	\$25.90			
6	005-250-011-000	\$51.80			
	005-250-012-000	\$25.90			
7	005-250-013-000	\$51.80			
	005-250-014-000	\$25.90			
8	005-250-015-000	\$51.80			
	005-250-016-000	\$25.90			
9	005-250-017-000	\$51.80			
	005-250-018-000	\$25.90			
10	005-250-019-000	\$51.80			
	005-250-020-000	\$25.90			
11	005-250-021-000	\$51.80			
	005-250-022-000	\$25.90			
12	005-250-023-000	\$51.80			
	005-250-024-000	\$25.90			
13	005-250-025-000	\$51.80			
	005-250-026-000	\$25.90			
14	005-250-027-000	\$51.80			
	005-250-028-000	\$25.90			

CITY OF MADERA

ZONE 20B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	372.71
2.	LANDSCAPE MAINTENANCE COSTS	\$	700.00	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	93.37	
b.	ENGINEERING ADMINISTRATION	\$	288.69	
c.	LEGAL ADMINISTRATION	\$	23.35	
d.	FINANCE ADMINISTRATION	\$	62.65	
e.	TREE TRIMMING	\$	180.00	
f.	GAS & UTILITIES	\$	177.53	
g.	EQUIPMENT	\$	44.75	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	11.88	
i.	MADERA COUNTY PROCESSING FEES	\$	22.89	
			TOTAL COSTS:	\$ 1,605.11
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(1,232.40)
5.	TOTAL ASSESSMENT		\$	0.00
6.	AVERAGE ASSESSMENT PER PARCEL			0.00

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 20B - LA JOLLA ESTATES, PHASE 2

TOTAL ASSESSMENT:
 \$0.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-250-038-000	\$0.00			
2	005-250-039-000	\$0.00			
3	005-250-040-000	\$0.00			
4	005-250-041-000	\$0.00			
5	005-250-042-000	\$0.00			
6	005-250-043-000	\$0.00			
7	005-250-044-000	\$0.00			
8	005-250-045-000	\$0.00			
9	005-250-046-000	\$0.00			
10	005-250-047-000	\$0.00			
11	005-250-048-000	\$0.00			
12	005-250-049-000	\$0.00			
13	005-250-050-000	\$0.00			
14	005-250-051-000	\$0.00			
15	005-250-052-000	\$0.00			
16	005-250-053-000	\$0.00			
17	005-250-054-000	\$0.00			
18	005-250-055-000	\$0.00			
19	005-250-056-000	\$0.00			
20	005-250-057-000	\$0.00			
21	005-250-058-000	\$0.00			
22	005-250-059-000	\$0.00			
23	005-250-060-000	\$0.00			
24	005-250-061-000	\$0.00			
25	005-250-062-000	\$0.00			
26	005-250-063-000	\$0.00			
27	005-250-064-000	\$0.00			
28	005-250-065-000	\$0.00			
29	005-250-066-000	\$0.00			
30	005-250-067-000	\$0.00			
31	005-250-068-000	\$0.00			
	TOTAL	\$0.00			

CITY OF MADERA

ZONE 20C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(1,256.06)
2.	LANDSCAPE MAINTENANCE COSTS	\$	478.04	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	33.31	
b.	ENGINEERING ADMINISTRATION	\$	177.70	
c.	LEGAL ADMINISTRATION	\$	14.37	
d.	FINANCE ADMINISTRATION	\$	38.57	
e.	TREE TRIMMING	\$	68.00	
f.	GAS & UTILITIES	\$	16.60	
g.	EQUIPMENT	\$	36.05	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	7.02	
i.	MADERA COUNTY PROCESSING FEES	\$	11.81	
			TOTAL COSTS:	\$ 881.48
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(826.26)
5.	TOTAL ASSESSMENT		\$	1,311.27
6.	AVERAGE ASSESSMENT PER PARCEL			81.95

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 20C - LA JOLLA ESTATES, PHASE 3

TOTAL ASSESSMENT:
 \$1,311.27

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-250-071-000	\$81.95			
2	005-250-072-000	\$81.95			
3	005-250-073-000	\$81.95			
4	005-250-074-000	\$81.95			
5	005-250-075-000	\$81.95			
6	005-250-076-000	\$81.95			
7	005-250-077-000	\$81.95			
8	005-250-078-000	\$81.95			
9	005-250-079-000	\$81.95			
10	005-250-080-000	\$81.95			
11	005-250-081-000	\$81.95			
12	005-250-082-000	\$81.95			
13	005-250-083-000	\$81.95			
14	005-250-084-000	\$81.95			
15	005-250-085-000	\$81.95			
16	005-250-086-000	\$81.95			
	TOTAL	\$1,311.27			

CITY OF MADERA

ZONE 21

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	89,829.81
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,848.00	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	816.83	
b.	ENGINEERING ADMINISTRATION	\$	384.87	
c.	LEGAL ADMINISTRATION	\$	31.13	
d.	FINANCE ADMINISTRATION	\$	83.53	
e.	TREE TRIMMING	\$	1,710.00	
f.	GAS & UTILITIES	\$	0.00	
g.	EQUIPMENT	\$	246.01	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	13.92	
i.	MADERA COUNTY PROCESSING FEES	\$	32.49	
			TOTAL COSTS:	\$ 7,166.77
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			82,663.04
5.	TOTAL ASSESSMENT		\$	0.00
6.	AVERAGE ASSESSMENT PER PARCEL			0.00

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 21A - HOME RANCH PHASE I

TOTAL ASSESSMENT:
 \$0.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-510-001-000	\$0.00	36	006-510-057-000	\$0.00
2	006-510-002-000	\$0.00	37	006-510-058-000	\$0.00
3	006-510-003-000	\$0.00	38	006-510-059-000	\$0.00
4	006-510-004-000	\$0.00	39	006-510-060-000	\$0.00
5	006-510-005-000	\$0.00	40	006-510-061-000	\$0.00
6	006-510-006-000	\$0.00	41	006-510-062-000	\$0.00
7	006-510-007-000	\$0.00	42	006-510-063-000	\$0.00
8	006-510-008-000	\$0.00	43	006-510-064-000	\$0.00
9	006-510-009-000	\$0.00	44	006-510-065-000	\$0.00
10	006-510-010-000	\$0.00			
11	006-510-011-000	\$0.00		TOTAL	\$0.00
12	006-510-012-000	\$0.00			
13	006-510-013-000	\$0.00			
14	006-510-014-000	\$0.00			
15	006-510-015-000	\$0.00			
16	006-510-016-000	\$0.00			
17	006-510-017-000	\$0.00			
18	006-510-018-000	\$0.00			
19	006-510-019-000	\$0.00			
20	006-510-022-000	\$0.00			
21	006-510-023-000	\$0.00			
22	006-510-024-000	\$0.00			
23	006-510-025-000	\$0.00			
24	006-510-044-000	\$0.00			
25	006-510-045-000	\$0.00			
26	006-510-047-000	\$0.00			
27	006-510-048-000	\$0.00			
28	006-510-049-000	\$0.00			
29	006-510-050-000	\$0.00			
30	006-510-051-000	\$0.00			
31	006-510-052-000	\$0.00			
32	006-510-053-000	\$0.00			
33	006-510-054-000	\$0.00			
34	006-510-055-000	\$0.00			
35	006-510-056-000	\$0.00			

CITY OF MADERA

ZONE 21B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	353.94
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,192.10	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	234.19	
b.	ENGINEERING ADMINISTRATION	\$	592.04	
c.	LEGAL ADMINISTRATION	\$	47.89	
d.	FINANCE ADMINISTRATION	\$	128.49	
e.	TREE TRIMMING	\$	293.00	
f.	GAS & UTILITIES	\$	116.71	
g.	EQUIPMENT	\$	72.63	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	4.04	
i.	MADERA COUNTY PROCESSING FEES	\$	53.16	
			TOTAL COSTS:	\$ 3,734.23
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(411.84)
5.	TOTAL ASSESSMENT		\$	2,968.45
6.	AVERAGE ASSESSMENT PER PARCEL			41.23

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 21B - HOME RANCH PHASE II

TOTAL ASSESSMENT:
\$2,968.45

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-510-061-000	\$37.36	36	006-520-035-000	\$37.36
2	006-510-062-000	\$37.36	37	006-520-083-000	\$82.48
3	006-510-063-000	\$37.36	38	006-520-038-000	\$37.36
4	006-520-086-000	\$37.36	39	006-520-085-000	\$82.48
5	006-520-087-000	\$37.36	40	006-520-041-000	\$37.36
6	006-520-003-000	\$37.36	41	006-520-042-000	\$37.36
7	006-520-004-000	\$37.36	42	006-520-043-000	\$37.36
8	006-520-005-000	\$37.36	43	006-520-044-000	\$37.36
9	006-520-006-000	\$37.36	44	006-520-084-000	\$82.48
10	006-520-007-000	\$37.36	45	006-520-047-000	\$37.36
11	006-520-008-000	\$37.36	46	006-520-048-000	\$37.36
12	006-520-009-000	\$37.36	47	006-520-049-000	\$37.36
13	006-520-010-000	\$37.36	48	006-520-050-000	\$37.36
14	006-520-011-000	\$37.36	49	006-520-051-000	\$37.36
15	006-520-012-000	\$37.36	50	006-520-052-000	\$37.36
16	006-520-013-000	\$37.36	51	006-520-053-000	\$37.36
17	006-520-014-000	\$37.36	52	006-520-054-000	\$37.36
18	006-520-015-000	\$37.36	53	006-520-055-000	\$37.36
19	006-520-016-000	\$37.36	54	006-520-056-000	\$37.36
20	006-520-017-000	\$37.36	55	006-520-057-000	\$37.36
21	006-520-018-000	\$37.36	56	006-520-058-000	\$37.36
22	006-520-019-000	\$37.36	57	006-520-059-000	\$37.36
23	006-520-020-000	\$37.36	58	006-520-060-000	\$37.36
24	006-520-021-000	\$37.36	59	006-520-061-000	\$37.36
25	006-520-022-000	\$37.36	60	006-520-062-000	\$37.36
26	006-520-023-000	\$37.36	61	006-520-080-000	\$54.98
27	006-520-024-000	\$37.36	62	006-520-081-000	\$54.98
28	006-520-025-000	\$37.36	63	006-520-082-000	\$54.98
29	006-520-027-000	\$37.36	64	006-520-067-000	\$37.36
30	006-520-026-000	\$37.36	65	006-520-068-000	\$37.36
31	006-520-079-000	\$82.48	66	006-520-069-000	\$37.36
32	006-520-030-000	\$37.36	67	006-520-070-000	\$37.36
33	006-520-077-000	\$82.48	68	006-520-071-000	\$37.36
34	006-520-033-000	\$37.36	69	006-520-072-000	\$37.36
35	006-520-034-000	\$37.36	70	006-520-073-000	\$37.36
71	006-520-074-000	\$37.36			
72	006-520-075-000	\$37.36			
	TOTAL	\$2,968.35			

CITY OF MADERA

ZONE 21C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(517.86)
2.	LANDSCAPE MAINTENANCE COSTS	\$	5,218.27	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,077.98	
b.	ENGINEERING ADMINISTRATION	\$	695.62	
c.	LEGAL ADMINISTRATION	\$	56.27	
d.	FINANCE ADMINISTRATION	\$	150.97	
e.	TREE TRIMMING	\$	765.00	
f.	GAS & UTILITIES	\$	537.22	
g.	EQUIPMENT	\$	322.50	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	17.92	
i.	MADERA COUNTY PROCESSING FEES	\$	63.49	
			TOTAL COSTS:	\$ 8,905.24
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			446.10
5.	TOTAL ASSESSMENT		\$	9,869.20
6.	AVERAGE ASSESSMENT PER PARCEL			114.76

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 21C - HOME RANCH PHASE III

TOTAL ASSESSMENT:
 \$9,869.20

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-562-001-000	\$114.76	36	006-562-020-000	\$114.76
2	006-562-002-000	\$114.76	37	006-562-062-000	\$114.76
3	006-562-003-000	\$114.76	38	006-562-060-000	\$114.76
4	006-562-063-000	\$114.76	39	006-562-059-000	\$114.76
5	006-561-001-000	\$114.76	40	006-562-058-000	\$114.76
6	006-561-002-000	\$114.76	41	006-562-057-000	\$114.76
7	006-561-003-000	\$114.76	42	006-561-020-000	\$114.76
8	006-561-004-000	\$114.76	43	006-561-021-000	\$114.76
9	006-561-005-000	\$114.76	44	006-561-022-000	\$114.76
10	006-561-006-000	\$114.76	45	006-561-023-000	\$114.76
11	006-561-007-000	\$114.76	46	006-561-024-000	\$114.76
12	006-561-008-000	\$114.76	47	006-561-025-000	\$114.76
13	006-561-009-000	\$114.76	48	006-561-026-000	\$114.76
14	006-561-010-000	\$114.76	49	006-561-027-000	\$114.76
15	006-561-011-000	\$114.76	50	006-561-028-000	\$114.76
16	006-561-012-000	\$114.76	51	006-561-029-000	\$114.76
17	006-561-013-000	\$114.76	52	006-561-030-000	\$114.76
18	006-561-014-000	\$114.76	53	006-561-031-000	\$114.76
19	006-561-015-000	\$114.76	54	006-561-032-000	\$114.76
20	006-562-006-000	\$114.76	55	006-561-033-000	\$114.76
21	006-562-007-000	\$114.76	56	006-561-034-000	\$114.76
22	006-562-008-000	\$114.76	57	006-561-035-000	\$114.76
23	006-562-009-000	\$114.76	58	006-561-036-000	\$114.76
24	006-562-010-000	\$114.76	59	006-561-037-000	\$114.76
25	006-562-011-000	\$114.76	60	006-561-038-000	\$114.76
26	006-562-012-000	\$114.76	61	006-561-039-000	\$114.76
27	006-562-013-000	\$114.76	62	006-561-040-000	\$114.76
28	006-562-064-000	\$114.76	63	006-561-041-000	\$114.76
29	006-561-043-000	\$114.76	64	006-562-028-000	\$114.76
30	006-561-018-000	\$114.76	65	006-562-029-000	\$114.76
31	006-561-019-000	\$114.76	66	006-562-030-000	\$114.76
32	006-562-016-000	\$114.76	67	006-562-031-000	\$114.76
33	006-562-017-000	\$114.76	68	006-562-032-000	\$114.76
34	006-562-018-000	\$114.76	69	006-562-033-000	\$114.76
35	006-562-019-000	\$114.76	70	006-562-034-000	\$114.76
71	006-562-035-000	\$114.76			

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
72	006-562-036-000	\$114.76			
73	006-562-037-000	\$114.76			
74	006-562-038-000	\$114.76			
75	006-562-039-000	\$114.76			
76	006-562-040-000	\$114.76			
77	006-562-041-000	\$114.76			
78	006-562-042-000	\$114.76			
79	006-562-043-000	\$114.76			
80	006-562-044-000	\$114.76			
81	006-562-045-000	\$114.76			
82	006-562-046-000	\$114.76			
83	006-562-047-000	\$114.76			
84	006-562-048-000	\$114.76			
85	006-562-049-000	\$114.76			
86	006-562-061-000	\$114.76			
	TOTAL	\$9,869.20			

CITY OF MADERA

ZONE 21D

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(14,025.59)
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,613.14	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	529.74	
b.	ENGINEERING ADMINISTRATION	\$	458.86	
c.	LEGAL ADMINISTRATION	\$	37.12	
d.	FINANCE ADMINISTRATION	\$	99.58	
e.	TREE TRIMMING	\$	833.00	
f.	GAS & UTILITIES	\$	264.00	
g.	EQUIPMENT	\$	160.72	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	8.94	
i.	MADERA COUNTY PROCESSING FEES	\$	39.87	
			TOTAL COSTS:	\$ 5,044.96
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(6,380.25)
5.	TOTAL ASSESSMENT		\$	12,690.30
6.	AVERAGE ASSESSMENT PER PARCEL			235.01

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 21D - HOME RANCH PHASE IV

TOTAL ASSESSMENT:
 \$12,690.30

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-511-001-000	\$235.01	36	006-511-036-000	\$235.01
2	006-511-002-000	\$235.01	37	006-511-037-000	\$235.01
3	006-511-003-000	\$235.01	38	006-511-038-000	\$235.01
4	006-511-004-000	\$235.01	39	006-511-039-000	\$235.01
5	006-511-005-000	\$235.01	40	006-511-040-000	\$235.01
6	006-511-006-000	\$235.01	41	006-511-041-000	\$235.01
7	006-511-007-000	\$235.01	42	006-511-042-000	\$235.01
8	006-511-008-000	\$235.01	43	006-511-043-000	\$235.01
9	006-511-009-000	\$235.01	44	006-511-044-000	\$235.01
10	006-511-010-000	\$235.01	45	006-511-045-000	\$235.01
11	006-511-011-000	\$235.01	46	006-511-046-000	\$235.01
12	006-511-012-000	\$235.01	47	006-511-047-000	\$235.01
13	006-511-013-000	\$235.01	48	006-511-048-000	\$235.01
14	006-511-014-000	\$235.01	49	006-511-049-000	\$235.01
15	006-511-015-000	\$235.01	50	006-511-050-000	\$235.01
16	006-511-016-000	\$235.01	51	006-511-051-000	\$235.01
17	006-511-017-000	\$235.01	52	006-511-052-000	\$235.01
18	006-511-018-000	\$235.01	53	006-511-053-000	\$235.01
19	006-511-019-000	\$235.01	54	006-511-054-000	\$235.01
20	006-511-020-000	\$235.01			
21	006-511-021-000	\$235.01		TOTAL	\$12,690.30
22	006-511-022-000	\$235.01			
23	006-511-023-000	\$235.01			
24	006-511-024-000	\$235.01			
25	006-511-025-000	\$235.01			
26	006-511-026-000	\$235.01			
27	006-511-027-000	\$235.01			
28	006-511-028-000	\$235.01			
29	006-511-029-000	\$235.01			
30	006-511-030-000	\$235.01			
31	006-511-031-000	\$235.01			
32	006-511-032-000	\$235.01			
33	006-511-033-000	\$235.01			
34	006-511-034-000	\$235.01			
35	006-511-035-000	\$235.01			

CITY OF MADERA

ZONE 23

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	0.00
2.	LANDSCAPE MAINTENANCE COSTS	\$	0.00	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	43.85	
b.	ENGINEERING ADMINISTRATION	\$	125.91	
c.	LEGAL ADMINISTRATION	\$	10.18	
d.	FINANCE ADMINISTRATION	\$	27.33	
e.	TREE TRIMMING	\$	68.00	
f.	GAS & UTILITIES	\$	10.09	
g.	EQUIPMENT	\$	0.00	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	0.00	
i.	MADERA COUNTY PROCESSING FEES	\$	0.00	
			TOTAL COSTS:	\$ 285.36
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			36.66
5.	TOTAL ASSESSMENT		\$	322.02
6.	AVERAGE ASSESSMENT PER PARCEL			35.78

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 23 - ELM ESTATES II

TOTAL ASSESSMENT:
 \$322.02

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-150-004-000	\$35.78			
2	008-150-005-000	\$35.78			
3	008-150-006-000	\$35.78			
4	008-150-007-000	\$35.78			
5	008-150-008-000	\$35.78			
6	008-150-009-000	\$35.78			
7	008-150-010-000	\$35.78			
8	008-150-011-000	\$35.78			
9	008-150-012-000	\$35.78			
	TOTAL	\$322.02			

CITY OF MADERA

ZONE 24

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	4,311.09
2.	LANDSCAPE MAINTENANCE COSTS	\$	7,593.57	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,484.40	
b.	ENGINEERING ADMINISTRATION	\$	414.46	
c.	LEGAL ADMINISTRATION	\$	33.52	
d.	FINANCE ADMINISTRATION	\$	89.95	
e.	TREE TRIMMING	\$	1,643.00	
f.	GAS & UTILITIES	\$	1,170.76	
g.	EQUIPMENT	\$	500.49	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	128.40	
i.	MADERA COUNTY PROCESSING FEES	\$	35.44	
			TOTAL COSTS:	\$ 13,094.00
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			3,999.61
5.	TOTAL ASSESSMENT		\$	12,782.52
6.	AVERAGE ASSESSMENT PER PARCEL			266.30

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 24 - VISTA DEL SIERRA (RDA)

TOTAL ASSESSMENT:
\$12,782.52

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-120-003-000	\$266.30	36	008-120-038-000	\$266.30
2	008-120-004-000	\$266.30	37	008-120-039-000	\$266.30
3	008-120-005-000	\$266.30	38	008-120-040-000	\$266.30
4	008-120-006-000	\$266.30	39	008-120-041-000	\$266.30
5	008-120-007-000	\$266.30	40	008-120-042-000	\$266.30
6	008-120-008-000	\$266.30	41	008-120-043-000	\$266.30
7	008-120-009-000	\$266.30	42	008-120-044-000	\$266.30
8	008-120-010-000	\$266.30	43	008-120-045-000	\$266.30
9	008-120-011-000	\$266.30	44	008-120-046-000	\$266.30
10	008-120-012-000	\$266.30	45	008-120-047-000	\$266.30
11	008-120-013-000	\$266.30	46	008-120-048-000	\$266.30
12	008-120-014-000	\$266.30	47	008-120-049-000	\$266.30
13	008-120-015-000	\$266.30	48	008-120-050-000	\$266.30
14	008-120-016-000	\$266.30			
15	008-120-017-000	\$266.30			\$12,782.52
16	008-120-018-000	\$266.30			
17	008-120-019-000	\$266.30			
18	008-120-020-000	\$266.30			
19	008-120-021-000	\$266.30			
20	008-120-022-000	\$266.30			
21	008-120-023-000	\$266.30			
22	008-120-024-000	\$266.30			
23	008-120-025-000	\$266.30			
24	008-120-026-000	\$266.30			
25	008-120-027-000	\$266.30			
26	008-120-028-000	\$266.30			
27	008-120-029-000	\$266.30			
28	008-120-030-000	\$266.30			
29	008-120-031-000	\$266.30			
30	008-120-032-000	\$266.30			
31	008-120-033-000	\$266.30			
32	008-120-034-000	\$266.30			
33	008-120-035-000	\$266.30			
34	008-120-036-000	\$266.30			
35	008-120-037-000	\$266.30			

CITY OF MADERA

ZONE 25C

2018 - 2019

+	BEGINNING FUND BALANCE		\$	1,369.32
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,000.00	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	275.80	
b.	ENGINEERING ADMINISTRATION	\$	370.07	
c.	LEGAL ADMINISTRATION	\$	29.93	
d.	FINANCE ADMINISTRATION	\$	80.31	
e.	TREE TRIMMING	\$	360.00	
f.	GAS & UTILITIES	\$	137.45	
g.	EQUIPMENT	\$	63.93	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	17.42	
i.	MADERA COUNTY PROCESSING FEES	\$	31.01	
			TOTAL COSTS:	\$ 2,365.93
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			609.51
5.	TOTAL ASSESSMENT		\$	1,606.12
6.	AVERAGE ASSESSMENT PER PARCEL			38.24

ASSESSMENT ROLL
2018-2019 ASSESSMENTS
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 25C - COTTONWOOD PHASE III

TOTAL ASSESSMENT:
\$1,606.12

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-570-001-000	\$38.24	36	006-570-036-000	\$38.24
2	006-570-002-000	\$38.24	37	006-570-037-000	\$38.24
3	006-570-003-000	\$38.24	38	006-570-038-000	\$38.24
4	006-570-004-000	\$38.24	39	006-570-039-000	\$38.24
5	006-570-005-000	\$38.24	40	006-570-040-000	\$38.24
6	006-570-006-000	\$38.24	41	006-570-041-000	\$38.24
7	006-570-007-000	\$38.24	42	006-570-042-000	\$38.24
8	006-570-008-000	\$38.24			
9	006-570-009-000	\$38.24			\$1,606.12
10	006-570-010-000	\$38.24			
11	006-570-011-000	\$38.24			
12	006-570-012-000	\$38.24			
13	006-570-013-000	\$38.24			
14	006-570-014-000	\$38.24			
15	006-570-015-000	\$38.24			
16	006-570-016-000	\$38.24			
17	006-570-017-000	\$38.24			
18	006-570-018-000	\$38.24			
19	006-570-019-000	\$38.24			
20	006-570-020-000	\$38.24			
21	006-570-021-000	\$38.24			
22	006-570-022-000	\$38.24			
23	006-570-023-000	\$38.24			
24	006-570-024-000	\$38.24			
25	006-570-025-000	\$38.24			
26	006-570-026-000	\$38.24			
27	006-570-027-000	\$38.24			
28	006-570-028-000	\$38.24			
29	006-570-029-000	\$38.24			
30	006-570-030-000	\$38.24			
31	006-570-031-000	\$38.24			
32	006-570-032-000	\$38.24			
33	006-570-033-000	\$38.24			
34	006-570-034-000	\$38.24			
35	006-570-035-000	\$38.24			

CITY OF MADERA

ZONE 25D

2018 - 2019

+	BEGINNING FUND BALANCE		\$	1,298.38
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,106.66	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	275.80	
b.	ENGINEERING ADMINISTRATION	\$	347.88	
c.	LEGAL ADMINISTRATION	\$	28.14	
d.	FINANCE ADMINISTRATION	\$	75.50	
e.	TREE TRIMMING	\$	360.00	
f.	GAS & UTILITIES	\$	137.45	
g.	EQUIPMENT	\$	68.72	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	16.18	
i.	MADERA COUNTY PROCESSING FEES	\$	28.79	
			TOTAL COSTS:	\$ 2,445.12
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,293.41
5.	TOTAL ASSESSMENT		\$	2,440.15
6.	AVERAGE ASSESSMENT PER PARCEL			62.57

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

Zone 25D - Cottonwood Estates Phase 4

TOTAL ASSESSMENT:
 \$2,440.15

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-580-001-000	\$62.57	36	006-580-036-000	\$62.57
2	006-580-002-000	\$62.57	37	006-580-037-000	\$62.57
3	006-580-003-000	\$62.57	38	006-580-038-000	\$62.57
4	006-580-004-000	\$62.57	39	006-580-039-000	\$62.57
5	006-580-005-000	\$62.57			
				Total	\$2,440.15
6	006-580-006-000	\$62.57			
7	006-580-007-000	\$62.57			
8	006-580-008-000	\$62.57			
9	006-580-009-000	\$62.57			
10	006-580-010-000	\$62.57			
11	006-580-011-000	\$62.57			
12	006-580-012-000	\$62.57			
13	006-580-013-000	\$62.57			
14	006-580-014-000	\$62.57			
15	006-580-015-000	\$62.57			
16	006-580-016-000	\$62.57			
17	006-580-017-000	\$62.57			
18	006-580-018-000	\$62.57			
19	006-580-019-000	\$62.57			
20	006-580-020-000	\$62.57			
21	006-580-021-000	\$62.57			
22	006-580-022-000	\$62.57			
23	006-580-023-000	\$62.57			
24	006-580-024-000	\$62.57			
25	006-580-025-000	\$62.57			
26	006-580-026-000	\$62.57			
27	006-580-027-000	\$62.57			
28	006-580-028-000	\$62.57			
29	006-580-029-000	\$62.57			
30	006-580-030-000	\$62.57			
31	006-580-031-000	\$62.57			
32	006-580-032-000	\$62.57			
33	006-580-033-000	\$62.57			
34	006-580-034-000	\$62.57			
35	006-580-035-000	\$62.57			

CITY OF MADERA

ZONE 26

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(2,742.94)
2.	LANDSCAPE MAINTENANCE COSTS	\$	869.89	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	44.18	
b.	ENGINEERING ADMINISTRATION	\$	636.43	
c.	LEGAL ADMINISTRATION	\$	51.48	
d.	FINANCE ADMINISTRATION	\$	138.12	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	142.02	
g.	EQUIPMENT	\$	24.13	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	20.72	
i.	MADERA COUNTY PROCESSING FEES	\$	57.59	
			TOTAL COSTS:	\$ 1,984.55
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(3,422.31)
5.	TOTAL ASSESSMENT		\$	1,305.18
6.	AVERAGE ASSESSMENT PER PARCEL			16.73

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 26 - CORDOVA ESTATES PHASE I & II

TOTAL ASSESSMENT:
 \$1,305.18

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-260-001-000	\$16.73	36	005-260-036-000	\$16.73
2	005-260-002-000	\$16.73	37	005-260-037-000	\$16.73
3	005-260-003-000	\$16.73	38	005-260-038-000	\$16.73
4	005-260-004-000	\$16.73	39	005-260-039-000	\$16.73
5	005-260-005-000	\$16.73	40	005-260-040-000	\$16.73
6	005-260-006-000	\$16.73	41	005-260-041-000	\$16.73
7	005-260-007-000	\$16.73	42	005-260-042-000	\$16.73
8	005-260-008-000	\$16.73	43	005-260-043-000	\$16.73
9	005-260-009-000	\$16.73	44	005-260-044-000	\$16.73
10	005-260-010-000	\$16.73	45	005-260-045-000	\$16.73
11	005-260-011-000	\$16.73	46	005-260-046-000	\$16.73
12	005-260-012-000	\$16.73	47	005-260-047-000	\$16.73
13	005-260-013-000	\$16.73	48	005-260-048-000	\$16.73
14	005-260-014-000	\$16.73	49	005-260-049-000	\$16.73
15	005-260-015-000	\$16.73	50	005-260-050-000	\$16.73
16	005-260-016-000	\$16.73	51	005-260-051-000	\$16.73
17	005-260-017-000	\$16.73	52	005-260-052-000	\$16.73
18	005-260-018-000	\$16.73	53	005-260-053-000	\$16.73
19	005-260-019-000	\$16.73	54	005-260-054-000	\$16.73
20	005-260-020-000	\$16.73	55	005-260-055-000	\$16.73
21	005-260-021-000	\$16.73	56	005-260-056-000	\$16.73
22	005-260-022-000	\$16.73	57	005-260-057-000	\$16.73
23	005-260-023-000	\$16.73	58	005-260-058-000	\$16.73
24	005-260-024-000	\$16.73	59	005-260-059-000	\$16.73
25	005-260-025-000	\$16.73	60	005-260-060-000	\$16.73
26	005-260-026-000	\$16.73	61	005-260-061-000	\$16.73
27	005-260-027-000	\$16.73	62	005-260-062-000	\$16.73
28	005-260-028-000	\$16.73	63	005-260-063-000	\$16.73
29	005-260-029-000	\$16.73	64	005-260-064-000	\$16.73
30	005-260-030-000	\$16.73	65	005-260-065-000	\$16.73
31	005-260-031-000	\$16.73	66	005-260-066-000	\$16.73
32	005-260-032-000	\$16.73	67	005-260-067-000	\$16.73
33	005-260-033-000	\$16.73	68	005-260-068-000	\$16.73
34	005-260-034-000	\$16.73	69	005-260-069-000	\$16.73
35	005-260-035-000	\$16.73	70	005-260-070-000	\$16.73

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	005-260-071-000	\$16.73			
72	005-260-072-000	\$16.73			
73	005-260-073-000	\$16.73			
74	005-260-074-000	\$16.73			
75	005-260-075-000	\$16.73			
76	005-260-076-000	\$16.73			
77	005-260-077-000	\$16.73			
78	005-260-078-000	\$16.73			
	TOTAL	\$1,305.18			

CITY OF MADERA

ZONE 26B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	305.03
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,394.55	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	118.20	
b.	ENGINEERING ADMINISTRATION	\$	510.65	
c.	LEGAL ADMINISTRATION	\$	41.30	
d.	FINANCE ADMINISTRATION	\$	110.82	
e.	TREE TRIMMING	\$	225.00	
f.	GAS & UTILITIES	\$	58.91	
g.	EQUIPMENT	\$	95.69	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	85.34	
i.	MADERA COUNTY PROCESSING FEES	\$	45.04	
			TOTAL COSTS:	\$ 3,685.50
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(1,684.26)
5.	TOTAL ASSESSMENT		\$	1,696.21
6.	AVERAGE ASSESSMENT PER PARCEL			27.81

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 26B - CORDOVA ESTATES PHASE III

TOTAL ASSESSMENT:
 \$1,696.21

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-240-003-000	\$27.81	36	005-240-040-000	\$27.81
2	005-240-004-000	\$27.81	37	005-240-041-000	\$27.81
3	005-240-005-000	\$27.81	38	005-240-042-000	\$27.81
4	005-240-006-000	\$27.81	39	005-240-043-000	\$27.81
5	005-240-007-000	\$27.81	40	005-240-044-000	\$27.81
6	005-240-008-000	\$27.81	41	005-240-045-000	\$27.81
7	005-240-009-000	\$27.81	42	005-240-046-000	\$27.81
8	005-240-010-000	\$27.81	43	005-240-047-000	\$27.81
9	005-240-011-000	\$27.81	44	005-240-048-000	\$27.81
10	005-240-012-000	\$27.81	45	005-240-049-000	\$27.81
11	005-240-013-000	\$27.81	46	005-240-050-000	\$27.81
12	005-240-016-000	\$27.81	47	005-240-051-000	\$27.81
13	005-240-017-000	\$27.81	48	005-240-052-000	\$27.81
14	005-240-018-000	\$27.81	49	005-240-053-000	\$27.81
15	005-240-019-000	\$27.81	50	005-240-054-000	\$27.81
16	005-240-020-000	\$27.81	51	005-240-055-000	\$27.81
17	005-240-021-000	\$27.81	52	005-240-056-000	\$27.81
18	005-240-022-000	\$27.81	53	005-240-057-000	\$27.81
19	005-240-023-000	\$27.81	54	005-240-058-000	\$27.81
20	005-240-024-000	\$27.81	55	005-240-059-000	\$27.81
21	005-240-025-000	\$27.81	56	005-240-060-000	\$27.81
22	005-240-026-000	\$27.81	57	005-240-061-000	\$27.81
23	005-240-027-000	\$27.81	58	005-240-062-000	\$27.81
24	005-240-028-000	\$27.81	59	005-240-064-000	\$27.81
25	005-240-029-000	\$27.81	60	005-240-065-000	\$27.81
26	005-240-030-000	\$27.81	61	005-240-066-000	\$27.81
27	005-240-031-000	\$27.81			
28	005-240-032-000	\$27.81			
29	005-240-033-000	\$27.81			
30	005-240-034-000	\$27.81			
31	005-240-035-000	\$27.81			
32	005-240-036-000	\$27.81			
33	005-240-037-000	\$27.81			
34	005-240-038-000	\$27.81			
35	005-240-039-000	\$27.81			
				TOTAL	\$1,696.21

CITY OF MADERA

ZONE 26C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	598.03
2.	LANDSCAPE MAINTENANCE COSTS	\$	309.84	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	44.18	
b.	ENGINEERING ADMINISTRATION	\$	444.06	
c.	LEGAL ADMINISTRATION	\$	35.92	
d.	FINANCE ADMINISTRATION	\$	96.37	
e.	TREE TRIMMING	\$	113.00	
f.	GAS & UTILITIES	\$	22.02	
g.	EQUIPMENT	\$	10.02	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	13.80	
i.	MADERA COUNTY PROCESSING FEES	\$	38.39	
			TOTAL COSTS:	\$ 1,127.59
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			420.48
5.	TOTAL ASSESSMENT		\$	950.04
6.	AVERAGE ASSESSMENT PER PARCEL			18.27

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 26C - CORDOVA ESTATES PHASE IV

TOTAL ASSESSMENT:
 \$950.04

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-241-002-000	\$18.27	36	005-241-037-000	\$18.27
2	005-241-003-000	\$18.27	37	005-241-038-000	\$18.27
3	005-241-004-000	\$18.27	38	005-241-039-000	\$18.27
4	005-241-005-000	\$18.27	39	005-241-040-000	\$18.27
5	005-241-006-000	\$18.27	40	005-241-041-000	\$18.27
6	005-241-007-000	\$18.27	41	005-241-042-000	\$18.27
7	005-241-008-000	\$18.27	42	005-241-043-000	\$18.27
8	005-241-009-000	\$18.27	43	005-241-044-000	\$18.27
9	005-241-010-000	\$18.27	44	005-241-045-000	\$18.27
10	005-241-011-000	\$18.27	45	005-241-046-000	\$18.27
11	005-241-012-000	\$18.27	46	005-241-047-000	\$18.27
12	005-241-013-000	\$18.27	47	005-241-048-000	\$18.27
13	005-241-014-000	\$18.27	48	005-241-049-000	\$18.27
14	005-241-015-000	\$18.27	49	005-241-050-000	\$18.27
15	005-241-016-000	\$18.27	50	005-241-051-000	\$18.27
16	005-241-017-000	\$18.27	51	005-241-052-000	\$18.27
17	005-241-018-000	\$18.27	52	005-241-053-000	\$18.27
18	005-241-019-000	\$18.27			
19	005-241-020-000	\$18.27			
20	005-241-021-000	\$18.27			
21	005-241-022-000	\$18.27			
22	005-241-023-000	\$18.27			
23	005-241-024-000	\$18.27			
24	005-241-025-000	\$18.27			
25	005-241-026-000	\$18.27			
26	005-241-027-000	\$18.27			
27	005-241-028-000	\$18.27			
28	005-241-029-000	\$18.27			
29	005-241-030-000	\$18.27			
30	005-241-031-000	\$18.27			
31	005-241-032-000	\$18.27			
32	005-241-033-000	\$18.27			
33	005-241-034-000	\$18.27			
34	005-241-035-000	\$18.27			
35	005-241-036-000	\$18.27			
				TOTAL	\$950.04

CITY OF MADERA

ZONE 26D

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(945.35)
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,499.49	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	118.20	
b.	ENGINEERING ADMINISTRATION	\$	229.50	
c.	LEGAL ADMINISTRATION	\$	18.56	
d.	FINANCE ADMINISTRATION	\$	49.81	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	58.91	
g.	EQUIPMENT	\$	37.21	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	32.18	
i.	MADERA COUNTY PROCESSING FEES	\$	16.98	
			TOTAL COSTS:	\$ 2,060.83
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(2,326.14)
5.	TOTAL ASSESSMENT		\$	680.04
6.	AVERAGE ASSESSMENT PER PARCEL			29.57

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 26D - OAKWOOD ESTATES

TOTAL ASSESSMENT:
 \$680.04

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-161-001-000	\$29.57			
2	005-161-002-000	\$29.57			
3	005-161-003-000	\$29.57			
4	005-161-004-000	\$29.57			
5	005-161-005-000	\$29.57			
6	005-161-006-000	\$29.57			
7	005-161-007-000	\$29.57			
8	005-161-008-000	\$29.57			
9	005-161-009-000	\$29.57			
10	005-161-010-000	\$29.57			
11	005-161-011-000	\$29.57			
12	005-161-012-000	\$29.57			
13	005-161-013-000	\$29.57			
14	005-161-014-000	\$29.57			
15	005-161-015-000	\$29.57			
16	005-161-016-000	\$29.57			
17	005-161-017-000	\$29.57			
18	005-161-018-000	\$29.57			
19	005-161-019-000	\$29.57			
20	005-161-020-000	\$29.57			
21	005-161-021-000	\$29.57			
22	005-161-022-000	\$29.57			
23	005-161-023-000	\$29.57			
	TOTAL	\$680.04			

CITY OF MADERA

ZONE 27A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	576.15
2.	LANDSCAPE MAINTENANCE COSTS	\$	794.87	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	82.65	
b.	ENGINEERING ADMINISTRATION	\$	399.67	
c.	LEGAL ADMINISTRATION	\$	32.33	
d.	FINANCE ADMINISTRATION	\$	86.74	
e.	TREE TRIMMING	\$	203.00	
f.	GAS & UTILITIES	\$	41.19	
g.	EQUIPMENT	\$	31.04	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	5.12	
i.	MADERA COUNTY PROCESSING FEES	\$	33.96	
			TOTAL COSTS:	\$ 1,710.56
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			316.45
5.	TOTAL ASSESSMENT		\$	1,450.85
6.	AVERAGE ASSESSMENT PER PARCEL			31.54

ASSESSMENT ROLL
 2018-2019 ASSESSMENTS
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 27A - VINEYARD WEST I

TOTAL ASSESSMENT:
 \$1,450.85

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-454-001-000	\$31.54	36	006-454-036-000	\$31.54
2	006-454-002-000	\$31.54	37	006-454-037-000	\$31.54
3	006-454-003-000	\$31.54	38	006-454-038-000	\$31.54
4	006-454-004-000	\$31.54	39	006-454-039-000	\$31.54
5	006-454-005-000	\$31.54	40	006-454-040-000	\$31.54
6	006-454-006-000	\$31.54	41	006-454-041-000	\$31.54
7	006-454-007-000	\$31.54	42	006-454-042-000	\$31.54
8	006-454-008-000	\$31.54	43	006-454-043-000	\$31.54
9	006-454-009-000	\$31.54	44	006-454-044-000	\$31.54
10	006-454-010-000	\$31.54	45	006-454-045-000	\$31.54
11	006-454-011-000	\$31.54	46	006-454-046-000	\$31.54
12	006-454-012-000	\$31.54			
13	006-454-013-000	\$31.54		TOTAL	\$1,450.85
14	006-454-014-000	\$31.54			
15	006-454-015-000	\$31.54			
16	006-454-016-000	\$31.54			
17	006-454-017-000	\$31.54			
18	006-454-018-000	\$31.54			
19	006-454-019-000	\$31.54			
20	006-454-020-000	\$31.54			
21	006-454-021-000	\$31.54			
22	006-454-022-000	\$31.54			
23	006-454-023-000	\$31.54			
24	006-454-024-000	\$31.54			
25	006-454-025-000	\$31.54			
26	006-454-026-000	\$31.54			
27	006-454-027-000	\$31.54			
28	006-454-028-000	\$31.54			
29	006-454-029-000	\$31.54			
30	006-454-030-000	\$31.54			
31	006-454-031-000	\$31.54			
32	006-454-032-000	\$31.54			
33	006-454-033-000	\$31.54			
34	006-454-034-000	\$31.54			
35	006-454-035-000	\$31.54			

CITY OF MADERA

ZONE 27B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,246.94
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,373.97	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	343.60	
b.	ENGINEERING ADMINISTRATION	\$	384.87	
c.	LEGAL ADMINISTRATION	\$	31.13	
d.	FINANCE ADMINISTRATION	\$	83.53	
e.	TREE TRIMMING	\$	315.00	
f.	GAS & UTILITIES	\$	288.24	
g.	EQUIPMENT	\$	54.31	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	17.28	
i.	MADERA COUNTY PROCESSING FEES		32.49	
			TOTAL COSTS:	\$ 2,924.42
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(410.53)
5.	TOTAL ASSESSMENT		\$	1,266.94
6.	AVERAGE ASSESSMENT PER PARCEL			28.79

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 27B - VINEYARD WEST II

TOTAL ASSESSMENT:
 \$1,266.94

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	006-550-001-000	\$28.79	36	006-550-036-000	\$28.79
2	006-550-002-000	\$28.79	37	006-550-037-000	\$28.79
3	006-550-003-000	\$28.79	38	006-550-038-000	\$28.79
4	006-550-004-000	\$28.79	39	006-550-039-000	\$28.79
5	006-550-005-000	\$28.79	40	006-550-040-000	\$28.79
6	006-550-006-000	\$28.79	41	006-550-041-000	\$28.79
7	006-550-007-000	\$28.79	42	006-550-042-000	\$28.79
8	006-550-008-000	\$28.79	43	006-550-043-000	\$28.79
9	006-550-009-000	\$28.79	44	006-550-044-000	\$28.79
10	006-550-010-000	\$28.79			
11	006-550-011-000	\$28.79			
12	006-550-012-000	\$28.79			
13	006-550-013-000	\$28.79			
14	006-550-014-000	\$28.79			
15	006-550-015-000	\$28.79			
16	006-550-016-000	\$28.79			
17	006-550-017-000	\$28.79			
18	006-550-018-000	\$28.79			
19	006-550-019-000	\$28.79			
20	006-550-020-000	\$28.79			
21	006-550-021-000	\$28.79			
22	006-550-022-000	\$28.79			
23	006-550-023-000	\$28.79			
24	006-550-024-000	\$28.79			
25	006-550-025-000	\$28.79			
26	006-550-026-000	\$28.79			
27	006-550-027-000	\$28.79			
28	006-550-028-000	\$28.79			
29	006-550-029-000	\$28.79			
30	006-550-030-000	\$28.79			
31	006-550-031-000	\$28.79			
32	006-550-032-000	\$28.79			
33	006-550-033-000	\$28.79			
34	006-550-034-000	\$28.79			
35	006-550-035-000	\$28.79			
				TOTAL	\$1,266.94

CITY OF MADERA

ZONE 28A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	6,207.71
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,737.78	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	361.88	
b.	ENGINEERING ADMINISTRATION	\$	1,139.54	
c.	LEGAL ADMINISTRATION	\$	92.17	
d.	FINANCE ADMINISTRATION	\$	247.31	
e.	TREE TRIMMING	\$	833.00	
f.	GAS & UTILITIES	\$	180.34	
g.	EQUIPMENT	\$	120.02	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	92.50	
i.	MADERA COUNTY PROCESSING FEES	\$	107.79	
			TOTAL COSTS:	\$ 4,912.34
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,175.36
5.	TOTAL ASSESSMENT		\$	880.00
6.	AVERAGE ASSESSMENT PER PARCEL			6.03

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 28 - CAPISTRANO XII & XIV

TOTAL ASSESSMENT:
 \$880.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-500-002-000	\$6.03	36	009-500-037-000	\$6.03
2	009-500-003-000	\$6.03	37	009-500-038-000	\$6.03
3	009-500-004-000	\$6.03	38	009-500-039-000	\$6.03
4	009-500-005-000	\$6.03	39	009-500-040-000	\$6.03
5	009-500-006-000	\$6.03	40	009-500-041-000	\$6.03
6	009-500-007-000	\$6.03	41	009-500-042-000	\$6.03
7	009-500-008-000	\$6.03	42	009-500-043-000	\$6.03
8	009-500-009-000	\$6.03	43	009-500-044-000	\$6.03
9	009-500-010-000	\$6.03	44	009-500-045-000	\$6.03
10	009-500-011-000	\$6.03	45	009-500-046-000	\$6.03
11	009-500-012-000	\$6.03	46	009-500-047-000	\$6.03
12	009-500-013-000	\$6.03	47	009-500-048-000	\$6.03
13	009-500-014-000	\$6.03	48	009-500-049-000	\$6.03
14	009-500-015-000	\$6.03	49	009-500-050-000	\$6.03
15	009-500-016-000	\$6.03	50	009-500-051-000	\$6.03
16	009-500-017-000	\$6.03	51	009-500-052-000	\$6.03
17	009-500-018-000	\$6.03	52	009-500-053-000	\$6.03
18	009-500-019-000	\$6.03	53	009-500-054-000	\$6.03
19	009-500-020-000	\$6.03	54	009-500-055-000	\$6.03
20	009-500-021-000	\$6.03	55	009-500-056-000	\$6.03
21	009-500-022-000	\$6.03	56	009-500-057-000	\$6.03
22	009-500-023-000	\$6.03	57	009-500-058-000	\$6.03
23	009-500-024-000	\$6.03	58	009-500-059-000	\$6.03
24	009-500-025-000	\$6.03	59	009-500-060-000	\$6.03
25	009-500-026-000	\$6.03	60	009-500-061-000	\$6.03
26	009-500-027-000	\$6.03	61	009-500-062-000	\$6.03
27	009-500-028-000	\$6.03	62	009-500-063-000	\$6.03
28	009-500-029-000	\$6.03	63	009-500-064-000	\$6.03
29	009-500-030-000	\$6.03	64	009-500-065-000	\$6.03
30	009-500-031-000	\$6.03	65	009-500-066-000	\$6.03
31	009-500-032-000	\$6.03	66	009-500-067-000	\$6.03
32	009-500-033-000	\$6.03	67	009-500-068-000	\$6.03
33	009-500-034-000	\$6.03	68	009-500-069-000	\$6.03
34	009-500-035-000	\$6.03	69	009-500-070-000	\$6.03
35	009-500-036-000	\$6.03	70	009-500-071-000	\$6.03

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	009-500-072-000	\$6.03	116	009-530-030-000	\$6.03
72	009-500-073-000	\$6.03	117	009-530-031-000	\$6.03
73	009-500-074-000	\$6.03	118	009-530-032-000	\$6.03
74	009-500-075-000	\$6.03	119	009-530-033-000	\$6.03
75	009-500-076-000	\$6.03	120	009-530-034-000	\$6.03
76	009-500-077-000	\$6.03	121	009-530-035-000	\$6.03
77	009-500-078-000	\$6.03	122	009-530-036-000	\$6.03
78	009-500-079-000	\$6.03	123	009-530-037-000	\$6.03
79	009-500-080-000	\$6.03	124	009-530-038-000	\$6.03
80	009-500-081-000	\$6.03	125	009-530-039-000	\$6.03
81	009-500-082-000	\$6.03	126	009-530-040-000	\$6.03
82	009-500-083-000	\$6.03	127	009-530-041-000	\$6.03
83	009-500-084-000	\$6.03	128	009-530-042-000	\$6.03
84	009-500-085-000	\$6.03	129	009-530-043-000	\$6.03
85	009-500-086-000	\$6.03	130	009-530-044-000	\$6.03
86	009-500-087-000	\$6.03	131	009-530-045-000	\$6.03
87	009-530-001-000	\$6.03	132	009-530-046-000	\$6.03
88	009-530-002-000	\$6.03	133	009-530-047-000	\$6.03
89	009-530-003-000	\$6.03	134	009-530-048-000	\$6.03
90	009-530-004-000	\$6.03	135	009-530-049-000	\$6.03
91	009-530-005-000	\$6.03	136	009-530-050-000	\$6.03
92	009-530-006-000	\$6.03	137	009-530-051-000	\$6.03
93	009-530-007-000	\$6.03	138	009-530-052-000	\$6.03
94	009-530-008-000	\$6.03	139	009-530-053-000	\$6.03
95	009-530-009-000	\$6.03	140	009-530-054-000	\$6.03
96	009-530-010-000	\$6.03	141	009-530-055-000	\$6.03
97	009-530-011-000	\$6.03	142	009-530-056-000	\$6.03
98	009-530-012-000	\$6.03	143	009-530-057-000	\$6.03
99	009-530-013-000	\$6.03	144	009-530-058-000	\$6.03
100	009-530-014-000	\$6.03	145	009-530-059-000	\$6.03
101	009-530-015-000	\$6.03	146	009-530-060-000	\$6.03
102	009-530-016-000	\$6.03			
103	009-530-017-000	\$6.03		TOTAL	\$880.00
104	009-530-018-000	\$6.03			
105	009-530-019-000	\$6.03			
106	009-530-020-000	\$6.03			
107	009-530-021-000	\$6.03			
108	009-530-022-000	\$6.03			
109	009-530-023-000	\$6.03			
110	009-530-024-000	\$6.03			
111	009-530-025-000	\$6.03			
112	009-530-026-000	\$6.03			
113	009-530-027-000	\$6.03			
114	009-530-028-000	\$6.03			
115	009-530-029-000	\$6.03			

CITY OF MADERA

ZONE 28B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	798.70
2.	LANDSCAPE MAINTENANCE COSTS	\$	260.64	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	88.08	
b.	ENGINEERING ADMINISTRATION	\$	614.23	
c.	LEGAL ADMINISTRATION	\$	49.68	
d.	FINANCE ADMINISTRATION	\$	133.30	
e.	TREE TRIMMING	\$	180.00	
f.	GAS & UTILITIES	\$	43.90	
g.	EQUIPMENT	\$	16.84	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	15.30	
i.	MADERA COUNTY PROCESSING FEES	\$	55.37	
			TOTAL COSTS:	\$ 1,457.35
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			559.34
5.	TOTAL ASSESSMENT		\$	1,218.00
6.	AVERAGE ASSESSMENT PER PARCEL			16.24

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 28B - CAPISTRANO XIII

TOTAL ASSESSMENT:
 \$1,218.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-510-003-000	\$16.24	36	009-510-038-000	\$16.24
2	009-510-004-000	\$16.24	37	009-510-039-000	\$16.24
3	009-510-005-000	\$16.24	38	009-510-040-000	\$16.24
4	009-510-006-000	\$16.24	39	009-510-041-000	\$16.24
5	009-510-007-000	\$16.24	40	009-510-042-000	\$16.24
6	009-510-008-000	\$16.24	41	009-510-043-000	\$16.24
7	009-510-009-000	\$16.24	42	009-510-044-000	\$16.24
8	009-510-010-000	\$16.24	43	009-510-049-000	\$16.24
9	009-510-011-000	\$16.24	44	009-510-050-000	\$16.24
10	009-510-012-000	\$16.24	45	009-510-051-000	\$16.24
11	009-510-013-000	\$16.24	46	009-510-052-000	\$16.24
12	009-510-014-000	\$16.24	47	009-510-053-000	\$16.24
13	009-510-015-000	\$16.24	48	009-510-054-000	\$16.24
14	009-510-016-000	\$16.24	49	009-510-055-000	\$16.24
15	009-510-017-000	\$16.24	50	009-510-056-000	\$16.24
16	009-510-018-000	\$16.24	51	009-510-057-000	\$16.24
17	009-510-019-000	\$16.24	52	009-510-058-000	\$16.24
18	009-510-020-000	\$16.24	53	009-510-059-000	\$16.24
19	009-510-021-000	\$16.24	54	009-510-060-000	\$16.24
20	009-510-022-000	\$16.24	55	009-510-061-000	\$16.24
21	009-510-023-000	\$16.24	56	009-510-062-000	\$16.24
22	009-510-024-000	\$16.24	57	009-510-063-000	\$16.24
23	009-510-025-000	\$16.24	58	009-510-064-000	\$16.24
24	009-510-026-000	\$16.24	59	009-510-065-000	\$16.24
25	009-510-027-000	\$16.24	60	009-510-066-000	\$16.24
26	009-510-028-000	\$16.24	61	009-510-067-000	\$16.24
27	009-510-029-000	\$16.24	62	009-510-068-000	\$16.24
28	009-510-030-000	\$16.24	63	009-510-069-000	\$16.24
29	009-510-031-000	\$16.24	64	009-510-070-000	\$16.24
30	009-510-032-000	\$16.24	65	009-510-071-000	\$16.24
31	009-510-033-000	\$16.24	66	009-510-072-000	\$16.24
32	009-510-034-000	\$16.24	67	009-510-073-000	\$16.24
33	009-510-035-000	\$16.24	68	009-510-074-000	\$16.24
34	009-510-036-000	\$16.24	69	009-510-075-000	\$16.24
35	009-510-037-000	\$16.24	70	009-510-076-000	\$16.24
71	009-510-077-000	\$16.24			
72	009-510-078-000	\$16.24			
73	009-510-079-000	\$16.24			
74	009-510-080-000	\$16.24			
75	009-510-081-000	\$16.24			

TOTAL \$1,218.00

CITY OF MADERA

ZONE 29

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,754.63
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,536.18	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	226.18	
b.	ENGINEERING ADMINISTRATION	\$	577.24	
c.	LEGAL ADMINISTRATION	\$	46.69	
d.	FINANCE ADMINISTRATION	\$	125.27	
e.	TREE TRIMMING	\$	495.00	
f.	GAS & UTILITIES	\$	112.72	
g.	EQUIPMENT	\$	186.75	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	20.62	
i.	MADERA COUNTY PROCESSING FEES	\$	51.68	
			TOTAL COSTS:	\$ 5,378.33
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,782.83
5.	TOTAL ASSESSMENT		\$	5,406.54
6.	AVERAGE ASSESSMENT PER PARCEL			77.24

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 29 - CHATEAU AT THE VINEYARDS, PHASE I

TOTAL ASSESSMENT:
 \$5,406.54

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-420-001-000	\$77.24	36	012-420-036-000	\$77.24
2	012-420-002-000	\$77.24	37	012-420-037-000	\$77.24
3	012-420-003-000	\$77.24	38	012-420-038-000	\$77.24
4	012-420-004-000	\$77.24	39	012-420-039-000	\$77.24
5	012-420-005-000	\$77.24	40	012-420-040-000	\$77.24
6	012-420-006-000	\$77.24	41	012-420-041-000	\$77.24
7	012-420-007-000	\$77.24	42	012-420-042-000	\$77.24
8	012-420-008-000	\$77.24	43	012-420-043-000	\$77.24
9	012-420-009-000	\$77.24	44	012-420-044-000	\$77.24
10	012-420-010-000	\$77.24	45	012-420-045-000	\$77.24
11	012-420-011-000	\$77.24	46	012-420-046-000	\$77.24
12	012-420-012-000	\$77.24	47	012-420-047-000	\$77.24
13	012-420-013-000	\$77.24	48	012-420-048-000	\$77.24
14	012-420-014-000	\$77.24	49	012-420-049-000	\$77.24
15	012-420-015-000	\$77.24	50	012-420-050-000	\$77.24
16	012-420-016-000	\$77.24	51	012-420-051-000	\$77.24
17	012-420-017-000	\$77.24	52	012-420-052-000	\$77.24
18	012-420-018-000	\$77.24	53	012-420-053-000	\$77.24
19	012-420-019-000	\$77.24	54	012-420-054-000	\$77.24
20	012-420-020-000	\$77.24	55	012-420-055-000	\$77.24
21	012-420-021-000	\$77.24	56	012-420-056-000	\$77.24
22	012-420-022-000	\$77.24	57	012-420-057-000	\$77.24
23	012-420-023-000	\$77.24	58	012-420-058-000	\$77.24
24	012-420-024-000	\$77.24	59	012-420-059-000	\$77.24
25	012-420-025-000	\$77.24	60	012-420-060-000	\$77.24
26	012-420-026-000	\$77.24	61	012-420-061-000	\$77.24
27	012-420-027-000	\$77.24	62	012-420-062-000	\$77.24
28	012-420-028-000	\$77.24	63	012-420-063-000	\$77.24
29	012-420-029-000	\$77.24	64	012-420-064-000	\$77.24
30	012-420-030-000	\$77.24	65	012-420-065-000	\$77.24
31	012-420-031-000	\$77.24	66	012-420-066-000	\$77.24
32	012-420-032-000	\$77.24	67	012-420-067-000	\$77.24
33	012-420-033-000	\$77.24	68	012-420-068-000	\$77.24
34	012-420-034-000	\$77.24	69	012-420-069-000	\$77.24
35	012-420-035-000	\$77.24	70	012-420-070-000	\$77.24
				TOTAL	\$5,406.54

CITY OF MADERA

ZONE 29B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	7,225.45
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,439.24	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	226.18	
b.	ENGINEERING ADMINISTRATION	\$	347.88	
c.	LEGAL ADMINISTRATION	\$	28.14	
d.	FINANCE ADMINISTRATION	\$	75.50	
e.	TREE TRIMMING	\$	495.00	
f.	GAS & UTILITIES	\$	112.72	
g.	EQUIPMENT	\$	75.48	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	11.50	
i.	MADERA COUNTY PROCESSING FEES	\$	28.79	
			TOTAL COSTS:	\$ 3,840.43
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			4,822.24
5.	TOTAL ASSESSMENT		\$	1,437.22
6.	AVERAGE ASSESSMENT PER PARCEL			36.85

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 29B - CHATEAU AT THE VINEYARDS, PHASE II

TOTAL ASSESSMENT:
 \$1,437.22

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-421-001-000	\$36.85	36	012-421-036-000	\$36.85
2	012-421-002-000	\$36.85	37	012-421-037-000	\$36.85
3	012-421-003-000	\$36.85	38	012-421-038-000	\$36.85
4	012-421-004-000	\$36.85	39	012-421-039-000	\$36.85
5	012-421-005-000	\$36.85			
				TOTAL	\$1,437.22
6	012-421-006-000	\$36.85			
7	012-421-007-000	\$36.85			
8	012-421-008-000	\$36.85			
9	012-421-009-000	\$36.85			
10	012-421-010-000	\$36.85			
11	012-421-011-000	\$36.85			
12	012-421-012-000	\$36.85			
13	012-421-013-000	\$36.85			
14	012-421-014-000	\$36.85			
15	012-421-015-000	\$36.85			
16	012-421-016-000	\$36.85			
17	012-421-017-000	\$36.85			
18	012-421-018-000	\$36.85			
19	012-421-019-000	\$36.85			
20	012-421-020-000	\$36.85			
21	012-421-021-000	\$36.85			
22	012-421-022-000	\$36.85			
23	012-421-023-000	\$36.85			
24	012-421-024-000	\$36.85			
25	012-421-025-000	\$36.85			
26	012-421-026-000	\$36.85			
27	012-421-027-000	\$36.85			
28	012-421-028-000	\$36.85			
29	012-421-029-000	\$36.85			
30	012-421-030-000	\$36.85			
31	012-421-031-000	\$36.85			
32	012-421-032-000	\$36.85			
33	012421-033-000	\$36.85			
34	012-421-034-000	\$36.85			
35	012-421-035-000	\$36.85			

CITY OF MADERA

ZONE 29C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,172.39
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,054.45	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	126.81	
b.	ENGINEERING ADMINISTRATION	\$	199.90	
c.	LEGAL ADMINISTRATION	\$	16.17	
d.	FINANCE ADMINISTRATION	\$	43.38	
e.	TREE TRIMMING	\$	495.00	
f.	GAS & UTILITIES	\$	194.20	
g.	EQUIPMENT	\$	20.06	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	2.82	
i.	MADERA COUNTY PROCESSING FEES	\$	14.03	
			TOTAL COSTS:	\$ 2,166.83
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			620.26
5.	TOTAL ASSESSMENT		\$	1,614.70
6.	AVERAGE ASSESSMENT PER PARCEL			84.98

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 29C - CHATEAU AT THE VINEYARDS, PHASE III

TOTAL ASSESSMENT:
 \$1,614.70

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-421-041-000	\$84.98			
2	012-421-042-000	\$84.98			
3	012-421-043-000	\$84.98			
4	012-421-044-000	\$84.98			
5	012-421-045-000	\$84.98			
6	012-421-046-000	\$84.98			
7	012-421-047-000	\$84.98			
8	012-421-048-000	\$84.98			
9	012-421-049-000	\$84.98			
10	012-421-050-000	\$84.98			
11	012-421-051-000	\$84.98			
12	012-421-052-000	\$84.98			
13	012-421-053-000	\$84.98			
14	012-420-072-000	\$84.98			
15	012-420-073-000	\$84.98			
16	012-420-074-000	\$84.98			
17	012-420-075-000	\$84.98			
18	012-420-076-000	\$84.98			
19	012-420-077-000	\$84.98			
	TOTAL	\$1,614.70			

CITY OF MADERA

ZONE 29D

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	2,931.55
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,804.17	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	226.18	
b.	ENGINEERING ADMINISTRATION	\$	318.28	
c.	LEGAL ADMINISTRATION	\$	25.74	
d.	FINANCE ADMINISTRATION	\$	69.07	
e.	TREE TRIMMING	\$	495.00	
f.	GAS & UTILITIES	\$	112.72	
g.	EQUIPMENT	\$	69.57	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	10.32	
i.	MADERA COUNTY PROCESSING FEES	\$	25.84	
			TOTAL COSTS:	\$ 3,156.91
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,125.31
5.	TOTAL ASSESSMENT		\$	2,350.67
6.	AVERAGE ASSESSMENT PER PARCEL			67.16

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 29D - CHATEAU AT THE VINEYARDS, PHASE IV

TOTAL ASSESSMENT:
 \$2,350.67

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-422-001-000	\$67.16			
2	012-422-002-000	\$67.16			
3	012-422-003-000	\$67.16			
4	012-422-004-000	\$67.16			
5	012-422-005-000	\$67.16			
6	012-422-006-000	\$67.16			
7	012-422-007-000	\$67.16			
8	012-422-008-000	\$67.16			
9	012-422-009-000	\$67.16			
10	012-422-010-000	\$67.16			
11	012-422-011-000	\$67.16			
12	012-422-012-000	\$67.16			
13	012-422-013-000	\$67.16			
14	012-422-014-000	\$67.16			
15	012-422-015-000	\$67.16			
16	012-422-016-000	\$67.16			
17	012-422-017-000	\$67.16			
18	012-422-018-000	\$67.16			
19	012-422-019-000	\$67.16			
20	012-422-020-000	\$67.16			
21	012-422-021-000	\$67.16			
22	012-422-022-000	\$67.16			
23	012-422-023-000	\$67.16			
24	012-422-024-000	\$67.16			
25	012-422-025-000	\$67.16			
26	012-422-026-000	\$67.16			
27	012-422-027-000	\$67.16			
28	012-422-028-000	\$67.16			
29	012-422-029-000	\$67.16			
30	012-422-030-000	\$67.16			
31	012-422-031-000	\$67.16			
32	012-422-032-000	\$67.16			
33	012-422-033-000	\$67.16			
34	012-422-034-000	\$67.16			
35	012-422-035-000	\$67.16			
	TOTAL	\$2,350.67			

CITY OF MADERA

ZONE 29E

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	2,729.94
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,772.14	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	151.47	
b.	ENGINEERING ADMINISTRATION	\$	236.89	
c.	LEGAL ADMINISTRATION	\$	19.16	
d.	FINANCE ADMINISTRATION	\$	51.41	
e.	TREE TRIMMING	\$	495.00	
f.	GAS & UTILITIES	\$	75.49	
g.	EQUIPMENT	\$	35.45	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	4.34	
i.	MADERA COUNTY PROCESSING FEES	\$	17.72	
			TOTAL COSTS:	\$ 2,859.07
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,909.88
5.	TOTAL ASSESSMENT		\$	2,039.02
6.	AVERAGE ASSESSMENT PER PARCEL			84.96

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 29E - CHATEAU AT THE VINEYARDS, EAST

TOTAL ASSESSMENT:
 \$2,039.02

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-450-001-000	\$84.96			
2	012-450-002-000	\$84.96			
3	012-450-003-000	\$84.96			
4	012-450-004-000	\$84.96			
5	012-450-005-000	\$84.96			
6	012-450-006-000	\$84.96			
7	012-450-007-000	\$84.96			
8	012-450-008-000	\$84.96			
9	012-450-009-000	\$84.96			
10	012-450-010-000	\$84.96			
11	012-450-011-000	\$84.96			
12	012-450-012-000	\$84.96			
13	012-450-013-000	\$84.96			
14	012-450-014-000	\$84.96			
15	012-450-015-000	\$84.96			
16	012-450-016-000	\$84.96			
17	012-450-017-000	\$84.96			
18	012-450-018-000	\$84.96			
19	012-450-019-000	\$84.96			
20	012-450-020-000	\$84.96			
21	012-450-021-000	\$84.96			
22	012-450-022-000	\$84.96			
23	012-450-023-000	\$84.96			
24	012-450-024-000	\$84.96			
	TOTAL	\$2,039.02			

CITY OF MADERA

ZONE 30

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(991.43)
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,052.39	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	63.14	
b.	ENGINEERING ADMINISTRATION	\$	281.29	
c.	LEGAL ADMINISTRATION	\$	22.75	
d.	FINANCE ADMINISTRATION	\$	61.05	
e.	TREE TRIMMING	\$	135.00	
f.	GAS & UTILITIES	\$	31.46	
g.	EQUIPMENT	\$	51.61	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	5.60	
i.	MADERA COUNTY PROCESSING FEES	\$	22.15	
			TOTAL COSTS:	\$ 1,726.44
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(487.90)
5.	TOTAL ASSESSMENT		\$	2,229.97
6.	AVERAGE ASSESSMENT PER PARCEL			74.33

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 30 - YOSEMITE ESTATES

TOTAL ASSESSMENT:
 \$2,229.97

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-210-005-000	\$74.33			
2	012-210-006-000	\$74.33			
3	012-210-007-000	\$74.33			
4	012-210-008-000	\$74.33			
5	012-210-009-000	\$74.33			
6	012-210-010-000	\$74.33			
7	012-210-011-000	\$74.33			
8	012-210-012-000	\$74.33			
9	012-210-013-000	\$74.33			
10	012-210-014-000	\$74.33			
11	012-210-015-000	\$74.33			
12	012-210-016-000	\$74.33			
13	012-210-017-000	\$74.33			
14	012-210-018-000	\$74.33			
15	012-210-019-000	\$74.33			
16	012-210-020-000	\$74.33			
17	012-210-021-000	\$74.33			
18	012-210-022-000	\$74.33			
19	012-210-023-000	\$74.33			
20	012-210-024-000	\$74.33			
21	012-210-025-000	\$74.33			
22	012-210-026-000	\$74.33			
23	012-210-027-000	\$74.33			
24	012-210-028-000	\$74.33			
25	012-210-029-000	\$74.33			
26	012-210-030-000	\$74.33			
27	012-210-031-000	\$74.33			
28	012-210-032-000	\$74.33			
29	012-210-033-000	\$74.33			
30	012-210-034-000	\$74.33			
	TOTAL	\$2,229.97			

CITY OF MADERA

ZONE 31A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	33,429.43
2.	LANDSCAPE MAINTENANCE COSTS	\$	7,699.92	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	2,490.89	
b.	ENGINEERING ADMINISTRATION	\$	754.81	
c.	LEGAL ADMINISTRATION	\$	61.05	
d.	FINANCE ADMINISTRATION	\$	163.81	
e.	TREE TRIMMING	\$	1,604.00	
f.	GAS & UTILITIES	\$	1,041.00	
g.	EQUIPMENT	\$	775.35	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	54.00	
i.	MADERA COUNTY PROCESSING FEES	\$	69.40	
			TOTAL COSTS:	\$ 14,714.24
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			30,476.47
5.	TOTAL ASSESSMENT		\$	11,761.28
6.	AVERAGE ASSESSMENT PER PARCEL			125.12

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 31A - HIGHLANDS I

TOTAL ASSESSMENT:
 \$11,761.28

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-430-001-000	\$125.12	36	012-430-036-000	\$125.12
2	012-430-002-000	\$125.12	37	012-430-037-000	\$125.12
3	012-430-003-000	\$125.12	38	012-431-001-000	\$125.12
4	012-430-004-000	\$125.12	39	012-431-002-000	\$125.12
5	012-430-005-000	\$125.12	40	012-431-003-000	\$125.12
6	012-430-006-000	\$125.12	41	012-431-004-000	\$125.12
7	012-430-007-000	\$125.12	42	012-431-005-000	\$125.12
8	012-430-008-000	\$125.12	43	012-431-006-000	\$125.12
9	012-430-009-000	\$125.12	44	012-431-007-000	\$125.12
10	012-430-010-000	\$125.12	45	012-431-008-000	\$125.12
11	012-430-011-000	\$125.12	46	012-431-009-000	\$125.12
12	012-430-012-000	\$125.12	47	012-431-010-000	\$125.12
13	012-430-013-000	\$125.12	48	012-431-011-000	\$125.12
14	012-430-014-000	\$125.12	49	012-431-012-000	\$125.12
15	012-430-015-000	\$125.12	50	012-431-013-000	\$125.12
16	012-430-016-000	\$125.12	51	012-431-014-000	\$125.12
17	012-430-017-000	\$125.12	52	012-431-015-000	\$125.12
18	012-430-018-000	\$125.12	53	012-431-016-000	\$125.12
19	012-430-019-000	\$125.12	54	012-431-017-000	\$125.12
20	012-430-020-000	\$125.12	55	012-431-018-000	\$125.12
21	012-430-021-000	\$125.12	56	012-431-019-000	\$125.12
22	012-430-022-000	\$125.12	57	012-431-020-000	\$125.12
23	012-430-023-000	\$125.12	58	012-431-021-000	\$125.12
24	012-430-024-000	\$125.12	59	012-431-022-000	\$125.12
25	012-430-025-000	\$125.12	60	012-431-023-000	\$125.12
26	012-430-026-000	\$125.12	61	012-431-024-000	\$125.12
27	012-430-027-000	\$125.12	62	012-431-025-000	\$125.12
28	012-430-028-000	\$125.12	63	012-431-026-000	\$125.12
29	012-430-029-000	\$125.12	64	012-431-027-000	\$125.12
30	012-430-030-000	\$125.12	65	012-431-028-000	\$125.12
31	012-430-031-000	\$125.12	66	012-431-029-000	\$125.12
32	012-430-032-000	\$125.12	67	012-431-030-000	\$125.12
33	012-430-033-000	\$125.12	68	012-431-031-000	\$125.12
34	012-430-034-000	\$125.12	69	012-431-032-000	\$125.12
35	012-430-035-000	\$125.12	70	012-431-033-000	\$125.12

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	012-431-034-000	\$125.12			
72	012-431-035-000	\$125.12			
73	012-431-036-000	\$125.12			
74	012-431-037-000	\$125.12			
75	012-431-038-000	\$125.12			
76	012-431-039-000	\$125.12			
77	012-431-040-000	\$125.12			
78	012-431-041-000	\$125.12			
79	012-431-042-000	\$125.12			
80	012-431-043-000	\$125.12			
81	012-431-044-000	\$125.12			
82	012-431-045-000	\$125.12			
83	012-431-046-000	\$125.12			
84	012-431-047-000	\$125.12			
85	012-431-048-000	\$125.12			
86	012-431-049-000	\$125.12			
87	012-431-050-000	\$125.12			
88	012-431-051-000	\$125.12			
89	012-431-052-000	\$125.12			
90	012-431-053-000	\$125.12			
91	012-431-054-000	\$125.12			
92	012-431-055-000	\$125.12			
93	012-431-056-000	\$125.12			
94	012-431-057-000	\$125.12			
	TOTAL:	\$11,761.28			

CITY OF MADERA

ZONE 31B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(9,540.47)
2.	LANDSCAPE MAINTENANCE COSTS	\$	15,797.39	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	3,255.22	
b.	ENGINEERING ADMINISTRATION	\$	1,886.82	
c.	LEGAL ADMINISTRATION	\$	152.62	
d.	FINANCE ADMINISTRATION	\$	409.48	
e.	TREE TRIMMING	\$	2,852.00	
f.	GAS & UTILITIES	\$	0.00	
g.	EQUIPMENT	\$	772.64	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	45.18	
i.	MADERA COUNTY PROCESSING FEES	\$	182.36	
			TOTAL COSTS:	\$ 25,353.71
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(3,590.39)
5.	TOTAL ASSESSMENT		\$	31,303.80
6.	AVERAGE ASSESSMENT PER PARCEL			126.74

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 31B - HIGHLANDS II

TOTAL ASSESSMENT:
 \$31,303.80

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-371-001-000	\$115.68	36	012-372-009-000	\$115.68
2	012-371-002-000	\$115.68	37	012-372-010-000	\$115.68
3	012-371-003-000	\$115.68	38	012-372-011-000	\$115.68
4	012-371-004-000	\$115.68	39	012-372-012-000	\$115.68
5	012-371-005-000	\$115.68	40	012-372-013-000	\$115.68
6	012-371-006-000	\$115.68	41	012-372-014-000	\$115.68
7	012-371-007-000	\$115.68	42	012-372-015-000	\$115.68
8	012-371-008-000	\$115.68	43	012-372-016-000	\$115.68
9	012-371-009-000	\$115.68	44	012-372-017-000	\$115.68
10	012-371-010-000	\$115.68	45	012-372-018-000	\$115.68
11	012-371-011-000	\$115.68	46	012-372-019-000	\$115.68
12	012-371-012-000	\$115.68	47	012-372-020-000	\$115.68
13	012-371-013-000	\$115.68	48	012-372-021-000	\$115.68
14	012-371-014-000	\$115.68	49	012-372-022-000	\$115.68
15	012-371-015-000	\$115.68	50	012-372-023-000	\$115.68
16	012-371-016-000	\$115.68	51	012-372-024-000	\$115.68
17	012-371-017-000	\$115.68	52	012-373-001-000	\$115.68
18	012-371-018-000	\$115.68	53	012-373-002-000	\$115.68
19	012-371-019-000	\$115.68	54	012-373-003-000	\$115.68
20	012-371-020-000	\$115.68	55	012-373-004-000	\$115.68
21	012-371-021-000	\$115.68	56	012-373-005-000	\$115.68
22	012-371-022-000	\$115.68	57	012-373-006-000	\$115.68
23	012-371-023-000	\$115.68	58	012-373-007-000	\$115.68
24	012-371-024-000	\$115.68	59	012-373-008-000	\$115.68
25	012-371-025-000	\$115.68	60	012-373-009-000	\$115.68
26	012-371-026-000	\$115.68	61	012-373-010-000	\$115.68
27	012-371-027-000	\$115.68	62	012-373-011-000	\$115.68
28	012-372-001-000	\$115.68	63	012-373-012-000	\$115.68
29	012-372-002-000	\$115.68	64	012-373-013-000	\$115.68
30	012-372-003-000	\$115.68	65	012-373-014-000	\$115.68
31	012-372-004-000	\$115.68	66	012-373-015-000	\$115.68
32	012-372-005-000	\$115.68	67	012-373-016-000	\$115.68
33	012-372-006-000	\$115.68	68	012-373-017-000	\$115.68
34	012-372-007-000	\$115.68	69	012-373-018-000	\$115.68
35	012-372-008-000	\$115.68	70	012-373-019-000	\$115.68
71	012-373-020-000	\$115.68	116	012-371-055-000	\$115.68
72	012-373-021-000	\$115.68	117	012-371-056-000	\$115.68
73	012-373-022-000	\$115.68	118	012-371-057-000	\$115.68

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
74	012-373-023-000	\$115.68	119	012-371-058-000	\$115.68
75	012-373-024-000	\$115.68	120	012-371-059-000	\$115.68
76	012-372-025-000	\$115.68	121	012-371-060-000	\$115.68
77	012-372-026-000	\$115.68	122	012-371-061-000	\$115.68
78	012-372-027-000	\$115.68	123	012-371-062-000	\$115.68
79	012-372-028-000	\$115.68	124	012-371-063-000	\$115.68
80	012-372-029-000	\$115.68	125	012-371-064-000	\$115.68
81	012-372-030-000	\$115.68	126	012-371-065-000	\$115.68
82	012-372-031-000	\$115.68	127	012-371-066-000	\$115.68
83	012-372-032-000	\$115.68	128	012-371-067-000	\$115.68
84	012-372-033-000	\$115.68	129	012-371-068-000	\$115.68
85	012-372-034-000	\$115.68	130	012-371-069-000	\$115.68
86	012-372-035-000	\$115.68	131	012-372-038-000	\$115.68
87	012-372-071-000	\$115.68	132	012-372-039-000	\$115.68
88	012-372-072-000	\$115.68	133	012-372-040-000	\$115.68
89	012-371-028-000	\$115.68	134	012-372-041-000	\$115.68
90	012-371-029-000	\$115.68	135	012-372-042-000	\$115.68
91	012-371-030-000	\$115.68	136	012-372-043-000	\$115.68
92	012-371-031-000	\$115.68	137	012-372-044-000	\$115.68
93	012-371-032-000	\$115.68	138	012-372-045-000	\$115.68
94	012-371-033-000	\$115.68	139	012-372-046-000	\$115.68
95	012-371-034-000	\$115.68	140	012-372-047-000	\$115.68
96	012-371-035-000	\$115.68	141	012-372-048-000	\$115.68
97	012-371-036-000	\$115.68	142	012-372-049-000	\$115.68
98	012-371-037-000	\$115.68	143	012-372-050-000	\$115.68
99	012-371-038-000	\$115.68	144	012-372-051-000	\$115.68
100	012-371-039-000	\$115.68	145	012-372-052-000	\$115.68
101	012-371-040-000	\$115.68	146	012-372-053-000	\$115.68
102	012-371-041-000	\$115.68	147	012-372-054-000	\$115.68
103	012-371-042-000	\$115.68	148	012-372-055-000	\$115.68
104	012-371-043-000	\$115.68	149	012-372-056-000	\$115.68
105	012-371-044-000	\$115.68	150	012-372-057-000	\$115.68
106	012-371-045-000	\$115.68	151	012-372-058-000	\$115.68
107	012-371-046-000	\$115.68	152	012-372-059-000	\$115.68
108	012-371-047-000	\$115.68	153	012-372-060-000	\$115.68
109	012-371-048-000	\$115.68	154	012-372-061-000	\$115.68
110	012-371-049-000	\$115.68	155	012-372-062-000	\$115.68
111	012-371-050-000	\$115.68	156	012-372-063-000	\$115.68
112	012-371-051-000	\$115.68	157	012-372-064-000	\$115.68
113	012-371-052-000	\$115.68	158	012-373-025-000	\$115.68
114	012-371-053-000	\$115.68	159	012-373-026-000	\$163.04
115	012-371-054-000	\$115.68	160	012-373-027-000	\$115.68

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
161	012-373-028-000	\$163.04	206	012-373-056-000	\$115.68
162	012-373-029-000	\$115.68	207	012-373-057-000	\$163.04
163	012-373-030-000	\$122.66	208	012-373-058-000	\$163.04
164	012-373-031-000	\$163.04	209	012-374-018-000	\$163.04
165	012-373-032-000	\$115.68	210	012-374-019-000	\$163.04
166	012-373-033-000	\$163.04	211	012-374-020-000	\$163.04
167	012-373-034-000	\$163.04	212	012-374-021-000	\$122.46
168	012-373-035-000	\$163.04	213	012-374-022-000	\$115.68
169	012-373-036-000	\$163.04	214	012-374-023-000	\$163.04
170	012-373-037-000	\$163.04	215	012-374-024-000	\$115.68
171	012-373-038-000	\$163.04	216	012-374-025-000	\$163.04
172	012-373-039-000	\$115.68	217	012-374-026-000	\$143.46
173	012-373-040-000	\$115.68	218	012-374-027-000	\$115.68
174	012-373-041-000	\$163.04	219	012-374-028-000	\$131.18
175	012-373-042-000	\$115.68	220	012-374-029-000	\$115.68
176	012-373-043-000	\$115.68	221	012-374-030-000	\$163.04
177	012-373-044-000	\$163.04	222	012-374-031-000	\$163.04
178	012-373-045-000	\$115.68	223	012-374-032-000	\$163.04
179	012-373-046-000	\$163.04	224	012-374-033-000	\$159.64
180	012-373-047-000	\$163.04	225	012-374-034-000	\$163.04
181	012-374-001-000	\$163.04	226	012-374-035-000	\$139.20
182	012-374-002-000	\$115.68	227	012-374-036-000	\$163.04
183	012-374-003-000	\$163.04	228	012-374-037-000	\$115.68
184	012-374-004-000	\$163.04	229	012-374-038-000	\$157.60
185	012-374-005-000	\$163.04	230	012-374-039-000	\$163.04
186	012-374-006-000	\$163.04	231	012-374-040-000	\$122.22
187	012-374-007-000	\$115.68	232	012-373-059-000	\$115.68
188	012-374-008-000	\$163.04	233	012-373-060-000	\$163.04
189	012-374-009-000	\$163.04	234	012-373-061-000	\$163.04
190	012-373-048-000	\$115.68	235	012-373-062-000	\$163.04
191	012-373-049-000	\$115.68	236	012-373-063-000	\$163.04
192	012-373-050-000	\$115.68	237	012-373-064-000	\$163.04
193	012-373-051-000	\$115.68	238	012-373-065-000	\$163.04
194	012-373-052-000	\$115.68	239	012-373-066-000	\$115.68
195	012-374-010-000	\$115.68	240	012-373-067-000	\$163.04
196	012-374-011-000	\$163.04	241	012-373-068-000	\$163.04
197	012-374-012-000	\$163.04	242	012-373-069-000	\$163.04
198	012-374-013-000	\$163.04	243	012-373-070-000	\$115.68
199	012-374-014-000	\$163.04	244	012-373-071-000	\$163.04
200	012-374-015-000	\$163.04	245	012-372-065-000	\$163.04
201	012-374-016-000	\$115.68	246	012-372-066-000	\$115.68
202	012-374-017-000	\$163.04	247	012-372-067-000	\$163.04
203	012-373-053-000	\$163.04			
204	012-373-054-000	\$163.04			
205	012-373-055-000	\$163.04			
				TOTAL	\$31,303.80

CITY OF MADERA

ZONE 32A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	4,736.11
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,483.49	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	473.44	
b.	ENGINEERING ADMINISTRATION	\$	399.67	
c.	LEGAL ADMINISTRATION	\$	32.33	
d.	FINANCE ADMINISTRATION	\$	86.74	
e.	TREE TRIMMING	\$	698.00	
f.	GAS & UTILITIES	\$	235.94	
g.	EQUIPMENT	\$	153.24	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	93.14	
i.	MADERA COUNTY PROCESSING FEES	\$	33.96	
			TOTAL COSTS:	\$ 5,689.94
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			3,340.72
5.	TOTAL ASSESSMENT		\$	4,294.55
6.	AVERAGE ASSESSMENT PER PARCEL			93.36

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 32A - LA JOLLA ESTATES NORTH PHASE I

TOTAL ASSESSMENT:
 \$4,294.55

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-270-001-000	\$93.36	36	005-270-036-000	\$93.36
2	005-270-002-000	\$93.36	37	005-270-037-000	\$93.36
3	005-270-047-000	\$93.36	38	005-270-038-000	\$93.36
4	005-270-048-000	\$93.36	39	005-270-039-000	\$93.36
5	005-270-049-000	\$93.36	40	005-270-040-000	\$93.36
6	005-270-050-000	\$93.36	41	005-270-041-000	\$93.36
7	005-270-007-000	\$93.36	42	005-270-042-000	\$93.36
8	005-270-008-000	\$93.36	43	005-270-043-000	\$93.36
9	005-270-009-000	\$93.36	44	005-270-044-000	\$93.36
10	005-270-010-000	\$93.36	45	005-270-053-000	\$93.36
11	005-270-011-000	\$93.36	46	005-270-054-000	\$93.36
12	005-270-012-000	\$93.36			
13	005-270-013-000	\$93.36			
14	005-270-014-000	\$93.36			
15	005-270-015-000	\$93.36			
16	005-270-016-000	\$93.36			
17	005-270-017-000	\$93.36			
18	005-270-018-000	\$93.36			
19	005-270-019-000	\$93.36			
20	005-270-020-000	\$93.36			
21	005-270-021-000	\$93.36			
22	005-270-022-000	\$93.36			
23	005-270-023-000	\$93.36			
24	005-270-024-000	\$93.36			
25	005-270-025-000	\$93.36			
26	005-270-026-000	\$93.36			
27	005-270-027-000	\$93.36			
28	005-270-028-000	\$93.36			
29	005-270-029-000	\$93.36			
30	005-270-030-000	\$93.36			
31	005-270-051-000	\$93.36			
32	005-270-032-000	\$93.36			
33	005-270-033-000	\$93.36			
34	005-270-034-000	\$93.36			
35	005-270-035-000	\$93.36			
				TOTAL	\$4,294.55

CITY OF MADERA

ZONE 32B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	3,340.26
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,567.62	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	314.33	
b.	ENGINEERING ADMINISTRATION	\$	407.07	
c.	LEGAL ADMINISTRATION	\$	32.93	
d.	FINANCE ADMINISTRATION	\$	88.34	
e.	TREE TRIMMING	\$	743.00	
f.	GAS & UTILITIES	\$	156.65	
g.	EQUIPMENT	\$	114.16	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	158.54	
i.	MADERA COUNTY PROCESSING FEES	\$	34.70	
			TOTAL COSTS:	\$ 4,617.34
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,534.85
5.	TOTAL ASSESSMENT		\$	3,811.93
6.	AVERAGE ASSESSMENT PER PARCEL			81.10

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 32B - LA JOLLA ESTATES NORTH PHASE II

TOTAL ASSESSMENT:
 \$3,811.93

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-280-001-000	\$81.10	36	005-280-036-000	\$81.10
2	005-280-002-000	\$81.10	37	005-280-037-000	\$81.10
3	005-280-003-000	\$81.10	38	005-280-038-000	\$81.10
4	005-280-004-000	\$81.10	39	005-280-039-000	\$81.10
5	005-280-005-000	\$81.10	40	005-280-040-000	\$81.10
6	005-280-006-000	\$81.10	41	005-280-041-000	\$81.10
7	005-280-007-000	\$81.10	42	005-280-042-000	\$81.10
8	005-280-008-000	\$81.10	43	005-280-043-000	\$81.10
9	005-280-009-000	\$81.10	44	005-280-044-000	\$81.10
10	005-280-010-000	\$81.10	45	005-280-045-000	\$81.10
11	005-280-011-000	\$81.10	46	005-280-046-000	\$81.10
12	005-280-012-000	\$81.10	47	005-280-047-000	\$81.10
13	005-280-013-000	\$81.10			
14	005-280-014-000	\$81.10			
15	005-280-015-000	\$81.10		TOTAL	\$3,811.93
16	005-280-016-000	\$81.10			
17	005-280-017-000	\$81.10			
18	005-280-018-000	\$81.10			
19	005-280-019-000	\$81.10			
20	005-280-020-000	\$81.10			
21	005-280-021-000	\$81.10			
22	005-280-022-000	\$81.10			
23	005-280-023-000	\$81.10			
24	005-280-024-000	\$81.10			
25	005-280-025-000	\$81.10			
26	005-280-026-000	\$81.10			
27	005-280-027-000	\$81.10			
28	005-280-028-000	\$81.10			
29	005-280-029-000	\$81.10			
30	005-280-030-000	\$81.10			
31	005-280-031-000	\$81.10			
32	005-280-032-000	\$81.10			
33	005-280-033-000	\$81.10			
34	005-280-034-000	\$81.10			
35	005-280-035-000	\$81.10			

CITY OF MADERA

ZONE 33

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	3,783.15
2.	LANDSCAPE MAINTENANCE COSTS	\$	3,798.48	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	495.74	
b.	ENGINEERING ADMINISTRATION	\$	510.65	
c.	LEGAL ADMINISTRATION	\$	41.30	
d.	FINANCE ADMINISTRATION	\$	110.82	
e.	TREE TRIMMING	\$	630.00	
f.	GAS & UTILITIES	\$	247.05	
g.	EQUIPMENT	\$	170.66	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	16.80	
i.	MADERA COUNTY PROCESSING FEES	\$	45.04	
			TOTAL COSTS:	\$ 6,066.54
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,586.38
5.	TOTAL ASSESSMENT		\$	4,869.78
6.	AVERAGE ASSESSMENT PER PARCEL			79.83

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 33 - SOUTH STAR

TOTAL ASSESSMENT:
 \$4,869.78

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-360-004-000	\$79.83	36	012-360-039-000	\$79.83
2	012-360-005-000	\$79.83	37	012-360-040-000	\$79.83
3	012-360-006-000	\$79.83	38	012-360-041-000	\$79.83
4	012-360-007-000	\$79.83	39	012-360-042-000	\$79.83
5	012-360-008-000	\$79.83	40	012-360-043-000	\$79.83
6	012-360-009-000	\$79.83	41	012-360-044-000	\$79.83
7	012-360-010-000	\$79.83	42	012-360-045-000	\$79.83
8	012-360-011-000	\$79.83	43	012-360-046-000	\$79.83
9	012-360-012-000	\$79.83	44	012-360-047-000	\$79.83
10	012-360-013-000	\$79.83	45	012-360-048-000	\$79.83
11	012-360-014-000	\$79.83	46	012-360-049-000	\$79.83
12	012-360-015-000	\$79.83	47	012-360-050-000	\$79.83
13	012-360-016-000	\$79.83	48	012-360-051-000	\$79.83
14	012-360-017-000	\$79.83	49	012-360-052-000	\$79.83
15	012-360-018-000	\$79.83	50	012-360-053-000	\$79.83
16	012-360-019-000	\$79.83	51	012-360-054-000	\$79.83
17	012-360-020-000	\$79.83	52	012-360-055-000	\$79.83
18	012-360-021-000	\$79.83	53	012-360-056-000	\$79.83
19	012-360-022-000	\$79.83	54	012-360-057-000	\$79.83
20	012-360-023-000	\$79.83	55	012-360-058-000	\$79.83
21	012-360-024-000	\$79.83	56	012-360-059-000	\$79.83
22	012-360-025-000	\$79.83	57	012-360-060-000	\$79.83
23	012-360-026-000	\$79.83	58	012-360-061-000	\$79.83
24	012-360-027-000	\$79.83	59	012-360-062-000	\$79.83
25	012-360-028-000	\$79.83	60	012-360-063-000	\$79.83
26	012-360-029-000	\$79.83	61	012-360-064-000	\$79.83
27	012-360-030-000	\$79.83			
28	012-360-031-000	\$79.83		TOTAL	\$4,869.78
29	012-360-032-000	\$79.83			
30	012-360-033-000	\$79.83			
31	012-360-034-000	\$79.83			
32	012-360-035-000	\$79.83			
33	012-360-036-000	\$79.83			
34	012-360-037-000	\$79.83			
35	012-360-038-000	\$79.83			

CITY OF MADERA

ZONE 34

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	57,975.60
2.	LANDSCAPE MAINTENANCE COSTS	\$	5,313.74	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	594.61	
b.	ENGINEERING ADMINISTRATION	\$	806.60	
c.	LEGAL ADMINISTRATION	\$	65.24	
d.	FINANCE ADMINISTRATION	\$	175.05	
e.	TREE TRIMMING	\$	743.00	
f.	GAS & UTILITIES	\$	296.33	
g.	EQUIPMENT	\$	200.44	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	73.22	
i.	MADERA COUNTY PROCESSING FEES	\$	74.57	
			TOTAL COSTS:	\$ 8,342.81
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			49,632.79
5.	TOTAL ASSESSMENT		\$	0.00
6.	AVERAGE ASSESSMENT PER PARCEL			0.00

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 34 - KENNEDY ESTATES PHASE I & II

TOTAL ASSESSMENT:
 \$0.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-300-001-000	\$0.00	36	005-300-036-000	\$0.00
2	005-300-002-000	\$0.00	37	005-300-037-000	\$0.00
3	005-300-003-000	\$0.00	38	005-300-038-000	\$0.00
4	005-300-004-000	\$0.00	39	005-300-039-000	\$0.00
5	005-300-005-000	\$0.00	40	005-300-040-000	\$0.00
6	005-300-006-000	\$0.00	41	005-300-041-000	\$0.00
7	005-300-007-000	\$0.00	42	005-300-042-000	\$0.00
8	005-300-008-000	\$0.00	43	005-300-043-000	\$0.00
9	005-300-009-000	\$0.00	44	005-300-044-000	\$0.00
10	005-300-010-000	\$0.00	45	005-300-045-000	\$0.00
11	005-300-011-000	\$0.00	46	005-300-046-000	\$0.00
12	005-300-012-000	\$0.00	47	005-300-047-000	\$0.00
13	005-300-013-000	\$0.00	48	005-300-048-000	\$0.00
14	005-300-014-000	\$0.00	49	005-300-049-000	\$0.00
15	005-300-015-000	\$0.00	50	005-300-050-000	\$0.00
16	005-300-016-000	\$0.00	51	005-300-051-000	\$0.00
17	005-300-017-000	\$0.00	52	005-300-052-000	\$0.00
18	005-300-018-000	\$0.00	53	005-301-001-000	\$0.00
19	005-300-019-000	\$0.00	54	005-301-002-000	\$0.00
20	005-300-020-000	\$0.00	55	005-301-003-000	\$0.00
21	005-300-021-000	\$0.00	56	005-301-004-000	\$0.00
22	005-300-022-000	\$0.00	57	005-301-005-000	\$0.00
23	005-300-023-000	\$0.00	58	005-301-006-000	\$0.00
24	005-300-024-000	\$0.00	59	005-301-007-000	\$0.00
25	005-300-025-000	\$0.00	60	005-301-008-000	\$0.00
26	005-300-026-000	\$0.00	61	005-301-009-000	\$0.00
27	005-300-027-000	\$0.00	62	005-301-010-000	\$0.00
28	005-300-028-000	\$0.00	63	005-301-011-000	\$0.00
29	005-300-029-000	\$0.00	64	005-301-012-000	\$0.00
30	005-300-030-000	\$0.00	65	005-301-013-000	\$0.00
31	005-300-031-000	\$0.00	66	005-301-014-000	\$0.00
32	005-300-032-000	\$0.00	67	005-301-015-000	\$0.00
33	005-300-033-000	\$0.00	68	005-301-016-000	\$0.00
34	005-300-034-000	\$0.00	69	005-301-017-000	\$0.00
35	005-300-035-000	\$0.00	70	005-301-018-000	\$0.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessor's Parcel Number	Assessment
71	005-301-019-000	\$0.00		
72	005-301-020-000	\$0.00		
73	005-301-021-000	\$0.00		
74	005-301-022-000	\$0.00		
75	005-301-023-000	\$0.00		
76	005-301-024-000	\$0.00		
77	005-301-025-000	\$0.00		
78	005-301-026-000	\$0.00		
79	005-301-027-000	\$0.00		
80	005-301-028-000	\$0.00		
81	005-301-029-000	\$0.00		
82	005-301-030-000	\$0.00		
83	005-301-031-000	\$0.00		
84	005-301-032-000	\$0.00		
85	005-301-033-000	\$0.00		
86	005-301-034-000	\$0.00		
87	005-301-035-000	\$0.00		
88	005-301-036-000	\$0.00		
89	005-301-037-000	\$0.00		
90	005-301-038-000	\$0.00		
91	005-301-039-000	\$0.00		
92	005-301-040-000	\$0.00		
93	005-301-041-000	\$0.00		
94	005-301-042-000	\$0.00		
95	005-301-043-000	\$0.00		
96	005-301-044-000	\$0.00		
97	005-301-045-000	\$0.00		
98	005-301-046-000	\$0.00		
99	005-301-047-000	\$0.00		
100	005-301-048-000	\$0.00		
101	005-301-049-000	\$0.00		
	TOTAL	\$0.00		

CITY OF MADERA

ZONE 34B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(8,298.91)
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,765.75	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	610.56	
b.	ENGINEERING ADMINISTRATION	\$	436.66	
c.	LEGAL ADMINISTRATION	\$	35.32	
d.	FINANCE ADMINISTRATION	\$	94.77	
e.	TREE TRIMMING	\$	383.00	
f.	GAS & UTILITIES	\$	304.28	
g.	EQUIPMENT	\$	108.95	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	59.00	
i.	MADERA COUNTY PROCESSING FEES	\$	37.65	
			TOTAL COSTS:	\$ 3,835.93
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(3,066.84)
5.	TOTAL ASSESSMENT		\$	9,068.00
6.	AVERAGE ASSESSMENT PER PARCEL			177.80

ASSESSMENT ROLL
2013-2014 ASSESSMENT
FOR
CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT

ZONE 34B
Kennedy Estates Phase 3
TOTAL ASSESSMENT:
\$9,068.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-303-001-000	\$177.80	36	005-303-037-000	\$177.80
2	005-303-002-000	\$177.80	37	005-303-038-000	\$177.80
3	005-303-003-000	\$177.80	38	005-303-039-000	\$177.80
4	005-303-004-000	\$177.80	39	005-303-040-000	\$177.80
5	005-303-005-000	\$177.80	40	005-303-041-000	\$177.80
6	005-303-006-000	\$177.80	41	005-303-042-000	\$177.80
7	005-303-007-000	\$177.80	42	005-303-043-000	\$177.80
8	005-303-008-000	\$177.80	43	005-303-044-000	\$177.80
9	005-303-009-000	\$177.80	44	005-303-045-000	\$177.80
10	005-303-010-000	\$177.80	45	005-303-046-000	\$177.80
11	005-303-011-000	\$177.80	46	005-303-047-000	\$177.80
12	005-303-012-000	\$177.80	47	005-303-048-000	\$177.80
13	005-303-013-000	\$177.80	48	005-303-049-000	\$177.80
14	005-303-014-000	\$177.80	49	005-303-050-000	\$177.80
15	005-303-015-000	\$177.80	50	005-303-051-000	\$177.80
16	005-303-016-000	\$177.80	51	005-303-052-000	\$177.80
17	005-303-017-000	\$177.80			
18	005-303-019-000	\$177.80		TOTAL	\$9,068.00
19	005-303-020-000	\$177.80			
20	005-303-021-000	\$177.80			
21	005-303-022-000	\$177.80			
22	005-303-023-000	\$177.80			
23	005-303-024-000	\$177.80			
24	005-303-025-000	\$177.80			
25	005-303-026-000	\$177.80			
26	005-303-027-000	\$177.80			
27	005-303-028-000	\$177.80			
28	005-303-029-000	\$177.80			
29	005-303-030-000	\$177.80			
30	005-303-031-000	\$177.80			
31	005-303-032-000	\$177.80			
32	005-303-033-000	\$177.80			
33	005-303-034-000	\$177.80			
34	005-303-035-000	\$177.80			
35	005-303-036-000	\$177.80			

CITY OF MADERA

ZONE 34C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(4,520.01)
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,765.75	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	610.56	
b.	ENGINEERING ADMINISTRATION	\$	436.66	
c.	LEGAL ADMINISTRATION	\$	35.32	
d.	FINANCE ADMINISTRATION	\$	94.77	
e.	TREE TRIMMING	\$	383.00	
f.	GAS & UTILITIES	\$	304.28	
g.	EQUIPMENT	\$	108.95	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	59.00	
i.	MADERA COUNTY PROCESSING FEES	\$	37.65	
			TOTAL COSTS:	\$ 3,835.93
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(13.47)
5.	TOTAL ASSESSMENT		\$	8,342.47
6.	AVERAGE ASSESSMENT PER PARCEL			163.58

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 34C
 Kennedy Estates Phase 4
 TOTAL ASSESSMENT:
 \$8,342.47

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	005-304-001-000	\$163.58	36	005-304-036-000	\$163.58
2	005-304-002-000	\$163.58	37	005-304-037-000	\$163.58
3	005-304-003-000	\$163.58	38	005-304-038-000	\$163.58
4	005-304-004-000	\$163.58	39	005-304-039-000	\$163.58
5	005-304-005-000	\$163.58	40	005-304-040-000	\$163.58
6	005-304-006-000	\$163.58	41	005-304-041-000	\$163.58
7	005-304-007-000	\$163.58	42	005-304-042-000	\$163.58
8	005-304-008-000	\$163.58	43	005-304-043-000	\$163.58
9	005-304-009-000	\$163.58	44	005-304-044-000	\$163.58
10	005-304-010-000	\$163.58	45	005-304-045-000	\$163.58
11	005-304-011-000	\$163.58	46	005-304-046-000	\$163.58
12	005-304-012-000	\$163.58	47	005-304-047-000	\$163.58
13	005-304-013-000	\$163.58	48	005-304-048-000	\$163.58
14	005-304-014-000	\$163.58	49	005-304-049-000	\$163.58
15	005-304-015-000	\$163.58	50	005-304-050-000	\$163.58
16	005-304-016-000	\$163.58	51	005-304-051-000	\$163.58
17	005-304-017-000	\$163.58			
18	005-304-018-000	\$163.58		TOTAL	\$8,342.47
19	005-304-019-000	\$163.58			
20	005-304-020-000	\$163.58			
21	005-304-021-000	\$163.58			
22	005-304-022-000	\$163.58			
23	005-304-023-000	\$163.58			
24	005-304-024-000	\$163.58			
25	005-304-025-000	\$163.58			
26	005-304-026-000	\$163.58			
27	005-304-027-000	\$163.58			
28	005-304-028-000	\$163.58			
29	005-304-029-000	\$163.58			
30	005-304-030-000	\$163.58			
31	005-304-031-000	\$163.58			
32	005-304-032-000	\$163.58			
33	005-304-033-000	\$163.58			
34	005-304-034-000	\$163.58			
35	005-304-035-000	\$163.58			

CITY OF MADERA

ZONE 35

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,491.58
2.	LANDSCAPE MAINTENANCE COSTS	\$	995.75	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	183.94	
b.	ENGINEERING ADMINISTRATION	\$	725.21	
c.	LEGAL ADMINISTRATION	\$	58.66	
d.	FINANCE ADMINISTRATION	\$	157.39	
e.	TREE TRIMMING	\$	203.00	
f.	GAS & UTILITIES	\$	91.67	
g.	EQUIPMENT	\$	61.51	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	11.20	
i.	MADERA COUNTY PROCESSING FEES	\$	66.45	
			TOTAL COSTS:	\$ 2,554.77
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,136.80
5.	TOTAL ASSESSMENT		\$	2,200.00
6.	AVERAGE ASSESSMENT PER PARCEL			24.44

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 35 - SANTA BARBARA ESTATES

TOTAL ASSESSMENT:
 \$2,200.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-540-001-000	\$24.44	36	009-540-036-000	\$24.44
2	009-540-002-000	\$24.44	37	009-540-037-000	\$24.44
3	009-540-003-000	\$24.44	38	009-540-038-000	\$24.44
4	009-540-004-000	\$24.44	39	009-540-039-000	\$24.44
5	009-540-005-000	\$24.44	40	009-540-040-000	\$24.44
6	009-540-006-000	\$24.44	41	009-540-041-000	\$24.44
7	009-540-007-000	\$24.44	42	009-540-042-000	\$24.44
8	009-540-008-000	\$24.44	43	009-540-043-000	\$24.44
9	009-540-009-000	\$24.44	44	009-540-044-000	\$24.44
10	009-540-010-000	\$24.44	45	009-540-045-000	\$24.44
11	009-540-011-000	\$24.44	46	009-540-046-000	\$24.44
12	009-540-012-000	\$24.44	47	009-540-047-000	\$24.44
13	009-540-013-000	\$24.44	48	009-540-048-000	\$24.44
14	009-540-014-000	\$24.44	49	009-540-049-000	\$24.44
15	009-540-015-000	\$24.44	50	009-540-050-000	\$24.44
16	009-540-016-000	\$24.44	51	009-540-051-000	\$24.44
17	009-540-017-000	\$24.44	52	009-540-052-000	\$24.44
18	009-540-018-000	\$24.44	53	009-540-053-000	\$24.44
19	009-540-019-000	\$24.44	54	009-540-054-000	\$24.44
20	009-540-020-000	\$24.44	55	009-540-055-000	\$24.44
21	009-540-021-000	\$24.44	56	009-540-056-000	\$24.44
22	009-540-022-000	\$24.44	57	009-540-057-000	\$24.44
23	009-540-023-000	\$24.44	58	009-540-058-000	\$24.44
24	009-540-024-000	\$24.44	59	009-540-059-000	\$24.44
25	009-540-025-000	\$24.44	60	009-540-060-000	\$24.44
26	009-540-026-000	\$24.44	61	009-540-061-000	\$24.44
27	009-540-027-000	\$24.44	62	009-540-062-000	\$24.44
28	009-540-028-000	\$24.44	63	009-540-063-000	\$24.44
29	009-540-029-000	\$24.44	64	009-540-064-000	\$24.44
30	009-540-030-000	\$24.44	65	009-540-065-000	\$24.44
31	009-540-031-000	\$24.44	66	009-540-066-000	\$24.44
32	009-540-032-000	\$24.44	67	009-540-067-000	\$24.44
33	009-540-033-000	\$24.44	68	009-540-068-000	\$24.44
34	009-540-034-000	\$24.44	69	009-540-069-000	\$24.44
35	009-540-035-000	\$24.44	70	009-540-070-000	\$24.44

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	009-540-071-000	\$24.44			
72	009-540-072-000	\$24.44			
73	009-540-073-000	\$24.44			
74	009-540-074-000	\$24.44			
75	009-540-075-000	\$24.44			
76	009-540-076-000	\$24.44			
77	009-540-077-000	\$24.44			
78	009-540-078-000	\$24.44			
79	009-540-079-000	\$24.44			
80	009-540-080-000	\$24.44			
81	009-540-081-000	\$24.44			
82	009-540-082-000	\$24.44			
83	009-540-083-000	\$24.44			
84	009-540-084-000	\$24.44			
85	009-540-085-000	\$24.44			
86	009-540-086-000	\$24.44			
87	009-540-087-000	\$24.44			
88	009-540-088-000	\$24.44			
89	009-540-089-000	\$24.44			
90	009-540-090-000	\$24.44			
	TOTAL	\$2,200.00			

CITY OF MADERA

ZONE 36A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	5,467.68
2.	LANDSCAPE MAINTENANCE COSTS	\$	4,159.62	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	405.66	
b.	ENGINEERING ADMINISTRATION	\$	1,109.95	
c.	LEGAL ADMINISTRATION	\$	89.78	
d.	FINANCE ADMINISTRATION	\$	240.88	
e.	TREE TRIMMING	\$	1,850.00	
f.	GAS & UTILITIES	\$	202.16	
g.	EQUIPMENT	\$	256.46	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	59.78	
i.	MADERA COUNTY PROCESSING FEES	\$	104.84	
			TOTAL COSTS:	\$ 8,479.13
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			3,711.64
5.	TOTAL ASSESSMENT		\$	6,723.10
6.	AVERAGE ASSESSMENT PER PARCEL			47.35

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 36A
Mariposa Estates
 TOTAL ASSESSMENT:
 \$6,723.10

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-291-001-000	\$47.35	36	011-292-012-000	\$47.35
2	011-291-002-000	\$47.35	37	011-292-013-000	\$47.35
3	011-291-003-000	\$47.35	38	011-292-014-000	\$47.35
4	011-291-004-000	\$47.35	39	011-292-015-000	\$47.35
5	011-291-005-000	\$47.35	40	011-292-016-000	\$47.35
6	011-291-006-000	\$47.35	41	011-292-017-000	\$47.35
7	011-291-007-000	\$47.35	42	011-292-018-000	\$47.35
8	011-291-008-000	\$47.35	43	011-292-019-000	\$47.35
9	011-291-009-000	\$47.35	44	011-292-020-000	\$47.35
10	011-291-010-000	\$47.35	45	011-292-021-000	\$47.35
11	011-291-011-000	\$47.35	46	011-292-022-000	\$47.35
12	011-291-012-000	\$47.35	47	011-292-023-000	\$47.35
13	011-291-013-000	\$47.35	48	011-292-024-000	\$47.35
14	011-291-014-000	\$47.35	49	011-292-025-000	\$47.35
15	011-291-015-000	\$47.35	50	011-292-026-000	\$47.35
16	011-291-016-000	\$47.35	51	011-292-027-000	\$47.35
17	011-291-017-000	\$47.35	52	011-292-028-000	\$47.35
18	011-291-018-000	\$47.35	53	011-292-029-000	\$47.35
19	011-291-019-000	\$47.35	54	011-292-030-000	\$47.35
20	011-291-020-000	\$47.35	55	011-292-031-000	\$47.35
21	011-291-021-000	\$47.35	56	011-292-032-000	\$47.35
22	011-291-022-000	\$47.35	57	011-292-033-000	\$47.35
23	011-291-023-000	\$47.35	58	011-292-034-000	\$47.35
24	011-291-024-000	\$47.35	59	011-292-035-000	\$47.35
25	011-292-001-000	\$47.35	60	011-292-036-000	\$47.35
26	011-292-002-000	\$47.35	61	011-292-037-000	\$47.35
27	011-292-003-000	\$47.35	62	011-292-038-000	\$47.35
28	011-292-004-000	\$47.35	63	011-292-039-000	\$47.35
29	011-292-005-000	\$47.35	64	011-292-040-000	\$47.35
30	011-292-006-000	\$47.35	65	011-292-041-000	\$47.35
31	011-292-007-000	\$47.35	66	011-292-042-000	\$47.35
32	011-292-008-000	\$47.35	67	011-292-095-000	\$47.35
33	011-292-009-000	\$47.35	68	011-292-044-000	\$47.35
34	011-292-010-000	\$47.35	69	011-292-045-000	\$47.35
35	011-292-011-000	\$47.35	70	011-292-046-000	\$47.35

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	011-292-047-000	\$47.35	116	011-291-038-000	\$47.35
72	011-291-025-000	\$47.35	117	011-291-039-000	\$47.35
73	011-291-026-000	\$47.35	118	011-291-040-000	\$47.35
74	011-291-027-000	\$47.35	119	011-291-041-000	\$47.35
75	011-291-028-000	\$47.35	120	011-291-042-000	\$47.35
76	011-291-029-000	\$47.35	121	011-292-079-000	\$47.35
77	011-291-030-000	\$47.35	122	011-292-080-000	\$47.35
78	011-291-031-000	\$47.35	123	011-292-081-000	\$47.35
79	011-291-032-000	\$47.35	124	011-292-082-000	\$47.35
80	011-291-033-000	\$47.35	125	011-292-083-000	\$47.35
81	011-291-034-000	\$47.35	126	011-292-084-000	\$47.35
82	011-291-035-000	\$47.35	127	011-292-085-000	\$47.35
83	011-291-036-000	\$47.35	128	011-292-086-000	\$47.35
84	011-292-048-000	\$47.35	129	011-292-087-000	\$47.35
85	011-292-049-000	\$47.35	130	011-292-088-000	\$47.35
86	011-292-050-000	\$47.35	131	011-292-089-000	\$47.35
87	011-292-051-000	\$47.35	132	011-292-090-000	\$47.35
88	011-292-052-000	\$47.35	133	011-292-091-000	\$47.35
89	011-292-053-000	\$47.35	134	011-292-092-000	\$47.35
90	011-292-054-000	\$47.35	135	011-291-043-000	\$47.35
91	011-292-055-000	\$47.35	136	011-291-044-000	\$47.35
92	011-292-056-000	\$47.35	137	011-291-045-000	\$47.35
93	011-292-096-000	\$47.35	138	011-291-046-000	\$47.35
94	011-292-058-000	\$47.35	139	011-291-047-000	\$47.35
95	011-292-059-000	\$47.35	140	011-291-048-000	\$47.35
96	011-292-060-000	\$47.35	141	011-292-094-000	\$47.35
97	011-292-061-000	\$47.35	142	011-292-097-000	\$47.35
98	011-292-062-000	\$47.35			
99	011-292-063-000	\$47.35		TOTAL	\$6,723.10
100	011-292-064-000	\$47.35			
101	011-292-065-000	\$47.35			
102	011-292-066-000	\$47.35			
103	011-292-067-000	\$47.35			
104	011-292-068-000	\$47.35			
105	011-292-069-000	\$47.35			
106	011-292-070-000	\$47.35			
107	011-292-071-000	\$47.35			
108	011-292-072-000	\$47.35			
109	011-292-073-000	\$47.35			
110	011-292-074-000	\$47.35			
111	011-292-075-000	\$47.35			
112	011-292-076-000	\$47.35			
113	011-292-077-000	\$47.35			
114	011-292-078-000	\$47.35			
115	011-291-037-000	\$47.35			

CITY OF MADERA

ZONE 36B

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(3,025.01)
2.	LANDSCAPE MAINTENANCE COSTS	\$	232.01	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	405.66	
b.	ENGINEERING ADMINISTRATION	\$	133.31	
c.	LEGAL ADMINISTRATION	\$	10.78	
d.	FINANCE ADMINISTRATION	\$	28.93	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	202.16	
g.	EQUIPMENT	\$	15.05	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	2.94	
i.	MADERA COUNTY PROCESSING FEES	\$	7.38	
			TOTAL COSTS:	\$ 1,038.24
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(2,979.70)
5.	TOTAL ASSESSMENT		\$	1,083.55
6.	AVERAGE ASSESSMENT PER PARCEL			108.35

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 36B
Mariposa Estates II
 TOTAL ASSESSMENT:
 \$1,083.55

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-260-008-000	\$108.35			
2	011-260-009-000	\$108.35			
3	011-260-010-000	\$108.35			
4	011-260-011-000	\$108.35			
5	011-260-012-000	\$108.35			
6	011-260-013-000	\$108.35			
7	011-260-014-000	\$108.35			
8	011-260-015-000	\$108.35			
9	011-260-016-000	\$108.35			
10	011-260-017-000	\$108.35			
	Total	\$1,083.55			

CITY OF MADERA

ZONE 36C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	8,835.71
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,690.08	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	217.72	
b.	ENGINEERING ADMINISTRATION	\$	399.67	
c.	LEGAL ADMINISTRATION	\$	32.33	
d.	FINANCE ADMINISTRATION	\$	86.74	
e.	TREE TRIMMING	\$	293.00	
f.	GAS & UTILITIES	\$	108.50	
g.	EQUIPMENT	\$	73.28	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	25.88	
i.	MADERA COUNTY PROCESSING FEES	\$	33.96	
			TOTAL COSTS:	\$ 2,961.15
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			6,661.78
5.	TOTAL ASSESSMENT		\$	787.23
6.	AVERAGE ASSESSMENT PER PARCEL			17.11

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 36C - OLIVE ESTATES

TOTAL ASSESSMENT:
 \$787.23

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-272-002-000	\$17.11	36	011-272-037-000	\$17.11
2	011-272-003-000	\$17.11	37	011-272-038-000	\$17.11
3	011-272-004-000	\$17.11	38	011-272-039-000	\$17.11
4	011-272-005-000	\$17.11	39	011-272-040-000	\$17.11
5	011-272-006-000	\$17.11	40	011-272-041-000	\$17.11
6	011-272-007-000	\$17.11	41	011-272-042-000	\$17.11
7	011-272-008-000	\$17.11	42	011-272-043-000	\$17.11
8	011-272-009-000	\$17.11	43	011-272-044-000	\$17.11
9	011-272-010-000	\$17.11	44	011-272-045-000	\$17.11
10	011-272-011-000	\$17.11	45	011-272-046-000	\$17.11
11	011-272-012-000	\$17.11	46	011-272-047-000	\$17.11
12	011-272-013-000	\$17.11			
13	011-272-014-000	\$17.11		TOTAL	\$787.23
14	011-272-015-000	\$17.11			
15	011-272-016-000	\$17.11			
16	011-272-017-000	\$17.11			
17	011-272-018-000	\$17.11			
18	011-272-019-000	\$17.11			
19	011-272-020-000	\$17.11			
20	011-272-021-000	\$17.11			
21	011-272-022-000	\$17.11			
22	011-272-023-000	\$17.11			
23	011-272-024-000	\$17.11			
24	011-272-025-000	\$17.11			
25	011-272-026-000	\$17.11			
26	011-272-027-000	\$17.11			
27	011-272-028-000	\$17.11			
28	011-272-029-000	\$17.11			
29	011-272-030-000	\$17.11			
30	011-272-031-000	\$17.11			
31	011-272-032-000	\$17.11			
32	011-272-033-000	\$17.11			
33	011-272-034-000	\$17.11			
34	011-272-035-000	\$17.11			
35	011-272-036-000	\$17.11			

CITY OF MADERA

ZONE 37

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,599.29
2.	LANDSCAPE MAINTENANCE COSTS	\$	950.08	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	176.40	
b.	ENGINEERING ADMINISTRATION	\$	799.20	
c.	LEGAL ADMINISTRATION	\$	64.64	
d.	FINANCE ADMINISTRATION	\$	173.45	
e.	TREE TRIMMING	\$	383.00	
f.	GAS & UTILITIES	\$	87.91	
g.	EQUIPMENT	\$	59.23	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	16.80	
i.	MADERA COUNTY PROCESSING FEES	\$	73.83	
			TOTAL COSTS:	\$ 2,784.54
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,219.55
5.	TOTAL ASSESSMENT		\$	2,404.80
6.	AVERAGE ASSESSMENT PER PARCEL			24.05

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 37 - ALMOND TREE ESTATES

TOTAL ASSESSMENT:
 \$2,404.80

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-560-001-000	\$24.05	36	009-561-019-000	\$24.05
2	009-560-002-000	\$24.05	37	009-561-020-000	\$24.05
3	009-560-003-000	\$24.05	38	009-561-021-000	\$24.05
4	009-560-004-000	\$24.05	39	009-561-022-000	\$24.05
5	009-560-005-000	\$24.05	40	009-561-023-000	\$24.05
6	009-560-006-000	\$24.05	41	009-561-024-000	\$24.05
7	009-560-007-000	\$24.05	42	009-561-025-000	\$24.05
8	009-560-008-000	\$24.05	43	009-561-026-000	\$24.05
9	009-560-009-000	\$24.05	44	009-561-027-000	\$24.05
10	009-560-010-000	\$24.05	45	009-561-028-000	\$24.05
11	009-560-011-000	\$24.05	46	009-561-029-000	\$24.05
12	009-560-012-000	\$24.05	47	009-561-030-000	\$24.05
13	009-560-013-000	\$24.05	48	009-561-031-000	\$24.05
14	009-560-014-000	\$24.05	49	009-561-032-000	\$24.05
15	009-560-015-000	\$24.05	50	009-561-033-000	\$24.05
16	009-560-016-000	\$24.05	51	009-560-018-000	\$24.05
17	009-560-017-000	\$24.05	52	009-560-019-000	\$24.05
18	009-561-001-000	\$24.05	53	009-560-020-000	\$24.05
19	009-561-002-000	\$24.05	54	009-560-021-000	\$24.05
20	009-561-003-000	\$24.05	55	009-560-022-000	\$24.05
21	009-561-004-000	\$24.05	56	009-560-023-000	\$24.05
22	009-561-005-000	\$24.05	57	009-560-024-000	\$24.05
23	009-561-006-000	\$24.05	58	009-560-025-000	\$24.05
24	009-561-007-000	\$24.05	59	009-560-026-000	\$24.05
25	009-561-008-000	\$24.05	60	009-560-027-000	\$24.05
26	009-561-009-000	\$24.05	61	009-560-028-000	\$24.05
27	009-561-010-000	\$24.05	62	009-560-029-000	\$24.05
28	009-561-011-000	\$24.05	63	009-560-030-000	\$24.05
29	009-561-012-000	\$24.05	64	009-560-031-000	\$24.05
30	009-561-013-000	\$24.05	65	009-560-032-000	\$24.05
31	009-561-014-000	\$24.05	66	009-560-033-000	\$24.05
32	009-561-015-000	\$24.05	67	009-560-034-000	\$24.05
33	009-561-016-000	\$24.05	68	009-560-035-000	\$24.05
34	009-561-017-000	\$24.05	69	009-560-036-000	\$24.05
35	009-561-018-000	\$24.05	70	009-560-037-000	\$24.05

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	009-560-038-000	\$24.05			
72	009-560-039-000	\$24.05			
73	009-560-040-000	\$24.05			
74	009-560-041-000	\$24.05			
75	009-560-042-000	\$24.05			
76	009-560-043-000	\$24.05			
77	009-561-034-000	\$24.05			
78	009-561-035-000	\$24.05			
79	009-561-036-000	\$24.05			
80	009-561-037-000	\$24.05			
81	009-561-038-000	\$24.05			
82	009-561-039-000	\$24.05			
83	009-561-040-000	\$24.05			
84	009-561-041-000	\$24.05			
85	009-561-042-000	\$24.05			
86	009-561-043-000	\$24.05			
87	009-561-044-000	\$24.05			
88	009-561-045-000	\$24.05			
89	009-561-046-000	\$24.05			
90	009-561-047-000	\$24.05			
91	009-561-048-000	\$24.05			
92	009-561-049-000	\$24.05			
93	009-560-044-000	\$24.05			
94	009-560-045-000	\$24.05			
95	009-560-046-000	\$24.05			
96	009-560-047-000	\$24.05			
97	009-560-048-000	\$24.05			
98	009-560-049-000	\$24.05			
99	009-560-050-000	\$24.05			
100	009-560-051-000	\$24.05			
	TOTAL	\$2,404.80			

CITY OF MADERA

ZONE 39

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	2,252.29
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,344.72	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	574.07	
b.	ENGINEERING ADMINISTRATION	\$	666.02	
c.	LEGAL ADMINISTRATION	\$	53.87	
d.	FINANCE ADMINISTRATION	\$	144.54	
e.	TREE TRIMMING	\$	473.00	
f.	GAS & UTILITIES	\$	286.09	
g.	EQUIPMENT	\$	82.98	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	11.20	
i.	MADERA COUNTY PROCESSING FEES	\$	60.54	
			TOTAL COSTS:	\$ 3,697.05
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,611.34
5.	TOTAL ASSESSMENT		\$	3,056.10
6.	AVERAGE ASSESSMENT PER PARCEL			37.27

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 39 - CARMEL HOMES III

TOTAL ASSESSMENT:
 \$3,056.10

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-470-001-000	\$37.27	36	012-470-036-000	\$37.27
2	012-470-002-000	\$37.27	37	012-470-037-000	\$37.27
3	012-470-003-000	\$37.27	38	012-470-038-000	\$37.27
4	012-470-004-000	\$37.27	39	012-470-039-000	\$37.27
5	012-470-005-000	\$37.27	40	012-470-040-000	\$37.27
6	012-470-006-000	\$37.27	41	012-470-041-000	\$37.27
7	012-470-007-000	\$37.27	42	012-470-042-000	\$37.27
8	012-470-008-000	\$37.27	43	012-470-043-000	\$37.27
9	012-470-009-000	\$37.27	44	012-470-044-000	\$37.27
10	012-470-010-000	\$37.27	45	012-470-045-000	\$37.27
11	012-470-011-000	\$37.27	46	012-470-046-000	\$37.27
12	012-470-012-000	\$37.27	47	012-470-047-000	\$37.27
13	012-470-013-000	\$37.27	48	012-470-048-000	\$37.27
14	012-470-014-000	\$37.27	49	012-470-049-000	\$37.27
15	012-470-015-000	\$37.27	50	012-470-050-000	\$37.27
16	012-470-016-000	\$37.27	51	012-470-051-000	\$37.27
17	012-470-017-000	\$37.27	52	012-470-052-000	\$37.27
18	012-470-018-000	\$37.27	53	012-470-053-000	\$37.27
19	012-470-019-000	\$37.27	54	012-470-054-000	\$37.27
20	012-470-020-000	\$37.27	55	012-470-055-000	\$37.27
21	012-470-021-000	\$37.27	56	012-470-056-000	\$37.27
22	012-470-022-000	\$37.27	57	012-470-057-000	\$37.27
23	012-470-023-000	\$37.27	58	012-470-058-000	\$37.27
24	012-470-024-000	\$37.27	59	012-470-059-000	\$37.27
25	012-470-025-000	\$37.27	60	012-470-060-000	\$37.27
26	012-470-026-000	\$37.27	61	012-470-061-000	\$37.27
27	012-470-027-000	\$37.27	62	012-470-062-000	\$37.27
28	012-470-028-000	\$37.27	63	012-470-063-000	\$37.27
29	012-470-029-000	\$37.27	64	012-470-064-000	\$37.27
30	012-470-030-000	\$37.27	65	012-470-065-000	\$37.27
31	012-470-031-000	\$37.27	66	012-470-066-000	\$37.27
32	012-470-032-000	\$37.27	67	012-470-067-000	\$37.27
33	012-470-033-000	\$37.27	68	012-470-068-000	\$37.27
34	012-470-034-000	\$37.27	69	012-470-069-000	\$37.27
35	012-470-035-000	\$37.27	70	012-470-070-000	\$37.27

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	012-470-071-000	\$37.27			
72	012-470-072-000	\$37.27			
73	012-470-073-000	\$37.27			
74	012-470-074-000	\$37.27			
75	012-470-075-000	\$37.27			
76	012-470-076-000	\$37.27			
77	012-470-077-000	\$37.27			
78	012-470-078-000	\$37.27			
79	012-470-079-000	\$37.27			
80	012-470-080-000	\$37.27			
81	012-470-081-000	\$37.27			
82	012-470-082-000	\$37.27			
	TOTAL	\$3,056.10			

CITY OF MADERA

ZONE 40

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	3,522.44
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,238.16	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	397.40	
b.	ENGINEERING ADMINISTRATION	\$	636.43	
c.	LEGAL ADMINISTRATION	\$	51.48	
d.	FINANCE ADMINISTRATION	\$	138.12	
e.	TREE TRIMMING	\$	788.00	
f.	GAS & UTILITIES	\$	198.05	
g.	EQUIPMENT	\$	138.29	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	22.40	
i.	MADERA COUNTY PROCESSING FEES	\$	57.59	
			TOTAL COSTS:	\$ 4,665.92
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,035.18
5.	TOTAL ASSESSMENT		\$	3,178.66
6.	AVERAGE ASSESSMENT PER PARCEL			40.75

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 40 - TIERRA VISTA ESTATES

TOTAL ASSESSMENT:
 \$3,178.66

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-254-005-000	\$40.75	36	012-254-040-000	\$40.75
2	012-254-006-000	\$40.75	37	012-254-041-000	\$40.75
3	012-254-007-000	\$40.75	38	012-254-042-000	\$40.75
4	012-254-008-000	\$40.75	39	012-254-043-000	\$40.75
5	012-254-009-000	\$40.75	40	012-254-044-000	\$40.75
6	012-254-010-000	\$40.75	41	012-254-045-000	\$40.75
7	012-254-011-000	\$40.75	42	012-254-046-000	\$40.75
8	012-254-012-000	\$40.75	43	012-254-047-000	\$40.75
9	012-254-013-000	\$40.75	44	012-254-048-000	\$40.75
10	012-254-014-000	\$40.75	45	012-254-049-000	\$40.75
11	012-254-015-000	\$40.75	46	012-254-050-000	\$40.75
12	012-254-016-000	\$40.75	47	012-254-051-000	\$40.75
13	012-254-017-000	\$40.75	48	012-254-052-000	\$40.75
14	012-254-018-000	\$40.75	49	012-254-053-000	\$40.75
15	012-254-019-000	\$40.75	50	012-254-054-000	\$40.75
16	012-254-020-000	\$40.75	51	012-254-055-000	\$40.75
17	012-254-021-000	\$40.75	52	012-254-056-000	\$40.75
18	012-254-022-000	\$40.75	53	012-254-057-000	\$40.75
19	012-254-023-000	\$40.75	54	012-254-058-000	\$40.75
20	012-254-024-000	\$40.75	55	012-254-059-000	\$40.75
21	012-254-025-000	\$40.75	56	012-254-060-000	\$40.75
22	012-254-026-000	\$40.75	57	012-254-061-000	\$40.75
23	012-254-027-000	\$40.75	58	012-254-062-000	\$40.75
24	012-254-028-000	\$40.75	59	012-254-063-000	\$40.75
25	012-254-029-000	\$40.75	60	012-254-064-000	\$40.75
26	012-254-030-000	\$40.75	61	012-254-065-000	\$40.75
27	012-254-031-000	\$40.75	62	012-254-066-000	\$40.75
28	012-254-032-000	\$40.75	63	012-254-067-000	\$40.75
29	012-254-033-000	\$40.75	64	012-254-068-000	\$40.75
30	012-254-034-000	\$40.75	65	012-254-069-000	\$40.75
31	012-254-035-000	\$40.75	66	012-254-070-000	\$40.75
32	012-254-036-000	\$40.75	67	012-254-071-000	\$40.75
33	012-254-037-000	\$40.75	68	012-254-072-000	\$40.75
34	012-254-038-000	\$40.75	69	012-254-073-000	\$40.75
35	012-254-039-000	\$40.75	70	012-254-074-000	\$40.75

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
71	012-254-075-000	\$40.75			
72	012-254-076-000	\$40.75			
73	012-254-077-000	\$40.75			
74	012-254-078-000	\$40.75			
75	012-254-079-000	\$40.75			
76	012-254-080-000	\$40.75			
77	012-254-081-000	\$40.75			
78	012-254-082-000	\$40.75			
	Total	\$3,178.66			

CITY OF MADERA

ZONE 41

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	6,230.10
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,546.94	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	277.48	
b.	ENGINEERING ADMINISTRATION	\$	273.89	
c.	LEGAL ADMINISTRATION	\$	22.15	
d.	FINANCE ADMINISTRATION	\$	59.44	
e.	TREE TRIMMING	\$	248.00	
f.	GAS & UTILITIES	\$	138.28	
g.	EQUIPMENT	\$	92.79	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	5.60	
i.	MADERA COUNTY PROCESSING FEES	\$	21.41	
			TOTAL COSTS:	\$ 3,685.98
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			2,544.12
5.	TOTAL ASSESSMENT		\$	0.00
6.	AVERAGE ASSESSMENT PER PARCEL			0.00

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 41 - Pond Place Estates

TOTAL ASSESSMENT:
 \$0.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	012-440-001-000	\$0.00			
2	012-440-002-000	\$0.00			
3	012-440-003-000	\$0.00			
4	012-440-004-000	\$0.00			
5	012-440-005-000	\$0.00			
6	012-440-006-000	\$0.00			
7	012-440-007-000	\$0.00			
8	012-440-008-000	\$0.00			
9	012-440-009-000	\$0.00			
10	012-440-010-000	\$0.00			
11	012-440-011-000	\$0.00			
12	012-440-012-000	\$0.00			
13	012-440-013-000	\$0.00			
14	012-440-014-000	\$0.00			
15	012-440-015-000	\$0.00			
16	012-440-016-000	\$0.00			
17	012-440-017-000	\$0.00			
18	012-440-018-000	\$0.00			
19	012-440-019-000	\$0.00			
20	012-440-020-000	\$0.00			
21	012-440-021-000	\$0.00			
22	012-440-022-000	\$0.00			
23	012-440-023-000	\$0.00			
24	012-440-024-000	\$0.00			
25	012-440-025-000	\$0.00			
26	012-440-026-000	\$0.00			
27	012-440-027-000	\$0.00			
28	012-440-028-000	\$0.00			
29	012-440-029-000	\$0.00			
	Total	\$0.00			

CITY OF MADERA

ZONE 43A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	69,617.39
2.	LANDSCAPE MAINTENANCE COSTS	\$	34,202.38	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	7,962.17	
b.	ENGINEERING ADMINISTRATION	\$	2,323.35	
c.	LEGAL ADMINISTRATION	\$	187.93	
d.	FINANCE ADMINISTRATION	\$	504.22	
e.	TREE TRIMMING	\$	2,385.00	
f.	GAS & UTILITIES	\$	3,765.99	
g.	EQUIPMENT	\$	2,107.91	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	308.28	
i.	MADERA COUNTY PROCESSING FEES	\$	225.92	
			TOTAL COSTS:	\$ 53,747.22
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			23,644.25
5.	TOTAL ASSESSMENT		\$	8,000.00
6.	AVERAGE ASSESSMENT PER PARCEL			26.14

This zone includes new improvements intended to enhance the neighborhood. Improvements include: 14,540 square feet of landscape and hardscape materials, playground equipment. Inclusion of these improvements do not serve to increase the abase assessment.

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 43A - ORCHARD POINTE PHASE I & II

TOTAL ASSESSMENT:
 \$8,000.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-340-004-000	\$1,105.53	36	011-341-034-000	\$20.10
2	011-340-005-000	\$783.92	37	011-341-035-000	\$20.10
3	011-341-001-000	\$20.10	38	011-341-036-000	\$20.10
4	011-341-002-000	\$20.10	39	011-341-037-000	\$20.10
5	011-341-003-000	\$20.10	40	011-341-038-000	\$20.10
6	011-341-004-000	\$20.10	41	011-341-039-000	\$20.10
7	011-341-005-000	\$20.10	42	011-341-040-000	\$20.10
8	011-341-006-000	\$20.10	43	011-341-041-000	\$20.10
9	011-341-007-000	\$20.10	44	011-341-042-000	\$20.10
10	011-341-008-000	\$20.10	45	011-341-043-000	\$20.10
11	011-341-009-000	\$20.10	46	011-342-001-000	\$20.10
12	011-341-010-000	\$20.10	47	011-342-002-000	\$20.10
13	011-341-011-000	\$20.10	48	011-342-003-000	\$20.10
14	011-341-012-000	\$20.10	49	011-342-004-000	\$20.10
15	011-341-013-000	\$20.10	50	011-342-005-000	\$20.10
16	011-341-014-000	\$20.10	51	011-342-006-000	\$20.10
17	011-341-015-000	\$20.10	52	011-342-007-000	\$20.10
18	011-341-016-000	\$20.10	53	011-342-008-000	\$20.10
19	011-341-017-000	\$20.10	54	011-342-009-000	\$20.10
20	011-341-018-000	\$20.10	55	011-342-010-000	\$20.10
21	011-341-019-000	\$20.10	56	011-342-011-000	\$20.10
22	011-341-020-000	\$20.10	57	011-342-012-000	\$20.10
23	011-341-021-000	\$20.10	58	011-342-013-000	\$20.10
24	011-341-022-000	\$20.10	59	011-342-014-000	\$20.10
25	011-341-023-000	\$20.10	60	011-342-015-000	\$20.10
26	011-341-024-000	\$20.10	61	011-342-016-000	\$20.10
27	011-341-025-000	\$20.10	62	011-342-017-000	\$20.10
28	011-341-026-000	\$20.10	63	011-342-018-000	\$20.10
29	011-341-027-000	\$20.10	64	011-342-019-000	\$20.10
30	011-341-028-000	\$20.10	65	011-342-020-000	\$20.10
31	011-341-029-000	\$20.10	66	011-342-021-000	\$20.10
32	011-341-030-000	\$20.10	67	011-342-022-000	\$20.10
33	011-341-031-000	\$20.10	68	011-342-023-000	\$20.10
34	011-341-032-000	\$20.10	69	011-342-024-000	\$20.10
35	011-341-033-000	\$20.10	70	011-342-025-000	\$20.10
71	011-342-026-000	\$20.10	116	011-352-011-000	\$20.10
72	011-342-027-000	\$20.10	117	011-352-012-000	\$20.10

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
73	011-342-028-000	\$20.10	118	011-352-013-000	\$20.10
74	011-342-029-000	\$20.10	119	011-352-014-000	\$20.10
75	011-342-030-000	\$20.10	120	011-352-015-000	\$20.10
76	011-342-031-000	\$20.10	121	011-352-016-000	\$20.10
77	011-342-032-000	\$20.10	122	011-352-017-000	\$20.10
78	011-342-033-000	\$20.10	123	011-352-018-000	\$20.10
79	011-342-034-000	\$20.10	124	011-352-019-000	\$20.10
80	011-342-035-000	\$20.10	125	011-352-020-000	\$20.10
81	011-342-036-000	\$20.10	126	011-352-021-000	\$20.10
82	011-342-037-000	\$20.10	127	011-352-022-000	\$20.10
83	011-342-038-000	\$20.10	128	011-352-023-000	\$20.10
84	011-342-039-000	\$20.10	129	011-352-024-000	\$20.10
85	011-342-040-000	\$20.10	130	011-352-025-000	\$20.10
86	011-342-041-000	\$20.10	131	011-352-026-000	\$20.10
87	011-342-042-000	\$20.10	132	011-352-027-000	\$20.10
88	011-342-043-000	\$20.10	133	011-352-028-000	\$20.10
89	011-342-044-000	\$20.10	134	011-352-029-000	\$20.10
90	011-342-045-000	\$20.10	135	011-352-030-000	\$20.10
91	011-342-046-000	\$20.10	136	011-352-031-000	\$20.10
92	011-342-047-000	\$20.10	137	011-352-032-000	\$20.10
93	011-342-048-000	\$20.10	138	011-352-033-000	\$20.10
94	011-342-049-000	\$20.10	139	011-352-034-000	\$20.10
95	011-342-050-000	\$20.10	140	011-352-035-000	\$20.10
96	011-342-051-000	\$20.10	141	011-352-036-000	\$20.10
97	011-342-052-000	\$20.10	142	011-352-037-000	\$20.10
98	011-342-053-000	\$20.10	143	011-352-038-000	\$20.10
99	011-342-054-000	\$20.10	144	011-352-039-000	\$20.10
100	011-342-055-000	\$20.10	145	011-352-040-000	\$20.10
101	011-342-056-000	\$20.10	146	011-352-041-000	\$20.10
102	011-342-057-000	\$20.10	147	011-351-001-000	\$20.10
103	011-342-058-000	\$20.10	148	011-351-002-000	\$20.10
104	011-342-059-000	\$20.10	149	011-351-003-000	\$20.10
105	011-342-060-000	\$20.10	150	011-351-004-000	\$20.10
106	011-352-001-000	\$20.10	151	011-351-005-000	\$20.10
107	011-352-002-000	\$20.10	152	011-351-006-000	\$20.10
108	011-352-003-000	\$20.10	153	011-351-007-000	\$20.10
109	011-352-004-000	\$20.10	154	011-351-008-000	\$20.10
110	011-352-005-000	\$20.10	155	011-351-009-000	\$20.10
111	011-352-006-000	\$20.10	156	011-351-010-000	\$20.10
112	011-352-007-000	\$20.10	157	011-351-011-000	\$20.10
113	011-352-008-000	\$20.10	158	011-351-012-000	\$20.10
114	011-352-009-000	\$20.10	159	011-351-013-000	\$20.10
115	011-352-010-000	\$20.10	160	011-351-014-000	\$20.10
161	011-351-015-000	\$20.10	206	011-351-060-000	\$20.10
162	011-351-016-000	\$20.10	207	011-351-061-000	\$20.10
163	011-351-017-000	\$20.10	208	011-351-062-000	\$20.10
164	011-351-018-000	\$20.10	209	011-351-063-000	\$20.10

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
165	011-351-019-000	\$20.10	210	011-351-064-000	\$20.10
166	011-351-020-000	\$20.10	211	011-351-065-000	\$20.10
167	011-351-021-000	\$20.10	212	011-351-066-000	\$20.10
168	011-351-022-000	\$20.10	213	011-351-067-000	\$20.10
169	011-351-023-000	\$20.10	214	011-351-068-000	\$20.10
170	011-351-024-000	\$20.10	215	011-351-069-000	\$20.10
171	011-351-025-000	\$20.10	216	011-351-070-000	\$20.10
172	011-351-026-000	\$20.10	217	011-351-071-000	\$20.10
173	011-351-027-000	\$20.10	218	011-351-072-000	\$20.10
174	011-351-028-000	\$20.10	219	011-351-073-000	\$20.10
175	011-351-029-000	\$20.10	220	011-351-074-000	\$20.10
176	011-351-030-000	\$20.10	221	011-351-075-000	\$20.10
177	011-351-031-000	\$20.10	222	011-351-076-000	\$20.10
178	011-351-032-000	\$20.10	223	011-351-077-000	\$20.10
179	011-351-033-000	\$20.10	224	011-351-078-000	\$20.10
180	011-351-034-000	\$20.10	225	011-351-079-000	\$20.10
181	011-351-035-000	\$20.10	226	011-351-080-000	\$20.10
182	011-351-036-000	\$20.10	227	011-350-001-000	\$20.10
183	011-351-037-000	\$20.10	228	011-350-002-000	\$20.10
184	011-351-038-000	\$20.10	229	011-350-003-000	\$20.10
185	011-351-039-000	\$20.10	230	011-350-004-000	\$20.10
186	011-351-040-000	\$20.10	231	011-350-005-000	\$20.10
187	011-351-041-000	\$20.10	232	011-350-006-000	\$20.10
188	011-351-042-000	\$20.10	233	011-350-007-000	\$20.10
189	011-351-043-000	\$20.10	234	011-350-008-000	\$20.10
190	011-351-044-000	\$20.10	235	011-350-009-000	\$20.10
191	011-351-045-000	\$20.10	236	011-350-010-000	\$20.10
192	011-351-046-000	\$20.10	237	011-350-011-000	\$20.10
193	011-351-047-000	\$20.10	238	011-350-012-000	\$20.10
194	011-351-048-000	\$20.10	239	011-350-013-000	\$20.10
195	011-351-049-000	\$20.10	240	011-350-014-000	\$20.10
196	011-351-050-000	\$20.10	241	011-350-015-000	\$20.10
197	011-351-051-000	\$20.10	242	011-350-016-000	\$20.10
198	011-351-052-000	\$20.10	243	011-350-017-000	\$20.10
199	011-351-053-000	\$20.10	244	011-350-018-000	\$20.10
200	011-351-054-000	\$20.10	245	011-350-019-000	\$20.10
201	011-351-055-000	\$20.10	246	011-350-020-000	\$20.10
202	011-351-056-000	\$20.10	247	011-350-021-000	\$20.10
203	011-351-057-000	\$20.10	248	011-350-022-000	\$20.10
204	011-351-085-000	\$20.10	249	011-350-023-000	\$20.10
205	011-351-086-000	\$20.10	250	011-350-024-000	\$20.10
251	011-350-025-000	\$20.10	296	011-353-006-000	\$20.10
252	011-350-026-000	\$20.10	297	011-353-007-000	\$20.10
253	011-350-027-000	\$20.10	298	011-353-008-000	\$20.10
254	011-350-028-000	\$20.10	299	011-353-009-000	\$20.10
255	011-350-029-000	\$20.10	300	011-353-010-000	\$20.10

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
256	011-350-030-000	\$20.10	301	011-353-011-000	\$20.10
257	011-350-031-000	\$20.10	302	011-353-012-000	\$20.10
258	011-350-032-000	\$20.10	303	011-353-013-000	\$20.10
259	011-350-033-000	\$20.10	304	011-353-014-000	\$20.10
260	011-350-034-000	\$20.10	305	011-353-015-000	\$20.10
261	011-350-035-000	\$20.10	306	011-353-016-000	\$20.10
262	011-350-036-000	\$20.10			
263	011-350-037-000	\$20.10		TOTAL	\$8,000.00
264	011-350-038-000	\$20.10			
265	011-350-039-000	\$20.10			
266	011-350-040-000	\$20.10			
267	011-350-041-000	\$20.10			
268	011-350-042-000	\$20.10			
269	011-350-043-000	\$20.10			
270	011-350-044-000	\$20.10			
271	011-350-045-000	\$20.10			
272	011-350-046-000	\$20.10			
273	011-350-047-000	\$20.10			
274	011-350-048-000	\$20.10			
275	011-350-049-000	\$20.10			
276	011-350-050-000	\$20.10			
277	011-350-051-000	\$20.10			
278	011-350-052-000	\$20.10			
279	011-350-053-000	\$20.10			
280	011-350-054-000	\$20.10			
281	011-350-055-000	\$20.10			
282	011-350-056-000	\$20.10			
283	011-350-057-000	\$20.10			
284	011-350-058-000	\$20.10			
285	011-350-059-000	\$20.10			
286	011-350-060-000	\$20.10			
287	011-350-061-000	\$20.10			
288	011-350-062-000	\$20.10			
289	011-350-063-000	\$20.10			
290	011-350-064-000	\$20.10			
291	011-353-001-000	\$20.10			
292	011-353-002-000	\$20.10			
293	011-353-003-000	\$20.10			
294	011-353-004-000	\$20.10			
295	011-353-005-000	\$20.10			

CITY OF MADERA

ZONE 43C

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	5,969.97
2.	LANDSCAPE MAINTENANCE COSTS	\$	11,995.05	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,895.75	
b.	ENGINEERING ADMINISTRATION	\$	1,583.47	
c.	LEGAL ADMINISTRATION	\$	128.08	
d.	FINANCE ADMINISTRATION	\$	343.65	
e.	TREE TRIMMING	\$	3,690.00	
f.	GAS & UTILITIES	\$	944.76	
g.	EQUIPMENT	\$	738.51	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	118.02	
i.	MADERA COUNTY PROCESSING FEES	\$	152.09	
			TOTAL COSTS:	\$ 21,589.39
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			7,081.10
5.	TOTAL ASSESSMENT		\$	22,700.51
6.	AVERAGE ASSESSMENT PER PARCEL			110.20

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 43C - El Coronado Estates

TOTAL ASSESSMENT:
 \$22,700.51

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-331-001-000	\$110.20	36	011-333-033-000	\$110.20
2	011-331-002-000	\$110.20	37	011-333-034-000	\$110.20
3	011-331-003-000	\$110.20	38	011-333-035-000	\$110.20
4	011-333-001-000	\$110.20	39	011-333-036-000	\$110.20
5	011-333-002-000	\$110.20	40	011-333-037-000	\$110.20
6	011-333-003-000	\$110.20	41	011-333-038-000	\$110.20
7	011-333-004-000	\$110.20	42	011-333-039-000	\$110.20
8	011-333-005-000	\$110.20	43	011-333-040-000	\$110.20
9	011-333-006-000	\$110.20	44	011-333-041-000	\$110.20
10	011-333-007-000	\$110.20	45	011-333-042-000	\$110.20
11	011-333-008-000	\$110.20	46	011-333-043-000	\$110.20
12	011-333-009-000	\$110.20	47	011-333-044-000	\$110.20
13	011-333-010-000	\$110.20	48	011-331-019-000	\$110.20
14	011-333-011-000	\$110.20	49	011-331-020-000	\$110.20
15	011-333-012-000	\$110.20	50	011-331-021-000	\$110.20
16	011-333-013-000	\$110.20	51	011-332-001-000	\$110.20
17	011-333-014-000	\$110.20	52	011-332-002-000	\$110.20
18	011-333-015-000	\$110.20	53	011-332-003-000	\$110.20
19	011-333-016-000	\$110.20	54	011-332-004-000	\$110.20
20	011-333-017-000	\$110.20	55	011-332-005-000	\$110.20
21	011-333-018-000	\$110.20	56	011-332-006-000	\$110.20
22	011-333-019-000	\$110.20	57	011-332-007-000	\$110.20
23	011-333-020-000	\$110.20	58	011-332-008-000	\$110.20
24	011-333-021-000	\$110.20	59	011-332-009-000	\$110.20
25	011-333-022-000	\$110.20	60	011-332-010-000	\$110.20
26	011-333-023-000	\$110.20	61	011-332-011-000	\$110.20
27	011-333-024-000	\$110.20	62	011-332-012-000	\$110.20
28	011-333-025-000	\$110.20	63	011-332-013-000	\$110.20
29	011-333-026-000	\$110.20	64	011-332-014-000	\$110.20
30	011-333-027-000	\$110.20	65	011-332-015-000	\$110.20
31	011-333-028-000	\$110.20	66	011-332-016-000	\$110.20
32	011-333-029-000	\$110.20	67	011-332-017-000	\$110.20
33	011-333-030-000	\$110.20	68	011-332-018-000	\$110.20
34	011-333-031-000	\$110.20	69	011-332-019-000	\$110.20
35	011-333-032-000	\$110.20	70	011-332-020-000	\$110.20
71	011-332-021-000	\$110.20	116	011-333-082-000	\$110.20
72	011-332-022-000	\$110.20	117	011-333-083-000	\$110.20

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
73	011-332-023-000	\$110.20	118	011-333-084-000	\$110.20
74	011-332-024-000	\$110.20	119	011-333-085-000	\$110.20
75	011-332-025-000	\$110.20	120	011-331-004-000	\$110.20
76	011-332-026-000	\$110.20	121	011-331-005-000	\$110.20
77	011-332-027-000	\$110.20	122	011-331-006-000	\$110.20
78	011-332-028-000	\$110.20	123	011-331-007-000	\$110.20
79	011-333-045-000	\$110.20	124	011-331-008-000	\$110.20
80	011-333-046-000	\$110.20	125	011-331-009-000	\$110.20
81	011-333-047-000	\$110.20	126	011-331-010-000	\$110.20
82	011-333-048-000	\$110.20	127	011-331-011-000	\$110.20
83	011-333-049-000	\$110.20	128	011-331-012-000	\$110.20
84	011-333-050-000	\$110.20	129	011-331-013-000	\$110.20
85	011-333-051-000	\$110.20	130	011-331-014-000	\$110.20
86	011-333-052-000	\$110.20	131	011-331-015-000	\$110.20
87	011-333-053-000	\$110.20	132	011-331-016-000	\$110.20
88	011-333-054-000	\$110.20	133	011-331-017-000	\$110.20
89	011-333-055-000	\$110.20	134	011-331-018-000	\$110.20
90	011-333-056-000	\$110.20	135	011-333-086-000	\$110.20
91	011-333-057-000	\$110.20	136	011-333-087-000	\$110.20
92	011-333-058-000	\$110.20	137	011-333-088-000	\$110.20
93	011-333-059-000	\$110.20	138	011-333-089-000	\$110.20
94	011-333-060-000	\$110.20	139	011-333-090-000	\$110.20
95	011-333-061-000	\$110.20	140	011-333-091-000	\$110.20
96	011-333-062-000	\$110.20	141	011-333-092-000	\$110.20
97	011-333-063-000	\$110.20	142	011-333-093-000	\$110.20
98	011-333-064-000	\$110.20	143	011-333-094-000	\$110.20
99	011-333-065-000	\$110.20	144	011-333-095-000	\$110.20
100	011-333-066-000	\$110.20	145	011-333-096-000	\$110.20
101	011-333-067-000	\$110.20	146	011-333-097-000	\$110.20
102	011-333-068-000	\$110.20	147	011-331-022-000	\$110.20
103	011-333-069-000	\$110.20	148	011-331-023-000	\$110.20
104	011-333-070-000	\$110.20	149	011-331-024-000	\$110.20
105	011-333-071-000	\$110.20	150	011-331-025-000	\$110.20
106	011-333-072-000	\$110.20	151	011-331-026-000	\$110.20
107	011-333-073-000	\$110.20	152	011-331-027-000	\$110.20
108	011-333-074-000	\$110.20	153	011-331-028-000	\$110.20
109	011-333-075-000	\$110.20	154	011-331-029-000	\$110.20
110	011-333-076-000	\$110.20	155	011-331-030-000	\$110.20
111	011-333-077-000	\$110.20	156	011-331-031-000	\$110.20
112	011-333-078-000	\$110.20	157	011-331-032-000	\$110.20
113	011-333-079-000	\$110.20	158	011-331-033-000	\$110.20
114	011-333-080-000	\$110.20	159	011-331-034-000	\$110.20
115	011-333-081-000	\$110.20	160	011-331-035-000	\$110.20
161	011-331-036-000	\$110.20	206	011-332-058-000	\$110.20
162	011-331-037-000	\$110.20			
163	011-331-038-000	\$110.20		Total	\$22,700.51
164	011-331-039-000	\$110.20			

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
165	011-331-040-000	\$110.20			
166	011-331-041-000	\$110.20			
167	011-331-042-000	\$110.20			
168	011-331-043-000	\$110.20			
169	011-331-044-000	\$110.20			
170	011-331-045-000	\$110.20			
171	011-331-046-000	\$110.20			
172	011-331-047-000	\$110.20			
173	011-331-048-000	\$110.20			
174	011-331-049-000	\$110.20			
175	011-331-050-000	\$110.20			
176	011-331-051-000	\$110.20			
177	011-332-029-000	\$110.20			
178	011-332-030-000	\$110.20			
179	011-332-031-000	\$110.20			
180	011-332-032-000	\$110.20			
181	011-332-033-000	\$110.20			
182	011-332-034-000	\$110.20			
183	011-332-035-000	\$110.20			
184	011-332-036-000	\$110.20			
185	011-332-037-000	\$110.20			
186	011-332-038-000	\$110.20			
187	011-332-039-000	\$110.20			
188	011-332-040-000	\$110.20			
189	011-332-041-000	\$110.20			
190	011-332-042-000	\$110.20			
191	011-332-043-000	\$110.20			
192	011-332-044-000	\$110.20			
193	011-332-045-000	\$110.20			
194	011-332-046-000	\$110.20			
195	011-332-047-000	\$110.20			
196	011-332-048-000	\$110.20			
197	011-332-049-000	\$110.20			
198	011-332-050-000	\$110.20			
199	011-332-051-000	\$110.20			
200	011-332-052-000	\$110.20			
201	011-332-053-000	\$110.20			
202	011-332-054-000	\$110.20			
203	011-332-055-000	\$110.20			
204	011-332-056-000	\$110.20			
205	011-332-057-000	\$110.20			

CITY OF MADERA

ZONE 43D

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	5,302.31
2.	LANDSCAPE MAINTENANCE COSTS	\$	4,024.71	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	728.22	
b.	ENGINEERING ADMINISTRATION	\$	828.80	
c.	LEGAL ADMINISTRATION	\$	67.04	
d.	FINANCE ADMINISTRATION	\$	179.87	
e.	TREE TRIMMING	\$	1,395.00	
f.	GAS & UTILITIES	\$	362.91	
g.	EQUIPMENT	\$	247.74	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	40.34	
i.	MADERA COUNTY PROCESSING FEES	\$	76.78	
			TOTAL COSTS:	\$ 7,951.41
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			4,960.59
5.	TOTAL ASSESSMENT		\$	7,609.68
6.	AVERAGE ASSESSMENT PER PARCEL			73.17

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 43D - ALMOND VILLAGE ESTATES

TOTAL ASSESSMENT:
 \$7,609.68

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-360-001-000	73.17	36	011-360-036-000	73.17
2	011-360-002-000	73.17	37	011-360-037-000	73.17
3	011-360-003-000	73.17	38	011-360-038-000	73.17
4	011-360-004-000	73.17	39	011-360-039-000	73.17
5	011-360-005-000	73.17	40	011-360-040-000	73.17
6	011-360-006-000	73.17	41	011-360-041-000	73.17
7	011-360-007-000	73.17	42	011-360-042-000	73.17
8	011-360-008-000	73.17	43	011-360-043-000	73.17
9	011-360-009-000	73.17	44	011-360-044-000	73.17
10	011-360-010-000	73.17	45	011-360-045-000	73.17
11	011-360-011-000	73.17	46	011-360-046-000	73.17
12	011-360-012-000	73.17	47	011-360-047-000	73.17
13	011-360-013-000	73.17	48	011-360-048-000	73.17
14	011-360-014-000	73.17	49	011-360-049-000	73.17
15	011-360-015-000	73.17	50	011-360-050-000	73.17
16	011-360-016-000	73.17	51	011-360-051-000	73.17
17	011-360-017-000	73.17	52	011-360-052-000	73.17
18	011-360-018-000	73.17	53	011-360-053-000	73.17
19	011-360-019-000	73.17	54	011-360-054-000	73.17
20	011-360-020-000	73.17	55	011-360-055-000	73.17
21	011-360-021-000	73.17	56	011-360-056-000	73.17
22	011-360-022-000	73.17	57	011-360-057-000	73.17
23	011-360-023-000	73.17	58	011-360-058-000	73.17
24	011-360-024-000	73.17	59	011-360-059-000	73.17
25	011-360-025-000	73.17	60	011-361-001-000	73.17
26	011-360-026-000	73.17	61	011-361-002-000	73.17
27	011-360-027-000	73.17	62	011-361-003-000	73.17
28	011-360-028-000	73.17	63	011-361-004-000	73.17
29	011-360-029-000	73.17	64	011-361-005-000	73.17
30	011-360-030-000	73.17	65	011-361-006-000	73.17
31	011-360-031-000	73.17	66	011-361-007-000	73.17
32	011-360-032-000	73.17	67	011-361-008-000	73.17
33	011-360-033-000	73.17	68	011-361-009-000	73.17
34	011-360-034-000	73.17	69	011-361-010-000	73.17
35	011-360-035-000	73.17	70	011-361-011-000	73.17
71	011-361-012-000	73.17			
72	011-361-013-000	73.17			

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
73	011-361-014-000	73.17			
74	011-361-015-000	73.17			
75	011-361-016-000	73.17			
76	011-361-017-000	73.17			
77	011-361-018-000	73.17			
78	011-361-019-000	73.17			
79	011-361-020-000	73.17			
80	011-361-021-000	73.17			
81	011-361-022-000	73.17			
82	011-361-023-000	73.17			
83	011-361-024-000	73.17			
84	011-361-025-000	73.17			
85	011-361-026-000	73.17			
86	011-361-027-000	73.17			
87	011-361-028-000	73.17			
88	011-361-029-000	73.17			
89	011-361-030-000	73.17			
90	011-361-031-000	73.17			
91	011-361-032-000	73.17			
92	011-361-033-000	73.17			
93	011-361-034-000	73.17			
94	011-361-035-000	73.17			
95	011-361-036-000	73.17			
96	011-361-037-000	73.17			
97	011-360-060-000	73.17			
98	011-360-061-000	73.17			
99	011-360-062-000	73.17			
100	011-360-063-000	73.17			
101	011-360-064-000	73.17			
102	011-360-065-000	73.17			
103	011-360-066-000	73.17			
104	011-360-067-000	73.17			
	Total	7609.68			

CITY OF MADERA

ZONE 43E

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,357.71
2.	LANDSCAPE MAINTENANCE COSTS	\$	444.87	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	97.96	
b.	ENGINEERING ADMINISTRATION	\$	207.30	
c.	LEGAL ADMINISTRATION	\$	16.77	
d.	FINANCE ADMINISTRATION	\$	44.99	
e.	TREE TRIMMING	\$	0.00	
f.	GAS & UTILITIES	\$	48.82	
g.	EQUIPMENT	\$	59.47	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	16.80	
i.	MADERA COUNTY PROCESSING FEES	\$	14.77	
			TOTAL COSTS:	\$ 951.75
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			405.96
5.	TOTAL ASSESSMENT		\$	0.00
6.	AVERAGE ASSESSMENT PER PARCEL			0.00

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 43E - Taylor Estates Subdivision

TOTAL ASSESSMENT:
 \$0.00

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-301-001-000	\$0.00			
2	011-301-002-000	\$0.00			
3	011-301-003-000	\$0.00			
4	011-301-004-000	\$0.00			
5	011-301-005-000	\$0.00			
6	011-301-006-000	\$0.00			
7	011-301-007-000	\$0.00			
8	011-301-008-000	\$0.00			
9	011-301-009-000	\$0.00			
10	011-301-010-000	\$0.00			
11	011-301-011-000	\$0.00			
12	011-301-012-000	\$0.00			
13	011-301-013-000	\$0.00			
14	011-301-014-000	\$0.00			
15	011-301-015-000	\$0.00			
16	011-301-016-000	\$0.00			
17	011-301-017-000	\$0.00			
18	011-301-018-000	\$0.00			
19	011-301-019-000	\$0.00			
20	011-301-020-000	\$0.00			
	Total	\$0.00			

CITY OF MADERA

ZONE 44

2018 - 2019

1.	BEGINNING FUND BALANCE			\$	(1,155.91)
2.	LANDSCAPE MAINTENANCE COSTS	\$	2,848.82		
3.	INCIDENTAL COSTS:				
a.	PARKS ADMINISTRATION	\$	242.11		
b.	ENGINEERING ADMINISTRATION	\$	125.91		
c.	LEGAL ADMINISTRATION	\$	10.18		
d.	FINANCE ADMINISTRATION	\$	27.33		
e.	TREE TRIMMING	\$	0.00		
f.	GAS & UTILITIES	\$	120.66		
g.	EQUIPMENT	\$	85.54		
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	16.80		
i.	MADERA COUNTY PROCESSING FEES	\$	6.64		
			TOTAL COSTS:	\$	3,484.00
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE				(1,681.81)
5.	TOTAL ASSESSMENT			\$	2,958.09
6.	AVERAGE ASSESSMENT PER PARCEL				328.68

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 44 - SIERRA VISTA ESTATES PHASE III

TOTAL ASSESSMENT:
 \$2,958.09

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	011-202-022-000	\$328.68			
2	011-202-023-000	\$328.68			
3	011-202-024-000	\$328.68			
4	011-202-025-000	\$328.68			
5	011-202-026-000	\$328.68			
6	011-202-027-000	\$328.68			
7	011-202-028-000	\$328.68			
8	011-202-029-000	\$328.68			
9	011-202-030-000	\$328.68			
	TOTAL	\$2,958.09			

CITY OF MADERA

ZONE 45A

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	7,771.03
2.	LANDSCAPE MAINTENANCE COSTS	\$	4,270.77	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	757.13	
b.	ENGINEERING ADMINISTRATION	\$	828.80	
c.	LEGAL ADMINISTRATION	\$	67.04	
d.	FINANCE ADMINISTRATION	\$	179.87	
e.	TREE TRIMMING	\$	743.00	
f.	GAS & UTILITIES	\$	377.32	
g.	EQUIPMENT	\$	262.87	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	8.40	
i.	MADERA COUNTY PROCESSING FEES	\$	76.78	
			TOTAL COSTS:	\$ 7,571.98
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			7,104.69
5.	TOTAL ASSESSMENT		\$	6,905.64
6.	AVERAGE ASSESSMENT PER PARCEL			66.40

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 45A - SIENNA ESTATES I & II

TOTAL ASSESSMENT:
 \$6,905.64

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-131-001-000	\$66.40	36	008-132-006-000	\$66.40
2	008-131-002-000	\$66.40	37	008-132-007-000	\$66.40
3	008-131-003-000	\$66.40	38	008-132-008-000	\$66.40
4	008-131-004-000	\$66.40	39	008-132-009-000	\$66.40
5	008-131-005-000	\$66.40	40	008-132-010-000	\$66.40
6	008-131-006-000	\$66.40	41	008-132-011-000	\$66.40
7	008-131-007-000	\$66.40	42	008-132-012-000	\$66.40
8	008-131-008-000	\$66.40	43	008-132-013-000	\$66.40
9	008-131-009-000	\$66.40	44	008-132-014-000	\$66.40
10	008-131-010-000	\$66.40	45	008-132-015-000	\$66.40
11	008-131-011-000	\$66.40	46	008-132-016-000	\$66.40
12	008-131-012-000	\$66.40	47	008-132-017-000	\$66.40
13	008-131-013-000	\$66.40	48	008-132-018-000	\$66.40
14	008-131-014-000	\$66.40	49	008-132-019-000	\$66.40
15	008-131-015-000	\$66.40	50	008-132-020-000	\$66.40
16	008-131-016-000	\$66.40	51	008-132-021-000	\$66.40
17	008-131-017-000	\$66.40	52	008-132-022-000	\$66.40
18	008-131-018-000	\$66.40	53	008-132-023-000	\$66.40
19	008-131-019-000	\$66.40	54	008-132-024-000	\$66.40
20	008-131-020-000	\$66.40	55	008-132-025-000	\$66.40
21	008-131-021-000	\$66.40	56	008-132-026-000	\$66.40
22	008-131-022-000	\$66.40	57	008-132-027-000	\$66.40
23	008-131-023-000	\$66.40	58	008-132-028-000	\$66.40
24	008-131-024-000	\$66.40	59	008-132-029-000	\$66.40
25	008-131-025-000	\$66.40	60	008-132-030-000	\$66.40
26	008-131-026-000	\$66.40	61	008-132-031-000	\$66.40
27	008-131-027-000	\$66.40	62	008-132-032-000	\$66.40
28	008-131-028-000	\$66.40	63	008-132-033-000	\$66.40
29	008-131-029-000	\$66.40	64	008-132-034-000	\$66.40
30	008-131-030-000	\$66.40	65	008-132-035-000	\$66.40
31	008-132-001-000	\$66.40	66	008-132-036-000	\$66.40
32	008-132-002-000	\$66.40	67	008-132-037-000	\$66.40
33	008-132-003-000	\$66.40	68	008-132-038-000	\$66.40
34	008-132-004-000	\$66.40	69	008-132-039-000	\$66.40
35	008-132-005-000	\$66.40	70	008-131-031-000	\$66.40
71	008-131-032-000	\$66.40			
72	008-131-033-000	\$66.40			

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
73	008-131-034-000	\$66.40			
74	008-131-035-000	\$66.40			
75	008-131-036-000	\$66.40			
76	008-131-037-000	\$66.40			
77	008-131-038-000	\$66.40			
78	008-131-039-000	\$66.40			
79	008-131-040-000	\$66.40			
80	008-131-041-000	\$66.40			
81	008-131-042-000	\$66.40			
82	008-131-043-000	\$66.40			
83	008-131-044-000	\$66.40			
84	008-131-045-000	\$66.40			
85	008-131-046-000	\$66.40			
86	008-131-047-000	\$66.40			
87	008-131-048-000	\$66.40			
88	008-131-049-000	\$66.40			
89	008-131-050-000	\$66.40			
90	008-131-051-000	\$66.40			
91	008-131-052-000	\$66.40			
92	008-131-053-000	\$66.40			
93	008-131-054-000	\$66.40			
94	008-131-055-000	\$66.40			
95	008-131-056-000	\$66.40			
96	008-131-057-000	\$66.40			
97	008-132-040-000	\$66.40			
98	008-132-041-000	\$66.40			
99	008-132-042-000	\$66.40			
100	008-132-043-000	\$66.40			
101	008-132-044-000	\$66.40			
102	008-132-045-000	\$66.40			
103	008-132-046-000	\$66.40			
104	008-132-047-000	\$66.40			
	Total	\$6,905.64			

CITY OF MADERA

ZONE 46

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	4,739.81
2.	LANDSCAPE MAINTENANCE COSTS	\$	5,966.22	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	991.81	
b.	ENGINEERING ADMINISTRATION	\$	814.00	
c.	LEGAL ADMINISTRATION	\$	65.84	
d.	FINANCE ADMINISTRATION	\$	176.66	
e.	TREE TRIMMING	\$	795.00	
f.	GAS & UTILITIES	\$	494.27	
g.	EQUIPMENT	\$	187.34	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	11.20	
i.	MADERA COUNTY PROCESSING FEES	\$	75.31	
			TOTAL COSTS:	\$ 9,577.64
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			4,256.29
5.	TOTAL ASSESSMENT		\$	9,094.12
6.	AVERAGE ASSESSMENT PER PARCEL			89.16

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 46 - CAPISTRANO XVII

TOTAL ASSESSMENT:
 \$9,094.12

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	009-580-001-000	\$89.16	36	009-580-037-000	\$89.16
2	009-580-002-000	\$89.16	37	009-580-038-000	\$89.16
3	009-580-003-000	\$89.16	38	009-580-039-000	\$89.16
4	009-580-004-000	\$89.16	39	009-580-040-000	\$89.16
5	009-580-005-000	\$89.16	40	009-580-041-000	\$89.16
6	009-580-006-000	\$89.16	41	009-580-042-000	\$89.16
7	009-580-007-000	\$89.16	42	009-580-043-000	\$89.16
8	009-580-008-000	\$89.16	43	009-580-044-000	\$89.16
9	009-580-009-000	\$89.16	44	009-580-045-000	\$89.16
10	009-580-010-000	\$89.16	45	009-580-046-000	\$89.16
11	009-580-011-000	\$89.16	46	009-580-047-000	\$89.16
12	009-580-012-000	\$89.16	47	009-580-048-000	\$89.16
13	009-580-013-000	\$89.16	48	009-580-049-000	\$89.16
14	009-580-055-000	\$89.16	49	009-580-050-000	\$89.16
15	009-580-056-000	\$89.16	50	009-580-051-000	\$89.16
16	009-580-057-000	\$89.16	51	009-580-052-000	\$89.16
17	009-580-058-000	\$89.16	52	009-581-060-000	\$89.16
18	009-580-059-000	\$89.16	53	009-581-002-000	\$89.16
19	009-580-060-000	\$89.16	54	009-581-003-000	\$89.16
20	009-580-021-000	\$89.16	55	009-581-004-000	\$89.16
21	009-580-022-000	\$89.16	56	009-581-005-000	\$89.16
22	009-580-023-000	\$89.16	57	009-581-006-000	\$89.16
23	009-580-024-000	\$89.16	58	009-581-007-000	\$89.16
24	009-580-025-000	\$89.16	59	009-581-008-000	\$89.16
25	009-580-026-000	\$89.16	60	009-581-009-000	\$89.16
26	009-580-027-000	\$89.16	61	009-581-010-000	\$89.16
27	009-580-028-000	\$89.16	62	009-581-011-000	\$89.16
28	009-580-029-000	\$89.16	63	009-581-012-000	\$89.16
29	009-580-030-000	\$89.16	64	009-581-013-000	\$89.16
30	009-580-031-000	\$89.16	65	009-581-014-000	\$89.16
31	009-580-032-000	\$89.16	66	009-581-015-000	\$89.16
32	009-580-033-000	\$89.16	67	009-581-016-000	\$89.16
33	009-580-034-000	\$89.16	68	009-581-017-000	\$89.16
34	009-580-035-000	\$89.16	69	009-581-018-000	\$89.16
35	009-580-036-000	\$89.16	70	009-581-019-000	\$89.16
71	009-581-020-000	\$89.16			
72	009-581-021-000	\$89.16			
73	009-581-022-000	\$89.16			

74	009-581-023-000	\$89.16
75	009-581-024-000	\$89.16
76	009-581-025-000	\$89.16
77	009-581-026-000	\$89.16
78	009-581-027-000	\$89.16
79	009-581-028-000	\$89.16
80	009-581-029-000	\$89.16
81	009-581-030-000	\$89.16
82	009-581-031-000	\$89.16
83	009-581-032-000	\$89.16
84	009-581-033-000	\$89.16
85	009-581-034-000	\$89.16
86	009-581-041-000	\$89.16
87	009-581-042-000	\$89.16
88	009-581-043-000	\$89.16
89	009-581-044-000	\$89.16
90	009-581-045-000	\$89.16
91	009-581-046-000	\$89.16
92	009-581-047-000	\$89.16
93	009-581-048-000	\$89.16
94	009-581-049-000	\$89.16
95	009-581-050-000	\$89.16
96	009-581-051-000	\$89.16
97	009-581-052-000	\$89.16
98	009-581-053-000	\$89.16
99	009-581-054-000	\$89.16
100	009-581-055-000	\$89.16
101	009-581-056-000	\$89.16
102	009-581-057-000	\$89.16
	Total	\$9,094.12

CITY OF MADERA

ZONE 50

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	(1,140.21)
2.	LANDSCAPE MAINTENANCE COSTS	\$	1,252.76	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	69.25	
b.	ENGINEERING ADMINISTRATION	\$	244.29	
c.	LEGAL ADMINISTRATION	\$	19.76	
d.	FINANCE ADMINISTRATION	\$	53.02	
e.	TREE TRIMMING	\$	90.00	
f.	GAS & UTILITIES	\$	35.75	
g.	EQUIPMENT	\$	22.78	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	8.40	
i.	MADERA COUNTY PROCESSING FEES	\$	18.46	
			TOTAL COSTS:	\$ 1,814.47
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			(750.78)
5.	TOTAL ASSESSMENT		\$	2,203.90
6.	AVERAGE ASSESSMENT PER PARCEL			88.16

ASSESSMENT ROLL
 2013-2014 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 50 - SUGARPINE

TOTAL ASSESSMENT:
 \$2,203.90

Assessment Number	Assessor's Parcel Number	Assessment	Assessment Number	Assessor's Parcel Number	Assessment
1	008-142-042-000	\$88.16			
2	008-142-043-000	\$88.16			
3	008-142-044-000	\$88.16			
4	008-142-045-000	\$88.16			
5	008-142-046-000	\$88.16			
6	008-142-047-000	\$88.16			
7	008-142-048-000	\$88.16			
8	008-142-049-000	\$88.16			
9	008-142-050-000	\$88.16			
10	008-142-051-000	\$88.16			
11	008-142-052-000	\$88.16			
12	008-142-053-000	\$88.16			
13	008-142-054-000	\$88.16			
14	008-142-055-000	\$88.16			
15	008-142-056-000	\$88.16			
16	008-142-057-000	\$88.16			
17	008-142-058-000	\$88.16			
18	008-142-059-000	\$88.16			
19	008-142-060-000	\$88.16			
20	008-142-061-000	\$88.16			
21	008-142-062-000	\$88.16			
22	008-142-063-000	\$88.16			
23	008-142-064-000	\$88.16			
24	008-142-065-000	\$88.16			
25	008-142-066-000	\$88.16			
	DIRECT BILL:	\$440.80			
	SUB-TOTAL:	\$1,763.20			
	TOTAL:	\$2,204.00			

CITY OF MADERA

ZONE 51

2018 - 2019

1.	BEGINNING FUND BALANCE		\$	1,154.52
2.	LANDSCAPE MAINTENANCE COSTS	\$	4,525.00	
3.	INCIDENTAL COSTS:			
a.	PARKS ADMINISTRATION	\$	1,365.56	
b.	ENGINEERING ADMINISTRATION	\$	236.89	
c.	LEGAL ADMINISTRATION	\$	19.16	
d.	FINANCE ADMINISTRATION	\$	51.41	
e.	TREE TRIMMING	\$	270.00	
f.	GAS & UTILITIES	\$	6.73	
g.	EQUIPMENT	\$	289.29	
h.	FUEL, SUPPLIES, MAINTENANCE MATERIALS	\$	11.20	
i.	MADERA COUNTY PROCESSING FEES	\$	17.72	
			TOTAL COSTS:	\$ 6,792.97
4.	ESTIMATED CASH FLOW RESERVE AND ENDING FUND BALANCE			1,620.75
5.	TOTAL ASSESSMENT		\$	7,259.19
6.	AVERAGE ASSESSMENT PER PARCEL			302.47

ASSESSMENT ROLL
 2016-2017 ASSESSMENT
 FOR
 CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT

ZONE 51 - RED ROCK RETAIL CENTER

TOTAL ASSESSMENT:
 \$7,259.19

Assessment	Assessor's Parcel	
Number	Number	Assessment
1	003-260-051-000	\$49.80
2	003-260-052-000	\$46.36
3	009-331-004-000	\$241.68
4	009-331-005-000	\$234.00
5	009-331-006-000	\$244.06
	009-331-009-000	
6	009-331-007-000	\$249.08
	009-331-008-000	
7	009-331-012-000	\$287.66
8	009-331-013-000	\$280.26
9	009-331-014-000	\$373.38
10	009-331-015-000	\$385.22
11	009-331-016-000	\$465.70
12	009-331-023-000	\$528.28
13	009-331-024-000	\$1,321.48 *
14	009-331-002-000	\$145.40 *
15	009-331-003-000	\$140.76 *
16	009-331-011-000	\$212.44 *
17	009-331-010-000	\$207.58
18	009-331-018-000	\$222.62 *
19	009-331-019-000	\$222.56
20	003-250-025-000	\$169.54
21	003-210-018-000	\$317.64
22	009-530-061-000	\$903.22
23	009-550-086-000	\$6.38
24	009-600-006-000	\$4.04
TOTAL ASSESSMENT		\$7,259.14
*DIRECT BILL		\$2,042.70
TOTAL TO ASSESSOR		\$5,216.44

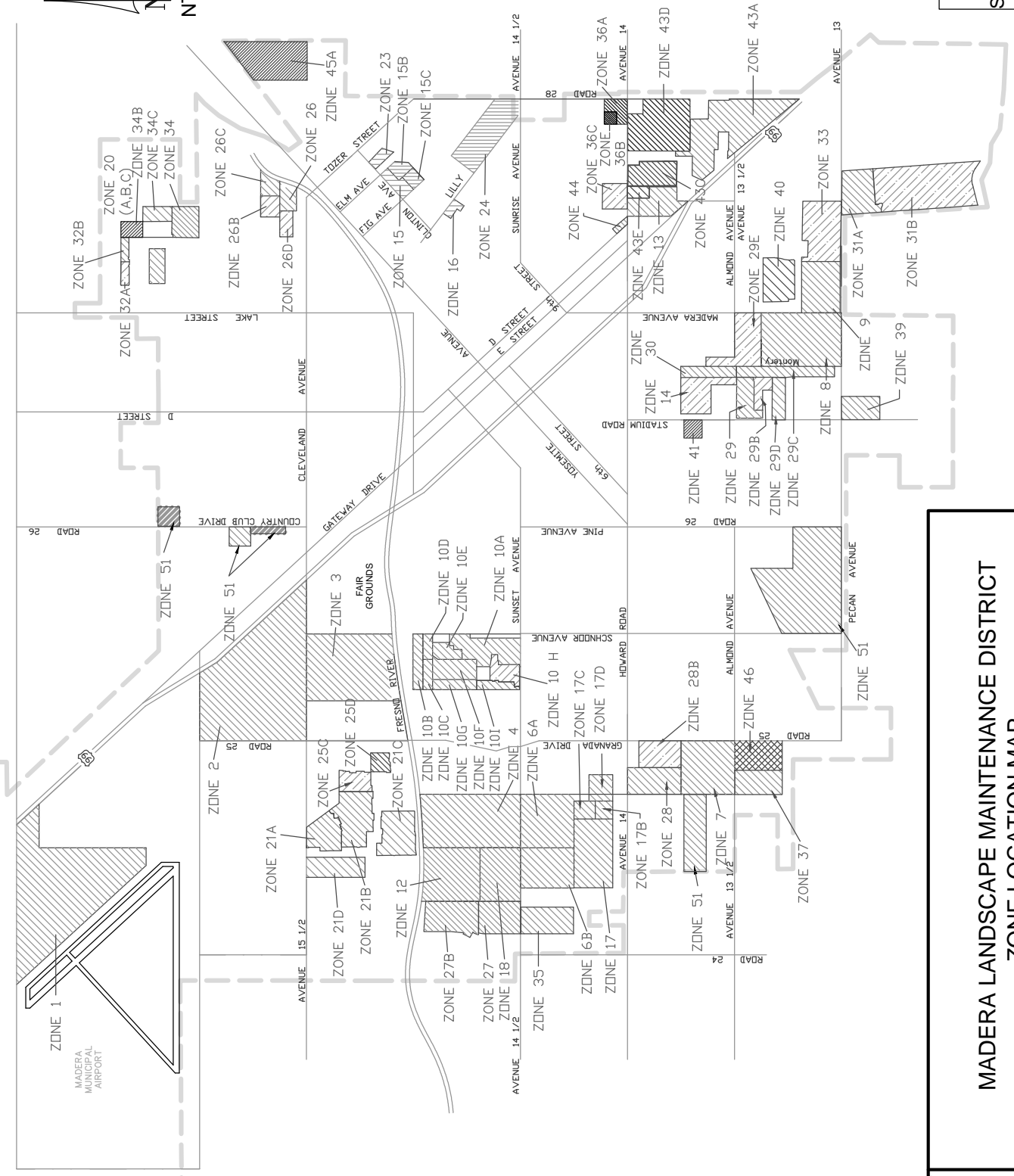
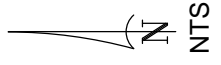
Exhibit 'D'

**CITY OF MADERA
LANDSCAPE MAINTENANCE DISTRICT**

ZONES: 1, 2, 3, 4, 6A, 6B, 7, 8, 9, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 12, 13, 14, 15, 15B, 15C, 16, 17A, 17B, 17C, 17D, 18, 20A, 20B, 20C, 21A, 21B, 21C, 21D, 23, 24, 25C, 25D, 26, 26B, 26C, 26D, 27, 27B, 28, 28B, 29, 29B, 29C, 29D, 29E, 30, 31A, 31B, 32A, 32B, 33, 34, 34B, 34C, 35, 36A, 36B, 36C, 37, 39, 40, 41, 43A, 43C, 43D, 43E, 44, 45A, 46, 50 & 51

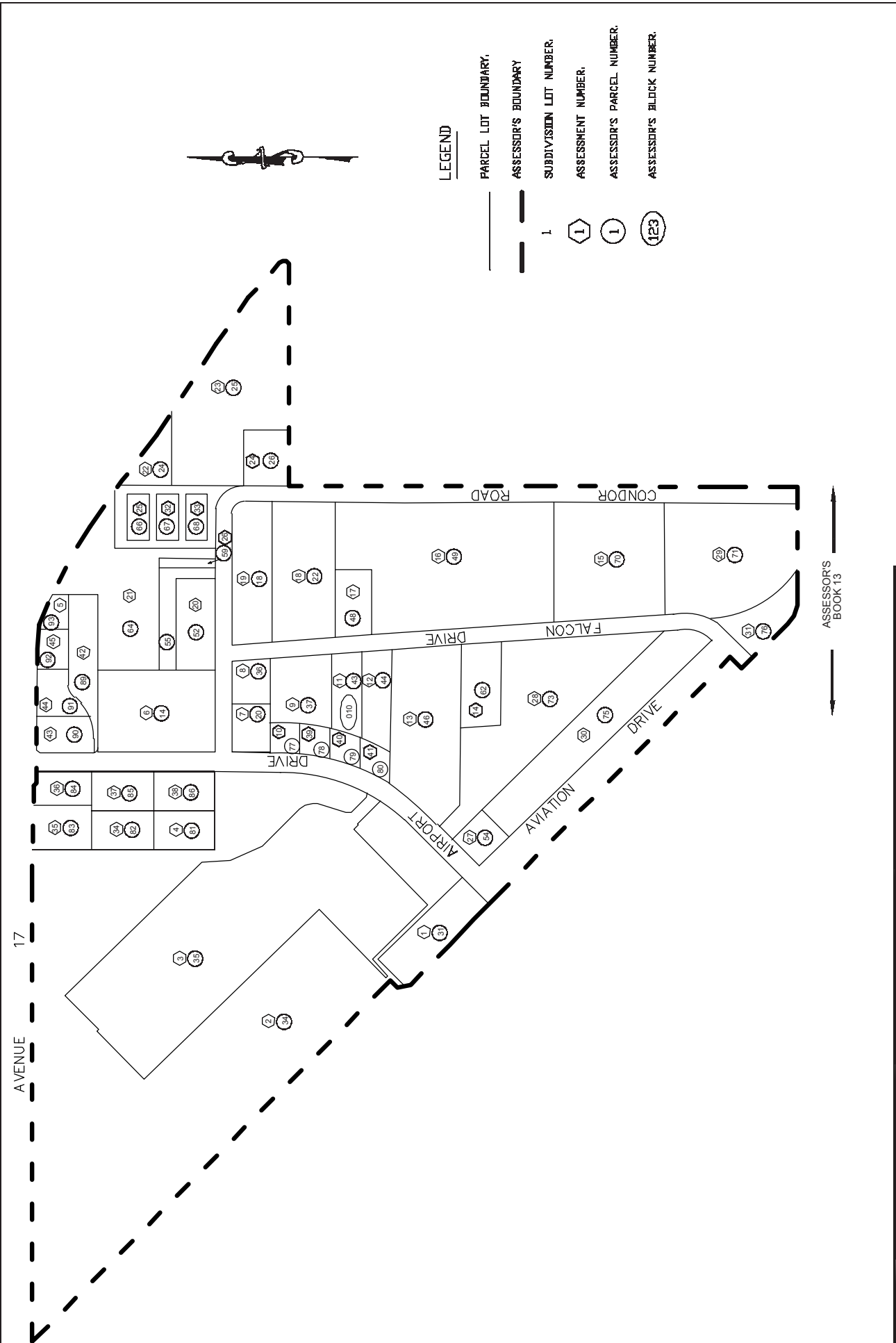
2018-2019 ASSESSMENT

ASSESSMENT DIAGRAM / MAPS



**MADERA LANDSCAPE MAINTENANCE DISTRICT
ZONE LOCATION MAP**





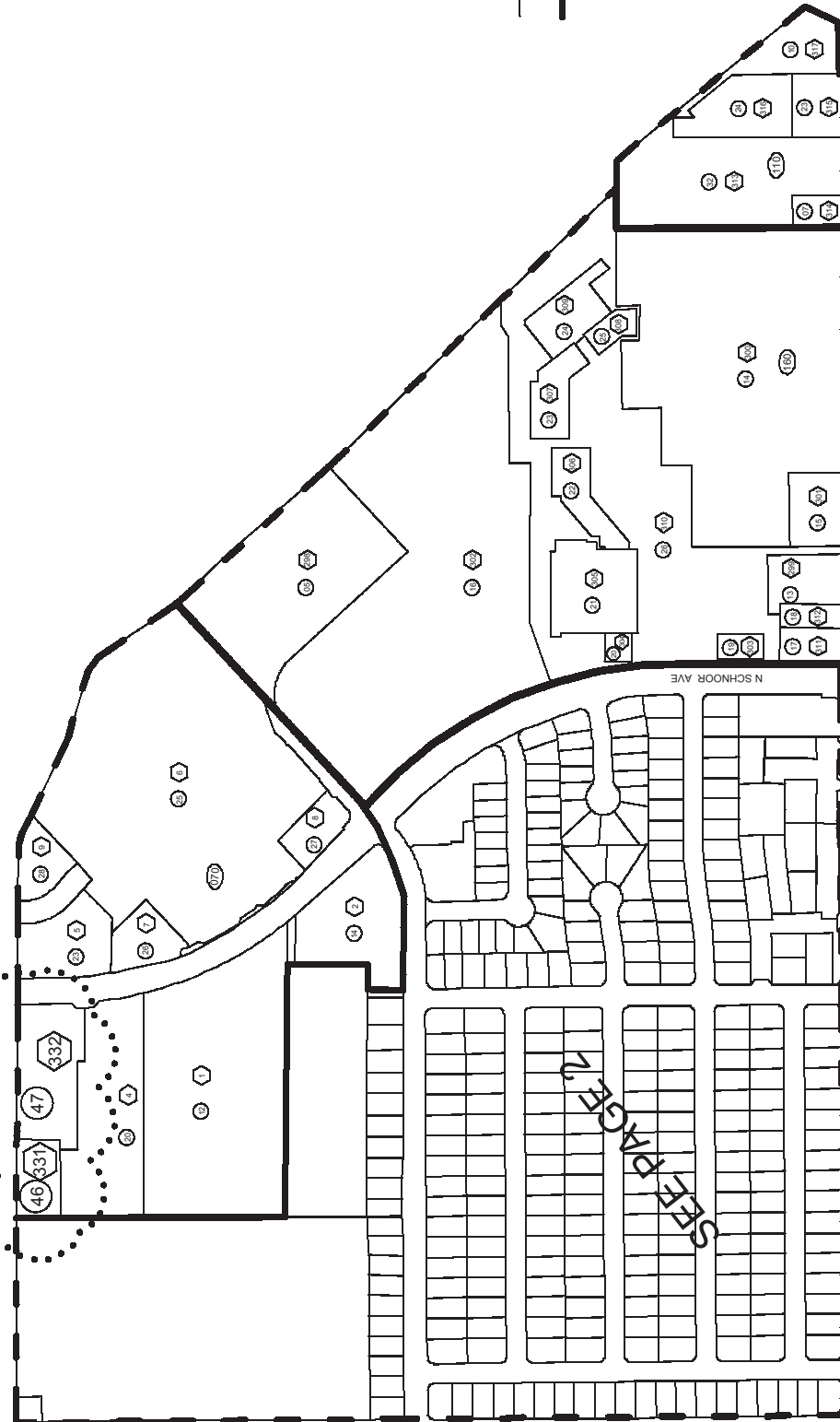
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

CITY OF MADERA
 AIRPORT BUSINESS PARK
 REV. JULY 2012

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 1
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

REVISED APRIL 2015



LEGEND

- PARCEL LOT BOUNDARY: ———
- ASSESSOR'S BOUNDARY: - - - - -
- SUBDIVISION LOT NUMBER: 1
- ASSESSMENT NUMBER: ①
- ASSESSOR'S PARCEL NUMBER: ①
- ASSESSOR'S BLOCK NUMBER: ①23

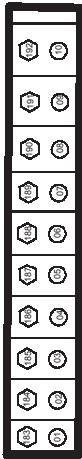
AN 18" X 26" VERSION OF THIS MAP PRIOR TO THE REVISION NOTED ABOVE HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 2 (PAGE 1-2)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

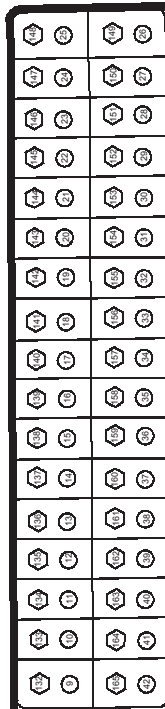
CITY OF MADERA
PHEASANT RUN / NORTHWEST ESTATES
REV. APRIL 2015

(137)

FOXGLOVE WAY

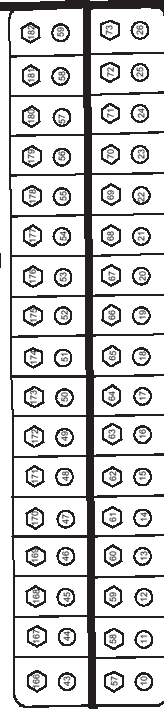


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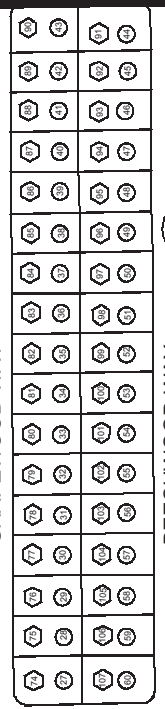
PLUMWOOD WAY

(150)



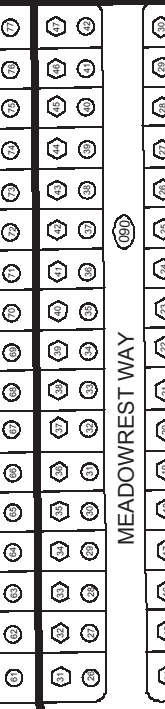
GRAPEWOOD WAY

(150)



BEECHWOOD WAY

(150)

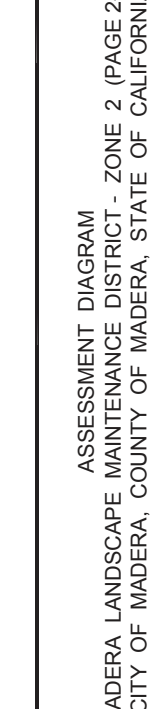


(150)



MEADOWREST WAY

(150)

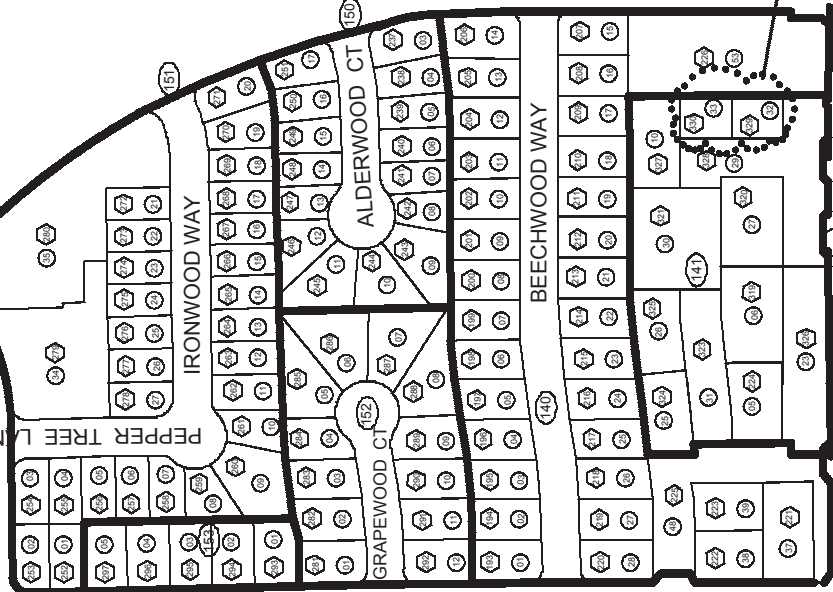


CLEVELAND AVE

SUNDANCE LANE

ASPEN LANE

PEPPER TREE LANE



IRONWOOD WAY

ALDERWOOD CT

BEECHWOOD WAY

N SCHNOOR AVE



LEGEND

PARCEL LOT BOUNDARY.

ASSESSOR'S BOUNDARY

SUBDIVISION LOT NUMBER.

ASSESSMENT NUMBER.

ASSESSOR'S PARCEL NUMBER.

ASSESSOR'S BLOCK NUMBER.

1

(1)

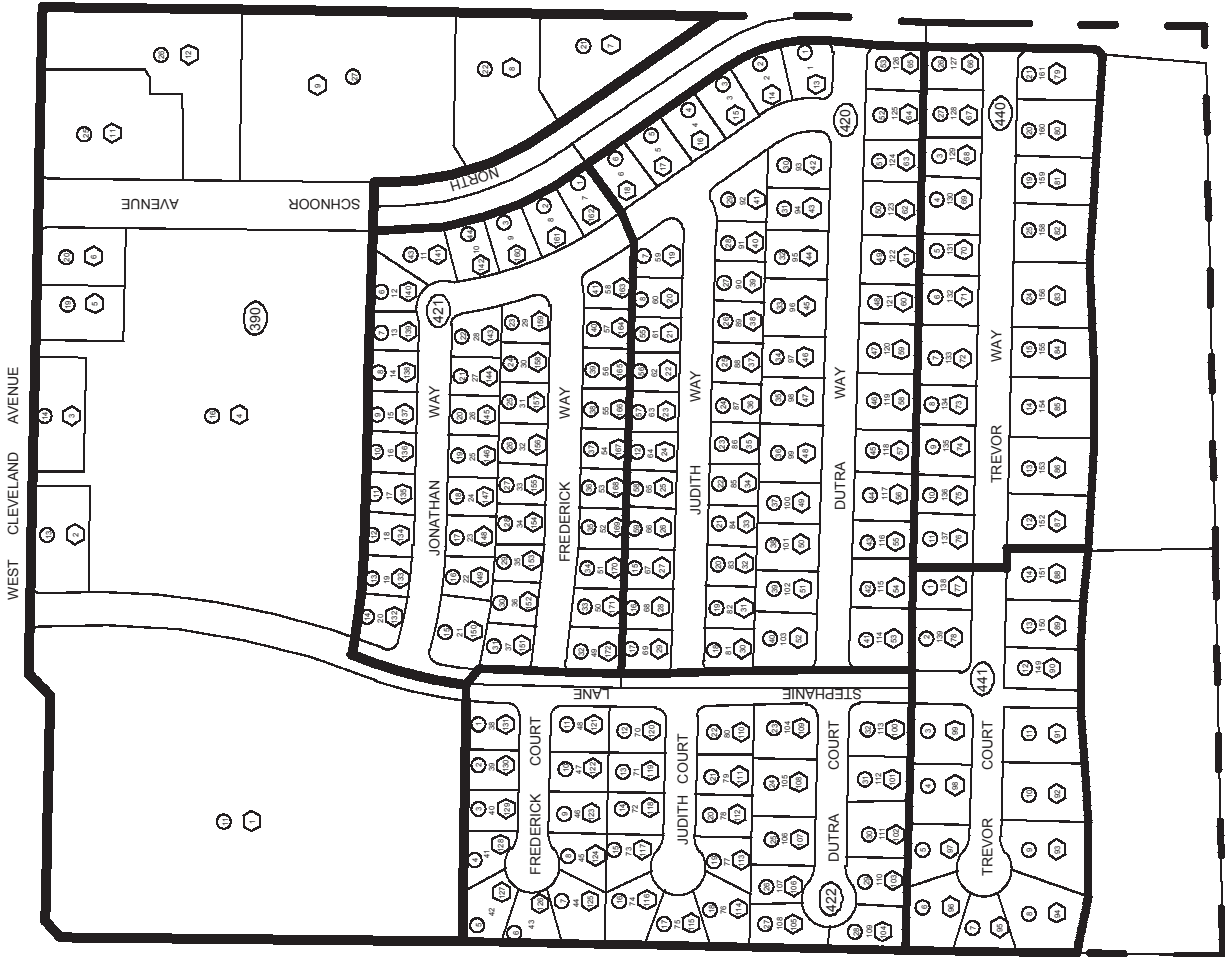
(123)

REVISED APRIL 2015

AN 18" X 26" VERSION OF THIS MAP PRIOR TO THE REVISION NOTED ABOVE HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 2 (PAGE 2-2)
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PHEASANT RUN /
NORTHWEST ESTATES



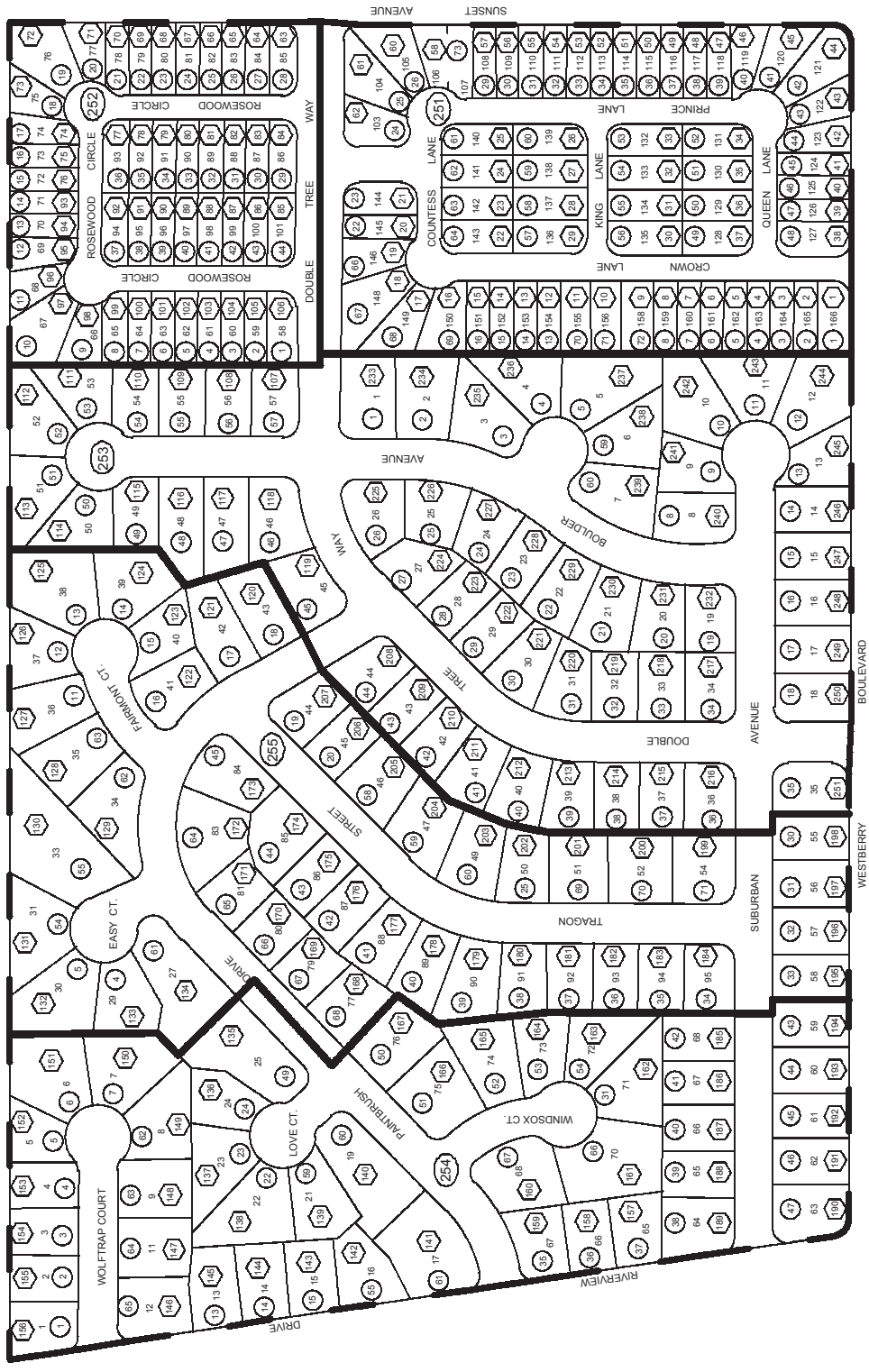
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER

AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 3
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
MANSSIONETTE ESTATES 1, 2, & 3
REV. APRIL 2015



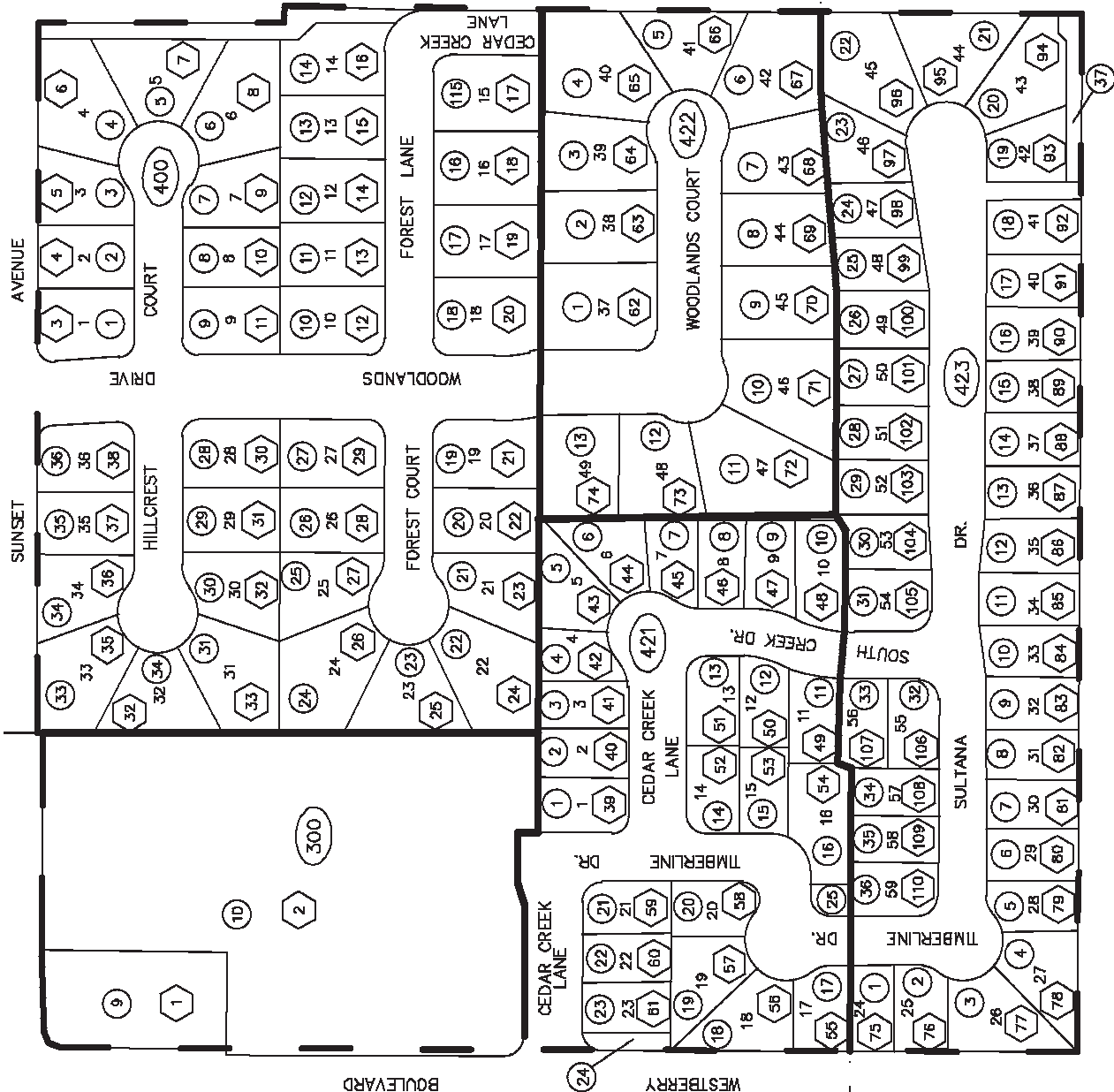
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

AN 18" X 26" VERSION OF THIS MAP HAS BEEN
 RECORDED WITHIN BOOK 4 OF MAPS OF
 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 4
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
WESTGATE NORTHWEST 1 & 2
REV. JULY 2011



LEGEND

— PARCEL LOT BOUNDARY.

- - - ASSESSOR'S BOUNDARY

1 SUBDIVISION LOT NUMBER.

① ASSESSMENT NUMBER.

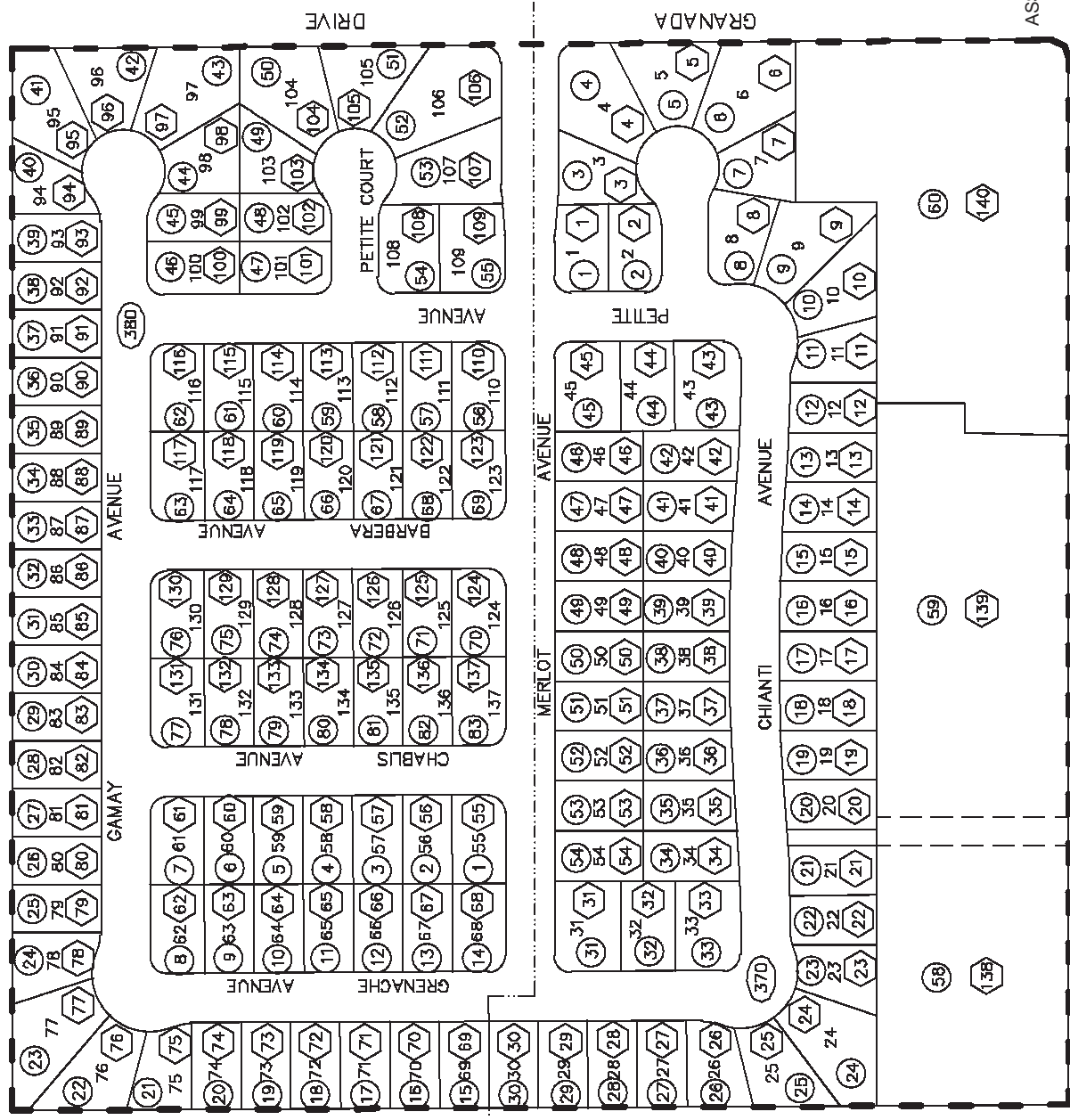
⬡ ASSESSOR'S PARCEL NUMBER.

⓪ ASSESSOR'S BLOCK NUMBER

AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 6A
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 WOODLAND HILLS/BASILIA
 REV. JULY 2011



LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

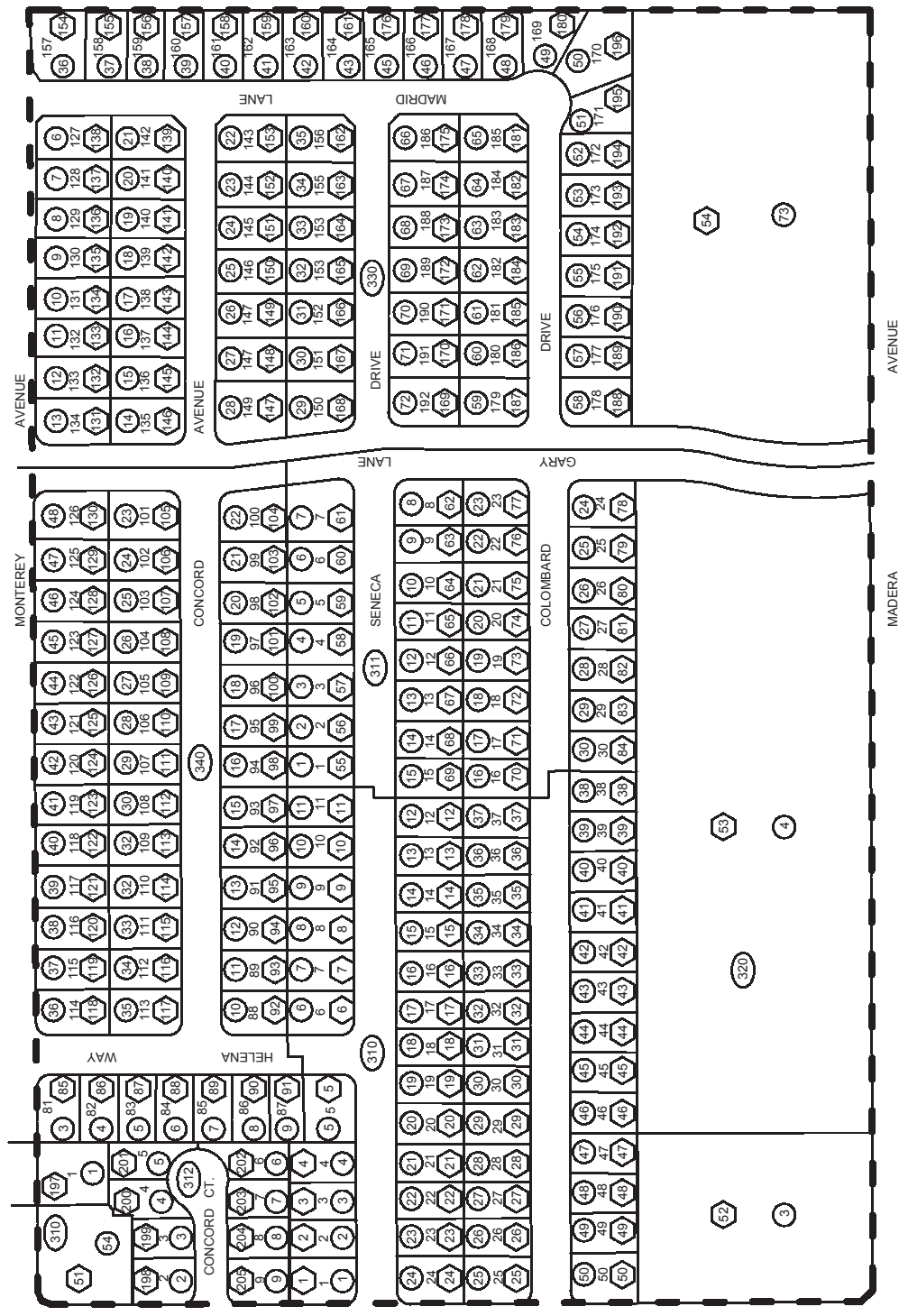
ALMOND AVENUE

ASSESSMENT DIAGRAM

MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 7

CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
TOWN AND COUNTRY ESTATES
REV. JULY 2011



AN 18" X 26" VERSION OF THIS MAP HAS BEEN
 RECORDED WITHIN BOOK 4 OF MAPS OF
 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 8
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 VINEYARD ESTATES 2, 3, 4 & 5
 REV. JULY 2008



LEGEND

--- PARCEL LOT BOUNDARY

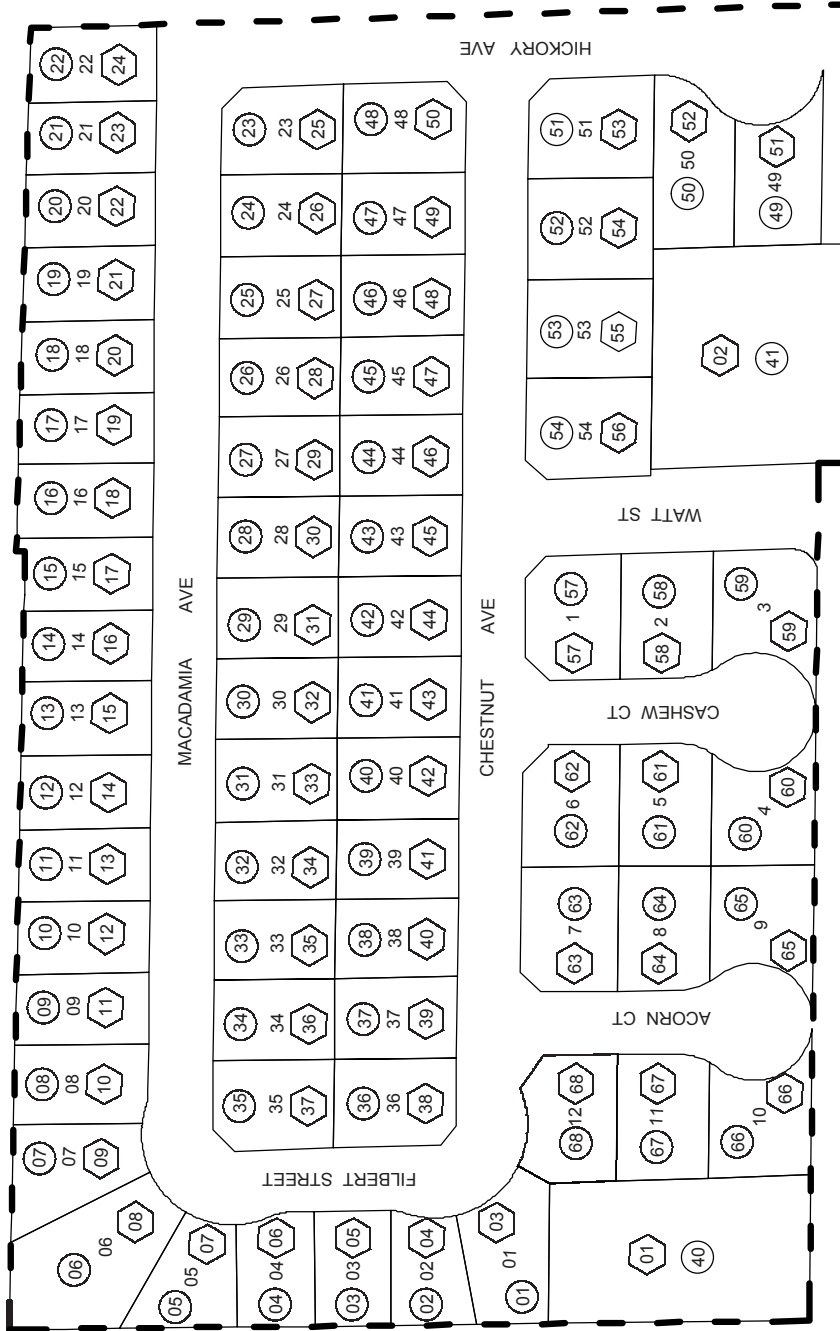
--- ASSESSOR'S BOUNDARY

1 SUBDIVISION LOT NUMBER

① ASSESSMENT NUMBER

① ASSESSOR'S PARCEL NUMBER

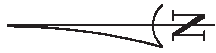
①②③ ASSESSOR'S BLOCK NUMBER



AN 18" X 26" VERSION OF THIS MAP HAS BEEN
 RECORDED WITHIN BOOK 4 OF MAPS OF
 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 9
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 ORCHARD ESTATES
 SUBDIVISION
 REV. JULY 2011



LEGEND

PARCEL LOT BOUNDARY



ASSESSOR'S BOUNDARY



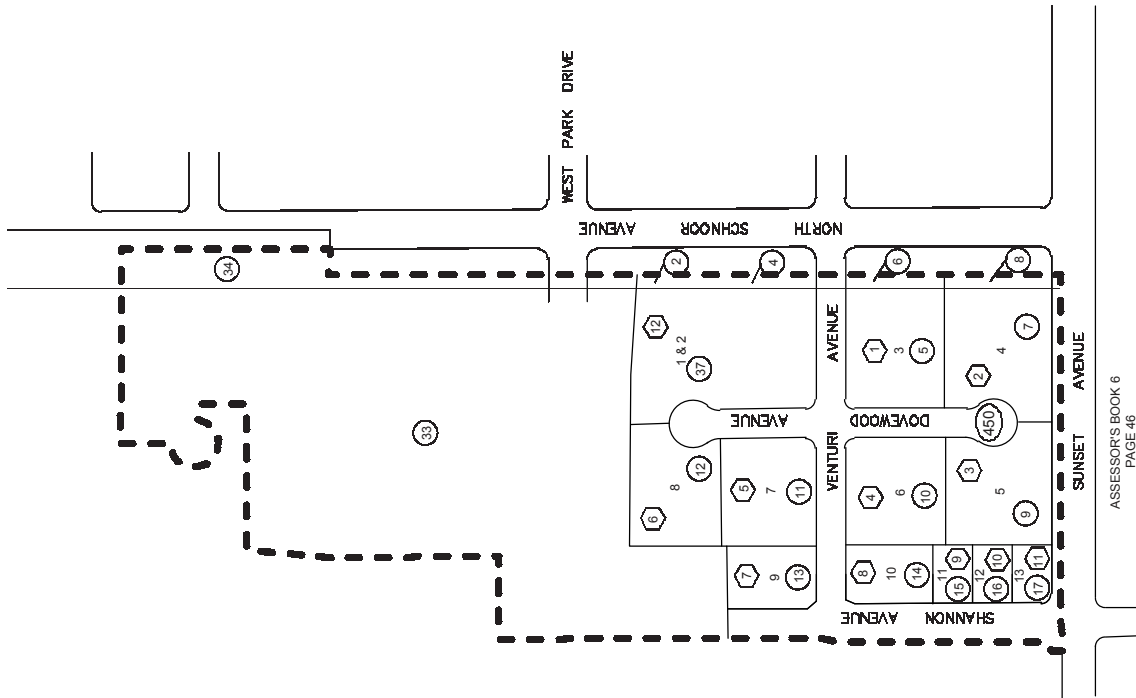
SUBDIVISION LOT NUMBER



ASSESSMENT NUMBER

ASSESSOR'S PARCEL NUMBER

ASSESSOR'S BLOCK NUMBER

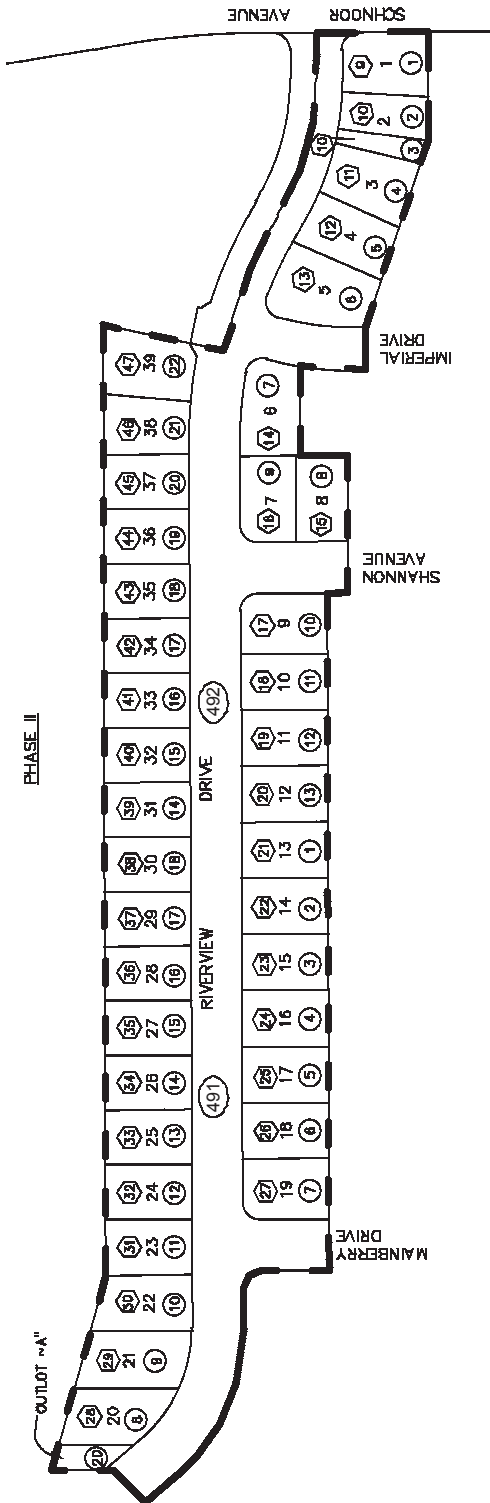


ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10A
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA

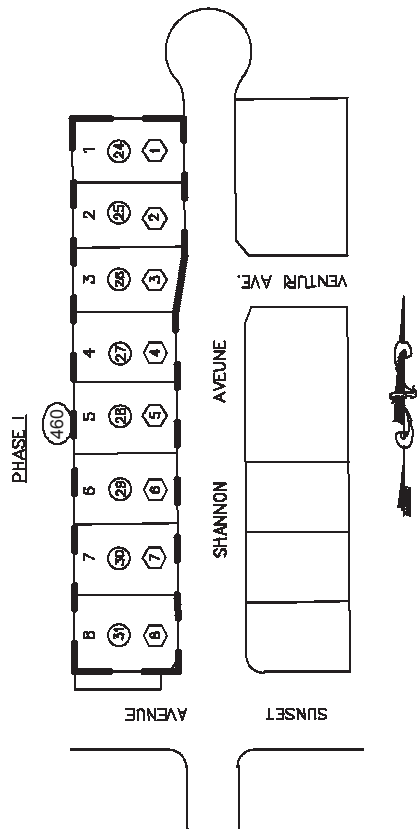
VENTURI SUBDIVISION

REV. JULY 2011



LEGEND

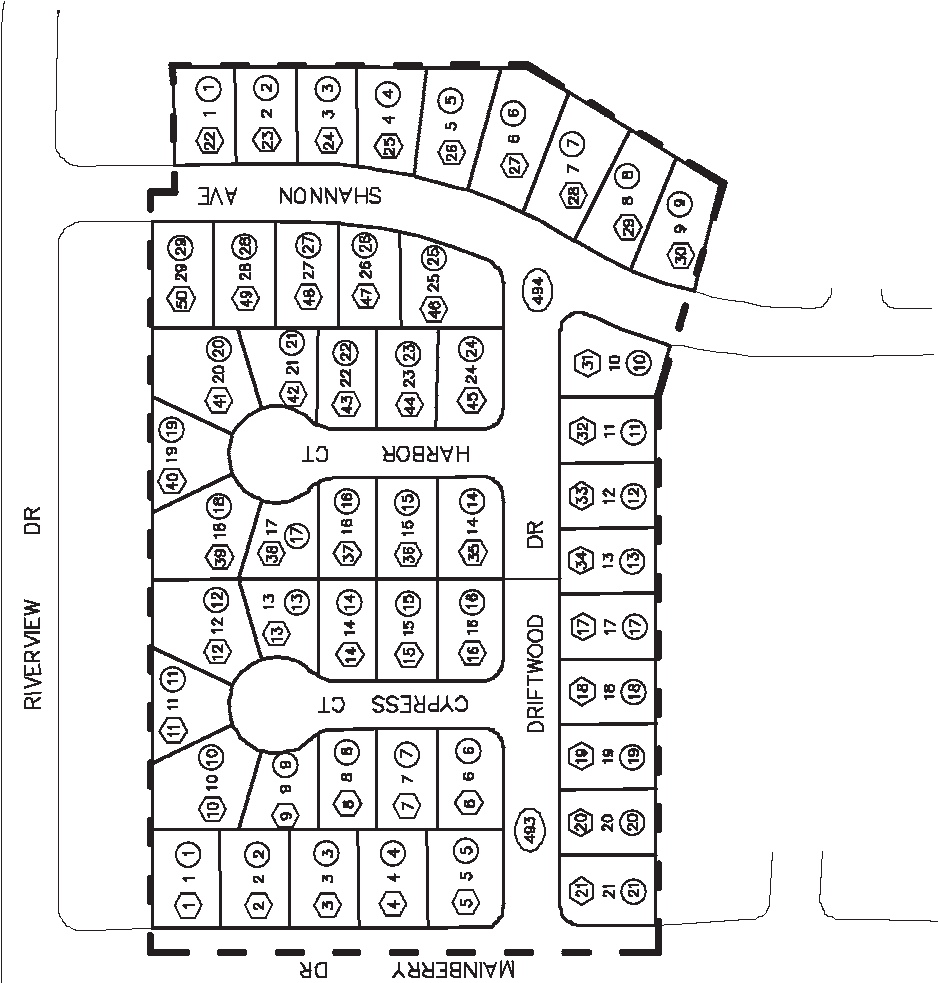
- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER



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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PEBBLE BEACH I & II
REV. JULY 2011



LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PEBBLE BEACH ESTATES PHASES 3 and 4
REV. JULY 2011



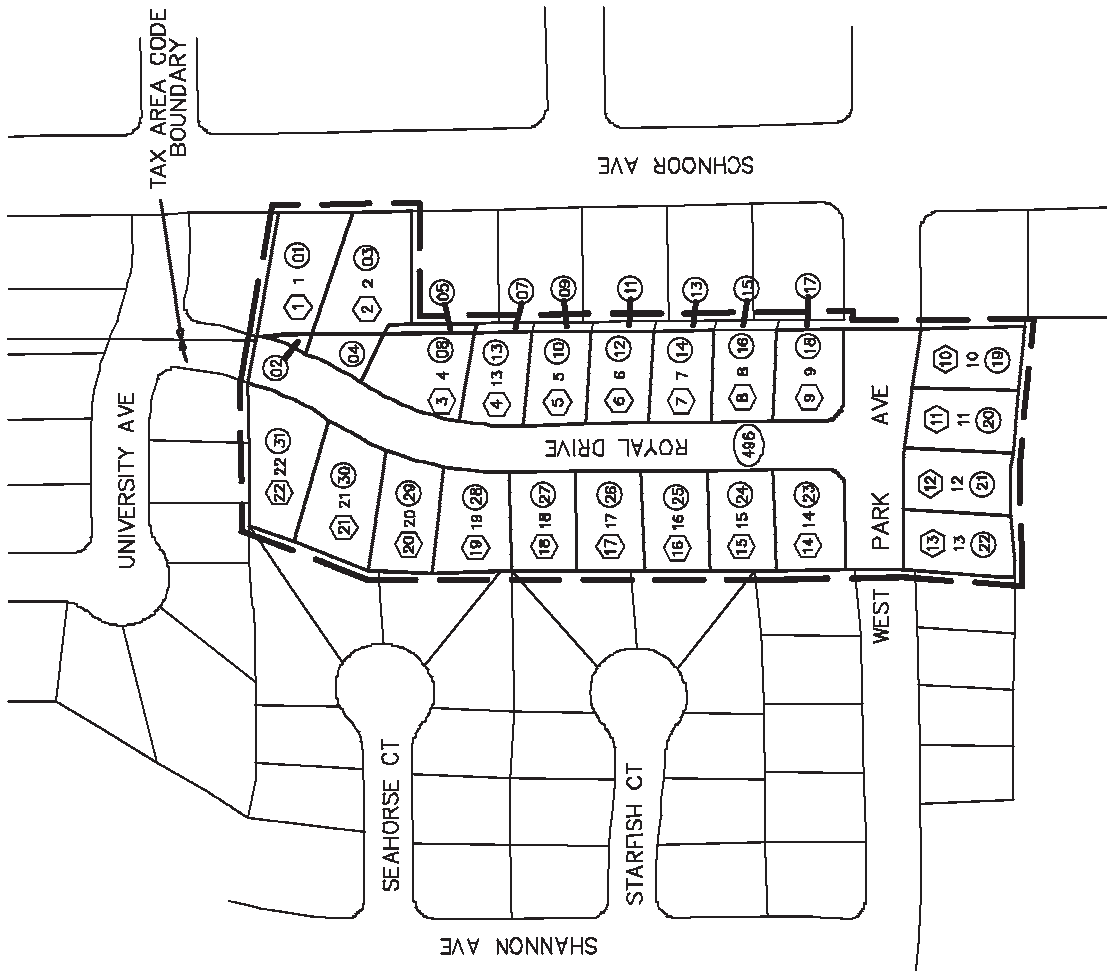
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PEBBLE BEACH V
REV. JULY 2011



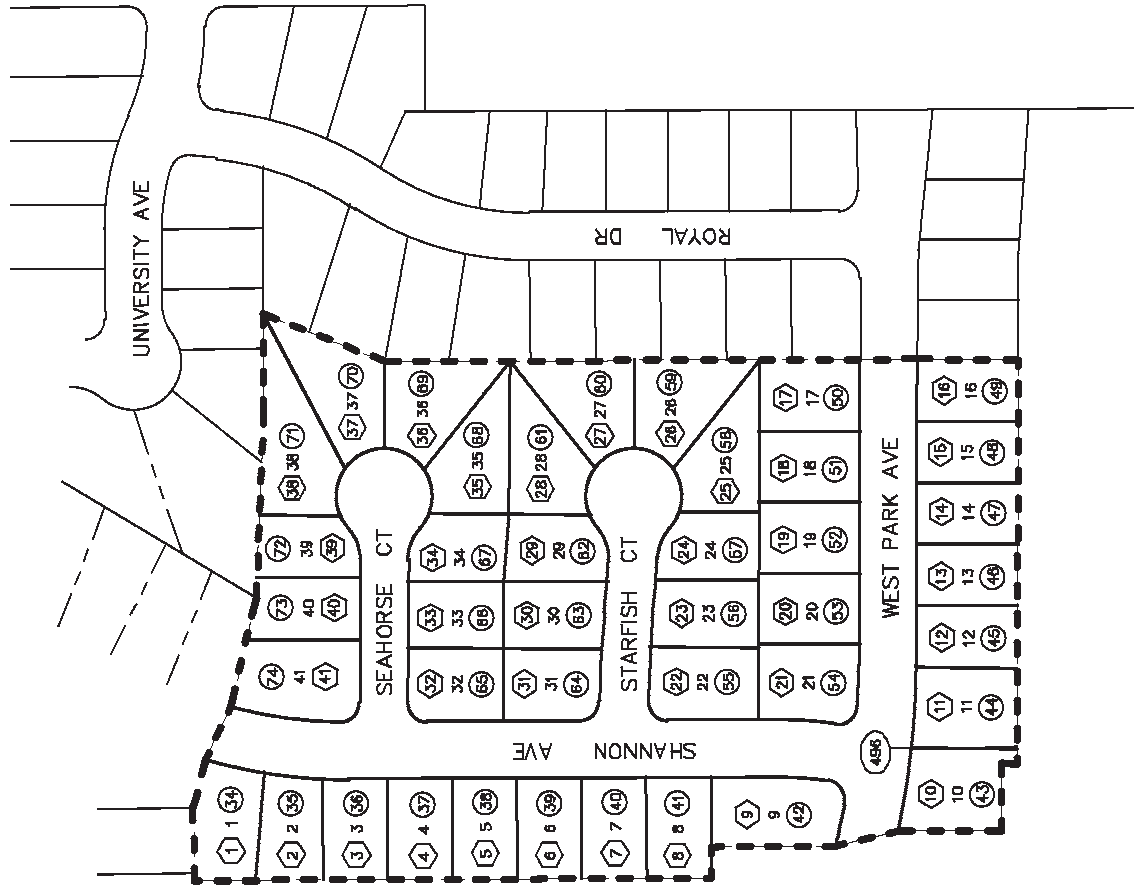
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10E
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PEBBLE BEACH PHASE VI SUBDIVISION
REV. JULY 2011



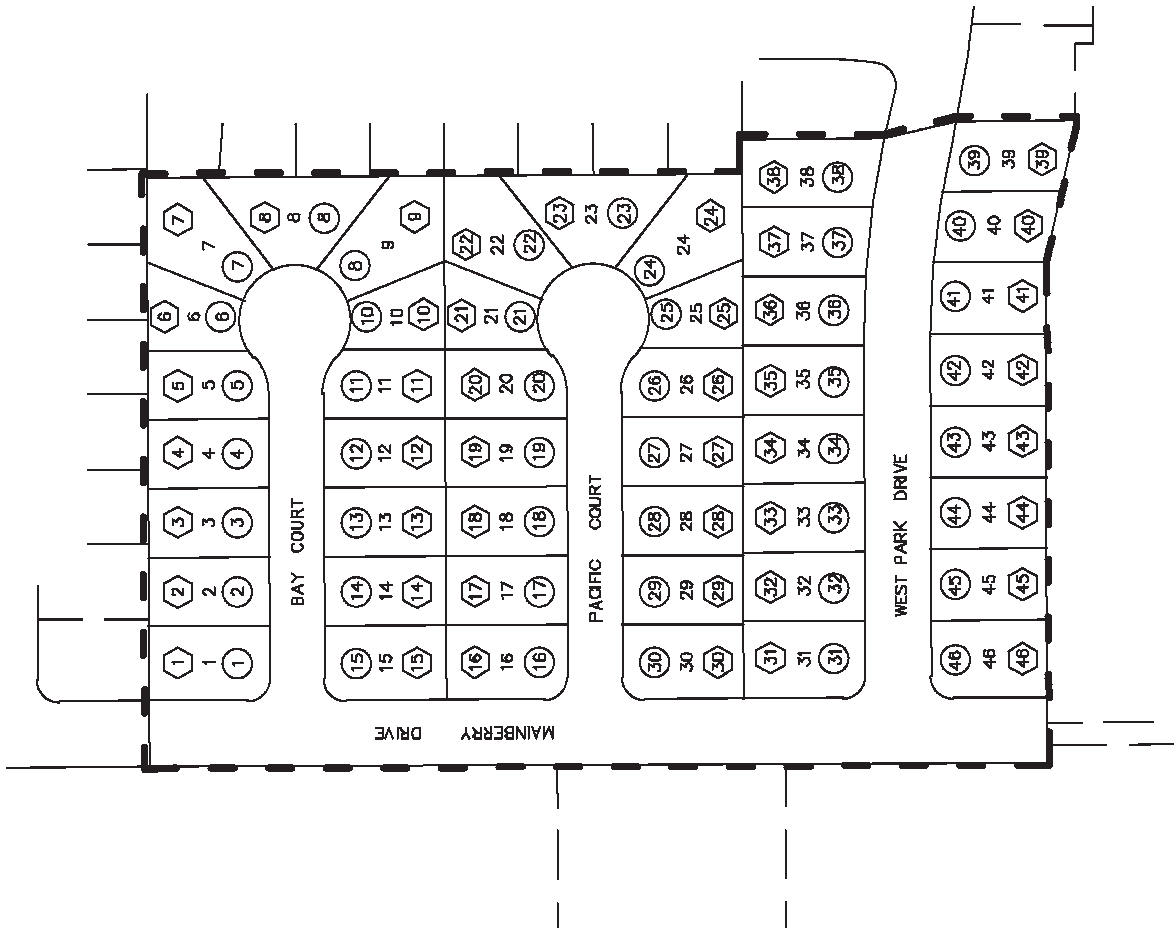
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10F
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PEBBLE BEACH PHASE VII SUBDIVISION
REV. JULY 2011



LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10G
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
PEBBLE BEACH PHASE VIII SUBDIVISION
REV. JULY 2010



LEGEND

— PARCEL LOT BOUNDARY.

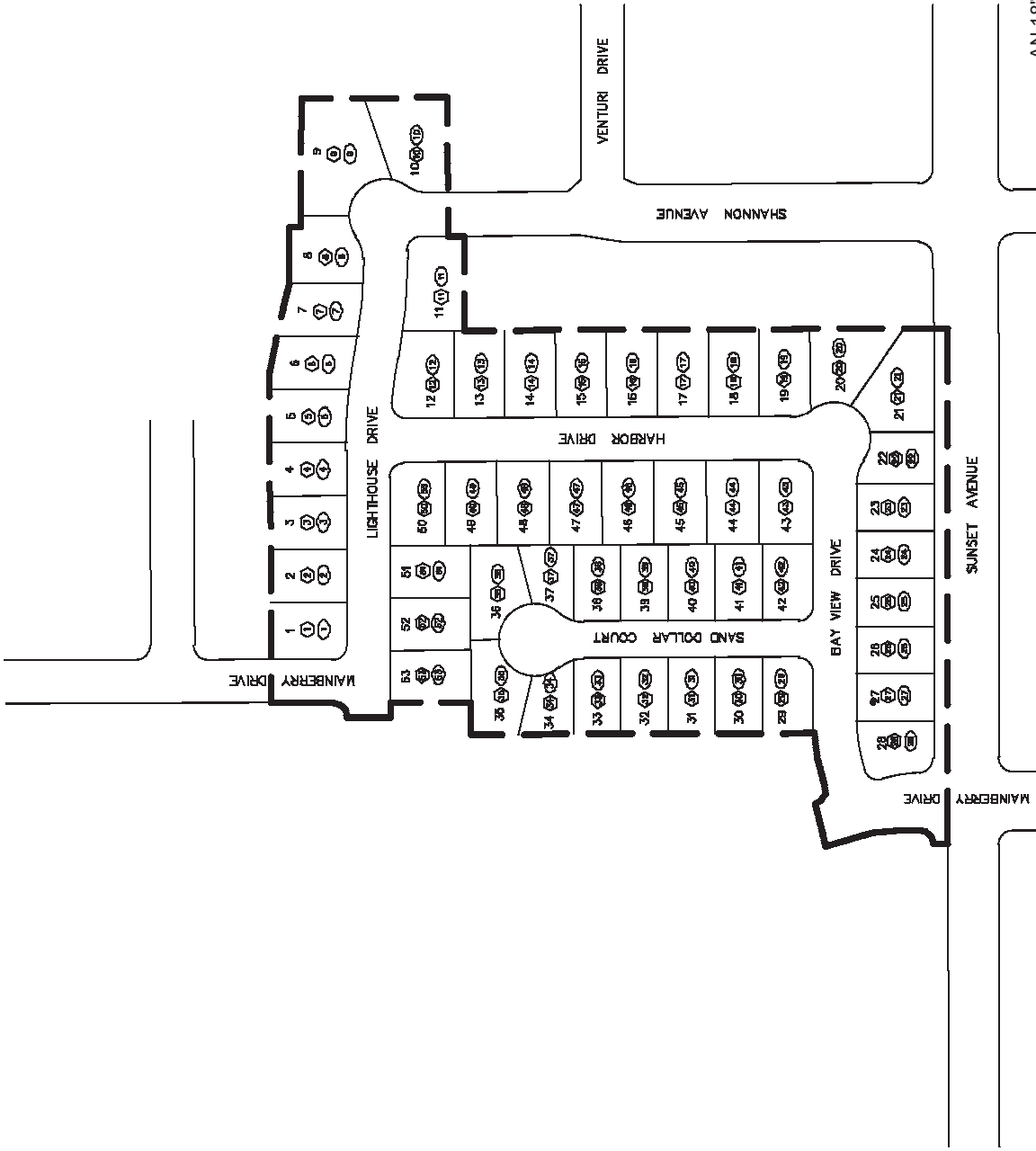
— ASSESSOR'S BOUNDARY

1 SUBDIVISION LOT NUMBER.

① ASSESSMENT NUMBER.

① ASSESSOR'S PARCEL NUMBER.

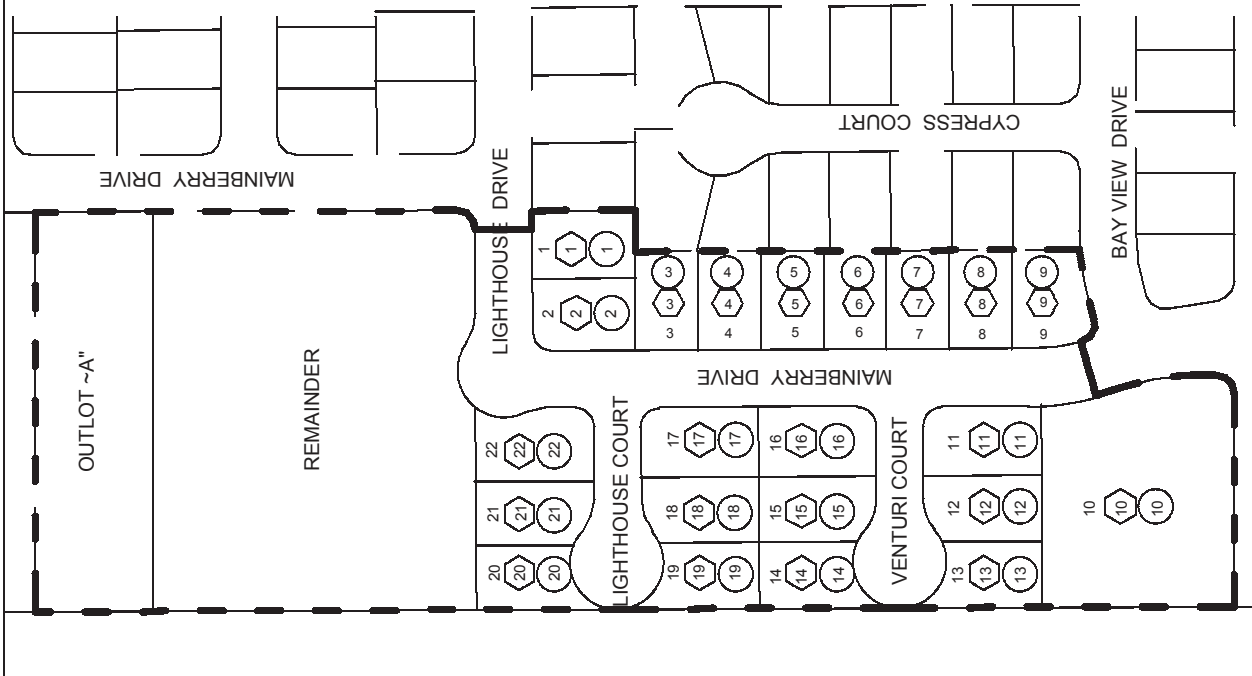
①23 ASSESSOR'S BLOCK NUMBER.



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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 10H
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 PEBBLE BEACH
 PHASE IX
 SUBDIVISION
 REV. JULY 2010



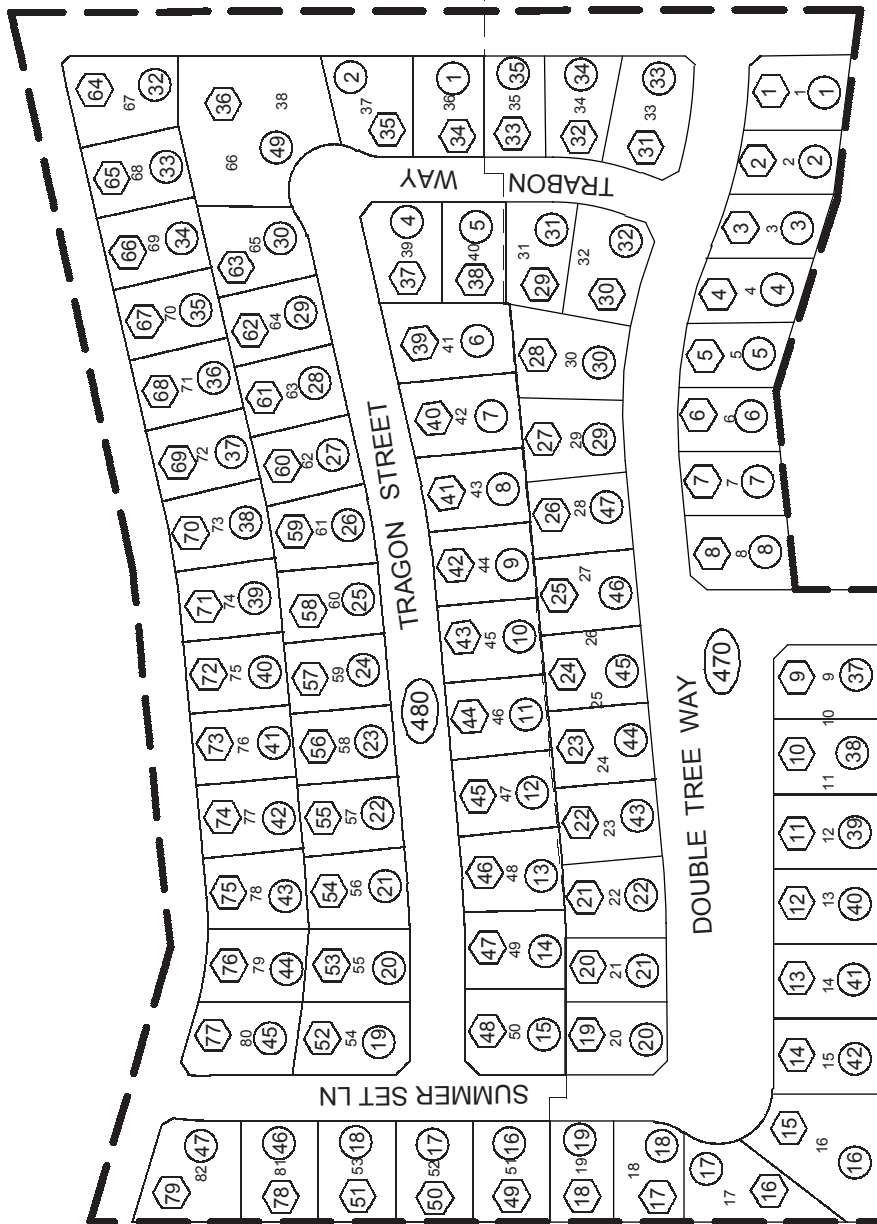
LEGEND

- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER

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CITY OF MADERA
PEBBLE BEACH PHASE X
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 101
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



ASSESSOR'S BOOK 6, PAGE 48

ASSESSOR'S BOOK 6, PAGE 47

- LEGEND**
- PARCEL LOT BOUNDARY
 - - - ASSESSOR'S BOUNDARY
 - 1 SUBDIVISION LOT NUMBER
 - ① ASSESSMENT NUMBER
 - ① ASSESSOR'S PARCEL NUMBER
 - ①②③ ASSESSOR'S BLOCK NUMBER

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 12
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 FRENCH COVE
 1 AND 2
 REV. JULY 2010



LEGEND

PARCEL LOT BOUNDARY,

ASSESSOR'S BOUNDARY

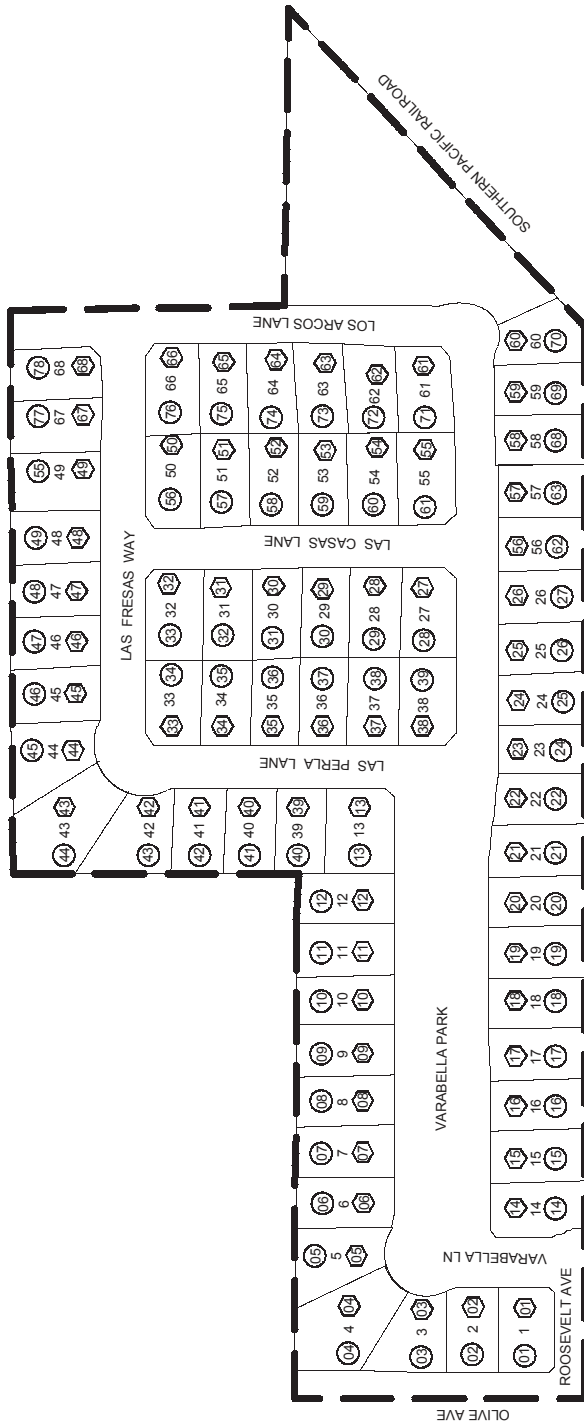
SUBDIVISION LOT NUMBER,

ASSESSMENT NUMBER,

ASSESSOR'S PARCEL NUMBER,

ASSESSOR'S BLOCK NUMBER.

1



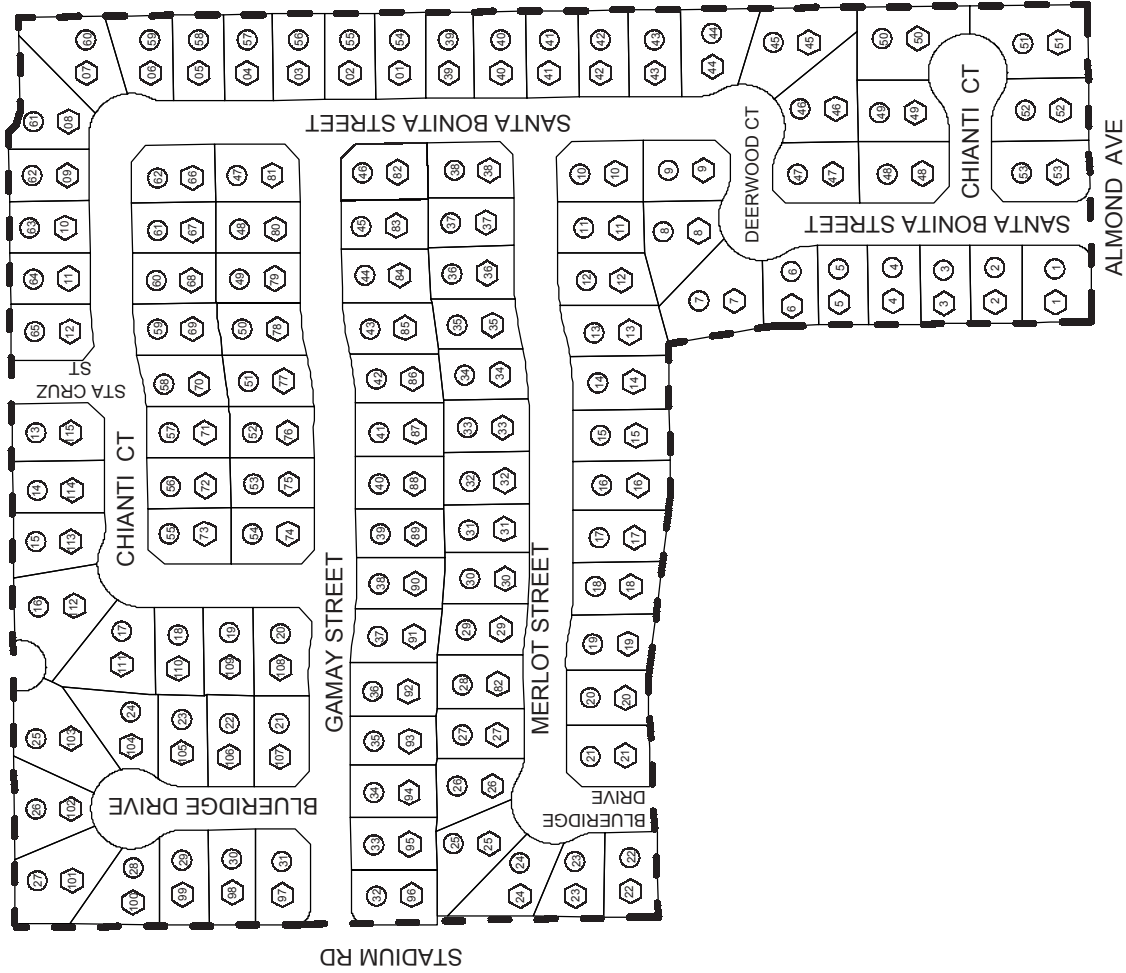
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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 13
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA

LAS PALMAS ESTATES
1, 2, 3 AND 4

REV. JULY 2010



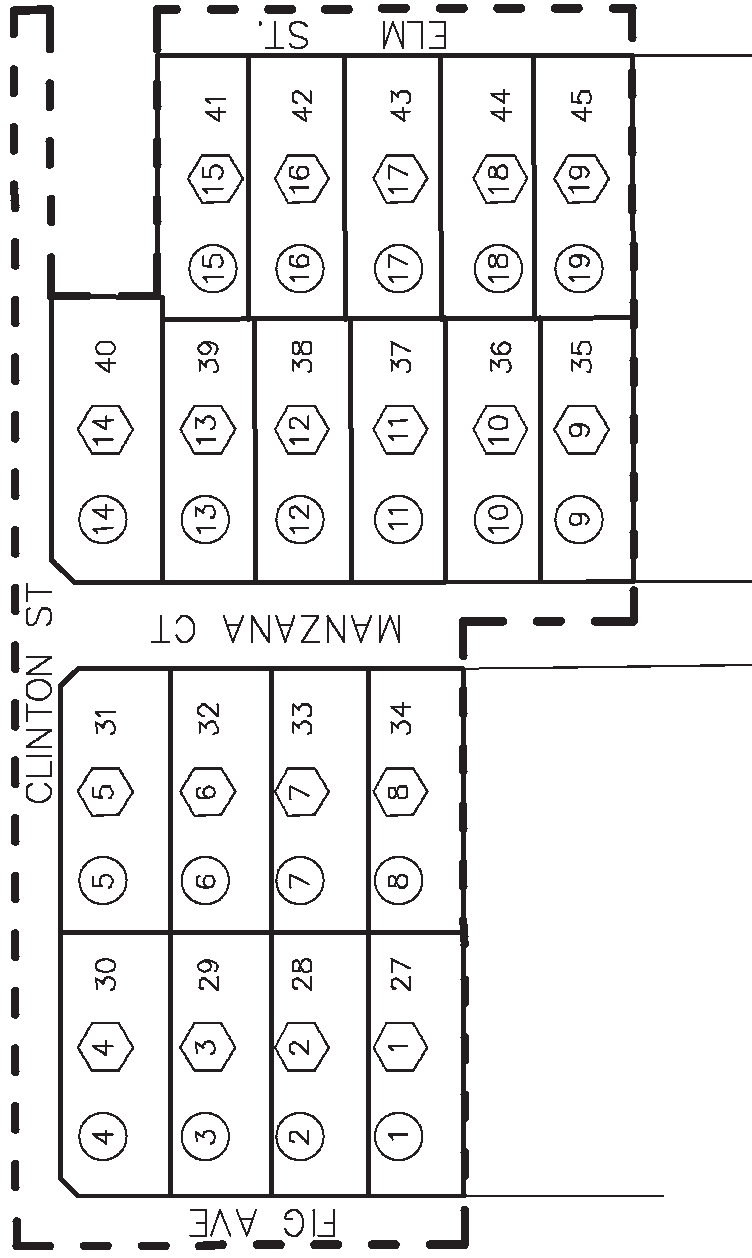
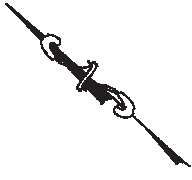
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
**CAPISTRANO 1 and 2
 SUBDIVISION**
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 14
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

- PARCEL LOT BOUNDARY
- - - ZONE BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①01 ASSESSOR'S BLOCK NUMBER

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 15
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
CLINTON ELM RANCHOS PHASE I
REV. JULY 2010

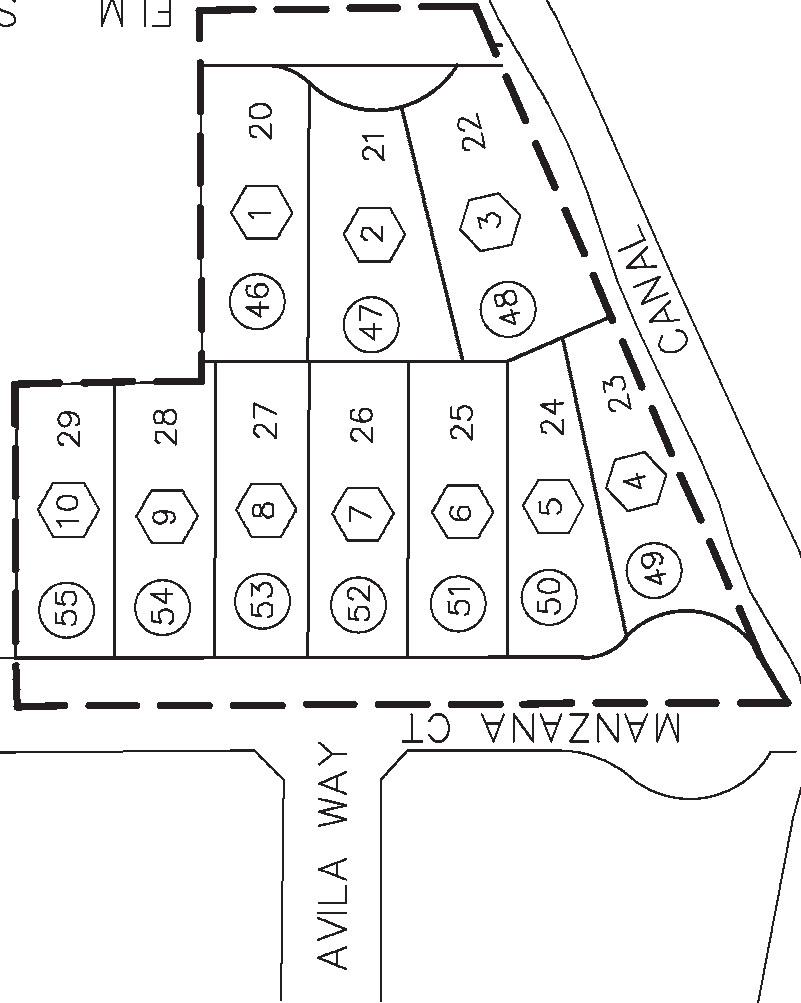
ST. ELM

ST. ELM

AVILA WAY

MANZANA CT

CANAL



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 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

LEGEND

PARCEL LOT BOUNDARY

ZONE BOUNDARY

SUBDIVISION LOT NUMBER

ASSESSMENT NUMBER

ASSESSOR'S PARCEL NUMBER

ASSESSOR'S BLOCK NUMBER

1

①

①

⑩①

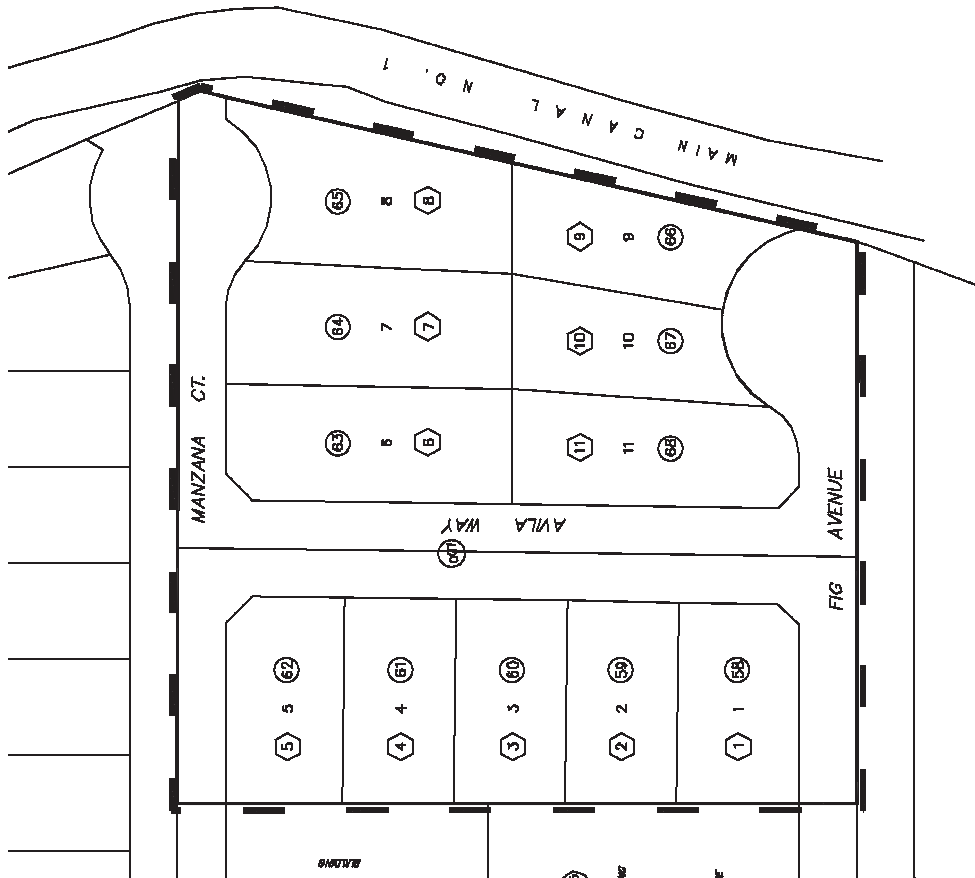
ASSESSMENT DIAGRAM

MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 15B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA

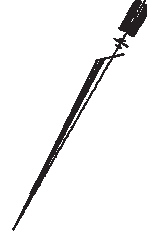
CLINTON ELM RANCHOS
 PHASE II

REV. JULY 2010



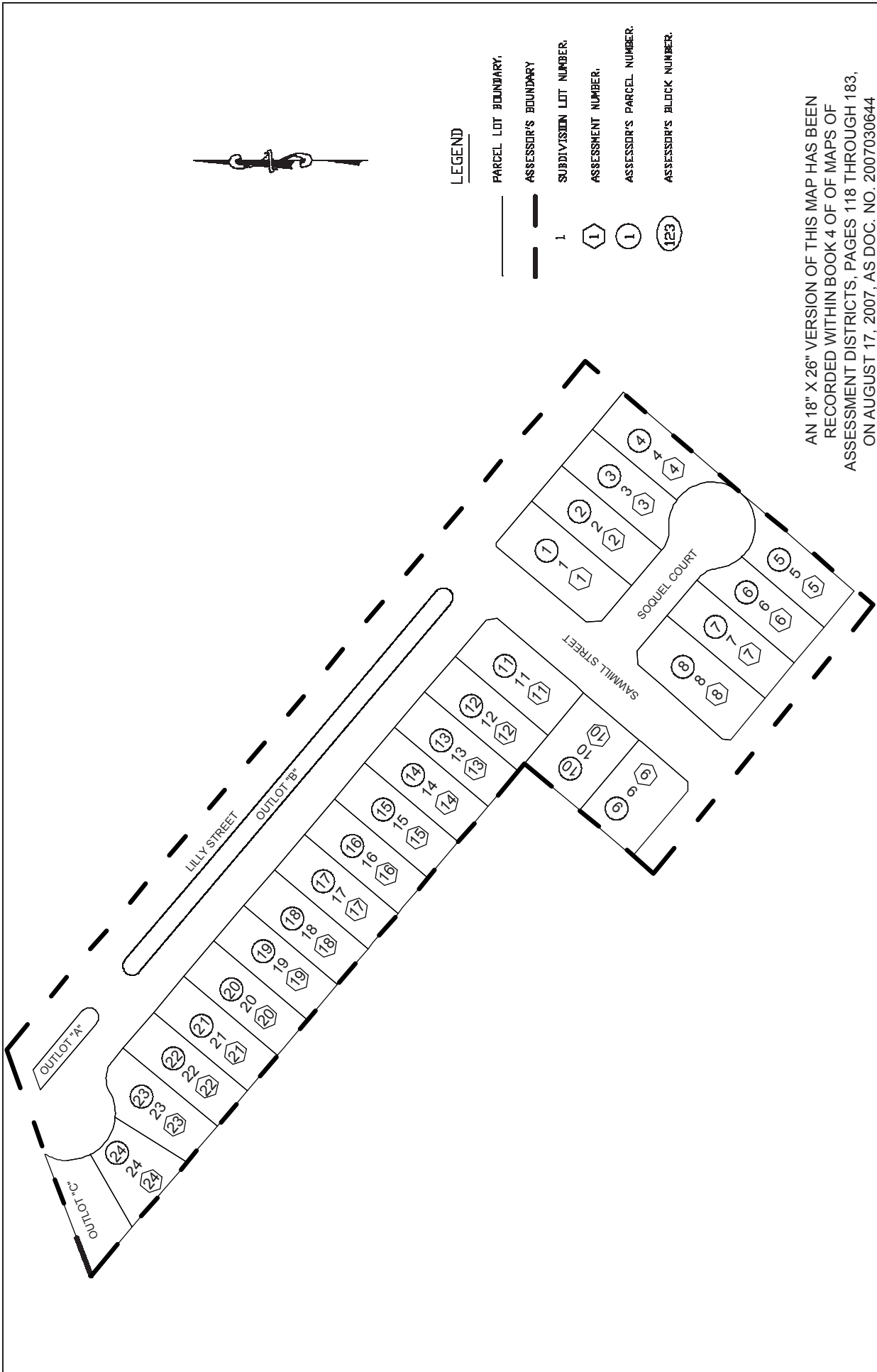
AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

- LEGEND
- PARCEL LOT BOUNDARY
 - - - ZONE BOUNDARY
 - 1 SUBDIVISION LOT NUMBER
 - ① ASSESSMENT NUMBER
 - ① ASSESSOR'S PARCEL NUMBER
 - ## ASSESSOR'S BLOCK NUMBER



ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 15C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

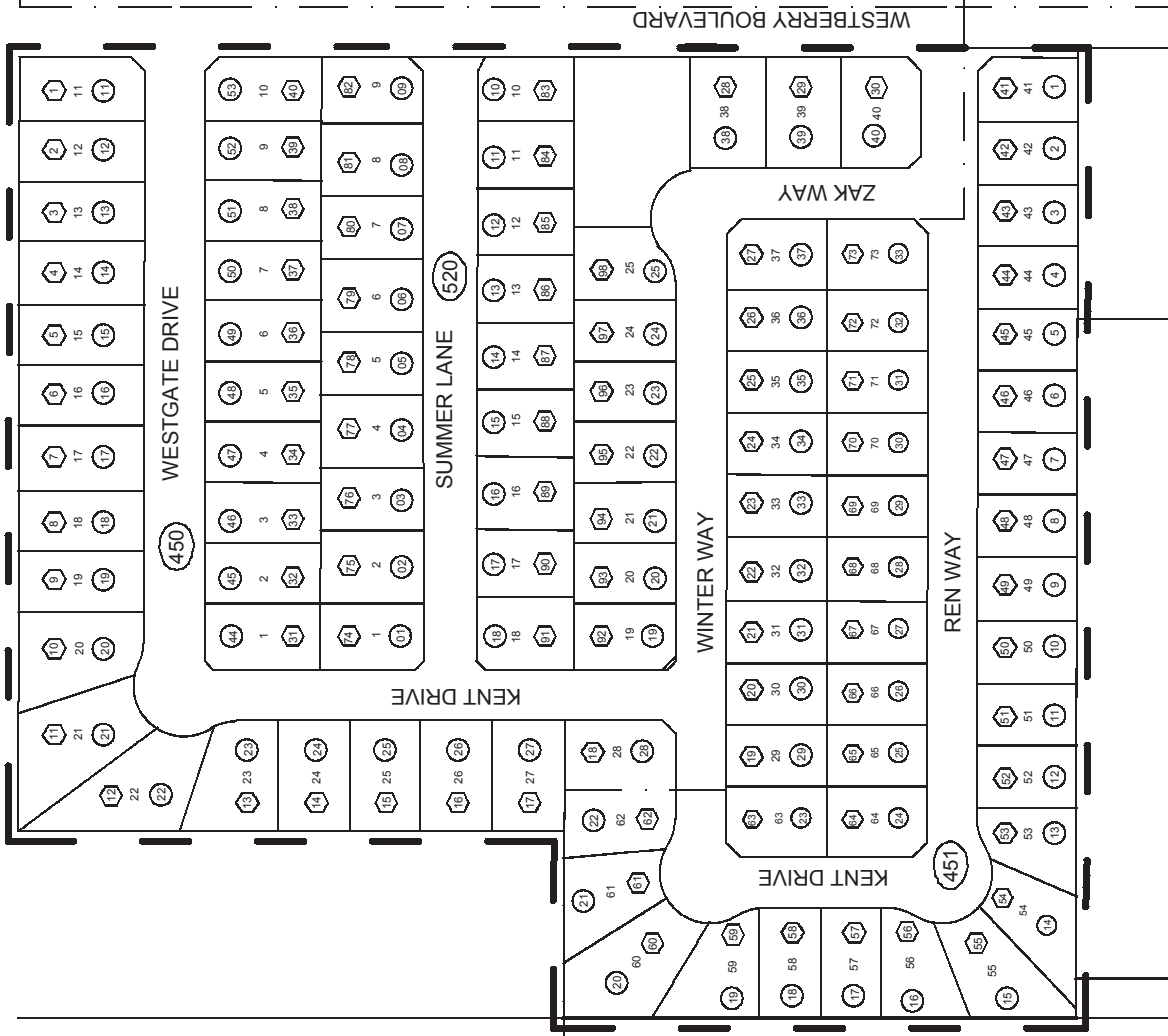
CITY OF MADERA
 CLINTON ELM RANCHOS
 PHASE III
 REV. JULY 2010



ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 16
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 SUGAR PINE
 ESTATES
 REV. JULY 2010

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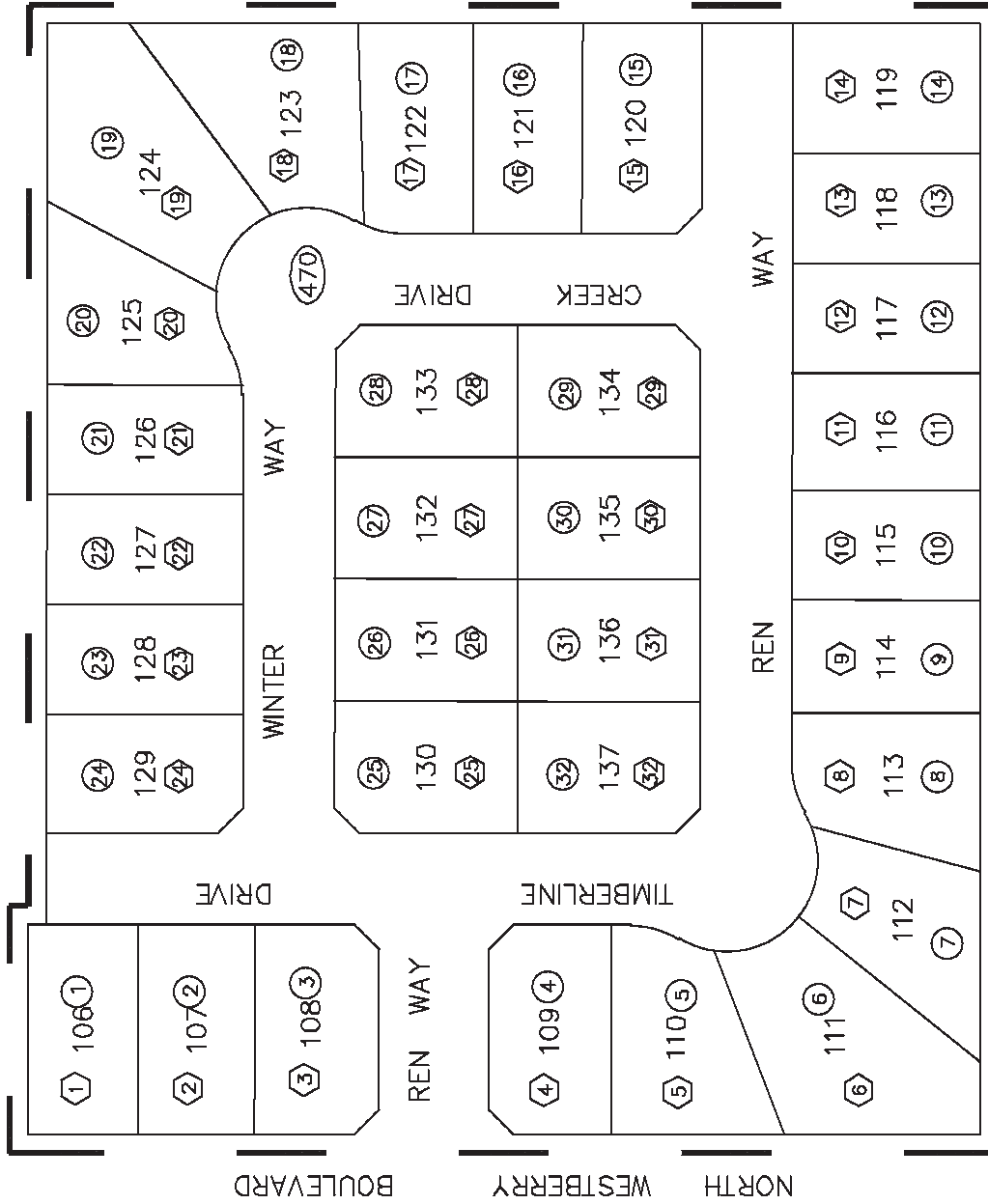
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
 CAPISTRANO X
 PHASES 1 AND 2
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 17A
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- (1) ASSESSMENT NUMBER
- (1) ASSESSOR'S PARCEL NUMBER
- (123) ASSESSOR'S BLOCK NUMBER

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 17B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
CAPISTRANO X PHASE 3
REV. JULY 2010

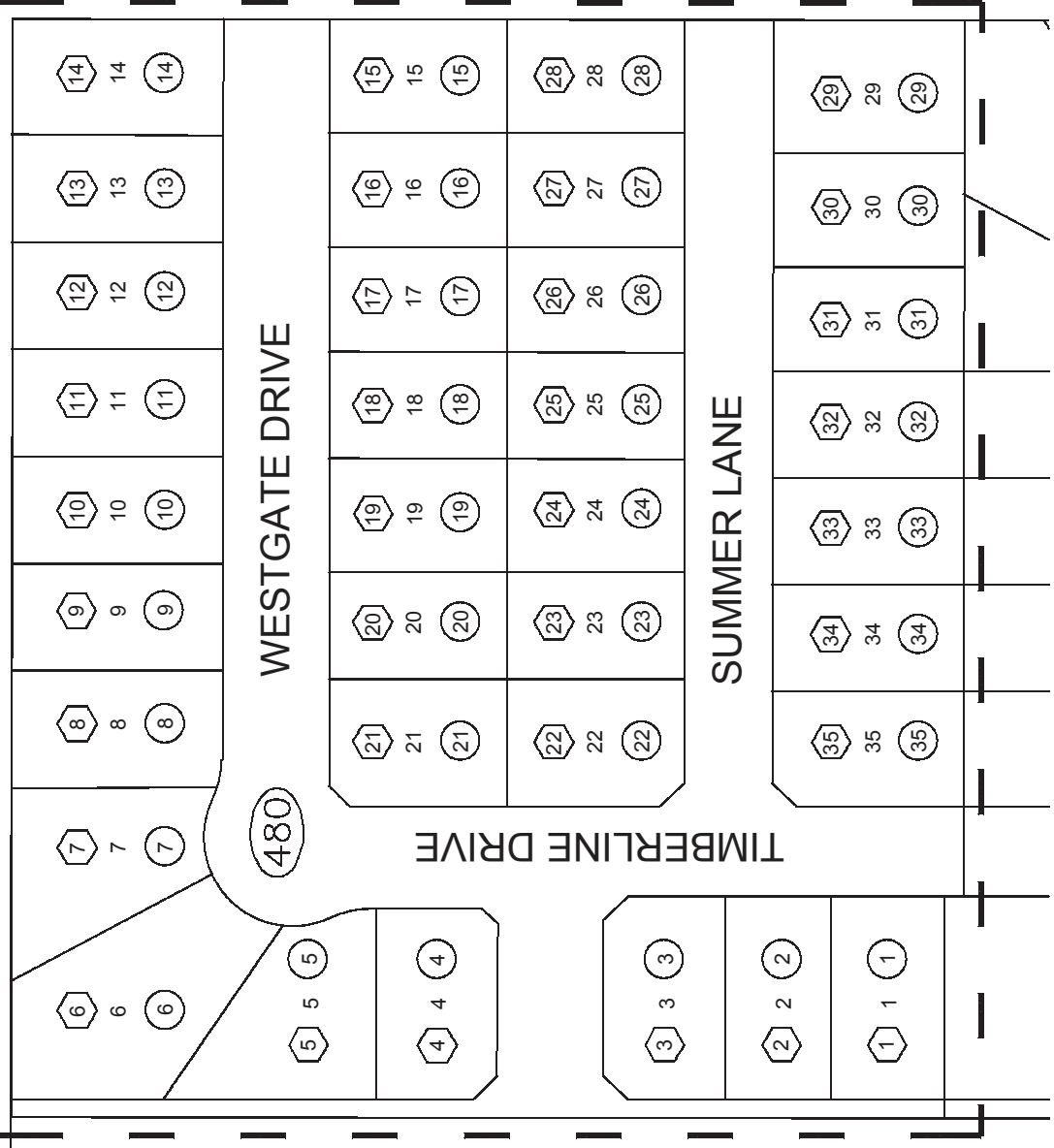
WESTBERRY BOULEVARD

WESTGATE DRIVE

TIMBERLINE DRIVE

SUMMER LANE

480



LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 17C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 CAPISTRANO X
 PHASE 4
 REV. JULY 2010



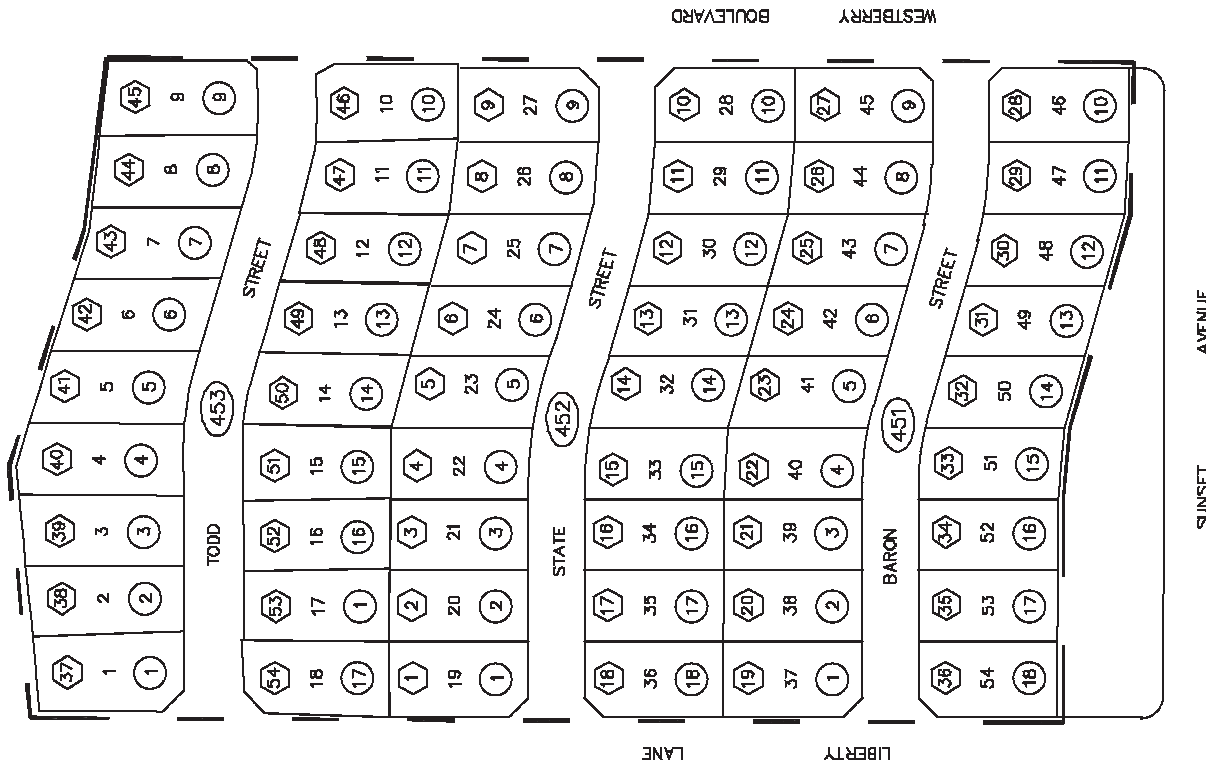
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 17D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 CAPISTRANO XI
 PHASE 1
 REV. JULY 2010



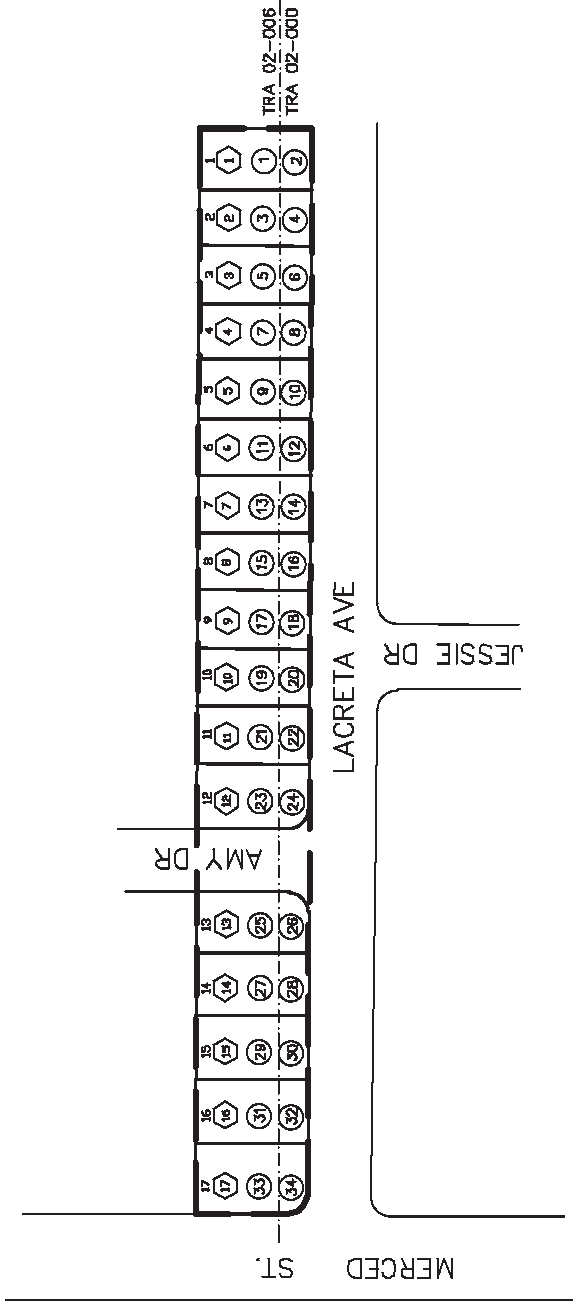
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 18
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 LINCOLN PLACE
 PHASES 1, 2 AND 3
 REV. JULY 2010



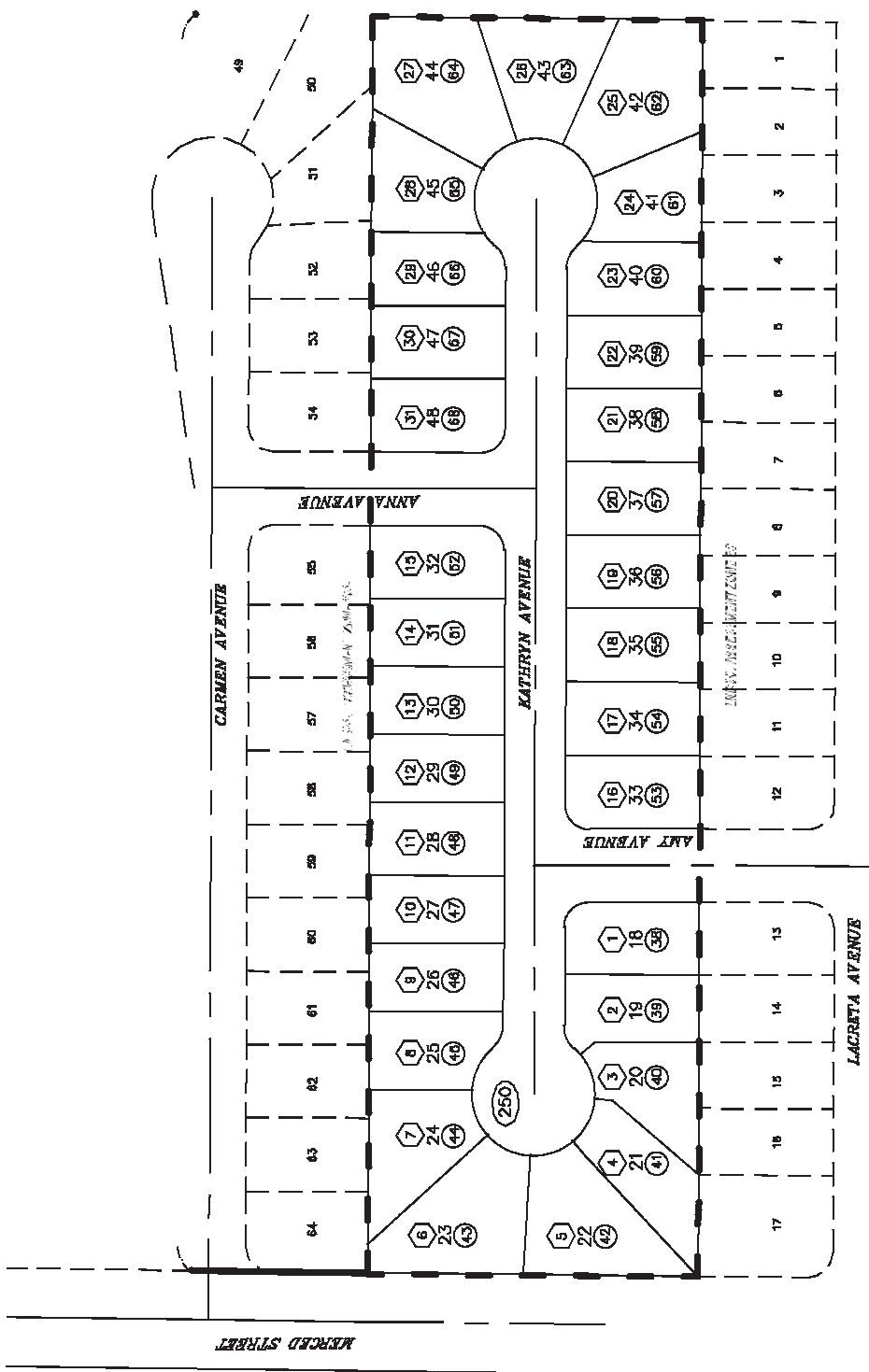
LEGEND

- PARCEL LOT BOUNDARY
- ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER

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CITY OF MADERA
LA JOLLA PHASE 1
REV. JULY 2010

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 20A
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



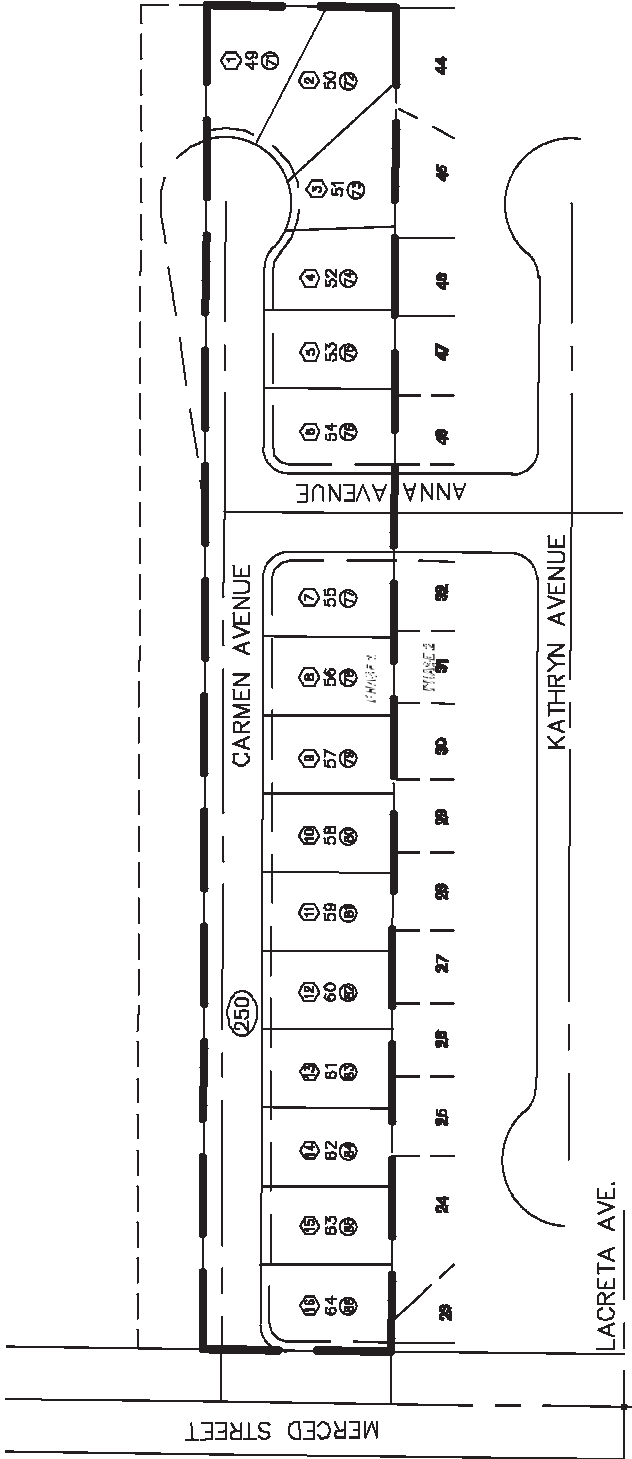
LEGEND

- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①②③ ASSESSOR'S BLOCK NUMBER

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 20B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
LA JOLLA PHASE 2
REV. JULY 2010



LEGEND

- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 20C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 LA JOLLA
 PHASE 3
 REV. JULY 2010

WEST CLEVELAND AVENUE

BOULEVARD

NORTH WESTBERRY

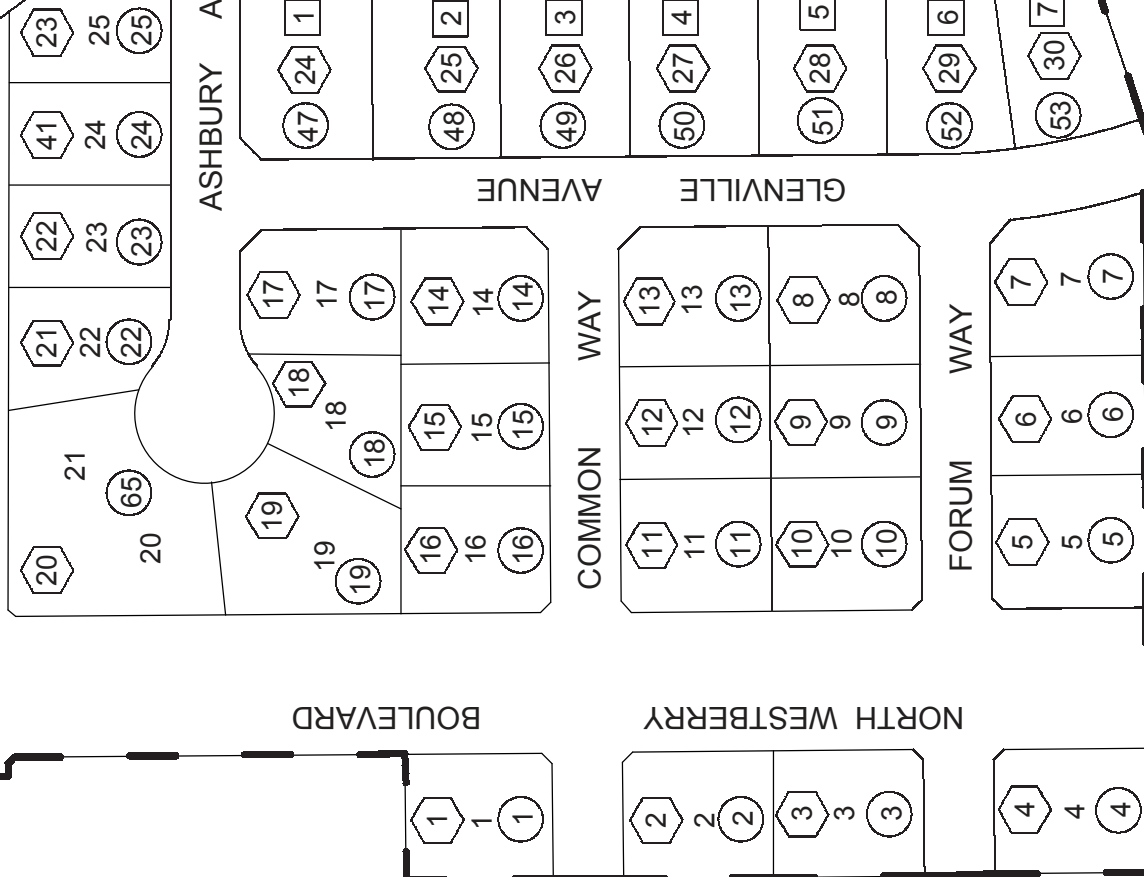
ASHBURY AVENUE

AVENUE GLENVILLE

AVENUE GLADE



(VERIFY ASSESSMENT NUMBER.)



LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY
- SUBDIVISION LOT NUMBER.
- ASSESSMENT NUMBER.
- ASSESSOR'S PARCEL NUMBER.
- PARCEL NUMBER.
- ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE-21A
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 HOME RANCH
 Phase I
 REV. JULY 2010



LEGEND

— PARCEL LOT BOUNDARY

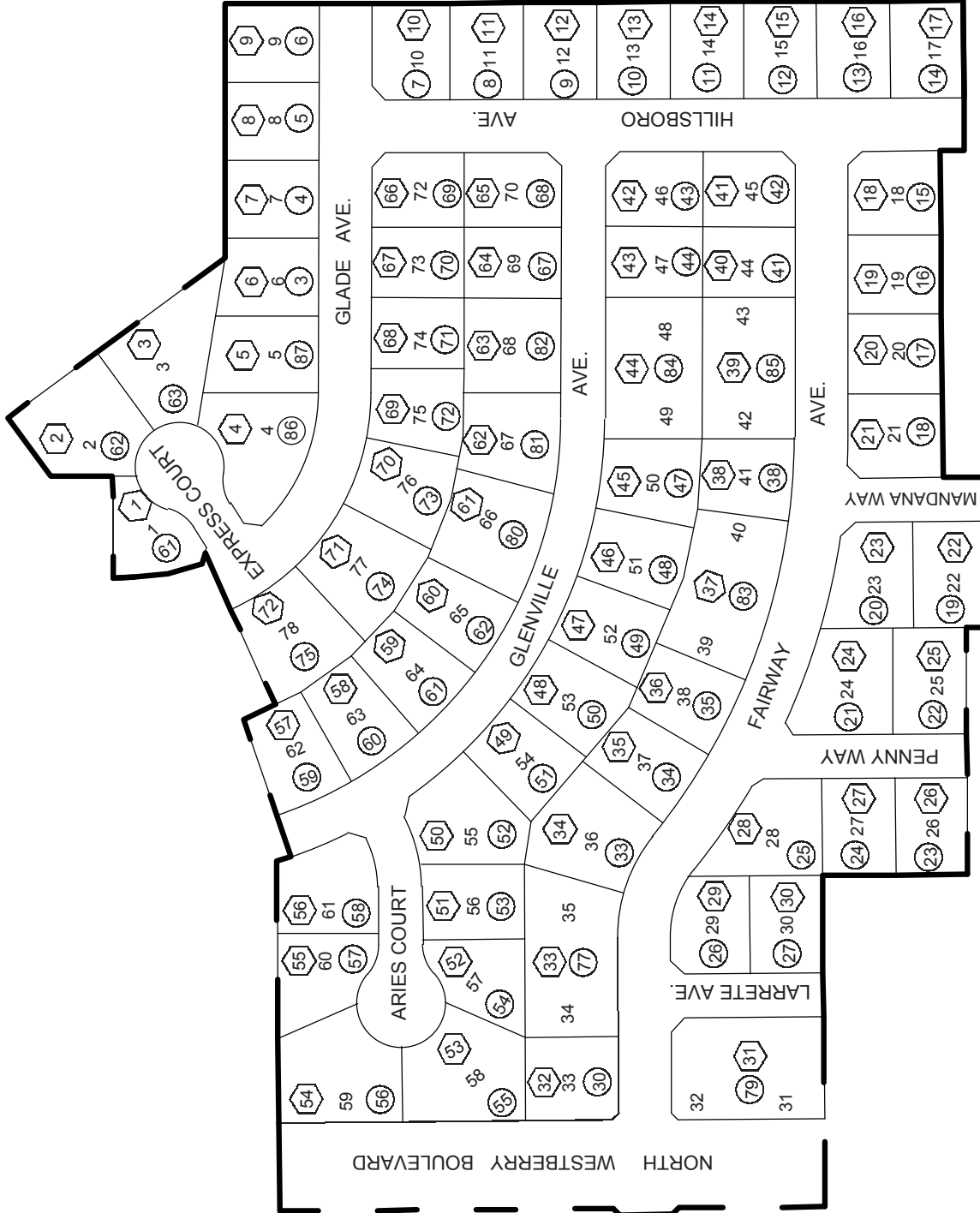
— ASSESSOR'S BOUNDARY

1 SUBDIVISION LOT NUMBER

① ASSESSMENT NUMBER

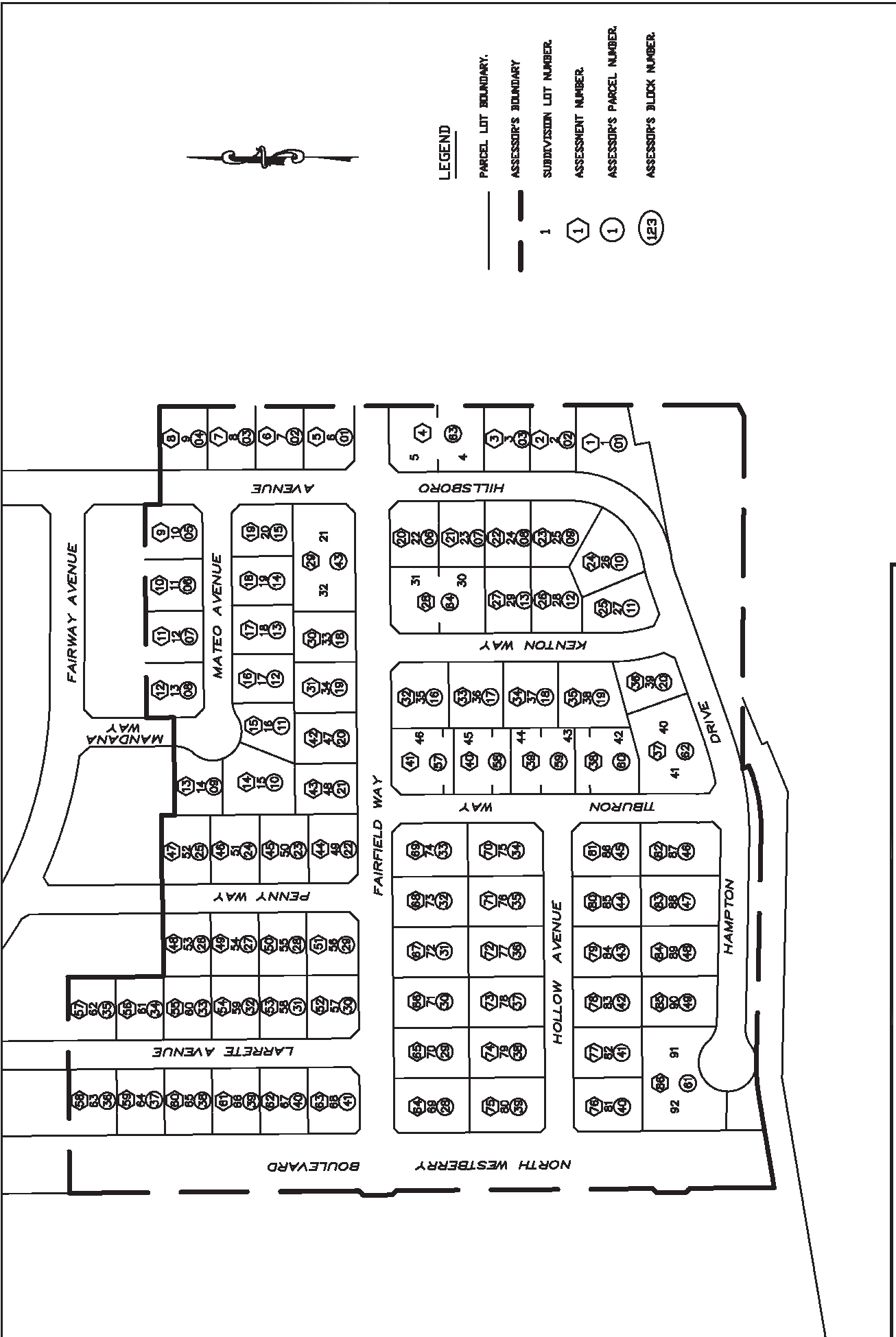
① ASSESSOR'S PARCEL NUMBER

①23 ASSESSOR'S BLOCK NUMBER



ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE-21B
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

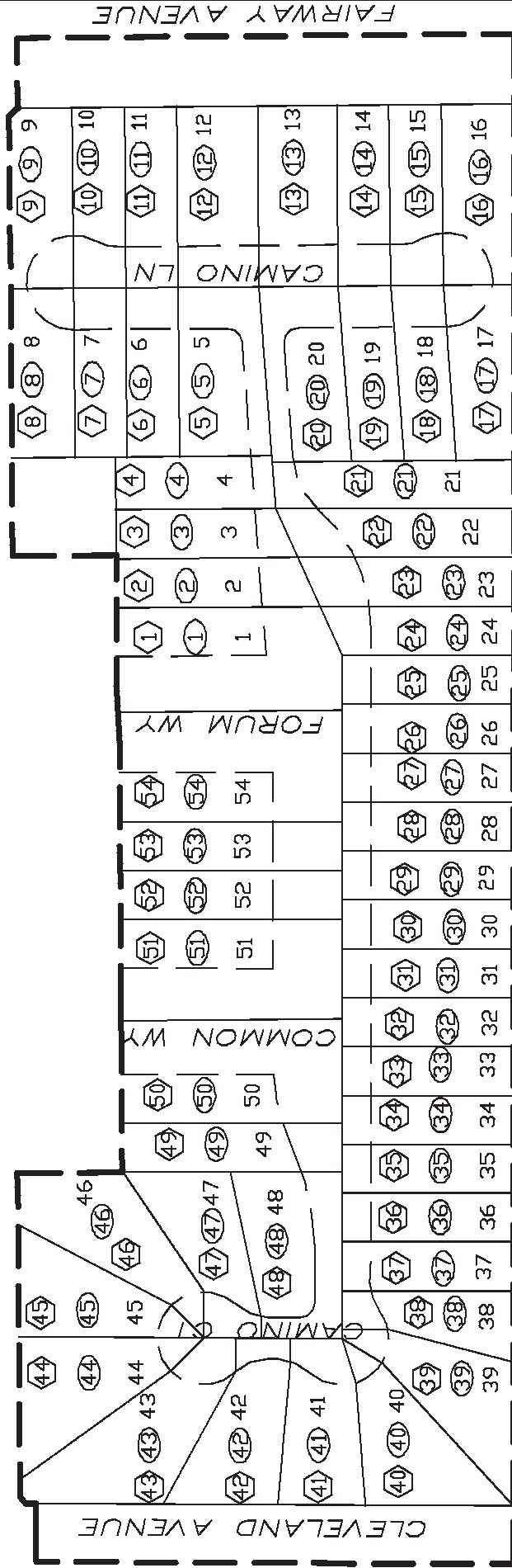
CITY OF MADERA
HOME RANCH Phase II
REV. APRIL 2015



CITY OF MADERA
**HOME RANCH
 PHASE III**
 REV. JULY 2009

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 21C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

NORTH WESTBERRY BOULEVARD



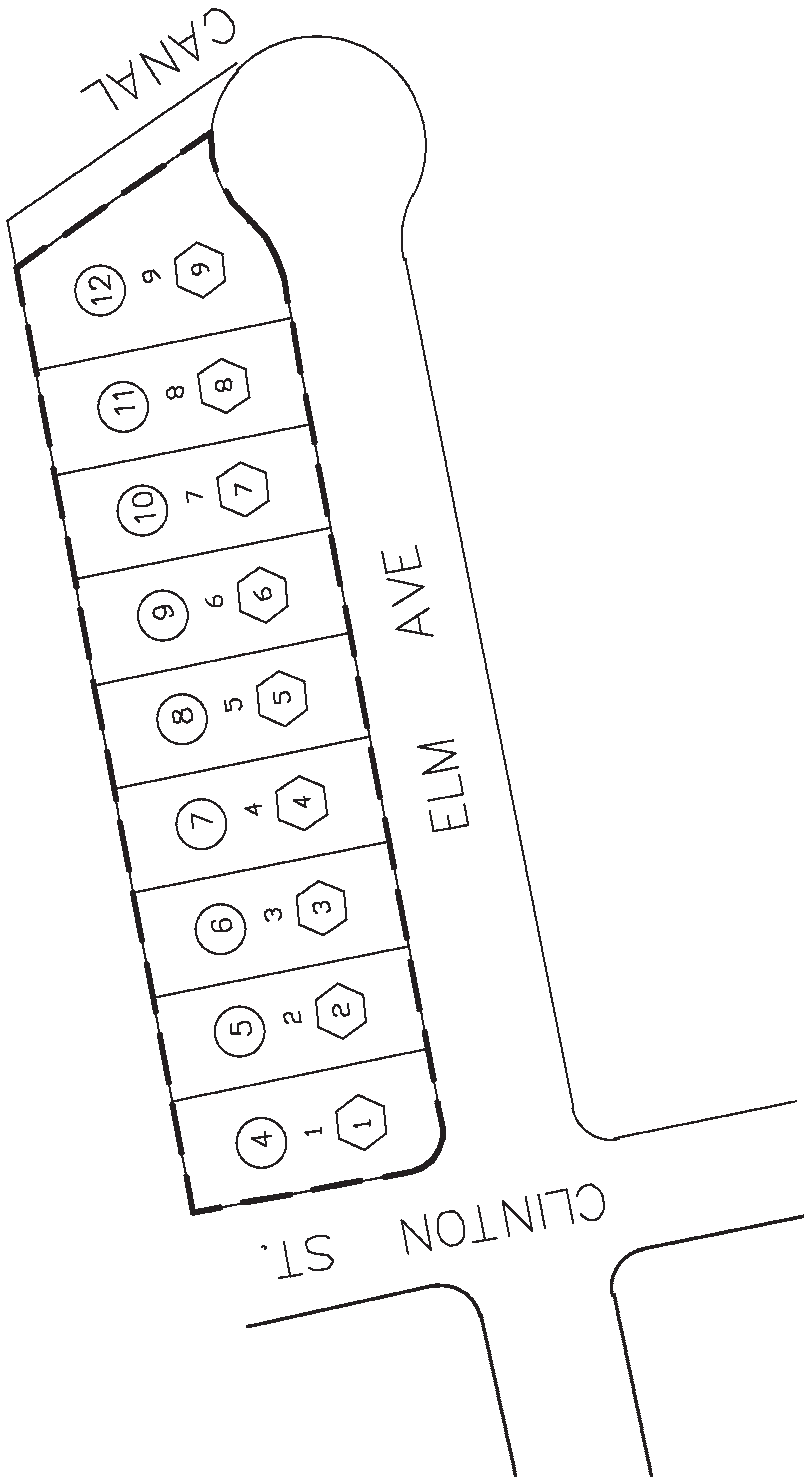
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY
- SUBDIVISION LOT NUMBER.
- ASSESSMENT NUMBER.
- ASSESSOR'S PARCEL NUMBER.
- ASSESSOR'S BLOCK NUMBER.



CITY OF MADERA
**HOME RANCH
 PHASE IV**
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 21 D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



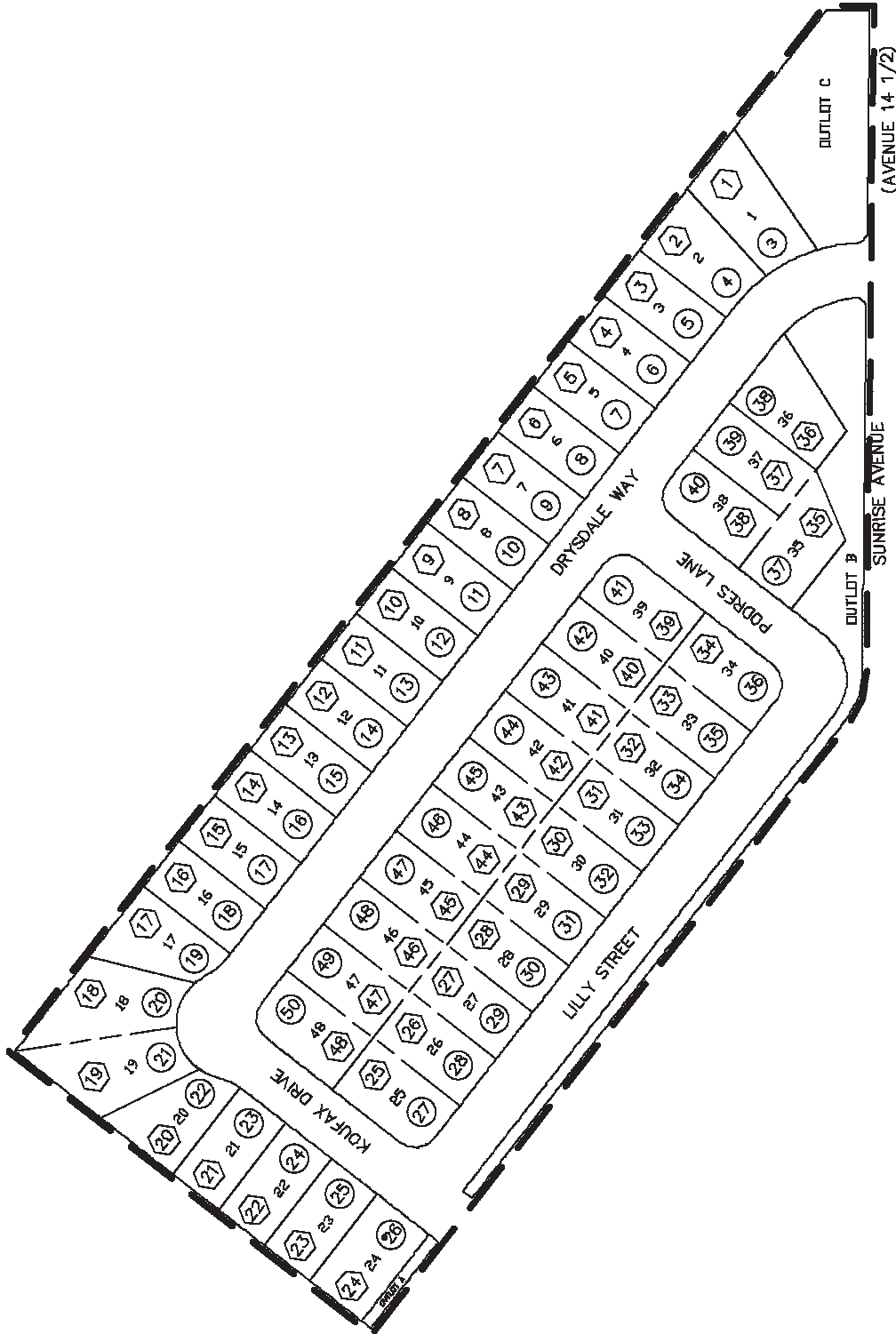
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

AN 18" X 26" VERSION OF THIS MAP HAS BEEN
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 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 23
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

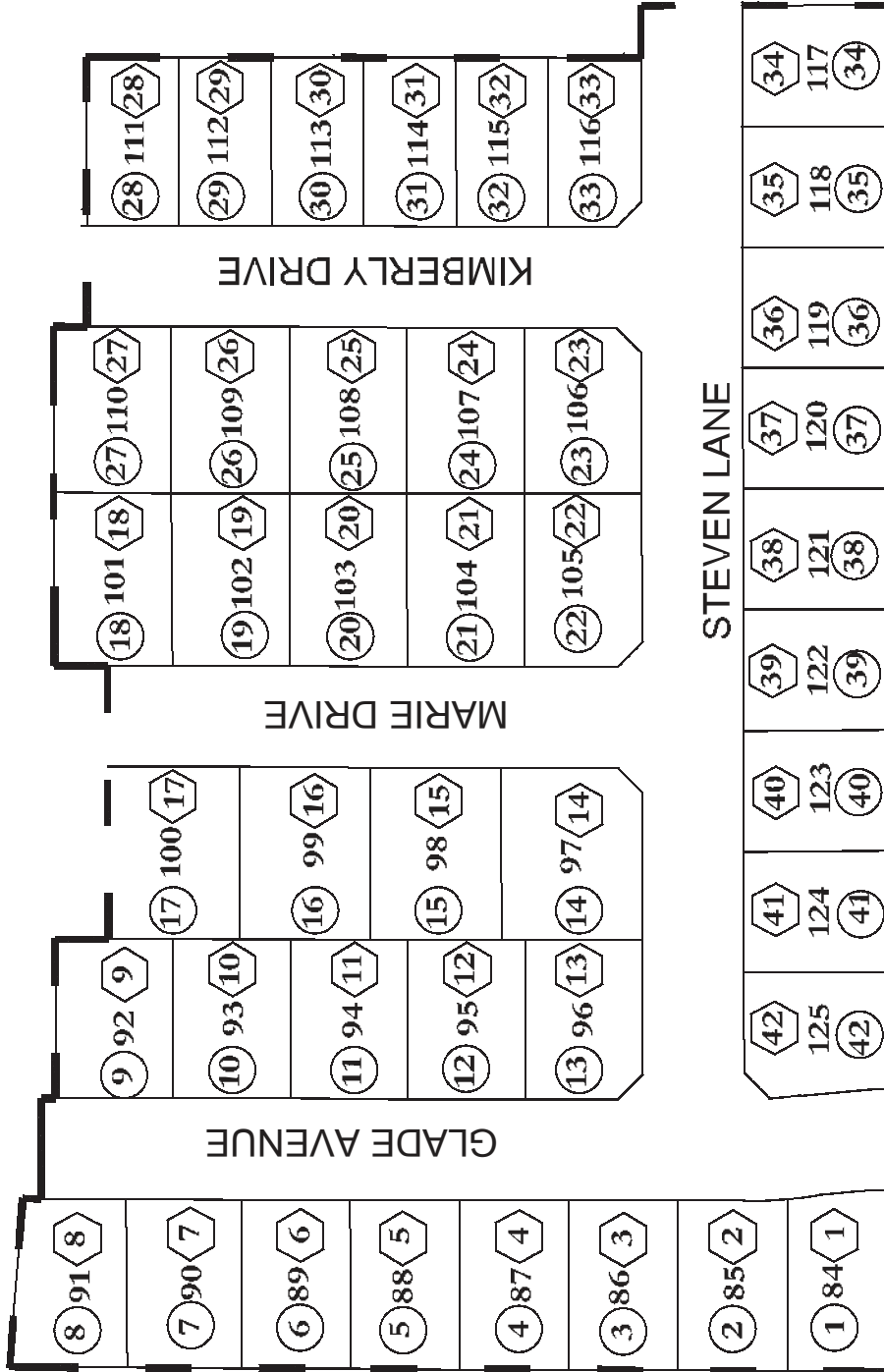
CITY OF MADERA
ELM ESTATES II SUBDIVISION
REV. JULY 2010



AN 18" X 26" VERSION OF THIS MAP HAS BEEN
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 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

CITY OF MADERA
**VISTA DEL SIERRA
 SUBDIVISION**
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 24
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



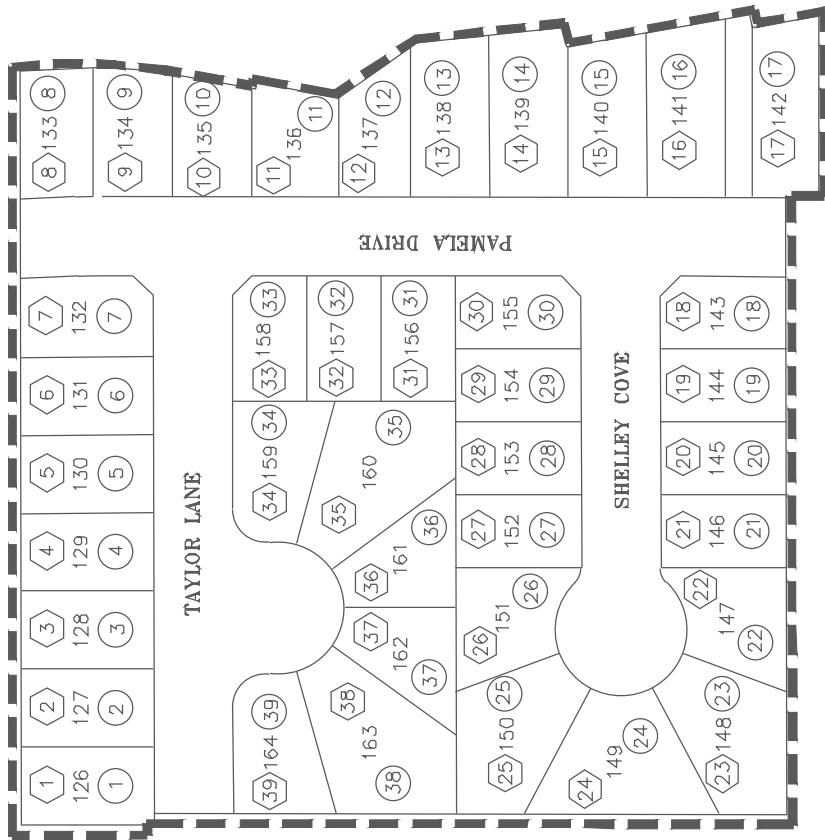
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
COTTONWOOD III
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 25C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



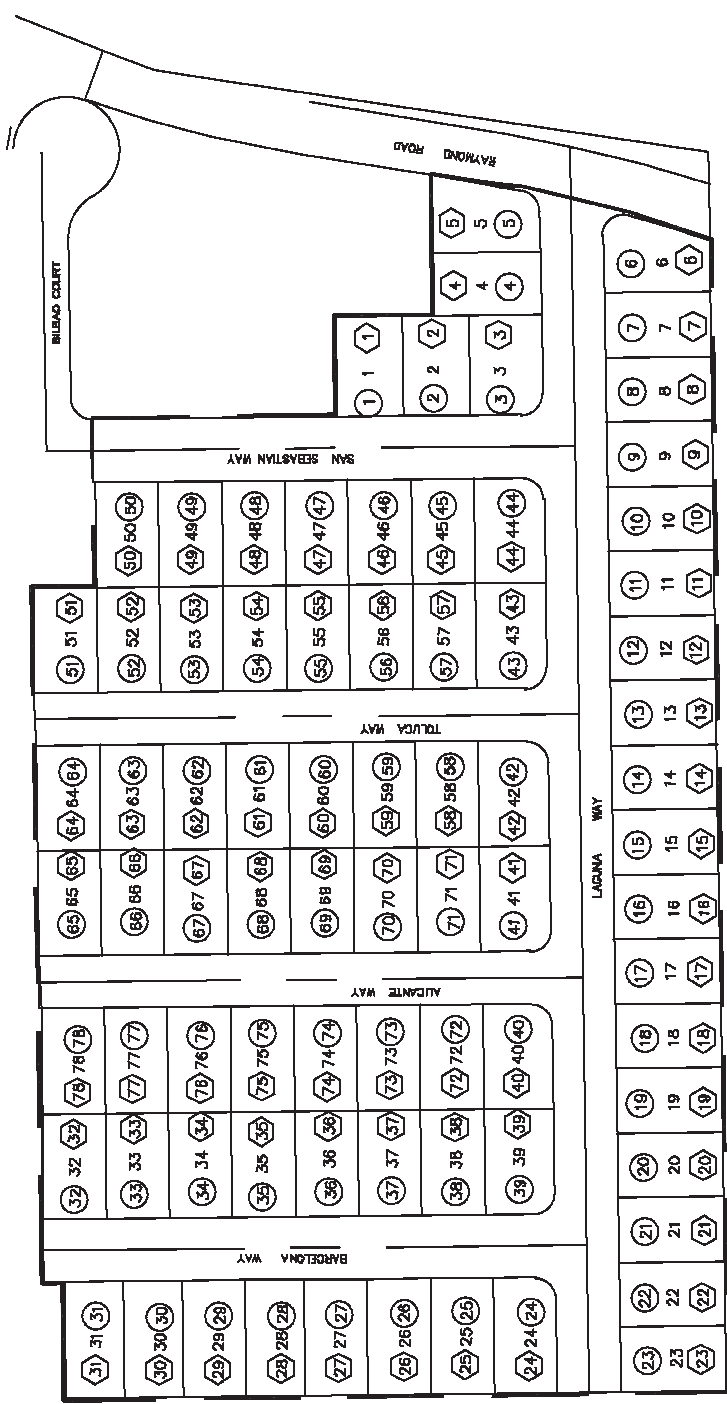
- LEGEND
- PARCEL LOT BOUNDARY
 - - - ZONE BOUNDARY
 - 1 SUBDIVISION LOT NUMBER
 - ① ASSESSMENT NUMBER
 - ① ASSESSOR'S PARCEL NUMBER
 - ①① ASSESSOR'S BLOCK NUMBER



SCALE: NTS

CITY OF MADERA
 COTTONWOOD ESTATES
 PHASE 4
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 25D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



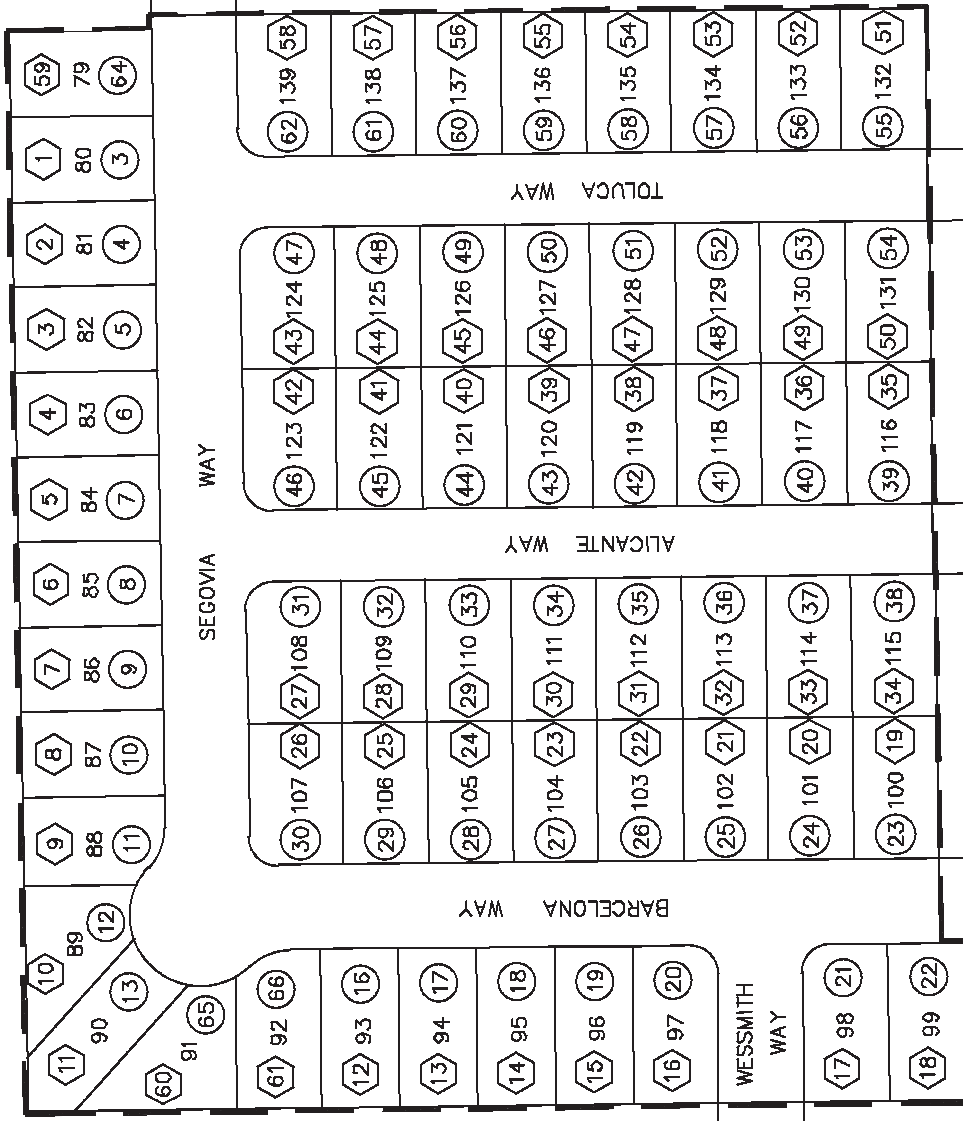
LEGEND

- PARCEL LOT BOUNDARY
- ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①②③ ASSESSOR'S BLOCK NUMBER

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 ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183,
 ON AUGUST 17, 2007, AS DOC. NO. 2007030644

CITY OF MADERA
 CORDOVA ESTATES
 PHASES 1 AND 2
 REV. JULY 2010

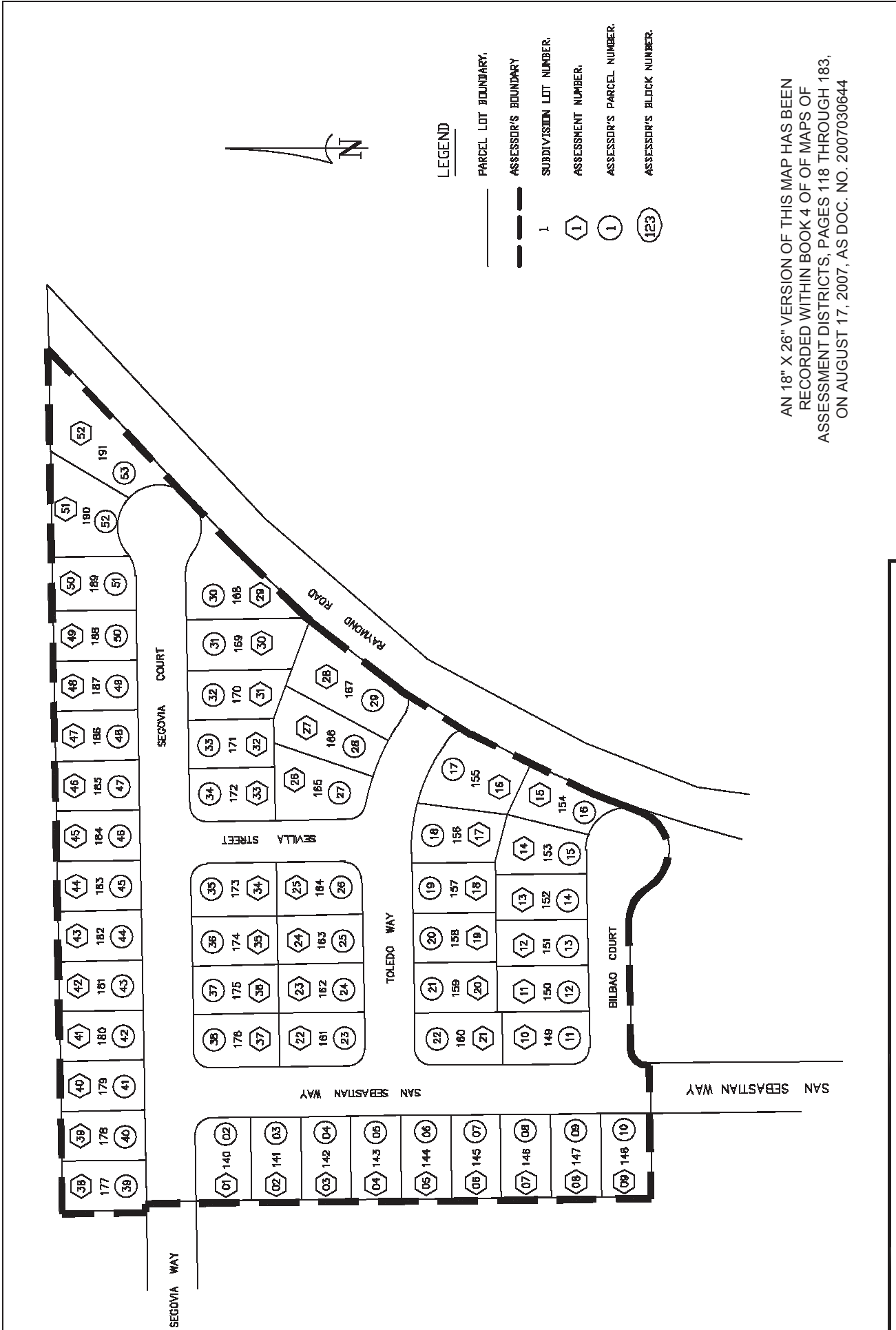
ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 26
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

- PARCEL LOT BOUNDARY
- ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①②③ ASSESSOR'S BLOCK NUMBER

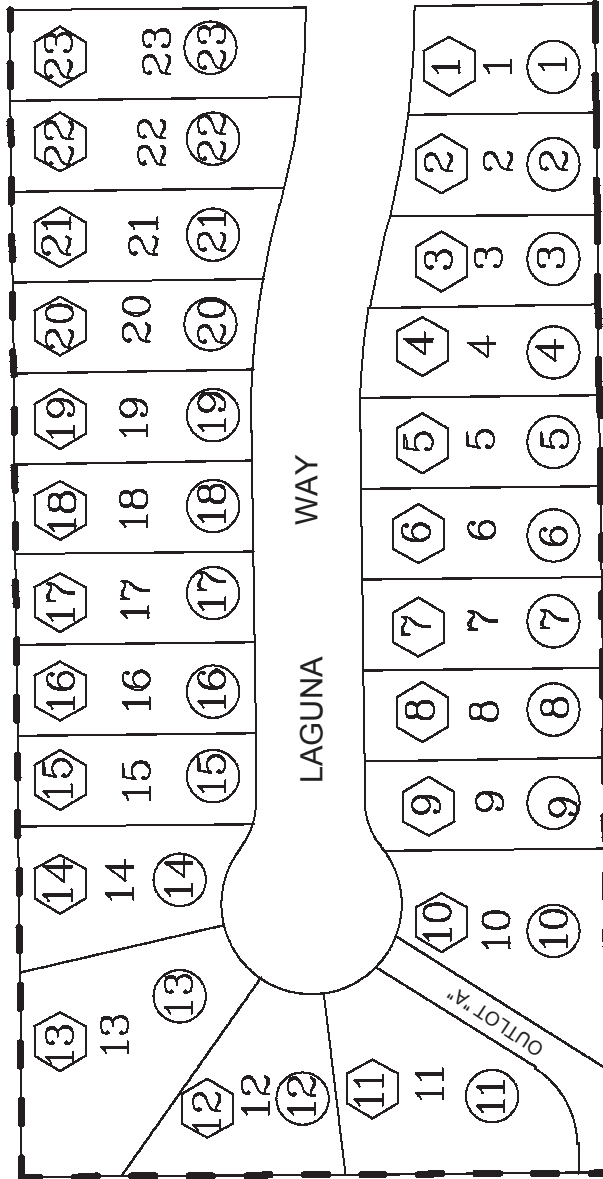
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CITY OF MADERA
CORDOVA ESTATES PHASE IV
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 26C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



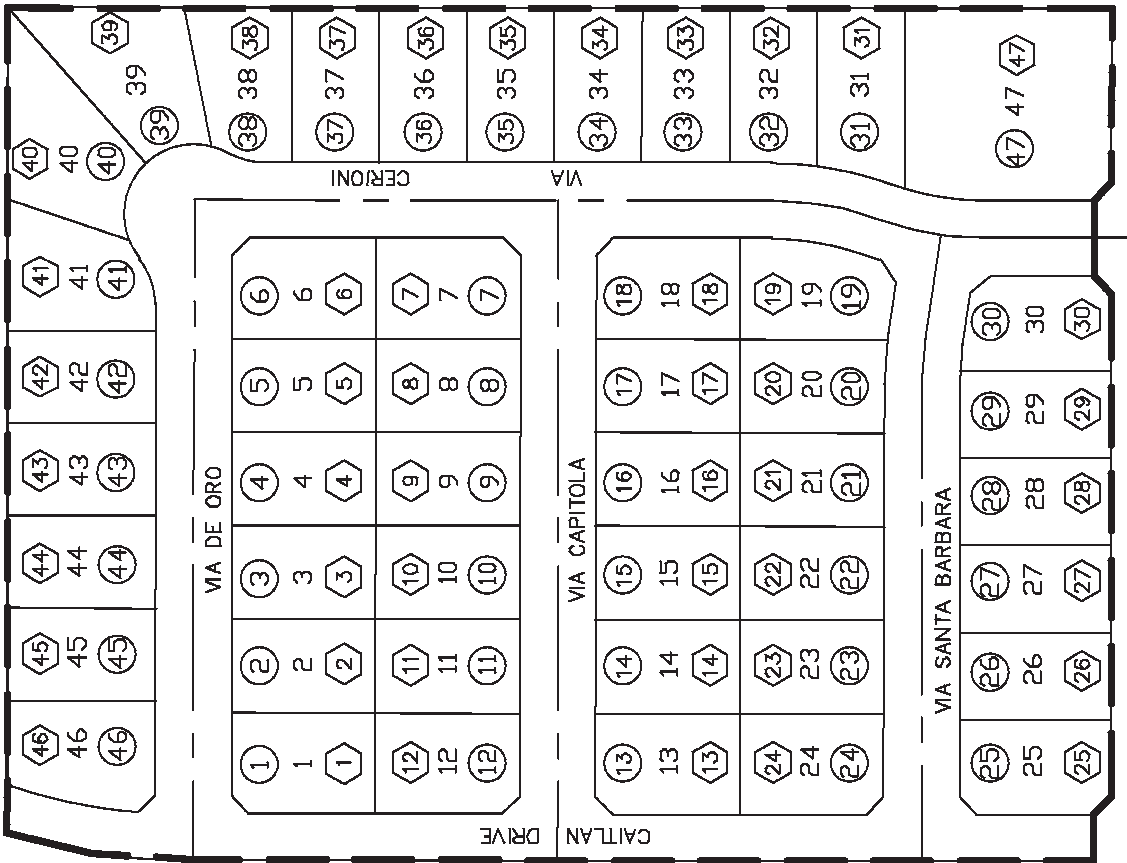
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 26D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
OAKWOOD ESTATES
REV. JULY 2010



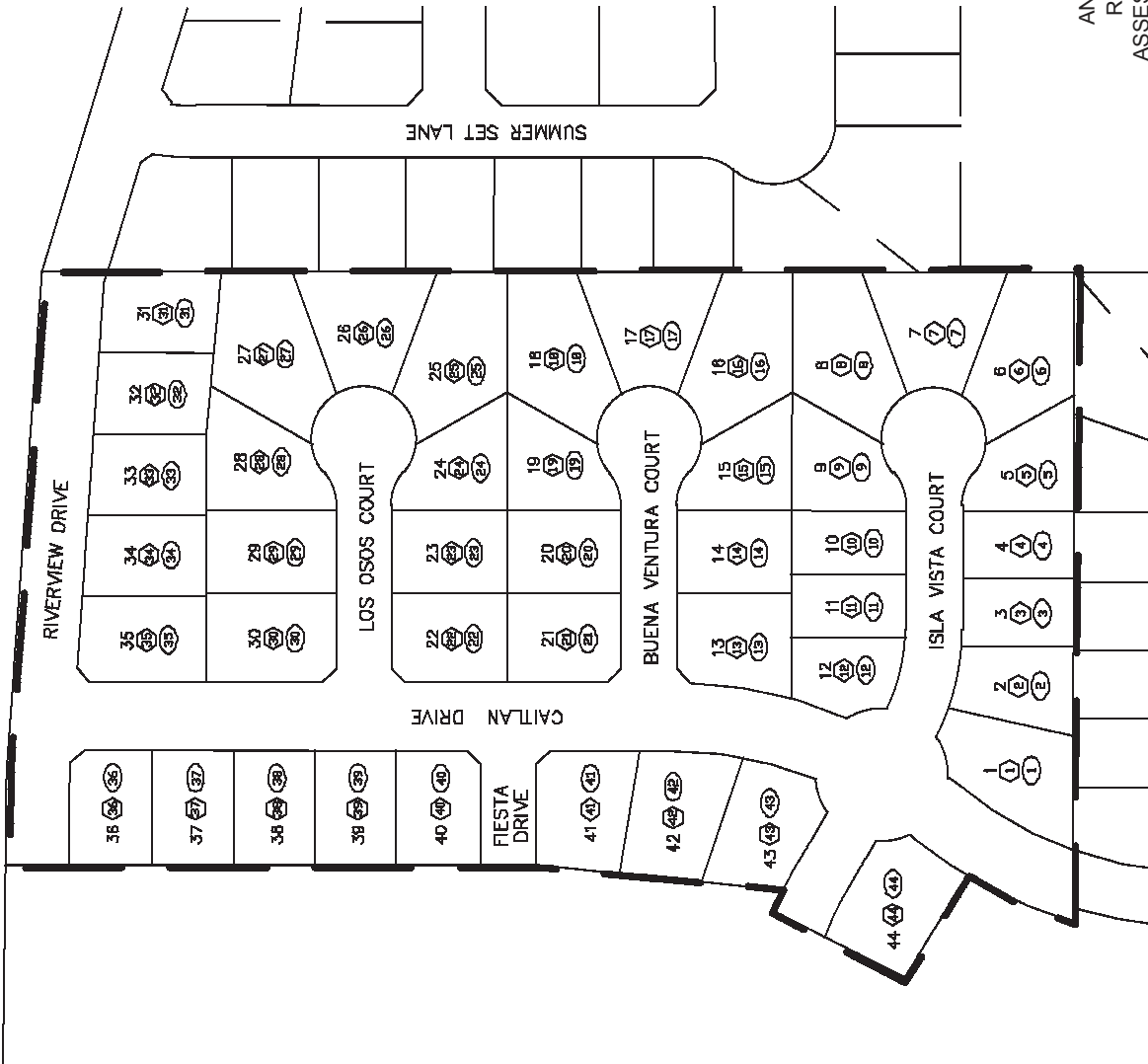
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 27
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 VINEYARD WEST I
 SUBDIVISION
 REV. JULY 2010



LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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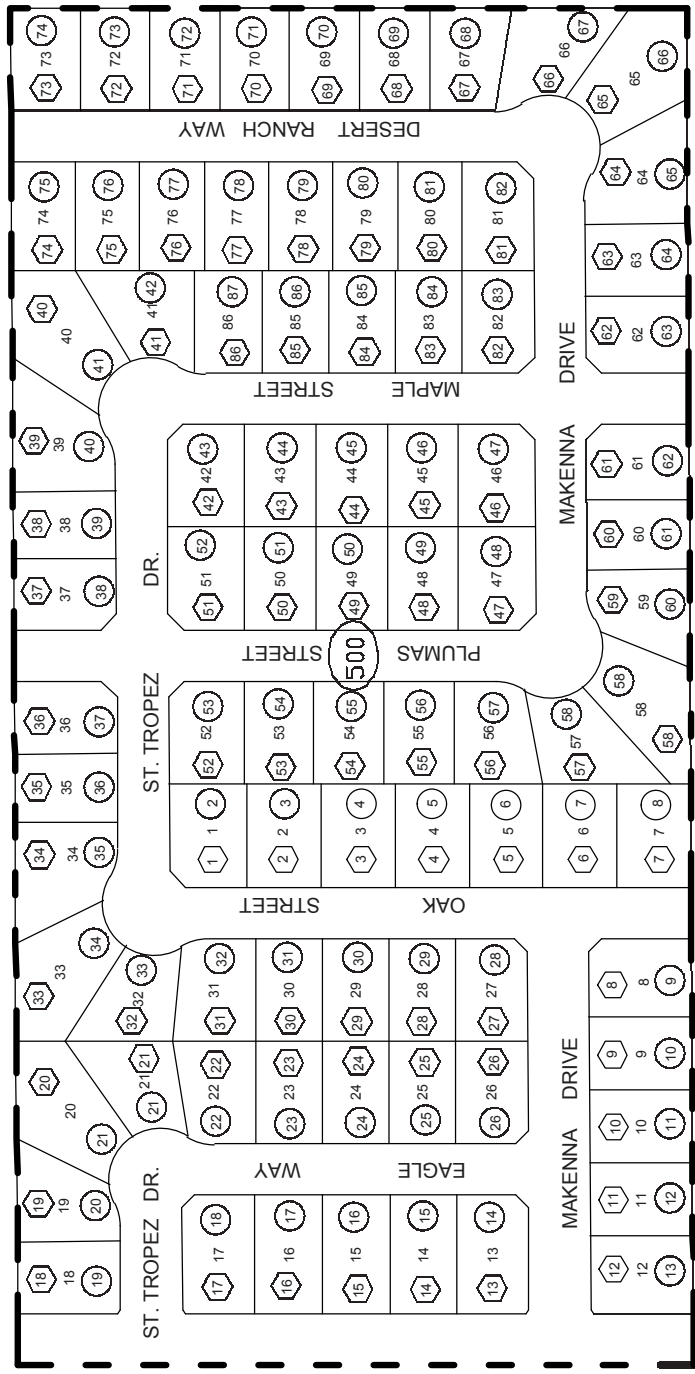
ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 27B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 VINEYARD WEST II
 SUBDIVISION
 REV. JULY 2010



LEGEND

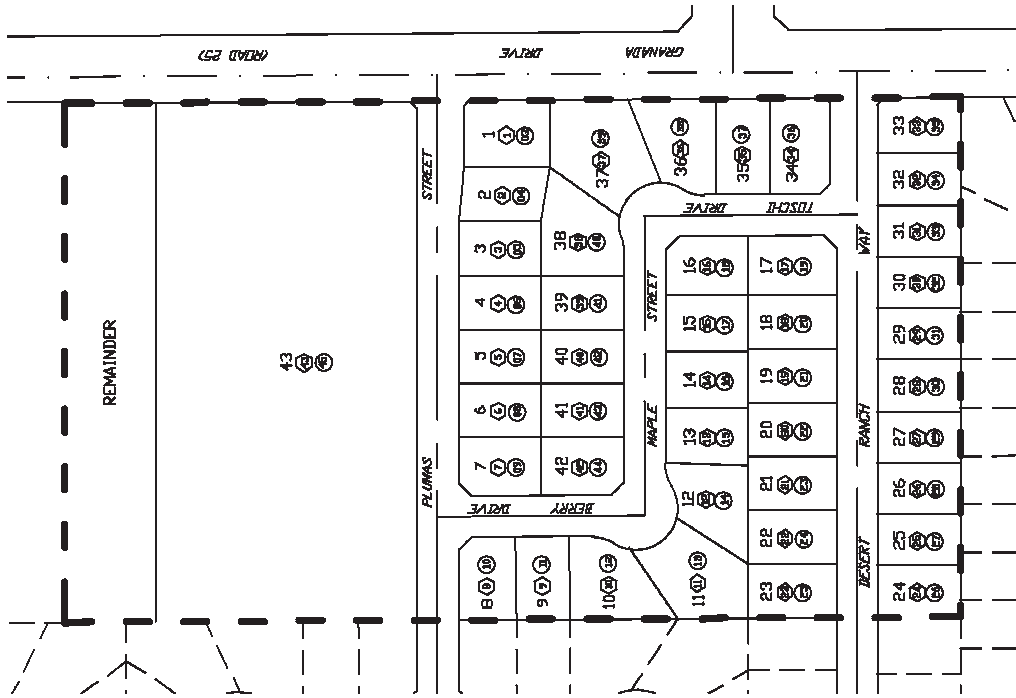
- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.



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CITY OF MADERA
CAPISTRANO XII
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 28
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



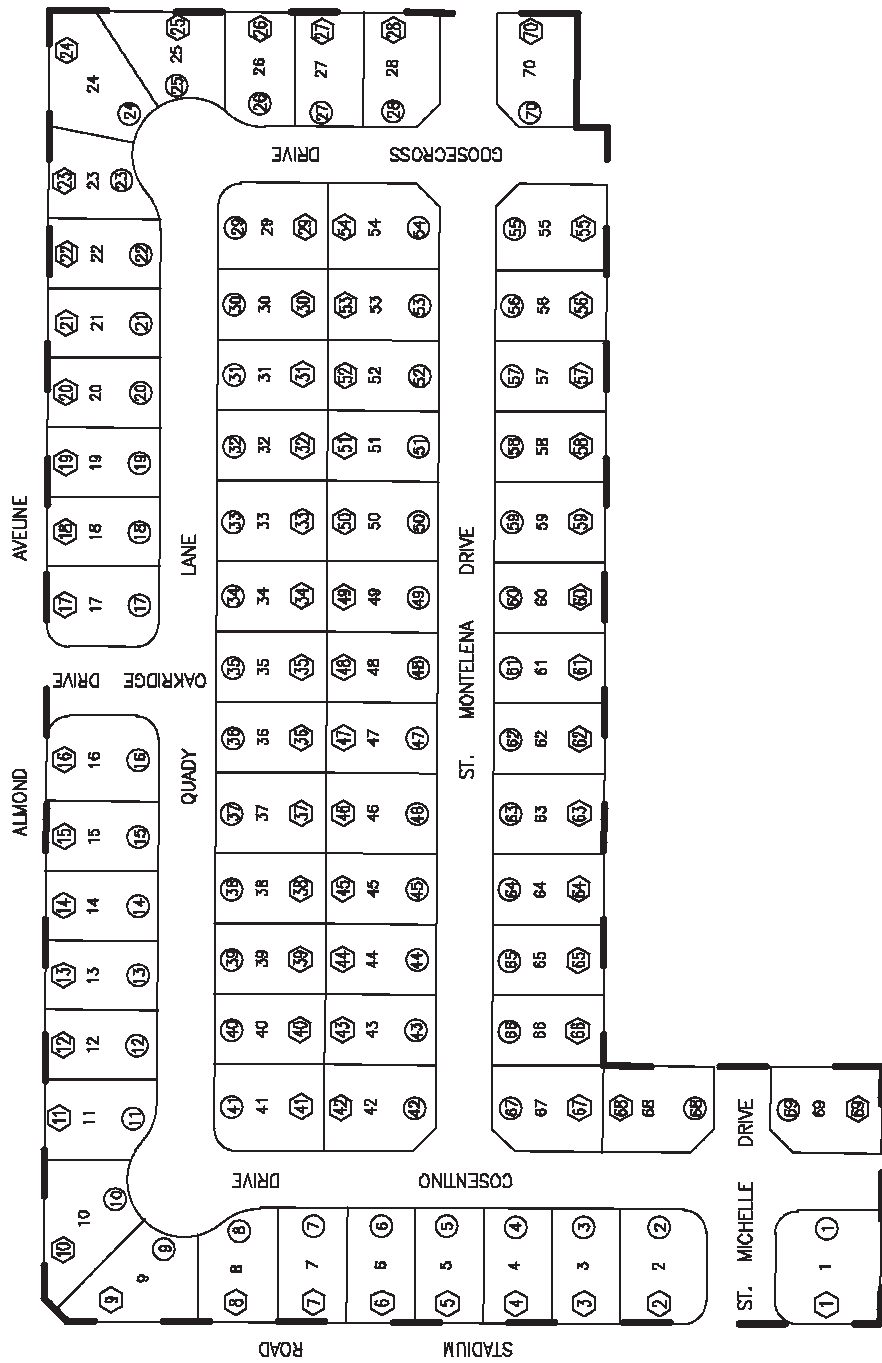
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
**CAPISTRANO XIII
 SUBDIVISION**
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 28B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
 CHATEAU AT THE
 VINEYARDS
 PHASE I
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 29
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

AVENUE 13 1/2

WEST ALMOND AVENUE

OAKRIDGE DRIVE

QUADY LANE

GOOSECROSS DRIVE

ST. MONTELENA DRIVE

COSENTINO DRIVE

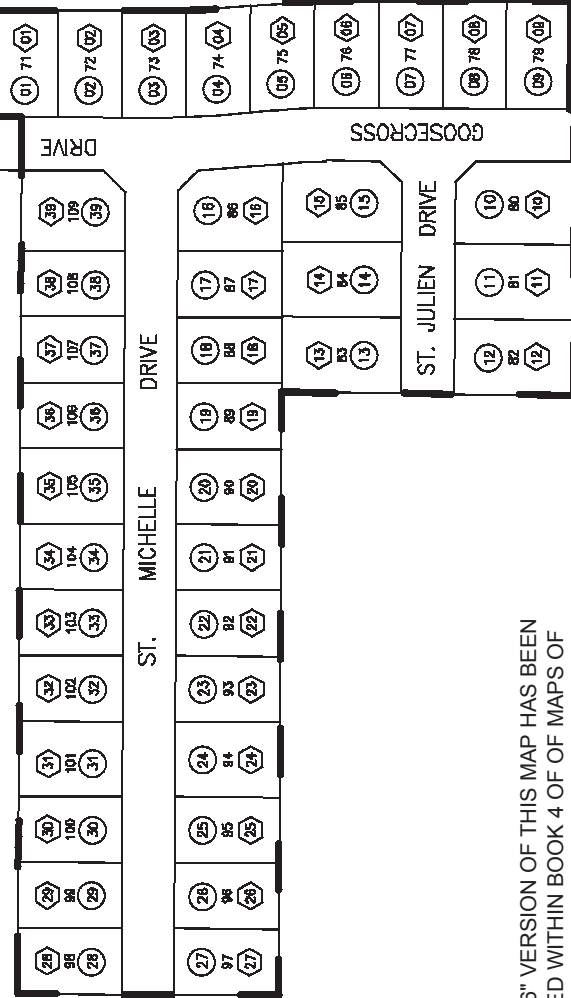
STADIUM ROAD 26 1/2

ST. MICHELLE DRIVE

ST. MICHELLE DRIVE

ST. JULIEN DRIVE

GOOSECROSS DRIVE



LEGEND

PARCEL LOT BOUNDARY:

ASSESSOR'S BOUNDARY:

SUBDIVISION LOT NUMBER:

ASSESSMENT NUMBER:

ASSESSOR'S PARCEL NUMBER:

ASSESSOR'S BLOCK NUMBER:

1

1

1

123

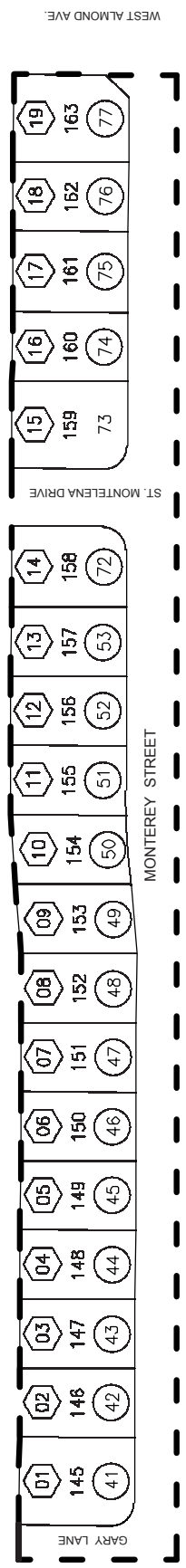
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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 29B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA

CHATEAU AT THE VINEYARDS II

REV. JULY 2010



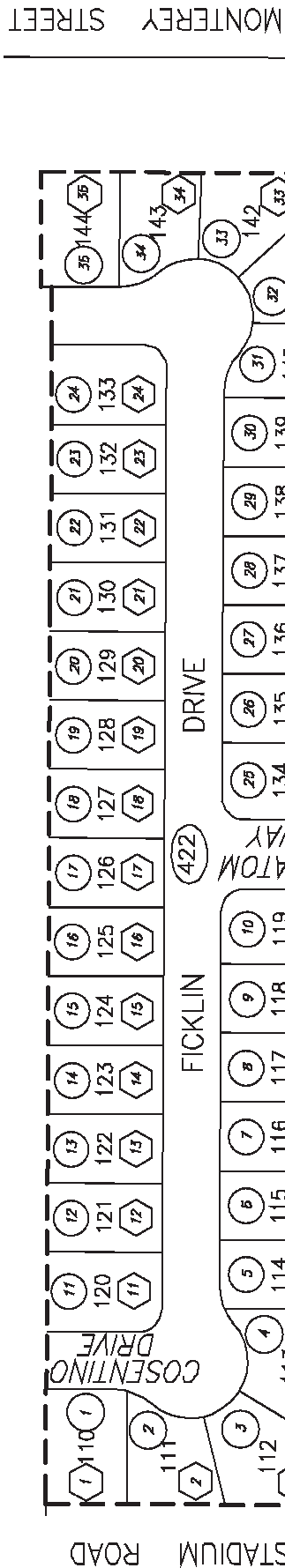
LEGEND

- _____ PARCEL LOT BOUNDARY
- _____ ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER

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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 29C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
CHATEAU AT THE VINEYARDS PHASE III
REV. JULY 2010



LEGEND

— PARCEL LOT BOUNDARY
 - - - ZONE BOUNDARY

1 SUBDIVISION LOT NUMBER
 ① ASSESSMENT NUMBER
 ① ASSESSOR'S PARCEL NUMBER
 ### ASSESSOR'S BLOCK NUMBER

SCALE: NTS

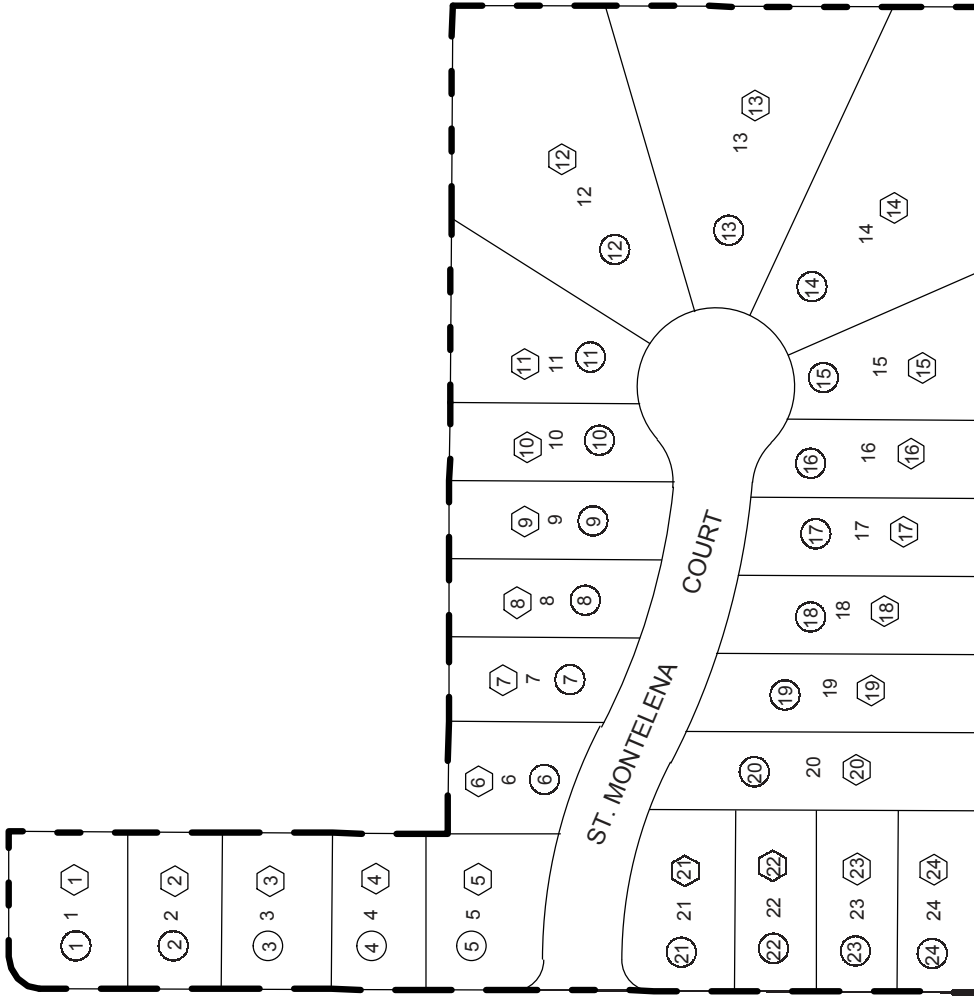
ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 29D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 CHATEAU AT THE VINEYARDS
 PHASE IV
 REV. JULY 2010

WEST ALMOND AVENUE
AVENUE 13 1/2

STREET

MONTEREY



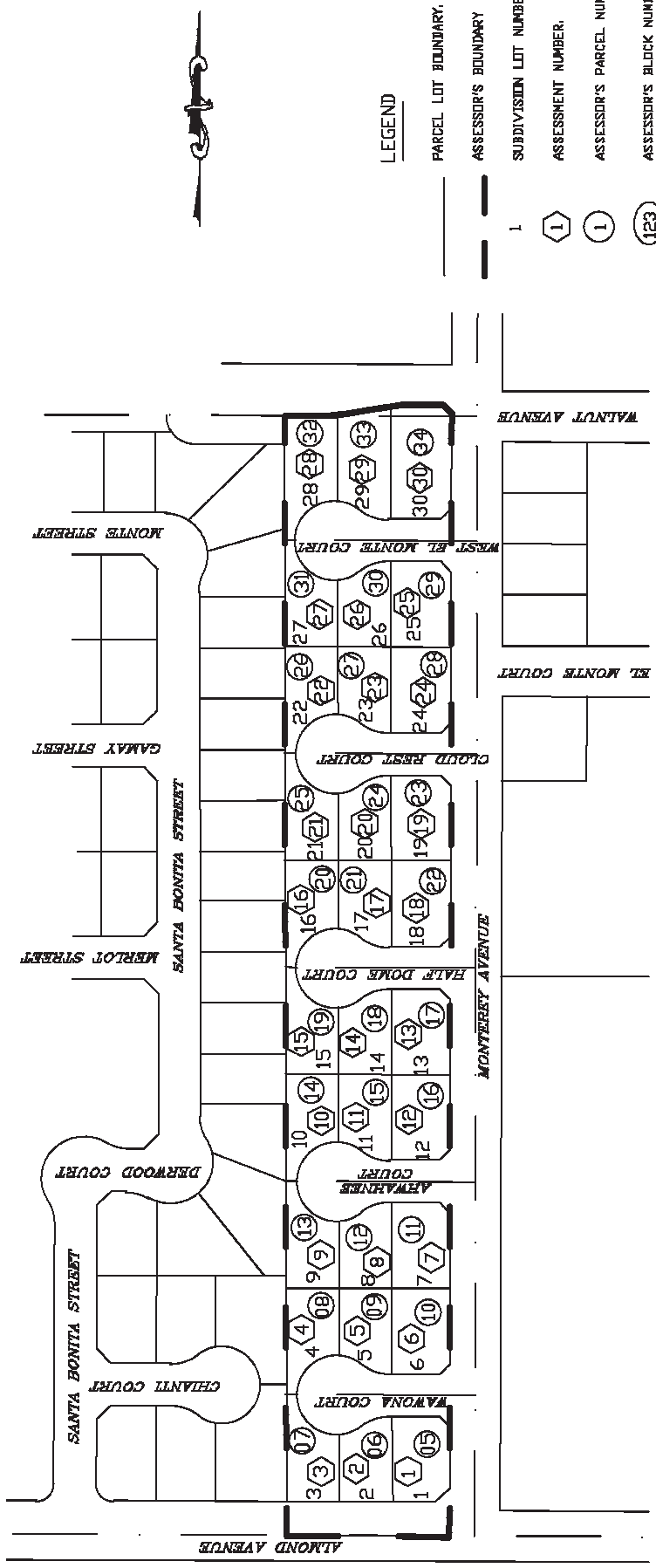
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

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ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 29E
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
CHATEAU AT THE VINEYARDS EAST
REV. JULY 2010



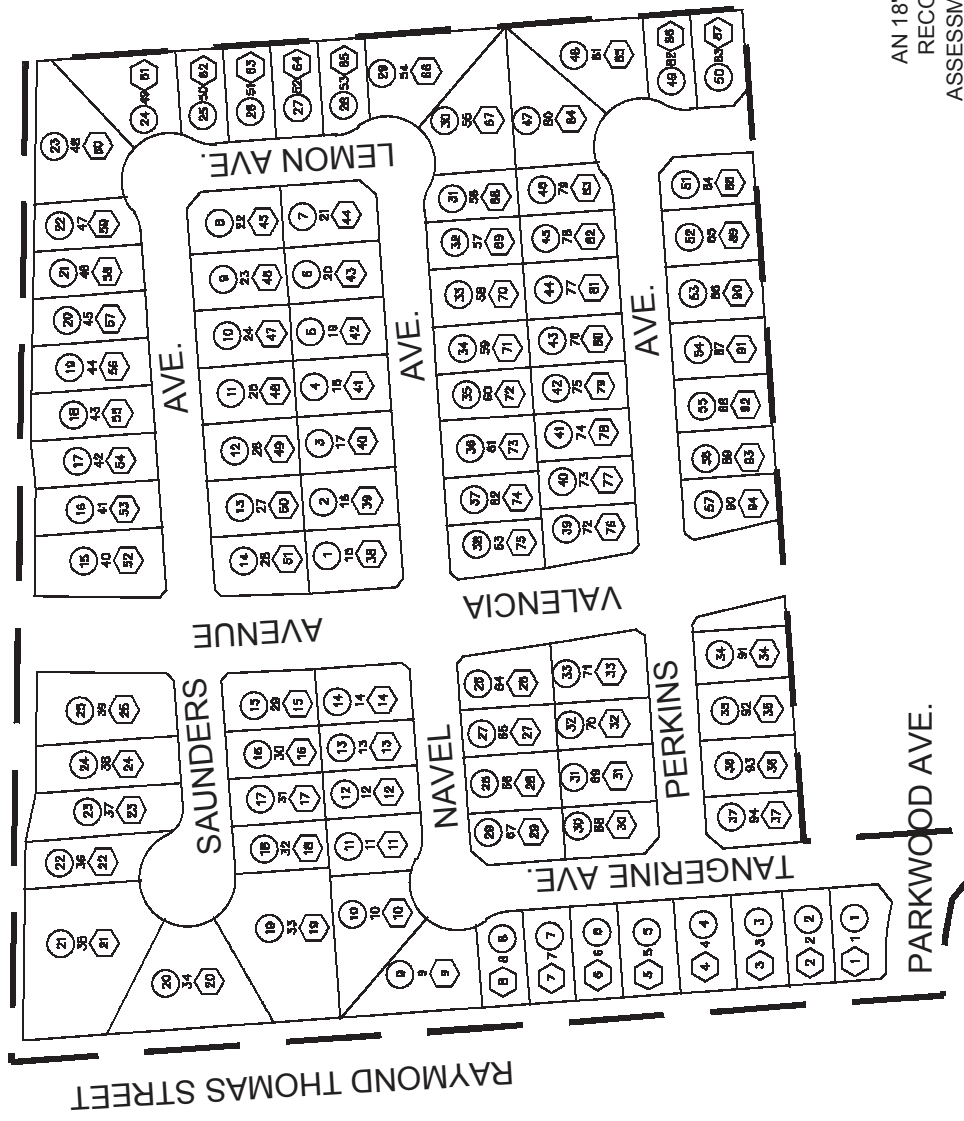
- LEGEND
- PARCEL LOT BOUNDARY.
 - - - ASSESSOR'S BOUNDARY
 - 1 SUBDIVISION LOT NUMBER.
 - ① ASSESSMENT NUMBER.
 - ① ASSESSOR'S PARCEL NUMBER.
 - ①23 ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
 YOSEMITE ESTATES
 SUBDIVISION
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 30
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

PECAN AVENUE



LEGEND

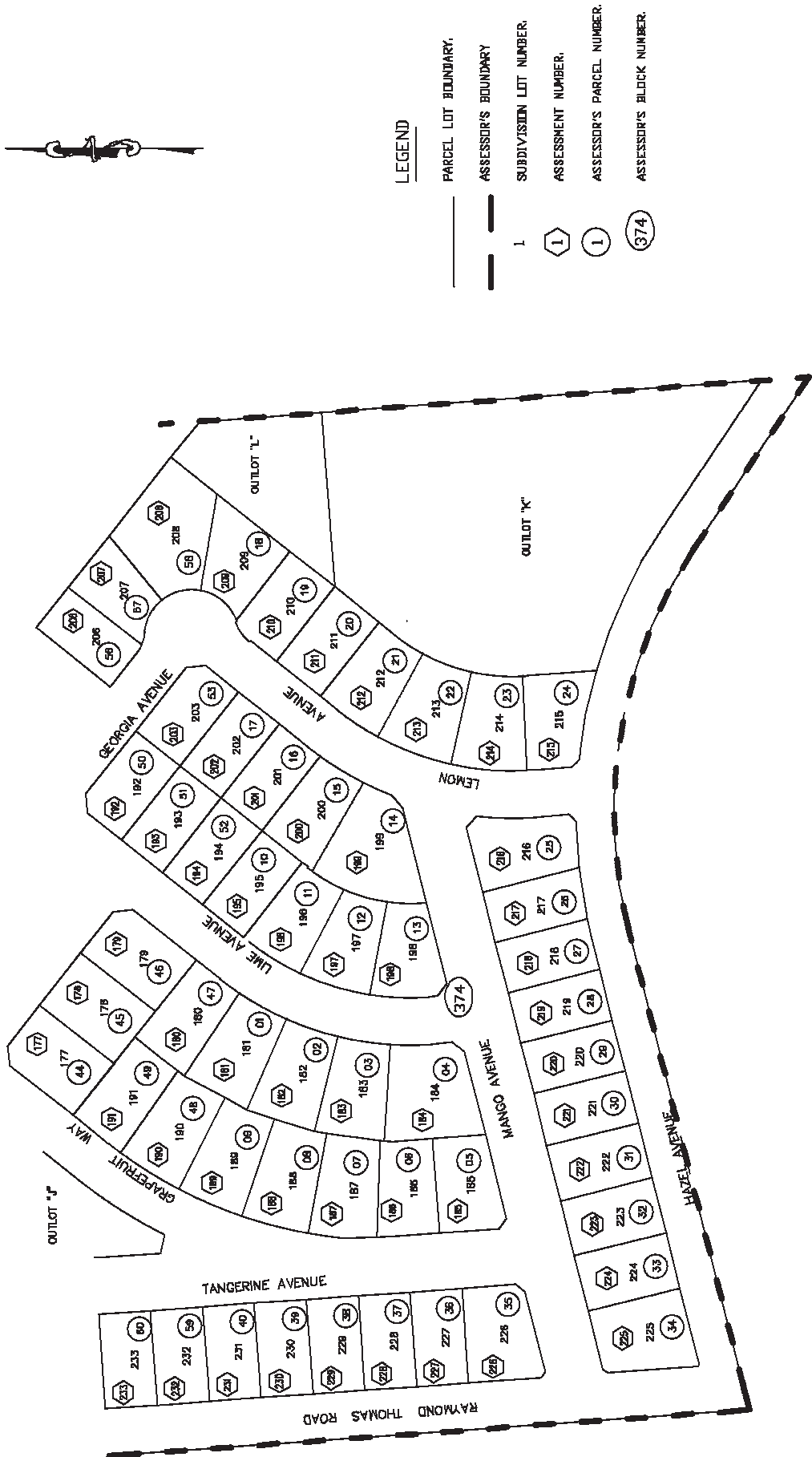
- PARCEL LOT BOUNDARY
- ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①23 ASSESSOR'S BLOCK NUMBER

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CITY OF MADERA
THE HIGHLANDS AT RANCHO VALENCIA PHASE I
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 31A
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

SEE PAGE 3



LEGEND

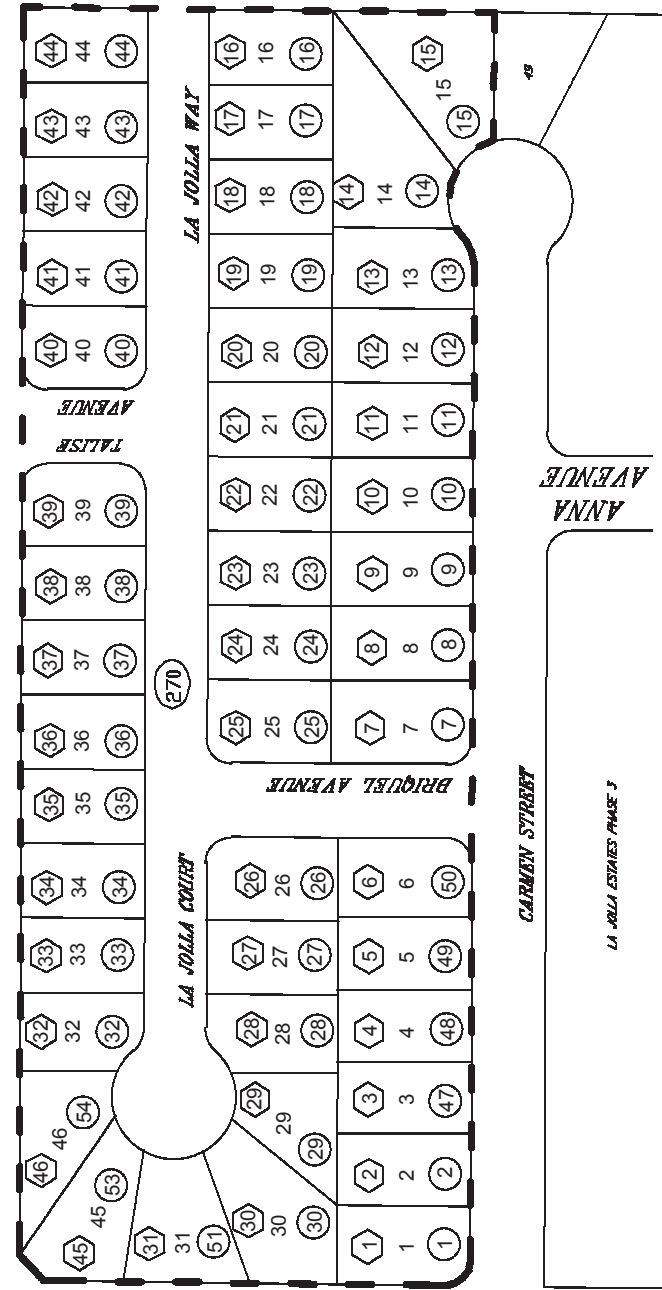
- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ③74 ASSESSOR'S BLOCK NUMBER

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CITY OF MADERA
HIGHLANDS AT
RANCHO VALENCIA
PHASE II
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 31B (PAGE 4 of 4)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

ELLIS STREET



LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- (1) ASSESSMENT NUMBER.
- (1) ASSESSOR'S PARCEL NUMBER.
- (E70) ASSESSOR'S BLOCK NUMBER.

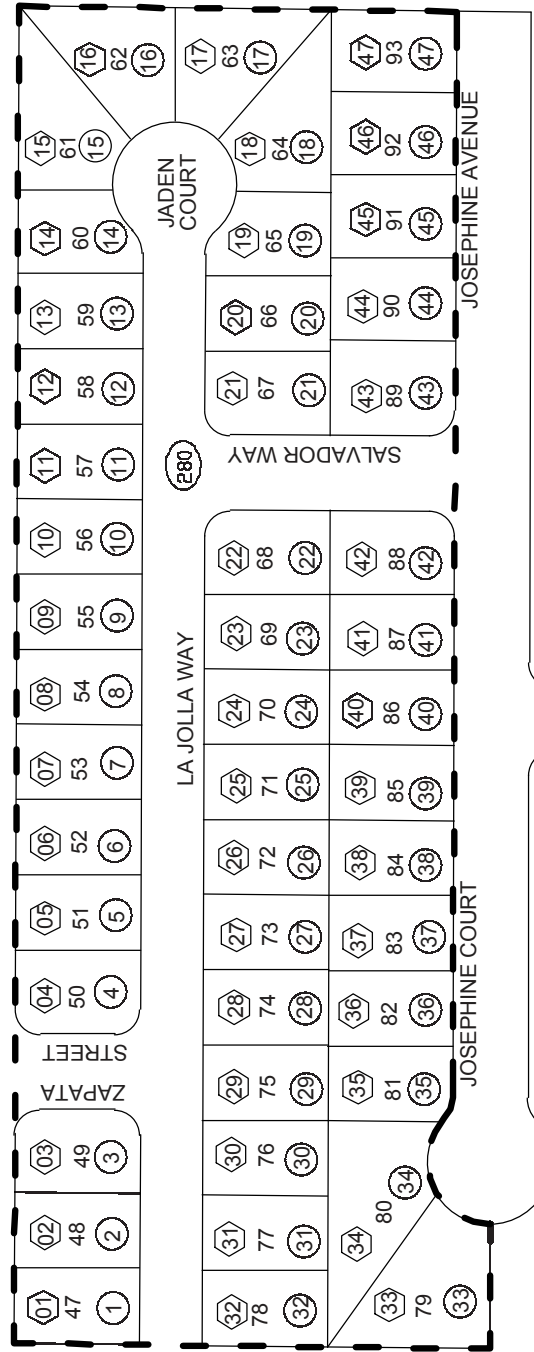
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ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 32 A
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 LA JOLLA ESTATES
 NORTH PHASE I
 REV. JULY 2010



ELLIS STREET



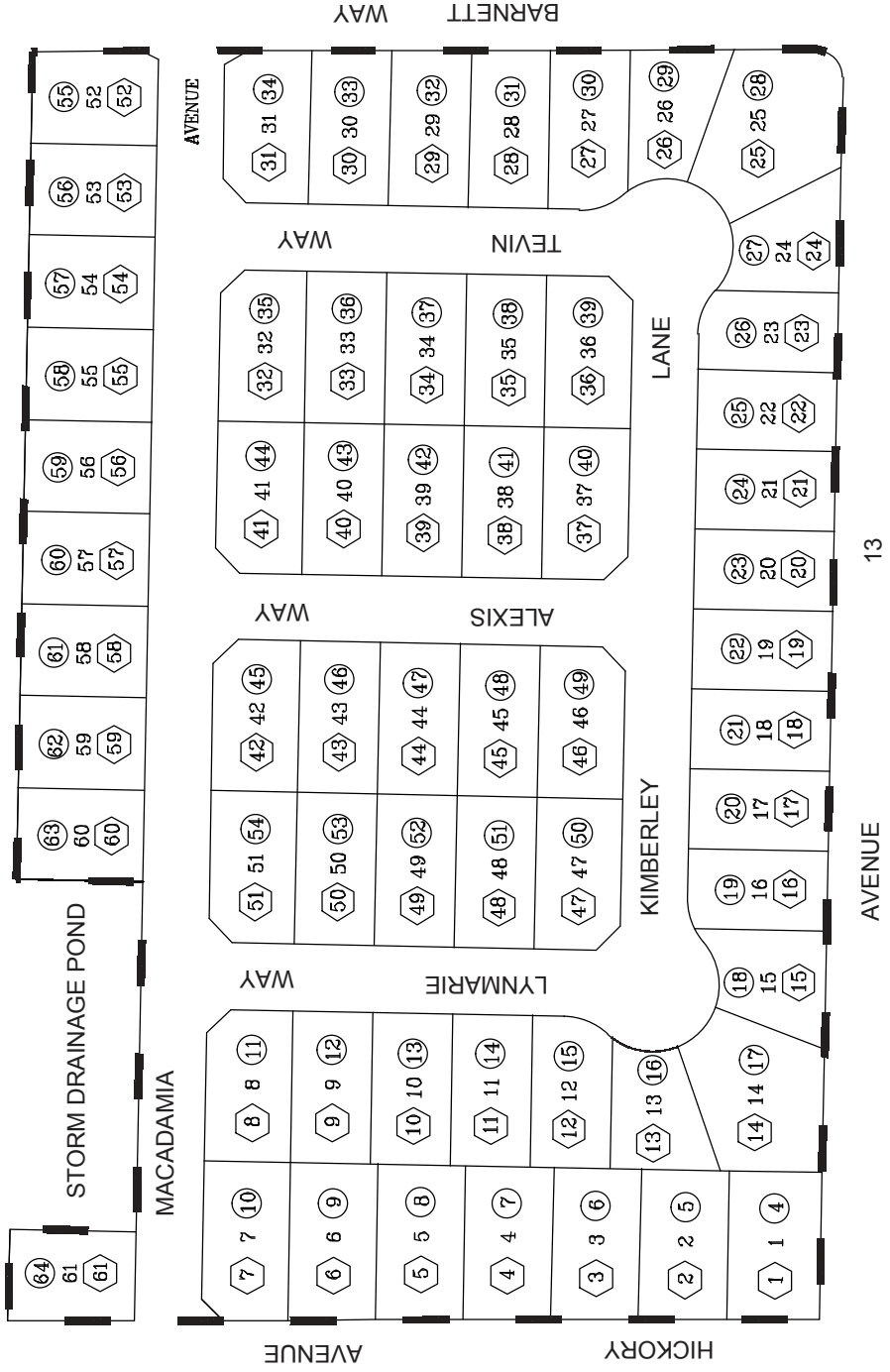
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ②80 ASSESSOR'S BLOCK NUMBER.

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CITY OF MADERA
LA JOLLA ESTATES NORTH PHASE II
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 32B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

- PARCEL LOT BOUNDARY
- ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①②③ ASSESSOR'S BLOCK NUMBER

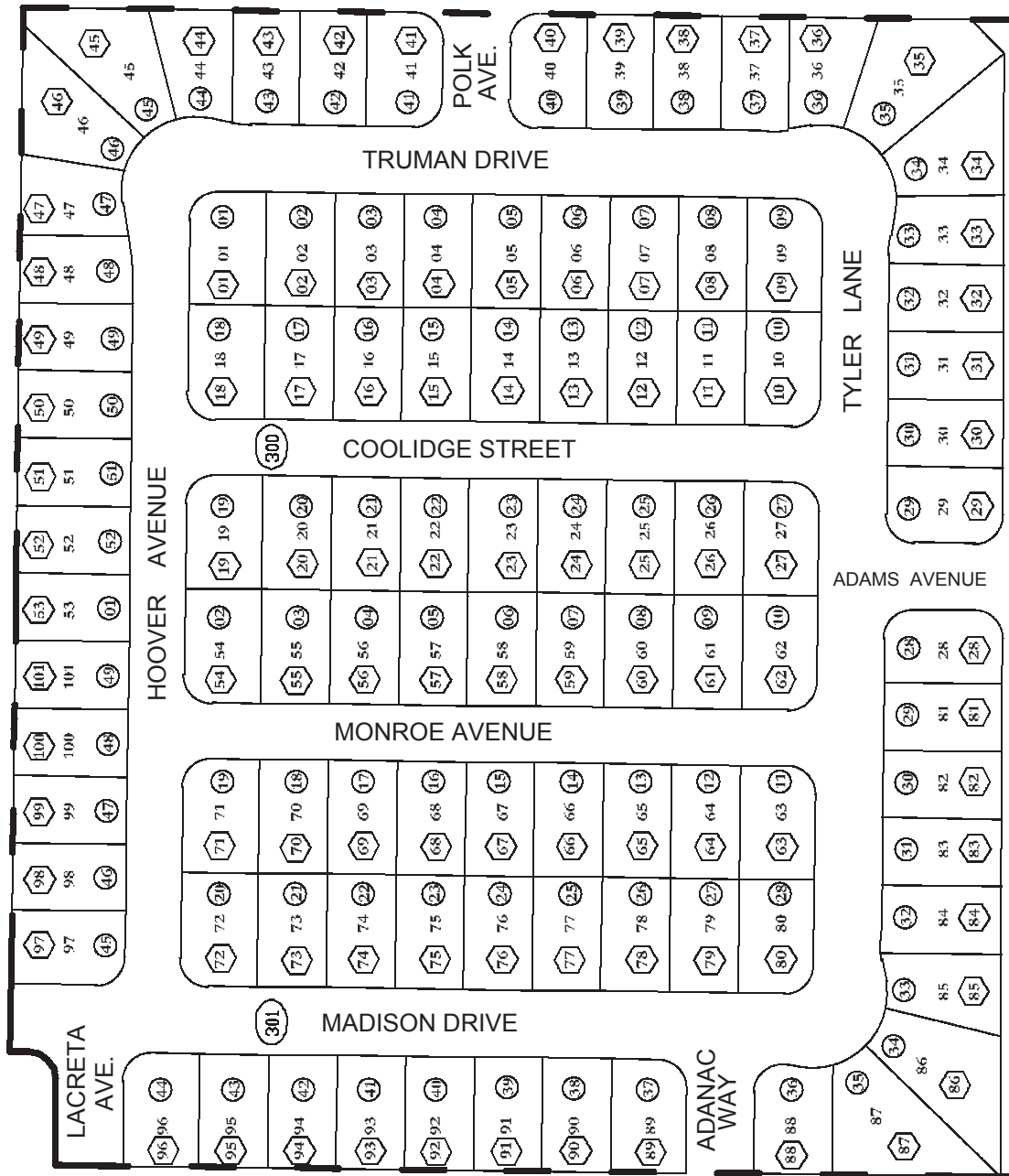
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CITY OF MADERA
SOUTH STAR ESTATES
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 33
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

PHASE 1

PHASE 2



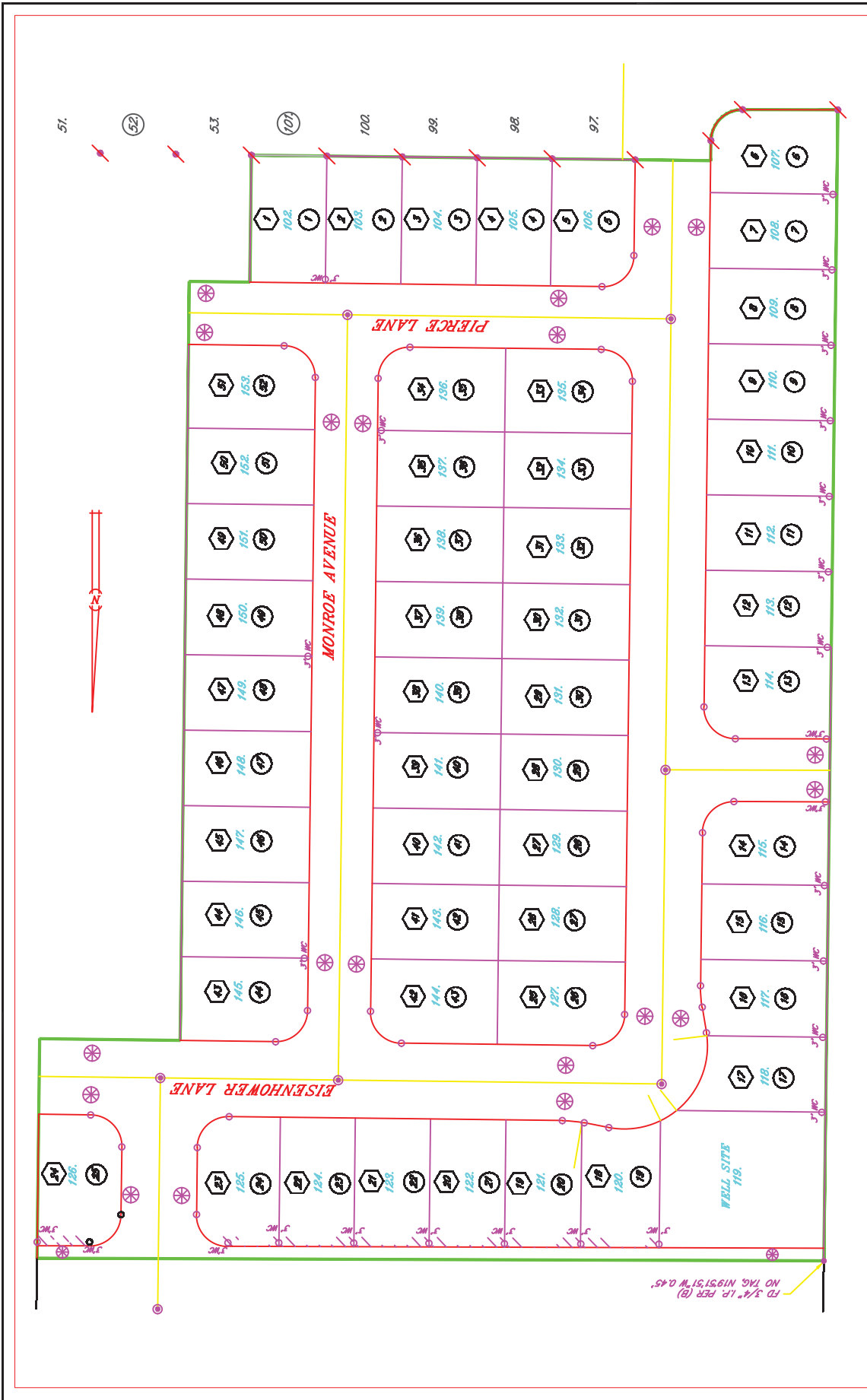
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ③01 ASSESSOR'S BLOCK NUMBER.

AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 34
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 KENNEDY ESTATES
 PHASE I & II
 REV. JULY 2010



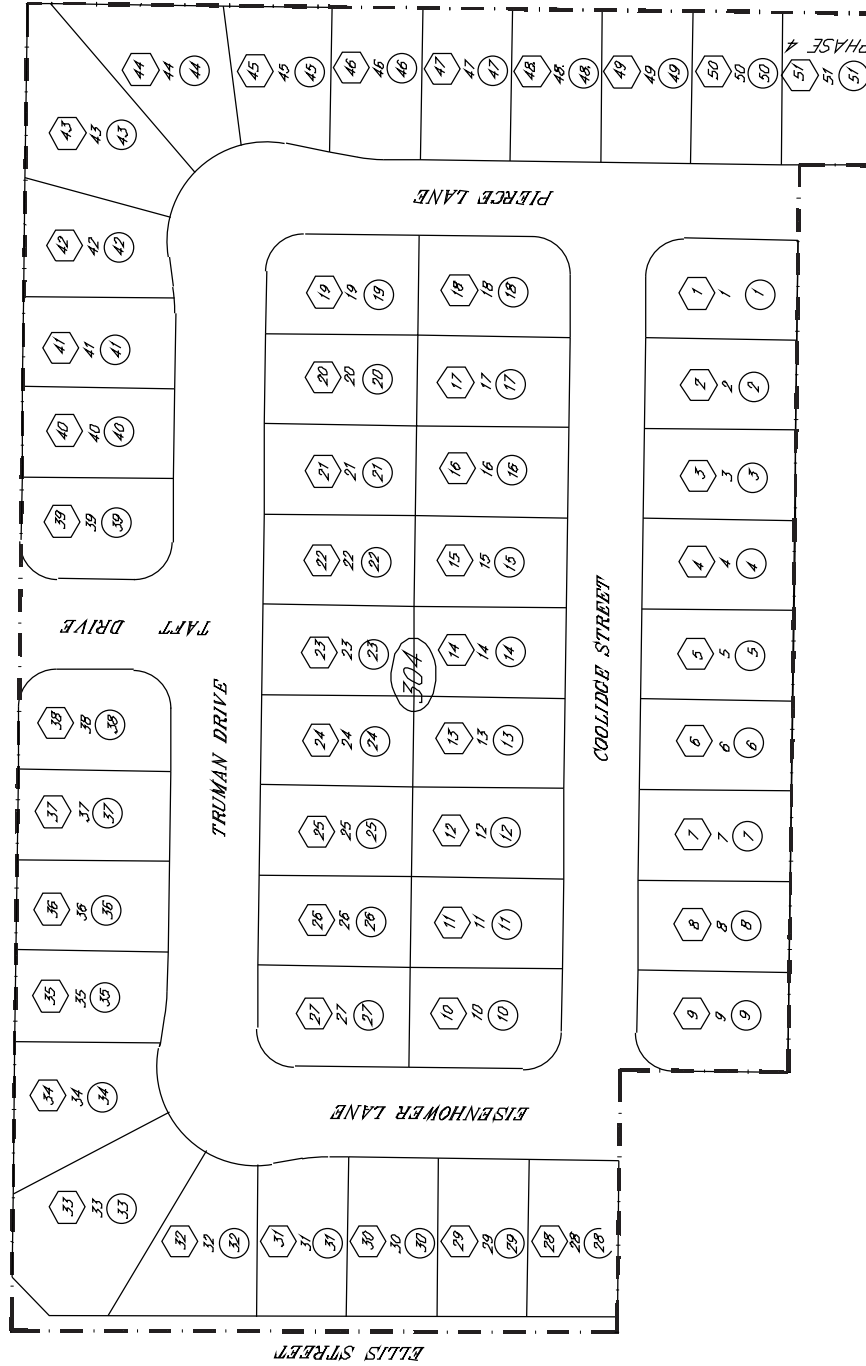
LEGEND

	PANEL LOT BOUNDARY
	ZONE BOUNDARY
1	SUBDIVISION LOT NUMBER
①	ASSESSMENT NUMBER
①	ASSESSOR'S PARCEL NUMBER
①	ASSESSOR'S BLOCK NUMBER

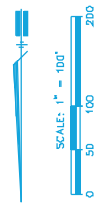
CITY OF MADERA
**KENNEDY ESTATES
 PHASE 3**
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 34B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CHAPIN STREET

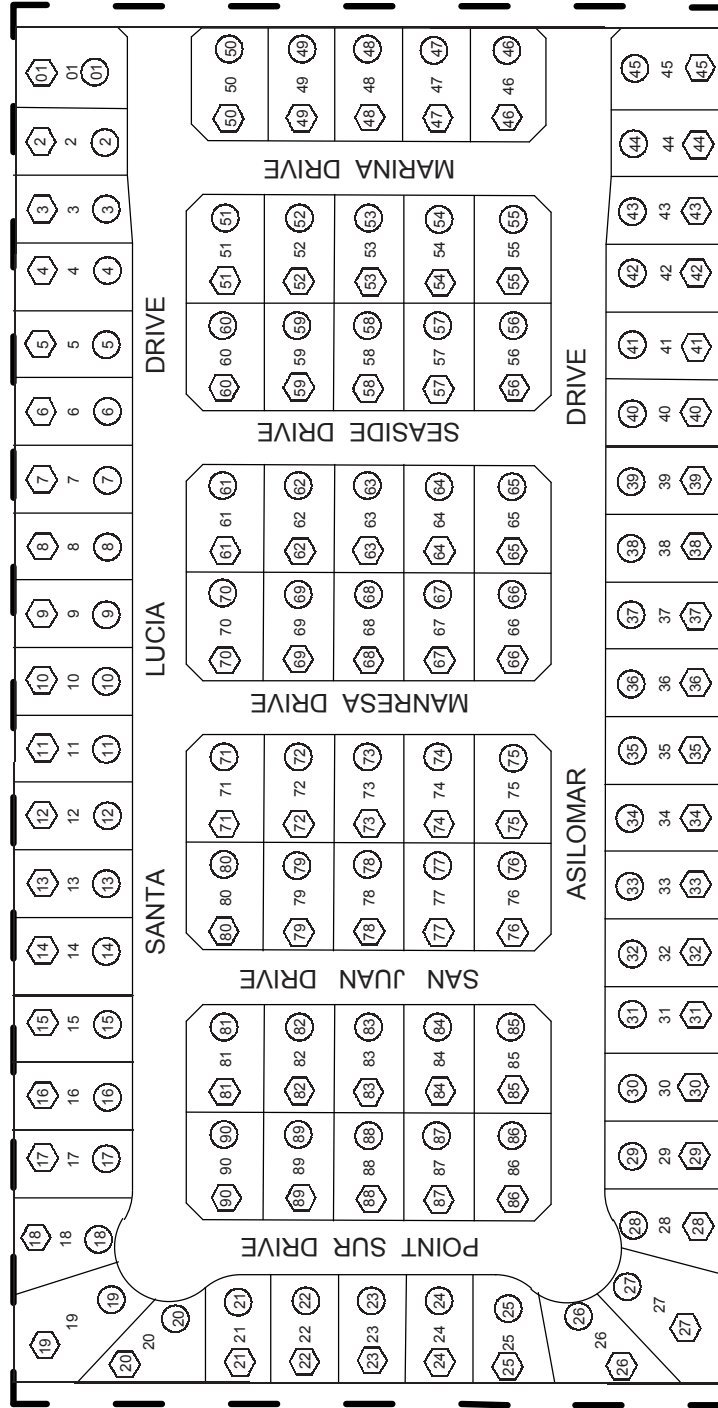


- LEGEND**
- PARCEL LOT BOUNDARY
 - ZONE BOUNDARY
 - 1 SUBDIVISION LOT NUMBER
 - (1) ASSESSOR'S PARCEL NUMBER
 - (101) ASSESSOR'S BLOCK NUMBER



ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 34C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

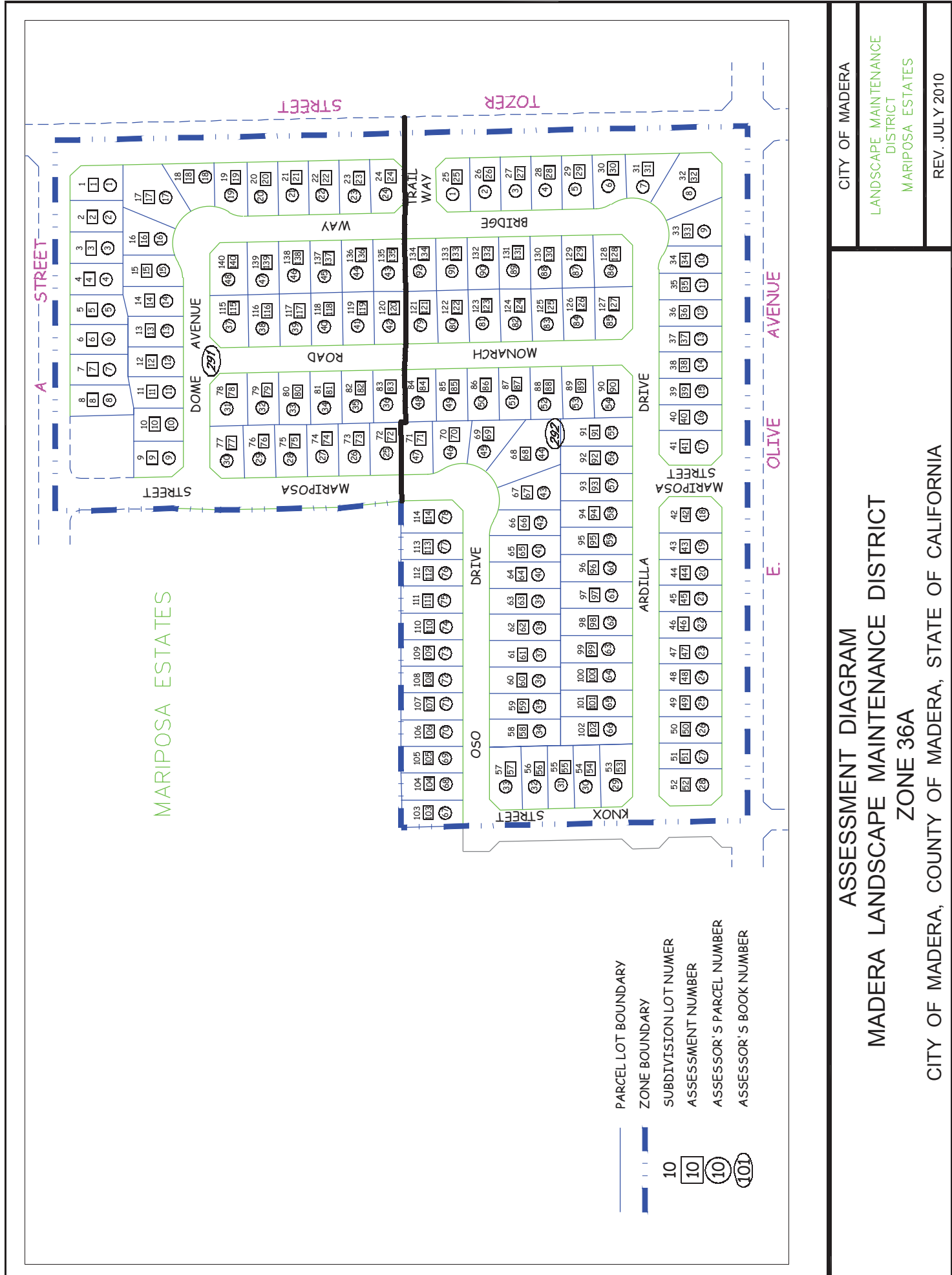
CITY OF MADERA
 KENNEDY ESTATES
 PHASE 4
 REV. JULY 2010

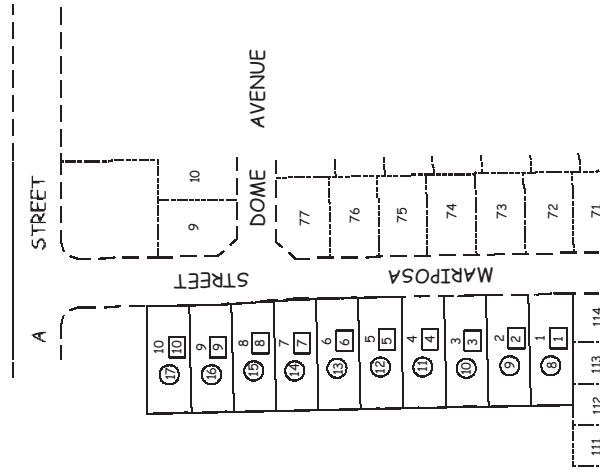


AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

CITY OF MADERA
SANTA BARBARA ESTATES
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 35
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

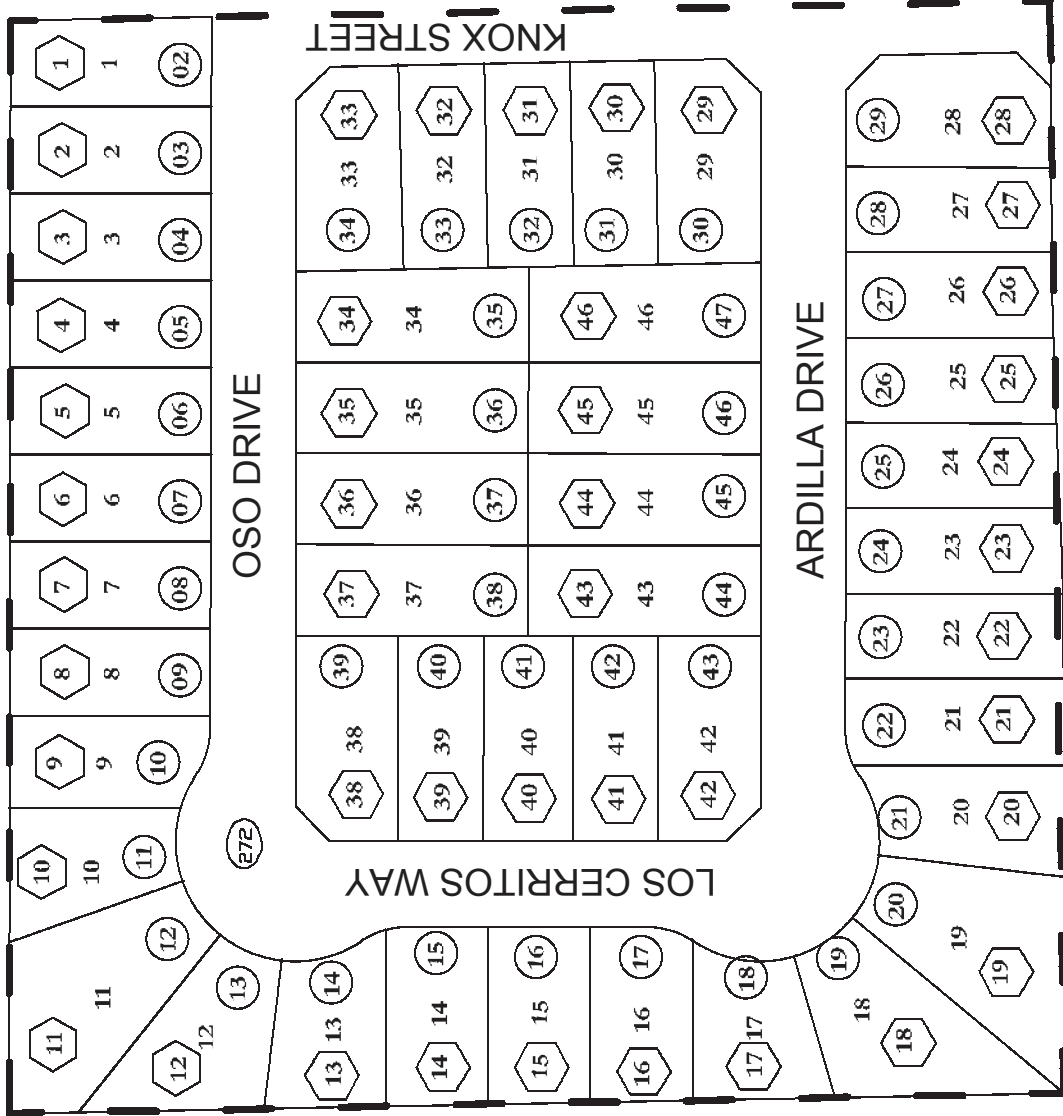




- PARCEL LOT BOUNDARY
- - - ZONE BOUNDARY
- 10 SUBDIVISION LOT NUMBER
- 10 ASSESSMENT NUMBER
- 10 ASSESSOR'S PARCEL NUMBER
- 101 ASSESSOR'S BOOK NUMBER

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT
ZONE 36B
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 LANDSCAPE MAINTENANCE DISTRICT
 MARIPOSA ESTATES PHASE II
 REV. JULY 2010



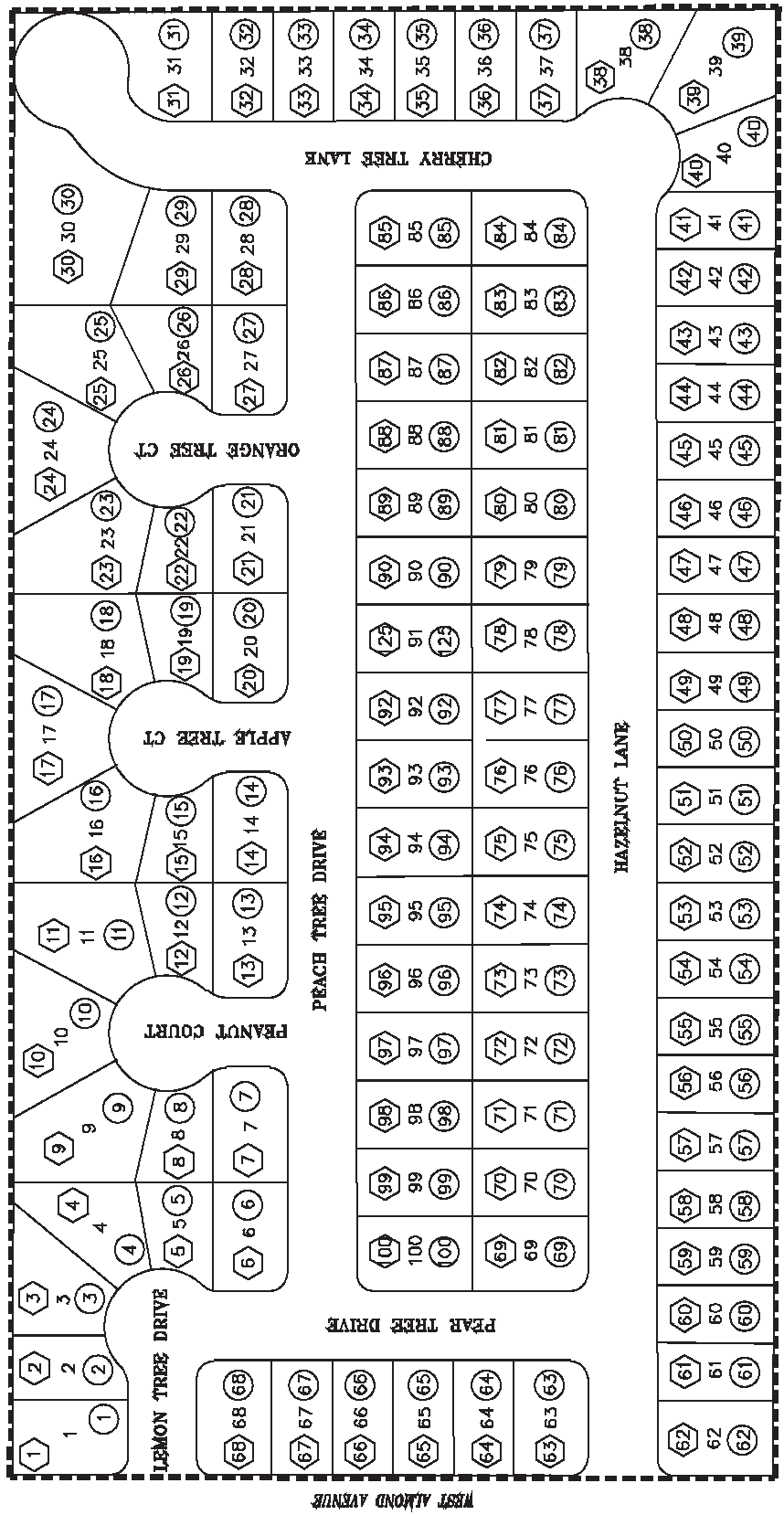
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY.
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ②72 ASSESSOR'S BLOCK NUMBER.

AN 18" X 26" VERSION OF THIS MAP HAS BEEN RECORDED WITHIN BOOK 4 OF MAPS OF ASSESSMENT DISTRICTS, PAGES 118 THROUGH 183, ON AUGUST 17, 2007, AS DOC. NO. 2007030644

CITY OF MADERA
OLIVE ESTATES
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 36C
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

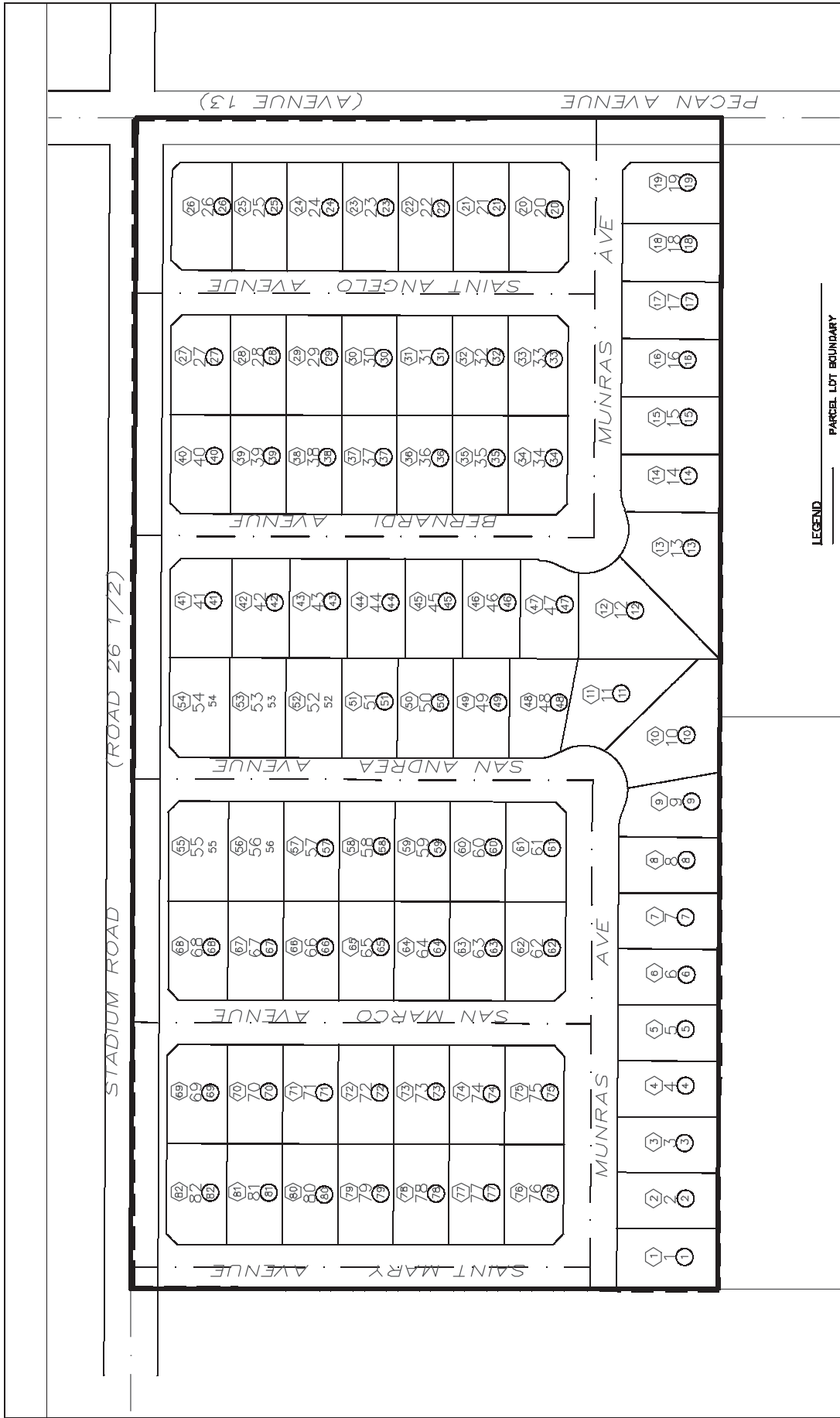
- PARCEL LOT BOUNDARY
- - - ZONE BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ① ASSESSOR'S BLOCK NUMBER

SCALE: 1" = 100'

0 50 100 200

CITY OF MADERA
 ALMOND TREE ESTATES
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 37
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

--- PARCEL LOT BOUNDARY

--- ZONE BOUNDARY

1 SUBDIVISION LOT NUMBER

① ASSESSMENT NUMBER

① ASSESSOR'S PARCEL NUMBER

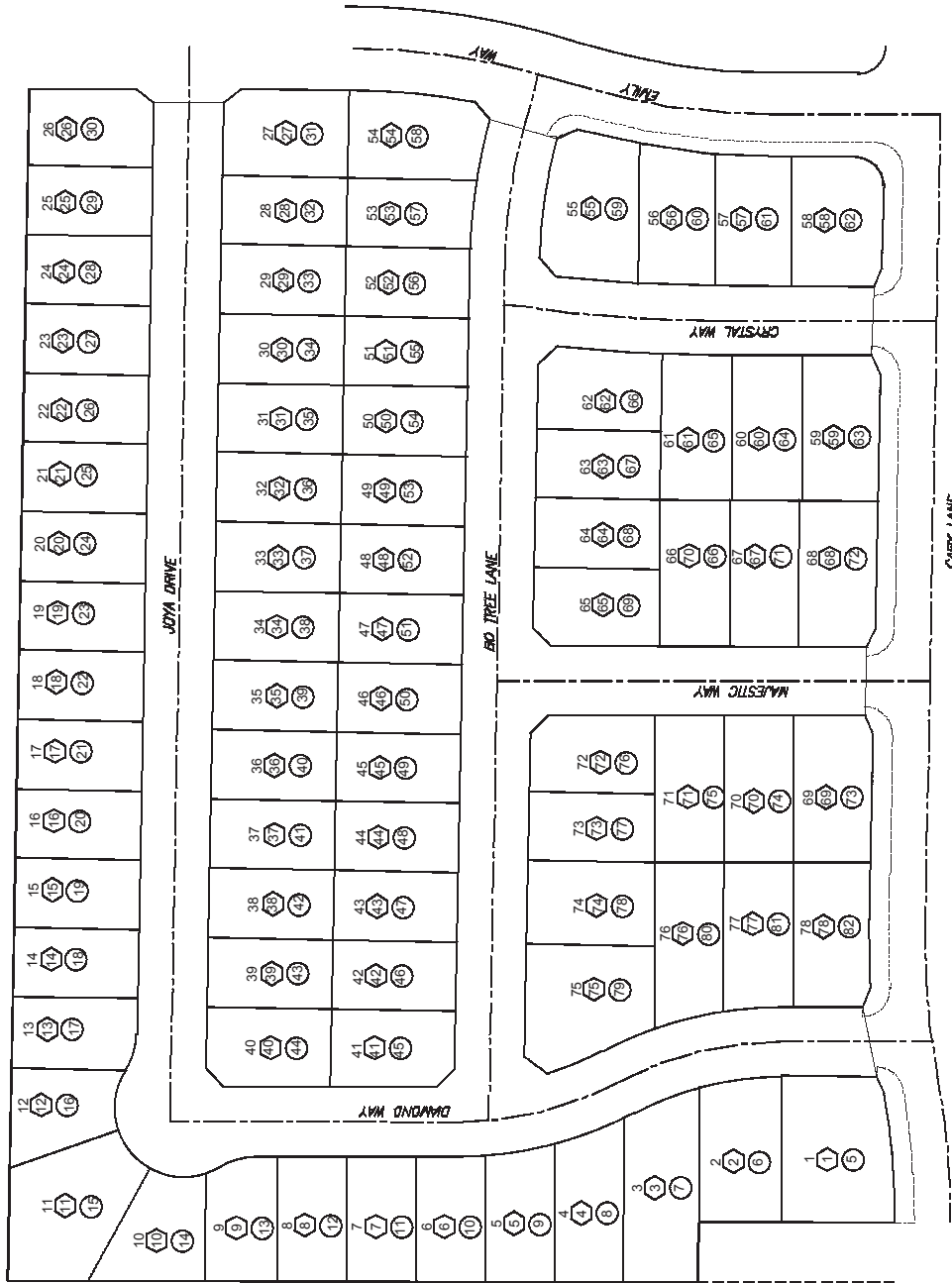
⑩ ASSESSOR'S BLOCK NUMBER

SCALE: NTS

CITY OF MADERA
CARMEL HOMES
PHASE III

REV. JULY 2010

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 39
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



LEGEND

- 1
- Parcel Lot Boundary
- Zone Boundary
- Subdivision Lot Number
- Assessment Number
- Assessor's Parcel Number
- Assessor's Block Number

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT
 ZONE 40
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA

TERRA VISTA ESTATES

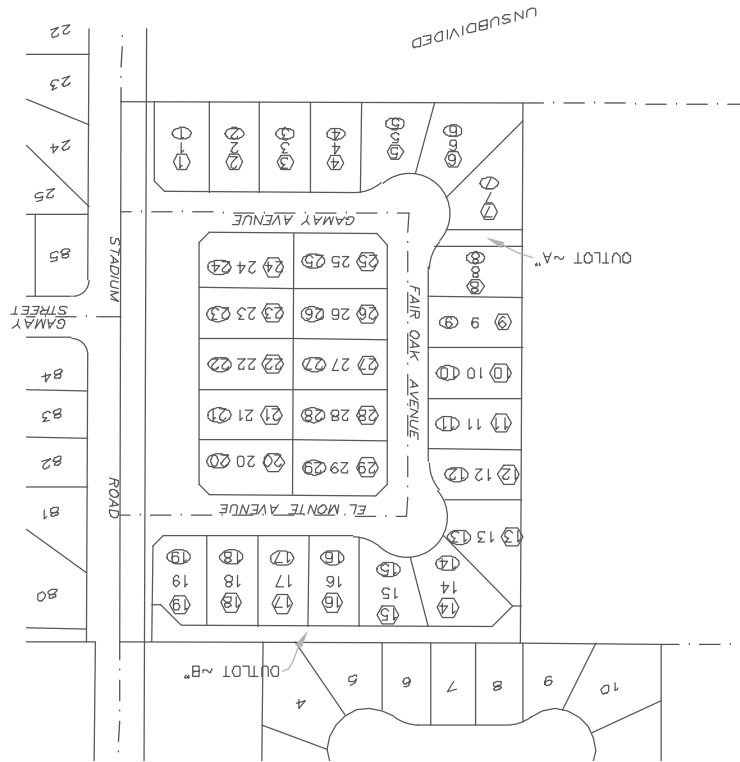
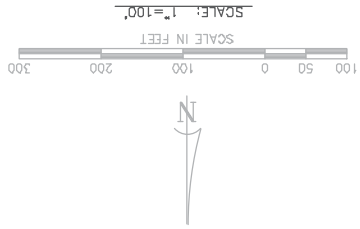
REV. JULY 2010

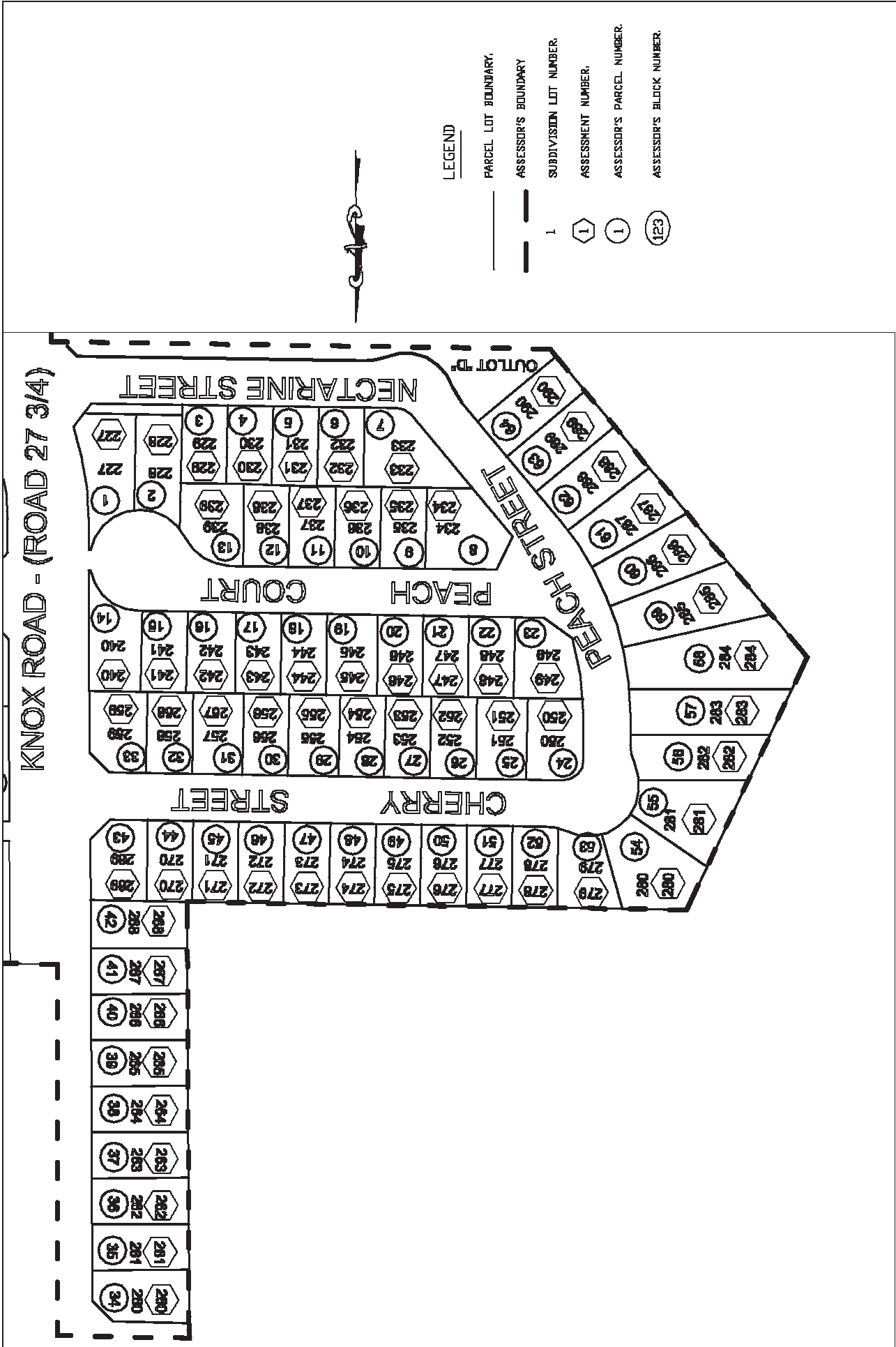
REV. JULY 2010
POND PLACE ESTATES
CITY OF MADERA

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA
ZONE 41

POND PLACE ESTATES

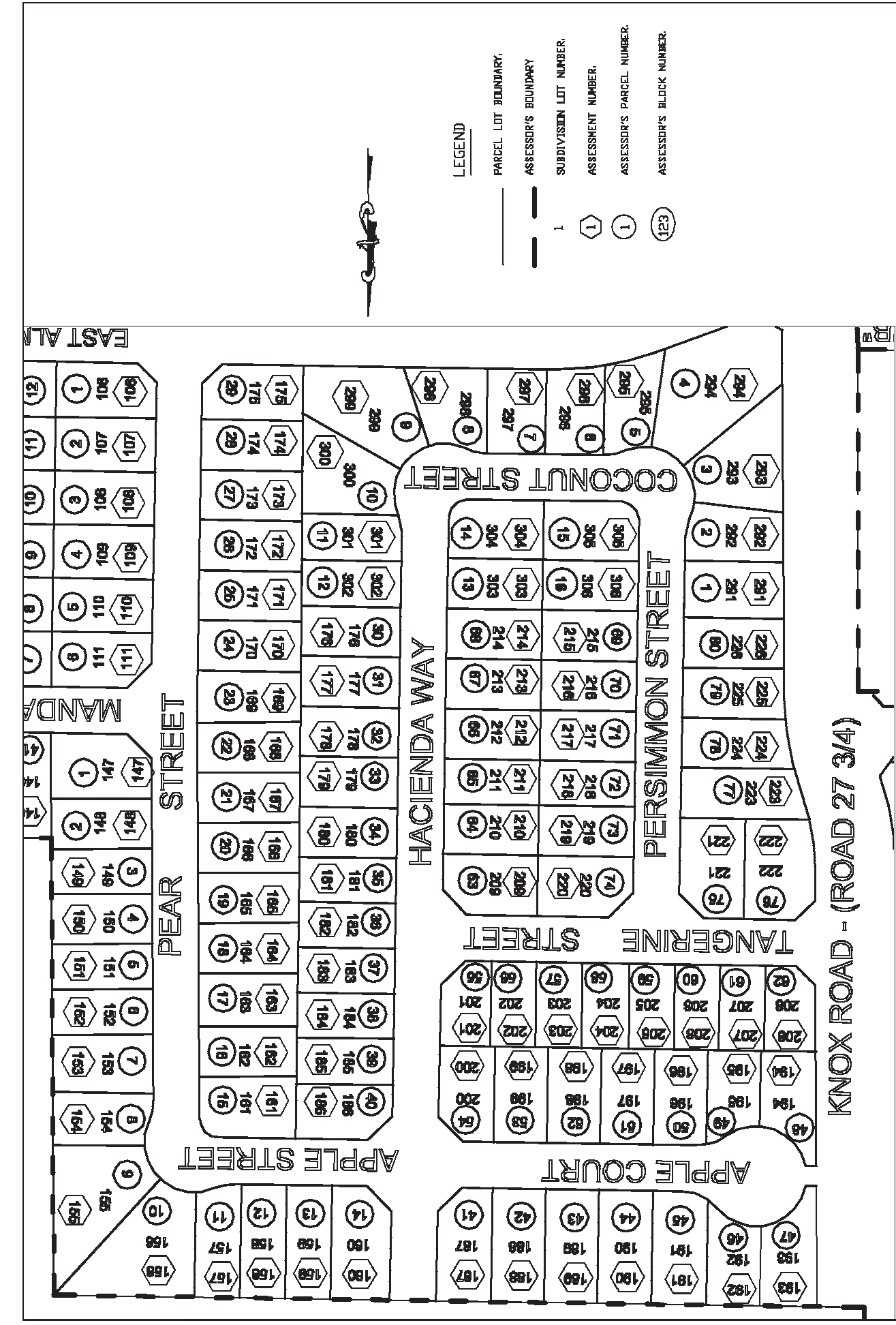
- LEGEND**
- PARCEL LOT BOUNDARY.
 - ZONE BOUNDARY.
 - 1 SUBDIVISION LOT NUMBER.
 - ASSESSMENT NUMBER.
 - ASSESSOR'S PARCEL NUMBER.

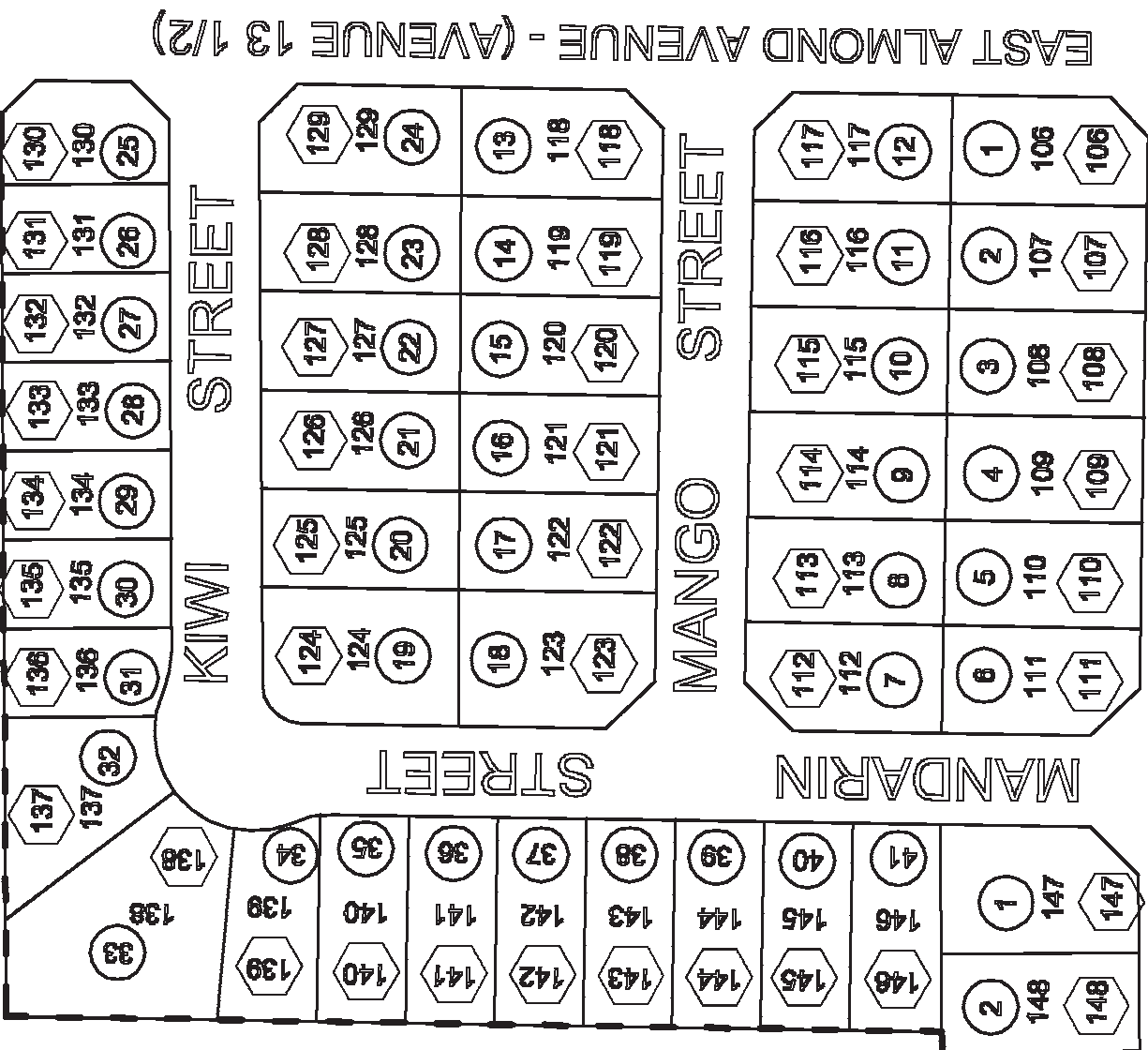




CITY OF MADERA
 ORCHARD POINTE
 PHASE I&II
 REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 43A (PAGE 1 OF 4)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA





LEGEND

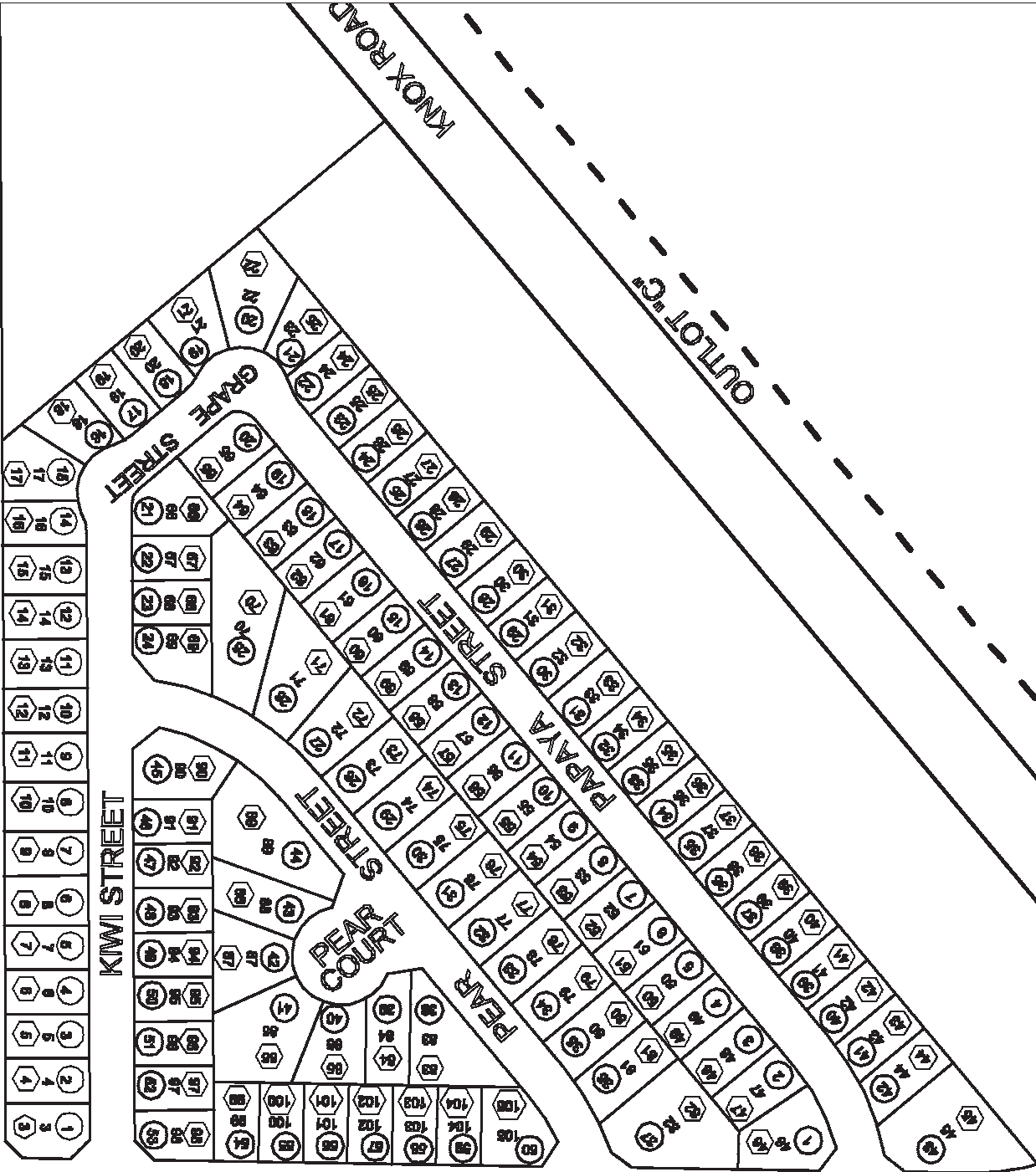
- PARCEL LOT BOUNDARY
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ①②③ ASSESSOR'S BLOCK NUMBER



CITY OF MADERA
ORCHARD POINTE PHASE I&II
REV. JULY 2010

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 43A (PAGE 3 OF 4)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

EAST ALMOND AVENUE - (AVENUE 13 1/2)



LEGEND

— PARCEL LOT BOUNDARY.

--- ASSESSOR'S BOUNDARY

1 SUBDIVISION LOT NUMBER.

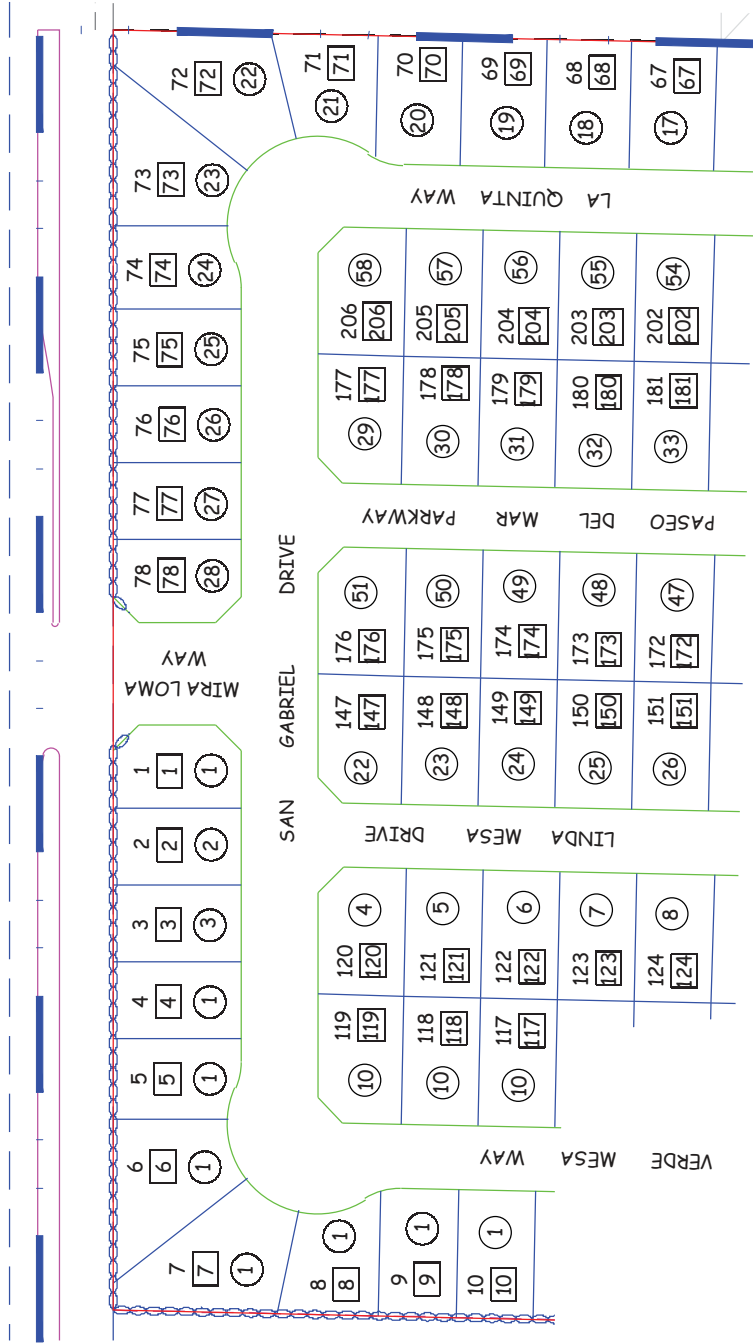
① ASSESSMENT NUMBER.

① ASSESSOR'S PARCEL NUMBER.

①23 ASSESSOR'S BLOCK NUMBER.

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 43A (PAGE 4 OF 4)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 ORCHARD POINTE
 PHASE I&II
 REV. JULY 2010



- PARCEL LOT BOUNDARY
- - - ZONE BOUNDARY
- 10 SUBDIVISION LOT NUMBER
- 101 ASSESSMENT NUMBER
- 101 ASSESSOR'S PARCEL NUMBER
- 101 ASSESSOR'S BOOK NUMBER

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT
ZONE 43C (PAGE 1 OF 3)

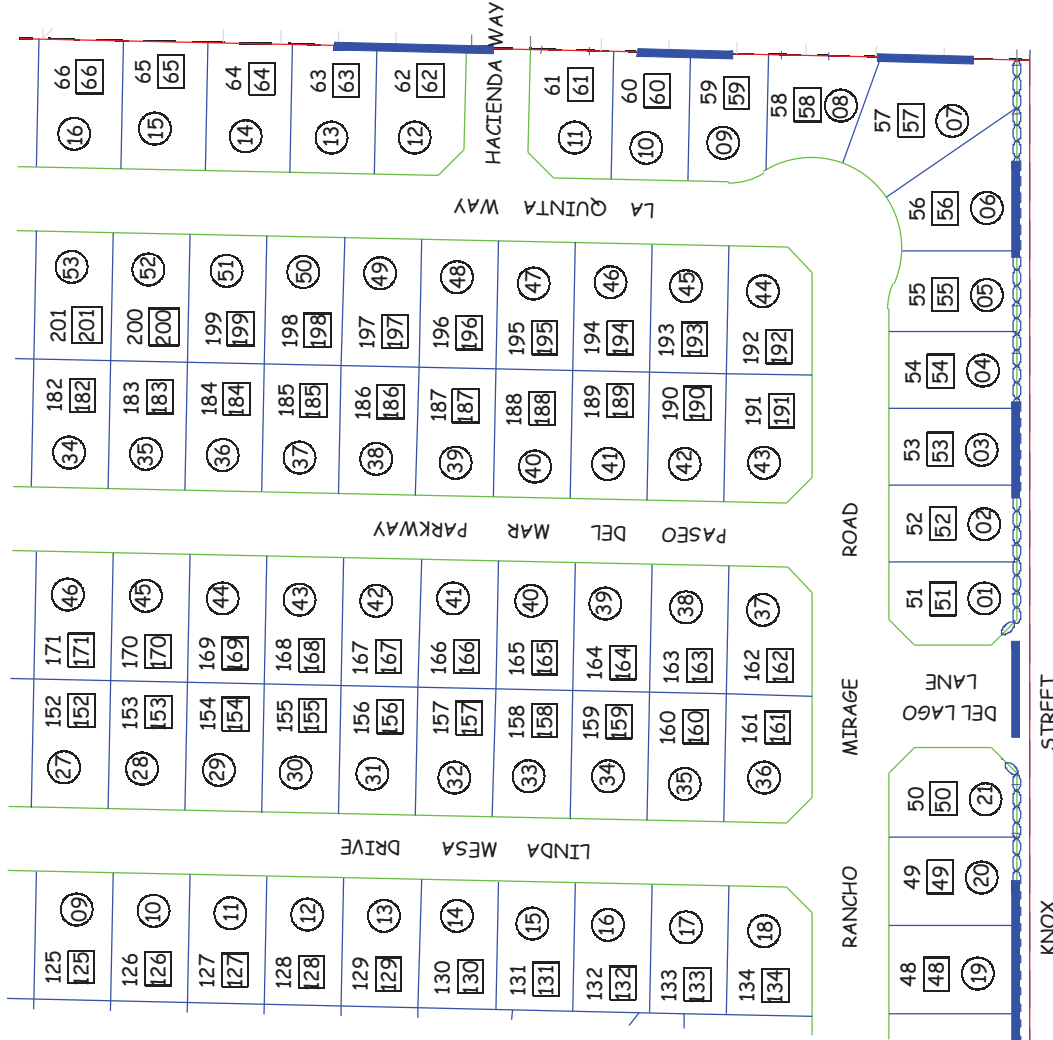
CITY OF MADERA
 LANDSCAPE MAINTENANCE
 DISTRICT 43C
 EL CORONADO ESTATES

CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

REV. JULY 2010



PARCEL LOT BOUNDARY
 ZONE BOUNDARY
 SUBDIVISION LOT NUMBER
 ASSESSMENT NUMBER
 ASSESSOR'S PARCEL NUMBER
 ASSESSOR'S BOOK NUMBER

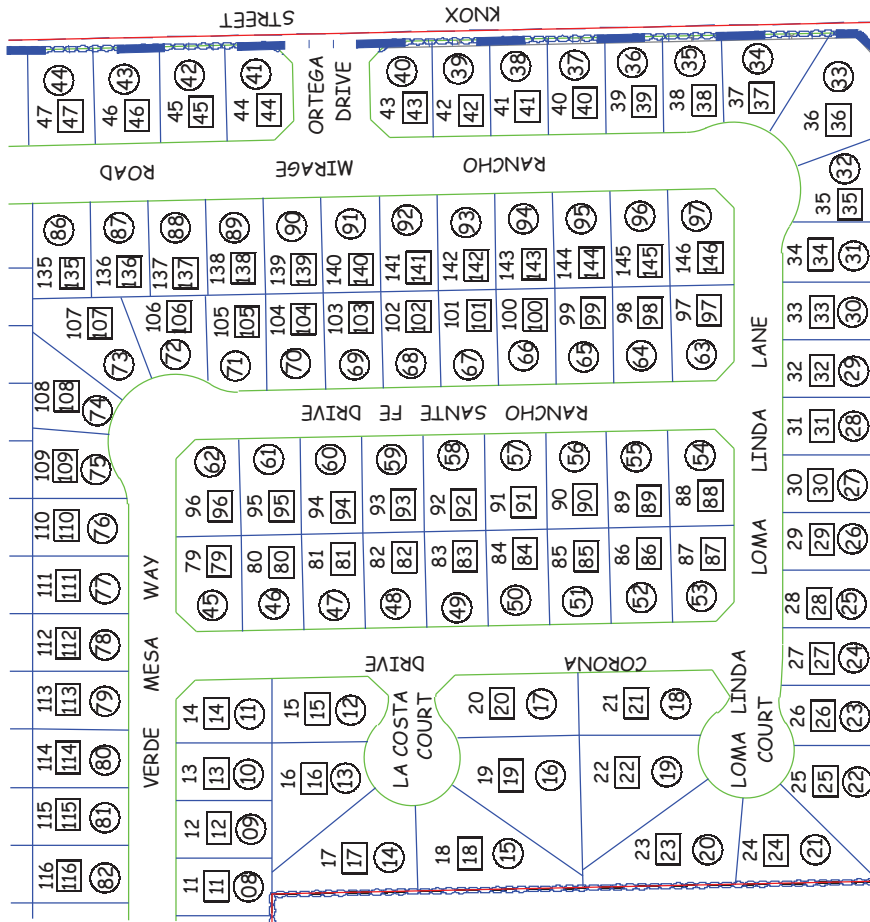


ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT
 ZONE 43C (PAGE 2 OF 3)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 LANDSCAPE MAINTENANCE
 DISTRICT 43C
 EL CORONADO ESTATE
 REV. JULY 2010

PARCEL LOT BOUNDARY
 ZONE BOUNDARY
 SUBDIVISION LOT NUMBER
 ASSESSMENT NUMBER
 ASSESSOR'S PARCEL NUMBER
 ASSESSOR'S BOOK NUMBER

10
 10
 10
 10



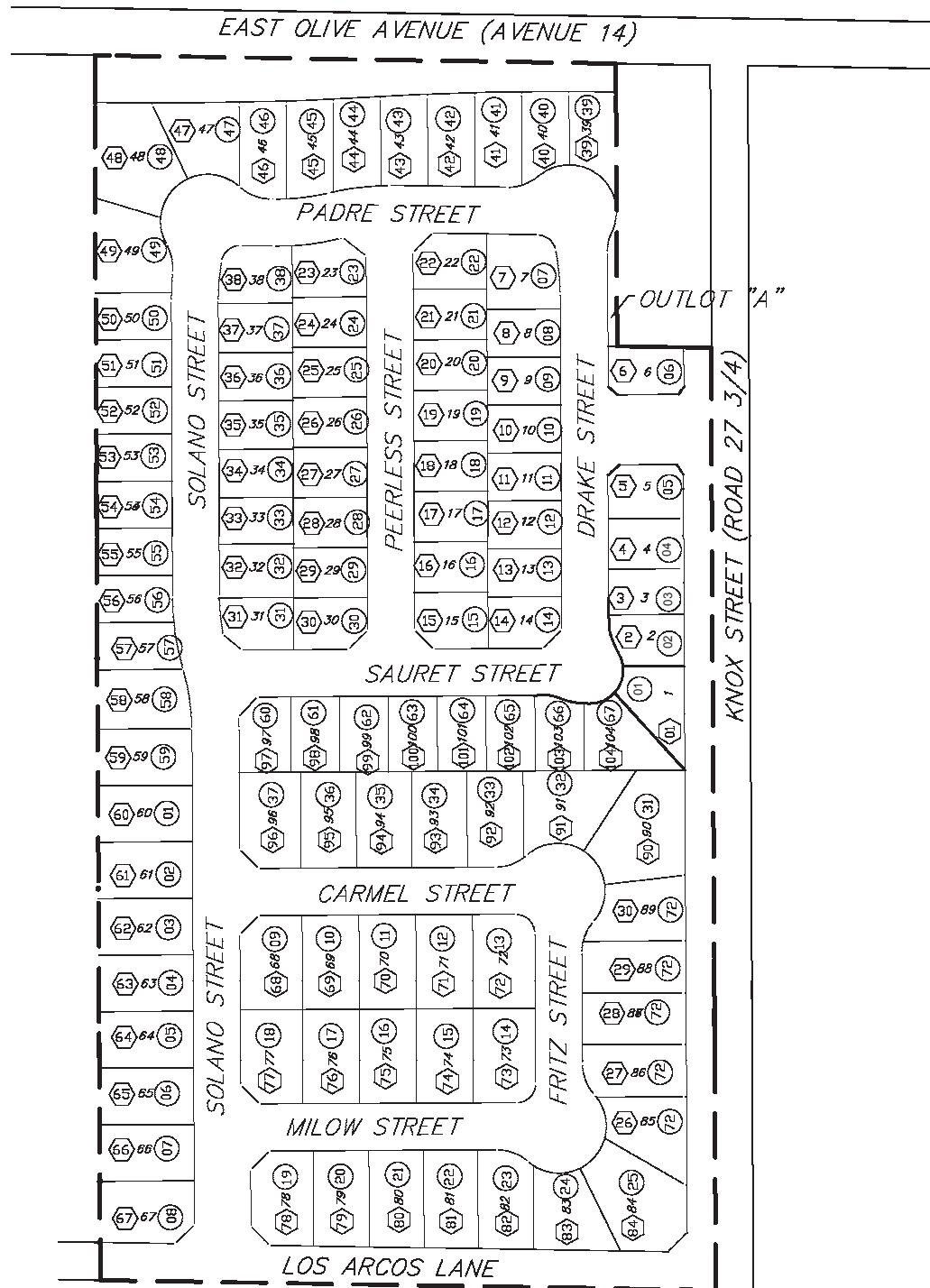
ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT
 ZONE 43C (PAGE 3 OF 3)
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 LANDSCAPE MAINTENANCE
 DISTRICT 43C
 EL CORONADO ESTATE
 REV. JULY 2010



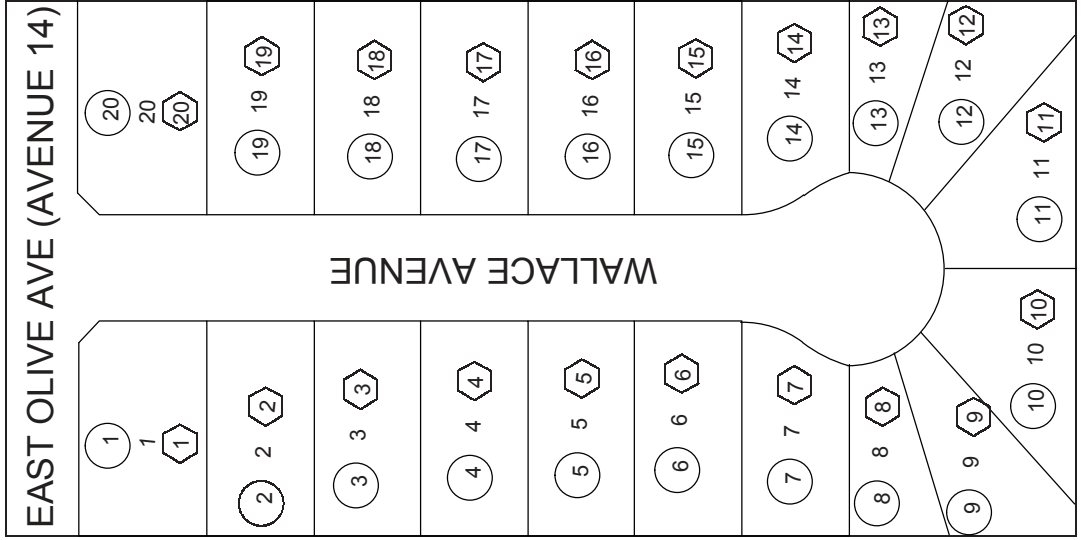
LEGEND

- PARCEL LOT BOUNDARY.
- - - ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①②③ ASSESSOR'S BLOCK NUMBER.



CITY OF MADERA
 ALMOND VILLAGE
 ESTATES
 REV. JULY 2009

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 43D
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA



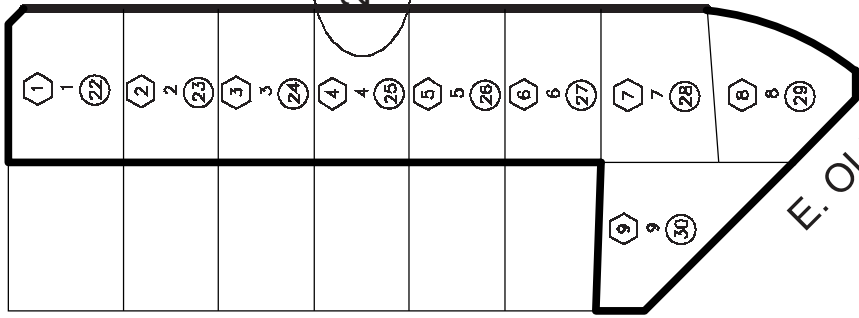
LEGEND

- PARCEL LOT BOUNDARY.
- ASSESSOR'S BOUNDARY
- 1 SUBDIVISION LOT NUMBER.
- ① ASSESSMENT NUMBER.
- ① ASSESSOR'S PARCEL NUMBER.
- ①23 ASSESSOR'S BLOCK NUMBER.

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 43E
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
TAYLOR ESTATES
REV. JULY 2010

14TH ST.



SOUTH C ST.

DON MIGUEL ST.

SOUTH D ST.

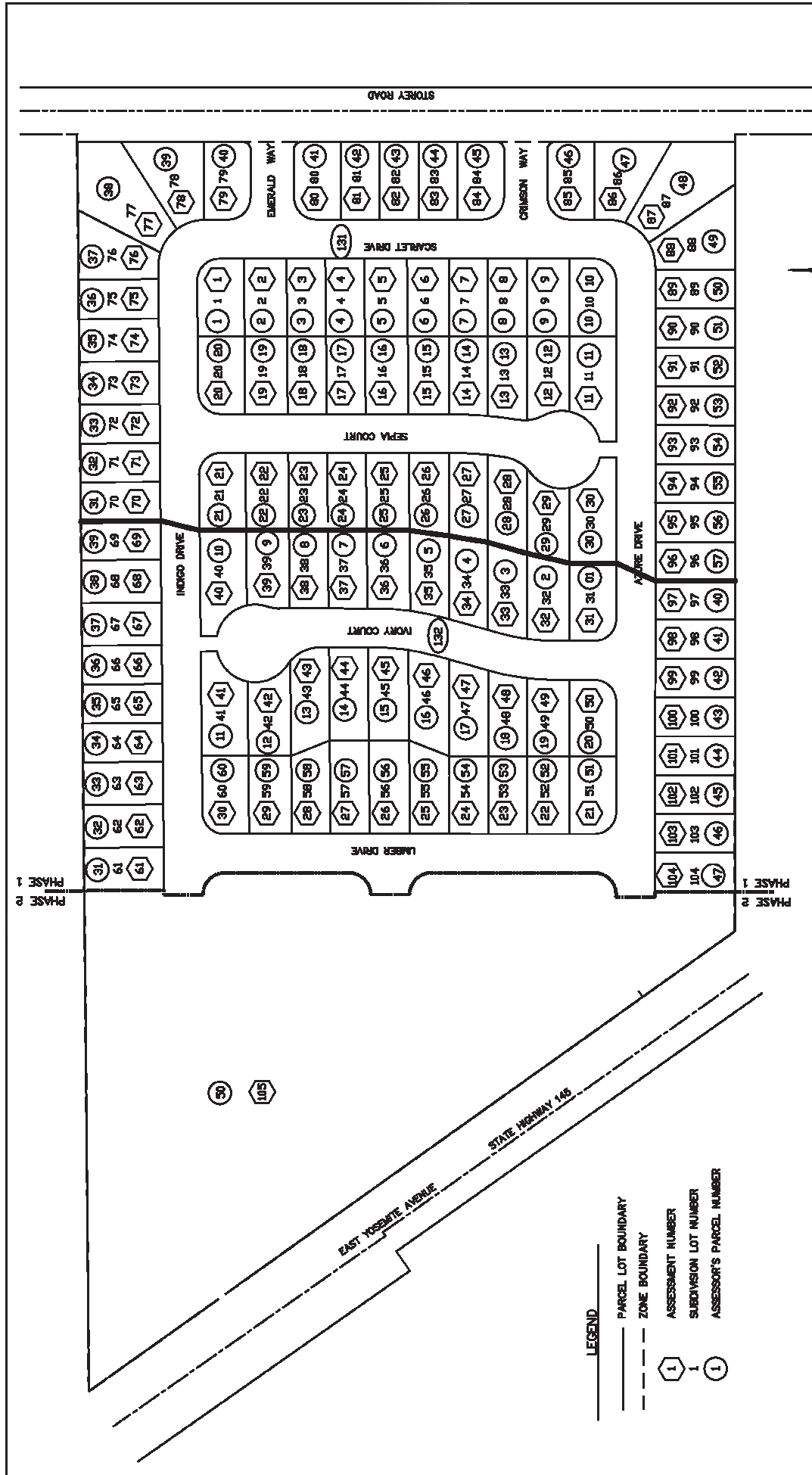
E. OLIVE AVE.

LEGEND

- PARCEL LOT BOUNDARY
- ZONE BOUNDARY
- 1 SUBDIVISION LOT NUMBER
- ① ASSESSMENT NUMBER
- ① ASSESSOR'S PARCEL NUMBER
- ① ASSESSOR'S BLOCK NUMBER

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 44
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

CITY OF MADERA
 SIERRA VISTA
 ESTATES III
 REV. JULY 2010



ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT
ZONE 45A
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

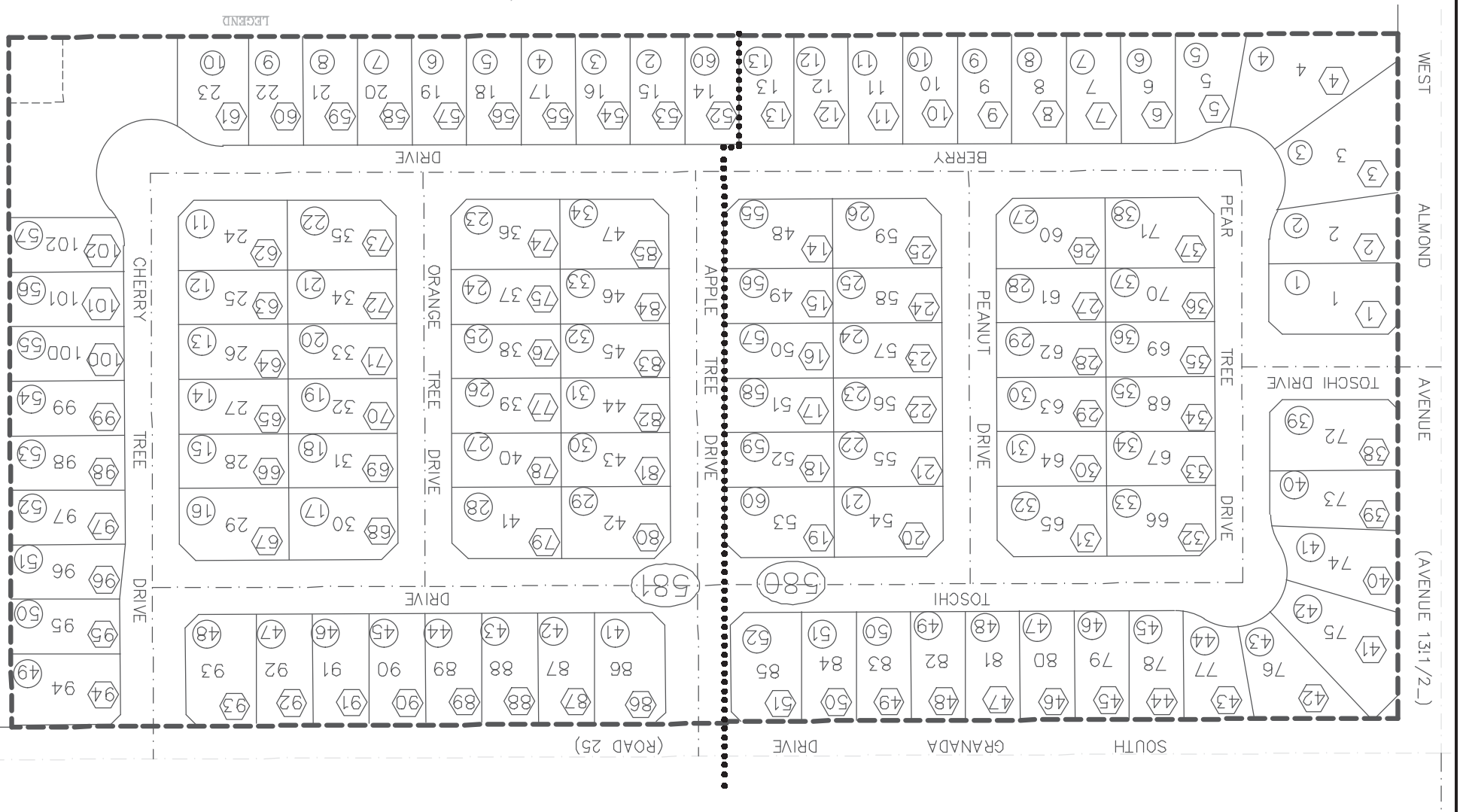
CITY OF MADERA
SIENNA ESTATES
PHASE 1 & 2
REV. JULY 2010

ASSESSMENT DIAGRAM
MADERA LANDSCAPE MAINTENANCE DISTRICT
CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA
ZONE 46

CAPISTRANO XVII

PARCEL LOT BOUNDARY: _____
ZONE BOUNDARY: - - - - -
SUBDIVISION LOT NUMBER: 1
ASSESSMENT NUMBER: ①
ASSESSOR'S PARCEL NUMBER: ①
ASSESSOR'S BLOCK NO.: ⑤01

LEGEND



CITY OF MADERA
CAPISTRANO XVII
REV. AUGUST 2015

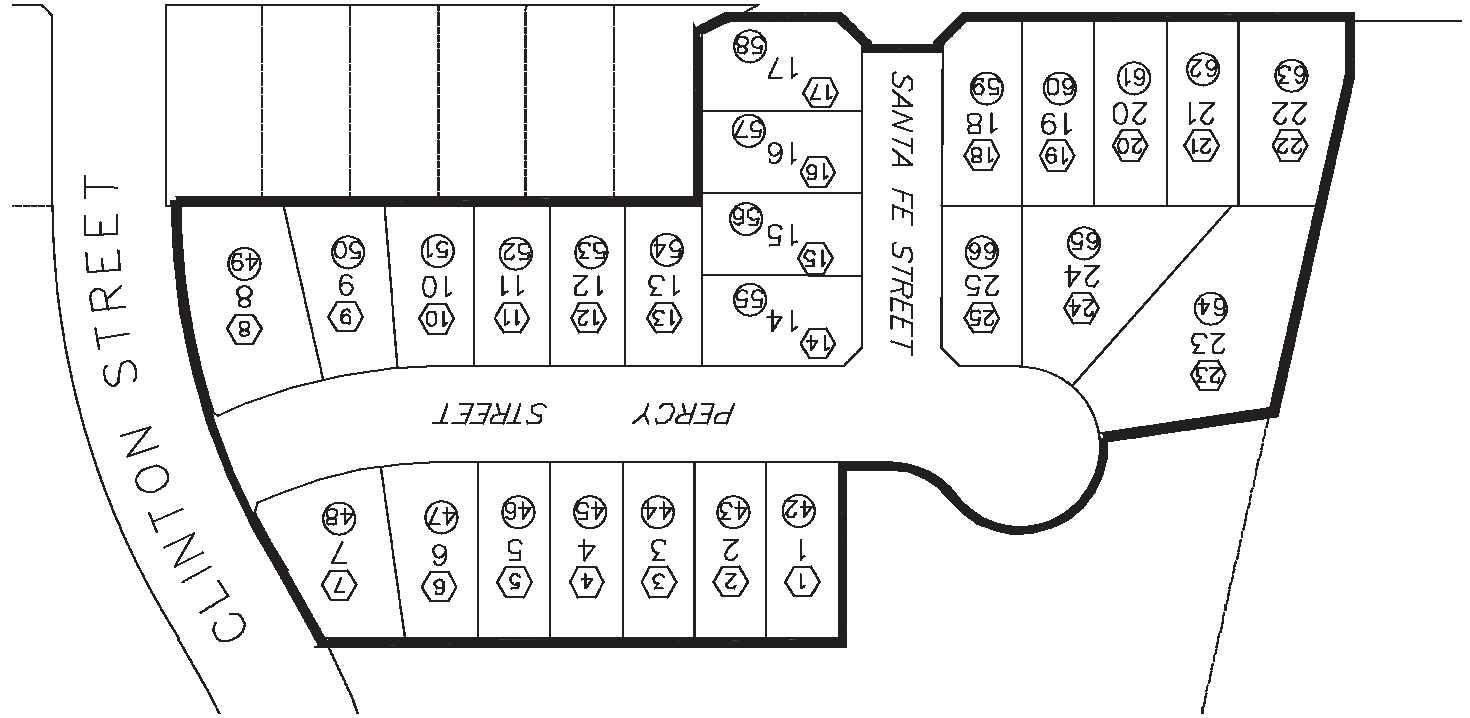
CITY OF MADERA
 SUGAR PINE VILLAGE
 JANUARY 2008

ASSESSMENT DIAGRAM
 MADERA LANDSCAPE MAINTENANCE DISTRICT
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA
 ZONE 60

SUGAR PINE VILLAGE

AVENUE

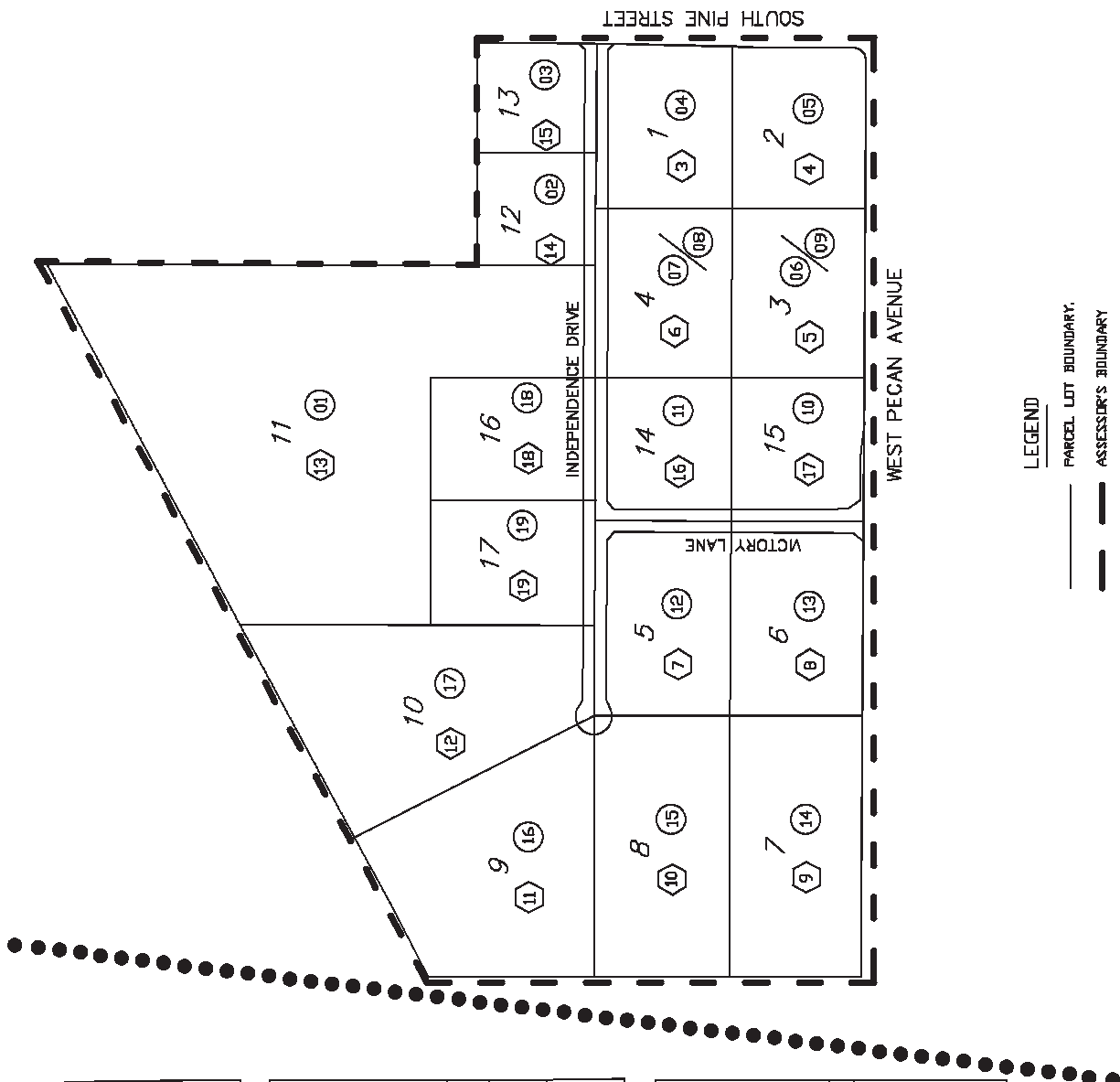
ELM



LEGEND

- Parcel Lot Boundary: (thick solid line)
- Zone Boundary: (dashed line)
- Assessment Number: (circle with number)
- Subdivision Lot Number: (circle with number)
- Assessor's Parcel Number: (circle with number)
- Assessor's Block No.: (circle with number)

SCALE: 1" = 60'



NTS

CITY OF MADERA
 RED ROCK RETAIL CENTER
 TRACTOR SUPPLY CO
 FALLAS PAREDES
 FREEDOM INDUSTRIAL PARK
 REV. APRIL 2015

LEGEND

--- PARCEL LOT BOUNDARY

--- ASSESSOR'S BOUNDARY

1 SUBDIVISION PARCEL LETTER/NUMBER

ASSESSMENT NUMBER

ASSESSOR'S PARCEL NUMBER

ASSESSOR'S BLOCK NUMBER

1

(1)

(1)

(123)

ASSESSMENT DIAGRAM

MADERA LANDSCAPE MAINTENANCE DISTRICT - ZONE 51
 CITY OF MADERA, COUNTY OF MADERA, STATE OF CALIFORNIA

NTS

REPORT TO THE CITY COUNCIL

COUNCIL MEETING OF:
August 1, 2018

AGENDA ITEM NUMBER:
E-1

Approved By:



PLANNING MANAGER



CITY ADMINISTRATOR

SUBJECT: Request for Direction - Scheduling of Joint City Council-Planning Commission Workshop on the Zoning Ordinance Update

RECOMMENDATION: Staff recommends that the City Council select one or more preferred dates that would allow for the scheduling of the desired workshop.

DISCUSSION:

The Planning Commission has requested that a joint meeting of the Planning Commission and the City Council be scheduled as a workshop in advance of beginning the public hearing process necessary for adoption of the update to the Zoning Ordinance.

To date, three publicly noticed workshops at Planning Commission and two noticed stakeholder meetings have been held as precursors to initiating the public hearing process. The desired joint session workshop could act as an additional opportunity to field feedback in advance of releasing a final draft ordinance for review and approval by the Planning Commission and City Council.

Staff would recommend a dedicated workshop session on either a Tuesday or Wednesday (days currently scheduled for City Council or Planning Commission) during September. Some potential dates would be Tuesday, September 18th, Tuesday, September 25th, or Wednesday, September 26th. If desired, additional workshop dates can be scheduled by the Council after the initial workshop in order to address any topics that require additional focus before formal public hearings are scheduled.

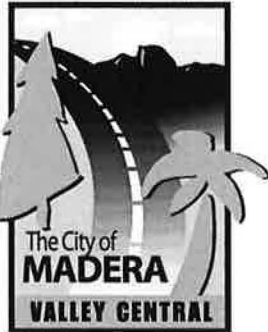
CONSISTENCY WITH THE VISION MADERA 2025 PLAN:

Strategy 101 of Vision 2025's visioning statement of "A Well-Planned City," directs the City to "Conduct a comprehensive update of the City of Madera General Plan, including revised and improved standards and zoning codes, with active and effective involvement of the community."

FISCAL IMPACTS

None.

Report to City Council



Council Meeting of August 1, 2018
Agenda Item Number E-2

Approved by:

Wendy Silva
Department Director

Steve Franzen
City Administrator

Informational Report Presenting the Koff & Associates Final Total Compensation Study for Executive and Management Classifications and the Report from Mr. Ron Manfredi on Executive and Management Compensation and Benefits

RECOMMENDATION

This report is being presented as an informational item only and no action is recommended at this time. Specific action derived from this report will come in the form of new or amended employment agreements with Executive and Management employees to be considered at subsequent meetings of the City Council.

BACKGROUND AND FACTS OF THE REPORT(S)

This report is presented in three sections. The first provides an overview of existing pay and benefit provisions provided in the City's employment agreements with various at-will positions. The second provides an overview of the Koff & Associates report. And the final section provides feedback on Mr. Manfredi's report and suggestions. The Koff and Manfredi reports are provided as Exhibits A and B, respectively.

Section 1. Employment Agreements with At-Will Employees

For purposes of this report, the term Council's direct reports or executive management will refer to the following positions:

- City Administrator
- City Attorney
- City Clerk
- Executive Director to the Successor Agency

The following positions are considered department heads or management employees and report to the City Administrator:

- Director of Community Development
- City Engineer

- Planning Manager
- Chief Building Official
- Director of Financial Services
- Grant Administrator
- Information Services Manager
- Public Works Operations Director
- Director of Parks & Community Services
- Police Chief
- Director of Human Resources

All full time at-will employees of the City have individual employment agreements that govern the terms and conditions of their employment and compensation. Looking back several years, prior to 2006, only Council's direct reports had individual employment agreements while department head positions were covered under a collective bargaining agreement with the then Management Group. In 2006, the Management Group was dissolved, and department heads were placed on individual employment agreements. For the most part, these individual agreements carried forth the provisions of the prior group Memorandum of Understanding with one exception – leave time was consolidated from 4 different types of leave with 4 sets of rules into a single bank with a single set of rules. All employment agreements at that time for both Council's direct reports and department heads provided for initial terms of employment with automatic agreement renewal unless action was taken to terminate the agreement. In 2013, the City had the law firm of Liebert Cassidy Whitmore (LCW) review the language of the agreements and at their recommendation, a few changes were made to the standard agreement language. Most notably the contracts were changed to be for set terms with no automatic renewal and the severance provisions were reduced to include only salary and health benefits instead of all salary and benefits available to the employee.

The current employment agreements have a standard format and contain the same provisions for all at-will employees. There are a few choices individual employees can make regarding certain benefits and those will be captured in the explanations below. It should be noted that there is no compensation paid or earnable that is not included or provided for in the terms of the agreements. In addition to the narrative explanation of contract terms below, a summary chart is included that was prepared for and provided to the compensation study consultant Koff & Associates and the management consultant Mr. Ron Manfredi (the chart has been updated to the newest 18/19 health contributions).

Standard Terms and Conditions of Employment Agreements Relating to Compensation

1. Term of the Agreement
 - a. Council offered its direct reports 5-year agreements after the 2013 modifications by LCW; those agreements have various maturity dates in 2018.

- b. Department heads were offered 3-year agreements by then City Administrator David Tooley after the 2013 LCW modifications. Employment agreements were offered again in 2015 for 3-year terms. Subsequent hires were also offered 3-year agreements.

2. Termination and Severance Pay

- a. All executive and management employees are considered at-will and can be terminated without cause at any time. Because the City and employee enter into the employment agreement in good faith with an expectation that the term of the agreement will mature, severance pay is offered should the employment relationship be terminated early. Severance pay does not apply if an individual is terminated for cause, meaning they were terminated for a specific act or conviction violating City policy or the law.
- b. Council's direct reports have 6-months severance pay in their employment agreements.
- c. Department heads have 1 ½ months severance pay in their employment agreements.

3. Salary

- a. Because the City is a CalPERS agency, no employee can be paid a salary not provided on a publicly published/available pay schedule. The City has an adopted over-arching salary schedule and then individual positions are assigned to ranges on this schedule. The only exception is that Council's direct reports have negotiated specific salaries not on the schedule and these salaries are then published on the publicly available schedule.
- b. The salary section of the agreement captures the range in effect for the position and the specific step the individual is assigned to at the time of the agreement's adoption. The language also provides that the City Administrator may provide merit increases, if warranted, that are part of the published salary schedule. Merit increases would be movement from one step to another on the salary range for the position.
- c. Any cost of living adjustments (COLAs) that will occur during the term of the agreement are captured in the salary section of the agreement.

4. Paid Leave

- a. All executive and management employees have what is referred to in Madera as Annual Leave. This annual leave is a consolidation of what used to exist as Vacation, Sick Leave, Administrative Leave, and Paid Holidays.
- b. Annual leave is divided into two parts which I find most easily explained as the "front-end" bank and "back-end" bank.
 - i. The back-end bank must be used first, is not available for cash-out and cannot be carried forward (i.e. use-it-or-lose-it).
 - ii. The front-end bank is automatically cashed-out at the end of the year if not used. Up to 80-hours may be carried forward to the subsequent year but is put in the back-end bank meaning it is no

longer available for cash-out and must be used within that new year or lost.

iii. Outside of the provision to roll 80-hours from one year's leave available for cash-out to the next year's use-it-or-lose-it bank, leave is not available for accumulation or banking.

- c. Council's direct reports have historically received a total of 60 days in their Annual Leave bank and department heads have received a total of 45 days.
- d. Consistent with the vacation accrual schedule provided to all bargaining units through their Memorandums of Understanding (MOUs), the employment agreements provide that individuals may earn an additional 3 days of leave for each 5 years of City service up to a total of 12 additional days. This time is credited to the use-it-or-lose-it portion of the Annual Leave bank.
- e. Employees who promote into management positions from other bargaining units come into the position with a vacation balance. The vacation balance is a vested benefit and is the property right of the individual. That balance has historically been frozen and paid out over a 2-year period to extinguish the liability for the City.

5. Sick Leave Cash-out

- a. Employees who promote into management positions from other bargaining units come into the position with a sick leave balance. That balance is frozen and held on the books. If an employee uses all their Annual Leave and is absent for a reason that would typically qualify for sick leave usage, the employee may then use the sick leave. If an employee leaves employment with the City and still has a balance of sick leave on the books, they are provided with options for how to deal with the remaining balance. All MOUs with City bargaining units have some provision for sick leave cash-out.

6. Disability, Life & Health Insurance

- a. The City provides a term life policy to all full-time employees. The value of the policy is set by bargaining unit and is a negotiable item. Management employees have historically been provided with a \$50,000 term life policy as a benefit to employment.
- b. The City provides a long-term disability policy to all full-time employees of the City. The benefit is captured in the various MOUs and employment agreements. It provides up to 2/3 income replacement for leaves of absence due to disability that exceed 90 calendar days. The City does not participate in Social Security, therefore Social Security disability is not available to City employees unless they have other/prior employment with another employer that would make them eligible.
- c. The City does not participate in California's Short Term Disability Insurance (SDI) program, nor does it provide a private short term disability

policy. Employees are required to plan for these contingencies on their own and bank leave to cover these types of absences if they have such leave available to bank.

- d. The City's contribution to health insurance is captured in this section. Management employees have historically received the same contribution from the City as the majority of bargaining units.

7. Retirement

- a. The City participates in the CalPERS retirement system. The specific retirement formula for an individual is defined by (1) their date of hire, and (2) prior service in a CalPERS agency.
- b. The City must offer the same formula to all employees within the class of miscellaneous and the same formula to all employees within the class of public safety (sworn peace officer). The only time this may differ is if the City amends its contract with CalPERS to offer a different formula for all new hires going forward.
- c. CalPERS requires ongoing contributions to fund the pension retirement. These are broken into the Employer Contribution and Employee Contribution.
 - i. Executive and management employees pay the full Employee Contribution to CalPERS.
 - ii. Executive and management employees pay a portion of the Employer Contribution through a compensation reduction. The City Administrator and Police Chief pay an amount equivalent to 3% of salary to match the Employee Contribution sworn employees in other bargaining units pay. The remainder pay an amount equivalent to 2.375% of salary to match the Employee Contribution miscellaneous employees in other bargaining units pay. This compensation reduction to off-set the CalPERS Employer Contribution is made in one of three ways at the choice of the executive or management employee:
 - 1. Reduction to base salary
 - 2. After-tax payroll deduction
 - 3. Reduction to leave available for cash-out

8. Longevity

- a. Executive and management employees are eligible for longevity pay to recognize years of service and commitment to the City. Longevity pay is awarded for each 5 years of City service. The employee receives an amount equal to 2.5% of their base salary, up to a maximum of 10% for 20 years of service.

9. Bereavement Leave

- a. Executive and management employees are provided with 3 days of bereavement leave following the death of a parent, spouse, child or

grandparent. If additional leave is required, the employee would use their Annual Leave for absences.

10. City Paid Health Insurance upon Retirement

- a. Employees who retire after serving in an executive or management position for at least 3 years with a total of at least 20 years of City service are eligible for City paid health insurance after retirement until they are eligible for Medicare. Once an employee is eligible for Medicare, the City will pay for a supplement policy.
- b. An employee may elect to take the cash equivalent of the City's policy and use that to purchase health insurance or a Medicare supplement on their own.

11. Retiree Paid Health Insurance upon Retirement

- a. If an executive or management employee does not qualify for the City paid health insurance upon retirement, the employment agreements allow the individual to participate at their own expense in the City's health insurance plan until they are eligible for Medicare. Once a retiree is eligible for Medicare, they are no longer eligible to continue participation on the City's plan.

12. Technology Allowance

- a. Executive and management employees have been given the option of either receiving a City-issued smart phone for City business or receiving an allowance for the use of their own phone for City business. The value of the allowance is comparable to the cost of a City-issued phone and plan with a 2-year device replacement cycle.

13. Vehicle Allowance

- a. Certain positions are provided a monthly vehicle allowance recognizing the executive or management position is routinely required to use their personal vehicle for City business.
- b. Management employees are offered the option of receiving a de minimus \$50/month allowance in lieu of submitting mileage reimbursement requests to Accounts Payable throughout the year.
- c. Any mileage driven in a personal vehicle for City business is reimbursable at the IRS mileage rate then in effect. If an individual receives a vehicle allowance as part of their compensation package, they are ineligible to receive mileage reimbursement from the City.

The summary chart of these benefits is provided on the next page.

2018/19	Standard Agreement for Council Direct Reports	Standard Agreement for Department Heads
Severance	6 months salary & health benefits	45 days salary & health benefits
Management Incentive	Irrevocable election to convert 7 days of leave to salary; may make election at any point in career but cannot undo the selection of receiving management incentive pay. This reduces the leave available for cash-out by 7 days.	Irrevocable election to convert 7 days of leave to salary; may make election at any point in career but cannot undo the selection of receiving management incentive pay. This reduces the leave available for cash-out by 7 days.
Paid Leave	Annual leave of 60 days (combined total of old vacation, sick, holiday and admin leave system); additional 3 days for each 5 years of City Service. Maximum leave available for cashout 38 days	Annual leave of 45 days (combined total of old vacation, sick, holiday and admin leave system); additional 3 days for each 5 years of City Service. Maximum leave available for cashout 25 days
Health Insurance	17/18 Plan Year Contributions (per month) \$300 Waiver \$740.16 EE Only \$1,354.83 EE+1 \$1,971.79 EE+2 or more	17/18 Plan Year Contributions (per month) \$300 Waiver \$740.16 EE Only \$1,354.83 EE+1 \$1,971.79 EE+2 or more
Longevity Pay	2.5% for each 5 years of service as a Management Employee up to a max of 4 longevity for 20 years of service as a management employee	2.5% for each 5 years of service as a Management Employee up to a max of 4 longevity for 20 years of service as a management employee
Bereavement Leave	3 days of paid leave for the death of a spouse, child, parent or grandparent	3 days of paid leave for the death of a spouse, child, parent or grandparent
Retiree Health	City will pay lifetime medical premium for employee only with 20 or more years of service to the City with at least 3 years as a management employee. Those who do not meet the criteria may elect to participate at their expense until they are Medicare eligible.	City will pay lifetime medical premium for employee only with 20 or more years of service to the City with at least 3 years as a management employee. Those who do not meet the criteria may elect to participate at their expense until they are Medicare eligible.
Technology Allowance	Employee may elect to have a phone provide by the City or use a personal phone and receive \$75/month. The cost to the City is basically the same either option.	Employee may elect to have a phone provide by the City or use a personal phone and receive \$75/month. The cost to the City is basically the same either option.
Automobile	Varies	Varies; Employees whose job does not have an auto allowance or provided auto may elect to take a de minimus \$50/month allowance in lieu of submitting for mileage reimbursement.
Compensation Reduction	In 2011, the City asked bargaining units to begin paying part of the Employee Contribution to CalPERS. Council directe reports and all department heads already paid the whole Employee contribution, so they were asked to reduce their compensation by an equivalent amount by 1 of 3 ways: 1) A reduction to their base salary, 2) A post-tax payroll deduction, or 3) A reduction to the amount of leave available for cash-out. The City Administrator reduction is 3%; all others are 2.375%. This amount is considered an employee contribution to the required Employer Contribution by CalPERS.	In 2011, the City asked bargaining units to begin paying part of the Employee Contribution to CalPERS. Council direct reports and all department heads already paid the whole Employee contribution, so they were asked to reduce their compensation by an equivalent amount by 1 of 3 ways: 1) A reduction to their base salary, 2) A post-tax payroll deduction, or 3) A reduction to the amount of leave available for cash-out. The Police Chief reduction is 3%; all others are 2.375%. This amount is considered an employee contribution to the required Employer Contribution by CalPERS.

Section 2. Koff & Associates Total Compensation Study – Executive and Management Classifications

2014 Compensation Study

To provide just a bit of history, the City for several years did not provide employees with any cost of living adjustments and did not take any surveys of the compensation market because it did not have any funds to offer adjustments. While the City was compensating employees within its ability to pay at that time, the City's ability to recruit and retain talented employees was noticeable hampered by its compensation package at all levels of the organization. As the economy came out of the great recession and the City was headed towards another round of negotiations with its bargaining units with anticipated increases to revenues finally on the horizon, the City published a Request for Proposals (RFP) for compensation consulting services and contracted with Koff & Associates to conduct a compensation study of all City positions. The study was used to make market-based adjustments to all positions in the City. Additionally, to maintain its position in the market and ensure the ability to recruit and retain talented employees, the Council at that time provided for cost of living adjustments for all employees over the next three years.

2018 Compensation Study

Following public concern and outcry over executive and management compensation that was provided through the website transparentcalifornia.org, the City Council engaged an outside consultant through a public RFP process to perform a compensation study to make an apples-to-apples comparison of compensation paid to executive and management employees in other similar agencies. Koff & Associates was again the selected consultant and was tasked with measuring all elements of compensation available to the stated positions and collecting policy data on elements that were not necessarily quantifiable. Koff & Associates final report is provided as Exhibit A to this report.

The 2018 compensation study used a slightly different set of comparator agencies than the 2014 study, which will account for some of the changes to market position for classifications. The 2018 study also strove to include all elements that the City defines as compensation either as a quantifiable number or captured as policy data.

What's in the numbers?

The City of Madera has historically looked at total compensation as opposed to salary-only when measuring compensation paid to employees. Total compensation measures the value of benefits that are being offered to the individual and provides a more complete picture as they supplement base salary. Additionally, the City has historically used market median, as opposed to market average, when comparing itself to other agencies as market median is less likely to be swayed by the inclusion of either much smaller or much larger agencies. Market median is the mid-point of the numbers and

generally falls in the middle of a cluster of mid-range agencies, where market average can fall outside of a mid-range cluster should there be either a really high or really low comparator in the mix.

Please note that while the City Council requested the compensation for City Manager be compared to the former City Administrator's employment agreement terms and conditions, the summary report at the beginning of the Koff report uses the numbers from the current City Administrator's contract. The compensation package of the former City Administrator is included in the spreadsheets that calculate individual compensation found in the Appendices.

To normalize the data and provide an apples-to-apples comparison to be used as a basis for any discussion on compensation, Koff & Associates used the following parameters when collecting data:

- Top step of the salary range assigned to a position (this may not represent the step an individual is on their assigned salary range but it provides a position-to-position comparison for market purposes).
- Retirement formula for any individual hired into the particular position today.
- Retirement compensation was calculated using the CalPERS normal cost for each employer as provided in the annual actuarial reports that CalPERS completes for each employer's plan.
 - The normal cost is defined by CalPERS as "The annual cost of service accrual for the upcoming fiscal year for active employees. The normal cost should be viewed as the long-term contribution rate."
- Maximum contribution from the City towards health, life, disability and other insurance. This is generally considered participation at the family level and may be lower for individual employees if they have a different enrollment level or waive benefits.
- Leave – there are two points to make on how leave was captured:
 - On the spreadsheets, leave was quantified as the value of vacation, holiday and administrative leave for the year, quantified by taking the total hours multiplied by the hourly pay rate and divided by 12 months. (leave x hourly pay rate x 12 = monthly value of leave). Sick leave was not included in this calculation as employees do not have a property right to sick leave. To make as equal a comparison as possible, for the City of Madera's leave bank, the amount available for cash-out (front-end bank) was put into the dollar equivalent and the use-it-or-lose-it portion (back-end bank) was treated like sick leave.
 - Policy data was collected on all types of leave provided, including annual cash-out provisions and termination of employment cash-out provisions. This can be found in Appendix III of the Koff report.

- Allowances
 - Auto allowances – if a specific individual employment agreement provided for any type of auto allowance, the monetary value of that benefit was captured. If a position was provided a city-issued take-home vehicle that could be used for commuting to/from work, that was provided a value. No value was provided for use of a city vehicle during normal work hours that was not provided as a vehicle to be used for personal transportation.
 - Management Incentive Pay – captures anything the particular City provides as management incentive pay.
 - Longevity Pay – captures what, if any, longevity pay would be received by an individual in that position who had been in the position for 5 years. It should be noted that an individual in a specific position might not be eligible for this benefit at this time, but the calculation was provided so that it could be seen as part of total compensation. The policy section in Appendix III of the Koff report lays out each comparator City's approach to longevity pay.
 - Technology Allowance – if a specific individual employment agreement provided for a technology allowance, the monetary value of that benefit was captured. The study did not capture the value of technology (i.e. cell phone) that was paid for and provided by the employing City.

Section 3. Mr. Ron Manfredi's Report on Compensation Study

The City Council engaged Mr. Ron Manfredi of Manfredi Solutions to provide management consulting services on three different topics, one of which was consulting services on the Management Compensation Study. Within his defined scope of work, Mr. Manfredi was tasked with the following:

Upon receipt of the final Compensation Study report, review existing management contracts and provide options to the City Council for implementation of findings in the Compensation Study. Options will be provided in writing and provide the Council with a menu of choices that outlines both the positive and negative impacts of implementing each option.

Mr. Manfredi has provided a report which is attached as Exhibit B to this report. A few items of note after reviewing Mr. Manfredi's report:

Retirement – Value of Calculation

Mr. Manfredi takes exception to the fact that retirement was valued on the employer's Normal Cost as determined by the annual actuarial reports provided by CalPERS. First, it should be noted that in the 2014 study, retirement was included based on a value of the benefit received by the employee and not necessarily the cost the City paid for the benefit. In the 2018 study, Koff & Associates was asked to use the cost of the benefit, similar to how health insurance and other benefits are valued in the calculation spreadsheets. So for

purposes of capturing the cost to the City of the retirement benefit, Koff & Associates used the Normal Cost of the plan for each employer. As stated above, the normal cost is defined by CalPERS as "The annual cost of service accrual for the upcoming fiscal year for active employees. The normal cost should be viewed as the long-term contribution rate." The normal cost is calculated as a percentage of pay.

Mr. Manfredi presents an argument that because the unfunded liability for retirement plans was not included, the retirement was not valued correctly. First, it is important to define what the unfunded liability Mr. Manfredi is referring to is. Unfunded liability is calculated by actuaries as the difference between a retirement fund's actual assets and projected obligations. A few examples of what creates unfunded liability are:

- Retirees live longer than anticipated, therefore drawing more benefits than were originally funded.
- Market investment returns do not meet expectations.
- Individuals retire earlier than expected due to disability.
- Benefits are retroactively enhanced for employees who then immediately retire without the enhancement being funded.

While these examples show how unfunded liability can grow, the reverse is also true for each example. Unfunded liability can shrink without any action by the employer if retirees do not live as long as expected, market investment returns exceed expectations, etc.

Mr. Manfredi argues that the unfunded liability is a cost of the benefit and therefore should be included in the compensation calculation. Staff does not disagree that it is a cost the City Council must consider; however, the intent of the compensation study was to measure *individual employee compensation* and unfunded liability is not compensation paid or earnable for an individual employee. You do not offer a new employee unfunded liability as part of their compensation package. As stated, it is important to be aware of this cost and that is why it is included in the City's budget and covered in the City's Annual Financial Statements. If Council will recall, the City's auditor held a specific discussion on this item when reviewing the financial statements, which included discussion of how market performance swings of only 1% can affect the outstanding liability.

Unfunded liability was not treated any differently than any other costs that might be associated with being an employer that are not necessarily compensation to the individual employee. For example, the City does not consider Medicare tax or State Unemployment Insurance Taxes employee compensation and therefore they were not included in the study calculations for total compensation. They are a cost of having employees and are captured in the City's budget, but they are not compensation offered to individual employees and therefore not included in calculations of employee compensation.

Retirement – Formula Cited

Mr. Manfredi also takes exception that the retirement formula cited for employees is the formula that would be received by a classic employee hired into the position today, as some individual employees have different formulas depending on their date of hire. Two points should be considered here:

1. As stated in the section of this report that reviewed the Koff & Associates report, the analysis was completed with the intent being an apples-to-apples comparison of positions. For this reason, Koff utilized a methodology that considered individuals at a set career point.
2. For the City's miscellaneous CalPERS employees (all but one management employee), the City's CalPERS rate is a blended rate, meaning the contribution rate is the same *regardless of retirement formula*. This means that regardless of what formula is listed for the City of Madera, the Normal Cost is the same. This can be verified by reviewing the City's actuarial reports, available by requesting them through City staff, or by obtaining them from the CalPERS website.

Salary vs. Total Compensation

Mr. Manfredi presents his report related to market position based on base salary alone because of his dislike of the retirement calculation. Staff would caution that total compensation (salary + benefits) should be considered when considering market placement to ensure a complete picture is analyzed before making adjustments, whether they be up or down. The City has also historically focused on total compensation, not the individual pieces, as an individual benefit category may be high or low compared to the market, but overall total compensation is within market range. This can happen because a particular benefit in one City may be more important to the employees of that City than the same benefit in another City. Just because one City does or does not offer a specific benefit doesn't mean that everyone needs to offer the same thing. If it is not important to your employees, offering them that benefit has no value to them and is then an expense to the City that employees can take or leave. More directly stated, offering employees benefits they don't value is basically worthless.

Value and Types of Leave

As stated in the section of this report on the Koff & Associates report, leave was captured in the study as both a valued benefit and at a policy level. The prior section also speaks to the calculation of leave value and as explained there, it was the most apples-to-apples comparison that could be made for the study's purposes.

Mr. Manfredi indicates that the City of Madera's single leave bank is "complicated" and "convoluted." He then recommends that Council consider breaking this bank apart into separate leave banks. A few items of note to consider:

- One of the plusses of a single leave bank, even if it is divided into two parts, is it allows the employee discretion in work-life balance. As newer

generations move into the workplace, this is becoming a more important issue and a more valued benefit by employees.

- One of the down sides to the existing structure is that employees must cash out unused leave and are not able to bank time for things like medical issues that may require an extended leave and there is no short-term disability insurance to offset.
- It would make sense and be consistent with every other City surveyed for the City to remove Paid Holidays from the leave bank and have Paid Holidays consistent with other employees of the City.
- The least complicated fix would limit the annual cash-out provisions and potentially allow some sort of accrual similar to sick leave. The only note of caution is that each type of leave bank created requires its own set of rules, which can then make valuing total leave available convoluted and confusing.

Health Insurance Contribution

Mr. Manfredi makes an argument that employees of the City should be required to pay for a portion of the health insurance premium. He then makes a recommendation on a specific formula for accomplishing this. The report does not address the fact that the City's contribution to health is included in total compensation calculations (for all positions in the 2014 study and for the executive/management positions in the 2018 study). Adjustments to only executive and management positions that are inconsistent with benefits provided to the remainder of the City's employees can cause compaction to total compensation between positions. This is why it is important to consider total compensation and not break out individual benefits in a vacuum.

Longevity

Mr. Manfredi provides options for Council consideration on longevity pay. It needs to be clarified though that contrary to what is stated in his report, not all City employees are eligible for longevity pay. Mid Management employees and Law Enforcement Mid Management non-sworn employees are eligible for longevity pay once they reach the top step of their salary range. Executive and management employees are eligible for longevity pay for each 5 years of City service as an executive/management employee. Why is management after 5 years compared to the mid-management benefit that occurs after top step? Because of internal compaction and historically lower base pay when the City is hiring executive/management employees they more often than not start at a step higher than the first step. The benefit as it applies to management is intended to ensure that they have at least 5 years of service, regardless of when they reached top step if they get there sooner, before they are eligible for longevity. Changes to longevity pay for executive/management employees can have compaction issues as mid-management positions are also eligible for a similar benefit.

City Paid Retiree Health Insurance

Mr. Manfredi identifies the City paid benefit for retiree health insurance. This is only offered to executive/management employees and exists as both a retention tool and as an offered benefit to compete with Cities and public agencies that participate in the CalPERS health insurance plan, which requires employer contributions to retiree health insurance. The benefit is annually reviewed and included in the City's Financial Statements under the OPEB benefits (Other Post Employment Benefits).

Management Incentive Pay

Under the City's offered benefits, going back to the Management Group MOU, employees could make an irrevocable election to convert up to 7 days of leave to salary. This was a benefit offered recognizing that some employees feel like they cannot take time off without causing serious delays to ongoing City business or projects. Not all executive/management employees take advantage of this benefit as some would rather have leave time available than incentive pay added to salary.

In multiple locations of his report, Mr. Manfredi offers the solution that the City could stop the Management Incentive Pay benefit in a swap with also stopping the employees' compensation reduction that pays a portion of the Employer Contribution to CalPERS. Staff would *heavily caution* Council on this idea because the reason executive/management employees pay towards to CalPERS Employer Contribution ties to the 2011-13 MOU negotiations with all of the City's bargaining units. At that time, employees represented by the 4 bargaining units were asked to begin paying towards the Employee Contribution to CalPERS. Because executive/management employees already paid the full Employee Contribution, they were asked to make a like-kind payment towards the CalPERS Employer Contribution through this compensation reduction.

After review and consideration of all the facts, if Council desires to modify the Management Incentive Pay benefit offered, staff recommends not tying it to the compensation reduction used to pay for a portion of the CalPERS Employer Contribution.

Recommendation to Tie Executive/Management Salary Adjustments to the General Bargaining Unit

Mr. Manfredi recommends Council consider tying salary adjustments for executive/management employees to any salary adjustments provided to the General Bargaining Unit. Staff would caution against such automatic "me too" clauses as there may be times when Council desires to make adjustments to lower level staff without making adjustments to executive/management compensation.

Changes to Management Pay/Benefits and the City's Bargaining Units

Mr. Manfredi indicates in his report that Council should consider changes to pay and benefits for executive/management positions as triggers to meeting and consulting with the City's recognized bargaining units. The bargaining units may be interested in pay and benefits offered to management employees, but there is no obligation for the Council to meet and consult with the bargaining units prior to making adjustments to employment agreements. It is fully within Council's authority to negotiate the employment agreements of its direct reports and to provide authority to the City Administrator for negotiation of employment agreements with department heads.

City Manager Compensation

A separate item within Mr. Manfredi's scope of work relates to the ongoing recruitment for Madera's next City Manager. While this could have been submitted as a separate report, Mr. Manfredi provides his recommendations for City Manager salary within his evaluation of the compensation study. Related to the recruitment, Mr. Manfredi's scope of work includes:

Consultant will act as advisor to Council on the recruitment and hiring of the City Administrator. Timetable to be mutually agreed upon but input will be provided before Council final compensation/benefit instructions are given to search firm.

To date Mr. Manfredi has provided his recommendations on the recruitment process. In his report attached as Exhibit B he provides his recommendation on salary placement. Staff would recommend that before salary is contemplated or set for the next City Manager, Council should first make decisions on the benefit package it is willing to offer, and then include the value of that package when calculating total compensation compared to the market. This will then derive the top step of the appropriate salary range that should be considered. As part of his recommendation on the next City Manager's salary Mr. Manfredi cites choosing a base salary that is more than other Council direct reports, specifically the City Attorney position. Staff cautions against setting salary in an attempt to ensure the City Manager is the highest paid Council direct report as the experience and qualifications of the next City Manager are not yet known and additionally, staff would offer that if the candidate's only concern is how much they make compared to a licensed attorney they may not be the right candidate for Madera.

FISCAL IMPACT

This report is for informational purposes only.

CONSISTENCY WITH THE VISION MADERA 2025 PLAN

Compensation for City employees is not addressed in the vision or action plan; the requested action is also not in conflict with any of the actions or goals contained in that plan.

Exhibit A



June 29, 2018

Total Compensation Study – Executive and Management Classifications

Final Report

City of Madera

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June 29, 2018

Ms. Wendy Silva
Director of Human Resources
City of Madera
205 W. 4th Street
Madera, CA 93637

Dear Ms. Silva:

Koff & Associates is pleased to present the Total Compensation Study Final Report to the City of Madera. This report documents the market compensation survey methodology, findings, and recommendations for implementation.

We would like to thank you for your assistance and cooperation without which this study could not have been brought to its successful completion.

We will be glad to answer any questions or clarify any points as you are implementing the findings and recommendations. It was a pleasure working with City of Madera and we look forward to future opportunities to provide you with professional assistance.

Very truly yours,



Katie Kaneko
President



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EXECUTIVE SUMMARY

Background

In March 2018, the City of Madera (“City”) contracted with Koff & Associates (“K&A”) to conduct a comprehensive Total Compensation Study for the City’s Management classifications. All compensation findings and recommendations are presented in this report.

This compensation review process was precipitated by:

- The concern of the City Council that employees should be recognized for the level and scope of work performed and that they are paid on a fair and competitive basis that allows the City to recruit and retain a high-quality staff; and
- The concern of the community that the City’s compensation plan follows best practices and meet the needs of the City.

The goals of the compensation study are to assist the City in developing a competitive pay and benefit plan, which is based upon market data, and to ensure that the plan is fiscally responsible and meets the needs of the City with regards to recruitment and retention of qualified staff.

Summary of Findings

This report summarizes the study methodology, analytical tools, and the total compensation (salary and benefits) survey findings. The results of the total compensation study showed:

- The City’s base salaries, overall, are 9.3% above the market median.
- The City’s total compensation, overall, in comparison to the market median is 6.9% above the market when calculating retirement costs using normal service cost.
- The survey results show that the City is in a more competitive position when comparing base salary than when comparing total compensation.
- There are benefits policies that are atypical to Madera’s labor market as well as on a statewide basis.

STUDY PROCESS

Benchmark Classifications

The study included 15 benchmark classifications for which data was collected. Benchmark classifications were selected to collect salary and benefits data within the defined labor market. All of the classifications identified as Executive Management and Management were used as benchmark classifications with the exception of Communications Manager. Benchmark classifications are those classifications that are compared to the market.



The benchmark classifications are listed in Table 1.

Table 1. Benchmark Classifications

CLASSIFICATION TITLE
Chief Building Official
City Administrator
City Attorney
City Clerk
City Engineer
Director of Community Development
Director of Financial Services
Director of Human Resources
Director of Parks and Community Services
Executive Director, Successor Agency
Grant Administrator
Information Services Manager
Planning Manager
Police Chief
Public Works Operations Director

Comparator Agencies

Another important step in conducting a market salary study is the determination of appropriate agencies for comparison. Analysis was conducted of potential agencies to be included in the City’s labor market for purposes of comparison using objective criteria which included geographic proximity to the City, number of full-time equivalent employees, population, agency financial expenditures, cost of living, comparable services, and sales tax revenue.

We collected specific data points for each of the nineteen (19) agencies as follows:

1. Geographic Proximity to the City;
2. Services Provided;
3. Number of Full-Time Equivalent (FTE) Employees;
4. Agency Financials (Expenditures);
5. Population Served;
6. Expenditures to Population Ratio (per \$1,000);
7. Population to FTE Ratio (per 1,000);
8. Sales Tax Revenue to Population Served (per 1,000); and
9. Cost of Living, Median Home Sales Price, and Median Household Income.

With the abovementioned data collected, we grouped the information into criteria categories and took each agency’s value, by criteria category, compared to the City of Madera’s value for the data criteria. The following details how the data points were combined into data criteria:



1. Organizational type and structure – We typically recommend agencies of a similar size and structure providing similar services to that of the City be used as comparators. While size, number of employees, budgets, and population served are factors we evaluate, we find it more important to look at ratios of population served to budget and number of employees to population served, as those factors provide better indicators as to how each city uses its resources.
2. Similarity of population, staff, sales tax revenue, and operational budgets – These elements provide guidelines in relation to resources required (staff and funding) and available for the provision of services.
3. Scope of services provided and geographic location – Most of the comparator agencies included in the analysis provide similar services to the City including water and wastewater utilities and parks and community services.
4. Labor market – With many agencies in competition for the same pool of qualified employees, the geographic labor market area, where the City may be recruiting from or losing employees to, is taken into consideration when selecting comparator organizations. Individuals often do not live in the communities they serve; therefore, geographic proximity and average commute times play a very important role in determining labor markets.

Based on our analysis of the data categories, ranking of each potential comparator agency, discussions with study stakeholders, including the City Council, and the scope of work per the consulting agreement with the City, we recommended twelve (12) agencies for consideration as comparators in the compensation study, as follows:

Table 2. Comparator Agencies

Agency
1. City of Chowchilla
2. City of Delano
3. City of Fresno
4. City of Galt
5. City of Hanford
6. City of Lodi
7. City of Los Banos
8. City of Merced
9. City of Porterville
10. City of Sanger
11. City of Tulare



Agency
12. City of Turlock

Salary and Benefits Data

The last element requiring discussion prior to beginning a market survey is the specific benefit data that will be collected and analyzed. The following salary and benefits data was collected for each benchmark classification (the cost of these benefits to each agency was converted into dollar amounts and can be found in Appendix II [Benefit Detail] of this report; these amounts were added to base salaries for total compensation purposes). All figures are presented on a monthly basis.

1. Monthly Base Salary

The top of the salary range and/or control point.

2. Employee Retirement

Retirement data was collected and presented in Appendix II. Data presented in Appendices IIa IIb and IIc reflect retirement costs that compare the City's retirement benefit to that of the labor market using normal cost percentages. This data reflects the benefits offered to the classic tier, which is the tier in effect at 12/31/2012, which the majority of the employees receive:

- **PERS Formula:** The service retirement formula for each agency's Classic plan. For agencies with their own retirement system (i.e., not contracted with PERS) retirement formulas were converted to the equivalent PERS formula for purposes of comparison.
- **Normal Cost:** This represents the employer cost to fund the retirement benefits which includes the additional costs for offering enhanced benefits. Enhancements would include a formula with a higher benefit than the baseline formula of 2% @ 62 or the calculation of final retirement compensation on a shorter period of time, rather than the base period of 36 highest paid consecutive months.
- **Employer Paid Member Contribution:** The amount of the employee's contribution to the retirement system that is paid by the employer (Employer Paid Member Contribution).
- **Social Security:** If an employer participates in Social Security, then the employer contribution of 6.2% of the base salary up to the federally-determined maximum contribution of \$664.95 per month was reported.
- **Other:** Any other retirement contributions made by the employer.

3. Deferred Compensation

Deferred compensation contributions provided to all employees of a classification with or without requiring the employee to make a contribution is reported.



4. Insurances

The employer paid premiums for an employee with family coverage was reported. The employer paid insurances included:

- Cafeteria/Flexible Benefit Plan
- Medical
- Dental
- Vision
- Life and Accidental Death and Dismemberment (“AD&D”) Insurances
- Long-Term Disability Insurance
- Short-Term Disability Insurance
- Other

5. Leaves

Other than sick leave, which is usage-based, the number of hours off for which the employer is obligated. All hours have been translated into direct salary costs.

- **Vacation:** The number of paid time off (or vacation) hours available to all employees who have completed five years of employment.
- **Holidays:** The number of holiday hours (including floating hours) available to employees.
- **Administrative:** Administrative (or management) leave is normally the number of paid leave hours available to Fair Labor Standards Act (“FLSA”) Exempt and/or management to reward for extraordinary effort (in lieu of overtime). This leave category may also include personal leave which may be available to augment vacation or other time off.

6. Auto Allowance

This category includes either the provision of an auto allowance or the provision of an auto for personal use only. If a vehicle is provided to any classification for commuting and other personal use, the average monthly rate is estimated at \$450. Mileage reimbursement is not included.

7. Technology Allowance

This category includes an allowance an agency provides to employees for the purchase of cell phones, laptops or personal computers, and related cell/data service.

8. Longevity Pay

Longevity pay benefits are included in the total compensation calculation for those agencies that offer this benefit for employees who have completed five or fewer years of employment. Policy information on this benefit is included in the policy analysis narrative



(Appendix III) for those agencies that offer a longevity pay benefit with a higher threshold than five years.

9. Management Incentive Pay

This category includes incentive pay that agencies provide to employees for serving in a management capacity as a condition of employment. This does not include merit or performance-based pay.

10. Other

This category includes any additional other benefits not captured above available to all in the class.

11. Additional Benefit Policies

Data on pay and employment philosophies specific to those matters of interest/concern identified by the City Council was gathered and analyzed, including: leave cash out provisions including cash out upon separation from employment, types of leave provided (e.g., vacation, sick, administrative, holiday) and leave accrual schedules, longevity pay provisions for those agencies offering this benefit at a threshold higher than five years of employment (data for agencies with a threshold of five or fewer years for this benefit is included in the total compensation calculation), medical insurance cost sharing, salary schedule structures, payment in lieu of medical coverage, severance pay provisions, special pay for education and/or certifications, flexible work schedules, health and wellness programs, retiree health payment provisions, tuition reimbursement, and uniform allowance (for the Chief of Police classification only).

Benefit elements in bullet numbers 1 through 10 are negotiated benefits provided to all employees in the classification. As such, they represent an ongoing cost for which an agency must budget. Costs of the additional benefits listed in bullet number 11 are usage-based and cannot be quantified on an individual employee basis. Therefore, policy information has been gathered and analyzed to provide the City with context of its own policies as it relates to the City's labor market.

Data Collection

Data was collected during the months of March, April, and May 2018, through comparator agency websites, conversations with human resources, accounting, and/or finance personnel, and careful review of agency documentation such as classification descriptions, memoranda of understanding, organization charts, position allocation schedules, and other documents.

Matching Methodology

K&A believes that the data collection step is the most critical for maintaining the overall credibility of any study and relied on the City's classification descriptions as the foundation for comparison.



When K&A researches and collects data from the comparator agencies to identify possible matches for each of the benchmark classifications, there is an assumption that comparable matches may not be made that are 100% equivalent to the classifications at the City. Therefore, K&A does not match based upon job titles, which can often be misleading, but rather analyze class descriptions before a comparable match is determined.

K&A's methodology is to analyze each class description and the whole position by evaluating factors such as:

- Definition and typical job functions;
- Distinguishing characteristics;
- Level within a class series (i.e., entry, experienced, journey, specialist, lead, etc.);
- Reporting relationship structure (for example, manages through lower-level staff);
- Education and experience requirements;
- Knowledge, abilities, and skills required to perform the work;
- The scope and complexity of the work;
- Independence of action/responsibility;
- The authority delegated to make decisions and take action;
- The responsibility for the work of others, program administration, and for budget dollars;
- Problem solving/ingenuity;
- Contacts with others (both inside and outside of the organization);
- Consequences of action and decisions; and
- Working conditions.

In order for a match to be included, K&A requires that a classification's "likeness" be at approximately 70% of the matched classification.

When an appropriate match is not identified for one classification, K&A often uses "hybrid" matches which can be functional or represent a span in scope of responsibility. A functional hybrid means that the job of one classification at the City is performed by two or more classifications at a comparator agency. A hybrid match representing a span in scope means that the comparator agency has one class that is "bigger" in scope and responsibility and one class that is "smaller," where the City's class falls in the middle. For this study, we did not incorporate the span in scope hybrid.

If an appropriate match could not be found, then no match was reported as a non-comparable (N/C).

Data Spreadsheets

For each benchmark classification, there are two information pages:

- Top Monthly Base Salary and Total Compensation Data
- Benefit Detail (Monthly Equivalent Values)

The average (mean) and median (midpoint) of the comparator agencies are reported on the top monthly salary and total compensation data spreadsheets. The percentage by which the City's compensation is either above or below the average and median is also reported.



The mean is the sum of the comparator agencies’ salaries/total compensation divided by the number of matches. The median is the midpoint of all data with 50% of data points below and 50% of data points above.

In order to calculate the mean and median, K&A requires that there be a minimum of four (4) comparator agencies with matching classifications to the benchmark classification. The reason for requiring a minimum of four matches is so that no one classification has undue influence on the calculations. Sufficient data was collected from the comparator agencies for 13 of the 15 benchmark classifications.

When using survey data to make salary range recommendations and adjustments, K&A generally recommends using the median, rather than the mean, because the median is not skewed by extremely high or low salary values.

MARKET FINDINGS

The following table represents a summary of the market top monthly (base) salary and total compensation (base salary plus benefits [normal retirement cost, insurance, leaves, incentives, longevity, and allowances]) findings. For each benchmark classification, the number of matches (agencies with a comparable position) and percent above or below the top monthly salary market median and total compensation market median is listed. The table is sorted by top monthly salary in descending order from the most positive percentile (above market) to the most negative (below market).

Table 3. Market Median Compensation Results Summary

Classification Title	Top Monthly % Above or Below	Total Compensation % Above or Below	# of Matches
City Clerk	21.8%	24.2%	10
Director of Community Development	19.8%	12.2%	12
Public Works Operations Director	15.3%	16.6%	7
Information Services Manager	13.5%	11.2%	8
Police Chief	12.9%	7.2%	12
Director of Human Resources	12.5%	10.7%	10
City Attorney	10.2%	6.7%	5
Planning Manager	8.1%	7.5%	5
Director of Financial Services	6.8%	2.6%	10
Director of Parks and Community Services	7.5%	4.5%	10
City Engineer	3.6%	1.0%	7
Chief Building Official	1.7%	-3.1%	8
City Administrator	-10.3%	-7.6%	12
Executive Director, Successor Agency	Insuff Data	Insuff Data	0
Grants Administrator	Insuff Data	Insuff Data	0



Base Salary

Top monthly salary market results show that twelve (12) classifications are paid above the market median:

- Two (2) classifications are paid above the market median by less than 5%;
- Three (3) classifications are paid above the market median by more than 5% and less than 10%;
- Five (5) classifications are paid above the market median by more than 10% and less than 15%;
- One (1) classifications are paid above the market median by more than 15% and less than 20%; and
- One (1) classification is paid above the market median by more than 20%.

Top monthly salary market results show that one (1) classification is paid below the market median by 10.3%.

For two (2) benchmark classifications, the market yielded insufficient data for analysis and therefore percentage differentials could not be calculated.

Generally, a classification falling within 5% of the median is considered to be competitive in the labor market for salary survey purposes because of the differences in compensation policy, actual scope of work, and position requirements. However, the City can adopt a different standard.

Total Compensation

Total compensation market results show that ten (10) classifications are paid above the market median:

- Three (3) classifications are paid above the market median by less than 5%;
- Three (3) classifications are paid above the market median by more than 5% and less than 10%;
- Four (4) classifications are paid above the market median by more than 10% and less than 15%; and
- One (1) classification is paid above the market median by more than 20%.

Total compensation market results show that three (3) classifications are paid below the market median:

- One (1) classification is paid below the market median by less than 5%;
- One (1) classification is paid below the market median by more than 5% and less than 10%.

For two (2) benchmark classifications, the market yielded insufficient data for analysis and therefore percentage differentials could not be calculated.



Overall, the differences between market base salaries and total compensation indicate that the City's benefits package puts the City at a less competitive advantage. Further analysis indicates that, on average, classifications are 9.3% above the market median for base salaries, while that figure changes to 6.9% above the market median for total compensation, which is a 2.4% difference (i.e., the City "loses" a 2.4% competitive advantage when taking benefits into consideration).

Benefits

The market benefits indicated that the City is less competitive in some areas which include the City's Classic PERS retirement formula, the percentage of the City's contribution to retirement that employees are picking up, and paid leave benefits. Analysis of the trends shows that the value of the Classic retirement formula offered in the City's labor market is anywhere from 90% to 150% higher than that of the City's. To that end, only four (4) of the comparator agencies require that employees pick up a portion of the City's retirement contribution, and when compared to those agencies that do have such a provision, the City's employees are picking up approximately 50% more than their counterparts in the comparator agencies.

The City's leave accrual policy is somewhat unique in that sick and holiday leave are consolidated with vacation and administrative leave to create one type of leave (i.e., annual leave) which the employee is able to cash out subject to certain rules and limitations. Only two other agencies incorporate sick leave with vacation, and no other agencies incorporate holidays. Rather, paid holiday time is granted on agency-defined days (and in most agencies one or two floating holidays on days elected by the employee) and may not be converted to cash. Despite the unique nature of the City's paid leave policies, the value of the leave benefits offered to City Management employees is significantly less (25% to 50% or more) for some classifications than that offered in the City's labor market. However, the City's leave cash out policies are unique and should be reviewed in assessing total compensation.

Compensation Policies and Philosophies

An important element of this compensation study was the collection and analysis of policy and pay philosophy data to compare the City's policies to those of the labor market. Detailed information can be found in Appendix III. Below is a summary of some of the policies that were of particular interest/concern to the City Council:

- **Paid Leave: Conversion to Cash, Leave Types, and Accrual Rates**
 - Conversion to Cash – A unique aspect of the City's pay philosophy is the consolidation of all paid leave types (i.e., vacation, sick, administrative, and holiday), and the eligibility of this leave to be cashed out at the employees' full rate of pay during the course of employment. Most agencies in the City's labor market separate leave types and apply different cash out provisions to each leave type, both during the course of employment and upon separation from employment. All agencies have provisions for vacation to be cashed out at 100% of value upon separation from employment, and some have provisions for sick leave to be cashed out at a reduced rate as well as administrative leave to be



cash out at either 100% of value or a reduced rate upon separation from employment.

Nine agencies have provisions for leave cash out during the course of employment: i) Three agencies allow for cash out of more than one type of leave; ii) One agency allows for cash out of sick leave at a reduced rate; iii) One agency allows for administrative leave to be cashed out; iv) Three agencies allow for vacation to be cashed out; and v) One agency allows for vacation cash out for the City Manager. Holiday time is not subject to cash out in any of the comparator agencies during employment or upon separation from employment.

As previously discussed, overall the City's paid leave benefits are not as competitive as those in the comparator agencies, but the City's practice of consolidating all paid leave into annual leave, and allowing for annual leave to be converted to cash creates the potential for higher costs associated with leave time since all eligible leave is subject to cash out at 100% of value from year-to-year whereas the labor market does not value all leave types at 100% and does not convert holiday time to cash.

- Leave Types – Two agencies consolidate vacation and sick leave for some or all management classifications, and one of these agencies also includes administrative leave in the consolidated annual leave. The remaining ten agencies have separate vacation, administrative, and sick leave. Paid holiday time off is granted for agency-defined holidays with most agencies offering one or two floating holidays as well.
- Accrual Rates – All agencies in the City's labor market have established accrual rate schedules for vacation leave (or annual leave where applicable) with accrual rates increasing with years of service and accrual caps set at varying rates. Sick leave and administrative leave is typically granted at a fixed rate (in most cases 12 days of sick leave and 5 to 10 days of administrative leave annually) which does not increase with years of service. Caps on sick leave accrual vary from agency to agency with some having no cap. Administrative leave is typically not carried over from one year to the next.
- **Management Incentive Pay-Conversion to Salary:** The City's current practice of offering employees the irrevocable option of converting a portion of paid leave time to salary labeled management incentive pay is unusual. The other agencies either have no incentive pay benefit, or incentives are offered as a lump sum separate from salary and on the condition of meeting defined performance criteria.
- **Longevity Pay:** We are increasingly observing the elimination of longevity pay benefits across labor markets, and the City's labor market is no exception. Five of the comparator agencies offer a longevity benefit, and only two (2) offer this benefit as early as five (5) years after employment commences. The remaining agencies that do provide this benefit do so at eight, ten, and fifteen years of employment respectively.



- **Medical Cost Sharing:** Ten agencies have provisions to share the cost of medical insurances with the employee. The amount of the employees' contribution varies widely from nominal (2.5% paid by the employee) to significant (40% paid by the employee). One agency offers a low-cost, reduced coverage plan at no cost to the employee; however, the employee is required to pay the difference in premiums if opting for another plan. One agency pays 100% of insurance premiums. Another agency distinguishes between executive management and management classifications, and pays 100% of the insurance premium only for those identified as executive management.
- **Cash in Lieu of Medical Coverage:** The majority of agencies provide some sort of compensation for those employees who obtain qualified medical insurance coverage elsewhere. For most, this is compensated by cash payment through the payroll process, while one agency contributes to a deferred compensation account on behalf of employees.

More detailed policy information and analysis can be found in Appendix III.

Another unique aspect of the City's employment practices is the negotiation of employment agreements with each of the Executive and Management employees. It is not unusual to find such agreements for City Managers and even Chiefs of Police; however, based on our analysis of the City's labor market as well as our experience working in other labor markets, it is somewhat unusual for agencies to negotiate individual terms and conditions of employment with each member of the management team. We would typically expect to find an established set of benefits, terms, and conditions of employment applicable to all management employees which often are enhanced from that offered to rank-and-file classifications in recognition of the higher level of responsibility for management classifications. The practice of negotiating benefits, terms, and conditions on an individual basis with each Executive and Management employee tends to foster the development of compensation elements and philosophies that have unique characteristics when compared to the City's labor market and may account for some of the deviations from market standards that are noted above and observed in Appendix III.

INTERNAL SALARY RELATIONSHIPS

Developing internal salary relationships between benchmarked and non-benchmarked classes, as well as classes for which the market yielded insufficient data for statistical analysis, is the method by which salary recommendations for those classes are anchored to market compensation data. Data is obtained to measure how benchmarked classifications are compensated in the labor market, and non-benchmarked/insufficient-data classifications performing similar bodies of work or with similar levels of responsibility are aligned to the benchmarks by anchoring or applying differentials.

The following are standard human resources practices that are commonly applied when making salary recommendations based upon internal relationships:

- A salary within 5% of the market median is considered to be competitive in the labor market for salary survey purposes because of the differences in compensation policy and



actual scope of the position and its requirements. However, the City can adopt a standard that aligns to its desired position in the labor market.

- Certain internal percentages are often applied. Those that are the most common are:
 - The differential between a trainee and experienced (or journey) class in a series (I/II or Trainee/Experienced) is generally 10% to 15%;
 - A lead or advanced journey-level (III or Senior-level) class is generally placed 10% to 15% above the journey-level.
 - A full supervisory class is normally placed at least 10% to 25% above the highest level supervised, depending upon the breadth and scope of supervision.
- When a market or internal equity adjustment is granted to one class in a series, the other classes in the series are also adjusted accordingly to maintain internal equity.
- Director-level classifications are compared to one another to ensure appropriate horizontal alignment and internal relationships of these classes across the organization.

Following these standards provides: 1) proper differentials between levels within job families to compensate appropriately for additional experience and/or responsibilities including additional administrative, budgetary, and personnel responsibilities at the supervisory and managerial levels; and, 2) internal equity between classifications across the organization to represent the internal value of classifications.

Pay Philosophy

The City has many options regarding what type of compensation plan it wants to implement. This decision will be based on what the City's pay philosophy is, at which level it desires to pay its employees compared to the market, whether it is going to consider additional alternative compensation programs, and how great the competition is with other agencies over recruitment of a highly-qualified workforce.

Salary Structure

Currently, the City has a salary structure with ranges that are approximately one-half percent (0.5%) apart from one another. Each salary range has five steps with five percent (5%) between each step.

Options for Implementation

With the exception of the City Administrator, data reveals that the classifications of this study are paid at a higher rate than the market median. When classifications are over market, K&A typically recommends Y-rating employees whose current pay exceeds the maximum of the recommended range until the market numbers "catch up" with their current salary. To Y-rate an employee means to keep the employee's salary frozen and to provide no salary increases (including no cost of living adjustments which will increase the range not employee pay) until the employee's current salary is within the recommended salary range. This will result in no immediate loss of income, but will delay any future increases until the incumbent's salary is within the salary range.



Other options to “freezing” a classification’s salary in place until the market catches up are:

- **“Grandfathering” of salary ranges:** This means that the salary range for the classification is adjusted down to what the market numbers are. However, current incumbents would continue being paid at the current rate of pay (which would put them outside of the new and adjusted salary range for the class) until they separate from employment with the City. Any new-hires would be paid within the newly established salary range.
- **Single-incumbent classes:** If a class only has one incumbent, an option would be to wait until the person separates from employment with the City and then adjust the salary range for the class according to the market.
- **Recent hires:** Some employees who have recently been hired may still be at one of the lower steps within their current salary range. So, even if the top of their current salary range is above market, the incumbents are currently still paid below the market maximum because they are not at the top of their current salary range. In this case, an immediate salary range adjustment could be made to bring the salary range within the market. This would bring the affected incumbents either to the top of the market range or very close to it, but they would not technically be Y-rated or lose any pay.

Another option, of course, is to actually reduce salaries down to the market. However, from an employee relations perspective this may not be a viable option.

Regarding the City Administrator salary, the data indicates that the salary is 10.3% below market. Since the City Council is currently seeking an incumbent for the vacancy, the City has options for addressing the salary which include adjusting the current salary to align with the market median immediately, or utilizing a longer-term approach of aligning the salary to market. Table 4 below provides a three-year implementation plan that we have developed for addressing below-market salaries. This may serve as a helpful resource in determining options for setting the salary for the position.

Table 4. Three-Year Implementation Proposal

Market Disparity	% Increase
0 to 4.99%	0 to 2.49%
5.0% to 9.99%	2.5% to 4.99%
10.0% to 14.99%	5.0% to 7.49%
15.0% to 19.99%	7.5% to 9.99%
20.0% and above	10.0%

The initial first year adjustment would provide a portion of the equity increase and place the class into the closest step (but not below) where it is now. Subsequent increases would be spaced on a similar schedule (at annual intervals) based upon the remaining disparity after each adjustment with adjustments intended to be completed by the third year.



USING THE MARKET DATA AS A TOOL

K&A would like to reiterate that this report and the findings are meant to be a tool for the City to create and implement an equitable, responsible compensation plan. Compensation strategies are designed to attract and retain excellent staff; however, financial realities and the City's expectations may also come into play when determining appropriate compensation philosophies and strategies. The collected data presented herein represents a market survey that will give the City an instrument to make future compensation decisions.

It has been a pleasure working with the City on this critical project. Please do not hesitate to contact us if we can provide any additional information or clarification regarding this report.

Respectfully submitted by,
Koff & Associates

A handwritten signature in purple ink, appearing to read 'Katie Kaneko'.

Katie Kaneko
President



Appendix I

Results Summary

**City of Madera - Results Summary
June 2018**

Classification	Top Monthly Salary Data					Total Monthly Compensation Data					# of Matches
	Top Monthly Salary	Average of Comparators	% above or below	Median of Comparators	% above or below	Total Monthly Comp	Average of Comparators	% above or below	Median of Comparators	% above or below	
Chief Building Official	\$ 9,190	\$ 8,936	2.8%	\$ 9,029	1.7%	\$ 12,966	\$ 13,085	-0.9%	\$ 13,374	-3.1%	8
City Administrator	\$ 14,395	\$ 15,942	-10.7%	\$ 15,877	-10.3%	\$ 20,326	\$ 22,445	-10.4%	\$ 21,865	-7.6%	12
City Attorney	\$ 17,120	\$ 16,623	2.9%	\$ 15,375	10.2%	\$ 23,276	\$ 23,218	0.2%	\$ 21,719	6.7%	5
City Clerk	\$ 9,558	\$ 7,965	16.7%	\$ 7,477	21.8%	\$ 14,494	\$ 11,722	19.1%	\$ 10,989	24.2%	10
City Engineer	\$ 10,942	\$ 11,165	-2.0%	\$ 10,544	3.6%	\$ 15,480	\$ 15,584	-0.7%	\$ 15,326	1.0%	7
Director of Community Development	\$ 15,437	\$ 12,357	20.0%	\$ 12,385	19.8%	\$ 20,838	\$ 17,609	15.5%	\$ 17,922	14.0%	12
Director of Financial Services	\$ 12,457	\$ 11,947	4.1%	\$ 11,614	6.8%	\$ 16,987	\$ 17,027	-0.2%	\$ 16,553	2.6%	10
Director of Human Resources	\$ 11,734	\$ 10,697	8.8%	\$ 10,273	12.5%	\$ 16,209	\$ 15,433	4.8%	\$ 14,468	10.7%	10
Director of Parks and Community Services	\$ 11,501	\$ 10,749	6.5%	\$ 10,643	7.5%	\$ 15,797	\$ 15,359	2.8%	\$ 15,085	4.5%	10
Executive Director, Successor Agency	\$ 14,792	Insufficient Data				\$ 19,986	Insufficient Data				0
Grant Administrator	\$ 9,756	Insufficient Data				\$ 13,692	Insufficient Data				0
Information Services Manager	\$ 9,659	\$ 8,933	7.5%	\$ 8,357	13.5%	\$ 13,651	\$ 12,833	6.0%	\$ 12,122	11.2%	8
Planning Manager	\$ 9,756	\$ 8,926	8.5%	\$ 8,969	8.1%	\$ 14,066	\$ 13,407	4.7%	\$ 13,005	7.5%	5
Police Chief (Lawson)	\$ 14,395	\$ 13,166	8.5%	\$ 12,543	12.9%	\$ 20,594	\$ 19,919	3.3%	\$ 19,103	7.2%	12
Public Works Operations Director	\$ 11,444	\$ 10,208	10.8%	\$ 10,012	12.5%	\$ 16,078	\$ 14,660	8.8%	\$ 14,300	11.1%	6
		AVERAGE:	6.5%	AVERAGE:	9.3%	AVERAGE:	4.1%	AVERAGE:	6.9%		
		MEDIAN:	7.5%	MEDIAN:	10.2%	MEDIAN:	3.3%	MEDIAN:	7.2%		



Appendix II

Market Compensation Findings

**City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018**

Chief Building Official								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Merced	Chief Building/Construction Project Official	\$ 10,488	\$ 5,255	\$ 15,744	6/19/2017	unknown	unknown
2	City of Turlock	Chief Building Official	\$ 10,209	\$ 5,275	\$ 15,484	7/1/2017	unknown	unknown
3	City of Fresno	Building Services Manager	\$ 10,160	\$ 3,527	\$ 13,687	10/2/2017	7/1/2018	2.00%
4	City of Madera	Chief Building Official	\$ 9,190	\$ 3,777	\$ 12,966	unknown	unknown	unknown
5	City of Galt	Building Official	\$ 9,090	\$ 4,362	\$ 13,452	7/1/2017	unknown	unknown
6	City of Lodi	Building Official	\$ 8,969	\$ 4,328	\$ 13,296	1/1/2017	unknown	unknown
7	City of Tulare	Chief Building Official	\$ 8,277	\$ 2,582	\$ 10,859	1/6/2018	unknown	unknown
8	City of Hanford	Building Official	\$ 8,107	\$ 3,523	\$ 11,630	7/1/2017	7/1/2018	2.50%
9	City of Sanger	Chief Building Official	\$ 6,185	\$ 4,343	\$ 10,528	7/1/2017	unknown	unknown
10	City of Los Banos	N/C						
11	City of Delano	N/C						
12	City of Chowchilla	N/C						
13	City of Porterville	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 8,936	\$ 13,085
% City of Madera Above/Below	2.8%	-0.9%
Median of Comparators	\$ 9,029	\$ 13,374
% City of Madera Above/Below	1.7%	-3.1%
Number of Matches	8	8

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Chief Building Official	N/C	N/C	Building Services Manager	Building Official	Building Official	Building Official	N/C	Chief Building/ Construction Project Official	N/C	Chief Building Official	Chief Building Official	Chief Building Official
	Top Monthly Salary	\$ 9,190			\$ 10,160	\$ 9,090	\$ 8,107	\$ 8,969		\$ 10,488		\$ 6,185	\$ 8,277	\$ 10,209
Retirement	Classic	2%@60			2%@55	2%@55	3%@60	2%@55		2%@60		2.5%@55	2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 869			\$ 1,185	\$ 751	\$ 1,055	\$ 687		\$ 815		\$ 590	\$ 819	\$ 921
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security					\$ 564				\$ 650		\$ 383		
	Deferred Compensation						\$ 163	\$ 269						\$ 255
	EE Agency Pick Up Contrib	\$ -218			\$ -152								\$ -248	\$ -102
Insurance	Cafeteria	\$ 1,972			\$ 871					\$ 1,644				
	Health					\$ 1,520	\$ 1,072	\$ 1,709				\$ 2,031	\$ 874	\$ 1,920
	Dental					\$ 106	\$ 79	\$ 83				\$ 116	\$ 87	\$ 87
	Vision					\$ 26	\$ 8	\$ 16				\$ 19	\$ 23	\$ 23
	Life	\$ 8			\$ 33	\$ 7	\$ 12	\$ 76				\$ 11	\$ 23	\$ 87
	LTD	\$ 32			\$ 48	\$ 29		\$ 91				\$ 46	\$ 50	\$ 50
	STD/SDI											\$ 111		
	Other Ins.													\$ 306
Leaves	Vacation	\$ 884			\$ 782	\$ 524	\$ 468	\$ 517		\$ 605		\$ 476	\$ 382	\$ 668
	Holidays				\$ 469	\$ 455	\$ 374	\$ 483		\$ 484		\$ 285	\$ 478	\$ 668
	Admin Leave				\$ 293	\$ 306		\$ 345		\$ 403		\$ 214	\$ 255	\$ 393
	Auto									\$ 654				
Allow	Management Incentive Pay						\$ 243							
	Longevity Pay	\$ 230												
	Technology Allowance					\$ 75	\$ 50	\$ 50				\$ 60		
Benefit Package Total		\$ 3,777	\$ 0	\$ 0	\$ 3,527	\$ 4,362	\$ 3,523	\$ 4,328	\$ 0	\$ 5,255	\$ 0	\$ 4,343	\$ 2,582	\$ 5,275

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Chief Building Official								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Merced	Chief Building/Construction Project Official	\$ 10,488	\$ 5,255	\$ 15,744	6/19/2017	unknown	unknown
2	City of Turlock	Chief Building Official	\$ 10,209	\$ 5,275	\$ 15,484	7/1/2017	unknown	unknown
3	City of Fresno	Building Services Manager	\$ 10,160	\$ 3,527	\$ 13,687	10/2/2017	7/1/2018	2.00%
4	City of Galt	Building Official	\$ 9,090	\$ 4,362	\$ 13,452	7/1/2017	unknown	unknown
5	City of Lodi	Building Official	\$ 8,969	\$ 4,328	\$ 13,296	1/1/2017	unknown	unknown
6	City of Madera	Chief Building Official	\$ 9,190	\$ 3,777	\$ 12,966	unknown	unknown	unknown
7	City of Hanford	Building Official	\$ 8,107	\$ 3,523	\$ 11,630	7/1/2017	7/1/2018	2.50%
8	City of Tulare	Chief Building Official	\$ 8,277	\$ 2,582	\$ 10,859	1/6/2018	unknown	unknown
9	City of Sanger	Chief Building Official	\$ 6,185	\$ 4,343	\$ 10,528	7/1/2017	unknown	unknown
10	City of Los Banos	N/C						
11	City of Delano	N/C						
12	City of Chowchilla	N/C						
13	City of Porterville	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 8,936	\$ 13,085
% City of Madera Above/Below	2.8%	-0.9%
Median of Comparators	\$ 9,029	\$ 13,374
% City of Madera Above/Below	1.7%	-3.1%
Number of Matches	8	8

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

City Administrator								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Manager	\$ 20,676	\$ 6,733	\$ 27,409	8/1/2017	7/1/2018	2.00%
2	City of Turlock	City Manager	\$ 19,823	\$ 8,879	\$ 28,702	7/1/2017	unknown	unknown
3	City of Merced	City Manager	\$ 16,594	\$ 6,612	\$ 23,206	unknown	unknown	unknown
4	City of Los Banos	City Manager	\$ 16,504	\$ 6,230	\$ 22,734	7/1/2017	7/1/2018	5.00%
5	City of Lodi	City Manager	\$ 15,987	\$ 6,181	\$ 22,168	unknown	unknown	unknown
6	City of Delano	City Manager	\$ 15,925	\$ 9,297	\$ 25,222	unknown	unknown	unknown
7	City of Tulare	City Manager	\$ 15,829	\$ 4,923	\$ 20,752	1/6/2018	unknown	unknown
8	City of Hanford	City Manager	\$ 15,599	\$ 5,962	\$ 21,561	7/4/2016	unknown	unknown
9	City of Galt	City Manager	\$ 14,477	\$ 6,629	\$ 21,106	7/1/2017	unknown	unknown
10	City of Madera	City Administrator	\$ 14,395	\$ 5,931	\$ 20,326	unknown	unknown	unknown
11	City of Sanger	City Manager	\$ 14,063	\$ 6,921	\$ 20,984	unknown	unknown	unknown
12	City of Chowchilla	City Administrator	\$ 13,165	\$ 5,307	\$ 18,472	7/1/2017	unknown	unknown
13	City of Porterville	City Manager	\$ 12,662	\$ 4,364	\$ 17,026	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 15,942	\$ 22,445
% City of Madera Above/Below	-10.7%	-10.4%
Median of Comparators	\$ 15,877	\$ 21,865
% City of Madera Above/Below	-10.3%	-7.6%
Number of Matches	12	12

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		City Administrator	City Administrator	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager
	Top Monthly Salary	\$ 14,395	\$ 13,165	\$ 15,925	\$ 20,676	\$ 14,477	\$ 15,599	\$ 15,987	\$ 16,504	\$ 16,594	\$ 12,662	\$ 14,063	\$ 15,829	\$ 19,823
Retirement	Classic	2%@60	2%@60	2%@60	2%@55	2%@55	3%@60	2%@55	2%@60	2%@60	2%@55	2.5%@55	2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 1,360	\$ 948	\$ 1,975	\$ 2,411	\$ 1,196	\$ 2,030	\$ 1,225	\$ 1,296	\$ 1,289	\$ 1,223	\$ 1,342	\$ 1,567	\$ 1,788
	ER Paid Member Contrib			\$ 956										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 663		\$ 663			\$ 663	\$ 663		\$ 663		
	Deferred Compensation			\$ 796		\$ 434	\$ 163	\$ 480						\$ 694
EE Agency Pick Up Contrib	\$ -432			\$ -310							\$ -380		\$ -475	\$ -198
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871				\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000	\$ 2,031	\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79	\$ 83			\$ 30	\$ 116		\$ 87
	Vision		\$ 18			\$ 26	\$ 8	\$ 16			\$ 13	\$ 19		\$ 23
	Life	\$ 8	\$ 23	\$ 54	\$ 67	\$ 13	\$ 23	\$ 88			\$ 6	\$ 21	\$ 44	\$ 166
	LTD	\$ 32			\$ 53	\$ 40		\$ 163				\$ 105		\$ 50
	STD/SDI													
	Other Ins.								\$ 50					\$ 595
Leaves	Vacation	\$ 1,716	\$ 1,772	\$ 1,225	\$ 1,590	\$ 835	\$ 900	\$ 922	\$ 952	\$ 957	\$ 877	\$ 1,082	\$ 731	\$ 1,296
	Holidays		\$ 608	\$ 827	\$ 954	\$ 724	\$ 720	\$ 830	\$ 698	\$ 766	\$ 633	\$ 595	\$ 913	\$ 1,296
	Admin Leave			\$ 735	\$ 596	\$ 696		\$ 615	\$ 635	\$ 638	\$ 487	\$ 487	\$ 670	\$ 762
Allow	Auto	\$ 450			\$ 500	\$ 300	\$ 450			\$ 654	\$ 400	\$ 400	\$ 500	\$ 400
	Management Incentive Pay	\$ 389					\$ 468							
	Longevity Pay	\$ 360	\$ 329								\$ 25			
	Technology Allowance	\$ 75	\$ 60	\$ 120		\$ 75	\$ 50	\$ 50	\$ 75		\$ 50	\$ 60	\$ 100	
Benefit Package Total		\$ 5,931	\$ 5,307	\$ 9,297	\$ 6,733	\$ 6,629	\$ 5,962	\$ 6,181	\$ 6,230	\$ 6,612	\$ 4,364	\$ 6,921	\$ 4,923	\$ 8,879

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

City Administrator								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Turlock	City Manager	\$ 19,823	\$ 8,879	\$ 28,702	7/1/2017	unknown	unknown
2	City of Fresno	City Manager	\$ 20,676	\$ 6,733	\$ 27,409	8/1/2017	7/1/2018	2.00%
3	City of Delano	City Manager	\$ 15,925	\$ 9,297	\$ 25,222	unknown	unknown	unknown
4	City of Merced	City Manager	\$ 16,594	\$ 6,612	\$ 23,206	unknown	unknown	unknown
5	City of Los Banos	City Manager	\$ 16,504	\$ 6,230	\$ 22,734	7/1/2017	7/1/2018	5.00%
6	City of Lodi	City Manager	\$ 15,987	\$ 6,181	\$ 22,168	unknown	unknown	unknown
7	City of Hanford	City Manager	\$ 15,599	\$ 5,962	\$ 21,561	7/4/2016	unknown	unknown
8	City of Galt	City Manager	\$ 14,477	\$ 6,629	\$ 21,106	7/1/2017	unknown	unknown
9	City of Sanger	City Manager	\$ 14,063	\$ 6,921	\$ 20,984	unknown	unknown	unknown
10	City of Tulare	City Manager	\$ 15,829	\$ 4,923	\$ 20,752	1/6/2018	unknown	unknown
11	City of Madera	City Administrator	\$ 14,395	\$ 5,931	\$ 20,326	unknown	unknown	unknown
12	City of Chowchilla	City Administrator	\$ 13,165	\$ 5,307	\$ 18,472	7/1/2017	unknown	unknown
13	City of Porterville	City Manager	\$ 12,662	\$ 4,364	\$ 17,026	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 15,942	\$ 22,445
% City of Madera Above/Below	-10.7%	-10.4%
Median of Comparators	\$ 15,877	\$ 21,865
% City of Madera Above/Below	-10.3%	-7.6%
Number of Matches	12	12

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

City Administrator (Tooley)								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Manager	\$ 20,676	\$ 6,733	\$ 27,409	8/1/2017	7/1/2018	2.00%
2	City of Turlock	City Manager	\$ 19,823	\$ 8,879	\$ 28,702	7/1/2017	unknown	unknown
3	City of Madera	City Administrator (Tooley)	\$ 18,998	\$ 7,066	\$ 26,064	7/1/2017	unknown	unknown
4	City of Merced	City Manager	\$ 16,594	\$ 6,612	\$ 23,206	unknown	unknown	unknown
5	City of Los Banos	City Manager	\$ 16,504	\$ 6,230	\$ 22,734	7/1/2017	7/1/2018	5.00%
6	City of Lodi	City Manager	\$ 15,987	\$ 6,181	\$ 22,168	unknown	unknown	unknown
7	City of Delano	City Manager	\$ 15,925	\$ 9,297	\$ 25,222	unknown	unknown	unknown
8	City of Tulare	City Manager	\$ 15,829	\$ 4,923	\$ 20,752	1/6/2018	unknown	unknown
9	City of Hanford	City Manager	\$ 15,599	\$ 5,962	\$ 21,561	7/4/2016	unknown	unknown
10	City of Galt	City Manager	\$ 14,477	\$ 6,629	\$ 21,106	7/1/2017	unknown	unknown
11	City of Sanger	City Manager	\$ 14,063	\$ 6,921	\$ 20,984	unknown	unknown	unknown
12	City of Chowchilla	City Administrator	\$ 13,165	\$ 5,307	\$ 18,472	7/1/2017	unknown	unknown
13	City of Porterville	City Manager	\$ 12,662	\$ 4,364	\$ 17,026	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 15,942	\$ 22,445
% City of Madera Above/Below	16.1%	13.9%
Median of Comparators	\$ 15,877	\$ 21,865
% City of Madera Above/Below	16.4%	16.1%
Number of Matches	12	12

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		City Administrator (Tooley)	City Administrator	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager	City Manager
	Top Monthly Salary	\$ 18,998	\$ 13,165	\$ 15,925	\$ 20,676	\$ 14,477	\$ 15,599	\$ 15,987	\$ 16,504	\$ 16,594	\$ 12,662	\$ 14,063	\$ 15,829	\$ 19,823
Retirement	Classic	2%@60	2%@60	2%@60	2%@55	2%@55	3%@60	2%@55	2%@60	2%@60	2%@55	2.5%@55	2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 1,796	\$ 948	\$ 1,975	\$ 2,411	\$ 1,196	\$ 2,030	\$ 1,225	\$ 1,296	\$ 1,289	\$ 1,223	\$ 1,342	\$ 1,567	\$ 1,788
	ER Paid Member Contrib			\$ 956										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 663		\$ 663			\$ 663	\$ 663		\$ 663		
	Deferred Compensation			\$ 796		\$ 434	\$ 163	\$ 480						\$ 694
	EE Agency Pick Up Contrib	\$ -570			\$ -310						\$ -380		\$ -475	\$ -198
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871				\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000	\$ 2,031	\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79	\$ 83			\$ 30	\$ 116		\$ 87
	Vision		\$ 18			\$ 26	\$ 8	\$ 16			\$ 13	\$ 19		\$ 23
	Life	\$ 8	\$ 23	\$ 54	\$ 67	\$ 13	\$ 23	\$ 88			\$ 6	\$ 21	\$ 44	\$ 166
	LTD	\$ 32			\$ 53	\$ 40		\$ 163				\$ 105		\$ 50
	STD/SDI													
	Other Ins.								\$ 50					\$ 595
Leaves	Vacation	\$ 2,265	\$ 1,772	\$ 1,225	\$ 1,590	\$ 835	\$ 900	\$ 922	\$ 952	\$ 957	\$ 877	\$ 1,082	\$ 731	\$ 1,296
	Holidays		\$ 608	\$ 827	\$ 954	\$ 724	\$ 720	\$ 830	\$ 698	\$ 766	\$ 633	\$ 595	\$ 913	\$ 1,296
	Admin Leave			\$ 735	\$ 596	\$ 696		\$ 615	\$ 635	\$ 638	\$ 487	\$ 487	\$ 670	\$ 762
Allow	Auto	\$ 500			\$ 500	\$ 300	\$ 450			\$ 654	\$ 400	\$ 400	\$ 500	\$ 400
	Management Incentive Pay	\$ 513					\$ 468							
	Longevity Pay	\$ 475	\$ 329								\$ 25			
	Technology Allowance	\$ 75	\$ 60	\$ 120		\$ 75	\$ 50	\$ 50	\$ 75		\$ 50	\$ 60	\$ 100	
Benefit Package Total		\$ 7,066	\$ 5,307	\$ 9,297	\$ 6,733	\$ 6,629	\$ 5,962	\$ 6,181	\$ 6,230	\$ 6,612	\$ 4,364	\$ 6,921	\$ 4,923	\$ 8,879

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

City Administrator (Tooley)								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Turlock	City Manager	\$ 19,823	\$ 8,879	\$ 28,702	7/1/2017	unknown	unknown
2	City of Fresno	City Manager	\$ 20,676	\$ 6,733	\$ 27,409	8/1/2017	7/1/2018	2.00%
3	City of Madera	City Administrator (Tooley)	\$ 18,998	\$ 7,066	\$ 26,064	7/1/2017	unknown	unknown
4	City of Delano	City Manager	\$ 15,925	\$ 9,297	\$ 25,222	unknown	unknown	unknown
5	City of Merced	City Manager	\$ 16,594	\$ 6,612	\$ 23,206	unknown	unknown	unknown
6	City of Los Banos	City Manager	\$ 16,504	\$ 6,230	\$ 22,734	7/1/2017	7/1/2018	5.00%
7	City of Lodi	City Manager	\$ 15,987	\$ 6,181	\$ 22,168	unknown	unknown	unknown
8	City of Hanford	City Manager	\$ 15,599	\$ 5,962	\$ 21,561	7/4/2016	unknown	unknown
9	City of Galt	City Manager	\$ 14,477	\$ 6,629	\$ 21,106	7/1/2017	unknown	unknown
10	City of Sanger	City Manager	\$ 14,063	\$ 6,921	\$ 20,984	unknown	unknown	unknown
11	City of Tulare	City Manager	\$ 15,829	\$ 4,923	\$ 20,752	1/6/2018	unknown	unknown
12	City of Chowchilla	City Administrator	\$ 13,165	\$ 5,307	\$ 18,472	7/1/2017	unknown	unknown
13	City of Porterville	City Manager	\$ 12,662	\$ 4,364	\$ 17,026	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 15,942	\$ 22,445
% City of Madera Above/Below	16.1%	13.9%
Median of Comparators	\$ 15,877	\$ 21,865
% City of Madera Above/Below	16.4%	16.1%
Number of Matches	12	12

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

City Attorney								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Attorney	\$ 20,676	\$ 6,733	\$ 27,409	8/1/2017	7/1/2018	2.00%
2	City of Turlock	City Attorney	\$ 19,540	\$ 8,588	\$ 28,128	7/1/2017	unknown	unknown
3	City of Madera	City Attorney	\$ 17,120	\$ 6,156	\$ 23,276	unknown	unknown	unknown
4	City of Merced	City Attorney	\$ 15,375	\$ 6,344	\$ 21,719	unknown	unknown	unknown
5	City of Galt	City Attorney	\$ 13,832	\$ 5,741	\$ 19,573	7/1/2017	unknown	unknown
6	City of Lodi	City Attorney	\$ 13,690	\$ 5,572	\$ 19,262	unknown	unknown	unknown
7	City of Hanford	N/C						
8	City of Chowchilla	N/C						
9	City of Delano	N/C						
10	City of Porterville	N/C						
11	City of Tulare	N/C						
12	City of Sanger	N/C						
13	City of Los Banos	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 16,623	\$ 23,218
% City of Madera Above/Below	2.9%	0.2%
Median of Comparators	\$ 15,375	\$ 21,719
% City of Madera Above/Below	10.2%	6.7%
Number of Matches	5	5

N/C - Non Comparator

City of Madera - Benefit
June 2018

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		City Attorney	N/C	N/C	City Attorney	City Attorney	N/C	City Attorney	N/C	City Attorney	N/C	N/C	N/C	City Attorney
	Top Monthly Salary	\$ 17,120			\$ 20,676	\$ 13,832		\$ 13,690		\$ 15,375				\$ 19,540
Retirement	Classic	2%@60			2%@55	2%@55		2%@55		2%@60				2.7%@55
	Actual Retirement Contribution	\$ 4,618			\$ 2,411	\$ 1,143		\$ 1,049		\$ 1,194				\$ 1,763
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security					\$ 663				\$ 663				
	Deferred Compensation							\$ 411						\$ 684
	EE Agency Pick Up Contrib	\$ -406			\$ -310									\$ -195
Insurance	Cafeteria	\$ 1,972			\$ 871					\$ 1,644				
	Health					\$ 1,520		\$ 1,709						\$ 1,920
	Dental					\$ 106		\$ 83						\$ 87
	Vision					\$ 26		\$ 16						\$ 23
	Life	\$ 8			\$ 67	\$ 13		\$ 88						\$ 164
	LTD	\$ 32			\$ 53	\$ 40		\$ 140						\$ 50
	STD/SDI													
	Other Ins.													\$ 586
Leaves	Vacation	\$ 2,041			\$ 1,590	\$ 798		\$ 790		\$ 887				\$ 1,278
	Holidays				\$ 954	\$ 692		\$ 711		\$ 710				\$ 1,278
	Admin Leave				\$ 596	\$ 665		\$ 527		\$ 591				\$ 752
	Auto				\$ 500					\$ 654				\$ 200
Allow	Management Incentive Pay	\$ 462												
	Longevity Pay	\$ 428												
	Technology Allowance					\$ 75		\$ 50						
Benefit Package Total		\$ 6,156	\$ 0	\$ 0	\$ 6,733	\$ 5,741	\$ 0	\$ 5,572	\$ 0	\$ 6,344	\$ 0	\$ 0	\$ 0	\$ 8,588

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

City Attorney								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Turlock	City Attorney	\$ 19,540	\$ 8,588	\$ 28,128	7/1/2017	unknown	unknown
2	City of Fresno	City Attorney	\$ 20,676	\$ 6,733	\$ 27,409	8/1/2017	7/1/2018	2.00%
3	City of Madera	City Attorney	\$ 17,120	\$ 6,156	\$ 23,276	unknown	unknown	unknown
4	City of Merced	City Attorney	\$ 15,375	\$ 6,344	\$ 21,719	unknown	unknown	unknown
5	City of Galt	City Attorney	\$ 13,832	\$ 5,741	\$ 19,573	7/1/2017	unknown	unknown
6	City of Lodi	City Attorney	\$ 13,690	\$ 5,572	\$ 19,262	unknown	unknown	unknown
7	City of Hanford	N/C						
8	City of Chowchilla	N/C						
9	City of Delano	N/C						
10	City of Porterville	N/C						
11	City of Tulare	N/C						
12	City of Sanger	N/C						
13	City of Los Banos	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 16,623	\$ 23,218
% City of Madera Above/Below	2.9%	0.2%
Median of Comparators	\$ 15,375	\$ 21,719
% City of Madera Above/Below	10.2%	6.7%
Number of Matches	5	5

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

City Clerk								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Clerk	\$ 11,460	\$ 4,217	\$ 15,677	8/1/2017	7/1/2018	2.00%
2	City of Turlock	City Clerk	\$ 9,723	\$ 5,122	\$ 14,845	7/1/2017	unknown	unknown
3	City of Madera	City Clerk	\$ 9,558	\$ 4,936	\$ 14,494	unknown	unknown	unknown
4	City of Lodi	City Clerk	\$ 9,280	\$ 4,394	\$ 13,674	unknown	unknown	unknown
5	City of Galt	Clerk Administrator	\$ 8,224	\$ 4,227	\$ 12,451	7/1/2017	unknown	unknown
6	City of Chowchilla	City Clerk	\$ 7,478	\$ 3,667	\$ 11,145	7/1/2017	unknown	unknown
7	City of Hanford	City Clerk	\$ 7,476	\$ 3,357	\$ 10,833	7/1/2017	7/1/2018	2.50%
8	City of Tulare	Chief Deputy City Clerk	\$ 7,198	\$ 2,360	\$ 9,558	1/6/2018	unknown	unknown
9	City of Merced	Assistant City Clerk	\$ 6,927	\$ 3,464	\$ 10,391	6/19/2017	unknown	unknown
10	City of Porterville	Chief Deputy City Clerk	\$ 6,432	\$ 2,904	\$ 9,336	unknown	unknown	unknown
11	City of Delano	City Clerk	\$ 5,452	\$ 3,860	\$ 9,312	7/8/2017	7/1/2018	4.00%
12	City of Sanger ¹	N/C						
13	City of Los Banos	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 7,965	\$ 11,722
% City of Madera Above/Below	16.7%	19.1%
Median of Comparators	\$ 7,477	\$ 10,989
% City of Madera Above/Below	21.8%	24.2%
Number of Matches	10	10

N/C - Non Comparator

1 - City of Sanger: Human Resources function is combined with City Clerk and has one director overseeing both functions.

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		City Clerk	City Clerk	City Clerk	City Clerk	Clerk Administrator	City Clerk	City Clerk	N/C	Assistant City Clerk	Chief Deputy City Clerk	N/C	Chief Deputy City Clerk	City Clerk
Top Monthly Salary		\$ 9,558	\$ 7,478	\$ 5,452	\$ 11,460	\$ 8,224	\$ 7,476	\$ 9,280		\$ 6,927	\$ 6,432		\$ 7,198	\$ 9,723
Retirement	Classic	2%@60	2%@60	2%@60	2%@55	2%@55	3%@60	2%@55		2%@60	2%@55		2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 903	\$ 538	\$ 676	\$ 1,336	\$ 679	\$ 973	\$ 711		\$ 538	\$ 621		\$ 713	\$ 877
	ER Paid Member Contrib			\$ 327										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 338		\$ 510				\$ 429	\$ 399			
	Deferred Compensation				\$ 50		\$ 163	\$ 278						\$ 243
EE Agency Pick Up Contrib	\$ -227			\$ -172						\$ -193			\$ -216	\$ -97
Insurance	Cafeteria	\$ 1,972		\$ 1,700	\$ 871					\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000		\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79	\$ 83			\$ 30			\$ 87
	Vision		\$ 18			\$ 26	\$ 8	\$ 16			\$ 13			\$ 23
	Life	\$ 8	\$ 23	\$ 12	\$ 37	\$ 3	\$ 12	\$ 78			\$ 6		\$ 20	\$ 83
	LTD	\$ 32			\$ 53	\$ 26		\$ 95						\$ 49
	STD/SDI													
	Other Ins.													\$ 292
Leaves	Vacation	\$ 1,250	\$ 1,007	\$ 273	\$ 882	\$ 474	\$ 431	\$ 535		\$ 400	\$ 445		\$ 332	\$ 636
	Holidays		\$ 345	\$ 283	\$ 529	\$ 411	\$ 345	\$ 482		\$ 320	\$ 322		\$ 415	\$ 636
	Admin Leave			\$ 252	\$ 331	\$ 395		\$ 357		\$ 133	\$ 186		\$ 221	\$ 374
Allow	Auto	\$ 500			\$ 300									
	Management Incentive Pay	\$ 258					\$ 224							
	Longevity Pay	\$ 239	\$ 187								\$ 25			
	Technology Allowance					\$ 75	\$ 50	\$ 50			\$ 50			
Benefit Package Total		\$ 4,936	\$ 3,667	\$ 3,860	\$ 4,217	\$ 4,227	\$ 3,357	\$ 4,394	\$ 0	\$ 3,464	\$ 2,904	\$ 0	\$ 2,360	\$ 5,122

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

City Clerk								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Clerk	\$ 11,460	\$ 4,217	\$ 15,677	8/1/2017	7/1/2018	2.00%
2	City of Turlock	City Clerk	\$ 9,723	\$ 5,122	\$ 14,845	7/1/2017	unknown	unknown
3	City of Madera	City Clerk	\$ 9,558	\$ 4,936	\$ 14,494	unknown	unknown	unknown
4	City of Lodi	City Clerk	\$ 9,280	\$ 4,394	\$ 13,674	unknown	unknown	unknown
5	City of Galt	Clerk Administrator	\$ 8,224	\$ 4,227	\$ 12,451	7/1/2017	unknown	unknown
6	City of Chowchilla	City Clerk	\$ 7,478	\$ 3,667	\$ 11,145	7/1/2017	unknown	unknown
7	City of Hanford	City Clerk	\$ 7,476	\$ 3,357	\$ 10,833	7/1/2017	7/1/2018	2.50%
8	City of Merced	Assistant City Clerk	\$ 6,927	\$ 3,464	\$ 10,391	6/19/2017	unknown	unknown
9	City of Tulare	Chief Deputy City Clerk	\$ 7,198	\$ 2,360	\$ 9,558	1/6/2018	unknown	unknown
10	City of Porterville	Chief Deputy City Clerk	\$ 6,432	\$ 2,904	\$ 9,336	unknown	unknown	unknown
11	City of Delano	City Clerk	\$ 5,452	\$ 3,860	\$ 9,312	7/8/2017	7/1/2018	4.00%
12	City of Sanger ¹	N/C						
13	City of Los Banos	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 7,965	\$ 11,722
% City of Madera Above/Below	16.7%	19.1%
Median of Comparators	\$ 7,477	\$ 10,989
% City of Madera Above/Below	21.8%	24.2%
Number of Matches	10	10

N/C - Non Comparator

1 - City of Sanger: Human Resources function is combined with City Clerk and has one director overseeing both functions.

**City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018**

City Engineer								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Engineer	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Lodi	City Engineer/ Deputy Public Works Director	\$ 11,801	\$ 5,077	\$ 16,878	1/1/2017	unknown	unknown
3	City of Madera	City Engineer	\$ 10,942	\$ 4,538	\$ 15,480	unknown	unknown	unknown
4	City of Tulare	City Engineer	\$ 10,781	\$ 3,099	\$ 13,880	1/6/2018	unknown	unknown
5	City of Galt	Deputy Public Works Director	\$ 10,544	\$ 4,782	\$ 15,326	7/1/2017	unknown	unknown
6	City of Merced	City Engineer	\$ 10,505	\$ 5,260	\$ 15,765	6/19/2017	unknown	unknown
7	City of Hanford	Engineering Manager	\$ 9,599	\$ 3,867	\$ 13,466	7/1/2017	7/1/2018	2.50%
8	City of Porterville	Deputy Public Works Director/ City Engineer	\$ 9,296	\$ 3,609	\$ 12,905	unknown	unknown	unknown
9	City of Sanger	N/C						
10	City of Los Banos	N/C						
11	City of Turlock	N/C						
12	City of Delano	N/C						
13	City of Chowchilla	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 11,165	\$ 15,584
% City of Madera Above/Below	-2.0%	-0.7%
Median of Comparators	\$ 10,544	\$ 15,326
% City of Madera Above/Below	3.6%	1.0%
Number of Matches	7	7

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		City Engineer	N/C	N/C	City Engineer	Deputy Public Works Director	Engineering Manager	City Engineer/ Deputy Public Works Director	N/C	City Engineer	Deputy Public Works Director/ City Engineer	N/C	City Engineer	N/C
	Top Monthly Salary	\$ 10,942			\$ 15,632	\$ 10,544	\$ 9,599	\$ 11,801		\$ 10,505	\$ 9,296		\$ 10,781	
Retirement	Classic	2%@60			2%@55	2%@55	3%@60	2%@55		2%@60	2%@55		2.5%@55	
	Actual Retirement Contribution	\$ 1,034			\$ 1,823	\$ 871	\$ 1,249	\$ 904		\$ 816	\$ 898		\$ 1,067	
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security					\$ 654				\$ 651				
	Deferred Compensation						\$ 163	\$ 354						
	EE Agency Pick Up Contrib	\$ -259			\$ -234						\$ -279		\$ -323	
	Cafeteria	\$ 1,972			\$ 871					\$ 1,644				
Insurance	Health					\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000		\$ 874	
	Dental					\$ 106	\$ 79	\$ 83			\$ 30			
	Vision					\$ 26	\$ 8	\$ 16			\$ 13			
	Life	\$ 8			\$ 51	\$ 7	\$ 12	\$ 89			\$ 6		\$ 30	
	LTD	\$ 32			\$ 53	\$ 34		\$ 102						
	STD/SDI													
	Other Ins.													
Leaves	Vacation	\$ 1,052			\$ 1,202	\$ 608	\$ 554	\$ 681		\$ 606	\$ 644		\$ 498	
	Holidays				\$ 721	\$ 527	\$ 443	\$ 635		\$ 485	\$ 465		\$ 622	
	Admin Leave				\$ 451	\$ 355		\$ 454		\$ 404	\$ 358		\$ 332	
Allow	Auto	\$ 350			\$ 300					\$ 654	\$ 400			
	Management Incentive Pay						\$ 288							
	Longevity Pay	\$ 274									\$ 25			
	Technology Allowance	\$ 75				\$ 75		\$ 50			\$ 50			
Benefit Package Total		\$ 4,538	\$ 0	\$ 0	\$ 5,238	\$ 4,782	\$ 3,867	\$ 5,077	\$ 0	\$ 5,260	\$ 3,609	\$ 0	\$ 3,099	\$ 0

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

City Engineer								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	City Engineer	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Lodi	City Engineer/ Deputy Public Works Director	\$ 11,801	\$ 5,077	\$ 16,878	1/1/2017	unknown	unknown
3	City of Merced	City Engineer	\$ 10,505	\$ 5,260	\$ 15,765	6/19/2017	unknown	unknown
4	City of Madera	City Engineer	\$ 10,942	\$ 4,538	\$ 15,480	unknown	unknown	unknown
5	City of Galt	Deputy Public Works Director	\$ 10,544	\$ 4,782	\$ 15,326	7/1/2017	unknown	unknown
6	City of Tulare	City Engineer	\$ 10,781	\$ 3,099	\$ 13,880	1/6/2018	unknown	unknown
7	City of Hanford	Engineering Manager	\$ 9,599	\$ 3,867	\$ 13,466	7/1/2017	7/1/2018	2.50%
8	City of Porterville	Deputy Public Works Director/ City Engineer	\$ 9,296	\$ 3,609	\$ 12,905	unknown	unknown	unknown
9	City of Sanger	N/C						
10	City of Los Banos	N/C						
11	City of Turlock	N/C						
12	City of Delano	N/C						
13	City of Chowchilla	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 11,165	\$ 15,584
% City of Madera Above/Below	-2.0%	-0.7%
Median of Comparators	\$ 10,544	\$ 15,326
% City of Madera Above/Below	3.6%	1.0%
Number of Matches	7	7

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Director of Community Development								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno ³	[Director of Development/Director of Public Works/Director of Public Utilities]	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Madera	Director of Community Development	\$ 15,437	\$ 5,401	\$ 20,838	unknown	unknown	unknown
3	City of Los Banos ⁷	[Community and Economic Development Director/Public Works Director-City Engineer]	\$ 15,048	\$ 5,839	\$ 20,887	7/1/2017	unknown	unknown
4	City of Delano ²	[Director of Community Development/Director of Public Works-City Engineer]	\$ 13,075	\$ 7,105	\$ 20,180	7/8/2017	unknown	unknown
5	City of Turlock ¹²	[Development Services Director-City Engineer/Municipal Services Director]	\$ 13,029	\$ 6,487	\$ 19,516	7/1/2017	unknown	unknown
6	City of Lodi ⁶	[Community Development Director/Public Works Director]	\$ 12,981	\$ 5,384	\$ 18,366	unknown	unknown	unknown
7	City of Galt ⁴	[Community Development Director/ Public Works Director]	\$ 12,530	\$ 5,430	\$ 17,960	7/1/2017	unknown	unknown
8	City of Tulare ¹¹	[Community and Economic Development Director/Public Works Director]	\$ 12,239	\$ 3,941	\$ 16,180	1/6/2018	unknown	unknown
9	City of Merced ⁸	[Director of Development Services/Director of Public Works]	\$ 12,231	\$ 5,652	\$ 17,883	6/19/2017	unknown	unknown
10	City of Hanford ⁵	[Community Development Director/Public Works Director]	\$ 11,900	\$ 4,536	\$ 16,436	7/1/2016	unknown	unknown
11	City of Porterville ⁹	[Community Development Director/Public Works Director]	\$ 10,268	\$ 3,827	\$ 14,095	unknown	unknown	unknown
12	City of Chowchilla ¹	[Community and Economic Development Director/City Engineer & Public Works Director]	\$ 10,208	\$ 4,426	\$ 14,634	7/1/2017	unknown	unknown
13	City of Sanger ¹⁰	[Community Development Director/Public Works Director]	\$ 9,137	\$ 5,159	\$ 14,296	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 12,357	\$ 17,609
% City of Madera Above/Below	20.0%	15.5%
Median of Comparators	\$ 12,385	\$ 17,922
% City of Madera Above/Below	19.8%	14.0%
Number of Matches	12	12

N/C - Non Comparator

- 1 - City of Chowchilla: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 2 - City of Delano: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 3 - City of Fresno: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for each of the matches.
- 4 - City of Galt: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 5 - City of Hanford: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 6 - City of Lodi: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 7 - City of Los Banos: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 8 - City of Merced: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 9 - City of Porterville: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 10 - City of Sanger: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for both classifications.
- 11 - City of Tulare: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.
- 12 - City of Turlock: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for each of the matched classifications.

**City of Madera - Benefit
June 2018**

Agency	City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock	
Benchmark/ Comparator Agency Match	Director of Community Development	[Community and Economic Development Director/ City Engineer & Public Works Director]	[Director of Community Development/ Director of Public Works-City Engineer]	[Director of Development/Director of Public Works/ Director of Public Utilities]	[Community Development Director/ Public Works Director]	[Community Development Director/ Public Works Director]	[Community Development Director/ Public Works Director]	[Community and Economic Development Director/ Public Works Director-City Engineer]	[Director of Development Services/ Director of Public Works]	[Community Development Director/ Public Works Director]	[Community Development Director/ Public Works Director]	[Community and Economic Development Director/ Public Works Director]	[Development Services Director-City Engineer/ Municipal Services Director]	
Top Monthly Salary	\$ 15,437	\$ 10,208	\$ 13,075	\$ 15,632	\$ 12,530	\$ 11,900	\$ 12,981	\$ 15,048	\$ 12,231	\$ 10,268	\$ 9,137	\$ 12,239	\$ 13,029	
Retirement	Classic	2%@60	2%@60	2%@60	2%@55	2%@55	3%@60	2%@55	2%@60	2%@60	2%@55	2.5%@55	2.7%@55	
	Actual Retirement Contribution	\$ 1,459	\$ 735	\$ 1,621	\$ 1,823	\$ 1,035	\$ 1,548	\$ 995	\$ 1,181	\$ 950	\$ 992	\$ 872	\$ 1,175	
	ER Paid Member Contrib			\$ 785										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 663		\$ 663			\$ 663	\$ 663		\$ 566		
	Deferred Compensation						\$ 163	\$ 389					\$ 456	
EE Agency Pick Up Contrib	\$ -366			\$ -234						\$ -308		\$ -367	\$ -130	
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871			\$ 1,860	\$ 1,644					
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709		\$ 1,000	\$ 2,031	\$ 874	\$ 1,920	
	Dental		\$ 50			\$ 106	\$ 79	\$ 83		\$ 30	\$ 116		\$ 87	
	Vision		\$ 18			\$ 26	\$ 8	\$ 16		\$ 13	\$ 19		\$ 23	
	Life	\$ 8	\$ 23	\$ 54	\$ 51	\$ 13	\$ 23	\$ 88		\$ 6	\$ 21	\$ 34	\$ 110	
	LTD	\$ 32			\$ 53	\$ 40		\$ 132			\$ 69		\$ 50	
	STD/SDI													
Other Ins.							\$ 50					\$ 391		
Leaves	Vacation	\$ 1,484	\$ 1,374	\$ 654	\$ 1,202	\$ 723	\$ 687	\$ 749	\$ 868	\$ 706	\$ 711	\$ 703	\$ 565	\$ 852
	Holidays		\$ 471	\$ 679	\$ 721	\$ 627	\$ 549	\$ 674	\$ 637	\$ 565	\$ 513	\$ 387	\$ 706	\$ 852
	Admin Leave			\$ 603	\$ 451	\$ 602		\$ 499	\$ 579	\$ 470	\$ 395	\$ 316	\$ 518	\$ 501
Allow	Auto	\$ 350			\$ 300					\$ 654	\$ 400		\$ 400	\$ 200
	Management Incentive Pay						\$ 357							
	Longevity Pay	\$ 386	\$ 255								\$ 25			
Technology Allowance	\$ 75		\$ 100		\$ 75	\$ 50	\$ 50		\$ 50	\$ 60				
Benefit Package Total	\$ 5,401	\$ 4,426	\$ 7,105	\$ 5,238	\$ 5,430	\$ 4,536	\$ 5,384	\$ 5,839	\$ 5,652	\$ 3,827	\$ 5,159	\$ 3,941	\$ 6,487	

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Director of Community Development								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Los Banos ⁷	[Community and Economic Development Director/Public Works Director-City Engineer]	\$ 15,048	\$ 5,839	\$ 20,887	7/1/2017	unknown	unknown
2	City of Fresno ³	[Director of Development/Director of Public Works/Director of Public Utilities]	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
3	City of Madera	Director of Community Development	\$ 15,437	\$ 5,401	\$ 20,838	unknown	unknown	unknown
4	City of Delano ²	[Director of Community Development/Director of Public Works-City Engineer]	\$ 13,075	\$ 7,105	\$ 20,180	7/8/2017	unknown	unknown
5	City of Turlock ¹²	[Development Services Director-City Engineer/Municipal Services Director]	\$ 13,029	\$ 6,487	\$ 19,516	7/1/2017	unknown	unknown
6	City of Lodi ⁶	[Community Development Director/Public Works Director]	\$ 12,981	\$ 5,384	\$ 18,366	unknown	unknown	unknown
7	City of Galt ⁴	[Community Development Director/ Public Works Director]	\$ 12,530	\$ 5,430	\$ 17,960	7/1/2017	unknown	unknown
8	City of Merced ⁸	[Director of Development Services/Director of Public Works]	\$ 12,231	\$ 5,652	\$ 17,883	6/19/2017	unknown	unknown
9	City of Hanford ⁵	[Community Development Director/Public Works Director]	\$ 11,900	\$ 4,536	\$ 16,436	7/1/2016	unknown	unknown
10	City of Tulare ¹¹	[Community and Economic Development Director/Public Works Director]	\$ 12,239	\$ 3,941	\$ 16,180	1/6/2018	unknown	unknown
11	City of Chowchilla ¹	[Community and Economic Development Director/City Engineer & Public Works Director]	\$ 10,208	\$ 4,426	\$ 14,634	7/1/2017	unknown	unknown
12	City of Sanger ¹⁰	[Community Development Director/Public Works Director]	\$ 9,137	\$ 5,159	\$ 14,296	unknown	unknown	unknown
13	City of Porterville ⁹	[Community Development Director/Public Works Director]	\$ 10,268	\$ 3,827	\$ 14,095	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 12,357	\$ 17,609
% City of Madera Above/Below	20.0%	15.5%
Median of Comparators	\$ 12,385	\$ 17,922
% City of Madera Above/Below	19.8%	14.0%
Number of Matches	12	12

N/C - Non Comparator

1 - City of Chowchilla: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

2 - City of Delano: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

3 - City of Fresno: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for each of the matches.

4 - City of Galt: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

5 - City of Hanford: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

6 - City of Lodi: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

7 - City of Los Banos: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

8 - City of Merced: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

9 - City of Porterville: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

10 - City of Sanger: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for both classifications.

11 - City of Tulare: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary displayed is the higher of the matches.

12 - City of Turlock: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for each of the matched classifications.

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Director of Financial Services								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Controller	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Merced	Finance Officer	\$ 13,240	\$ 5,874	\$ 19,113	unknown	unknown	unknown
3	City of Turlock	Administrative Services Director	\$ 13,029	\$ 6,487	\$ 19,516	7/1/2017	unknown	unknown
4	City of Madera	Director of Financial Services	\$ 12,457	\$ 4,530	\$ 16,987	unknown	unknown	unknown
5	City of Tulare	Finance Director/Treasurer	\$ 11,859	\$ 3,858	\$ 15,717	1/6/2018	unknown	unknown
6	City of Galt	Finance Director	\$ 11,738	\$ 5,239	\$ 16,977	7/1/2017	unknown	unknown
7	City of Delano	Finance Director/Treasurer	\$ 11,489	\$ 6,579	\$ 18,068	7/8/2017	unknown	unknown
8	City of Los Banos	Finance Director	\$ 11,138	\$ 4,990	\$ 16,128	8/16/2017	unknown	unknown
9	City of Hanford	Finance Director	\$ 10,990	\$ 4,296	\$ 15,286	7/1/2016	unknown	unknown
10	City of Chowchilla	Finance Director	\$ 10,487	\$ 4,503	\$ 14,990	7/1/2017	unknown	unknown
11	City of Porterville	Finance Director	\$ 9,868	\$ 3,738	\$ 13,606	unknown	unknown	unknown
12	City of Sanger	N/C						
13	City of Lodi	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 11,947	\$ 17,027
% City of Madera Above/Below	4.1%	-0.2%
Median of Comparators	\$ 11,614	\$ 16,553
% City of Madera Above/Below	6.8%	2.6%
Number of Matches	10	10

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency	City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match	Director of Financial Services	Finance Director	Finance Director/ Treasurer	Controller	Finance Director	Finance Director	N/C	Finance Director	Finance Officer	Finance Director	N/C	Finance Director/ Treasurer	Administrative Services Director
Top Monthly Salary	\$ 12,457	\$ 10,487	\$ 11,489	\$ 15,632	\$ 11,738	\$ 10,990		\$ 11,138	\$ 13,240	\$ 9,868		\$ 11,859	\$ 13,029
Retirement	Classic	2%@60	2%@60	2%@60	2%@55	2%@55	3%@60	2%@60	2%@60	2%@55		2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 1,177	\$ 755	\$ 1,425	\$ 1,823	\$ 970	\$ 1,430	\$ 874	\$ 1,028	\$ 953		\$ 1,174	\$ 1,175
	ER Paid Member Contrib			\$ 689									
	Calc Classic EPMC as Spec Comp												
	Social Security			\$ 663		\$ 663		\$ 663	\$ 663				
	Deferred Compensation						\$ 163						\$ 456
EE Agency Pick Up Contrib	\$ -295			\$ -234						\$ -296		\$ -356	\$ -130
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871			\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072			\$ 1,000		\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79			\$ 30			\$ 87
	Vision		\$ 18			\$ 26	\$ 8			\$ 13			\$ 23
	Life	\$ 8	\$ 23	\$ 54	\$ 51	\$ 13	\$ 23			\$ 6		\$ 33	\$ 110
	LTD	\$ 32			\$ 53	\$ 38							\$ 50
	STD/SDI												
	Other Ins.							\$ 50					\$ 391
Leaves	Vacation	\$ 862	\$ 1,412	\$ 574	\$ 1,202	\$ 677	\$ 634	\$ 643	\$ 764	\$ 683		\$ 547	\$ 852
	Holidays		\$ 484	\$ 597	\$ 721	\$ 587	\$ 507	\$ 471	\$ 611	\$ 493		\$ 684	\$ 852
	Admin Leave			\$ 530	\$ 451	\$ 564		\$ 428	\$ 509	\$ 380		\$ 502	\$ 501
Allow	Auto	\$ 50			\$ 300				\$ 654	\$ 400		\$ 400	\$ 200
	Management Incentive Pay	\$ 336					\$ 330						
	Longevity Pay	\$ 311	\$ 262							\$ 25			
	Technology Allowance	\$ 75		\$ 100		\$ 75	\$ 50			\$ 50			
Benefit Package Total	\$ 4,530	\$ 4,503	\$ 6,579	\$ 5,238	\$ 5,239	\$ 4,296	\$ 0	\$ 4,990	\$ 5,874	\$ 3,738	\$ 0	\$ 3,858	\$ 6,487

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Director of Financial Services								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Controller	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Administrative Services Director	\$ 13,029	\$ 6,487	\$ 19,516	7/1/2017	unknown	unknown
3	City of Merced	Finance Officer	\$ 13,240	\$ 5,874	\$ 19,113	unknown	unknown	unknown
4	City of Delano	Finance Director/Treasurer	\$ 11,489	\$ 6,579	\$ 18,068	7/8/2017	unknown	unknown
5	City of Madera	Director of Financial Services	\$ 12,457	\$ 4,530	\$ 16,987	unknown	unknown	unknown
6	City of Galt	Finance Director	\$ 11,738	\$ 5,239	\$ 16,977	7/1/2017	unknown	unknown
7	City of Los Banos	Finance Director	\$ 11,138	\$ 4,990	\$ 16,128	8/16/2017	unknown	unknown
8	City of Tulare	Finance Director/Treasurer	\$ 11,859	\$ 3,858	\$ 15,717	1/6/2018	unknown	unknown
9	City of Hanford	Finance Director	\$ 10,990	\$ 4,296	\$ 15,286	7/1/2016	unknown	unknown
10	City of Chowchilla	Finance Director	\$ 10,487	\$ 4,503	\$ 14,990	7/1/2017	unknown	unknown
11	City of Porterville	Finance Director	\$ 9,868	\$ 3,738	\$ 13,606	unknown	unknown	unknown
12	City of Sanger	N/C						
13	City of Lodi	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 11,947	\$ 17,027
% City of Madera Above/Below	4.1%	-0.2%
Median of Comparators	\$ 11,614	\$ 16,553
% City of Madera Above/Below	6.8%	2.6%
Number of Matches	10	10

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Director of Human Resources								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Director of Personnel Services	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Madera	Director of Human Resources	\$ 11,734	\$ 4,475	\$ 16,209	unknown	unknown	unknown
3	City of Tulare	Human Resources Director	\$ 10,889	\$ 3,647	\$ 14,536	1/6/2018	unknown	unknown
4	City of Merced	Director of Support Services	\$ 10,841	\$ 5,346	\$ 16,187	6/19/2017	unknown	unknown
5	City of Turlock	Human Resources Manager	\$ 10,720	\$ 5,434	\$ 16,154	7/1/2017	unknown	unknown
6	City of Delano	Human Resources Director	\$ 10,605	\$ 6,279	\$ 16,884	7/8/2017	unknown	unknown
7	City of Hanford	Human Resources Manager	\$ 9,940	\$ 4,019	\$ 13,959	7/1/2016	unknown	unknown
8	City of Los Banos	Human Resources Director	\$ 9,765	\$ 4,634	\$ 14,399	7/1/2017	unknown	unknown
9	City of Lodi	Human Resources Manager	\$ 9,718	\$ 4,514	\$ 14,232	unknown	unknown	unknown
10	City of Galt	Human Resources Director	\$ 9,470	\$ 4,615	\$ 14,085	7/1/2017	unknown	unknown
11	City of Porterville	Administrative Services Director	\$ 9,389	\$ 3,630	\$ 13,019	unknown	unknown	unknown
12	City of Sanger	N/C						
13	City of Chowchilla	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 10,697	\$ 15,433
% City of Madera Above/Below	8.8%	4.8%
Median of Comparators	\$ 10,273	\$ 14,468
% City of Madera Above/Below	12.5%	10.7%
Number of Matches	10	10

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Director of Human Resources	N/C	Human Resources Director	Director of Personnel Services	Human Resources Director	Human Resources Manager	Human Resources Manager	Human Resources Director	Director of Support Services	Administrative Services Director	N/C	Human Resources Director	Human Resources Manager
	Top Monthly Salary	\$ 11,734		\$ 10,605	\$ 15,632	\$ 9,470	\$ 9,940	\$ 9,718	\$ 9,765	\$ 10,841	\$ 9,389		\$ 10,889	\$ 10,720
Retirement	Classic	2%@60		2%@60	2%@55	2%@55	3%@60	2%@55	2%@60	2%@60	2%@55		2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 1,109		\$ 1,315	\$ 1,823	\$ 782	\$ 1,293	\$ 745	\$ 767	\$ 842	\$ 907		\$ 1,078	\$ 967
	ER Paid Member Contrib			\$ 636										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 658		\$ 587			\$ 605	\$ 663				
	Deferred Compensation						\$ 163	\$ 292						\$ 268
EE Agency Pick Up Contrib	\$ -278			\$ -234							\$ -282		\$ -327	\$ -107
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871				\$ 1,860	\$ 1,644				
	Health					\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000		\$ 874	\$ 1,920
	Dental					\$ 106	\$ 79	\$ 83			\$ 30			\$ 87
	Vision					\$ 26	\$ 8	\$ 16			\$ 13			\$ 23
	Life	\$ 8		\$ 54	\$ 51	\$ 13	\$ 23	\$ 82			\$ 6		\$ 30	\$ 91
	LTD	\$ 32			\$ 53	\$ 30		\$ 99						\$ 50
	STD/SDI													
	Other Ins.								\$ 50					\$ 322
Leaves	Vacation	\$ 1,264		\$ 530	\$ 1,202	\$ 546	\$ 573	\$ 561	\$ 563	\$ 625	\$ 650		\$ 503	\$ 701
	Holidays			\$ 551	\$ 721	\$ 474	\$ 459	\$ 505	\$ 413	\$ 500	\$ 469		\$ 628	\$ 701
	Admin Leave			\$ 489	\$ 451	\$ 455		\$ 374	\$ 376	\$ 417	\$ 361		\$ 461	\$ 412
Allow	Auto				\$ 300					\$ 654	\$ 400		\$ 400	
	Management Incentive Pay						\$ 298							
	Longevity Pay	\$ 293									\$ 25			
	Technology Allowance	\$ 75		\$ 100		\$ 75	\$ 50	\$ 50						
Benefit Package Total		\$ 4,475	\$ 0	\$ 6,279	\$ 5,238	\$ 4,615	\$ 4,019	\$ 4,514	\$ 4,634	\$ 5,346	\$ 3,630	\$ 0	\$ 3,647	\$ 5,434

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

Director of Human Resources								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Director of Personnel Services	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Delano	Human Resources Director	\$ 10,605	\$ 6,279	\$ 16,884	7/8/2017	unknown	unknown
3	City of Madera	Director of Human Resources	\$ 11,734	\$ 4,475	\$ 16,209	unknown	unknown	unknown
4	City of Merced	Director of Support Services	\$ 10,841	\$ 5,346	\$ 16,187	6/19/2017	unknown	unknown
5	City of Turlock	Human Resources Manager	\$ 10,720	\$ 5,434	\$ 16,154	7/1/2017	unknown	unknown
6	City of Tulare	Human Resources Director	\$ 10,889	\$ 3,647	\$ 14,536	1/6/2018	unknown	unknown
7	City of Los Banos	Human Resources Director	\$ 9,765	\$ 4,634	\$ 14,399	7/1/2017	unknown	unknown
8	City of Lodi	Human Resources Manager	\$ 9,718	\$ 4,514	\$ 14,232	unknown	unknown	unknown
9	City of Galt	Human Resources Director	\$ 9,470	\$ 4,615	\$ 14,085	7/1/2017	unknown	unknown
10	City of Hanford	Human Resources Manager	\$ 9,940	\$ 4,019	\$ 13,959	7/1/2016	unknown	unknown
11	City of Porterville	Administrative Services Director	\$ 9,389	\$ 3,630	\$ 13,019	unknown	unknown	unknown
12	City of Sanger	N/C						
13	City of Chowchilla	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 10,697	\$ 15,433
% City of Madera Above/Below	8.8%	4.8%
Median of Comparators	\$ 10,273	\$ 14,468
% City of Madera Above/Below	12.5%	10.7%
Number of Matches	10	10

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Director of Parks and Community Services								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Director of PARCS	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Parks, Recreation and Public Facilities Director	\$ 13,029	\$ 6,487	\$ 19,516	7/1/2017	unknown	unknown
3	City of Madera	Director of Parks and Community Services	\$ 11,501	\$ 4,296	\$ 15,797	unknown	unknown	unknown
4	City of Lodi	Parks, Recreation and Cultural Services Director	\$ 11,085	\$ 4,882	\$ 15,968	unknown	unknown	unknown
5	City of Galt	Parks and Recreation Director	\$ 10,898	\$ 5,036	\$ 15,934	7/1/2017	unknown	unknown
6	City of Tulare	Community Services Director	\$ 10,781	\$ 3,623	\$ 14,404	1/6/2018	unknown	unknown
7	City of Merced	Director of Parks and Community Services	\$ 10,505	\$ 5,260	\$ 15,765	6/19/2017	unknown	unknown
8	City of Hanford	Parks and Recreation Director	\$ 10,149	\$ 4,124	\$ 14,273	7/1/2016	unknown	unknown
9	City of Porterville	Parks and Leisure Services Director	\$ 9,389	\$ 3,630	\$ 13,019	unknown	unknown	unknown
10	City of Chowchilla	Director of Parks, Recreation, and Community Services	\$ 8,781	\$ 4,029	\$ 12,810	7/1/2017	unknown	unknown
11	City of Los Banos	Parks and Recreation Operations Manager	\$ 7,238	\$ 3,790	\$ 11,028	7/1/2017	unknown	unknown
12	City of Sanger	N/C						
13	City of Delano	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 10,749	\$ 15,359
% City of Madera Above/Below	6.5%	2.8%
Median of Comparators	\$ 10,643	\$ 15,085
% City of Madera Above/Below	7.5%	4.5%
Number of Matches	10	10

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Director of Parks and Community Services	Director of Parks, Recreation, and Community Services	N/C	Director of PARCS	Parks and Recreation Director	Parks and Recreation Director	Parks, Recreation and Cultural Services Director	Parks and Recreation Operations Manager	Director of Parks and Community Services	Parks and Leisure Services Director	N/C	Community Services Director	Parks, Recreation and Public Facilities Director
	Top Monthly Salary	\$ 11,501	\$ 8,781		\$ 15,632	\$ 10,898	\$ 10,149	\$ 11,085	\$ 7,238	\$ 10,505	\$ 9,389		\$ 10,781	\$ 13,029
Retirement	Classic	2%@60	2%@60		2%@55	2%@55	3%@60	2%@55	2%@60	2%@60	2%@55		2.5%@55	2.7%@55
	Actual Retirement Contribution	\$ 1,087	\$ 632		\$ 1,823	\$ 900	\$ 1,320	\$ 850	\$ 568	\$ 816	\$ 907		\$ 1,067	\$ 1,175
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security					\$ 663			\$ 449	\$ 651				
	Deferred Compensation						\$ 163	\$ 333						\$ 456
Insurance	EE Agency Pick Up Contrib	\$ -273			\$ -234								\$ -323	\$ -130
	Cafeteria	\$ 1,972			\$ 871				\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000		\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79	\$ 83			\$ 30			\$ 87
	Vision		\$ 18			\$ 26	\$ 8	\$ 16			\$ 13			\$ 23
	Life	\$ 8	\$ 23		\$ 51	\$ 13	\$ 23	\$ 88			\$ 6		\$ 30	\$ 110
	LTD	\$ 32			\$ 53	\$ 35		\$ 113						\$ 50
	STD/SDI													
	Other Ins.								\$ 50					\$ 391
	Leaves	Vacation	\$ 796	\$ 1,182		\$ 1,202	\$ 629	\$ 586	\$ 640	\$ 418	\$ 606	\$ 650		\$ 498
Holidays			\$ 405		\$ 721	\$ 545	\$ 468	\$ 576	\$ 306	\$ 485	\$ 469		\$ 622	\$ 852
Admin Leave					\$ 451	\$ 524		\$ 426	\$ 139	\$ 404	\$ 361		\$ 456	\$ 501
Auto					\$ 300			\$ 50		\$ 654	\$ 400		\$ 400	\$ 200
Allow	Management Incentive Pay	\$ 311						\$ 304						
	Longevity Pay	\$ 288	\$ 220								\$ 25			
	Technology Allowance	\$ 75				\$ 75	\$ 50	\$ 50			\$ 50			
Benefit Package Total		\$ 4,296	\$ 4,029	\$ 0	\$ 5,238	\$ 5,036	\$ 4,124	\$ 4,882	\$ 3,790	\$ 5,260	\$ 3,630	\$ 0	\$ 3,623	\$ 6,487

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

Director of Parks and Community Services								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Director of PARCS	\$ 15,632	\$ 5,238	\$ 20,870	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Parks, Recreation and Public Facilities Director	\$ 13,029	\$ 6,487	\$ 19,516	7/1/2017	unknown	unknown
3	City of Lodi	Parks, Recreation and Cultural Services Director	\$ 11,085	\$ 4,882	\$ 15,968	unknown	unknown	unknown
4	City of Galt	Parks and Recreation Director	\$ 10,898	\$ 5,036	\$ 15,934	7/1/2017	unknown	unknown
5	City of Madera	Director of Parks and Community Services	\$ 11,501	\$ 4,296	\$ 15,797	unknown	unknown	unknown
6	City of Merced	Director of Parks and Community Services	\$ 10,505	\$ 5,260	\$ 15,765	6/19/2017	unknown	unknown
7	City of Tulare	Community Services Director	\$ 10,781	\$ 3,623	\$ 14,404	1/6/2018	unknown	unknown
8	City of Hanford	Parks and Recreation Director	\$ 10,149	\$ 4,124	\$ 14,273	7/1/2016	unknown	unknown
9	City of Porterville	Parks and Leisure Services Director	\$ 9,389	\$ 3,630	\$ 13,019	unknown	unknown	unknown
10	City of Chowchilla	Director of Parks, Recreation, and Community Services	\$ 8,781	\$ 4,029	\$ 12,810	7/1/2017	unknown	unknown
11	City of Los Banos	Parks and Recreation Operations Manager	\$ 7,238	\$ 3,790	\$ 11,028	7/1/2017	unknown	unknown
12	City of Sanger	N/C						
13	City of Delano	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 10,749	\$ 15,359
% City of Madera Above/Below	6.5%	2.8%
Median of Comparators	\$ 10,643	\$ 15,085
% City of Madera Above/Below	7.5%	4.5%
Number of Matches	10	10

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018**

Executive Director, Successor Agency								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Madera	Executive Director, Successor Agency	\$ 14,792	\$ 5,194	\$ 19,986	unknown	unknown	unknown
2	City of Sanger	N/C						
3	City of Hanford	N/C						
4	City of Chowchilla	N/C						
5	City of Delano	N/C						
6	City of Turlock	N/C						
7	City of Tulare	N/C						
8	City of Porterville	N/C						
9	City of Merced	N/C						
10	City of Fresno	N/C						
11	City of Los Banos	N/C						
12	City of Galt	N/C						
13	City of Lodi	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Median of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Number of Matches	0	0

N/C - Non Comparator

City of Madera - Benefit
June 2018

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Executive Director, Successor Agency	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C
	Top Monthly Salary	\$ 14,792												
Retirement	Classic	2%@60												
	Actual Retirement Contribution	\$ 1,398												
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security													
	Deferred Compensation													
	EE Agency Pick Up Contrib	\$ -351												
Insurance	Cafeteria	\$ 1,972												
	Health													
	Dental													
	Vision													
	Life	\$ 8												
	LTD	\$ 32												
	STD/SDI													
	Other Ins.													
Leaves	Vacation	\$ 1,764												
	Holidays													
	Admin Leave													
Allow	Auto													
	Management Incentive Pay													
	Longevity Pay	\$ 370												
	Technology Allowance													
Benefit Package Total		\$ 5,194	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

Executive Director, Successor Agency								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Madera	Executive Director, Successor Agency	\$ 14,792	\$ 5,194	\$ 19,986	unknown	unknown	unknown
2	City of Sanger	N/C						
3	City of Hanford	N/C						
4	City of Chowchilla	N/C						
5	City of Delano	N/C						
6	City of Turlock	N/C						
7	City of Tulare	N/C						
8	City of Porterville	N/C						
9	City of Merced	N/C						
10	City of Fresno	N/C						
11	City of Los Banos	N/C						
12	City of Galt	N/C						
13	City of Lodi	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Median of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Number of Matches	0	0

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Grant Administrator								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Madera	Grant Administrator	\$ 9,756	\$ 3,935	\$ 13,692	unknown	unknown	unknown
2	City of Sanger	N/C						
3	City of Hanford	N/C						
4	City of Chowchilla	N/C						
5	City of Delano	N/C						
6	City of Turlock	N/C						
7	City of Tulare	N/C						
8	City of Porterville	N/C						
9	City of Merced	N/C						
10	City of Fresno	N/C						
11	City of Los Banos	N/C						
12	City of Galt	N/C						
13	City of Lodi	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Median of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Number of Matches	0	0

N/C - Non Comparator

City of Madera - Benefit
June 2018

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Grant Administrator	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C	N/C
	Top Monthly Salary	\$ 9,756												
Retirement	Classic	2%@60												
	Actual Retirement Contribution	\$ 922												
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security													
	Deferred Compensation													
	EE Agency Pick Up Contrib	\$ -231												
Insurance	Cafeteria	\$ 1,972												
	Health													
	Dental													
	Vision													
	Life	\$ 8												
	LTD	\$ 32												
	STD/SDI													
	Other Ins.													
Leaves	Vacation	\$ 938												
	Holidays													
	Admin Leave													
Allow	Auto	\$ 50												
	Management Incentive Pay													
	Longevity Pay	\$ 244												
	Technology Allowance													
Benefit Package Total		\$ 3,935	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Grant Administrator								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Madera	Grant Administrator	\$ 9,756	\$ 3,935	\$ 13,692	unknown	unknown	unknown
2	City of Sanger	N/C						
3	City of Hanford	N/C						
4	City of Chowchilla	N/C						
5	City of Delano	N/C						
6	City of Turlock	N/C						
7	City of Tulare	N/C						
8	City of Porterville	N/C						
9	City of Merced	N/C						
10	City of Fresno	N/C						
11	City of Los Banos	N/C						
12	City of Galt	N/C						
13	City of Lodi	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Median of Comparators		Insufficient Data
% City of Madera Above/Below		Insufficient Data
Number of Matches	0	0

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018**

Information Services Manager								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno ¹	[Information Services Manager/ Chief Information Officer]	\$ 12,772	\$ 4,503	\$ 17,275	8/1/2017	7/1/2018	2.00%
2	City of Merced	Director of Information Technology	\$ 10,488	\$ 5,255	\$ 15,744	6/19/2017	unknown	unknown
3	City of Madera	Information Services Manager	\$ 9,659	\$ 3,992	\$ 13,651	unknown	unknown	unknown
4	City of Lodi	Information Systems Manager	\$ 8,824	\$ 4,288	\$ 13,111	1/1/2017	unknown	unknown
5	City of Tulare	Information Technology Manager	\$ 8,401	\$ 2,608	\$ 11,009	1/6/2018	unknown	unknown
6	City of Hanford	Information Technology Manager	\$ 8,312	\$ 3,577	\$ 11,889	7/1/2017	7/1/2018	2.50%
7	City of Galt	Information Technology Manager	\$ 8,239	\$ 4,116	\$ 12,355	7/1/2017	unknown	unknown
8	City of Los Banos	Information Technology Manager	\$ 7,743	\$ 3,922	\$ 11,665	1/29/2018	unknown	unknown
9	City of Chowchilla	Information Technology Manager	\$ 6,689	\$ 2,929	\$ 9,618	7/1/2017	unknown	unknown
10	City of Sanger	N/C						
11	City of Turlock	N/C						
12	City of Delano	N/C						
13	City of Porterville	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 8,933	\$ 12,833
% City of Madera Above/Below	7.5%	6.0%
Median of Comparators	\$ 8,357	\$ 12,122
% City of Madera Above/Below	13.5%	11.2%
Number of Matches	8	8

N/C - Non Comparator

1 - City of Fresno: Span of Responsibility Match: This hybrid match represents that the duties are bridged by more than one class at the comparator agency. The salary displayed is an average of the matches.

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Information Services Manager	Information Technology Manager	N/C	[Information Services Manager/ Chief Information Officer]	Information Technology Manager	Information Technology Manager	Information Systems Manager	Information Technology Manager	Director of Information Technology	N/C	N/C	Information Technology Manager	N/C
	Top Monthly Salary	\$ 9,659	\$ 6,689		\$ 12,772	\$ 8,239	\$ 8,312	\$ 8,824	\$ 7,743	\$ 10,488			\$ 8,401	
Retirement	Classic	2%@60	2%@60		2%@55	2%@55	3%@60	2%@55	2%@60	2%@60			2.5%@55	
	Actual Retirement Contribution	\$ 913	\$ 482		\$ 1,489	\$ 681	\$ 1,081	\$ 676	\$ 608	\$ 815			\$ 832	
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security					\$ 511			\$ 480	\$ 650				
	Deferred Compensation						\$ 163	\$ 265						
Insurance	EE Agency Pick Up Contrib	\$ -229			\$ -192								\$ -252	
	Cafeteria	\$ 1,972			\$ 871				\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709					\$ 874	
	Dental		\$ 50			\$ 106	\$ 79	\$ 83						
	Vision		\$ 18			\$ 26	\$ 8	\$ 16						
	Life	\$ 8	\$ 18		\$ 41	\$ 7	\$ 12	\$ 75					\$ 23	
	LTD	\$ 32			\$ 53	\$ 26		\$ 90						
	STD/SDI													
	Other Ins.								\$ 50					
	Leaves	Vacation	\$ 929	\$ 386		\$ 982	\$ 475	\$ 480	\$ 509	\$ 447	\$ 605			\$ 388
Holidays			\$ 309		\$ 589	\$ 412	\$ 384	\$ 475	\$ 328	\$ 484			\$ 485	
Admin Leave					\$ 368	\$ 277		\$ 339	\$ 149	\$ 403			\$ 258	
Allow	Auto	\$ 50			\$ 300					\$ 654				
	Management Incentive Pay						\$ 249							
	Longevity Pay	\$ 241	\$ 167											
	Technology Allowance	\$ 75				\$ 75	\$ 50	\$ 50						
Benefit Package Total		\$ 3,992	\$ 2,929	\$ 0	\$ 4,503	\$ 4,116	\$ 3,577	\$ 4,288	\$ 3,922	\$ 5,255	\$ 0	\$ 0	\$ 2,608	\$ 0

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018

Information Services Manager								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno ¹	[Information Services Manager/ Chief Information Officer]	\$ 12,772	\$ 4,503	\$ 17,275	8/1/2017	7/1/2018	2.00%
2	City of Merced	Director of Information Technology	\$ 10,488	\$ 5,255	\$ 15,744	6/19/2017	unknown	unknown
3	City of Madera	Information Services Manager	\$ 9,659	\$ 3,992	\$ 13,651	unknown	unknown	unknown
4	City of Lodi	Information Systems Manager	\$ 8,824	\$ 4,288	\$ 13,111	1/1/2017	unknown	unknown
5	City of Galt	Information Technology Manager	\$ 8,239	\$ 4,116	\$ 12,355	7/1/2017	unknown	unknown
6	City of Hanford	Information Technology Manager	\$ 8,312	\$ 3,577	\$ 11,889	7/1/2017	7/1/2018	2.50%
7	City of Los Banos	Information Technology Manager	\$ 7,743	\$ 3,922	\$ 11,665	1/29/2018	unknown	unknown
8	City of Tulare	Information Technology Manager	\$ 8,401	\$ 2,608	\$ 11,009	1/6/2018	unknown	unknown
9	City of Chowchilla	Information Technology Manager	\$ 6,689	\$ 2,929	\$ 9,618	7/1/2017	unknown	unknown
10	City of Sanger	N/C						
11	City of Turlock	N/C						
12	City of Delano	N/C						
13	City of Porterville	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 8,933	\$ 12,833
% City of Madera Above/Below	7.5%	6.0%
Median of Comparators	\$ 8,357	\$ 12,122
% City of Madera Above/Below	13.5%	11.2%
Number of Matches	8	8

N/C - Non Comparator

1 - City of Fresno: Span of Responsibility Match: This hybrid match represents that the duties are bridged by more than one class at the comparator agency. The salary displayed is an average of the matches.

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Planning Manager								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Turlock	Deputy Director of Development Services/Planning	\$ 11,256	\$ 5,602	\$ 16,858	7/1/2017	unknown	unknown
2	City of Madera	Planning Manager	\$ 9,756	\$ 4,310	\$ 14,066	unknown	unknown	unknown
3	City of Merced	Planning Manager	\$ 8,997	\$ 4,008	\$ 13,005	6/19/2017	unknown	unknown
4	City of Lodi	City Planner	\$ 8,969	\$ 4,328	\$ 13,296	1/1/2017	unknown	unknown
5	City of Porterville	Community Development Manager	\$ 8,416	\$ 3,853	\$ 12,269	unknown	unknown	unknown
6	City of Sanger	Planning Manager	\$ 6,991	\$ 4,617	\$ 11,608	7/1/2017	unknown	unknown
7	City of Fresno	N/C						
8	City of Los Banos	N/C						
9	City of Tulare	N/C						
10	City of Galt	N/C						
11	City of Delano	N/C						
12	City of Chowchilla	N/C						
13	City of Hanford	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 8,926	\$ 13,407
% City of Madera Above/Below	8.5%	4.7%
Median of Comparators	\$ 8,969	\$ 13,005
% City of Madera Above/Below	8.1%	7.5%
Number of Matches	5	5

N/C - Non Comparator

City of Madera - Benefit
June 2018

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Planning Manager	N/C	N/C	N/C	N/C	N/C	City Planner	N/C	Planning Manager	Community Development Manager	Planning Manager	N/C	Deputy Director of Development Services/ Planning
	Top Monthly Salary	\$ 9,756						\$ 8,969		\$ 8,997	\$ 8,416	\$ 6,991		\$ 11,256
Retirement	Classic	2%@60						2%@55		2%@60	2%@55	2.5%@55		2.7%@55
	Actual Retirement Contribution	\$ 922						\$ 687		\$ 699	\$ 813	\$ 667		\$ 1,015
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security								\$ 558	\$ 522	\$ 433			
	Deferred Compensation							\$ 269						\$ 281
	EE Agency Pick Up Contrib	\$ -231								\$ -252				\$ -113
Insurance	Cafeteria	\$ 1,972								\$ 1,644				
	Health							\$ 1,709			\$ 1,000	\$ 2,031		\$ 1,920
	Dental							\$ 83			\$ 30	\$ 116		\$ 87
	Vision							\$ 16			\$ 13	\$ 19		\$ 23
	Life	\$ 8						\$ 76			\$ 6	\$ 11		\$ 95
	LTD	\$ 32						\$ 91				\$ 52		\$ 50
	STD/SDI											\$ 126		
	Other Ins.													\$ 338
Leaves	Vacation	\$ 938						\$ 517		\$ 519	\$ 583	\$ 538		\$ 736
	Holidays							\$ 483		\$ 415	\$ 421	\$ 323		\$ 736
	Admin Leave							\$ 345		\$ 173	\$ 243	\$ 242		\$ 433
Allow	Auto	\$ 350									\$ 400			
	Management Incentive Pay													
	Longevity Pay	\$ 244									\$ 25			
	Technology Allowance	\$ 75						\$ 50			\$ 50	\$ 60		
Benefit Package Total		\$ 4,310	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,328	\$ 0	\$ 4,008	\$ 3,853	\$ 4,617	\$ 0	\$ 6,602

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Planning Manager								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Turlock	Deputy Director of Development Services/ Planning	\$ 11,256	\$ 5,602	\$ 16,858	7/1/2017	unknown	unknown
2	City of Madera	Planning Manager	\$ 9,756	\$ 4,310	\$ 14,066	unknown	unknown	unknown
3	City of Lodi	City Planner	\$ 8,969	\$ 4,328	\$ 13,296	1/1/2017	unknown	unknown
4	City of Merced	Planning Manager	\$ 8,997	\$ 4,008	\$ 13,005	6/19/2017	unknown	unknown
5	City of Porterville	Community Development Manager	\$ 8,416	\$ 3,853	\$ 12,269	unknown	unknown	unknown
6	City of Sanger	Planning Manager	\$ 6,991	\$ 4,617	\$ 11,608	7/1/2017	unknown	unknown
7	City of Fresno	N/C						
8	City of Los Banos	N/C						
9	City of Tulare	N/C						
10	City of Galt	N/C						
11	City of Delano	N/C						
12	City of Chowchilla	N/C						
13	City of Hanford	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 8,926	\$ 13,407
% City of Madera Above/Below	8.5%	4.7%
Median of Comparators	\$ 8,969	\$ 13,005
% City of Madera Above/Below	8.1%	7.5%
Number of Matches	5	5

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Police Chief								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Police Chief	\$ 18,615	\$ 8,127	\$ 26,742	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Chief of Police	\$ 16,628	\$ 9,428	\$ 26,056	7/1/2017	unknown	unknown
3	City of Lodi	Police Chief	\$ 15,177	\$ 7,954	\$ 23,131	unknown	unknown	unknown
4	City of Madera	Police Chief	\$ 14,395	\$ 6,995	\$ 21,390	unknown	unknown	unknown
5	City of Los Banos	Chief of Police	\$ 14,277	\$ 7,640	\$ 21,917	7/1/2017	unknown	unknown
6	City of Merced	Police Chief	\$ 13,114	\$ 6,767	\$ 19,882	6/19/2017	unknown	unknown
7	City of Tulare	Police Chief	\$ 12,773	\$ 4,944	\$ 17,717	1/6/2018	unknown	unknown
8	City of Delano	Chief of Police	\$ 12,312	\$ 7,168	\$ 19,480	7/8/2017	unknown	unknown
9	City of Hanford	Police Chief	\$ 12,261	\$ 5,879	\$ 18,140	7/1/2016	unknown	unknown
10	City of Galt	Police Chief	\$ 11,703	\$ 7,022	\$ 18,725	7/1/2017	unknown	unknown
11	City of Chowchilla	Police Chief	\$ 11,092	\$ 5,298	\$ 16,390	7/1/2017	unknown	unknown
12	City of Porterville	Chief of Police	\$ 10,901	\$ 4,703	\$ 15,604	unknown	unknown	unknown
13	City of Sanger	Chief of Police	\$ 9,137	\$ 6,105	\$ 15,242	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 13,166	\$ 19,919
% City of Madera Above/Below	8.5%	6.9%
Median of Comparators	\$ 12,543	\$ 19,103
% City of Madera Above/Below	12.9%	10.7%
Number of Matches	12	12

N/C - Non Comparator

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Police Chief	Police Chief	Chief of Police	Police Chief	Police Chief	Police Chief	Police Chief	Chief of Police	Police Chief	Chief of Police	Chief of Police	Police Chief	Chief of Police
Top Monthly Salary		\$ 14,395	\$ 11,092	\$ 12,312	\$ 18,615	\$ 11,703	\$ 12,261	\$ 15,177	\$ 14,277	\$ 13,114	\$ 10,901	\$ 9,137	\$ 12,773	\$ 16,628
Retirement	Classic	3%@55	2%@55	2%@50	2%50	3%@50	3%@55	3%@55	3%@55	3%@55	2%@50	2%@50	3%@55	3%@50
	Actual Retirement Contribution	\$ 2,424	\$ 1,425	\$ 1,843	\$ 4,294	\$ 2,308	\$ 2,393	\$ 2,701	\$ 2,639	\$ 2,144	\$ 1,736	\$ 1,368	\$ 2,151	\$ 3,280
	ER Paid Member Contrib			\$ 739										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 663		\$ 663			\$ 663	\$ 663		\$ 566		
	Deferred Compensation						\$ 163	\$ 455						\$ 582
EE Agency Pick Up Contrib	\$ -432			\$ -279						\$ -327			\$ -383	\$ -166
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871				\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000	\$ 2,031	\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79	\$ 83			\$ 30	\$ 116		\$ 87
	Vision		\$ 18			\$ 26	\$ 8	\$ 16			\$ 13	\$ 19		\$ 23
	Life	\$ 8	\$ 23	\$ 54	\$ 60	\$ 13	\$ 23	\$ 88			\$ 6	\$ 21	\$ 35	\$ 140
	LTD	\$ 32			\$ 53	\$ 37		\$ 155				\$ 69		\$ 50
	STD/SDI													
	Other Ins.								\$ 50					\$ 499
Leaves	Vacation	\$ 1,716	\$ 1,493	\$ 616	\$ 1,432	\$ 675	\$ 707	\$ 876	\$ 824	\$ 757	\$ 755	\$ 703	\$ 590	\$ 1,087
	Holidays		\$ 512	\$ 639	\$ 859	\$ 585	\$ 566	\$ 788	\$ 604	\$ 605	\$ 545	\$ 387	\$ 737	\$ 1,087
	Admin Leave			\$ 568	\$ 537	\$ 563		\$ 584	\$ 549	\$ 504	\$ 419	\$ 316	\$ 540	\$ 640
	Auto	\$ 450			\$ 300	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 400	\$ 200
Allow	Management Incentive Pay	\$ 389					\$ 368							
	Longevity Pay	\$ 360	\$ 277								\$ 25			
	Technology Allowance	\$ 75		\$ 100		\$ 75	\$ 50	\$ 50			\$ 50	\$ 60		
Benefit Package Total		\$ 6,995	\$ 5,298	\$ 7,168	\$ 8,127	\$ 7,022	\$ 5,879	\$ 7,954	\$ 7,640	\$ 6,767	\$ 4,703	\$ 6,105	\$ 4,944	\$ 9,428

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Police Chief								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Police Chief	\$ 18,615	\$ 8,127	\$ 26,742	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Chief of Police	\$ 16,628	\$ 9,428	\$ 26,056	7/1/2017	unknown	unknown
3	City of Lodi	Police Chief	\$ 15,177	\$ 7,954	\$ 23,131	unknown	unknown	unknown
4	City of Los Banos	Chief of Police	\$ 14,277	\$ 7,640	\$ 21,917	7/1/2017	unknown	unknown
5	City of Madera	Police Chief	\$ 14,395	\$ 6,995	\$ 21,390	unknown	unknown	unknown
6	City of Merced	Police Chief	\$ 13,114	\$ 6,767	\$ 19,882	6/19/2017	unknown	unknown
7	City of Delano	Chief of Police	\$ 12,312	\$ 7,168	\$ 19,480	7/8/2017	unknown	unknown
8	City of Galt	Police Chief	\$ 11,703	\$ 7,022	\$ 18,725	7/1/2017	unknown	unknown
9	City of Hanford	Police Chief	\$ 12,261	\$ 5,879	\$ 18,140	7/1/2016	unknown	unknown
10	City of Tulare	Police Chief	\$ 12,773	\$ 4,944	\$ 17,717	1/6/2018	unknown	unknown
11	City of Chowchilla	Police Chief	\$ 11,092	\$ 5,298	\$ 16,390	7/1/2017	unknown	unknown
12	City of Porterville	Chief of Police	\$ 10,901	\$ 4,703	\$ 15,604	unknown	unknown	unknown
13	City of Sanger	Chief of Police	\$ 9,137	\$ 6,105	\$ 15,242	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 13,166	\$ 19,919
% City of Madera Above/Below	8.5%	6.9%
Median of Comparators	\$ 12,543	\$ 19,103
% City of Madera Above/Below	12.9%	10.7%
Number of Matches	12	12

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Police Chief (Lawson)								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Police Chief	\$ 18,615	\$ 8,127	\$ 26,742	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Chief of Police	\$ 16,628	\$ 9,428	\$ 26,056	7/1/2017	unknown	unknown
3	City of Lodi	Police Chief	\$ 15,177	\$ 7,954	\$ 23,131	unknown	unknown	unknown
4	City of Madera	Police Chief (Lawson)	\$ 14,395	\$ 6,199	\$ 20,594	3/7/2018	unknown	unknown
5	City of Los Banos	Chief of Police	\$ 14,277	\$ 7,640	\$ 21,917	7/1/2017	unknown	unknown
6	City of Merced	Police Chief	\$ 13,114	\$ 6,767	\$ 19,882	6/19/2017	unknown	unknown
7	City of Tulare	Police Chief	\$ 12,773	\$ 4,944	\$ 17,717	1/6/2018	unknown	unknown
8	City of Delano	Chief of Police	\$ 12,312	\$ 7,168	\$ 19,480	7/8/2017	unknown	unknown
9	City of Hanford	Police Chief	\$ 12,261	\$ 5,879	\$ 18,140	7/1/2016	unknown	unknown
10	City of Galt	Police Chief	\$ 11,703	\$ 7,022	\$ 18,725	7/1/2017	unknown	unknown
11	City of Chowchilla	Police Chief	\$ 11,092	\$ 5,298	\$ 16,390	7/1/2017	unknown	unknown
12	City of Porterville	Chief of Police	\$ 10,901	\$ 4,703	\$ 15,604	unknown	unknown	unknown
13	City of Sanger	Chief of Police	\$ 9,137	\$ 6,105	\$ 15,242	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 13,166	\$ 19,919
% City of Madera Above/Below	8.5%	3.3%
Median of Comparators	\$ 12,543	\$ 19,103
% City of Madera Above/Below	12.9%	7.2%
Number of Matches	12	12

N/C - Non Comparator

City of Madera - Benefit
June 2018

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Police Chief (Lawson)	Police Chief	Chief of Police	Police Chief	Police Chief	Police Chief	Police Chief	Chief of Police	Police Chief	Chief of Police	Chief of Police	Police Chief	Chief of Police
	Top Monthly Salary	\$ 14,395	\$ 11,092	\$ 12,312	\$ 18,615	\$ 11,703	\$ 12,261	\$ 15,177	\$ 14,277	\$ 13,114	\$ 10,901	\$ 9,137	\$ 12,773	\$ 16,628
Retirement	Classic	3%@55	2%@55	2%@50	2%50	3%@50	3%@55	3%@55	3%@55	3%@55	2%@50	2%@50	3%@55	3%@50
	Actual Retirement Contribution	\$ 2,424	\$ 1,425	\$ 1,843	\$ 4,294	\$ 2,308	\$ 2,393	\$ 2,701	\$ 2,639	\$ 2,144	\$ 1,736	\$ 1,368	\$ 2,151	\$ 3,280
	ER Paid Member Contrib			\$ 739										
	Calc Classic EPMC as Spec Comp													
	Social Security			\$ 663		\$ 663			\$ 663	\$ 663		\$ 566		
	Deferred Compensation						\$ 163	\$ 455						\$ 582
EE Agency Pick Up Contrib	\$ -432			\$ -279							\$ -327		\$ -383	\$ -166
Insurance	Cafeteria	\$ 1,972		\$ 1,946	\$ 871				\$ 1,860	\$ 1,644				
	Health		\$ 1,500			\$ 1,520	\$ 1,072	\$ 1,709			\$ 1,000	\$ 2,031	\$ 874	\$ 1,920
	Dental		\$ 50			\$ 106	\$ 79	\$ 83			\$ 30	\$ 116		\$ 87
	Vision		\$ 18			\$ 26	\$ 8	\$ 16			\$ 13	\$ 19		\$ 23
	Life	\$ 8	\$ 23	\$ 54	\$ 60	\$ 13	\$ 23	\$ 88			\$ 6	\$ 21	\$ 35	\$ 140
	LTD	\$ 32			\$ 53	\$ 37		\$ 155				\$ 69		\$ 50
	STD/SDI													
	Other Ins.								\$ 50					\$ 499
Leaves	Vacation	\$ 1,384	\$ 1,493	\$ 616	\$ 1,432	\$ 675	\$ 707	\$ 876	\$ 824	\$ 757	\$ 755	\$ 703	\$ 590	\$ 1,087
	Holidays		\$ 512	\$ 639	\$ 859	\$ 585	\$ 566	\$ 788	\$ 604	\$ 605	\$ 545	\$ 387	\$ 737	\$ 1,087
	Admin Leave			\$ 568	\$ 537	\$ 563		\$ 584	\$ 549	\$ 504	\$ 419	\$ 316	\$ 540	\$ 640
Allow	Auto	\$ 450			\$ 300	\$ 450		\$ 450	\$ 450	\$ 450	\$ 450	\$ 450	\$ 400	\$ 200
	Management Incentive Pay						\$ 368							
	Longevity Pay	\$ 360	\$ 277								\$ 25			
	Technology Allowance			\$ 100		\$ 75	\$ 50	\$ 50			\$ 50			
Benefit Package Total		\$ 6,199	\$ 5,298	\$ 7,168	\$ 8,127	\$ 7,022	\$ 5,879	\$ 7,954	\$ 7,640	\$ 6,767	\$ 4,703	\$ 6,105	\$ 4,944	\$ 9,428

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Police Chief (Lawson)								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno	Police Chief	\$ 18,615	\$ 8,127	\$ 26,742	8/1/2017	7/1/2018	2.00%
2	City of Turlock	Chief of Police	\$ 16,628	\$ 9,428	\$ 26,056	7/1/2017	unknown	unknown
3	City of Lodi	Police Chief	\$ 15,177	\$ 7,954	\$ 23,131	unknown	unknown	unknown
4	City of Los Banos	Chief of Police	\$ 14,277	\$ 7,640	\$ 21,917	7/1/2017	unknown	unknown
5	City of Madera	Police Chief (Lawson)	\$ 14,395	\$ 6,199	\$ 20,594	3/7/2018	unknown	unknown
6	City of Merced	Police Chief	\$ 13,114	\$ 6,767	\$ 19,882	6/19/2017	unknown	unknown
7	City of Delano	Chief of Police	\$ 12,312	\$ 7,168	\$ 19,480	7/8/2017	unknown	unknown
8	City of Galt	Police Chief	\$ 11,703	\$ 7,022	\$ 18,725	7/1/2017	unknown	unknown
9	City of Hanford	Police Chief	\$ 12,261	\$ 5,879	\$ 18,140	7/1/2016	unknown	unknown
10	City of Tulare	Police Chief	\$ 12,773	\$ 4,944	\$ 17,717	1/6/2018	unknown	unknown
11	City of Chowchilla	Police Chief	\$ 11,092	\$ 5,298	\$ 16,390	7/1/2017	unknown	unknown
12	City of Porterville	Chief of Police	\$ 10,901	\$ 4,703	\$ 15,604	unknown	unknown	unknown
13	City of Sanger	Chief of Police	\$ 9,137	\$ 6,105	\$ 15,242	unknown	unknown	unknown

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 13,166	\$ 19,919
% City of Madera Above/Below	8.5%	3.3%
Median of Comparators	\$ 12,543	\$ 19,103
% City of Madera Above/Below	12.9%	7.2%
Number of Matches	12	12

N/C - Non Comparator

City of Madera - Market Compensation Data (Sorted by Top Monthly Salary)
June 2018

Public Works Operations Director								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno ¹	[Assistant Director of Public Works/Assistant Director of Public Utilities]	\$ 12,874	\$ 4,529	\$ 17,403	8/1/2017	7/1/2018	2.00%
2	City of Madera	Public Works Operations Director	\$ 11,444	\$ 4,634	\$ 16,078	unknown	unknown	unknown
3	City of Merced ⁴	[Deputy Public Works Director/ Director of Public Works]	\$ 11,257	\$ 5,438	\$ 16,695	6/19/2017	unknown	unknown
4	City of Lodi	Utilities Manager	\$ 10,728	\$ 4,807	\$ 15,535	1/1/2017	unknown	unknown
5	City of Porterville	Deputy Public Works Director/Field Services Manager	\$ 9,296	\$ 3,609	\$ 12,905	unknown	unknown	unknown
6	City of Los Banos ³	[Assistant Public Works Director/Public Works Operations Manager]	\$ 8,855	\$ 4,210	\$ 13,065	7/1/2017	unknown	unknown
7	City of Galt ²	[Public Works Maintenance Manager/ Utilities Manager]	\$ 8,239	\$ 4,116	\$ 12,355	7/1/2017	unknown	unknown
8	City of Sanger	N/C						
9	City of Tulare	N/C						
10	City of Turlock	N/C						
11	City of Delano	N/C						
12	City of Chowchilla	N/C						
13	City of Hanford	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 10,208	\$ 14,660
% City of Madera Above/Below	10.8%	8.8%
Median of Comparators	\$ 10,012	\$ 14,300
% City of Madera Above/Below	12.5%	11.1%
Number of Matches	6	6

N/C - Non Comparator

1 - City of Fresno: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary is the same for each of the matches.

2 - City of Galt: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary for both matched classifications is the same.

3 - City of Los Banos: Span of Responsibility Match: This hybrid match represents that the duties are bridged by more than one class at the comparator agency. The salary displayed is an average of the matches.

4 - City of Merced: Span of Responsibility Match: This hybrid match represents that the duties are bridged by more than one class at the comparator agency. The salary displayed is an average of the matches.

**City of Madera - Benefit
June 2018**

Agency		City of Madera	City of Chowchilla	City of Delano	City of Fresno	City of Galt	City of Hanford	City of Lodi	City of Los Banos	City of Merced	City of Porterville	City of Sanger	City of Tulare	City of Turlock
Benchmark/ Comparator Agency Match		Public Works Operations Director	N/C	N/C	[Assistant Director of Public Works/ Assistant Director of Public Utilities]	[Public Works Maintenance Manager/ Utilities Manager]	N/C	Utilities Manager	[Assistant Public Works Director/ Public Works Operations Manager]	[Deputy Public Works Director/ Director of Public Works]	Deputy Public Works Director/ Field Services Manager	N/C	N/C	N/C
Top Monthly Salary		\$ 11,444			\$ 12,874	\$ 8,239		\$ 10,728	\$ 8,855	\$ 11,257	\$ 9,296			
Retirement	Classic	2%@60			2%@55	2%@55		2%@55	2%@60	2%@60	2%@55			
	Actual Retirement Contribution	\$ 1,082			\$ 1,501	\$ 681		\$ 822	\$ 695	\$ 874	\$ 898			
	ER Paid Member Contrib													
	Calc Classic EPMC as Spec Comp													
	Social Security					\$ 511			\$ 549	\$ 663				
	Deferred Compensation							\$ 322						
EE Agency Pick Up Contrib	\$ -271			\$ -193							\$ -279			
Insurance	Cafeteria	\$ 1,972			\$ 871				\$ 1,860	\$ 1,644				
	Health					\$ 1,520		\$ 1,709			\$ 1,000			
	Dental					\$ 106		\$ 83			\$ 30			
	Vision					\$ 26		\$ 16			\$ 13			
	Life	\$ 8			\$ 42	\$ 7		\$ 89			\$ 6			
	LTD	\$ 32			\$ 53	\$ 26		\$ 102						
	STD/SDI													
	Other Ins.								\$ 50					
	Leaves	Vacation	\$ 1,100			\$ 990	\$ 475		\$ 619	\$ 511	\$ 649	\$ 644		
Holidays					\$ 594	\$ 412		\$ 583	\$ 375	\$ 520	\$ 465			
Admin Leave					\$ 371	\$ 277		\$ 413	\$ 170	\$ 433	\$ 358			
Auto		\$ 350			\$ 300					\$ 654	\$ 400			
Allow	Management Incentive Pay													
	Longevity Pay	\$ 286									\$ 25			
	Technology Allowance	\$ 75				\$ 75		\$ 50			\$ 50			
Benefit Package Total		\$ 4,634	\$ 0	\$ 0	\$ 4,529	\$ 4,116	\$ 0	\$ 4,807	\$ 4,210	\$ 5,438	\$ 3,609	\$ 0	\$ 0	\$ 0

N/C - Non Comparator

**City of Madera - Market Compensation Data (Sorted by Total Compensation)
June 2018**

Public Works Operations Director								
Rank	Comparator Agency	Classification Title	Top Monthly Salary	Benefits Package	Total Monthly Comp	Salary Effective Date	Next Salary Increase	Next Percentage Increase
1	City of Fresno ¹	[Assistant Director of Public Works/ Assistant Director of Public Utilities]	\$ 12,874	\$ 4,529	\$ 17,403	8/1/2017	7/1/2018	2.00%
2	City of Merced ⁴	[Deputy Public Works Director/ Director of Public Works]	\$ 11,257	\$ 5,438	\$ 16,695	6/19/2017	unknown	unknown
3	City of Madera	Public Works Operations Director	\$ 11,444	\$ 4,634	\$ 16,078	unknown	unknown	unknown
4	City of Lodi	Utilities Manager	\$ 10,728	\$ 4,807	\$ 15,535	1/1/2017	unknown	unknown
5	City of Los Banos ³	[Assistant Public Works Director/ Public Works Operations Manager]	\$ 8,855	\$ 4,210	\$ 13,065	7/1/2017	unknown	unknown
6	City of Porterville	Deputy Public Works Director/ Field Services Manager	\$ 9,296	\$ 3,609	\$ 12,905	unknown	unknown	unknown
7	City of Galt ²	[Public Works Maintenance Manager/ Utilities Manager]	\$ 8,239	\$ 4,116	\$ 12,355	7/1/2017	unknown	unknown
8	City of Sanger	N/C						
9	City of Tulare	N/C						
10	City of Turlock	N/C						
11	City of Delano	N/C						
12	City of Chowchilla	N/C						
13	City of Hanford	N/C						

Summary Results	Top Monthly	Total Monthly
Average of Comparators	\$ 10,208	\$ 14,660
% City of Madera Above/Below	10.8%	8.8%
Median of Comparators	\$ 10,012	\$ 14,300
% City of Madera Above/Below	12.5%	11.1%
Number of Matches	6	6

N/C - Non Comparator

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- 2 - City of Galt: Functional Match: This hybrid match represents that the duties of the class are performed by more than one class at the comparator agency. The salary for both matched classifications is the same.
- 3 - City of Los Banos: Span of Responsibility Match: This hybrid match represents that the duties are bridged by more than one class at the comparator agency. The salary displayed is an average of the matches.
- 4 - City of Merced: Span of Responsibility Match: This hybrid match represents that the duties are bridged by more than one class at the comparator agency. The salary displayed is an average of the matches.



Appendix III

Additional Benefits

CITY OF MADERA

June, 2018

LONGEVITY	
CITY OF MADERA	<ul style="list-style-type: none"> • 2.5% every five years as a management employee up to 10%
City of Chowchilla	2.5% every five years
City of Delano	8 years: \$50/mo. 15 years: \$70/mo. 20 years: \$100/mo. 25 years: \$125/mo.
City of Fresno	None
City of Galt	5% for 15 years 7.5% for 20 years
City of Hanford	5% at the completion of 10 years
City of Lodi	None
City of Los Banos	None
City of Merced	None
City of Porterville	Current practice is a flat \$25 per month for every five years of City service. A new longevity policy is currently being negotiated and will apply to management classes as well. The new amounts are as follows and are expressed in dollars per month: 5 years=\$50 10 years= \$100 15 years= \$150 20 years= \$200 25 years= \$250 30 years= \$300
City of Sanger	None
City of Tulare	None
City of Turlock	None

LONGEVITY SUMMARY: Seven of the twelve agencies in the City’s labor market do not offer a longevity benefit. Of the five agencies that do, two agencies (Chowchilla and Porterville) offer longevity at five years. Delano, Hanford, and Galt offer longevity benefits beginning at eight, ten, and fifteen years of service, respectively. Madera’s longevity policy begins at 5 years of service in a management classification.

CITY OF MADERA

June, 2018

LEAVE CONVERSION TO CASH (While Employed)	
CITY OF MADERA	<ul style="list-style-type: none"> • Unused leave is cashed out annually with an option of rolling over a portion of unused leave. • Option of converting some leave into management incentive pay which is an irrevocable increase in pay and reduction of leave available.
City of Chowchilla	<ul style="list-style-type: none"> • Employees may cash out up to 20 hours of vacation in December of each year as long as the employee maintains a balance of at least 80 hours of vacation leave. Cash outs are subject to budget constraints. • Additional time may be cashed out with approval of the City Administrator (or the City Council for the City Administrator's requests).
City of Delano	None
City of Fresno	<ul style="list-style-type: none"> • Annual Leave: May cash out up to 48 hours or 10% of annual leave each year between July 1 and December 1. • Administrative Leave: May cash out up to 48 hours during the fiscal year in which the leave is credited.
City of Galt	<ul style="list-style-type: none"> • City Manager may cash out vacation leave within 30 days of the commencement of a new year. • Cash out not provided for others.
City of Hanford	Employees may cash out up to 80 hours of vacation annually.
City of Lodi	Administrative leave may be cashed out each year except in the months of May and June.
City of Los Banos	None
City of Merced	<ul style="list-style-type: none"> • Sick leave accrual from 961 accrued hours to 1056 accrued hours (total of 95 hours) may be cashed out annually at the rate of 50% of current hourly rate. • Vacation may not be cashed out.
City of Porterville	Employees with at least 5 years of service may cash out up to 40 hours of vacation annually as long as the employee utilizes at least 80 hours of vacation in the year of the request and a balance of at least 40 hours of vacation accrual is maintained by the employee.
City of Sanger	None
City of Tulare	<ul style="list-style-type: none"> • Sick leave: Each year 50% of earned sick leave in excess of 132 days reverts to vacation or may be cashed out at the employee's current rate of pay at the option of the employee. • Vacation: May cash out up to 5 days of vacation time annually, which increases to 10 days annually after completion of 5 years of service and also for those employees who are within 24 hours of their maximum vacation accrual limit.
City of Turlock	<ul style="list-style-type: none"> • Vacation: Employees may sell back up to 40 hours of vacation leave each year as long as the employee maintains at least a 60 hour vacation time balance.

CITY OF MADERA

June, 2018

LEAVE CONVERSION TO CASH (While Employed)	
	<ul style="list-style-type: none">• Sick leave: Employees with at least 4 years of continuous service may cash out up to 50% of unused accrued sick leave from the previous 12 month period.• Administrative Time: Employees may cash out up to 40 hours of administrative time per year.

LEAVE CASH OUT SUMMARY: Nine of the agencies in the City’s labor market have some sort of leave cash out provision. Only three agencies (Fresno, Tulare, and Turlock) allow for cash out of more than one type of leave. Merced allows for cash out of sick leave at a reduced rate. Lodi allows for administrative leave to be cashed out. Chowchilla, Hanford, and Porterville allow for vacation to be cashed out. Galt allows for the City Manager to cash out vacation leave. In most agencies, there are limitations placed on the maximum number of hours that may be cashed out annually regardless of the type of leave that is eligible for cash out, and some agencies place limitations on the time of year that cash outs are permitted or have provisions to deny cash outs based on budgetary constraints. In agencies that allow for sick leave to be cashed out, the sick leave is generally not cashed out at 100% of value.

The City’s management incentive pay policy provides for employees to make the irrevocable election to convert a portion of paid leave time to base pay. It is important to note that this would result in an increase to employee benefit costs such as retirement contributions, leave conversion to cash on an annual basis, etc. The other agencies either have no incentive pay benefit or incentives are offered as a lump sum separate from salary and on the condition of meeting defined performance criteria.

CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION	
CITY OF MADERA	<ul style="list-style-type: none"> • Vacation, sick, administrative, and holiday leave are consolidated as annual leave. • Annual leave amounts can be negotiated with each Executive and Management employee and can differ from one employment agreement to the next. • Annual leave is increased with years of service. • Unused annual leave is cashed out upon separation of employment; the Additional Hours Credited Bank is not available for cashout.
City of Chowchilla	<p><u>For classes designated as middle management:</u></p> <p>Vacation: 0-3 years of service: 96 hours per year 4-8 years: 120 hours per year 9-15 years: 144 hours per year 16-19 years: 168 hours per year 20 years: 200 hours per year 21 years: 208 hours per year 22 years: 216 hours per year 23 years: 224 hours per year 24 years: 232 hours per year 25+ years: 240 hours per year</p> <p>Max accrual not to exceed twice the employee's annual accrual rate. Vacation paid out in full upon separation from employment.</p> <p>Sick: Eight hours per month with no maximum accrual limit. Sick leave may not be cashed out upon termination. Unused sick leave may be converted to service credits with PERS.</p> <p>Administrative Leave: N/A</p> <p>Holidays: 96 hours per year as time off on City-designated holidays.</p> <p><u>For classes designated as executive management:</u></p> <p>Annual Leave: In lieu of vacation, sick, and administrative leave. Accrued at 280 hours per year up to a maximum of 560 hours. Paid out in full upon separation from employment.</p> <p>Holidays: 96 hours per year as time off on City-designated holidays.</p>

CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION

City of Delano	<p>Vacation: 1-5 years of service: 96 hours per year 6 years: 104 hours per year 7 years: 112 hours per year 8 years: 120 hours per year 9 years: 128 hours per year 10 years: 136 hours per year 11 years: 144 hours per year 12 years: 152 hours per year 13 years: 160 hours per year 14 years: 168 hours per year 15 years: 176 hours per year 15+ years: 176 hours per year Vacation is paid out upon separation from employment.</p> <p>Administrative Leave: 96 hours per year. Administrative leave may not be converted to cash payment. Twenty four hours of administrative leave may be carried over from year to year.</p> <p>Holidays: 108 hours per year on City-designated holidays.</p> <p>Sick Leave: 96 hours per year up to a maximum of 1,200 hours. Cash payment for 50% of accrued sick leave in excess of 90 days upon separation from employment unless separation occurs as a result of normal retirement or death in which case sick leave is paid at 100% of value for hours in excess of 75 days. Sick leave may be converted to vacation in January of each year according to the following schedule: Accumulated balance of 20 days + used 1 day or less in the year= 1 day conversion Accumulated balance of 40 days + used 2 days or less in the last year= 2 days conversion Accumulated balance of 60 days + used 3 days or less in the last year= 3 days conversion"</p>
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CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION	
City of Fresno	<p>Annual Leave: (in place of vacation and sick) Less than 10 years of service: 160 hours per year 10+ years: 192 hours per year Maximum accrual up to 840 hours. Annual leave is paid out upon separation from employment.</p> <p>Supplemental Sick Leave: 80 hours per year for use when annual leave is exhausted, as service credit upon retirement, placed in a Health Reimbursement Arrangement (HRA) or cashed out if employee is not eligible for HRA, or for the performance of community activities during the employee's normal workday. Supplemental sick leave and frozen sick leave (sick leave accumulated prior to the consolidation of vacation and sick to administrative leave) is not subject to cash out upon separation from employment.</p> <p>Administrative Leave: May not be carried over from one year to the next. Upon separation from employment, employees are compensated for unused administrative leave."</p>

CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION

City of Galt	<p><u>For classes designated as executive management:</u></p> <p>Vacation: 1-12 years of service: 120 hours per year accrual up to a maximum accrual of 180. 13-19 years: 160 hours per year up to a maximum accrual of 240. 20+ years: 200 hours per year up to a maximum accrual of 300.</p> <p>Upon termination of employment, employees are paid for unused vacation time.</p> <p>Sick Leave: 96 hours per month with no accrual limit. Upon separation from employment, employees may receive lump sum payment for 75% of accumulated sick leave up to a maximum of 480 hours.</p> <p>Administrative Leave: 100 hours per year for executive management and 70 hours per year for mid-management. Administrative Leave may not be accumulated and is not subject to cash out compensation.</p> <p><u>For classes designated as middle management:</u></p> <p>Vacation: 1-4 years of service: 80 hours per year accrual up to a maximum accrual of 120. 5-12 years: 120 hours per year up to a maximum accrual of 180. 13-19 years: 160 hours per year up to a maximum accrual of 240. 20+ years: 200 hours per year up to a maximum accrual of 300.</p> <p>Upon termination of employment, employees are paid for unused vacation time.</p> <p>Sick Leave: 96 hours per month with no accrual limit. Upon separation from employment, employees may receive lump sum payment for 75% of accumulated sick leave up to a maximum of 480 hours.</p> <p>Administrative Leave: 100 hours per year for executive management and 70 hours per year for mid-management. Administrative Leave may not be accumulated and is not subject to cash out compensation.</p>
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CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION	
City of Hanford	<p>Vacation: 0-5 years of service: 88 hours per year 6-10 years: 120 hours per year 11-15 years: 136 hours per year 16+ years: 160 hours per year</p> <p>Max accrual not to exceed twice the employee's annual accrual rate. Vacation is paid out upon separation of employment.</p> <p>Holidays: 96 hours per year.</p> <p>Sick Leave: 96 hours per year accrued without limit. Sick leave is not cashed out upon separation from service.</p> <p>Administrative Leave: N/A</p>
City of Lodi	<p>Vacation: 1-5 years of service: 80 hours per year 6-11 years: 120 hours per year 12-14 years: 136 hours per year 15+ years: 160 hours per year</p> <p>Max accrual not to exceed twice the employee's annual accrual rate. Vacation is paid out upon separation from employment.</p> <p>Holidays: 112 hours per year on City-designated days with some hours designated as floating holidays.</p> <p>Sick Leave: 96 hours per year without limit. Sick leave may be converted to service credit for retirement. Sick leave is not paid out at retirement.</p> <p>Administrative Leave: 80 hours per year. May not be carried over from year to year. Administrative leave is subject to cash out during employment as well as at the time of separation."</p>
City of Los Banos	<p>Vacation: 0-5 years of service: 80 hours per year up to a maximum accrual of 160. 6-15 years: 120 hours per year up to a maximum accrual of 240. 16+ years: 160 hours per year up to a maximum accrual of 320. Vacation is paid out upon separation from City service.</p> <p>Holidays: 88 hours per year</p> <p>Sick Leave: 96 hours per year with no accrual limit. Sick leave is not cashed out upon separation from employment.</p> <p>Administrative Leave: 80 hours per year. May not be accrued from year to year and is not cashed out upon separation from employment.</p>

CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION

City of Merced	<p><u>For employees designated as executive management</u></p> <p><u>Vacation:</u> 1-3 years of service: 96 hours per year up to a maximum accrual of 192. 4-7 years: 120 hours per year up to a maximum accrual of 240. 8-20 years: 160 hours per year up to a maximum accrual of 320. 21-24 years: 200 hours per year up to a maximum accrual of 400. 25+ years: 240 hours per year up to a maximum accrual of 480.</p> <p>Vacation may be cashed out upon separation of employment.</p> <p><u>Holidays:</u> 96 hours per year</p> <p><u>Sick Leave:</u> 96 hours per year up to a maximum accrual of 1056. 50% of unused sick leave may be paid out at the time of retirement. Employees who resign or are terminated do not receive payment for unused sick leave accrual.</p> <p><u>Administrative Leave:</u> 80 hours per year. Unused hours may be cashed out at year end, but may not be carried over to the next year. Administrative leave is paid out upon separation from employment.</p> <p><u>For classes designated as management</u></p> <p><u>Vacation:</u> 1-5 years of service: 96 hours per year up to a maximum accrual of 192. 6-9 years: 120 hours per year up to a maximum accrual of 240. 10-20 years: 160 hours per year up to a maximum accrual of 320. 21-24 years: 200 hours per year up to a maximum accrual of 400. 25+ years: 240 hours per year up to a maximum accrual of 480.</p> <p>Vacation may be cashed out upon separation of employment.</p> <p><u>Holidays:</u> 96 hours per year</p> <p><u>Sick Leave:</u> 96 hours per year up to a maximum accrual of 1056. 50% of unused sick leave may be paid out at the time of retirement. Employees who resign or are terminated do not receive payment for unused sick leave accrual.</p> <p><u>Administrative Leave:</u> 40 hours per year and may be cashed out. Unused hours may be cashed out at year end, but may not be carried over to the next year. Administrative leave is paid out upon separation from employment.</p>
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CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION	
City of Porterville	<p><u>Vacation:</u> 1-5 years of service: 104 hours per year up to a maximum accrual of 160. 6-10 years: 144 hours per year up to a maximum accrual of 200. 11-15 years: 162 hours per year up to a maximum accrual of 220. 16+ years: 184 hours per year up to a maximum accrual of 240.</p> <p>Vacation is paid out upon separation from employment.</p> <p><u>Holidays:</u> 76 hours per year on City-designated holidays. 24 additional hours are designated as floating holidays (included in vacation accrual).</p> <p><u>Sick Leave:</u> 96 hours per year with no accrual limit. Sick leave is not cashed out upon separation from service. Sick leave may be converted to service credit for retirement.</p> <p><u>Administrative Leave:</u> Department Heads and the Deputy City Manager may, subject to the discretion of the City Manager, be granted up to 10 days of Administrative Leave each calendar year. Other Unrepresented Management employees may be granted up to 5 Administrative Leave days per year. Unused hours may not be carried over from year to year."</p>
City of Sanger	<p><u>Vacation:</u> 0-2 years of service: 64 hours per year 2-5 years: 112 hours per year 5-10 years: 160 hours per year 10-15 years: 184 hours per year 15+ years: 208 hours per year</p> <p>Max accrual not to exceed 240 hours. Employees must use a minimum of 80 hours per year of vacation leave. Upon termination of employment, employees are paid for unused vacation time.</p> <p><u>Holidays:</u> 96 hours per year on City-designated holidays, 8 of which are designated as a floating holiday.</p> <p><u>Sick Leave:</u> 96 hours per year with no accrual limit.</p> <p><u>Administrative Leave:</u> Exempt employees receive 72 hours per year. Unused hours may not be carried over from year to year and are not subject to pay out upon separation of employment.</p>

CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION

<p>City of Tulare</p>	<p><u>For classes designated as executive management</u></p> <p><u>Vacation:</u> Less than 4 years of service: 80 hours per year 4-6 years: 88 hours per year 6-7 years: 96 hours per year 7-8 years: 104 hours per year 8-9 years: 112 hours per year 9-15 years: 120 hours per year 15+ years: 160 hours per year Max accrual not to exceed 320 hours. Vacation may be cashed out upon separation of employment.</p> <p><u>Holidays:</u> 104 hours per year on City-designated holidays, 24 of which are designated as in-lieu holidays. Employees may accrue a maximum of 160 in-lieu holiday hours unless given prior authorization by the City Manager.</p> <p><u>Sick Leave:</u> 96 hours per year up to a maximum accrual of 1,056. Upon honorable separation, an employee with 10 or more years or service with the City shall receive 50% of unused sick leave balance at normal rate of pay. All unused sick leave not cashed out may be converted to PERS retirement credit. Sworn Police employees may accumulate leave up to a maximum of 480 hours.</p> <p><u>Management Leave:</u> 88 hours per year. Unused hours may not be carried over from year to year. Prorated Management Leave may be cashed out at separation.</p> <p><u>For classes designated as management</u></p> <p><u>Vacation:</u> Less than 4 years of service: 80 hours per year 4-6 years: 88 hours per year 6-7 years: 96 hours per year 7-8 years: 104 hours per year 8-9 years: 112 hours per year 9-15 years: 120 hours per year 15+ years: 160 hours per year Max accrual not to exceed 320 hours. Upon termination of employment, employees are paid for unused vacation time.</p> <p><u>Holidays:</u> 104 hours per year on City-designated holidays, 24 of which are designated as in-lieu holidays. Employees may accrue a maximum of 160 in-lieu holiday hours unless given prior authorization by the City Manager.</p> <p><u>Sick Leave:</u> 96 hours per year up to a maximum accrual of 1,056. Upon honorable separation, an employee with 10 or more years or service with the City shall receive 50% of unused sick leave balance at normal rate of pay. All unused sick leave not cashed out may be converted to PERS retirement credit.</p> <p><u>Management Leave:</u> 64 hours per year. Unused hours may not be carried over from year to year. Managers leaving city service shall receive partial year pro-ration based upon the number of pay periods worked in the fiscal year. Prorated Management Leave may be cashed out at separation.</p>
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CITY OF MADERA

June, 2018

LEAVE TYPES, ACCRUAL, & CASH OUT UPON SEPARATION

City of Turlock	<p><u>For classes designated as executive management</u></p> <p><u>Vacation:</u> 0-5 years of service: 120 hours per year 5-6 years: 128 hours per year 6-7 years: 136 hours per year 7-8 years: 144 hours per year 8-10 years: 152 hours per year 10-15 years: 160 hours per year 15-20 years: 168 hours per year 20+ years: 176 hours per year Max accrual not to exceed 400 hours. Employees must use a minimum of 40 consecutive hours each fiscal year. In addition to the leave accrual schedule above, employees will receive one-time vacation bonuses of 40 additional hours upon reaching their 20th anniversary, and on each subsequent 5 year anniversary increment thereafter. Vacation is paid out upon separation.</p> <p><u>Holidays:</u> 96 hours per year on City-designated holidays, 16 of which are designated as floating holidays.</p> <p><u>Sick Leave:</u> 96 hours per year with no accrual limit. If an employee resigns after 4 years, retires, or dies while in City service, the employee or a beneficiary shall be paid for 25% of total accumulated unused sick leave.</p> <p><u>Management Leave:</u> 80 hours per year with provisions for cash payment upon separation from employment.</p> <p><u>For classes designated as management</u></p> <p><u>Vacation:</u> 0-2 years of service: 80 hours per year 2-5 years: 120 hours per year 5-6 years: 128 hours per year 6-7 years: 136 hours per year 7-8 years: 144 hours per year 8-10 years: 152 hours per year 10-15 years: 160 hours per year 15-20 years: 168 hours per year 20+ years: 176 hours per year Max accrual not to exceed 400 hours. Employees must use a minimum of 40 consecutive hours each fiscal year. In addition to the leave accrual schedule above, employees will receive one-time vacation bonuses of 40 additional hours upon reaching their 20th anniversary, and on each subsequent 5 year anniversary increment thereafter. Vacation is paid out upon separation.</p> <p><u>Holidays:</u> 96 hours per year on City-designated holidays, 16 of which are designated as floating holidays.</p> <p><u>Sick Leave:</u> 96 hours per year with no accrual limit. If an employee resigns after 4 years, retires, or dies while in City service, the employee or a beneficiary shall be paid for 25% of total accumulated unused sick leave.</p> <p><u>Management Leave:</u> 80 hours per year with provisions for cash payment upon separation from employment.</p>
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CITY OF MADERA

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LEAVE TYPES, ACCRUAL, AND CASH OUT UPON SEPARATION SUMMARY:

- *Leave Types:* Most agencies have separate leave time balances for vacation, sick, and administrative leave as well as separate, designated holidays which usually also include 1 to 2 floating holidays. Fresno has annual leave which consolidates vacation and sick leave. Chowchilla's annual leave consolidates vacation, administrative, and sick leave. A unique aspect of Madera's annual leave is the inclusion of holiday time.
- *Leave Accrual:* All agencies in the City's labor market have established accrual rate schedules for vacation leave (or annual leave where applicable) with accrual rates increasing with years of service and accrual caps set at varying rates. Sick leave and administrative leave is typically granted at a fixed rate (in most cases 12 days of sick leave and 5 to 10 days of administrative leave annually) which does not increase with years of service. Caps on sick leave accrual vary from agency to agency, but most have high maximum accrual caps or no accrual cap at all. Administrative leave is typically not carried over from one year to the next.
- *Cash out upon separation:* All agencies have provisions for vacation cash out at 100% of value upon separation from employment. Those agencies with annual leave (Chowchilla and Fresno) allow for annual leave cash out at 100% upon separation from employment. For most agencies, sick leave is not cashed out at 100% of value and in two agencies not at all. Delano, Galt, Merced, Tulare, and Turlock allow for sick leave cash out at a reduced rate, and Merced and Tulare require that certain requirements be met in order to be eligible. Hanford and Los Banos do not allow sick leave cash out at all. Other agencies allow for sick leave to be converted to service credit for retirement including Chowchilla, Fresno's supplemental sick leave, Galt, and Porterville.

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MEDICAL COST SHARE	
CITY OF MADERA	City provides a health benefit allowance to purchase medical, dental, and vision coverage for employee and family.
City of Chowchilla	The City and employee share costs at approximately 80% City paid and 20% employee paid.
City of Delano	<ul style="list-style-type: none"> • Mid-management employees pay any cost over the City's \$1700 contribution. • Executive management employees do not have cost sharing; City pays 100%.
City of Fresno	<ul style="list-style-type: none"> • Fresno offers a low-cost, reduced coverage plan the premium for which is 100% covered by the City. • Based on current rates, the employee share is up to 30% depending upon choice of plan.
City of Galt	<ul style="list-style-type: none"> • Employee share of cost depends upon plan selection. • Based on current premiums, employee share of cost is approximately 17%-20%.
City of Hanford	<ul style="list-style-type: none"> • City pays 60% and employee pays 40% of health and dental for employee + dependent. • City pays 100% of employee vision coverage and 40% of dependent vision coverage.
City of Lodi	<ul style="list-style-type: none"> • City uses a 2014 premium as the baseline premium with employee picking up the balance. • Currently employees are picking up approximately 15%-17% of the cost.
City of Los Banos	The City and employee share costs at approximately 80% City paid and 20% employee paid.
City of Merced	Current cost share is approximately 90% City paid and 10% employee paid depending upon the employees' plan selections.
City of Porterville	Employees' share is approximately 25% of costs.
City of Sanger	<ul style="list-style-type: none"> • Mid-management employees share cost at approximately 5%. • Executive management employees share cost at approximately 2.5%.
City of Tulare	City pays 65% and employee pays 35%.
City of Turlock	City pays 100%.

Medical Cost Share Summary: The majority of agencies have provisions for sharing the cost of medical premiums. The market is somewhat split insofar as some agencies have an established dollar amount that the City contributes and the amount that the employee has to pick up is dependent upon the plan that the employee selects and the amount that premiums vary from one year to the next. Other agencies have an established percentage split (e.g., City pays 65% and employee pays 35%) regardless of the plan selection or premiums for a given year. Two agencies (Delano and Turlock) have policies for 100% City-paid premiums, but in Delano the policy applies only to executive management classifications. Fresno offers a 100% City-paid option, but only if employees select a reduced coverage plan. Sanger's policy requires only a nominal employee contribution. The remaining eight agencies have policies whereby employees are paying a significant portion of insurance premiums.

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CASH IN LIEU OF MEDICAL COVERAGE	
CITY OF MADERA	\$300 per month
City of Chowchilla	\$225 per month
City of Delano	\$165 per month
City of Fresno	N/A
City of Galt	\$350/month for employee plus one. \$500/month for employee plus family.
City of Hanford	N/A
City of Lodi	\$305/month for employee only. \$533/month for employee plus one. \$693/month for employee plus family.
City of Los Banos	\$485/month of which part must be used to enroll in mandatory life, dental, and vision.
City of Merced	25% of the core medical premium for a single individual. Based on current rates, this amount is \$411/month.
City of Porterville	N/A
City of Sanger	\$197/month for employee plus spouse. \$149/month for employee plus child. \$338/month for employee plus family.
City of Tulare	\$100/month
City of Turlock	50% of premium is contributed to employee's deferred compensation account.

CASH IN LIEU OF MEDICAL COVERAGE: Most agencies provide for cash payment for employees who have qualified insurance coverage through another source. The average cash payment offered in the City's labor market is approximately \$360 per month which is roughly 20% higher than the City's current practice of \$300 per month.

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SALARY SCHEDULE STRUCTURE	
CITY OF MADERA	Six step plan with approximately 5% between steps (28% width) with exception of City Attorney, City Clerk, and Executive Director of the Successor Agency.
City of Chowchilla	<ul style="list-style-type: none"> • Thirteen steps with 1.5% between steps for executive classifications. • Eleven steps with 2.5% between steps for non-executive classifications.
City of Delano	Five steps with 5% between each step.
City of Fresno	Salary bands for all management employees. Executive management classifications have a 40% differential between the minimum and maximum, and mid-management classifications have a 20% differential between minimum and maximum.
City of Galt	Five steps with 5% between steps with the exception of the City Manager and City Attorney which have flat rate amounts.
City of Hanford	<ul style="list-style-type: none"> • Salary bands with 20% differential between the minimum and maximum for executive management. • Five steps with 5% between steps for mid-management.
City of Lodi	<ul style="list-style-type: none"> • Flat rate amounts for executive management. • Five steps with 5% between steps for mid-management.
City of Los Banos	<ul style="list-style-type: none"> • Salary bands for executive management with approximately 27% differential between minimum and maximum. • Five steps with 5% between steps for mid-management.
City of Merced	Five steps with 5% between steps with the exception of the City Manager and City Attorney which have flat rate amounts.
City of Porterville	Five steps with 5% between steps with the exception of the City Manager which has a flat rate amounts.
City of Sanger	Five steps with 5% between steps with the exception of the City Manager which is on a salary band with a 25% differential between the minimum and maximum.
City of Tulare	Five steps with 5% between steps.
City of Turlock	Five steps with 5% between steps with the exception of the City Attorney which has 10 steps.

SALARY SCHEDULE STRUCTURE SUMMARY: By in large, the agencies in the City’s labor market utilize a five-step salary structure with 5% between steps, particularly for middle management classifications. Ten of the agencies utilize this structure for the mid-management classifications and seven for their executive management classifications (with exceptions for the City Manager and/or City Attorney in five of the agencies). Fresno utilizes salary bands for both mid-management and executive classifications with a 20% and 40% differential between the minimum and maximum salary points respectively. Hanford and Los Banos also utilize a salary band structure for executive management classifications, and Lodi utilizes flat rate amounts for executive management classifications.

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SEVERANCE PAY	
CITY OF MADERA	<ul style="list-style-type: none"> Severance pay provisions are offered to each Executive and Management employee. Department Head employees receive one and a half months' salary and health benefits with Council's direct reports receive six months' salary and health benefits.
City of Chowchilla	<p>City Administrator: If termination without cause occurs: -Within the first 18 months of agreement, employee is entitled to six months' base salary and health care benefits. -During the final 6 months of agreement, employee is entitled to an amount equivalent to the base pay and health care benefits to which the employee would have been entitled for the duration of the agreement.</p>
City of Delano	
City of Fresno	Six months' pay plus continuation of employer contribution to health and welfare for 6 months for those designated as executive management classifications.
City of Galt	City Manager: Six months' pay if terminated without cause.
City of Hanford	If terminated without cause, employees are entitled to receive 6 months' pay upon termination for those designated as executive management classifications.
City of Lodi	Severance pay provisions to include salary and continuation of insurance coverage are provided to classifications designated as executive management, and provisions vary per individual employment agreement.
City of Los Banos	<p>Community Development Director: 3 months' compensation (base pay plus costs of health, dental, and life insurance) if terminated without cause.</p> <p>City Manager: If terminated without cause, employee receives either an amount equal to 6 months' base pay OR base salary for number of months remaining in the contract whichever is less. Severance pay shall not exceed an amount equal to 6 months' base pay. Medical, dental, and vision insurance coverage for employee and dependents continue for the duration of the severance months except if employee becomes employees elsewhere.</p>
City of Merced	N/A
City of Porterville	N/A
City of Sanger	<p>For classes designated as executive management: Three months' salary and continuation of benefits for 3 months.</p> <p>City Manager: For contract termination without cause, City Manager is entitled to severance pay equal to 12 months' salary during the first year of employment agreement, 9 months' salary during the second year, and 6 months' salary during the third year. Employment agreement is a 3 year agreement.</p>

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SEVERANCE PAY	
City of Tulare	N/A
City of Turlock	N/A

SEVERANCE PAY SUMMARY: Four agencies offer severance pay provisions for classifications designated as executive management. Two agencies offer severance pay to the City Manager only, and one agency offers severance pay to the City Manager and the Community Development Director. Provisions for the most part provide for three to six months of salary and benefits, with provisions for the City Manager slightly higher than those of other classifications typically. Madera’s severance pay of one and half months of salary and benefits is lower than the average for those agencies that offer severance pay; however, the majority of agencies do not have severance pay provisions.

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RETIREE HEALTH	
CITY OF MADERA	<ul style="list-style-type: none"> City-paid for retiree-only medical coverage until Medicare eligible for retirees with twenty years of service, of which at least three are served in an Executive or Management capacity. Coverage for dental, vision, and spouse are paid for by the retiree.
City of Chowchilla	Paid by retiree.
City of Delano	
City of Fresno	Paid by retiree.
City of Galt	City's contribution is made in accordance with Government Code Section 22892 and ceases should the City cancel its CalPERS health contract.
City of Hanford	City contributes \$119 per month.
City of Lodi	Paid by retiree.
City of Los Banos	Maximum monthly contribution for eligible annuitants equal to the minimum employees contribution required under the PEMHCA.
City of Merced	Paid by retiree effective 2006.
City of Porterville	Paid by retiree.
City of Sanger	Paid by retiree.
City of Tulare	Paid by retiree.
City of Turlock	Paid by retiree.

RETIREE HEALTH SUMMARY: Most agencies have either a low rate or no City-paid contribution to retiree health. Although Madera’s contribution rate seems generous by comparison, there is a high minimum threshold for eligibility of the benefit which likely reduces the actual cost of the benefit to the City.

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FLEX SCHEDULES	
CITY OF MADERA	Employees may request a 9/80 work schedule.
City of Chowchilla	9/80 schedule format
City of Delano	
City of Fresno	Alternate work schedules available upon agreement between the City and the employee.
City of Galt	9/80 where operational needs permit such a schedule. Employees may request a flex schedule and requests are decided on a case-by-case basis by Department Head, City Manager, or City Council.
City of Hanford	N/A
City of Lodi	N/A
City of Los Banos	N/A
City of Merced	N/A
City of Porterville	N/A
City of Sanger	Flex time schedules which provide for lesser or greater number of work hours in a 24 hour period may be agreed upon by the employee and the Department Head.
City of Tulare	City Manager is authorized to designate other work periods for employees when the best interests of the city may be served by such adjustment of standard work periods and hours.
City of Turlock	The City offers employees either an alternative 4/10 workweek or a 9/80 workweek.

FLEX SCHEDULES SUMMARY: Six of the comparator agencies offer some sort of option for flexible schedules. Some agencies determine such scheduling on a case-by-case basis at the request of the employee and whether or not requests can be accommodated considering the needs of the department. Chowchilla and Galt utilize a 9/80 schedule format somewhat uniformly across the agencies with some exceptions based on the operational needs of individual departments, divisions, and work units.

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HEALTH AND WELLNESS	
CITY OF MADERA	Standard EAP
City of Chowchilla	Standard EAP
City of Delano	Standard EAP
City of Fresno	EAP includes wellness seminars and referrals for weight loss, smoking cessation, pain management, diabetes education, as well as clinical counseling sessions for stress/anxiety, relationships, depression, grief, substance abuse, and other topics. Sessions also offered for tax planning, financial guidance, retirement planning, and legal assistance.
City of Galt	Hepatitis B vaccination provided free of charge to employees in classifications at risk for exposure.
City of Hanford	Standard EAP
City of Lodi	Standard EAP
City of Los Banos	Standard EAP
City of Merced	Health and Wellness Committee comprised of representatives from departments across the City collaborates to offer resource pages on the City's website for various health conditions including diabetes, weight management, and musculoskeletal health.
City of Porterville	<p>Fitness Incentive: Monthly incentive pay for eligible workouts of at least 1 hour which should include cardio exercise. To be eligible, workouts must be verifiable via sign-in sheets at City fitness facilities or a printout from a professional third-party gym. \$30/mo. for 10-13 sessions \$40/mo. for 14-17 sessions \$50/mo. for 18+ sessions</p> <p>Smoking Cessation Incentive: One-time incentive payment up to \$200 upon completion of a certified smoking cessation class which has been pre-approved by the Risk Manager.</p> <p>Weight Loss and Nutrition: Up to 2 payments of \$50 per year for completion of a certified weight loss or nutrition program which has been pre-approved by the Risk Manager.</p>
City of Sanger	The City shall pay the portion of the cost of a routine biannual physical examination which is not paid for by the health care plan.
City of Tulare	EAP includes substance abuse counseling and resources.
City of Turlock	Wellness program providing employee and spouse with lifestyle assessments, biometric screenings, and tools for accomplishing "whole health" such as nutrition, exercise, stress management, finances, relationships, spirituality, and sleep.

Health and Wellness Summary: When collecting this data, we looked for those services that are outside of what is typically offered as part of an Employee Assistance Program (EAP). All agencies have EAP services, and seven offer some sort of enhancement to the standard EAP services which include smoking cessation programs, weight loss education and programs, diabetes education, vaccinations, physical examinations, nutrition and stress management counseling, and financial counseling among others. Porterville's health and wellness program is particularly interesting with employees receiving incentives for meeting requirements of defined numbers of workout sessions, and Turlock's program offers an array of biometric screenings for employees and their spouses as well as services that focus on "whole health" encompassing mind, body, and spirit.

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TUITION REIMBURSEMENT AND EDUCATION/CERTIFICATION PAY	
CITY OF MADERA	Tuition Reimbursement: N/A Education/Certification Pay: N/A
City of Chowchilla	<p><u>TUITION REIMBURSEMENT:</u> N/A</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> 3% of base salary for each of the following in a subject matter that is directly related to the employee's job and is not a minimum requirement of the classification. Incentives may be combined but may not exceed 9% of an employee's base salary:</p> <ul style="list-style-type: none"> -Associate degree -Bachelor's degree -Master's degree -Doctorate degree -Subject matter certification -Subject matter license
City of Delano	<p><u>TUITION REIMBURSEMENT:</u> \$1,200/year for tuition, textbooks, or related expenses subject to approval by the City Manager.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> N/A</p>
City of Fresno	<p><u>TUITION REIMBURSEMENT:</u> Employees are reimbursed for actual educational expenses related to job position.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u></p> <p>Police Chief: 9% of base pay for Supervisory and Management POST certificates.</p> <p>Building Services Manager: 5% for valid registration as an Architect or Professional Engineer.</p>
City of Galt	<p><u>TUITION REIMBURSEMENT:</u> Up to \$1,000 per year.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> Police Chief: 5% for 60 semester units and possession of Intermediate POST certificate. Additional 5% for bachelor's degree or Advanced POST certificate.</p>
City of Hanford	<p><u>TUITION REIMBURSEMENT:</u> Up to \$1,000 per fiscal year.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> For management classifications: 5% for state issued licenses or certificates which benefit the job and the City as determined by the City Manager. Executive classifications are not eligible.</p>
City of Lodi	<p><u>TUITION REIMBURSEMENT:</u> Up to \$3,000 per year for tuition, books, and software upon satisfactory completion of job-related coursework. The coursework must be a program of study towards obtaining an associate degree or higher and must be from an accredited college or university and must be towards a degree that exceeds the level of degree required for the employee's current classification.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> N/A</p>

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TUITION REIMBURSEMENT AND EDUCATION/CERTIFICATION PAY	
City of Los Banos	<p><u>TUITION REIMBURSEMENT:</u> Tuition, registration fees, parking fees, books, and reasonable supplies are reimbursable up to \$3,000 per fiscal year with prior approval and upon successful completion of coursework. Employees must be on the City's payroll when coursework is completed, be full-time status, and have completed at least one year of service with the City.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> Associate degree: \$75/mo. Bachelor's degree: \$150/mo. Master's degree: \$200/mo. Employees receive incentive regardless of whether the degree is a minimum qualification for their classification.</p>
City of Merced	<p><u>TUITION REIMBURSEMENT:</u> Graduate and post-graduate education may be reimbursed if a proposal outlining the benefits of such education to the City is provide to the Department Head or City Manager. Education reimbursement applies to educational pursuits that are above and beyond the minimum qualifications for the classification.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> N/A</p>
City of Porterville	<p><u>TUITION REIMBURSEMENT:</u> N/A</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> N/A</p>
City of Sanger	<p><u>TUITION REIMBURSEMENT:</u> Reimbursement of actual costs in pursuit of associate, bachelor, or Master's degree up to a maximum of the equivalent of 6 semester units at California State University, Fresno. Employees must have been employed by the City for at least 1 year to be eligible.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> N/A</p>
City of Tulare	<p><u>TUITION REIMBURSEMENT:</u> Tuition reimbursement for educational purposes which improve employee performance.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> N/A</p>
City of Turlock	<p><u>TUITION REIMBURSEMENT:</u> <i>Department Directors:</i> \$700/year to be used for educational purposes including college courses, computer hardware/software, subscriptions, books, etc. <u>OR</u> they may receive \$600 in cashable allowance. <i>Department Managers:</i> \$600/year to be used for educational purposes including college courses, computer hardware/software, subscriptions, books, etc. <u>OR</u> they may receive \$500 in cashable allowance.</p> <p><u>EDUCATION/CERTIFICATION PAY:</u> Master's degree incentive pay of 2.5%.</p>

TUITION REIMBURSEMENT AND EDUCATION/CERTIFICATION PAY SUMMARY:

- *Tuition Reimbursement:* Most agencies offer some sort of tuition reimbursement benefit that reimburses employees for actual expenses incurred relative to tuition, textbooks, and curriculum-specific software. Some also cover the cost of parking. Qualifiers of eligibility for reimbursement exist in most agencies and include such items as prior approval of coursework by the City Manager, coursework must be directly

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related to an employee's current classification, coursework must be directly related to the employee's current career path, coursework must be for a degree from an accredited college or university (i.e., associate, bachelor, or Master's degree), and employee must present proof of a passing grade. Most of the agencies place a maximum amount that will be reimbursed per employee per year which ranges from \$600 to \$3000 annually.

- *Education/Certification Pay:* Three agencies offer incentive pay for associate, bachelor, and/or Master's degrees or subject matter expert licenses/certificates (e.g., Certified Public Accountant) for all executive and management classifications. Two offer this benefit specifically to the Chiefs of Police as well as incentive pay for Supervisory or Management level POST certifications. In most cases, incentive pay is offered only for degrees/certifications that are not minimum qualification for the employee's current classification with the exception of Los Banos where employee's receive incentive pay irrespective of the minimum qualification requirements of their current classification.

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ANNUAL UNIFORM ALLOWANCE (Police Chief)	
CITY OF MADERA	N/A
City of Chowchilla	\$750
City of Delano	\$720
City of Fresno	\$1200
City of Galt	\$960
City of Hanford	\$1200
City of Lodi	\$950
City of Los Banos	Uniform is provided and is reported as a \$1000 benefit value to PERS.
City of Merced	\$1050
City of Porterville	\$900
City of Sanger	\$1000
City of Tulare	\$1100
City of Turlock	Data not Available

ANNUAL UNIFORM ALLOWANCE SUMMARY: By in large, the comparators offer uniform allowances to the Chiefs of Police in the range of \$900 to \$1000 annually with outliers at \$720 on the bottom end and \$1200 on the top end. The uniform allowance for the Chiefs align with the uniform allowance for other sworn management personnel in a majority of the agencies.

Exhibit B

EXECUTIVE SUMMARY – Manfredi Total Comparability Study: Analysis & Considerations – July 18, 2018

The following several pages are the Executive Summary of a lengthily 17-page full report with several exhibits. It is impossible to full comprehend the report without completely reading the full report and exhibits. This summary is provided for presentation purposes.

I. Study Purpose and Focus

City of Madera retained Manfredi to advise Council on management contracts and total compensation (salary, benefits and contracts) in relationship to the findings of a Management Compensation Report by Koff & Associates (March '18) submitted June 29, 2018. Prior Manfredi provided advice to the City and Koff regarding recommended methodologies in conducting study (**Manfredi/City Council Report March 21, 2018**).

II. Focus & Goal

The goal to inform and assist City Council in evaluating, in light of findings of City's management total compensation study, the true value of the City's wage & benefit costs.

III. City Management Personnel

Managers are divided into two categories: 1. **Reporting directly to City Council:** City Administrator, City Attorney, City Clerk and Executive Director of the RDA; and 2. **Eleven (11) Department Heads reporting to the City Administrator.**

All are contract employees serving at the pleasure of the City Council (# 1 above) or the City Administrator (#2). A management labor relations group does not exist within the City of Madera. Each Manager may discuss his/her contract individually with City Council (1) or City Administrator (2); however, contracts are subject to Council approval. For group 1 contracts are five (5); while group 2 contracts are three (3) years.

These employees are what is referred to as "At Will Employees" and per the conditions of their individual contracts "Serve at the Pleasure" of either the City Council or City Administrator.

III.REPORT

This report is lengthily and somewhat complex. It is complex and long for several reasons: the subject matter is multifaceted; the management contracts are difficult to comprehend, and the result of various benefits and conditions developed over a period of time. Madera's total management compensation costs are not readily apparent upon initial scrutiny. This report provides an in-depth review of these contract benefits.

REPORT IS ORGANIZED IN THREE (3) SECTIONS

A) SALARIES, B) BENEFITS & CONTRACTS, C) CITY ADMINISTRATOR RECRUITMENT (Salary & Benefits)

A. Salaries

RESULTS: SALARIES & BENEFITS– Koff Compensation Comparability Report (June 2018)

MADERA SALARIES ARE ABOVE THE MEDIAN FOR EVERY CATEGORY WHERE COMPARABILITY

EXISTED.

There are several positions which were reported to be 10% or above the median in base salary classifications.

Position	% Above Median Salary
City Admin.*	16.4%
City Attorney *	10.2%
City Clerk*	21.8%
Dir. Com Dev *	19.8%
Dir. of Human Resources	12.5%
Info Ser Manager	13.5%
Police Chief	12.9%
Public Works Dir.	12.5%

***Along with the RDA/Ex. Director, these positions are reviewed in more detail in Exhibit # 2 – “Additional Pay” because of their history of recent major salary increases and/or the significant additional wages made available via contracted benefits**

This report and the above chart uses only the “Official” salary which represents the City’s Salary Classification Schedule and what the previous City Administrator was paid (**(\$18,998/mo.) which is \$4,602/mo. above the amount paid to the current, temporary City Administrator.**

Also, this report does not comment on the **Median Benefit & Total Compensation** percentages because the Koff report fails to provide complete costs picture in the areas of PERS (Pg. 7/8) & LEAVE TIME (Pg. 12/13) dollar values. Therefore, the opinion is that the PERS cost information is incomplete and misleading.

A break-off point of 10% over the median salary was selected for following reasons:

- 1) Adjustments to benefits would be more equitable
- 2) Several of these higher compensated positions also receive substantial “additional” pay via management contract stipulations which disproportionately benefits more highly paid, long-term staff (**Detailed in Exhibit 2**).
- 3) **City Management staff pay the “Full” Employee contribution to PERS retirement. While Also, other City employee (Not Police) receive 4.2% in deferred compensation program not available to management**

CONSIDERATIONS

Consider COLA or Merit salary freezes over a period of time depending on the level of pay above the median. Also new managers who come from the outside will have a lesser PERS benefit that current managers

Several positions @ 15% of more above salary median - Three (3) positions fall within this grouping (City Administrator, City Clerk & Community Development Director) this report recommends that a fourth (City Attorney) be included for more in-depth review and consideration. While the City Attorney’s post appears to be only 10.2% above the median both Koff reports (2014/15 & 2018) demonstrate limited comparators. Koff – 2014 reports only three (3) of 10 matches and the 2018 reports only four (4) of 12. If Fresno is removed in either one, the

median salary is lower.

B. BENEFITS & CONTRACTS

Management employment contracts contain a plethora of methods which can booster additional income & benefits beyond the stated base salary. Confusing and dated contract language is partially due to historical retention of fringe benefits awarded many, many years ago and not modified as salaries increased and costs of benefits (Health & PERS) sky-rocketed.

Per the Koff Study, several of these contract benefits are unique to the City of Madera.

MANAGEMENT CONTRACT SECTIONS WHICH SHOULD BE CONSIDERED FOR REVISIONS

1. **Section 5. Salary** - Management Incentive Pay (2.7%) & Employee additional PERS contribution (2.35%) which actually reduces pay by this amount.
2. **Section 6. Other Terms & Conditions of Employment**
 - a. Paid Leave
 - b. Sick Leave Cash-Out.
3. **Section 6 – D. Longevity Pay**
4. **Section 6. – F. City Paid Health Insurance & Retiree Medical Insurance (6.-H.)**

BENEFITS (Exhibit 1)

This segment of the review is broken-down in the full report into eleven (11) components. **ONLY SIX (6) AREAS IN SERIOUS NEED OF IMPROVEMENT ARE PRESENTED BELOW:**

BENEFIT COMPENSATION CATEGORIES IN NEED OF UPDATES

2. MANAGEMENT INCENTIVE PAY & COMPENSATION REDUCTION

- a) **“Management Incentive”** pay (2.7%). Employee has the option to give up 7 days of leave for this additional pay which is PERS able (**listed under “Allow” in Koff**).
- b) **Compensation Reduction** (2.37%) reduces pay as an employee contribution to the Employer’s PERS contribution (**listed under Retirement as a deduction in Koff Report**).

The Koff report indicates that **2.7% Incentive Pay** is an unusual compensation benefit. See pg. 6/7 for in-depth explanation.

3-a. PAID LEAVE

THIS SECTION IS LENGTHLY BECAUSE THE CURRENT POLICY IS COMPLICATED, DIFFICULT TO UNDERSTAND AND IS LADEN WITH BUILT IN ABILITY TO CASH-OUT SUBSTANTIAL AMOUNTS (See Exhibit 2).

Management Comp study reports that Madera is the only City employing this type of “Leave Accumulation Time” and is by far the most complicated and generous in annual payouts. The City currently employs a convoluted program which combines all leave time: vacation, sick, holiday and admin. Leave into a single “Leave Time” for Management employees:

- a) **Reporting Direct to Council – 60 days a year** (max. annual cash-out 38 days). If employee exercises contract language for 2.7% incentive pay, 7 days would be subtracted from total.

b) **Dept. Heads – 45 days per year** (max. cash-out 25 days). If employee exercises contract language for 2.7% incentive pay 7 days would be subtracted from total.
In addition to above each group earns an additional 3 days per each 5 yrs. of service (max. 12 days/20yrs.)

The Koff Charts for “Leave” appears to misrepresent the “value” of leave-time cash-out available in each city. The Madera column shows the equivalent of the allowable annual cash-out whereas the other cities appear to show the “total” leave time earned and not the limited cash-out amounts. As noted in pg. 11 of Koff other cities strictly limit the types of annual leave cash-out.

CONSIDERATIONS

Management Contracts - Section 6 – Other Terms & Conditions

- a. Paid Leave - Reform
- b. Replace by new Leave Policy

This policy required an in-depth explanation and potential impacts on compensation which the Koff Report references but does not delve into because: 1) The amount of study time required was tremendous, and 2) comparator agencies do not have similar leave policies and cash-outs payment may significantly vary from year to year.

CONSIDERATIONS & OPTIONS: Consider New Leave Categories (basically the standard for all other City Employees and most management employees of Comparator Agencies)

- a) **Holidays** - All Employees, including managers should take off holidays.
- b) **Admin Leave** - City does not appear to maintain a current policy covering number of Admin. Leave hours earned because this amount is figured into the total yearly, Leave-Time, allotted each Manager **(See page 7 – 3. Paid Leave a & b.)**

3-b. PAID LEAVE CASH-OUT

CONSIDERATIONS

Major policy/contract rewrite would be required to alter the potential and continuing annual cash-out of leave time. The first step to is to consider the benefits of a customary manner of accumulating leave time in separate categories and placing strict rules regarding use of this time and what is allowed to be kept in reserve.

4. Health Insurance

Current Policy is very generous and one of the highest costs of Comparator Agencies. Madera pays the following rates for full cost of health insurance coverage (medical, dental, vision):

- **Employee Only Coverage - \$743/mo.**
- **Employee Plus One - \$1355/mo.**
- **Full Family Coverage - \$1972/mo.**

In addition, City pays full premium for Long-Term Disability & Life Ins. coverage.

CONSIDERATION (Example Only for Mathematical Calculations)

- Pay 100% for Employee
- Employee pays for 25% of the “Extra” cost of Dependent

Example Only:

Employee Cost Only (EE) - \$743/mo. City pays 100%

Employee + 1 - \$1,355/mo. Employee Pays \$153/mo. (25% of \$612)

Family - \$1,972/mo. Employee pays \$307/mo. (25% of \$1,229)

For full family coverage the cost is: \$23,669 annually. When Long-Term Disability and Life insurance is included the cost is: \$24,144

CONSIDERATIONS

If management employee “payout-of-pocket” for some part of health ins. and other non-management employees do not, the difference in net pay between the two is decreased. However, the continued exorbitant cost of fully paid health insurance premiums continues to add to overall personnel costs.

5 – Longevity Pay

The Koff Study indicated that only few (neither as generous as Madera’s) cities retain a longevity pay policy and for those that do Madera was the earliest to kick-in universally @ five (5) years-service. **See Exhibit 2 for impact for higher paid, senior employees.**

This policy is restricted as it applies to only time served as a Management employee. NOTE: the “Longevity” benefit policy is universally applied to all city employees

CONSIDERATIONS

City could consider phasing in a change in policy

- SEE Pg. 11-Consideration for phase-out concept.**
- DISCONTINUE LONGEVITY PAY & ELIMINATE FOR NEW MANAGEMENT HIRES.**

6.Management Retiree Health Insurance Coverage - This benefit for long-term management employees (20 yrs. service) has continuing, long-term cost impacts to City and financial benefit to employees.

Highlights of Benefit:

- Exhibit 4 - Retiree Health Benefit** shows approximately \$42,127 is budgeted in ten (10) various accounts to cover the costs for FY 2018/19. Therefore, it is extremely difficult for Council or any lay person to track the total cost of this benefit which is destined to dramatically increase over the years.
- Example Only: Employee retires at 60 (is eligible for med. Ins. benefit) and lives to 80. Current cost for single employee is in the neighborhood of \$7,500/yr. X 20 yrs. = potential \$150,000 long-term liability for one employee.**

CONSIDERATION:

See pg. 12 for detailed considerations.

10. COMPENSATION REDUCTION

This “reduction” in salary is referenced in the Full Report under: Section II. Benefits & Contracts

2. B (pg. 6)

Compensation Reduction (2.37%) reduces pay as an employee contribution to the Employer's PERS contribution (listed under Retirement as a negative in Koff).

Management Incentive Increase Pay by 2.7% - **Changes here would essentially balance each other off.**

RETIREMENT (PERS) – Koff Report Provides Limited Information for Full City Costs

The amended and final Koff report presents a distorted view of the City's actual cost of the PERS Employer's Share). In the Koff (pg. 5, Retirement/PERS) narrative the term "normal costs" is utilized to demonstrate the Employer PERS' cost share; however, it is not nearly the City's full costs. But there are two (2) ways to view this:

1. These "Normal" costs as presented in the various position charts labeled "City of Madera – Benefits". These costs while demonstrated in dollar values equals approximately 9.45% Employer PERS contribution by Madera, and
2. The "Actual" cost obligation by the City for ALL Miscellaneous employees is a blended rate of 25.8% (this amount may be reduced by 2.3% due to policy which requires an additional City management contribution to PERS).

Strangely, the Koff report only displays **Option 1** above which gives a misleading accounting of actual City cost. This aspect of the report leaves much to be desired because it only presents a limited view.

1. Koff Study indicates a 2% @ 60 retirement formula for each position when actually approximately 12 of the 15 positions are on the 2.5% @ 55 formula (Police Chief is 3% @ 50, not 3% @ 55)
2. The report gives a PERS 9.45% contribution which seems to reflect what a NEW MANAGEMENT EMPLOYEE would cost the City (i.e. a PEPRA status (definition below); one coming into the City without California municipal experience (which is highly unlikely).

A) PERS PLANS

There are three (3) plans within each category:

1. PUBLIC SAFETY EMPLOYEES

- **3% @ 50 - Hires prior to 2013** – Greatest Benefit – with highest percent factor paid by City (applies to new Police Chief)
- **3% @ 55** – PERS Hires after 2013 – Slightly reduced benefit (already member of PERS (Classic Status) – with lower percentage factor paid by City
- **2.7% @ 57** – Non PERS Hires After 2013 (**PEPRA**) – Lowest benefit (Not in PERS at the time of employment) with the lowest percentage paid by City and highest by Employee

2. MISCELLANEOUS

- **2.5% @ 55 - Hires prior to 2013** – Greatest Benefit – with highest percent factor paid by City (as noted above most City managers in this Plan)
- **2% @ 60** – PERS Hires after 2013 – Slightly reduced benefit (already member of PERS (Classic Status) – with lower percentage factor paid by City
- **2% @ 62** – Non PERS Hires After 2013 (**PEPRA**) – Lowest benefit (Not in PERS at the time of employment)

Reference Exhibit 5 – PERS for breakdown of % City pays as Employer’s Share. Information taken from the “City Administrator Budget Message” FY 2017/18, Pg. 7 (Est. for FY 18/19)

NOTE: CITY MANAGEMENT EMPLOYEES PAY THEIR FULL SHARE OF THE PERS EMPLOYEE CONTRIBUTION.

CONSIDERATONS

Focus should be on what type of PERS benefit formulas does each city offer and what “out-of-pocket” contribution the **employee makes**. Therefore, the following items should also be noted:

- **Retirement Benefit Plans in place with each city (2.5% @ 55 vs. 2% @ 60, etc.)**
- **Percentage paid by Employer and Employee % Share Paid by City**
- **Impact of Out of Pocket % paid by Employee**

C) DEFERRED COMPENSATION

City provides a 4.2% contribution to the non-management, employee (except Police) selected 457 plan. This applies only to all non-management, miscellaneous.

SUMMARY: Management Out-of-Pocket Costs:

- a) PERS – 7, 8 or 9% - Management Pays Full Employee’s Share – While Non-Management pays only 2.375 or 3%)
- b) Consideration of Management EMPLOYER’S PERS contribution of 2.37%
- c) Does not receive the 4.2% miscellaneous Differed Comp. City Contribution

C. CITY ADMINISTRATOR RECRUITMENT (Salary & Benefits)

The discussion regarding compensation for the City Administrator’s position is presented separately for three (3) reasons:

1. Manfredi contract requires this discussion:

“Consultant will act as advisor to Council on the recruitment and hiring of the City Administrator. Timetable to be mutually agreed upon but input will be received before Council final compensation instructions are given to Search Firm”. *

2. **Salary & Benefits:** City Needs to establish the parameters for City Administrator base pay and general fringe benefits in order that the appropriate information will be posted in the recruitment and advertising information
3. **Changes/Adjustments:** Any changes/adjustment to management compensation/benefits that may be made **need to begin at the top.**

***SPECIAL NOTE:** City’s City Administrator Recruitment Consultant has recommended that the Recruitment Information list the Salary as “DOQ” Depending on Qualifications.

Given the information provided in this report the above recommendation by the candidate search consultant should be rejected.

Previous information and considerations presented in Sections I & II of this report have provided the foundation for the comments that follow. Therefore, the following is an abbreviated outline of items for: Salary, Benefits & Contract Language specifically for the City Administrator position.

1. SALARY – City Administrator

The 2018 Koff Comparability Study indicates that the Madera City Administrator position (currently set at \$227,976/yr. or \$18,998/mo.) is compensated at 16.2% above the median (there is already a separate longevity factor on top of this pay – up to 10% compounded, addition pay of \$22,260/yr. for previous employee).

Considerations: City consider advertising the position from approximately \$190,000/yr. (\$15,833/mo.) to \$205,000/yr. (\$17,083/Mo.) Depending on Qualifications (DOQ) and negotiate with the selected candidate(s) from this base*

Per Koff report the Median is \$184,500/yr. or \$15,375/mo.

SPECIAL NOTE: As I was applying the final touches to this report I learned that the City had already finalized the search advertisement brochure (Filing Deadline: July 13th) with the Consultant's recommendation (*"Salary dependent upon qualifications and experience"*) and essentially ignoring the Manfredi contract (*...Timetable to be mutually agreed upon but input will be received before Council final compensation instructions are given to Search Firm" ...*)

COMPACTION EFFECT – MINOR expect in relationship to the City Attorney and Community Development Director's base salaries. *A base salary of \$205,000 would put the new City Administrator below the current salary as the City Attorney.

2. BENEFITS

a) Health Insurance

For a number of reasons, employees should contribute to the over-all additional costs of including dependent coverage. (See more detail per mathematical calculation (**Section II – 4 Health Insurance, pgs. 9/10**).

b) Retiree Health Insurance

Consider not including this coverage for new City Manager or any new management employees. Policy recommendations for current management employees contained in **Section II – 7. Management Retiree Health Ins. pg. 11**).

COMPACTION EFFECT: NONE.

c) LONGEVITY

Council should consider whether this extra pay benefit should be made available for new hires including City Administrator (CA). **See more specific details under Section II – 5. Longevity, pg. 10/11**

Compaction Affect: All employees have this benefit.

b)MANAGEMENT INCENTIVE PAY & COMPENSATION REDUCTION

As report under **Section II. -2. Management Incentive Pay & Reduction, pg. 6**. these policies could cancel each out if changed.

- **Management Incentive Pay - Eliminate 2.7% additional pay**
- **Additional 2.375% PERS contribution** - These two (2) items balance each other off and placement in the management contract simply adds to the confusion in the management contracts.

COMPACTION EFFECT: NONE - Since Rank & File employees do not have these.

c) PAID LEAVE CASH-OUT

As outlined in **Section II. Benefits, 2. Paid Leave Cash-Outs**, this confusing policy/benefit applicable to all Management personnel should be re-examined.

Major policy/contract rewrite is necessary to revise and address the potential and continuing annual cash-out of leave time. The first step is to revert to the customary manner of accumulating leave time in separate categories.

CONSIDERATION

Compaction does not apply because only management employees enjoy this benefit.

d) Retirement (PERS)

New City Administrator, same as all new "Classic" employees hired after Jan. 2013 will come in at the less costly PERS Miscellaneous formula of 2% @ 60 (see Section II. 11) Retirement (PERS) Reference pg. 12 & 13 & Exhibit 4 for additional info).

For a number of obvious reasons, the City of Madera needs to act promptly if any wage/benefits changes are to be considered and enacted.

FULL REPORT & EXHIBITS FOLLOW

CITY OF MADERA MANAGEMENT COMPENSATION STUDY: ANALYSIS & CONSIDERATIONS

PURPOSE

The City of Madera has retained Ron Manfredi to advise the City Council regarding City management contracts and total compensation (salary & benefits) in relationship to the findings of a Management Compensation Report which the City contracted through Koff & Associates (March '18) submitted to the City June 29, 2018 after a preliminary copy was rejected by City. Prior to conducting the Study, Manfredi provided advice to the City and Koff regarding recommended methodologies to be utilized in conducting this study **(See Manfredi/City Council Report March 21, 2018)**.

Per the requirements of the City/Manfredi contract the following report addresses the findings of the study and provides an in-depth analysis of the impacts Management contracts have on wages and benefits and transparency.

The following reports on Part 1 of the third step assignment of Phase One of the contract, which states:

- ***Upon receipt of the final Compensation Study report, review existing management contracts and provide options to the City Council for implementation of findings in the Compensation Study. Options will be provided in writing and provide the Council with a menu of choices that outlines both the positive and negative impacts of implementing each option.***

In addition, this report, as stipulated in Part 3, Step 2 of Manfredi's contract also comments on the recruitment and hiring of the City Administrator specifically as to the formulation to weigh regarding compensation & benefits for recruitment:

- ***Consultant will act as advisor to Council on the recruitment and hiring of the City Administrator. Timetable to be mutually agreed upon but input will be received before Council final compensation instructions are given to Search Firm.***

GOAL

The goal of this commentary is to inform and assist the City Council in evaluating, in light of the findings of the Compensation Study, the City's management total compensation package. The City's long-range objective is to consider a fair, competitive pay and benefit structure, which is based upon market data and to ensure that the plan is transparent, fiscally responsible, provides adequate balance between classifications and meets the long-run needs of the City with regards to recruitment, retention and desired results from qualified staff. Such a study is a reasonable means to evaluate whether the City's salaries, benefits and contract provisions are within the norms of the industry. However, other factors such as history, affordability, organizational structure and equity may also be factors in proceeding with any institutional changes.

The Council commissioned compensation study is partially the result of recent community expressed indignation regarding City management compensation and claims that these positions are compensated at a significantly higher rate than most municipalities in the region. The City

Council responded and commissioned a “Management Compensation Study” to further explore these concerns. In an effort to ensure transparency, objectivity and a balanced, fair and independent approach, the City Council also obtained the services of Manfredi to advise them and make recommendations to the selected study firm regarding survey methodologies to be utilized. A previous study for a large percentage of all City employment classifications (Koff) was conducted in FY 2014/15 and adopted June 2015. It should be noted that this update study, limited to 15 management positions, contained a different mixture of regional cities which more appropriately reflect Madera’s economic status.

This report is lengthily and somewhat complex. It is lengthily because there are a number of salary and benefit category subjects to review. It is complex for several reasons: the subject matter is multifaceted; the management contracts under review are difficult to comprehend and the result of various benefits and conditions developed over a significant period of time; and the City of Madera’s total management compensation costs are not readily apparent upon initial scrutiny (one must exam several documents and set of facts to understand the full dollar impact of these wages and benefits and how they are determined). Therefore, this report utilizes several Exhibit and Charts to demonstrate the full dollar impact of these benefits.

In addition, this report provides a more in-depth review of City Management Contracts. A required exercise simply due to the fact that a substantial amount of dollar value to benefits and additional wages are made available to Madera management that are obscured in contract language, not visible when only examining classification pay, and very difficult to compare with other cities. Therefore, this aspect of the report provides information and analysis beyond the Koff report because of its depth or examination.

MANAGEMENT CATEGORIES

The City of Madera has two (2) Management Categories: **1) – Directly Reporting to Council** (City Administrator, City Attorney, City Clerk and RDA Successor Agency, Ex. Director) and **2) – Department Heads**. The benefit package and employment conditions are slightly different for the two categories (**See Exhibit 1 – Benefit Summary – Apply the above positions to Exhibit 1**).

THIS REPORT IS ORGANIZED IN THREE (3) SECTIONS

I. SALARIES, II. BENEFITS & CONTRACTS, III. CITY ADMINISTRATOR RECRUITMENT (Salary & Benefits)

SALARIES & BENEFITS– Koff Compensation Comparability Report (June 2018)

Sections I & II of this report comment on the Koff report findings on Salary & Fringe Benefit Compensation related to the comparator cities. The Management Compensation study compares salaries, benefits and summarizes an array of benefits. The results are presented in several pages of charts and narratives in the Koff report. Following are comments and suggestions related to those findings and further review of management contract stipulations that impact gross wages and benefits.

I. SALARIES

MADERA SALARIES ARE ABOVE THE MEDIAN FOR EVERY CATEGORY WHERE COMPARABILITY EXISTED. There was no comparability for RDA Ex. Director or Grants Administrator. As previously reported it was extremely rare, even for larger cities, to separate the RDA from City staff. Grant Administrator: Cities under review may have grant development staff but not at the management level. Also, there were only a few cities with an in-house City Attorney (One is Fresno with more than a dozen deputy or assistant city attorneys and support staff).

While there is nothing magical about the median (the position or number in the middle) salary; it is a better indicator for comparisons and is more useful than utilizing the average. However, when there are only a few comparisons, it may offer a skewed view. The City has no obligation or even formal goal to achieve the medium in compensation comparisons; nor should it be viewed in a negative light if total compensation is a little below or above the median. In the final analysis compensation is influence by a number of factors including: comparability, reasonableness, history, experience, workload, scope of authority and most importantly ability to pay.

Therefore, if the City Council desires to pay at the median or even somewhat above that is within its authority. The important point is that decisions be transparent and readily available for review and consideration. Whatever the wage earned, the amounts should readily accessible for review and the vast majority of wage compensation should be reflective in the formal Salary Classification Schedule. **The following report details substantial levels of additional compensation are available to management personnel that far exceed the listed salary classifications and are not easily determined or understood.**

SALARY CLASSIFICATION SCHEDULES (Koff Study Utilized the Top Step of Salary Classification). However, several Senior Managers earn substantial greater wages due to contract provisions.

With these factors in mind this section highlights several positions which were reported to be 10% or above the median in base salary classifications. They are:

Position	% Above Median Salary	% Above the Median Total Compensation
City Admin.*	16.4%	While the Koff Report indicates that the City of Madera is above Total Comp. Median in all but one (1) of the comparable positions, this report does not reference those percentages because the benefits (Madera Retirement (PERS) figures & Leave Time) are undervalued & not fully reported (see Manfredi report: Leave Time: pg. 7/8 & PERS 12/13). Therefore, Madera's Benefits appear lower.
City Attorney *	10.2%	
City Clerk*	21.8%	
Dir. Com Dev *	19.8%	
Dir. of Human Resources	12.5%	
Info Ser Manager	13.5%	
Police Chief	12.9%	
Public Works Dir.	12.5%	

***HIGHLIGHTED: Along with the RDA/Ex. Director, these positions are reviewed in more detail**

in Exhibit # 2 – “Additional Pay” because of their history of recent major salary increases and/or the significant additional wages made available via contracted benefits

On page **2c of 17** of the Koff report a comparison of the City Administrator’s salary for temporary City Administrator Fraizer (**\$14,395/mo.**) is used rather than the authorized City Administrator’s Classification which is used for comparison on **Pg. 3a**. This report and the above chart uses only the “Official” salary which represents the City’s Salary Classification Schedule (**\$18,998/mo.**) and what the previous City Administrator was paid (**\$4,602/mo. above the amount listed on Pg. 2c**). This, unfortunately, is confusing and harms the authenticity of the report. The figure of \$18,998/mo. (Page. 3a) is the accurate amount and the only one that should appear in the report.

A break-off point of 10% over the median salary was selected for three (3) reasons:

- 1) This report will present general considerations addressing costly benefit programs (which also happen to be confusing and somewhat difficult to decipher) which could potentially impact management positions. If the City proceeds with dialogue to amend, modify or reduce any salary/benefits, the appropriate closed sessions may follow the presentations of these reports for more in-depth review and direction. Adjustments to such benefits would be more equitable and less economically painful than salary reductions. This could result in the reduction of total gross income without necessarily affecting base salary.
- 2) **The above asterisk * positions received sizable adjustment** after the previous, City-wide salary comparability study (KOFF 2014/15) and in retrospect the implementation (not the study) was problematic and questionable.
- 3) Several of these higher compensated positions also receive substantial “additional” pay via management contract stipulations which disproportionately benefit more highly paid, long-term staff.
- 4) **City Management staff pay the “Full” Employee contribution to PERS retirement. While rank and file employees contribution a lesser amount and several comparator cities require a lesser contribution or none at all. Also, Madera Managers do not receive the 4.2% deferred compensation amount that rank and file MADERA employees receive.**

CONSIDERATIONS

One approach would be to consider COLA or Merit salary freezes over a period of time depending on the level of pay above the median. Also new managers who come from the outside will have a lesser PERS benefit that current managers enjoy (**See Sec. 11. Retirement (PERS) pgs. 13/14 of this report**).

An example of this breakdown is listed below:

1. **Positions 5 to 10% above the median**
2. **Positions more than 10% but less than 15% above the median**
3. **Positions @ 15% of more above salary median** - While three (3) position fall within this grouping (City Administrator, City Clerk & Community Development Director) this report recommends that a fourth (City Attorney) should be included for more in-depth review and consideration. **Exhibit 2** provides detailed explanation on these positions and the salaries that lead to this status. While the City Attorney’s post appears to be only 10.2% above the median both Koff reports (2014/15 & 2018) demonstrate limited comparators. Koff – 2014

reports only three (3) of 10 matches and the 2018 reports only four (4) of 12. If Fresno is removed in either one the median salary is lower. Therefore, this requires additional review of the findings for a more in-depth, critical deliberation.

POTENTIAL CONSEQUENCES

1. **Council should not over-react to these findings and considerations.** While it appears that several positions may have excessively benefited from inadequate oversight review and wage increase adjustments, the currently affected positions/employees did not make the decisions to go forward with implementation.
2. Both the Koff Report and the Manfredi Analysis/Consideration Report present data and information; however, actual implementation of any salary or policy changes requires thoughtfulness regarding impacts throughout the entire organization.
3. The next steps for the Council are critical to both sound management and fiscal policy and fairness and balance regarding the affected management employees. The time for confidential, closed session deliberation is after the public presentation of these reports and when and if the City Council desires to consider any formal changes. Because these considerations involve current employees and potential conflicts of interest, it appears that City needs substantial, outside additional assistance in guidance through this difficult terrain.

III. BENEFITS & CONTRACTS

In addition to the standard, basic salary for City management staff there are several “benefit” areas which may substantially increase one’s compensation. These are further explained below and accentuate why it is important to review not only Salary & Benefits when examining total compensation but also to research employment contracts. City of Madera management employment contracts contain a plethora of methods which can booster additional income and benefits beyond the stated base salary.

City of Madera Management Contracts are poorly written and lack clarity. This is especially true in the areas which provide additional compensation beyond one’s standard salary. The significant financial impacts of such contract language are presented in **Exhibit #2 -Additional Pay**. Confusing and dated contract language is partially due to historical retention of fringe benefits awarded many, many years ago and not modified as salaries increased and costs of benefits (Health & PERS) sky-rocketed. It appears that some of these policies/benefits were established more than 15 years ago and initially only applicable to managers reporting directly to Council and then later extended to all managers. This is sometimes referred to as “Benefit Creep”.

ADDITIONAL COMPENSATION

The following sections of management contracts should be further reviewed not only for the potential, substantial additional earnings available to senior staff but also for clarity, readability and transparency. Per the Koff Study, some of these contract benefits are unique to the City of Madera.

MANAGEMENT CONTRACT SECTIONS

1. **Section 5. Salary** - Management Incentive Pay (2.7%) & Employee additional PERS contribution (2.35%) which actually reduces pay by this amount.
2. **Section 6. Other Terms & Conditions of Employment**
 - a. Paid Leave
 - b. Sick Leave Cash-Out – only applies to management employee before current Leave Accumulation/Cash-Out policy was extended to all management.
3. **Section 6 – D. Longevity Pay**
4. **Section 6. – F. City Paid Health Insurance Upon Retirement Options**

Each of these areas will be reviewed in more depth below as the Benefit Section is presented.

BENEFITS (As Displayed in Exhibit 1)

This segment of the review is broken down into eleven (11) components and additional compensation categories as outlined in a matrix chart (**Exhibit 1- Benefits**) provided by the City's Human Resources Department.

BENEFIT COMPENSATION CATEGORIES

1. SEVERANCE

Severance Pay - Current Policy is as follows: City Adm. City Attorney, City Clerk – 6 months. Dept. Heads – 45 days

Consideration: The current policy of 45 days for Dept. Heads is below the norm and should be looked into. This is simply an issue of fairness and career stability.

2. MANAGEMENT INCENTIVE PAY & COMPENSATION REDUCTION

- a) This makes available a "**Management Incentive**" pay (2.7%). Employee has the option to give up 7 days of leave for this additional pay which is PERS able (listed under "Allow – Management Incentive Pay") in Koff).
- b) **Compensation Reduction** (2.37%) reduces pay as an employee contribution to the Employer's PERS contribution (listed under Retirement as a negative in Koff Report).

Reference Exhibit 1 for a more detailed explanation of these contract benefits.

CONSIDERATIONS

This is questionable public policy for a number of reasons:

1. Contract Language is lengthy and confusing
2. Impacts are not readily visible and understood
3. Providing options for each area requires extra record keeping and it makes it difficult to recognize the combined actual salary and benefits.
4. The extra dollars (Management Incentive) and reduction in dollars (Compensation Reduction) essentially negate the financial impact. Therefore, why confuse things?

- Also, contracts should include **COLA Clause** regarding City's General Bargaining Unit (GBU) equivalent COLA – This make clear and ensures that management will receive same COLA equivalent as the City's General Bargaining Unit (GBU)
- **Management Incentive Pay - 2.7% additional pay** would be a mute issue if the recommended change below addressing accumulation of Leave Time and Leave Time Cash-Out are accepted by Council.
- **Additional 2.375% PERS contribution.** These two (2) items balance each other off and placement in the management contract simply adds to the confusion in management total compensation.

The Koff report demonstrates that these are unusual compensation benefits and/or salary/leave time deductions.

- a) 2.7% additional pay (includes forfeiting 7 days of leave) which is based on a poorly conceived "Leave Accumulation/Pay-Out" policy could be considered. Therefore, would not be necessary per the recommended considerations below addressing accumulation of Leave Time and Cash-Out.
- b) This is neither an incentive pay nor transparent (**additionally it is PERSABLE**).
- c) The elimination of the additional 2.7% pay would be balanced by eliminating the additional 2.3% deduction for management employees towards EMPLOYER PERS costs.
- d) These changes streamline the accounting/payroll process and simplify an overly complex "additional" and/or "employee contribution" pay structure.

Consideration – Addressing the Management 2.375% PERS contribution may require consultation with the GBU and/or other City labor groups.

3. PAID LEAVE

THIS SECTION IS LENGTHLY BECAUSE THE CURRENT POLICY IS COMPLICATED, DIFFICULT TO UNDERSTAND AND IS LADEN WITH BUILT IN ABILITY TO CASH-OUT SUBSTANTIAL AMOUNTS (See Exhibit # 2 & 3).

The Management Comp study reports that Madera is the only City employing this type of "Leave Accumulation Time" and is by far the most complicated and generous in annual payouts. The City currently employs a convoluted program which combines all leave time: vacation, sick, holiday and admin. Leave into a single "Leave Time" for Management employees:

- a) **Reporting Direct to Council – 60 days a year** (max. annual cash-out 38 days). If employee exercises contract language for 2.7% incentive pay, 7 days would be subtracted from these totals. The application of this policy for this group of employees goes back 15 or more years
- b) **Dept. Heads – 45 days per year** (max. cash-out 25 days). If employee exercises contract language for 2.7% incentive pay 7 days would be subtracted from these totals

In addition to above each group earns an additional 3 days per each 5 yrs. of service (max. 12 days/20yrs. (**Exhibit # 3 - Total Leave Accumulation**)).

The Koff Report, “Paid Leave: Conversion to Cash, Leave Types, and Accrual Rates” (pgs. 11/12), labeling this City policy as “unique” is being overly polite. It is a byzantine set of policies that require some type of restructuring.

This policy allows for potentially very high annual Leave Cash-Outs which the City has experienced, not just recently, but for a number of years for highly compensated, senior management employees (**See Exhibit #2**); frequently resulting in over \$13,000/annually for higher paid management. This does not include substantially more **“Other Compensation”** such as Longevity Pay, Management Incentive Pay and in one case substantial Deferred Compensation for one management position.

The Koff Charts for “Leave” appears to misrepresent the “value” of leave-time cash-out available in each city. The Madera column shows the equivalent of the allowable annual cash-out whereas the other cities appear to show the “total” leave time earned and not the limited cash-out amounts. As noted in pg. 11 of Koff other cities strictly limit the types of annual leave cash-out and their amounts as compared to Madera. However, the charts show this information differently and present a “lower” value to Madera’s time.

Therefore, this error or characterization reduces the Madera amount for leave and increases the other comparator cities which, of course, affects the benefits and total compensation totals.

CONSIDERATIONS

Management Contracts - Section 6 – Other Terms & Conditions

- a. Paid Leave - Reform
- b. Replace by new Leave Policy

While available to all management, the annual dollar cash-out ranges from very high to very low. Therefore, it was important to examine the individual management contract examples, compare other cities’ policies and understand Madera’s unique plan and benefits. This policy required pains-taking research of potential impacts on compensation which the Koff Report references but does not delve into because: 1) The amount of study time required was tremendous, and 2) comparator agencies do not have similar leave policies and cash-outs payment may significantly vary from year to year.

CONSIDERATIONS & OPTIONS: Consider New Leave Categories (basically the standard for all other City Employees and most management employees of Comparator Agencies)

- a) **Vacation:** The City already has a formula for the City’s General Bargaining Unit (GBU) & other MOUs that details the vacation & sick hrs. earned per yrs. of service. Therefore, each employee would earn the allocated amount per time in service. Vacation earning would increase with yrs. of service (In 5 yr. Increments). However, restrictions should be set on how many hours may be carried over and kept on the books.

Considerations - Example only for mathematical demonstration: Employee may not carry over more than 125% of what is earned per yr. Example: Earns 96/hrs. or 12 days/yr. May

retain 120/hr. or 15/days (125% of total earned). The amount of time that can be held on the books increases with time-in-service, but the formula remains same. If employee reaches max. will not accrual more time until bank of hours is reduced. Employees could also be allowed to cash-out a minimum amount of vacation time annually.

b) Sick Leave – (May depend on time in service. This feature is not universally applicable as some, more recently hired employees, do not have previous sick-leave hrs. on the books).

1. City has Personnel & MOU policies that cover Sick Leave earnings. Apply these for amount of sick leave earned (Standard throughout City).
2. Employees hired prior to a certain date (writer does not know particular date) have Sick-Leave hours on the books and this time must be honored.
3. New policy should be established for new employee hired after an established date.
4. Changing this policy now for current employees is somewhat problematic.

5. Sick Leave Cash-Out – Modification should be considered as it is both very generous and can be confusing. SEE Actual City Management Contracts: Pg. 4 & 5 - B.

CONSIDERATIONS:

Status: Currently there are more than three options for those who still have sick leave hours on the books. Because all City employees enjoy a generous sick-leave cash out policy; there may be some difficulty in modifying this system.

c) **Holidays** - All Employees, including managers should take off holidays. If in the rare occasion they need to come in, that's part of the job and Admin. Leave provides some consideration of that inconvenience.

d) **Admin Leave.** Managers are not eligible for Comp Time or overtime pay. City Does not have a current policy covering number of Admin. Leave hours earned because this amount is figured into the year Leave-Time allotted each Manager (**See page 7 – 3. Paid Leave a & b.**)

Considerations for Earning Admin Leave time.

POSITIONS:

- 1) **City Attorney, City Clerk, Attorney** – 60/hrs. year
- 2) **Dept. Heads** could earn 40 hrs. year. Accrued in the same automatic time as per payroll etc. as Sick Leave & Vacation Time. No carry-over or cash-out, must use in in fiscal or calendar yr. to be determined (50 hrs./yr. may be considered for Planning Manager & Community Development Dir. because of additional Planning Commission meetings).

3. PAID LEAVE CASH-OUT

This policy is over 15 yrs. old and initially was only applicable to four (4) employees reporting directly to City Council but later was applied to all other management employees (11). This is sometimes referred to as “benefit creep”.

There are several problems with accumulating and paying out Leave Time in this method:

1. The contracts are cumbersome and not clear reading for the non-professional.
2. Aside from the individual contracts, which do not explain the formula for allocating the initial bank of hours, there does not seem to be a written policy governing how the system works.

3. Annual major dollar cash-outs to top management have been the norm for many years.
Example: Some senior individual leave time cash-outs have been \$20,000 plus for one year.

CONSIDERATIONS

Major policy/contract rewrite would be required to alter the potential and continuing annual cash-out of leave time. The first step to is to consider the benefits of a customary manner of accumulating leave time in separate categories and placing strict rules regarding use of this time and what is allowed to be kept in reserve (on the books).

4. Health Insurance

Current Policy is very generous and one of the highest costs of Comparator Agencies. Madera pays the following rates for full cost of health insurance coverage (medical, dental, vision):

- **Employee Only Coverage - \$743/mo.**
- **Employee Plus One - \$1355/mo.**
- **Full Family Coverage - \$1972/mo.**

The above rates reflect a recent decrease in City's premiums which may not be reported in the Comp. Study.

In addition, City pays full premium for Long-Term Disability & Life Ins. coverage.

CONSIDERATION (Example Only for Mathematical Calculations)

- Pay 100% for Employee
- Employee pays for 25% of the "Extra" cost of Dependent

Example Only:

Employee Cost Only (EE) - \$743/mo. City pays 100%

Employee + 1 - \$1,355/mo. Employee Pays \$153/mo. (25% of \$612)

Family - \$1,972/mo. Employee pays \$307/mo. (25% of \$1,229)

Currently City pay for 100% of Health Insurance Premium regardless if coverage is for Employee only or for Full Family Coverage. Because City currently pays full premium for all levels of coverage, there is not incentive for employee not to cover all family members, even when double coverage is sometime available to employee's spouse via his/her employer.

For full family coverage the cost is: \$23,669 annually. When Long-Term Disability and Life insurance is included the cost is: \$24,144

Disability & Life Ins. - City Pays 100% premium

While employees could share in costs the dollar savings would be minimal.

CONSIDERATIONS

If management employee "payout-of-pocket" for some part of health ins. and other non-management employees do not, the difference in net pay between the two is decreased.

However, the continued exorbitant cost of fully paid health insurance premiums continues to add to overall personnel costs and have for the past 20 years substantially exceeded the rate of inflation. The City's policy regarding paying for the complete, family costs of all three medical coverages (medical, dental & vision) is rare for comparator or other cities. **Most cities have acknowledged this problem and require employees to share in this cost. If City continues to avoid this issue, financial problems will only continue to grow.**

5 – Longevity Pay

The Koff Study indicated that only few (neither as generous as Madera's) cities retain a longevity pay policy and for those that did Madera was the earliest to kick-in universally @ five (5) years-service. Since this is an automatic salary increase it could be included in the base pay at top Step/Range but was not in the Koff Study (it is included in the benefit costs comparison section).

See Exhibit 2 for impact for higher paid, senior employees.

For each 5-yr. increment of service employee earns additional 2.5% salary up to 10% (compounded) for 20 yrs. service. Once again, **Exhibit 2** demonstrates than in some cases for Senior Management this would reach \$22,000/ annually above base classification pay.

NOTE: This amount is in addition to base salary listed on Salary Classification Schedule. This "extra" salary was not calculated into total compensation in the 2015 Comparability Study.

This policy is restricted as it applies to only time served as a Management employee. NOTE: the "Longevity" benefit policy is universally applied to all city employees

CONSIDERATONS

City could consider phasing in a change in policy

- a. No Change for Employee currently earning pay increment
- b. However, next schedule 2.5% increment, if applicable, may be eliminated; except,
- c. If next increment was due in 18/19 fiscal yr. Example: employee is at 14 yrs. service and following fiscal year is the 15th anniversary. Then next 2.5% increment would be granted.
- d. **DISCONTINUE LONGEVITY PAY & ELIMINATE FOR NEW MANAGEMENT HIRES.**

6. Bereavement Leave - 3 Days Paid Leave for specific family relations. This benefit policy is universal throughout the City and is similar with other Comparator Cities

7. Management Retiree Health Insurance Coverage - This benefit for long-term management employees (20 yrs. service) is another prominent benefit that has long-term cost impacts to City and financial benefit to employees. While difficult to quantify in dollar comparability, it is important to compare in policy terms because of the City's long-term financial commitment and benefits bestowed on these employees.

Highlights of Benefit:

- a) Retiree Health Ins. – Retiree w/20 yrs. service (Only 3yrs. as Management) in contrast to Management Longevity which requires 20 yrs. in management position.
- b) Through age 65 City pays Retiree Premium for medical coverage only (not family or dental/vision coverage)
- c) After 65 City pays Medicare Supplemental Policy Premium
- d) Employee may elect to take a monthly payment in-lieu of above medical ins. premium

- e) It is doubtful that entire City Council is fully aware of this benefit and long-term costs associated with it. Therefore, **Exhibit #4 - Retiree Insurance** is presented to demonstrate that approximately \$42,127 is budgeted in ten (10) various accounts to cover the costs for FY 2018/19. Therefore, it is extremely difficult for Council or any lay person to track the total cost of this benefit which is destined to dramatically increase over the years.

CONSIDERTION:

1. **Long-Term Management Employees** - Employee may have made career and financial decisions based on this benefit. One needs to consider this factor regarding modification or eliminating benefit for a long-term employee. However, a possible premium sharing plan may be reasonable.
2. **Shorter-Term Management Employee** – Modification of benefit would not impact employee take-home pay but would reduce long-term costs.
3. New Management Employee - Do not offer benefit.

Rationale

1. This benefit is only available to retired management personnel (only three (3) yrs. as a manager), but other employee groups may push for this expensive long-term benefit.
2. Neither this benefit nor its costs are considered part of the compensation package when salary/benefits are compared (because the future costs is unknown)
3. This benefit is potentially a significant long-range, unbudgeted and unplanned future liability as project below:
4. **Example Only Based on Rough Estimates:** Employee retires at 60 (is eligible for med. Ins. benefit) and lives to 80. Current cost for single employee is in the neighborhood of \$7,500/yr. X 20 yrs. = potential \$150,000 long-term liability for one retired management employee. This calculation does not consider increases in premium costs or possible decreases for Medicare Supplement Plan.
5. The time served in management capacity is only 3 yrs., of 20 yrs. total City service is required for eligibility.

8 & 9 - TECHNOLOGY (Cell Phone) & AUTOMOBILE ALLOWANCE

This covers either a city assigned cell phone and vehicle or a reimbursement for the employee. While the amount allocated to each employee substantially varies from one position to another, this amount seems to parallel with the nature of the position and the use of one's vehicle with work.

Recommendation: Clarification necessary dollars for the specific amount of allowance for Technology and Auto Allowances.

10. COMPENSATION REDUCTION

This “reduction” in salary is referenced above in: **Section II. Benefits & Contracts 2. B (pg. 6)**

Compensation Reduction (2.37%) reduces pay as an employee contribution to the Employer's

PERS contribution (listed under Retirement as a negative in Koff). Management Incentive Increase Pay by 2.7% - **Changes here would essentially balance each other off.**

11. RETIREMENT (PERS)

The amended and final Koff report presents a serious distortion of the City's actual cost of the PERS Employer's Share. **On page 5 – Section 2 “Employee Retirement (PERS Formula).** In the Koff (pg. 5, Retirement/PERS) narrative the term “normal costs” is utilized to demonstrate the Employer PERS' cost share.

How to present this information was a fundamental methodology issue which was debated by Koff, Consultant Manfredi and HR Director Silva. My understanding was that two (2) approaches would be demonstrated:

- 1. These “Normal” costs as presented in the various position charts labeled “City of Madera – Benefits”. These costs while demonstrated in dollar values equals approximately 9.45% Employer PERS contribution by Madera, and**
- 2. The “Actual” cost obligation by the City for ALL Miscellaneous employees is a blended rate of 25.8% (this amount may be reduced by 2.3% due to policy which requires an additional City management contribution to PERS).**

Strangely, the Koff report only displays **Option 1** above which, of course, gives a misleading, very low, accounting of actual City cost. This aspect of the report leaves much to be desired because it only presents half the picture. Following are some clarifications and expansion on the Comp Study stats, which are necessary to provide a very needed objective and balanced review:

- 1. Koff Study indicates a 2% @ 60 retirement formula for each position when actually approximately 12 of the 15 positions are on the 2.5% @ 55 formula (which is possibly even a higher % than the blended rates of 25.8%). New Police Chief is listed @ 3% @ 55 when actually it is 3% @ 50* (Rate of 55% PERS per est. of 2017/18 Budget Message).**
- 2. The report gives a PERS 9.45% contribution which seems to reflect some type of State wide formula without the cost of the additional PERS benefits and the unfunded liability. It should be noted that the PERS costs for compactor cities also appears to be understated.**
- 3. PERS is a significant cost as noted in the City's preliminary FY 2018/19 Budget which indicates a \$500,000 increase in the General Fund (which presents only a part of the total City Budget). Furthermore, as noted in the City Administrator's FY 2017/18 Budget Message, General Fund PERS cost will likely increase from \$3.6 to \$5.5 million by FY 2022/23 (Exhibit 5).**

*It is important to understand that when a **NEW (other than an internal City Employee (the new Chief remains a 3% @ 50))** management employee is hired by City he/she will come in at 2% @ 60 miscellaneous status. Therefore, when recruiting 5 to 10% above the median in salary ranges may be prudent (**see page 4 for earlier comments**). However, one must remember the fundamental reason for this comparability study was to measure the current managements total compensation to other like cities and this section of the final Koff draft did not capture that information.

While the City's retirement system **PERS (PUBLIC EMPLOYEES RETIREMENT SYSTEM)** is

complicated, it is what a vast majority of cities in California utilize (City of Fresno is the only exception in the comparator cities). The various Madera PERS plans are as follows:

A) PERS PLANS

There are three (3) plans within each category:

1. PUBLIC SAFETY EMPLOYEES

- **3% @ 50 - Hires prior to 2013** – Greatest Benefit – with highest percent factor paid by City (applies to new Police Chief)
- **3% @ 55** – PERS Hires after 2013 – Slightly reduced benefit (already member of PERS (Classic Status) – with lower percentage factor paid by City
- **2.7% @ 57** – Non PERS Hires After 2013 (**PEPRA**) – Lowest benefit (Not in PERS at the time of employment) with the lowest percentage paid by City and highest by Employee

2. MISCELLANEOUS

- **2.5% @ 55 - Hires prior to 2013** – Greatest Benefit – with highest percent factor paid by City (as noted about most City managers are on this system)
- **2% @ 60** – PERS Hires after 2013 – Slightly reduced benefit (already member of PERS (Classic Status) – with lower percentage factor paid by City
- **2% @ 62** – Non PERS Hires After 2013 (**PEPRA**) – Lowest benefit (Not in PERS at the time of employment)

Reference Exhibit 5 – PERS for breakdown of % City pays as Employer’s Share. Information taken from the “City Administrator Budget Message” FY 2017/18, Pg. 7 (Est. for FY 18/19)

CITY MANAGEMENT EMPLOYEES PAY THEIR FULL SHARE OF THE PERS EMPLOYEE CONTRIBUTION. This is significant because it relates to another factor of comparability. This “out-of-pocket” aspect should again be considered when analyzing the PERS benefit because it effects “take home pay”. The Koff benefit charts only present the lower cost and do not include this additional amount (unfunded liability) because it does not necessarily reflect the current cost of providing the benefit to a particular employee.

CONSIDERATONS

Good arguments may be made on taking either approach. However, focus should be on what type of PERS benefit formulas does each city offer and what “out-of-pocket” contribution the **employee makes**. Therefore, the following items should also be noted:

- **Retirement Benefit Plans in place with each city (2.5% @ 55 vs. 2% @ 60, etc.)**
- **Percentage paid by Employer and Employee % Share Paid by City**
- **Impact of Out of Pocket % paid by Employee**

City Management Employees pay the full amount of the Employee contribution; while non-management pay only a small percentage contribution. In addition, Management Employees pay 2.37% of the Employer’s (City) PERS share. Which requires another Out-of- Pocket contribution.

C) DEFERRED COMPENSATION

City provides a 4.2% contribution to the non-management, employee selected 457 plan. This applies only to all non-management, miscellaneous employees and not to Safety Employees (because of their higher PERS costs) nor to management employees. **This is another factor to weigh later when discussion of any changes to compensation is under consideration.**

D) SOCIAL SECURITY

Except for an equal Employer/Employee contribute to Medicare the City of Madera does not participate in FICA.

SUMMARY: Management Out-of-Pocket costs and benefits only applied to non-management:

- a) PERS – 7, 8 or 9% - Management Pays Full Employee’s Share – While Non-Management pays only 2.375 or 3%)
- b) Consideration of EMPLOYER’S PERS contribution of 2.37%
- c) Does not receive the 4.2% miscellaneous Differed Comp. City Contribution

C. CITY ADMINISTRATOR RECRUITMENT (Salary & Benefits)

The discussion regarding compensation for the City Administrator’s position is presented separately for three (3) reasons:

1. Manfredi contract requires this discussion:

“Consultant will act as advisor to Council on the recruitment and hiring of the City Administrator. Timetable to be mutually agreed upon but input will be received before Council final compensation instructions are given to Search Firm”.

2. **Salary & Benefits:** City Needs to establish the parameters for City Administrator base pay and general fringe benefits in order that the appropriate information will be posted in the recruitment and advertising information*
3. **Changes/Adjustments:** Any changes/adjustment to management compensation/benefits that may be made need to begin at the top.

City’s City Administrator Recruitment Consultant has recommended that the Recruitment Information list the Salary as “DOQ” Depending on Qualifications.

Given the information provided in this report the above recommendation by the candidate search consultant should be rejected. It is strongly advised that the City Council (with some future flexibility) decide upon a general salary range and array of benefits prior to recruitment/advertisement and provide itself enough flexibility to increase or lower the announced salary within a specific but limited range.

SPECIAL NOTE: As I was applying the final touches to this report I learned that the City had already finalized the search advertisement brochure (Filing Deadline: July 13th) with the Consultant’s above recommendation and essentially ignoring the Manfredi contract (...*Timetable to be mutually agreed upon but input will be received before Council final compensation instructions are given to Search Firm*” ...)

Previous information and considerations presented in Sections I & II of this report have provided the foundation for the recommendations that follow. Therefore, the following is an abbreviated outline of items for: Salary, Benefits & Contract Language specifically for

the City Administrator position.

A. SALARY – City Administrator

The 2018 Koff Comparability Study clearly indicates that the Madera City Administrator position (currently set at \$227,976/yr. or \$18,998/mo.) is compensated at 16.2% above the median (there is already a separate longevity factor on top of this pay – up to 10% compounded, addition pay of \$22,260/yr. for previous employee).

Considerations: City consider advertising the position from approximately \$190,000/yr. (\$15,833/mo.) to \$205,000/yr. (\$17,083/Mo.) Depending on Qualifications (DOQ) and negotiate with the selected candidate(s) from this base*

Per Koff report the Median is \$184,500/yr. or \$15,375/mo.

- a) Currently there are no salary steps in the CA Classification Range as only 1 salary amount is listed. No beginning or top Salary Step.
- b) Using the above guideline establish a 3, 4 or 5 Step City Administrator Salary/Range Classification with 3 to 5% increments between steps.

COMPACTION EFFECT – MINOR expect in relationship to the City Attorney and Community Development Director's base salaries. *A base salary of \$205,000 would put the new City Administrator below the current salary as the City Attorney (see earlier notes regrading comments for this position).

B. BENEFITS

It is not necessarily the recommendation of this report that the Council go forward with all the considerations outlined in Section II (Benefits). However, there are several areas where the City could modify the current benefit arrangement for both the City Administrator and other management employees that will not only cut costs but will also provide a more transparent, measurable compensation package, which remains competitive but does not allow for the previous large, annual cash-out provisions which are difficult to measure and track as documented in **Exhibit 2** of this report.

1. Health Insurance

For a number of reasons, it is common for employees to contribute to the over-all additional costs of including dependent coverage. The following could be a starting point in modifying the long history of city paying the entire cost of coverage for all employees & families (See more detail per mathematical calculation (**Section II – 4 Health Insurance, pgs. 9/10**)).

2. Retiree Health Insurance

Consider not including this coverage for new City Manager or any new management employees. Policy recommendations for current management employees contained in **Section II – 7. Management Retiree Health Ins. pg. 11**).

COMPACTION EFFECT: NONE - Since Rank & File employees do not have these benefits or conditions, there would not be a counter, compaction affect.

3. LONGEVITY

Council should consider whether this extra pay benefit is should be made available for new hires including City Administrator (CA). **See more specific details under Section II – 5. Longevity, pg. 10/11**

4. MANAGEMENT INCENTIVE PAY & COMPENSATION REDUCTION

As report under **Section II. -2. Management Incentive Pay & Reduction, pg. 6.** these policies could cancel each out if changed.

- **Management Incentive Pay - Eliminate 2.7% additional pay** - Would be mute if the recommended change addressing accumulation of Leave Time and Leave Time Cash-Out are instituted by Council.
- **Additional 2.375% PERS contribution** - These two (2) items balance each other off and placement in the management contract simply adds to the confusion in the management contracts.

COMPACTION EFFECT: NONE - Since Rank & File employees do not have these benefits or conditions, there would not be a counter, compaction affect.

5. PAID LEAVE CASH-OUT

As outlined in **Section II. Benefits, 2. Paid Leave Cash-Outs**, this confusing policy/benefit applicable to all Management personnel should be re-examined. City could convert leave-time policy to more conventional time accumulation model as discussed previously in this report.

Major policy/contract rewrite is necessary to revise to address the potential and continuing annual cash-out of leave time. The first step is to revert to the customary manner of accumulating leave time in separate categories and placing strict rules regarding use and accumulation of time.

CONSIDERATON

Compaction does not apply because only management employees enjoy this benefit. Therefore, if a new policy applies to all management personnel all are treated equally.

6. Retirement (PERS)

New City Administrator, same as all new “Classic” employees hired after Jan. 2013 will come in at the less costly PERS Miscellaneous formula of 2% @ 60 (see Section II. 11) Retirement (PERS) Reference pg. 12 & 13 & Exhibit 4 for additional info).

SEE EXECUTIVE SUMMARY FOR CONCLUDING REMARKS

Respectively Submitted (July 10, 2018) for the July 18, 2018 Madera City Council Meeting

Ron Manfredi

Attached: Five (5) Exhibits

EXHIBIT # 1

	Standard Agreement for Council Direct Reports	Standard Agreement for Department Heads
Severance	6 months salary & health benefits	45 days salary & health benefits
Management Incentive	Irrevocable election to convert 7 days of leave to salary; may make election at any point in career but cannot undo the selection of receiving management incentive pay. This reduces the leave available for cash-out by 7 days.	Irrevocable election to convert 7 days of leave to salary; may make election at any point in career but cannot undo the selection of receiving management incentive pay. This reduces the leave available for cash-out by 7 days.
Paid Leave	Annual leave of 60 days (combined total of old vacation, sick, holiday and admin leave system); additional 3 days for each 5 years of City Service. Maximum leave available for cashout 38 days	Annual leave of 45 days (combined total of old vacation, sick, holiday and admin leave system); additional 3 days for each 5 years of City Service. Maximum leave available for cashout 25 days
Health Insurance	17/18 Plan Year Contributions (per month) \$300 Waiver \$792.56 EE Only \$1,439.11 EE+1 \$2,093.09 EE+2 or more	17/18 Plan Year Contributions (per month) \$300 Waiver \$792.56 EE Only \$1,439.11 EE+1 \$2,093.09 EE+2 or more
Longevity Pay	2.5% for each 5 years of service as a Management Employee up to a max of 4 longevity for 20 years of service as a management employee	2.5% for each 5 years of service as a Management Employee up to a max of 4 longevity for 20 years of service as a management employee
Bereavement Leave	3 days of paid leave for the death of a spouse, child, parent or grandparent	3 days of paid leave for the death of a spouse, child, parent or grandparent
Retiree Health	City will pay lifetime medical premium for employee only with 20 or more years of service to the City with at least 3 years as a management employee. Those who do not meet the criteria may elect to participate at their expense until they are Medicare eligible.	City will pay lifetime medical premium for employee only with 20 or more years of service to the City with at least 3 years as a management employee. Those who do not meet the criteria may elect to participate at their expense until they are Medicare eligible.
Technology Allowance	Employee may elect to have a phone provide by the City or use a personal phone and receive \$75/month. The cost to the City is basically the same either option.	Employee may elect to have a phone provide by the City or use a personal phone and receive \$75/month. The cost to the City is basically the same either option.
Automobile	Varies	Varies; Employees whose job does not have an auto allowance or provided auto may elect to take a de minimus \$50/month allowance in lieu of submitting for mileage reimbursement.
Compensation Reduction	In 2011, the City asked bargaining units to begin paying part of the Employee Contribution to CalPERS. Council direct reports and all department heads already paid the whole Employee contribution, so they were asked to reduce their compensation by an equivalent amount by 1 of 3 ways: 1) A reduction to their base salary, 2) A post-tax payroll deduction, or 3) A reduction to the amount of leave available for cash-out. The City Administrator reduction is 3%; all others are 2.375%. This amount is considered an employee contribution to the required Employer Contribution by CalPERS.	In 2011, the City asked bargaining units to begin paying part of the Employee Contribution to CalPERS. Council direct reports and all department heads already paid the whole Employee contribution, so they were asked to reduce their compensation by an equivalent amount by 1 of 3 ways: 1) A reduction to their base salary, 2) A post-tax payroll deduction, or 3) A reduction to the amount of leave available for cash-out. The Police Chief reduction is 3%; all others are 2.375%. This amount is considered an employee contribution to the required Employer Contribution by CalPERS.

EXHIBIT 2
ADDITIONAL PAY – SENIOR MANGEMENT

The City of Madera has for a number of years compensated senior management personnel substantially higher pay than what appears on the City’s Salary Classification Schedule (Nov. 2017). The Salary Classification Schedule is updated whenever a position classification has a new salary amount. This is accomplished via a formal Resolution and occurs when Cost of Living Adjustments (COLA), classification changes or some other formal changes are made to the Salary Schedule. While the “other than base salary” increased compensation amounts have been authorized by the City Council & the Madera Redevelopment Successor Agency in one form or another (usually via contract stipulations); the dollar amounts and financial impact on the City is not readily available for review and consideration.

Increases in compensation are not limited to Management Personnel.

Other forms of payment for rank & file employees covered by Memorandums of Understanding (MOU) receive “additional” pay via a number of provisions: overtime, differential, educational & certification pay, longevity, etc.). However, as the chart and figures below indicate, senior management have received substantial additional wages from various contractual arrangements. **Note:** Management Contract also require formal agenda approval. But it is not known whether the Council is given an actual accounting of both short & long-range fiscal impacts of such decisions. Nor if such “additional pay” benefits are scrutinized or re-evaluated when substantial base pay increases (such as July 2015 after the 2014/15 Compensation Study) are awarded.

It is important to understand and discuss these matters for several reasons. Mostly important Council Members need to fully understand the long-range fiscal impacts of both base salary and additional pay provisions of such contracts. Also, the public has a right to know and understand these matters. In addition, these “extra” pay provisions are difficult to analyze when conducting compensation comparability reviews. Therefore, management contract language that allows for and does not control such expenses require closer review regarding the substantial financial impacts such policies may have on current and future costs.

A Historical Summary of Senior Management Salaries & Additional Pay (These figures do not include cost of benefits (PERS, Health Ins. etc.). Information was taken from a combination of sources including: State Controller’s Report, Transparent California, and City of Madera, Human Resources Dept. Amounts may vary depending whether fiscal year or calendar year was utilized.

COLUMNS	1	2	3	4	5
Position	2014/2018-Salary	% Change * 2014	Additional Pay (Avg. 3 yrs.)	Leave Cash Out (Avg. 3 yrs.)	Longevity Pay 2016
City Admin.	\$174,773/ \$227,976	30%	\$29,788/yr.	\$19,281	\$22,260
City Attor.	\$141,576/\$205,440	45%	\$10,675	\$3,993	\$7,220

Position	2014/2018-Salary	% Change '14*	Additional Pay	Leave Cash Out	Longevity Pay '16
Com Dev.	\$122,346/\$185,244	51%	\$10,436	\$13,270	\$8,769
City Clerk	\$80,737/\$114,692	42%	\$16,236	\$8,960	\$5,561
RDA Ex. Dir.	\$152,100/177,505	16.7%	\$45,045**	\$13,671***	\$17,648

- 1. 2014-2018 Salary** - Estimated 2018 Calendar Year Salary per Salary Classification Schedule (Nov. 2017). '14 Salary (Calendar Yr. 2014 salaries). COLA for each position were awarded 2015 – 5%; '16 – 3%; '15 – 3%. The additional increases are most likely related to “adjustments” made after the 2015 Comparability Study (see below).
- 2. % Change 2014 to 2018** – Est. Percentage increases in base salary from calendar year 2014 salaries compared to est. 2018 base salaries.
- 3. Additional Pay – Three (3) year average (2014-2016).** Total Additional Pay above regular salary. **Includes:** Auto & Tech Allowance, Longevity Pay, & Management Incentive Pay (2.7% in Lieu-of Leave Time).
- 4. Leave Cash-Out (Annual Lump Sum) - Three (3) year average (2014-2016).** *This \$ figure is in “addition” to Additional Pay; whereas, Longevity Pay is part of the Additional Pay \$ amount.* Several other management employees had Annual Leave Cash-Outs of over \$10,000 in particular years.
- 5. Longevity Pay** – 2.5% every five yrs. up to 10% (compacted). Two (2) factors play into this amount: 1) Salary & 2) % based on the application of years in service. **NOTE: this figure is already included in “Other Pay”.**

TOTAL EARNINGS – Add Combine Columns: 1 – Salary, 3. – Additional Pay, and 4. - Leave Cash-Out. Column 5 (Longevity is included Col. 3 “Additional Pay”)

Footnotes

- * **Includes: COLAs of 11% plus (Total: 2015, '16, 17) and adjustments per implementation of 2015 Comparability Study results.**
- ****Includes Special Deferred Comp. Payment (RDA Ex. Dir., 3 yr. avg. \$23,758).**
- *****Zero Leave Cash-Out in 2016 (2 yr. avg. \$20,506)**

ADDITIONAL NOTES: Under Additional Pay the reimbursement for Auto/Tech Allowance is considered a reimbursement for expenses. These figures do not include costs of benefits (Health, Disability & Life Insurances and PERS Retirement). Also, the above \$ amounts, in some cases, reflect average pay-outs for some categories and not what was paid in a single fiscal yr.

Column 1 (2018 Salary) represents the positions’ projected base pay, per City’s Salary Classifications Schedule (not necessarily what the individual earned in 2018). 2014 \$ amounts per Transparent California.

DRAWBACKS IN IMPLEMENTATION OF 2015 CITY WIDE COMPENSATION STUDY

It appears that the City went forward with substantial base salary adjustments per the “findings” of the 2014/15 Koff Combability Study without a systematic plan for review, implementation, practically or financial impacts. **The interpretation of the data was not only disputable but did not consider industry norms usually applied when instituting significant salary increases.**

Adjustments of 20% plus were “lump-sum” instituted even though the shortage of sufficient comparability for some positions should have given the City cause for reflection and further review. The most obvious of these changes are the positions **listed below**. However, it appears that this may have also occurred thorough the City with lower level positions possibly receiving larger adjustments. This comparison and discussion regarding the 2015 base salary adjustments is

important in our discussion of the 2018 Comparability discussion also because of the dollar impacts of the above “Additional Pay” and “Leave Cash-Out” provisions of Management contracts.

Comparing Impact of the 2014/2015 vs. the 2018 Comparability Study

- 1. CITY ATTORNEY** - only four (4) comparators in '15 and five (5) in '18. Comparability adjustment of approximately 33%
- 2. COMMUNITY DEVELOPMENT DIRECTOR** - Five comparators in '14 but 12 in '18. adjustment of approximately 39% in 2015/16.
- 3. CITY ADMINISTRATOR – 2015 Comp. Study indicated salary was 1.4% above the Median. However, most likely due to the significance salary adjustments for 1 & 2 above the City Administrator's base salary was increased approximately 17% after the 2015 Comp. study.**
- 4. CITY CLERK** - Three (3) cities indicated in the '15 Study as N/C (Non-Comparator) where in the '18 study (Merced, Porterville & Tulare). It appears that these should have been considered in '15. Comparability adjustment of approximately 30% in 2015.

The above percentage increases do not include Cost of Living Adjustment of 11% plus (2015 = 5%, 2016 = 3%, 2017 = 3%)

Grant Administrator - 1 comparability in '18 none in '15. Adjustment of approx. 11% per '15 study. Total of 22.4% with COLAs

SEVERAL SALARY ADJUSTMENT APPLICATIONS CITY COULD HAVE EXAMINED AND IMPLEMENTED BUT DID NOT AFTER THE 2015 COMP. STUDY.

1. 2015 Study Comparator Cities where generally wealthier cities, with higher costs of living and possessed greater sale taxes and other general fund revenues than Madera.
2. When there were limited comparable positions, City could have reexamined classification and considered other approaches and impacts based on limited information that may have had.
3. In light of significant salary increases City could have looked at balancing Employees PERS and Health contributions. A major City-wide negotiation opportunity was missed.
4. City also granted a 11% COLA (5, 3 & 3%) compounded over the three (3) years after the major Comp. study increases (2015, '16, '17). City could have made these COLA increases part of the adjustments vs. placing the percentages on top of the adjustments.
5. Phase-In base salary adjustments. Especially for very large % increases, 15% or more. These adjustments were not phased in.

CONCLUSION

The 2014/15 City wide Koff Compensation Study reported the available information in the correct but not analytical fashion. The City former Classification Salaries were behind the median in many classifications. However, the City of Madera, especially considering the ability for management personnel to reap additional income, allowed for momentous base salary increases with apparently little consideration of the actual full wage compensation with comparability of the measured cities and the long-range fiscal impact of such increases.

EXHIBIT 3 - Total Leave Accumulation

(Below Chart Reflects (1) Dept. Head Leave Earns. Positions Reporting to Council (2) earn more time.

Department Heads Reporting to City Administrator

Vacation	96
Sick	96
Admin leave	56
Holidays	104
Anniversary Date	8
Total Hours	360
Total Days	45

1. **Dept. Heads (Report to City Administrator):** Total of hours: $360/8\text{hr} = 45$ days which is what Dept. Heads are annually allocated. This increases with time-in-service at 3 days every 5 yrs. to max. of 12 additional days Problem is that sick leave is normally restricted to when one is ill, etc. Vacation time on books normally has a limited in which no additional time can be earned. Admin. Leave at 56 hrs. is high and usually limited to the year in which it is earned and rarely is cashed-out. Holidays should be taken off except when emergencies arise. This policy is fraud with potential for continued high, annual cash-outs, especially for higher earning and senior (longevity) management personnel.

This category is allowed to CASH-OUT 25 days per yr. (200/hrs.), which is extremely high when compared to other cities.

2. **Reporting Directly to City Council** (City Administrator, City Attorney, City Clerk, RDA – Total of 60 days with a max. of 72 depending on yrs. in service w/City.

This category is allowed to CASH-OUT 38 days per yr. (304/hrs.), which could reach \$20,000 depending on hourly salary rate.

This policy has been in place for this category of employee for 15 plus yrs. and was later instituted for all management employees more recently.

EXHIBIT # 4 – RETIREE HEALTH INSURANCE

The following chart displays the dollar amount charged the named budgets for Management Retiree Health Insurance premiums. The number of retirees covered is not known by the writer. However, for non-Medicare coverage the City’s premium for this individual employee coverage is currently probably around \$7,500 annually. The information was taken from the proposed Budget presented to Council at the June 5, 2018, FY 2018/19

Budget FY 2018/19	Pg. #	M & O	Line item	\$ Amount
City Administrator *	5	N/A		0
City Attorney	7	6562		\$8,952
City Clerk	9	“		\$5,580
Police Admin.	16	“		\$4,500
Fire Admin. *	20	“		\$5,580
Com Dev/Bldg. Insp.	23	“		\$10,000
Sewer M & O	49	“		\$2,115
PW Disposal	58	“		\$932
Water M & O	63	“		\$2,704
Water Quality	64	“		\$932
PW Facility Mtce.	80	“		\$832

(This total may not include all City Budgets)

TOTAL \$42,127

*While the total budgeted expenditure for Retiree Health Ins. is not a significant amount at this time; this figure will significantly increase once there are more management retirees that qualify. Also, the expense of health ins. premium does not seem to be logically applied to the appropriate Departments and budget categories.

Example: This is a Personnel Cost not a Maintenance & Operation (M & O – line item #6562). But the expense is listed in the M & O Budget. Therefore, it is in the wrong budget category. In addition, and this is very strange, the City Admin. Budget has No Cost but the Fire Admin. Budget (which is a contract for services and contains NO City Employees) indicates an expense of \$5,580!

It is important to bring attention to this budgeting methodology because management benefits such as “life-time” employee covered health insurance premiums” is somewhat of a “hidden” benefit and cost. The manner in which these continuing costs is presented, scattered over numerous budgets, long after the employee has left City employment, is almost impossible for Council to understand and calculate. Therefore, how is it possible for Council to understand let alone monitor and regulate? Furthermore, this benefit is unique to the City of Madera and therefore calls for additional attention and discussion regarding its merits. **These questions need to be asked: How many former employees are enjoying this benefit (which cannot be changed) and what are the current and projected long-range costs?**

Exhibit # 5

contributions into the system are expressed as a percent of base pay. Contributions are divided into what is referred to by CalPERS as Employer contributions and Employee contributions. Employer contributions fluctuated based on market returns and the discount rate utilized. Employee contributions are set by state statute. An employer can pay the Employee contribution on the employees' behalf as part of the compensation package. Because of the Great Recession and ongoing unfunded liabilities in the CalPERS system, Employer contribution rates have been increasing steadily over the last few years and are expected to continue to increase going forward. In an attempt to help mitigate these increases, in 2012 the City amended its agreement with CalPERS to include 2nd tier retirement formulas for new classic employees (classic employees are individuals who are active in the CalPERS system when they come to work for the City of Madera, such as an individual who previously worked for another City that contracts with CalPERS). This caused an immediately lower Employer contribution rate for new public safety employees. This is due to the fact that the City continues to pay down what is referred to as a side fund for a prior formula enhancement for existing public safety employees and the new safety tier is not part of that side fund. The old and new miscellaneous employee tiers are blended together by CalPERS to determine the Employer contribution rate, so it will take a longer term to recognize the financial benefit of the 2nd tier as new employees enter into the reduced miscellaneous formula. In addition to the City's implemented 2nd tier formulas, the Public Employees' Pension Reform Act (PEPRA) took effect January 2013 and created new formulas for employees who are new to the CalPERS system, reducing the City's Employer contribution requirements for new employees. The table below shows Employer contribution rates for the City's CalPERS plans from FY 12/13 to FY 17/18. These rates are expressed as a percent of salary and reportable fringe benefits.

CalPERS Employer Contribution Rates

	12/13	13/14	14/15	15/16	16/17	17/18
Miscellaneous (blended rate)	15.548%	16.242%	18.132%	19.970%	21.604%	22.771%
Classic Safety	34.679%	36.066%	38.140%	38.920%	44.429%	49.244%
2nd Tier Safety	20.057%	20.774%	21.367%	20.224%	16.691%	16.933%
PEPRA Safety	11.500%	11.500%	11.500%	11.153%	12.116%	12.018%

Due to assumptions in actuarial changes implemented a year ago by CalPERS as well as a change in the discount rate that will be phased in over the next few years, employer contribution rates are anticipated to increase significantly over the next several years. The projections will only increase as adjustments are made to market return assumptions, employee or retiree demographics, or any other factors that may affect the value of our retirement plan assets. The table below captures staff's projection of future contribution rates at current actuarial assumptions.

Projected CalPERS Employer Contribution Rates

	18/19	19/20	20/21	21/22	22/23
Miscellaneous	25.8%	29.0%	32.5%	34.8%	36.5%
Classic Safety	55.1%	61.2%	68.3%	72.7%	76.1%
2nd Tier Safety	18.1%	18.5%	21.1%	21.3%	21.4%
PEPRA Safety	13.1%	14.1%	15.8%	16.4%	16.2%

Historically, the City paid the Employee contribution rate on behalf of employees in addition to the Employer contribution rate for employees in the General Bargaining Unit, Mid Management Unit, Madera Police Officers'